Friday, August 19, 2011

MEMORANDUM FOR: Other Stakeholders

FROM: Kathryn M. Medina, Executive Director, Chief Human Capital Officer
                        Council

Subject: CHCO Council Bulletin for Week Ending 08/19/2011

BY BCC TO CHCO COMMUNITY

Bulletin Announcements for week ending August 19, 2011

CALENDAR OF EVENTS – All Calendar Items can be found on www.CHCOC.gov

Next Full Council Meeting

September 14th (10:00 a.m. – 12:00 p.m.)
Executive Conference Room, 5th Floor, OPM

Next Deputy Council Meeting

September 22th (10:00 a.m. – 12:00 p.m.)
Pendleton Room, 5th Floor, OPM

SAVE THE DATE: Wednesday, September 7!

HRU Fall Semester Kickoff!

Details will be available in next week's Bulletin!

The Flash Mentoring Registration is now closed! Thank you to all of the CHCOs who
volunteered to be mentors and for all of your help soliciting mentees. Please continue to
publicize HRU in your Agencies, hru.gov, and remind your staff to check out the site for the
latest course offerings, resources and special events!

ANNOUNCEMENTS

Attention: These Announcements May Contain Action Items and/or Deadlines. PLEASE
READ!!

FCAT-HR Now Open

Why Should Agencies Use the Federal Competency Assessment Tool (FCAT)?

HR and Leaders/Managers are important to mission accomplishment and to be successful, they need the right set of competencies. The FCAT tools assess the competencies needed by today's Federal HR Professional. The competencies in FCAT are validated by OPM. The tool is free to all Federal agencies and includes Help Desk support. Agencies may pull reports directly from the tool which will allow them to prioritize competency development for the occupation and/or for the individual. After agencies have assessed their HR workforce using the FCAT-HR, they can use HR University to identify appropriate training to close competency gaps.

What is the Process for Agencies to Implement FCAT?

- The Federal Competency Assessment Tool Human Resources (HR) and Management (M) is open until September 30, 2011. You can access the site through the HRU website, hru.gov.
- Agencies can still participate in the FCAT by sending the contact information for their point of contact to the FCAT Team (Angela Graham-Humes and Berwyn Gonzalvo). The POC is the agency representative for the assessment and works with the FCAT Team on logistical issues.
  - Angela's email is Angela.GrahamHumes@opm.gov
  - Berwyn's email is Berwyn.Gonzalvo@opm.gov

CHCO COMMUNITY NEWS

Feds Feed Families Update!

It's time for the final push! The last collection day for 2011 is August 31st!

Chairs and champions: please submit your collection day requests no later than August 24th!

Feds got Talent!

Congratulations to HUD for having the best talent and winning the 1,000 lbs toward their agency total!

Great job Pamela Lawrence!

A total of 3,230.4 lbs were pledged by the audience in honor of their favorite acts!

Thanks to all who participated in and attended Feds Got Talent! It was a great event!

A special thanks to the HUD Broadcasting, Facilities, and Security team for their support!

CHCO Council, HR University and Feds Feed Families are now on Facebook and Twitter!

"Like" CHCO Council, HR University and Feds Feed Families on Facebook

Follow @CHCOCouncil, @GovHRU, and @FedFoodDrive on Twitter

IN CASE YOU MISSED IT….(OPM Memos can be found here)

Memo - Changes in Annual Physicians' Comparability Allowance Reporting and Authorization Processes

Memo - EQUAL PAY IN THE FEDERAL GOVERNMENT

JOB POSTINGS

Agencies can send Job Announcements for HR/SES Positions – Send to chcoc@opm.gov

The CHCO bulletin is the primary means of disseminating pertinent and timely information to CHCOs on a wide range of Human Capital issues. The consolidated nature of this bulletin is meant to reduce the e-mail flow and streamline key communications.

Each agency should ensure they are getting all information contained in the weekly bulletin.

If you have any comments, suggestions or questions on the bulletin or its contents, please feel free to contact me directly at chcoc@opm.gov