

# UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



**CFC MEMORANDUM 2015-01**

**January 20, 2015**

**TO: LOCAL FEDERAL COORDATING COMMITTEES**

**FROM: KEITH WILLINGHAM**  
**DIRECTOR, COMBINED FEDERAL CAMPAIGN**

**SUBJECT: PROPOSED 2016 CFC ZONES**

In preparation for the implementation of new Combined Federal Campaign (CFC) regulations on January 1, 2016, the Office of CFC has conducted a review of 2012 CFC data submitted by the 151 campaign areas in operation in 2014. This information included the number of employees who were solicited and number who participated, as well as line item campaign expenditures. We propose reducing the number of campaign zones to 40 as a result of this assessment (see attached map).

Each of the proposed zones will be centered on the location of either a Federal Executive Board or a major military installation. It is our hope that the members of each Local Federal Coordinating Committee (LFCC) will agree to continue to serve under the new consolidated area. Prior to the launch of the 2016 campaign period, each LFCC will identify a Chair and Vice Chair, both of whom will serve terms not to exceed three consecutive years, and determine if the zone will hire an Outreach Coordinator to provide assistance with campaign events and marketing. OPM will issue guidance on budgets and Outreach Coordinator responsibilities prior to that time.

OPM Regional Representatives will arrange conference calls with the members of LFCCs that will be part of the consolidation to discuss the proposal and answer any questions or concerns they may have. I hope you will join us for the discussion.

cc: Principal Combined Fund Organizations