

Fiscal Year 2023 Report on Conference Spending to Support Agency Operations in Accordance with Office of Management and Budget (OMB) Memoranda

Pursuant to OMB Memorandum M-17-08, *Amending OMB Memorandum M-12-12, Promoting Efficient Spending to Support Agency Operations*, agencies must provide a description of all agency-sponsored conferences from the previous fiscal year (FY) where the net expenses for the agency associated with the conference were in excess of \$100,000.

For FY 2023, OPM is reporting the following two conferences:

The Merit System Accountability and Compliance (MSAC) Agency Compliance and Evaluation (ACE) team held an internal conference on August 1-4, 2023, in Kansas City, Missouri, entitled “Kansas City Huddle: Our People, Our Future.” This event consisted of facilitated sessions focused on competency development, cross-agency collaboration, and creating community, belonging, and a cohesive work unit while being geographically dispersed. The conference provided: 1) team building, 2) collaboration across OPM organizational units through interactive sessions with Employee Services (ES) and Human Resources Solutions (HRS) to discuss the implementation of OPM’s Plan-Do-Check Model, and 3) insight into ACE’s leadership vision and strategic direction moving forward. The outcomes of the conference were aligned to OPM’s Strategic Goal 2, specifically 2.1 by developing employee knowledge and skills, and 2.6 by building upon ACE’s enterprise mindset with cross-OPM collaboration, as well as demonstrating leadership vision for the organization in support of the Leaders Lead Index. Additionally, building upon working relationships and connecting ES and HRS projects with ACE’s oversight function, further enhanced the collaborative relationship between policy and oversight in alignment with Strategic Goal 3.3. Lastly, in support of Strategic Goal 4.1, the conference built upon creative and innovative ideas to achieve ACE’s mission and improve operations, which resulted in five workgroups tasked with further developing and implementing ideas generated at the conference. There were 56 attendees and the total conference cost was \$149,918.

The White House Fellows program office held the 2023 White House Fellows Selection Weekend on June 2-5, 2023, in Washington, DC. The White House Fellows Program office processed the applications, and former fellows screened the applications to identify the most promising candidates. Approximately 108 of the most qualified applicants were selected to be Regional Finalists and were interviewed by eight to ten regional panels, which were composed of prominent local citizens. Regional Finalists participated in an evening and one day of interviews that determined the selection of the National Finalists. Based on the results of interviews, the regional panels selected approximately 30 National Finalists to participate in Selection Weekend, which was three evenings and two days of interviews with members of the President’s Commission White House Fellowships (the Commission). The Commission

provided lodging and travel to National Finalists. During Selection Weekend, the Commissioners interviewed finalists at a location near Washington, DC. After Selection Weekend interviewing, interacting with and observing the National Finalists, the Commissioners recommended between 11 and 19 individuals who were the most qualified candidates for the Fellowship to the President for appointment as White House Fellows. There were approximately 60 attendees at this event, 42 of whom had the expenses paid by the Government. The total cost of the event was \$143,157.12.