

# Federal Civilian Workforce Statistics



## Demographic Profile of the Federal Workforce

As of September 30, 2000

**Note:** The next report in this series, with data as of September 30, 2002, will be published in 2003.



**United States  
Office of  
Personnel  
Management**

Theodore Roosevelt Building  
1900 E Street, NW.  
Washington, DC 20415-6000

OMSOE-OWI-01-02  
May 2001

---

**Federal Civilian Workforce Statistics**

**Demographic Profile of the**

**Federal Workforce**

**As of September 30, 2000**

---



**United States  
Office of  
Personnel  
Management**

Theodore Roosevelt Building  
1900 E Street, NW  
Washington, DC 20415-6000

OMSOE-OWI-01-02  
May 2001

# Table of Contents

	<b>Page</b>
Foreword .....	2

## **PART ONE - Employment Demographics**

Employment and Trends; Summary Statistical Tables and Figures .....	5
---	---

## **PART TWO - Statistical Tables**

Data on Race/National Origin .....	27
Data on Disability Status .....	197
Data on Veterans Status .....	219
Data on Age Groups .....	233

## **PART THREE - Technical Notes**

Definitions .....	245
Data Base and Population Coverage .....	248
Agencies Added to or Deleted from the Central Personnel Data File .....	248
Data Collection and Editing .....	249
Acknowledgements .....	250

## Foreword

This *Demographic Profile of the Federal Workforce* report is the fifth in a biennial series published by the U.S. Office of Personnel Management. This series replaces the *Equal Employment Opportunity Statistics* series (1963-1980), and the biennial *Affirmative Employment Statistics* report last published for September 1990.\*

This report provides detailed statistical information on the Federal civilian workforce. Part One includes trend data by race/national origin, sex, disability status, grade, and veterans status. Part Two of this report contains eleven statistical tables previously published in the *Affirmative Employment Statistics* series. Each of the statistical tables focuses on one or more of five selected demographic characteristics (race/national origin designation, sex, age, disability, and veterans status) of the workforce with data distributed by major employment categories such as agency, General Schedule and related grade, occupations, etc. Part Three provides **Technical Notes** on such workforce areas as the data base population definitions, minority regulations, General Schedule and related grades, senior pay levels, occupations, and designated categories.



Paper copies of recent issues for this publication are available from the [National Technical Information Service \(NTIS\)](#).

\* Note to Readers: These issues are also available from the National Technical Information Service, 5285 Port Royal Road, Springfield, VA 22161 (telephone: 703-487-4650).

# PART ONE

## **Employment Demographics**



## **Employment and Trends** **(Executive Branch non-Postal)** **1990 - 2000**

### **AGENCY**

Total employment declined by 2.7 percent or 48,902 workers from 1,804,591 as of September 30, 1998, to 1,755,689, as of September 30, 2000. Major reductions by agency were: the Department of Defense, down by 39,633 workers to 669,442; the Department of Veterans Affairs, down by 21,203 workers to 219,301; the Department of Transportation, down 1,265 workers to 63,577; the Department of Agriculture, down 981 workers to 106,708; and the Department of Energy, down 394 workers to 15,754. Nine departments' employment increased since September 30, 1998. The fifth largest increases by department were: Department of Health and Human Services, up by 4,740 workers to 62,899; Department of Commerce, up 4,238 workers to 43,155; Department of State, up 3,785 workers to 19,390; Department of Justice, up 2,784 workers to 125,364; and Department of Treasury, up by 2,731 workers to 144,696. Total employment for independent agencies declined by 5,914 workers to 178,277 as of September 30, 2000.

### **WORKFORCE CHANGES**

Since September 30, 1998 and September 30, 2000, the white-collar workforce decreased by 31,160 workers to 1,532,484, as its relative percentage of the total white-collar and blue-collar workforce rose from 86.7 percent to 87.3 percent. The Federal civilian blue-collar workforce declined by 17,742 workers to 223,205 and represented 12.7 percent of the total white-collar and blue-collar workforce. Employment changes by each white-collar occupational categories including their corresponding proportions of total white-collar employment are provided as follows: professional, down by 18,559 (or 2.7 percent) workers from 439,041 to 420,482 or 27.4 percent; administrative, up by 17,670 workers

(or 3.3 percent) from 530,192 to 547,862 or 35.8 percent; technical, down by 9,620 (or 2.8 percent) workers from 348,720 to 339,100 or 22.1 percent; clerical, down by 23,204 workers (or 11.7 percent) from 198,222 to 175,018 or 11.4 percent; and other, up by 2,553 workers (or 5.4 percent) from 47,469 to 50,022 or 3.3 percent.

The net change by white-collar occupational category during the last ten years were as follows: clerical jobs declined by 198,750 workers; technical jobs declined by 49,434 workers; professional jobs declined by 43,094 workers; administrative jobs increased by 35,658 workers; and other jobs increased by 7,230 workers.

### **WOMEN/MEN**

As of September 30, 2000, men (965,520) represented 55 percent and women (790,169) represented 45 percent of the Federal civilian workforce; women percentage representation of the workforce has increased steadily since 1990.

The shift to a predominant professional and administrative workforce is continuing to improve the overall representation of women in these jobs. The percentage of women holding administrative and professional jobs rose from 40.9 percent in 1998 to 42.6 percent in 2000; up from 36.1 percent in 1990. In 2000, women held 34.1 percent of all jobs in the General Schedule and Related grades 12-15, compared to 31.3 percent in 1998, and 23.3 percent in 1990. Also, employment of women increased by 591 workers in the highest paying Executive grades and levels since September 30, 1998.

During the last ten years, employment of women grew by 60,526 administrative and

professional workers, and increased by 70,625 workers in the General Schedule and Related grades 12-15. Women in clerical jobs (mostly jobs below GS-9) declined by 171,336 employees.

### \* **MINORITY/NON-MINORITY**

There were 1,224,836 non-minorities (69.8 percent) and 530,853 minorities (30.2 percent) in the Federal civilian workforce in 2000. Non-minority employment declined by 44,954 workers, and minority employment declined by 3,948 workers since September 30, 1998. Black, Hispanic, and Asian Pacific Islander minority groups experienced net loss of employees since September 1998. American Indian/Alaska Native minority group increased by 369 workers to 37,936 as of September 2000. The percentage representation for Black, Hispanic, and American Indian/Alaska Native groups in the Federal civilian workforce slightly increased. The Asian/ Pacific Islander percentage representation remained the same as in September 1998. Hispanic employment experienced the smallest decline in the Federal civilian workforce, down by 298 workers. Black employment declined by 1,960 workers, but experienced the largest increase in its percentage representation in the Federal civilian workforce, up by 0.3 percentage points to 17.0 percent. Minorities continued to increase their employment in higher paying professional and administrative jobs, up by 10,236 workers. Since September 30, 1998, minority groups gained 6,668 additional employees in General Schedule and Related grades 12-15. Minorities at the Executive level increased by 297 workers since September 30, 1998.

Since September 30, 1990, minorities have gained 49,860 professional and administrative jobs. Some 42,000 of these gains were

workers in the General Schedule and Related grades 9-15.

