## U.S. OFFICE OF PERSONNEL MANAGEMENT

## **Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act**

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec. 1614.704 (a), (b), and (c)	2014 thru 9/30
Number of Complaints Filed	36
Number of Complainants	36
Repeat Filers	0
Complaints by Basis Sec 1615.704 (d)  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2014 thru 9/30
Race	6
Color	2
Religion	3
Reprisal	8
Sex	20
National Origin	1
Equal Pay Act	0
Age	9
Disability	8
Non-EEO basis	0

Complaints by Issue Sec. 1614.704 (e)	2014 thru 9/30
Appointment/Hire	4
Assignment of Duties	0
Awards	0
Conversion to Full Time	0
Disciplinary Action	1
(1) Demotion	0
(2) Reprimand	1
(3) Suspension	0
(4) Removal	0
(5) Other	0
Duty Hours	2
Evaluation/Appraisal	0
Examination/Test	0
Harassment	13
(1) Non-Sexual	13
(2) Sexual	0
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	2
Reassignment	0
Denied	0
Directed	0
Reasonable Accommodation	2
Reinstatement	0
Retirement	1
Termination	0
Terms/Conditions of Employment	1

Time and Attendance	0
Training	0
Other	12

Processing Time  Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:	2014 thru 9/30
Complaints pending (for any length of time) during fiscal ye	ar
Average number of days in investigation stage	112.37
Average number of days in final action stage	148.09
Complaints pending (for any length of time) during fiscal year where hearing was requested	
Average number of days in investigation stage	0
Average number of days in final action stage (average days processing time)	0
Complaints pending (for any length of time)during fiscal year where hearing was not requested	
Average number of days in investigation stage	86.28
Average number of days in final action stage	367.50
Complaints dismissed by Agency	
Total Complaints Dismissed by Agency	2
Average days pending prior to dismissal	345.50
Complaints Withdrawn by Complainants	
Total complaints Withdrawn by Complainants	3

Total Final Actions Finding Discrimination (Sec. 1614.704(i))	2014 thru 9/30	
	#	%
Total Number of findings	0	0
a. Without a hearing	0	0
b. With a hearing	0	0
Findings of discrimination Rendered by Basis  Note: complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints filed	th	14 ru 30
	#	%
Total Number of findings	0	0
Race	0	0
Color	0	0
Religion	0	0
Reprisal	0	0
Sex	0	0
National Origin	0	0
Equal Pay Act	0	0
Age	0	0
Disability	0	0
Non-EEO	0	0
Findings After Hearing	0	0
Race	0	0
Color	0	0
Religion	0	0
Reprisal	0	0
Sex	0	0
National Origin	0	0
Equal Pay Act	0	0
Age	0	0
Disability	0	0
Non-EEO	0	0
Findings Without Hearing	0	0
Race	0	0

Color	0	0
Religion	0	0
Reprisal	0	0
Sex	0	0
National Origin	0	0
Equal Pay Act	0	0
Age	0	0
Disability	0	0
Non-EEO	0	0

