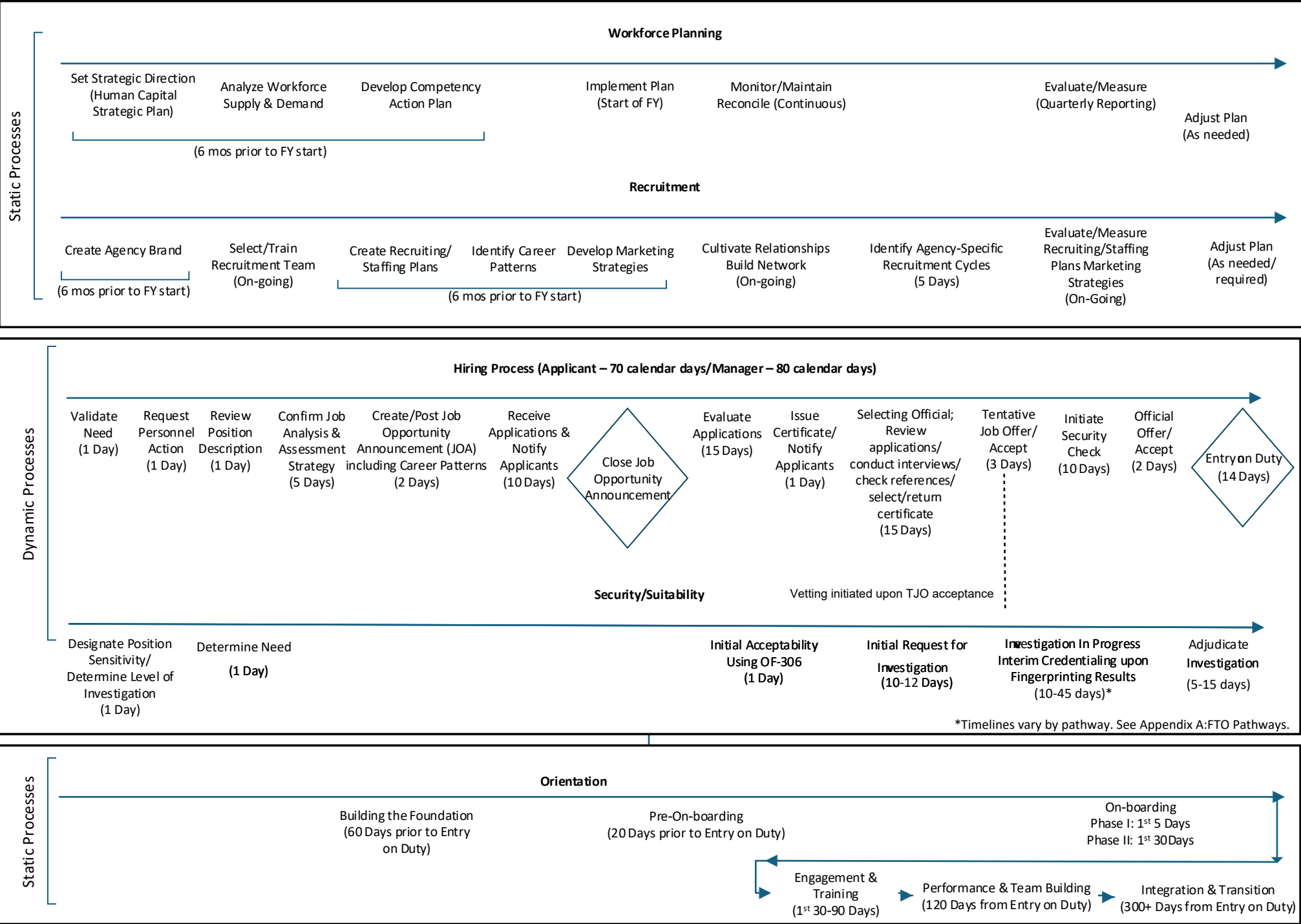
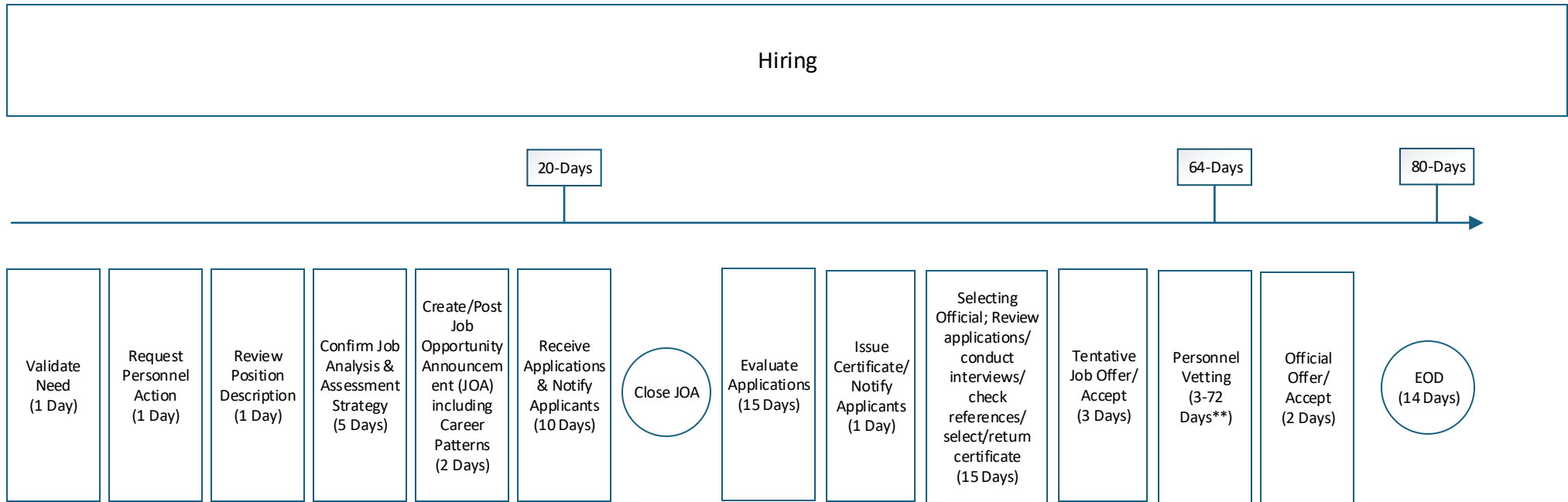


