



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

CPM 2025-10  
June 6, 2025

**Memorandum for Chief Human Capital Officers**

**From:** Veronica E. Hinton  
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Workforce Policy and Innovation

**Subject:** U.S. Army 250th Birthday Celebration

The United States will celebrate the [U.S. Army's 250th birthday](#) on Saturday, June 14, 2025, in Washington, DC, to honor the sacrifices, achievements, and true spirit of America's warriors. This historic all-day celebration will include a [festival](#) on the National Mall, a [parade](#) running along Constitution Avenue, a concert at the Ellipse, and fireworks.

It is anticipated that beginning on Wednesday, June 11, 2025, preparations for the celebration may cause significant impacts to vehicular traffic and commute times in Washington, DC. To help alleviate traffic congestion, prevent disruptions to preparation activities, and minimize any distractions to law enforcement and security officials, the U.S. Office of Personnel Management (OPM) is reminding agencies of their authority to approve situational/unscheduled telework and other workforce flexibilities for impacted employees at their sole discretion. Agencies may also approve employee requests to use their alternative work schedule day off, annual leave, or other authorized time off. The following links provide additional information on workforce flexibilities:

- [Situational/Unscheduled Telework](#) (See frequently asked questions on pages 2-3.)
- [Work Schedules](#)
- [Leave](#)

Beginning on June 11, 2025, employees reporting to a worksite in Washington, DC, should allow extra time for travel to and from work whether by private vehicle or public transportation. Employees should monitor local news media for any announcements on street closures for vehicular and pedestrian traffic and/or disruptions to public transportation. Agencies should use all communications tools they have in place to inform employees of any relevant, agency-specific issues.

## **Additional Information**

For additional information, agency headquarters-level human resources offices may contact OPM at [leavepolicy@opm.gov](mailto:leavepolicy@opm.gov). Component-level human resources offices must contact their agency headquarters for assistance. Employees must contact their agency human resources offices for further information on this memorandum.

cc: Deputy Chief Human Capital Officers and Human Resources Directors