Findings of Discrimination Rendered by Issue			14 ru
Total Number of findings	Findings of Discrimination Rendered by Issue	_	
Total Number of findings	· · · · · · · · · · · · · · · · · · ·	#	%
Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Examination/Test         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0	Total Number of findings		
Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Denied         0         0           Reasonable Accommodation         0         0			
Awards			
Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Termination         0         0			
Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Termination         0         0           Termination         0         0           Termi			
Demotion			
Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Termination         0         0           Terming         0         0           Time and Attendance         0         0           Training         0         0           Other			0
Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termis/Condition of Employment         0         0           Termis/Condition of Employment         0         0           Termination         0         0           Training         0         0         0           Other         0 <td></td> <td></td> <td></td>			
Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Termination         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0			
Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Deriede         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Termination         0         0           Termination         0         0           Termination of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0			
Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termis/Condition of Employment         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire			
Evaluation/Appraisal         0         0           Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0 <td></td> <td></td> <td></td>			
Examination/Test         0         0           Harassment         0         0           Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Denied         0         0           Reasonable Accommodation         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0			
Harassment			
Non-Sexual         0         0           Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Termination         0         0           Time and Attendance         0         0           Time and Attendance         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0     <			
Sexual         0         0           Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Awards         0         0           Conversion to Full Time         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0 <t< td=""><td></td><td></td><td></td></t<>			
Medical Examination         0         0           Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Removal         0         0           Other         0         0           Duty Hours         0 <td< td=""><td></td><td></td><td></td></td<>			
Pay (Including Overtime)         0         0           Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0			
Promotion/Non-Selection         0         0           Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Time and Attendance         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0			
Reassignment         0         0           Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0			
Denied         0         0           Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0 <td></td> <td></td> <td></td>			
Directed         0         0           Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Reasonable Accommodation         0         0           Reinstatement         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Reinstatement         0         0           Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Termination         0         0           Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Terms/Condition of Employment         0         0           Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Time and Attendance         0         0           Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Training         0         0           Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Other         0         0           Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Findings After Hearing         0         0           Appointment/Hire         0         0           Assignment of Duties         0         0           Awards         0         0           Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Appointment/Hire       0       0         Assignment of Duties       0       0         Awards       0       0         Conversion to Full Time       0       0         Disciplinary Action       0       0         Demotion       0       0         Reprimand       0       0         Suspension       0       0         Removal       0       0         Other       0       0         Duty Hours       0       0         Evaluation/Appraisal       0       0         Examination/Test       0       0			
Assignment of Duties       0       0         Awards       0       0         Conversion to Full Time       0       0         Disciplinary Action       0       0         Demotion       0       0         Reprimand       0       0         Suspension       0       0         Removal       0       0         Other       0       0         Duty Hours       0       0         Evaluation/Appraisal       0       0         Examination/Test       0       0			
Awards       0       0         Conversion to Full Time       0       0         Disciplinary Action       0       0         Demotion       0       0         Reprimand       0       0         Suspension       0       0         Removal       0       0         Other       0       0         Duty Hours       0       0         Evaluation/Appraisal       0       0         Examination/Test       0       0			
Conversion to Full Time         0         0           Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Disciplinary Action         0         0           Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Demotion         0         0           Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0		_	_
Reprimand         0         0           Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Suspension         0         0           Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			0
Removal         0         0           Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Other         0         0           Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Duty Hours         0         0           Evaluation/Appraisal         0         0           Examination/Test         0         0			
Evaluation/Appraisal         0         0           Examination/Test         0         0			0
Examination/Test 0 0			
			0
			0

	-	-
Medical Examination	0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	0
Reassignment	0	0
Denied	0	0
Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0
Termination	0	0
Terms/Condition of Employment	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0
Findings Without Hearing	0	0
Appointment/Hire	0	0
Assignment of Duties	0	0
Awards	0	0
Conversion to Full Time	0	0
Disciplinary Action	0	0
Demotion	0	0
Reprimand	0	0
Suspension	0	0
Removal	0	0
Other	0	0
Duty Hours	0	0
Evaluation/Appraisal	0	0
Examination/Test	0	0
Harassment	0	0
Non-Sexual	0	0
Sexual	0	0
Medical Examination	0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	0
Reassignment	0	0
Denied	0	0
Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0
Termination	0	0
Terms/Condition of Employment	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	2014 thru 9/30
Total complaints from previous Fiscal years	67
Total Complainants	64
Status of complaints pending from previous fiscal years	
Investigation	0
Hearing	50
Final Agency Action	17
Appeal with EEOC Office of Federal Operations	0

Complaint Investigations	2014 thru 9/30
Complaint Trivestigations	77 30
Pending Completion Where Investigation Exceeds Required Time Frames	00