The Roadmap – A Comprehensive/Integrated Set of Components



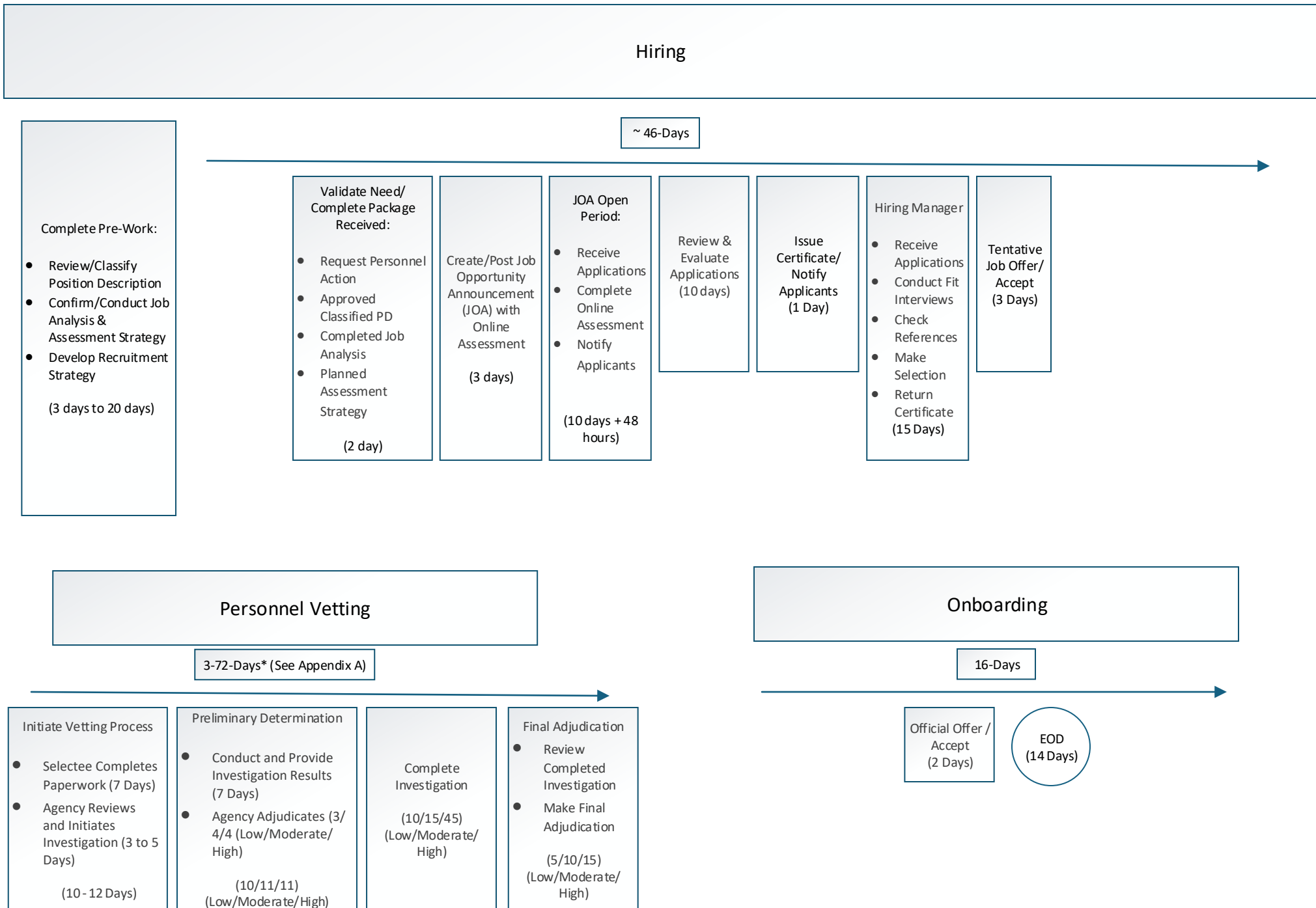
Hiring – Current Model



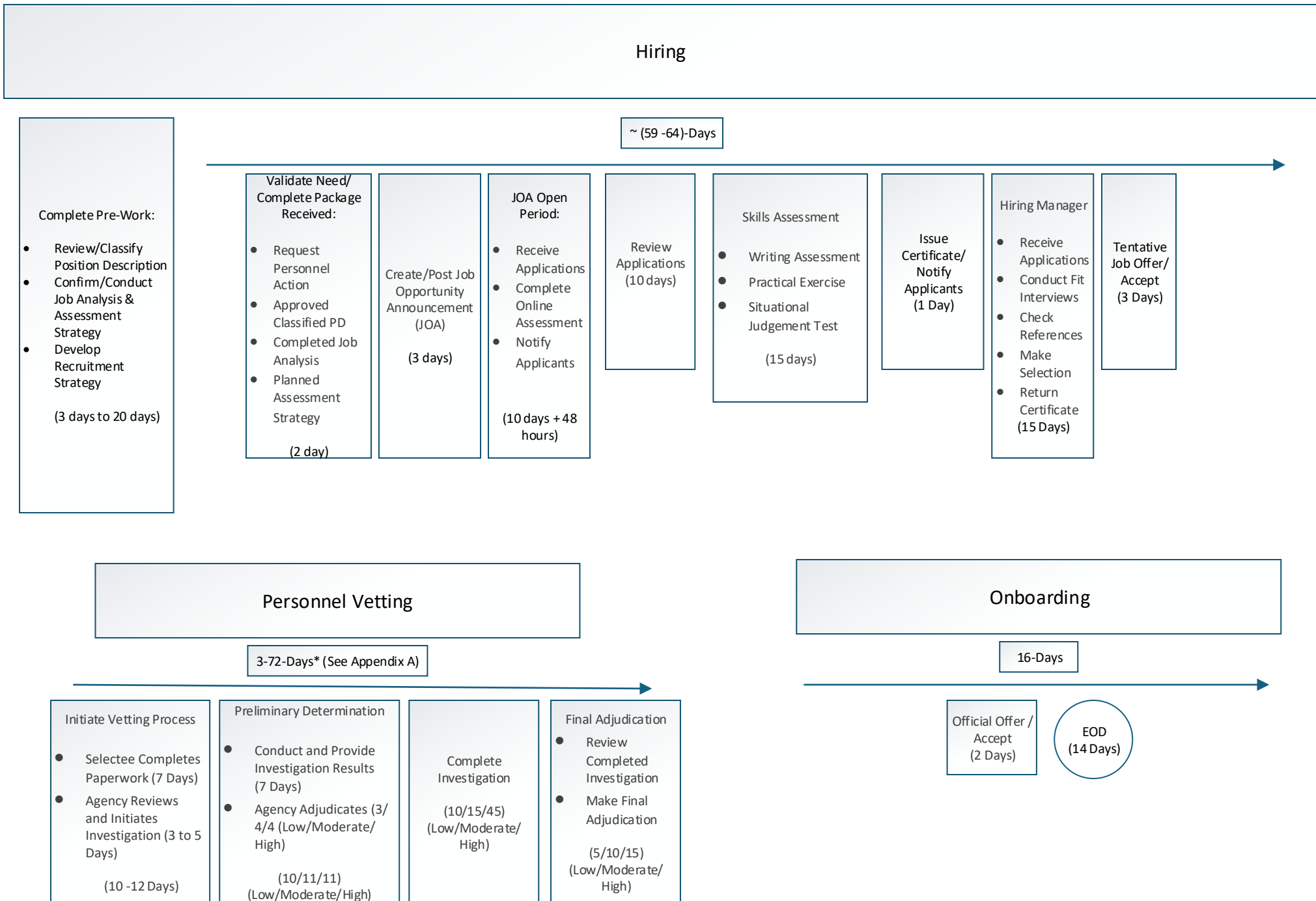
* The number of days for each step within the 80-day Standard is based on agencies using E2E Roadmap as an integrated strategy and agency best practices. Agencies may need to adjust the number of days for each step with the 80-days based on their particular practices and procedures.

