



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

Employee Services

Friday, April 6, 2018
CPM 2018-08

MEMORANDUM FOR: HUMAN RESOURCES DIRECTORS

FROM: MARK D. REINHOLD, ASSOCIATE DIRECTOR, EMPLOYEE SERVICES

Subject: Continued Pay Freeze for Certain Senior Political Officials

Section 738 of division E of the Consolidated Appropriations Act, 2018 (Public Law 115-141, enacted on March 23, 2018) contains a provision that continues the freeze on the payable pay rates for the Vice President and certain senior political appointees at 2013 levels through calendar year 2018. The pay freeze will end on the last day of the last pay period that begins in calendar year 2018 (i.e., January 5, 2019, for those on the standard biweekly payroll cycle). Future Congressional action will determine whether the pay freeze continues beyond that date.

On February 16, 2018, the U.S. Office of Personnel Management issued guidance to notify agencies that the pay freeze for certain senior political officials had been extended through March 23, 2018, or the date of enactment of specified legislation. (See CPM 2018-05 at <https://www.chcoc.gov/content/pay-employees-affected-lapse-appropriations-and-continued-pay-freeze-certain-senior>.)

The summary and detailed guidance attached to this memorandum provide information on the employees covered by the pay freeze, the rates of pay affected and exceptions to the pay freeze. Please note that the attachments are updates to the guidance provided in CPM 2017-05 at <https://www.chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials>.

Questions

Agency headquarters-level human resources offices may contact OPM at pay-leave-policy@opm.gov. Employees should contact their agency human resources offices for assistance.

cc: Chief Human Capital Officers and Deputy Chief Human Capital Officers

Attachments (see 508-conformant PDFs below)