### **EMPLOYEES WITH DISABILITIES**

Since September 30, 1998, total disability employment declined by 3,614 jobs (2.9 percent) to 120,525 workers. The percentage representation of persons with disabilities in the workforce was 7.1 as of September 30, 2000. Those workers identifying themselves as severely disabled (severe disability categories designated by the Equal Employment Opportunity Commission) declined by 3.8 percent or 787 jobs to 19,827.

Since 1990, employees with disabilities decreased by 19,944 workers from 140,169 to 120,525.

### **VETERANS**

Between September 30, 1998, and September 30, 2000, employees with veterans status or preference declined by 23,535 workers to 445,282 or 5.0 percent of the total Federal civilian workforce; the number of Vietnam Era Veterans workers declined by 19,370 to 239,943 workers; Employees with Veterans Readjustment Act (VRA) appointments declined by 1,106 to 18,687 workers; and, **Thirty Percent or More Disabled Veterans** gained 1,194 employees, up from 30,078 to 31,272 workers.

### **AGE**

Since September 30, 1998, the average age increased as follows: women—from 43.3 to 44.2; men—from 45.2 to 45.9; and, minorities—from 42.9 to 43.8.

---

\* See Technical Notes in Part Three for employment coverage.

\* See Tables 1-1 – 1-9 and Figures 1-1 – 1-7 for selected data on employment trends by designated categories.



**Executive Branch (non-Postal) Employment  
by Gender, Race/National Origin, Disability Status,  
Veterans Status, Disabled Veterans  
1990 - 2000**

	1990	1992	1994	1996	1998	2000
<b>TOTAL (September)</b>	2,150,359	2,175,715	2,043,449	1,890,406	1,804,591	1,755,689
<b>GENDER</b>						
Women	927,104	945,546	896,117	831,840	801,250	790,169
<i>% Women</i>	43.1	43.5	43.9	44.0	44.4	45.0
Men	1,223,255	1,230,169	1,147,332	1,058,566	1,003,341	965,520
<i>% Men</i>	56.9	56.5	56.1	56.0	55.6	55.0
<b>RACE/NATIONAL ORIGIN</b>						
Non-Minority	1,562,846	1,570,812	1,462,185	1,341,157	1,269,790	1,224,836
<i>% Non-Minority</i>	72.7	72.2	71.6	70.9	70.4	69.8
Total Minorities	587,513	604,903	581,264	549,249	534,801	530,853
<i>% Minority</i>	27.3	27.8	28.4	29.1	29.6	30.2
Black	356,867	360,725	340,512	313,810	300,661	298,701
<i>% Black</i>	16.6	16.6	16.7	16.6	16.7	17.0
Hispanic	115,170	120,296	116,863	115,644	115,545	115,247
<i>% Hispanic</i>	5.4	5.5	5.7	6.1	6.4	6.6
Asian/Pacific Islander	76,312	81,522	82,883	81,851	81,028	78,969
<i>% Asian/Pacific Islander</i>	3.5	3.7	4.1	4.3	4.5	4.5
American Indian/Alaska Native	39,164	42,360	41,006	37,944	37,567	37,936
<i>% American Indian/Alaska Native</i>	1.8	1.9	2.0	2.0	2.1	2.2
<b>DISABILITY</b>						
Disabled	140,169	153,197	145,105	132,344	124,139	120,525
<i>% Disabled</i>	6.9	7.4	7.4	7.3	7.1	7.1
EEOC Specified Disability	24,619	25,896	24,560	22,277	20,614	19,827
<i>% EEOC Specified Disability</i>	1.2	1.2	1.3	1.2	1.2	1.2
Not Disabled	1,897,843	1,923,856	1,816,434	1,687,073	1,617,277	1,578,865
<i>% Not Disabled</i>	93.1	92.6	92.6	92.7	92.9	92.9
Not Identified	112,347	98,662	81,910	70,989	63,175	56,299
<i>% Not Identified</i>	5.2	4.5	4.0	3.8	3.5	3.2
<b>ALL VETERANS*</b>						
All Veterans	641,469	612,631	558,401	505,519	468,817	445,282
<i>% Veterans</i>	29.8	28.9	28.0	27.5	26.7	26.1
Vietnam Era Veterans	364,358	347,901	341,462	315,582	259,313	239,943
<i>% of All Veterans</i>	56.8	56.8	61.1	62.4	55.3	53.9
Non-Vietnam Era Veterans	277,111	264,730	216,939	189,937	209,504	205,339
<i>% of All Veterans</i>	43.2	43.2	38.9	37.6	44.7	46.1
<b>NON-VETERANS*</b>						
All Non-Veterans	1,508,810	1,510,787	1,434,904	1,335,771	1,289,037	1,236,355
<i>% Non-Veterans</i>	70.2	71.1	72.0	72.5	73.3	73.9
<b>DISABLED VETERANS</b>						
All Disabled Veterans	89,918	90,752	86,552	82,480	79,905	77,817
<i>% of All Veterans</i>	14.0	14.8	15.5	16.3	17.0	17.5
30% + Disabled Veterans	28,908	30,323	29,827	29,554	30,078	31,272
<i>% of Disabled Veterans</i>	32.1	33.4	34.5	35.8	37.6	40.2
<i>% of All Veterans</i>	4.5	4.9	5.3	5.8	6.4	7.0

EEOC = Equal Employment Opportunity Commission

\* Counts and percentages for Army and Air Force National Guard Bureaus are excluded from all totals.

SOURCE: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

# EMPLOYMENT TRENDS BY WHITE-COLLAR OCCUPATIONAL CATEGORY (All Employees) 1990 - 2000

OCCUPATIONAL CATEGORY	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Professional</b>														
1990	463,576	100.0	382,910	82.6	80,666	17.4	33,436	7.2	16,274	3.5	26,233	5.7	4,723	1.0
1998	439,041	100.0	345,566	78.7	93,475	21.3	35,973	8.2	18,548	4.2	33,111	7.5	5,843	1.3
2000	420,482	100.0	328,726	78.2	91,756	21.8	36,571	8.7	18,484	4.4	30,782	7.3	5,919	1.4
<b>Administrative</b>														
1990	512,204	100.0	409,061	79.9	103,143	20.1	62,989	12.3	23,556	4.6	10,596	2.1	6,002	1.2
1998	530,192	100.0	400,234	75.5	129,958	24.5	75,274	14.2	31,946	6.0	15,176	2.9	7,562	1.4
2000	547,862	100.0	405,949	74.1	141,913	25.9	83,008	15.2	34,192	6.2	16,523	3.0	8,190	1.5
<b>Technical</b>														
1990	388,534	100.0	269,718	69.4	118,816	30.6	75,808	19.5	21,062	5.4	10,341	2.7	11,605	3.0
1998	348,720	100.0	223,161	64.0	125,559	36.0	78,003	22.4	24,169	6.9	12,275	3.5	11,112	3.2
2000	339,100	100.0	214,040	63.1	125,060	36.9	76,822	22.7	24,630	7.3	12,282	3.6	11,326	3.3
<b>Clerical</b>														
1990	373,768	100.0	227,302	60.8	146,466	39.2	104,133	27.9	23,394	6.3	11,515	3.1	7,424	2.0
1998	198,222	100.0	112,836	56.9	85,386	43.1	57,603	29.1	14,958	7.5	7,696	3.9	5,129	2.6
2000	175,018	100.0	98,641	56.4	76,377	43.6	50,918	29.1	13,532	7.7	7,158	4.1	4,769	2.7
<b>Other</b>														
1990	42,792	100.0	29,039	67.9	13,753	32.1	7,742	18.1	3,918	9.2	1,127	2.6	966	2.3
1998	47,469	100.0	30,353	63.9	17,116	36.1	8,316	17.5	6,583	13.9	1,247	2.6	970	2.0
2000	50,022	100.0	31,404	62.8	18,618	37.2	8,792	17.6	7,483	15.0	1,355	2.7	988	2.0
<b>TOTAL WHITE-COLLAR *</b>														
1990	1,780,874	100.0	1,318,030	74.0	462,844	26.0	284,108	16.0	88,204	5.0	59,812	3.4	30,720	1.7
1998	1,563,644	100.0	1,112,150	71.1	451,494	28.9	255,169	16.3	96,204	6.2	69,505	4.4	30,616	2.0
2000	1,532,484	100.0	1,078,760	70.4	453,724	29.6	256,111	16.7	98,321	6.4	68,100	4.4	31,192	2.0