** Personnel vetting timelines vary by pathway. See Appendix A: FTO Pathways.

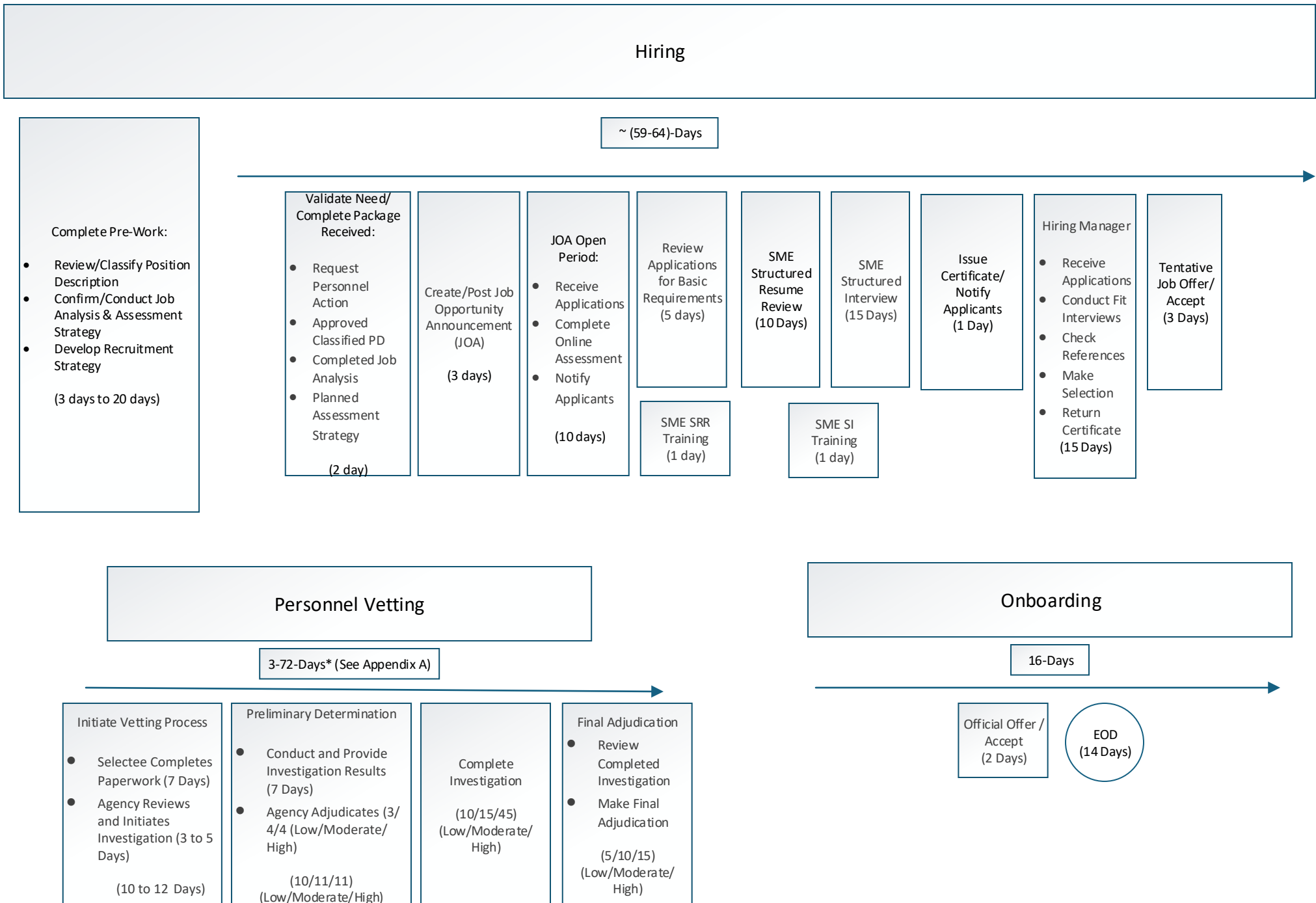
Basic Hiring Model (using one technical assessment delivered online)



