Friday, November 18, 2011

MEMORANDUM FOR: Chief Human Capital Officers

FROM: John Berry, Director

Subject: IT Program Management Career Path Guide

In continued support of the White House's 25 Point Implementation Plan to Reform Federal Information Technology Management, the U.S. Office of Personnel Management (OPM) has developed the IT Program Management Career Path Guide and recommended training curriculum for the newly-established Information Technology (IT) Program Management job title. OPM worked closely with the Chief Information Officers (CIO) Council and the U.S. Office of Management and Budget on this project, initiated in May 2011, and included subject matter expert participation in various focus group meetings to develop the content for this product. The resulting resource builds upon the IT Program Management Competency Model released by OPM in July 2011, and provides guidance to Federal agencies on the creation and improvement of the IT Program Management career path at each agency.

The information presented in this Guide captures critical activities for agencies to achieve success in Federal IT Program Management through recruitment, development, and retention of top talent. This Guide serves as a roadmap for individuals interested in pursuing or advancing in an IT Program Management career. The Guide also constitutes a single-source reference for both employees and supervisors to support training and development initiatives within the IT Program Management career field.

Thank you for your continued support of this important initiative. If you have any questions regarding the IT Program Manager Career Path Guide, please contact Julie Brill, Manager of Training and Executive Development, by telephone at (202) 606-5067 or by e-mail at Julie.Brill@opm.gov.

Attachment-IT Program Management Career Guide

cc: Human Resources Directors