

August 2001

# POSITION CLASSIFICATION UPDATE



Theodore Roosevelt Building ■ 1900 E Street, NW ■ Washington, DC 20415-8330

Workforce Compensation  
And Performance Service



Classification Programs Division

# Overview

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- **New Job Family Standards Issued**
- **New Policy Proposals**
- **Update on Current Standards Studies**
- **Special Projects**
- **What Is on the Horizon**
- **Questions & Answers**



# New Job Family Standards Issued

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- **GS-0200, HR  
Administrative**
- **GS-0200, HR  
Assistance**
- **GS-0500, Accounting &  
Budget Professional &  
Administrative**
- **GS-0600, Medical,  
Hospital, Dental, &  
Public Health  
Assistance & Technical**
- **GS-0900, Legal &  
Kindred Assistance**
  - **GS-0901, General  
Legal & Kindred  
Administration  
Flysheet**
  - **GS-0945, Clerk of  
Court Flysheet**
- **GS-2200, IT  
Administrative**



# New Policy Proposals

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- **Updated Implementation Guidance for Applying New Classification Standards**
- **Streamlined Approach for Testing Draft Classification Standards and Guides**
- **Interpretive Guidance**



# Updated Implementation Guidance

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- **Agency Comments on Draft Implementation Guidance for Applying New Classification Standards**
  - 6 agencies provided comments
  - All comments are very helpful
  - We will accommodate most recommendations
- **Status**



# Streamlined Approach for Testing Draft Standards

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- **Agency Comments on Proposed New Testing Approach**
  - 6 agencies provided comments
  - All comments are very helpful
- **Status**



# Update on Current Standards Studies

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## Winford G. Hooker

- **GS-0400**, Biological Sciences (Professional)
- **GS-0600**, Medical, Hospital, Dental, & Public Health (Professional & Installment #2 of the Technical)
- **GS-0700**, Veterinary Medicine (Professional & Technical)
- **GS-0800**, Engineering & Architecture (Professional & Administrative)
- **GS-0900**, Legal & Kindred (Professional)
- **GS-1500**, Mathematics & Statistics (Professional)
- **RGEG/EDGE**, Research & Equipment Development

## Delmar D. White

- **GS-0300**, Clerical & Office Services
- **GS-0800**, Engineering & Architecture (Technical)
- **GS-1300**, Physical Sciences (Technical)
- **GS-1600**, Equipment, Facilities, & Services (Administrative)
- **GS-1800**, Investigation (Administrative)

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- **3806**, Sheet Metal Mechanic
- **4352**, Composite Fabricator
- **5306**, Air Conditioning Equipment Mechanic



# Special Projects

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- **GS-081 Firefighter Study**
- **SOC Work Group**
- **Leveling Guides**



# What Is on the Horizon

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- **Some New Standards Studies**
  - **GS-2200, IT Administrative (continuation)**
    - **GS-0854, Computer Engineering**
    - **GS-1550, Computer Science**
    - **Ongoing Maintenance**
  - **GS-2200, IT Support**
    - **GS-0332, Computer Operation**
    - **GS-0335, Computer Clerk & Assistant**
    - **GS-0350, Equipment Operator (Peripheral Equipment)**
  - **GS-1100, Business & Industry Professional & Administrative**
- **More to Come**



# What Is on the Horizon (cont'd)

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- **Revise Classification References**
  - **Merge:**
    - Introduction to the Position Classification Standards
    - Classifier's Handbook
  - **Develop Position Management Guidance**
- **Update Job Family Standards**
  - **GS-0500, Accounting & Budget (Assistance)**
  - **GS-1300, Physical Sciences (Professional)**



# What Is on the Horizon (cont'd)

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- **Develop Additional Interpretive Guidance**
- **Study Management Work**
- **Add Guidance Materials to Web**
- **Continue to Streamline GS and FWS Series**



# What Is on the Horizon (cont'd)

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- **Continue Coordinative Efforts with Professional Councils & Groups to Advance Our Studies**
- **Update CD ROM, “Classification, Compensation, and Performance Reference Library**



# Questions & Answers

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**Judy Davis, Division Chief**

**[jadavis@opm.gov](mailto:jadavis@opm.gov)**

**Winford G. Hooker,  
Team Chief**

**[wghooker@opm.gov](mailto:wghooker@opm.gov)**

**Delmar D. White, Team Chief**

**[ddwhite@opm.gov](mailto:ddwhite@opm.gov)**

**Phone: (202) 606-2950**

**[fedclass@opm.gov](mailto:fedclass@opm.gov)**

**FAX: (202) 606-4891**