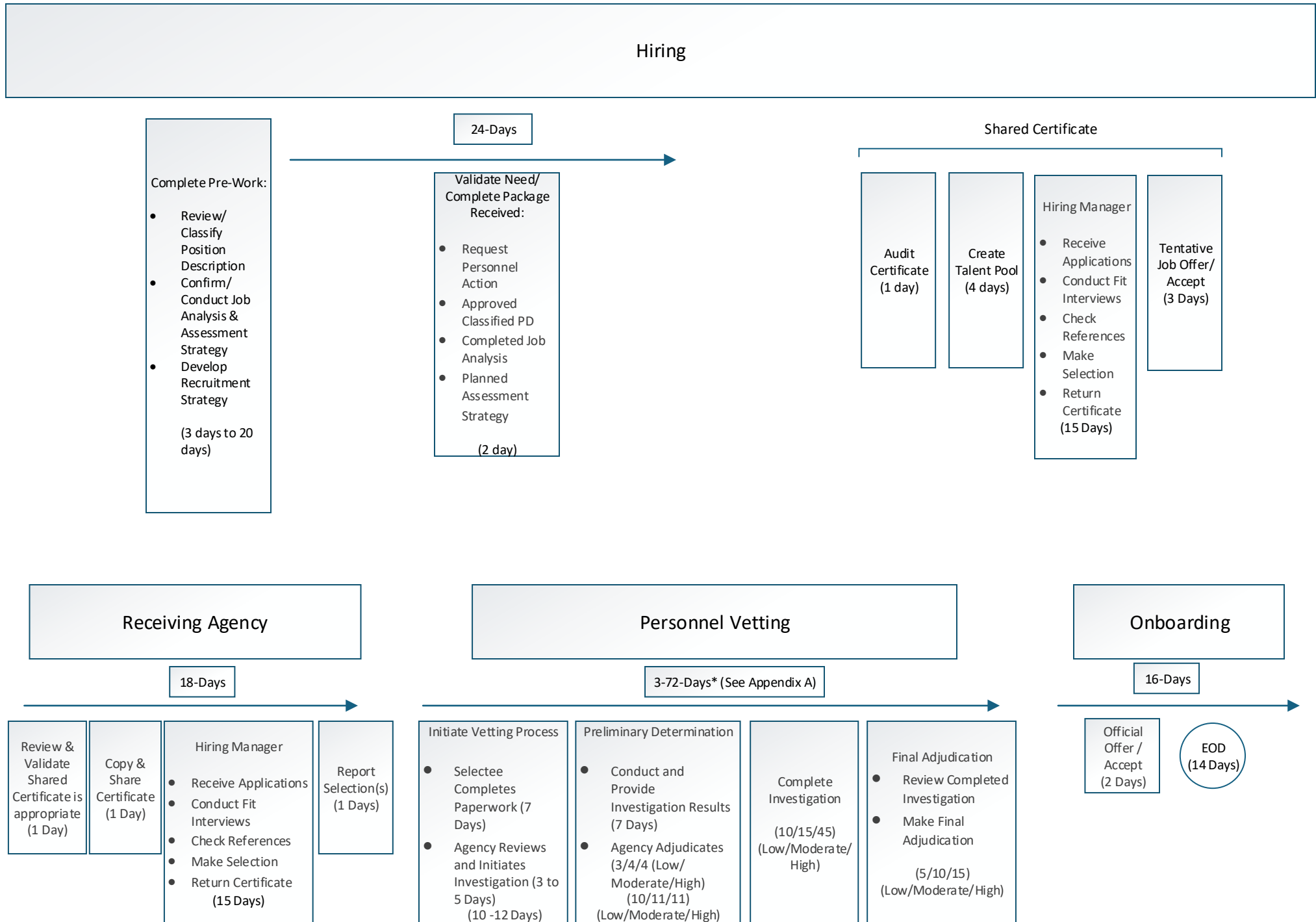
Multiple Assessment Hiring Model (using online assessment (e.g., USA Hire) plus one other assessment)



