



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

CPM 2025-13  
October 2, 2025

**Memorandum for Chief Human Capital Officers**

**From:** Veronica E. Hinton  
Associate Director  
Workforce Policy and Innovation

**Subject: Pay Freeze for Certain Senior Political Officials during Lapse in Appropriations**

A provision in the Full-Year Continuing Appropriations and Extensions Act, 2025 (**Public Law 119-4**), extended the freeze on the payable rates of pay for certain senior political officials through September 30, 2025. Congress has not yet determined whether this provision will continue beyond September 30, 2025, but may still do so.

In the absence of current congressional direction, the U.S. Office of Personnel Management (OPM) advises that agencies continue to consider the frozen rate to be the established rate of pay for these senior political officials until new appropriations legislation clarifies the status of the freeze. Upon congressional action providing clarity on this matter, OPM will issue updated guidance conforming to the congressional decision, including any necessary adjustments.

Until further notice, OPM's guidance on the pay freeze for certain senior political officials remains applicable beyond September 30, 2025. See [CPM 2025-08](#).

**Additional Information**

For further information, agency headquarters-level human resources offices may contact OPM at [paypolicy@opm.gov](mailto:paypolicy@opm.gov). Component-level human resources offices should contact their agency headquarters for assistance. Employees seeking additional details should reach out to their respective agency human resources offices regarding this memorandum.

cc: Deputy Chief Human Capital Officers and Human Resources Directors