\* NOTE: The TOTAL WHITE-COLLAR totals shown for 1990 DO NOT include Unspecified counts.

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

## EMPLOYMENT TRENDS BY WHITE-COLLAR OCCUPATIONAL CATEGORY (Men Only) 1990 - 2000

OCCUPATIONAL CATEGORY	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Professional</b>														
1990	307,282	100.0	264,093	85.9	43,189	14.1	13,879	4.5	10,202	3.3	16,899	5.5	2,209	0.7
1998	267,977	100.0	220,931	82.4	47,046	17.6	13,760	5.1	10,752	4.0	20,076	7.5	2,458	0.9
2000	249,376	100.0	205,287	82.3	44,089	17.7	13,472	5.4	10,222	4.1	17,955	7.2	2,440	1.0
<b>Administrative</b>														
1990	316,142	100.0	266,161	84.2	49,981	15.8	25,945	8.2	14,671	4.6	5,944	1.9	3,421	1.1
1998	304,543	100.0	245,090	80.5	59,453	19.5	28,341	9.3	18,880	6.2	8,256	2.7	3,976	1.3
2000	306,379	100.0	243,538	79.5	62,841	20.5	30,261	9.9	19,726	6.4	8,740	2.9	4,114	1.3
<b>Technical</b>														
1990	176,994	100.0	135,001	76.3	41,993	23.7	21,520	12.2	10,745	6.1	4,816	2.7	4,912	2.8
1998	138,311	100.0	99,362	71.8	38,949	28.2	19,358	14.0	10,520	7.6	4,832	3.5	4,239	3.1
2000	134,984	100.0	96,411	71.4	38,573	28.6	18,918	14.0	10,585	7.8	4,877	3.6	4,193	3.1
<b>Clerical</b>														
1990	57,195	100.0	33,258	58.1	23,937	41.9	16,066	28.1	4,710	8.2	2,356	4.1	805	1.4
1998	35,553	100.0	20,327	57.2	15,226	42.8	9,736	27.4	3,326	9.4	1,644	4.6	520	1.5
2000	32,781	100.0	18,779	57.3	14,002	42.7	8,937	27.3	3,015	9.2	1,546	4.7	504	1.5
<b>Other</b>														
1990	37,889	100.0	26,265	69.3	11,624	30.7	6,332	16.7	3,511	9.3	1,002	2.6	779	2.1
1998	41,685	100.0	27,322	65.5	14,363	34.5	6,569	15.8	5,902	14.2	1,061	2.5	831	2.0
2000	43,385	100.0	28,028	64.6	15,357	35.4	6,741	15.5	6,664	15.4	1,105	2.5	847	2.0
<b>TOTAL WHITE-COLLAR *</b>														
1990	895,502	100.0	724,778	80.9	170,724	19.1	83,742	9.4	43,839	4.9	31,017	3.5	12,126	1.4
1998	788,069	100.0	613,032	77.8	175,037	22.2	77,764	9.9	49,380	6.3	35,869	4.6	12,024	1.5
2000	766,905	100.0	592,043	77.2	174,862	22.8	78,329	10.2	50,212	6.5	34,223	4.5	12,098	1.6

\* NOTE: The TOTAL WHITE-COLLAR totals shown for 1990 DO NOT include Unspecified counts.

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

# EMPLOYMENT TRENDS BY WHITE-COLLAR OCCUPATIONAL CATEGORY (Women Only) 1990 - 2000

OCCUPATIONAL CATEGORY	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Professional</b>														
1990	156,294	100.0	118,817	76.0	37,477	24.0	19,557	12.5	6,072	3.9	9,334	6.0	2,514	1.6
1998	171,064	100.0	124,635	72.9	46,429	27.1	22,213	13.0	7,796	4.6	13,035	7.6	3,385	2.0
2000	171,106	100.0	123,439	72.1	47,667	27.9	23,099	13.5	8,262	4.8	12,727	7.4	3,479	2.0
<b>Administrative</b>														
1990	196,062	100.0	142,900	72.9	53,162	27.1	37,044	18.9	8,885	4.5	4,652	2.4	2,581	1.3
1998	225,649	100.0	155,144	68.8	70,505	31.2	46,933	20.8	13,066	5.8	6,920	3.1	3,586	1.6
2000	241,483	100.0	162,411	67.3	79,072	32.7	52,747	21.8	14,466	6.0	7,783	3.2	4,076	1.7
<b>Technical</b>														
1990	211,540	100.0	134,717	63.7	76,823	36.3	54,288	25.7	10,317	4.9	5,525	2.6	6,693	3.2
1998	210,409	100.0	123,799	58.8	86,610	41.2	58,645	27.9	13,649	6.5	7,443	3.5	6,873	3.3
2000	204,116	100.0	117,629	57.6	86,487	42.4	57,904	28.4	14,045	6.9	7,405	3.6	7,133	3.5
<b>Clerical</b>														
1990	316,573	100.0	194,044	61.3	122,529	38.7	88,067	27.8	18,684	5.9	9,159	2.9	6,619	2.1
1998	162,669	100.0	92,509	56.9	70,160	43.1	47,867	29.4	11,632	7.2	6,052	3.7	4,609	2.8
2000	142,237	100.0	79,862	56.1	62,375	43.9	41,981	29.5	10,517	7.4	5,612	3.9	4,265	3.0
<b>Other</b>														
1990	4,903	100.0	2,774	56.6	2,129	43.4	1,410	28.8	407	8.3	125	2.5	187	3.8
1998	5,784	100.0	3,031	52.4	2,753	47.6	1,747	30.2	681	11.8	186	3.2	139	2.4
2000	6,637	100.0	3,376	50.9	3,261	49.1	2,051	30.9	819	12.3	250	3.8	141	2.1
<b>TOTAL WHITE-COLLAR *</b>														
1990	885,372	100.0	593,252	67.0	292,120	33.0	200,366	22.6	44,365	5.0	28,795	3.3	18,594	2.1
1998	775,575	100.0	499,118	64.4	276,457	35.6	177,405	22.9	46,824	6.0	33,636	4.3	18,592	2.4
2000	765,579	100.0	486,717	63.6	278,862	36.4	177,782	23.2	48,109	6.3	33,777	4.4	19,094	2.5

\* NOTE: The TOTAL WHITE-COLLAR totals shown for 1990 DO NOT include Unspecified counts.

