

# U.S. OFFICE OF PERSONNEL MANAGEMENT

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

	<b>FY 2019 thru 3/31</b>
<b>Complaint Activity</b> Sec.1614.704 (a), (b), and (c)	
Number of Complaints Filed	11
Number of Complainants	11
Repeat Filers	06
<b>Complaints by Basis</b> Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	<b>FY 2019 thru 3/31</b>
Race	06
Color	02
Religion	01
Reprisal	06
Sex	06
National Origin	00
Equal Pay Act	00
Age	03
Disability	04
Non-EEO basis	00

	<b>FY 2019 thru 3/31</b>
<b>Complaints by Issue</b> Sec. 1614.704 (e)	
Appointment/Hire	00
Assignment of Duties	03
Awards	00
Conversion to Full Time	00
<b>Disciplinary Action</b>	<b>01</b>
(1) Demotion	00
(2) Reprimand	00
(3) Suspension	00
(4) Removal	00
(5) Other	01
Duty Hours	00
Evaluation/Appraisal	02
Examination/Test	00
<b>Harassment</b>	<b>05</b>
(1) Non-Sexual	05
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	00
Promotion/Non-Selection	00
<b>Reassignment</b>	<b>01</b>
Denied	00
Directed	01
Reasonable Accommodation	02
Reinstatement	01
Retirement	00
Termination	00

Terms/Conditions of Employment	03
Time and Attendance	00
Training	02
Other- Telework	02

<b>Processing Time</b>		<b>FY 2019 thru 3/31</b>
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		152
Average number of days in final action stage		371
<b>Complaints pending (for any length of time) during fiscal year where hearing was requested</b>		
Average number of days in investigation stage		103
Average number of days in final action stage (average days processing time)		93
<b>Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>		
Average number of days in investigation stage		162
Average number of days in final action stage		709
<b>Complaints dismissed by Agency</b>		
Total Complaints Dismissed by Agency		2
Average days pending prior to dismissal		236
<b>Complaints Withdrawn by Complainants</b>		
Total complaints Withdrawn by Complainants		3

<b>Total Final Actions Finding Discrimination (Sec. 1614.704(i))</b>		<b>FY 2019 thru 3/31</b>	
		#	%
Total Number of findings		00	00
a. Without a hearing		00	00
b. With a hearing		00	00
<b>Findings of discrimination Rendered by Basis</b>		<b>FY 2019 thru 3/31</b>	
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>			
		#	%
Total Number of findings		00	00
Race		00	00
Color		00	00
Religion		00	00
Reprisal		00	00
Sex		00	00
National Origin		00	00
Equal Pay Act		00	00
Age		00	00
Disability		00	00
Non-EEO		00	00
<b>Findings After Hearing</b>			
Race		00	00
Color		00	00
Religion		00	00
Reprisal		00	00
Sex		00	00

National Origin	00	00
Equal Pay Act	00	00
Age	01	50
Disability	01	50
Non-EEO	00	00
<b>Findings Without Hearing</b>	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	FY 2019 thru 3/31	
	#	%
Total Number of findings	02	100
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	02	100
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings After Hearing</b>	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00

<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings Without Hearing</b>	<b>00</b>	<b>00</b>
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b> (Sec. 1614.704(k))	<b>FY 2019 thru 3/31</b>
Total complaints from previous Fiscal years	55
Total Complainants	53
<b>Status of complaints pending from previous fiscal years</b>	
Investigation	00
Hearing	40
Final Agency Action	15
<b>Appeal with EEOC Office of Federal Operations</b>	<b>22</b>
<b>Complaint Investigations</b>	<b>FY 2019 thru 3/31</b>
Pending Completion Where Investigation Exceeds Required Time Frames	00