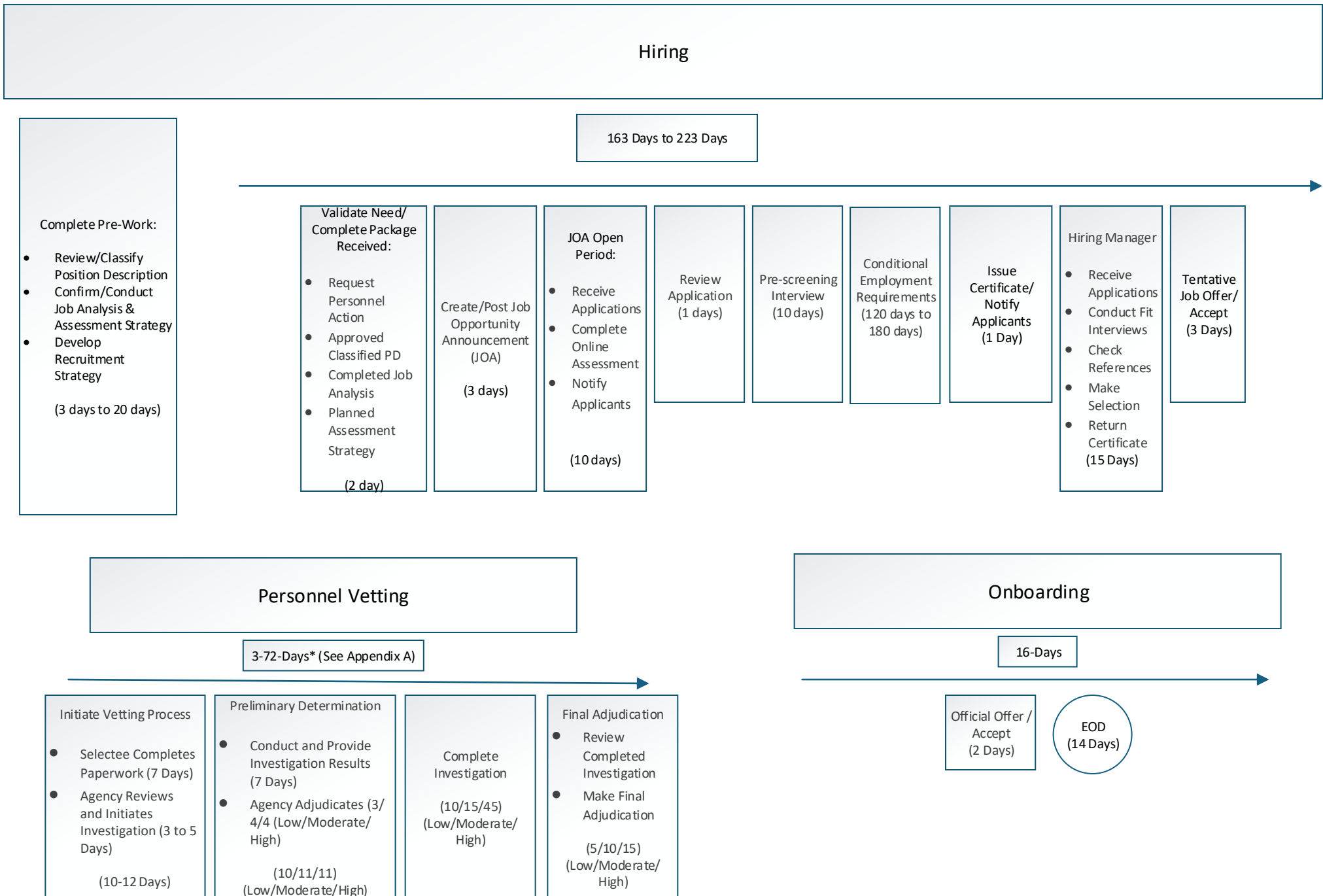
Subject Matter Expert (SME) – Qualifications Assessment (QA) Hiring Model (using SME Structured Resume Review and Structured Interview)



