



FACT SHEET

Noncompetitive Appointments of Military Spouses

In accordance with [5 CFR Part 3330d](#), Federal agencies are required to report annually on the non-competitive hiring of military spouses. This reporting supports [Executive Order \(EO\) 13832](#), Enhancing Non-Competitive Civil Service Appointments of Military Spouses, [EO 14100](#), Advancing Economic Security for Military and Veteran Spouses, Military Caregivers, and Survivors, and the [Government-wide Military-Connected Strategic Plan](#).

Agencies must consolidate all required information into a single agency-level submission, coordinate internally to ensure accuracy, and electronically submit their annual reports to militaryspouse@opm.gov by **December 31st**.

Executive Order 13832 Required Data

1. The number of positions made available for application
2. The number of applications submitted
3. The number of military spouses appointed
4. Identification of each position filled, including position title, occupational series, and grade level
5. Summary of actions taken to advertise and promote the hiring of military spouses
6. Point of contact for military spouse hiring initiative

Executive Order 14100 Required Data

1. Summary of actions and strategies implemented to advance the objectives of the strategic plan
2. Confirm whether a Domestic Employee Teleworking Overseas (DETO) agreement is in place and provide the number of applications received and processed and details if applicable for spouses on remote agreements working overseas
3. Provide the total number of HR practitioners and hiring managers who completed the [required annual training](#)

Questions regarding this data call should be directed to militaryspouse@opm.gov.