



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

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Memorandum for Chief Human Capital Officers

From: Veronica E. Hinton
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Workforce Policy and Innovation

Subject: **Announcement of the Updated Veterans Employment Training Modules**

The U.S. Office of Personnel Management (OPM) is pleased to announce the release of the updated *Veterans Employment Training (VET) Modules*. This annual training is mandated by [EO 13518 Section 4\(d\)](#), *Veterans Employment Initiative*, and aligns with [EO 14100 Section 2\(d\)](#), *Advancing Economic Security for Military and Veteran Spouses, Military Caregivers, and Survivors*.

Updated VET Modules Include:

1. [**Federal Employment Training for Hiring Managers and HR Professionals**](#)

Tailored specifically for Federal HR practitioners and hiring officials, this training provides essential guidance on the proper application of veterans' preference, special hiring authorities, and effective recruitment strategies that support veteran and military spouse employment efforts. The training is accessible through OPM's webpage at: www.opm.gov/FedsHireVets. Federal agencies with their own Learning Management System (LMS) will have the capability to download the Sharable Content Object Reference Model (SCORM), enabling internal tracking of usage and completion of the training across different LMSs.

2. [**Federal Employment Training for Veterans and Military-Connected Families**](#)

In alignment with [EO 13518 Section 4\(a\)\(iii\)](#), this training is part of OPM's ongoing marketing and outreach efforts to support veterans, transitioning service members, military spouses, and family members. The module offers valuable information on navigating USAJOBS, understanding veterans' preference, and leveraging noncompetitive hiring authorities. These resources are designed to provide military-connected individuals with the knowledge and tools needed to successfully pursue careers in the Federal Government. Federal agencies are encouraged to use this training as part of their outreach and

recruitment efforts. The training is accessible through OPM's webpage at:
www.OPM.gov/FedsHireVets.

For additional information or to request the SCORM files, please email OPM's Veterans Programs Office at FedsHireVets@opm.gov.

cc: Deputy Chief Human Capital Officers, and Chief Learning Officers