Pooled/Shared Hiring Model (with SME – QA)



Law Enforcement Officer (LEO) Hiring Model



Security/Suitability

Security/Suitability

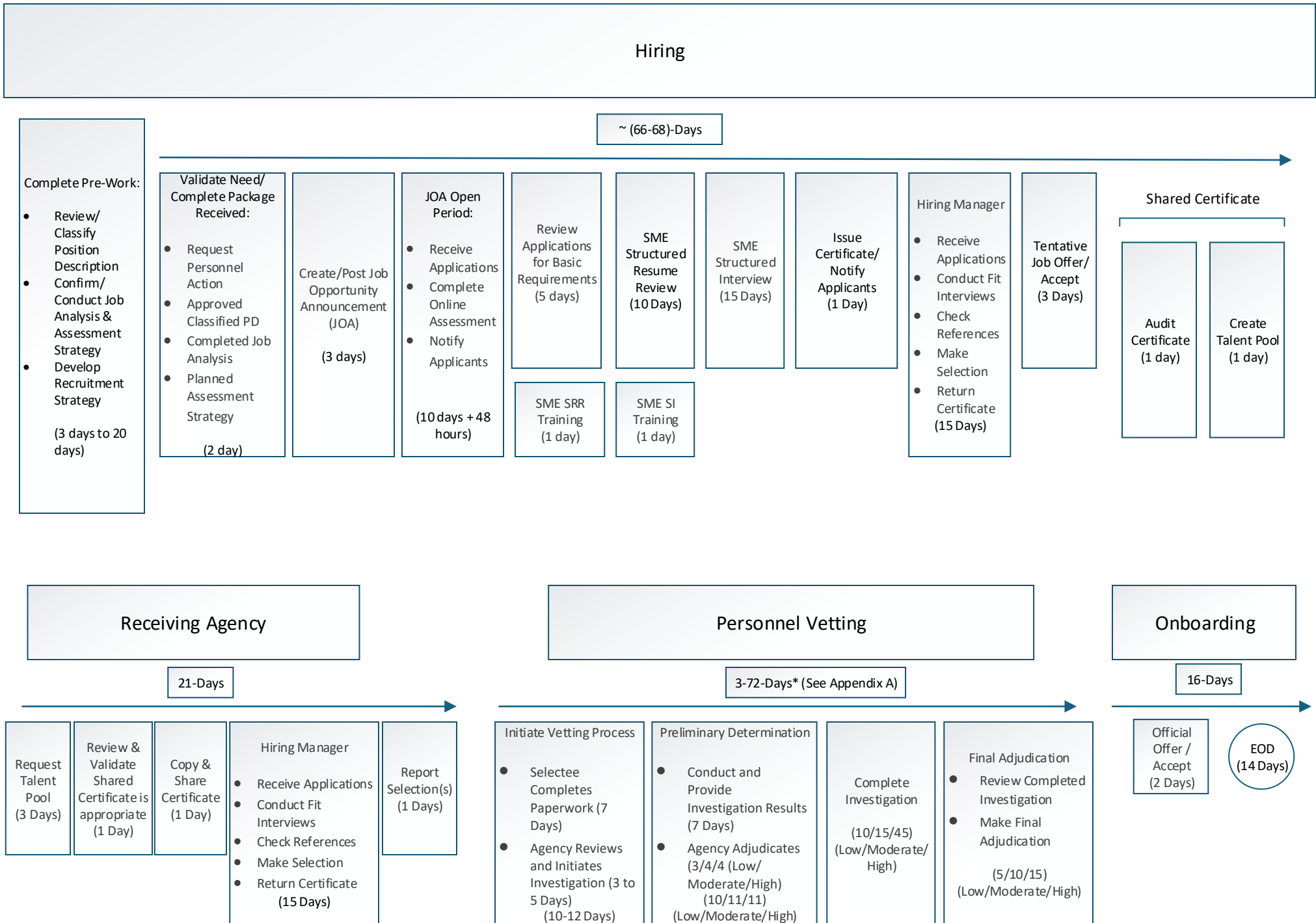
- 6 functions
- 3 to 72+ days (varies by pathway)

Timelines below reflect Pathways 5-6 (new investigation required). For Pathways 1-4 (existing investigation/transfer of trust), timelines range from 3-27 days. See Appendix A.