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

**TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS**  
**(All Employees)**  
**1990 - 2000**

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total, GS &amp; Related</b>														
1990	1,655,562	100.0	1,218,188	73.6	437,374	26.4	272,657	16.5	83,218	5.0	53,912	3.3	27,587	1.7
1998	1,427,870	100.0	1,010,793	70.8	417,077	29.2	242,587	17.0	89,155	6.2	57,982	4.1	27,353	1.9
2000	1,378,381	100.0	961,261	69.7	417,120	30.3	241,135	17.5	89,911	6.5	58,754	4.3	27,320	2.0
<b>GS 1-4</b>														
1990	228,129	100.0	132,028	57.9	96,101	42.1	65,077	28.5	15,738	6.9	7,496	3.3	7,790	3.4
1998	111,700	100.0	61,909	55.4	49,791	44.6	30,668	27.5	9,213	8.2	5,366	4.8	4,544	4.1
2000	99,828	100.0	55,067	55.2	44,761	44.8	26,895	26.9	8,526	8.5	5,097	5.1	4,243	4.3
<b>GS 5-8</b>														
1990	506,133	100.0	337,453	66.7	168,680	33.3	114,993	22.7	28,727	5.7	14,929	2.9	10,031	2.0
1998	416,958	100.0	255,344	61.2	161,614	38.8	103,985	24.9	31,877	7.6	15,159	3.6	10,593	2.5
2000	396,459	100.0	239,128	60.3	157,331	39.7	99,937	25.2	31,703	8.0	15,001	3.8	10,690	2.7
<b>GS 9-11</b>														
1990	424,571	100.0	326,626	76.9	97,945	23.1	53,262	12.5	23,235	5.5	15,678	3.7	5,770	1.4
1998	341,879	100.0	246,454	72.1	95,425	27.9	51,724	15.1	24,222	7.1	13,091	3.8	6,388	1.9
2000	334,294	100.0	236,181	70.7	98,113	29.3	53,331	16.0	25,053	7.5	13,132	3.9	6,597	2.0
<b>GS 12-13</b>														
1990	369,554	100.0	308,833	83.6	60,721	16.4	32,867	8.9	12,603	3.4	12,085	3.3	3,166	0.9
1998	412,495	100.0	324,217	78.6	88,278	21.4	46,216	11.2	19,064	4.6	18,450	4.5	4,548	1.1
2000	407,044	100.0	314,069	77.2	92,975	22.8	49,790	12.2	19,683	4.8	18,999	4.7	4,503	1.1
<b>GS 14-15</b>														
1990	127,175	100.0	113,248	89.0	13,927	11.0	6,458	5.1	2,915	2.3	3,724	2.9	830	0.7
1998	144,838	100.0	122,869	84.8	21,969	15.2	9,994	6.9	4,779	3.3	5,916	4.1	1,280	0.9
2000	140,756	100.0	116,816	83.0	23,940	17.0	11,182	7.9	4,946	3.5	6,525	4.6	1,287	0.9
<b>Senior Pay Levels</b>														
1990	10,118	100.0	9,337	92.3	781	7.7	479	4.7	154	1.5	88	0.9	60	0.6
1998	15,568	100.0	13,634	87.6	1,934	12.4	1,044	6.7	454	2.9	328	2.1	108	0.7
2000	16,563	100.0	14,332	86.5	2,231	13.5	1,180	7.1	547	3.3	375	2.3	129	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

**TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS**  
**(Men Only)**  
**1990 - 2000**

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total, GS &amp; Related</b>														
1990	823,900	100.0	663,986	80.6	159,914	19.4	79,974	9.7	41,236	5.0	27,485	3.3	11,219	1.4
1998	725,142	100.0	563,209	77.7	161,933	22.3	74,234	10.2	46,198	6.4	30,394	4.2	11,107	1.5
2000	689,591	100.0	528,729	76.7	160,862	23.3	73,397	10.6	46,305	6.7	30,379	4.4	10,781	1.6
<b>GS 1-4</b>														
1990	56,687	100.0	33,901	59.8	22,786	40.2	13,915	24.5	4,630	8.2	2,001	3.5	2,240	4.0
1998	34,692	100.0	20,830	60.0	13,862	40.0	7,792	22.5	3,188	9.2	1,597	4.6	1,285	3.7
2000	31,986	100.0	19,447	60.8	12,539	39.2	6,848	21.4	2,968	9.3	1,538	4.8	1,185	3.7
<b>GS 5-8</b>														
1990	149,953	100.0	105,733	70.5	44,220	29.5	25,422	17.0	10,421	6.9	5,249	3.5	3,128	2.1
1998	130,362	100.0	85,739	65.8	44,623	34.2	23,971	18.4	12,392	9.5	5,133	3.9	3,127	2.4
2000	127,052	100.0	82,468	64.9	44,584	35.1	23,851	18.8	12,453	9.8	5,106	4.0	3,174	2.5
<b>GS 9-11</b>														
1990	236,736	100.0	191,444	80.9	45,292	19.1	20,154	8.5	14,144	6.0	8,070	3.4	2,924	1.2
1998	177,280	100.0	135,783	76.6	41,497	23.4	17,770	10.0	14,067	7.9	6,784	3.8	2,876	1.6
2000	169,550	100.0	127,943	75.5	41,607	24.5	17,676	10.4	14,542	8.6	6,546	3.9	2,843	1.7
<b>GS 12-13</b>														
1990	272,625	100.0	235,455	86.4	37,170	13.6	16,125	5.9	9,584	3.5	9,226	3.4	2,235	0.8
1998	273,129	100.0	225,385	82.5	47,744	17.5	19,337	7.1	12,957	4.7	12,574	4.6	2,876	1.1
2000	259,780	100.0	212,063	81.6	47,717	18.4	19,633	7.6	12,807	4.9	12,577	4.8	2,700	1.0
<b>GS 14-15</b>														
1990	107,899	100.0	97,453	90.3	10,446	9.7	4,358	4.0	2,457	2.3	2,939	2.7	692	0.6
1998	109,679	100.0	95,472	87.0	14,207	13.0	5,364	4.9	3,594	3.3	4,306	3.9	943	0.9
2000	101,223	100.0	86,808	85.8	14,415	14.2	5,389	5.3	3,535	3.5	4,612	4.6	879	0.9
<b>Senior Pay Levels</b>														
1990	8,996	100.0	8,371	93.1	625	6.9	377	4.2	118	1.3	74	0.8	56	0.6
1998	12,110	100.0	10,787	89.1	1,323	10.9	667	5.5	330	2.7	247	2.0	79	0.7
2000	12,514	100.0	11,033	88.2	1,481	11.8	727	5.8	386	3.1	277	2.2	91	0.7

