## U.S. OFFICE OF PERSONNEL MANAGEMENT

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec.1614.704 (a), (b), and (c)	FY 2015 thru 09/30
Number of Complaints Filed	33
Number of Complainants	33
Repeat Filers	2

Complaints by Basis Sec 1615.704 (d)  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	FY 2015 thru 09/30
Race	11
Color	3
Religion	1
Reprisal	7
Sex	14
National Origin	3
Equal Pay Act	0
Age	10
Disability	8
Non-EEO basis	0

Complaints by Issue Sec. 1614.704 (e)	FY 2015 thru 09/30
Appointment/Hire	02
Assignment of Duties	03
Awards	01
Conversion to Full Time	00
Disciplinary Action	03
(1) Demotion	00
(2) Reprimand	01
(3) Suspension	00
(4) Removal	00
(5) Other	02
Duty Hours	00
Evaluation/Appraisal	05
Examination/Test	00
Harassment	05
(1) Non-Sexual	05
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	00
Promotion/Non-Selection	07
Reassignment	02
Denied	01
Directed	00
Reasonable Accommodation	04
Reinstatement	00

Complaints by Issue Sec. 1614.704 (e)	FY 2015 thru 09/30
Retirement	01
Termination	02
Terms/Conditions of Employment	11
Time and Attendance	04
Training	00
Other	02

Processing Time Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:	FY 2015 thru 09/30	
Complaints pending (for any length of time) during fiscal year	ar	
Average number of days in investigation stage	100	
Average number of days in final action stage	292	
Complaints pending (for any length of time) during fiscal year where hearing was requested		
Average number of days in investigation stage	88	
Average number of days in final action stage (average days processing time)	64	
Complaints pending (for any length of time) during fiscal year where hearing was not requested		
Average number of days in investigation stage	93	
Average number of days in final action stage	519	
Complaints dismissed by Agency		
Total Complaints Dismissed by Agency	5	
Average days pending prior to dismissal	230	
Complaints Withdrawn by Complainants		
Total complaints Withdrawn by Complainants	04	

	FY 201 thru 09/30	
Total Final Actions Finding Discrimination (Sec. 1614.704(i))	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00

Findings of discrimination Rendered by Basis  Note: complaints can be filed alleging multiple bases.		FY 2015 thru 09/30	
The sum of the bases may not equal total complaints filed	#	%	
Total Number of findings	00	00	
Race	00	00	
Color	00	00	
Religion	00	00	
Reprisal	00	00	
Sex	00	00	
National Origin	00	00	
Equal Pay Act	00	00	
Age	00	00	
Disability	00	00	
Non-EEO	00	00	
Findings After Hearing	00	00	
Race	00	00	
Color	00	00	
Religion	00	00	

Findings of discrimination Rendered by Basis  Note: complaints can be filed alleging multiple bases.		FY 2015 thru 09/30	
The sum of the bases may not equal total complaints filed	#	%	
Reprisal	00	00	
Sex	00	00	
National Origin	00	00	
Equal Pay Act	00	00	
Age	00	00	
Disability	00	00	
Non-EEO	00	00	
Findings Without Hearing	00	00	
Race	00	00	
Color	00	00	
Religion	00	00	
Reprisal	00	00	
Sex	00	00	
National Origin	00	00	
Equal Pay Act	00	00	
Age	00	00	
Disability	00	00	
Non-EEO	00	00	

	th	FY 2015 thru 09/30	
Findings of Discrimination Rendered by Issue	#	%	
Total Number of findings	00	00	
Appointment/Hire	00	00	
Assignment of Duties	00	00	
Awards	00	00	
Conversion to Full Time	00	00	
Disciplinary Action	00	00	
Demotion	00	00	
Reprimand	00	00	
Suspension	00	00	
Removal	00	00	
Other	00	00	
Duty Hours	00	00	
Evaluation/Appraisal	00	00	
Examination/Test	00	00	
Harassment	00	00	
Non-Sexual	00	00	
Sexual	00	00	
Medical Examination	00	00	
Pay (Including Overtime)	00	00	
Promotion/Non-Selection	00	00	
Reassignment	00	00	
Denied	00	00	
Directed	00	00	
Reasonable Accommodation	00	00	
Reinstatement	00	00	
Termination	00	00	
Terms/Condition of Employment	00	00	
Time and Attendance	00	00	
Training	00	00	
Other	00	00	
Findings After Hearing	00	00	
Appointment/Hire	00	00	

		FY 2015 thru	
	_	09/30	
Findings of Disconningtion Dandaged by Leave		1	
Findings of Discrimination Rendered by Issue	#	%	
Assignment of Duties Awards	00	00	
Conversion to Full Time		00	
Disciplinary Action	00	00 <b>00</b>	
Demotion	00	00	
Reprimand	00	00	
Suspension	00	00	
Removal	00	00	
Other	00	00	
Duty Hours	00	00	
Evaluation/Appraisal	00	00	
Examination/Test	00	00	
Harassment	00	00	
Non-Sexual	00	00	
Sexual	00	00	
Medical Examination	00	00	
Pay (Including Overtime)	00	00	
Promotion/Non-Selection	00	00	
Reassignment	00	00	
Denied	00	00	
Directed	00	00	
Reasonable Accommodation	00	00	
Reinstatement	00	00	
Termination	00	00	
Terms/Condition of Employment	00	00	
Time and Attendance	00	00	
Training	00	00	
Other	00	00	
Findings Without Hearing	00	00	
Appointment/Hire	00	00	
Assignment of Duties	00	00	
Awards	00	00	
Conversion to Full Time	00	00	
Disciplinary Action	00	00	
Demotion	00	00	
Reprimand	00	00	
Suspension	00	00	
Removal	00	00	
Other	00	00	
Duty Hours	00	00	
Evaluation/Appraisal	00	00	
Examination/Test	00	00	
Harassment	00	00	
Non-Sexual	00	00	
Sexual	00	00	
Medical Examination	00	00	
Pay (Including Overtime)	00	00	
Promotion/Non-Selection	00	00	
Reassignment	00	00	
Denied	00	00	
Directed	00	00	
Reasonable Accommodation	00	00	
Reinstatement	00	00	
Termination	00	00	
Terms/Condition of Employment	00	00	

	FY 2015 thru 09/30	
Findings of Discrimination Rendered by Issue	#	%
Time and Attendance	00	00
Training	00	00
Other	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	FY 2015 thru 09/30
Total complaints from previous Fiscal years	38
Total Complainants	38
Status of complaints pending from previous fiscal years	
Investigation	00
Hearing	33
Final Agency Action	5
Appeal with EEOC Office of Federal Operations	01

	FY 2015 thru
Complaint Investigations	09/30
Pending Completion Where Investigation Exceeds Required Time Frames	00