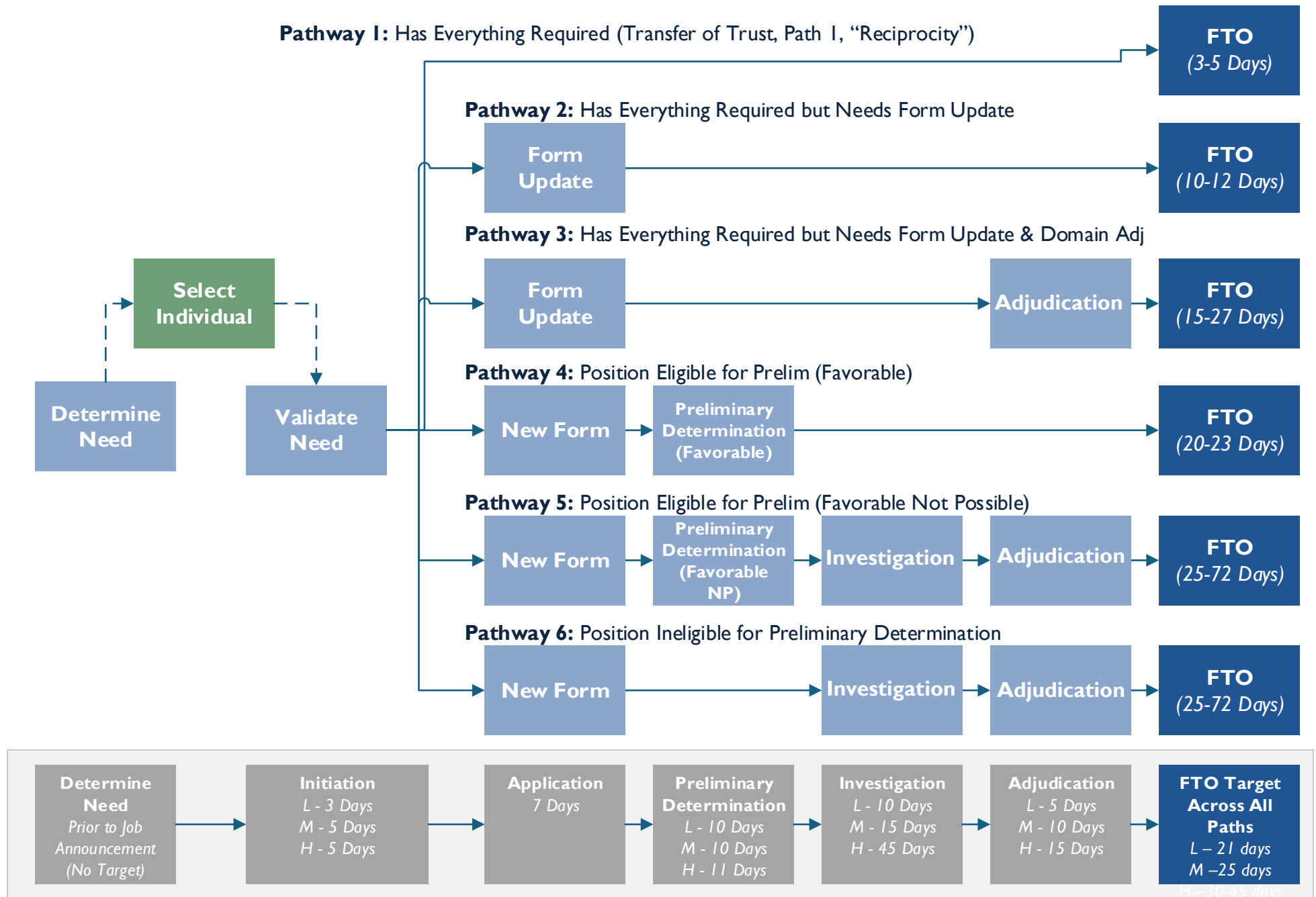
* 45 days if extensive investigation is required.

Shared Hiring Model for Original Agency (with SME – QA)



Appendix A: Personnel Vetting – Favorable to Onboard (FTO) Pathways

Final Adjudication occurs post-FTO for Transfer of Trust/Preliminary Determination cases.



Pathways 1-4 are key to achieving the Favorable to Onboard (FTO) metric (PMIG HM-12)