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

# TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Women Only)

1990 - 2000

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total, GS &amp; Related</b>														
1990	831,662	100.0	554,202	66.6	277,460	33.4	192,683	23.2	41,982	5.0	26,427	3.2	16,368	2.0
1998	702,728	100.0	447,584	63.7	255,144	36.3	168,353	24.0	42,957	6.1	27,588	3.9	16,246	2.3
2000	688,790	100.0	432,532	62.8	256,258	37.2	167,738	24.4	43,606	6.3	28,375	4.1	16,539	2.4
<b>GS 1-4</b>														
1990	171,442	100.0	98,127	57.2	73,315	42.8	51,162	29.8	11,108	6.5	5,495	3.2	5,550	3.2
1998	77,008	100.0	41,079	53.3	35,929	46.7	22,876	29.7	6,025	7.8	3,769	4.9	3,259	4.2
2000	67,842	100.0	35,620	52.5	32,222	47.5	20,047	29.5	5,558	8.2	3,559	5.2	3,058	4.5
<b>GS 5-8</b>														
1990	356,180	100.0	231,720	65.1	124,460	34.9	89,571	25.1	18,306	5.1	9,680	2.7	6,903	1.9
1998	286,596	100.0	169,605	59.2	116,991	40.8	80,014	27.9	19,485	6.8	10,026	3.5	7,466	2.6
2000	269,407	100.0	156,660	58.1	112,747	41.9	76,086	28.2	19,250	7.1	9,895	3.7	7,516	2.8
<b>GS 9-11</b>														
1990	187,835	100.0	135,182	72.0	52,653	28.0	33,108	17.6	9,091	4.8	7,608	4.1	2,846	1.5
1998	164,599	100.0	110,671	67.2	53,928	32.8	33,954	20.6	10,155	6.2	6,307	3.8	3,512	2.1
2000	164,744	100.0	108,238	65.7	56,506	34.3	35,655	21.6	10,511	6.4	6,586	4.0	3,754	2.3
<b>GS 12-13</b>														
1990	96,929	100.0	73,378	75.7	23,551	24.3	16,742	17.3	3,019	3.1	2,859	2.9	931	1.0
1998	139,366	100.0	98,832	70.9	40,534	29.1	26,879	19.3	6,107	4.4	5,876	4.2	1,672	1.2
2000	147,264	100.0	102,006	69.3	45,258	30.7	30,157	20.5	6,876	4.7	6,422	4.4	1,803	1.2
<b>GS 14-15</b>														
1990	19,276	100.0	15,795	81.9	3,481	18.1	2,100	10.9	458	2.4	785	4.1	138	0.7
1998	35,159	100.0	27,397	77.9	7,762	22.1	4,630	13.2	1,185	3.4	1,610	4.6	337	1.0
2000	39,533	100.0	30,008	75.9	9,525	24.1	5,793	14.7	1,411	3.6	1,913	4.8	408	1.0
<b>Senior Pay Levels</b>														
1990	1,122	100.0	966	86.1	156	13.9	102	9.1	36	3.2	14	1.2	4	0.4
1998	3,458	100.0	2,847	82.3	611	17.7	377	10.9	124	3.6	81	2.3	29	0.8
2000	4,049	100.0	3,299	81.5	750	18.5	453	11.2	161	4.0	98	2.4	38	0.9

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

**WHITE-COLLAR OCCUPATIONS WITH 15,000 OR MORE EMPLOYEES  
RANKED BY SIZE OF WORKFORCE AS OF 2000**

OCCUPATION	Minority & Non-Minority					
	2000 TOTAL	PERCENT	1998 TOTAL	PERCENT	NET CHANGE	PERCENT CHANGE
Miscellaneous Clerk & Assistant (0303)	77,146	100.0	75,568	100.0	1,578	2.1
Minority	31,545	40.9	30,310	40.1	1,235	4.1
Non-Minority	45,601	59.1	45,258	59.9	343	0.8
Miscellaneous Administration (0301)	63,216	100.0	56,851	100.0	6,365	11.2
Minority	17,243	27.3	14,310	25.2	2,933	20.5
Non-Minority	45,973	72.7	42,541	74.8	3,432	8.1
Computer Specialist (0334)	57,148	100.0	55,441	100.0	1,707	3.1
Minority	14,650	25.6	13,385	24.1	1,265	9.5
Non-Minority	42,498	74.4	42,056	75.9	442	1.1
Secretary (0318)	50,963	100.0	59,550	100.0	(8,587)	-14.4
Minority	20,006	39.3	22,863	38.4	(2,857)	-12.5
Non-Minority	30,957	60.7	36,687	61.6	(5,730)	-15.6
Nurse (0610)	44,523	100.0	44,051	100.0	472	1.1
Minority	13,910	31.2	13,389	30.4	521	3.9
Non-Minority	30,613	68.8	30,662	69.6	(49)	-0.2
Management and Program Analyst (0343)	43,135	100.0	40,419	100.0	2,716	6.7
Minority	11,774	27.3	10,443	25.8	1,331	12.7
Non-Minority	31,361	72.7	29,976	74.2	1,385	4.6
Criminal Investigating (1811)	35,907	100.0	35,457	100.0	450	1.3
Minority	6,805	19.0	6,483	18.3	322	5.0
Non-Minority	29,102	81.0	28,974	81.7	128	0.4
General Attorney (0905)	27,237	100.0	26,605	100.0	632	2.4
Minority	4,484	16.5	4,048	15.2	436	10.8
Non-Minority	22,753	83.5	22,557	84.8	196	0.9
Contracting (1102)	27,149	100.0	27,755	100.0	(606)	-2.2
Minority	7,256	26.7	7,152	25.8	104	1.5
Non-Minority	19,893	73.3	20,603	74.2	(710)	-3.4
Social Insurance Administration (0105)	26,702	100.0	26,387	100.0	315	1.2
Minority	8,813	33.0	7,926	30.0	887	11.2
Non-Minority	17,889	67.0	18,461	70.0	(572)	-3.1
Contact Representative (0962)	25,848	100.0	16,007	100.0	9,841	61.5
Minority	12,588	48.7	7,733	48.3	4,855	62.8
Non-Minority	13,260	51.3	8,274	51.7	4,986	60.3
Air Traffic Control (2152)	24,071	100.0	24,205	100.0	(134)	-0.6
Minority	2,821	11.7	2,737	11.3	84	3.1
Non-Minority	21,250	88.3	21,468	88.7	(218)	-1.0
Medical Officer (0602)	21,932	100.0	39,430	100.0	(17,498)	-44.4
Minority	6,377	29.1	11,453	29.0	(5,076)	-44.3
Non-Minority	15,555	70.9	27,977	71.0	(12,422)	-44.4
Electronics Engineer (0855)	21,016	100.0	22,443	100.0	(1,427)	-6.4
Minority	4,834	23.0	5,066	22.6	(232)	-4.6
Non-Minority	16,182	77.0	17,377	77.4	(1,195)	-6.9
General Engineering (0801)	18,158	100.0	18,417	100.0	(259)	-1.4
Minority	3,230	17.8	3,121	16.9	109	3.5
Non-Minority	14,928	82.2	15,296	83.1	(368)	-2.4
Engineering Technician (0802)	17,165	100.0	17,566	100.0	(401)	-2.3
Minority	3,128	18.2	3,232	18.4	(104)	-3.2
Non-Minority	14,037	81.8	14,334	81.6	(297)	-2.1
General Education & Training (1701)	17,067	100.0	17,082	100.0	(15)	-0.1
Minority	2,726	16.0	2,624	15.4	102	3.9
Non-Minority	14,341	84.0	14,458	84.6	(117)	-0.8
Subtotal:	598,383	100.0	603,234	100.0	(4,851)	-0.8
Minority	172,190	28.8	166,275	27.6	5,915	3.6
Non-Minority	426,193	71.2	436,959	72.4	(10,766)	-2.5
<b>Total White-Collar Employment:</b>	<b>1,532,484</b>	<b>100.0</b>	<b>1,563,644</b>	<b>100.0</b>	<b>(31,160)</b>	<b>-2.0</b>
<b>Minority</b>	<b>453,724</b>	<b>29.6</b>	<b>451,494</b>	<b>28.9</b>	<b>2,230</b>	<b>0.5</b>
<b>Non-Minority</b>	<b>1,078,760</b>	<b>70.4</b>	<b>1,112,150</b>	<b>71.1</b>	<b>(33,390)</b>	<b>-3.0</b>

