



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
1900 E STREET NW, WASHINGTON, DC 20415

BIOGRAPHY

Tim Curry

Tim Curry, a member of the Senior Executive Service since December 2004, assumed the position of Deputy Associate Director for Partnership and Labor Relations at the U.S. Office of Personnel Management in August 2010. In this capacity, Mr. Curry provides policy direction and leadership in designing, developing and promulgating Government-wide programs for labor relations and employee accountability. This includes working with Federal agencies and unions to implement Labor-Management Forums throughout the Executive Branch.

Prior to his current position, Mr. Curry served as the Executive Director, Labor Management and Employee Relations, Department of Defense. In this capacity, Mr. Curry served as the principal policy advisor on labor and employee relations matters for DoD senior leaders, including the Deputy Under Secretary of Defense (Civilian Personnel Policy), Under Secretary of Defense (Personnel and Readiness) and the Deputy Secretary of Defense. Mr. Curry also served as the Acting Program Executive Officer (PEO) of the National Security Personnel System (NSPS).

Mr. Curry previously served as the Staff Director for Labor and Employee Relations, Field Advisory Services, Department of Defense (DoD) Civilian Personnel Management Service. In this capacity, he supervised a staff that provides advisory assistance and guidance on labor-management and employee relations to DoD Human Resources Offices worldwide. As part of his responsibilities, Mr. Curry served as the Department's senior advisor on labor and employee relations.

Mr. Curry has over twenty seven years of experience as a human resources professional



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in both operating and staff level positions in the Office of Secretary of Defense, DoD Education Activity, Department of the Air Force, and the United States Patent and Trademark Office. His background includes labor relations, employee relations, performance management, and employee awards programs. He has experience in training and assistance in facilitation, labor management cooperation, interest-based and position-based negotiations, basic labor relations and basic mediation skills. He also served as the agency representative on numerous occasions before third party federal labor and employee relations forums (arbitrations, FLRA, FSIP, and MSPB) and as management's chief negotiator in collective bargaining.

Mr. Curry holds a Bachelor of Science in Business degree with a concentration in Personnel Management from Wright State University in Dayton, Ohio.