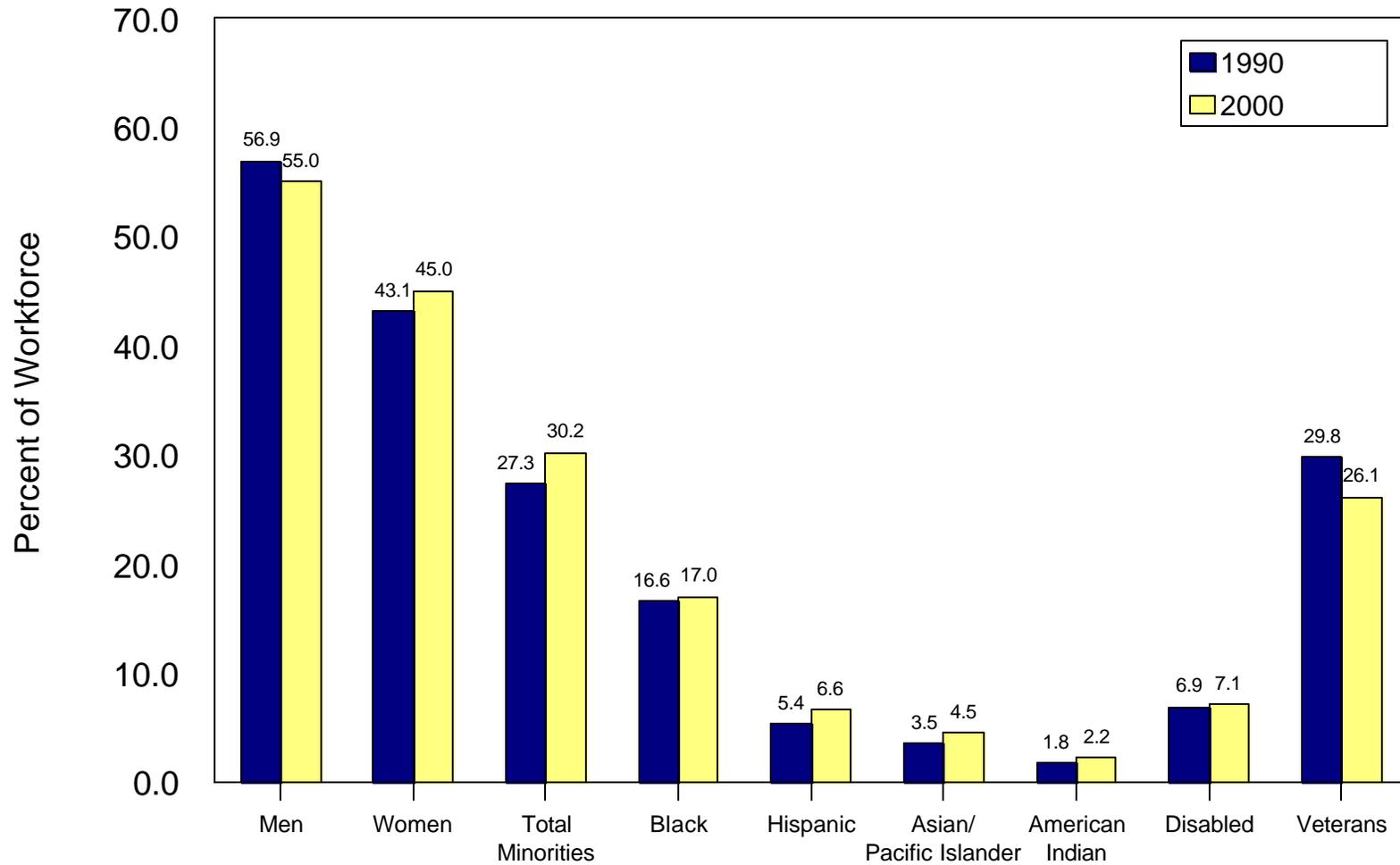
**WHITE-COLLAR OCCUPATIONS WITH 15,000 OR MORE EMPLOYEES  
RANKED BY SIZE OF WORKFORCE AS OF 2000**

OCCUPATION	Men and Women					
	2000 TOTAL	PERCENT	1998 TOTAL	PERCENT	NET CHANGE	PERCENT CHANGE
Miscellaneous Clerk & Assistant (0303)	77,146	100.0	75,568	100.0	1,578	2.1
Men	17,586	22.8	16,744	22.2	842	5.0
Women	59,560	77.2	58,824	77.8	736	1.3
Miscellaneous Administration (0301)	63,216	100.0	56,851	100.0	6,365	11.2
Men	30,342	48.0	28,179	49.6	2,163	7.7
Women	32,874	52.0	28,672	50.4	4,202	14.7
Computer Specialist (0334)	57,148	100.0	55,441	100.0	1,707	3.1
Men	33,819	59.2	33,141	59.8	678	2.0
Women	23,329	40.8	22,300	40.2	1,029	4.6
Secretary (0318)	50,963	100.0	59,550	100.0	(8,587)	-14.4
Men	1,432	2.8	1,559	2.6	(127)	-8.1
Women	49,531	97.2	57,991	97.4	(8,460)	-14.6
Nurse (0610)	44,523	100.0	44,051	100.0	472	1.1
Men	5,799	13.0	5,363	12.2	436	8.1
Women	38,724	87.0	38,688	87.8	36	0.1
Management and Program Analyst (0343)	43,135	100.0	40,419	100.0	2,716	6.7
Men	14,985	34.7	14,791	36.6	194	1.3
Women	28,150	65.3	25,628	63.4	2,522	9.8
Criminal Investigating (1811)	35,907	100.0	35,457	100.0	450	1.3
Men	30,375	84.6	30,173	85.1	202	0.7
Women	5,532	15.4	5,284	14.9	248	4.7
General Attorney (0905)	27,237	100.0	26,605	100.0	632	2.4
Men	15,933	58.5	15,864	59.6	69	0.4
Women	11,304	41.5	10,741	40.4	563	5.2
Contracting (1102)	27,149	100.0	27,755	100.0	(606)	-2.2
Men	10,580	39.0	11,150	40.2	(570)	-5.1
Women	16,569	61.0	16,605	59.8	(36)	-0.2
Social Insurance Administration (0105)	26,702	100.0	26,387	100.0	315	1.2
Men	8,515	31.9	8,592	32.6	(77)	-0.9
Women	18,187	68.1	17,795	67.4	392	2.2
Contact Representative (0962)	25,848	100.0	16,007	100.0	9,841	61.5
Men	6,699	25.9	3,888	24.3	2,811	72.3
Women	19,149	74.1	12,119	75.7	7,030	58.0
Air Traffic Control (2152)	24,071	100.0	24,205	100.0	(134)	-0.6
Men	20,582	85.5	20,726	85.6	(144)	-0.7
Women	3,489	14.5	3,479	14.4	10	0.3
Medical Officer (0602)	21,932	100.0	39,430	100.0	(17,498)	-44.4
Men	15,937	72.7	28,542	72.4	(12,605)	-44.2
Women	5,995	27.3	10,888	27.6	(4,893)	-44.9
Electronics Engineer (0855)	21,016	100.0	22,443	100.0	(1,427)	-6.4
Men	19,210	91.4	20,531	91.5	(1,321)	-6.4
Women	1,806	8.6	1,912	8.5	(106)	-5.5
General Engineering (0801)	18,158	100.0	18,417	100.0	(259)	-1.4
Men	16,135	88.9	16,499	89.6	(364)	-2.2
Women	2,023	11.1	1,918	10.4	105	5.5
Engineering Technician (0802)	17,165	100.0	17,566	100.0	(401)	-2.3
Men	15,367	89.5	15,742	89.6	(375)	-2.4
Women	1,798	10.5	1,824	10.4	(26)	-1.4
General Education & Training (1701)	17,067	100.0	17,082	100.0	(15)	-0.1
Men	4,642	27.2	4,639	27.2	3	0.1
Women	12,425	72.8	12,443	72.8	(18)	-0.1
Subtotal:	598,383	100.0	603,234	100.0	(4,851)	-0.8
Men	267,938	44.8	276,123	45.8	(8,185)	-3.0
Women	330,445	55.2	327,111	54.2	3,334	1.0
<b>Total White-Collar Employment:</b>	<b>1,532,484</b>	<b>100.0</b>	<b>1,563,644</b>	<b>100.0</b>	<b>(31,160)</b>	<b>-2.0</b>
<b>Men</b>	<b>766,905</b>	<b>50.0</b>	<b>788,069</b>	<b>50.4</b>	<b>(21,164)</b>	<b>-2.7</b>
<b>Women</b>	<b>765,579</b>	<b>50.0</b>	<b>775,575</b>	<b>49.6</b>	<b>(9,996)</b>	<b>-1.3</b>



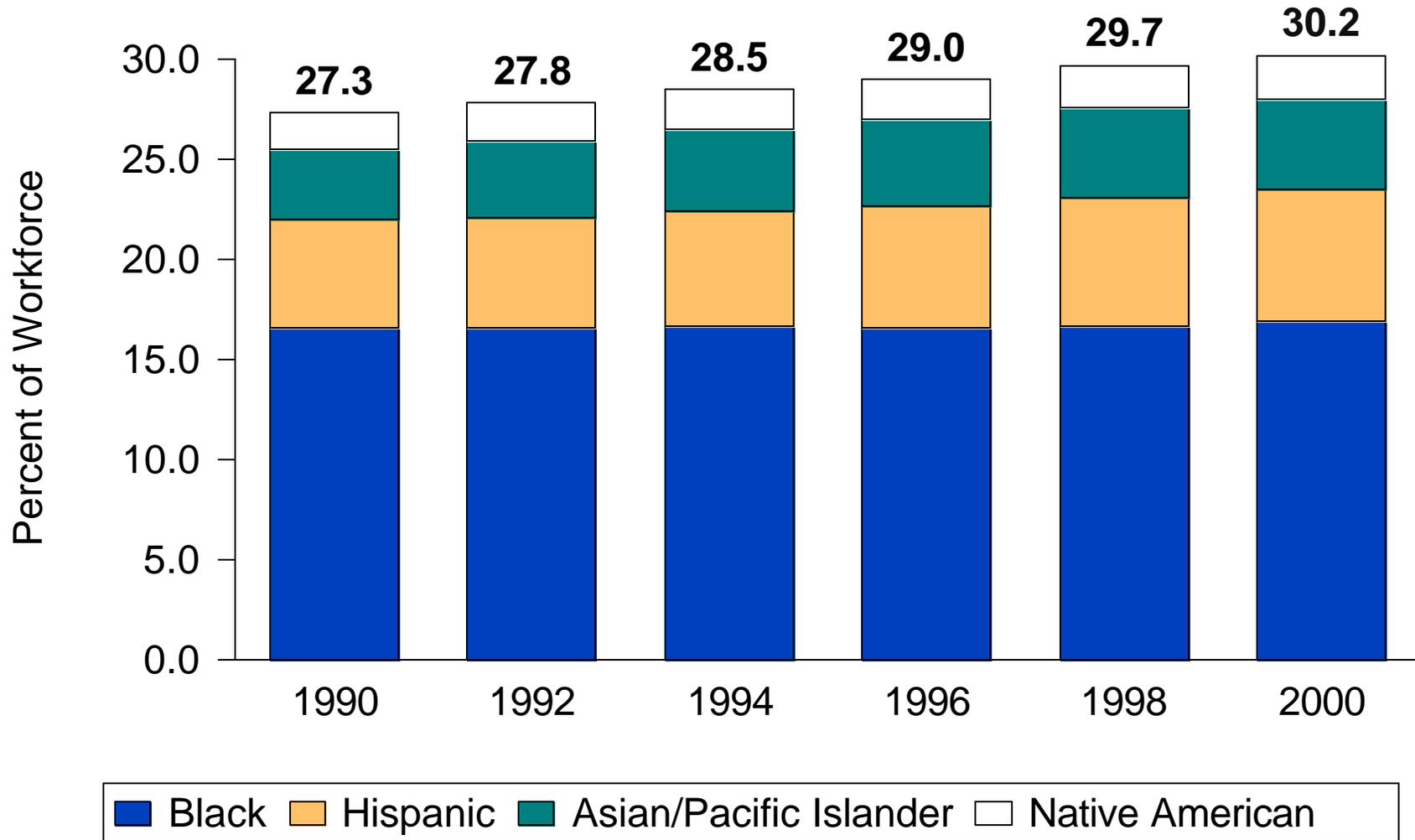
# Changes in Employment Representation of Men, Women, Minorities, Persons with Disabilities and Veterans

1990 - 2000



# Steady Growth in Minority Representation

Federal Civilian Workforce  
1990 - 2000

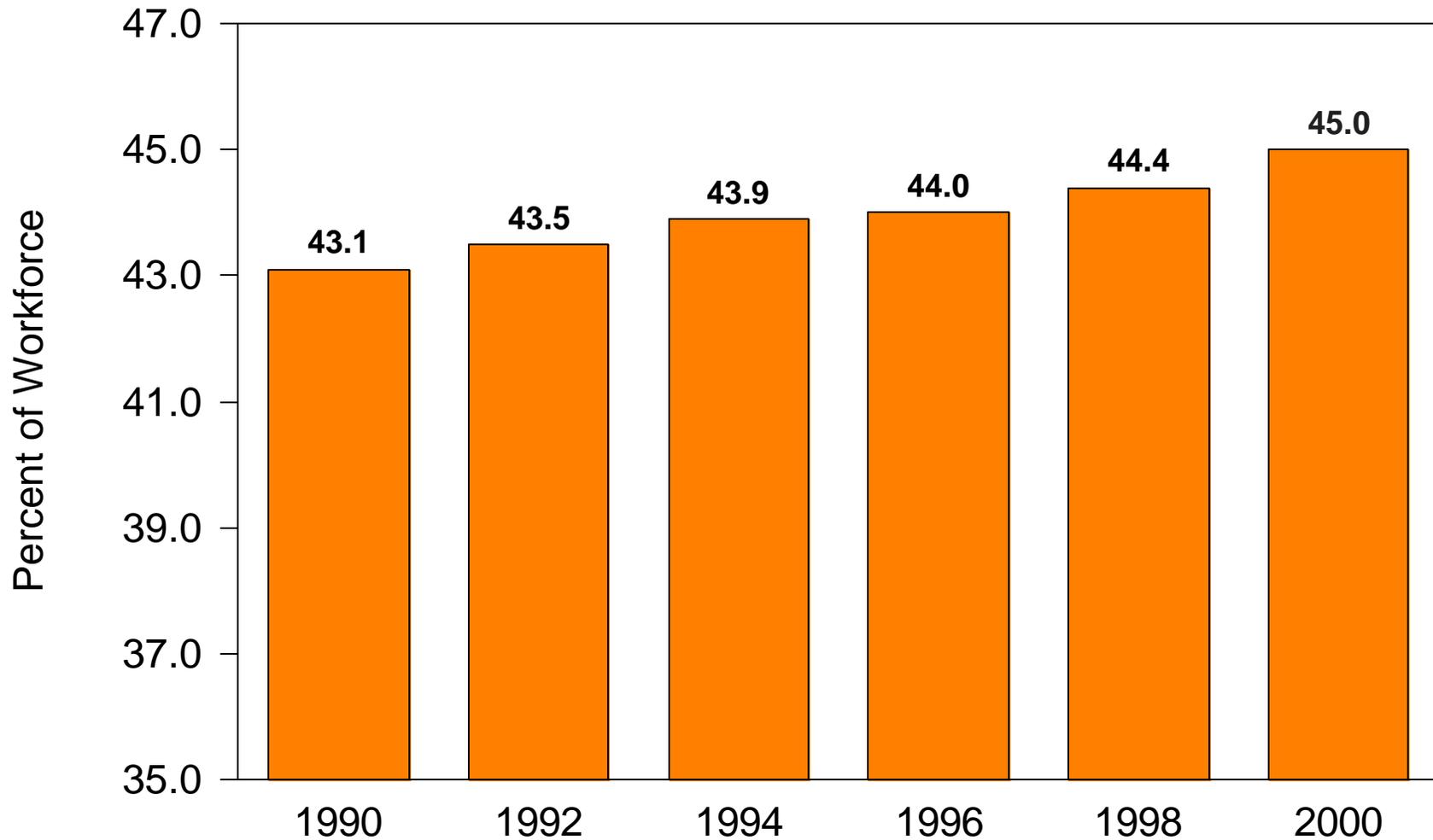


Source: U.S. Office of Personnel Management, Central Personnel Data File

Figure 1-2

# Women Increase Representation

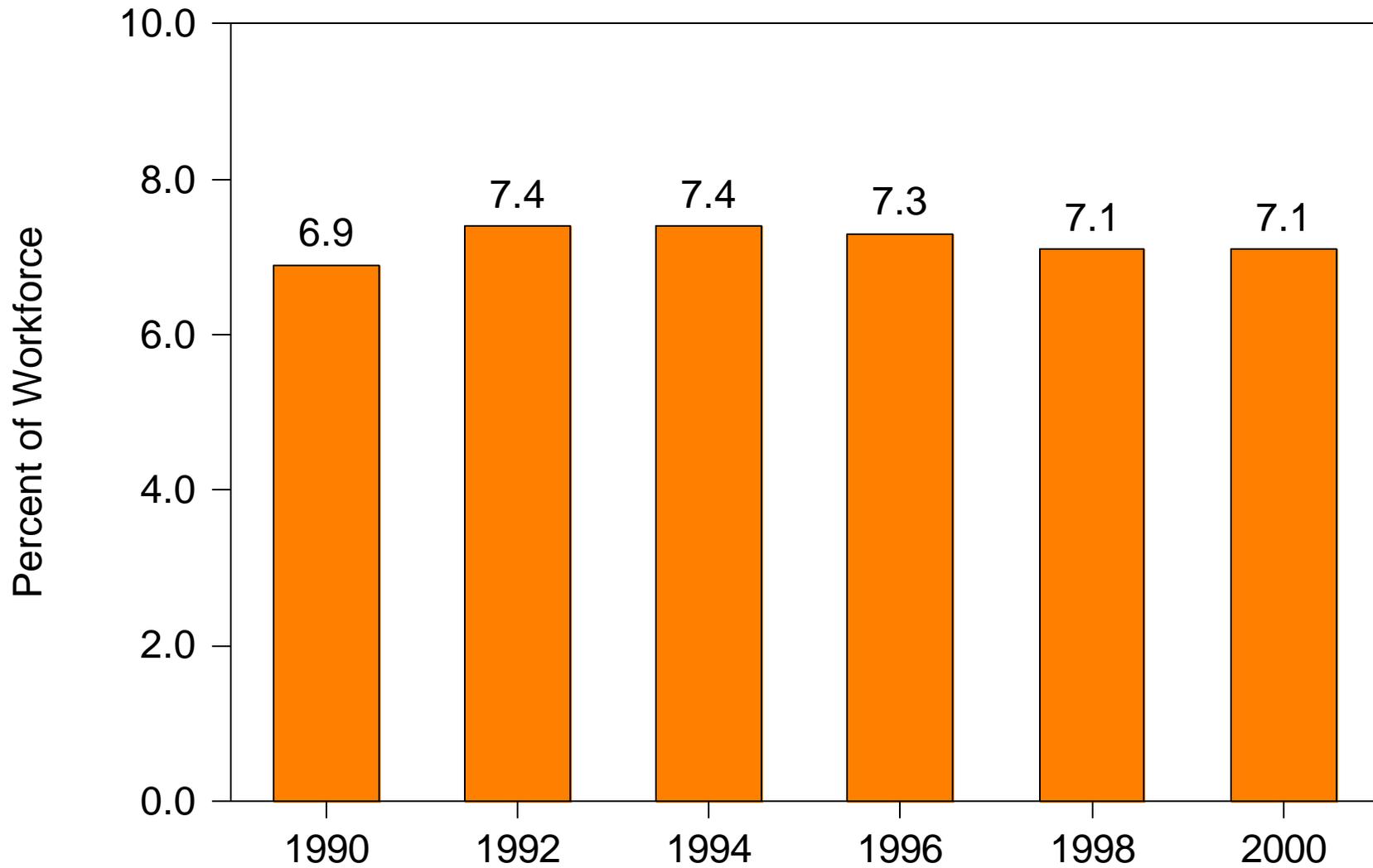
Federal Civilian Workforce  
1990 - 2000



Source: U.S. Office of Personnel Management, Central Personnel Data File

# Trend in Representation of Employees With Disabilities

1990 - 2000

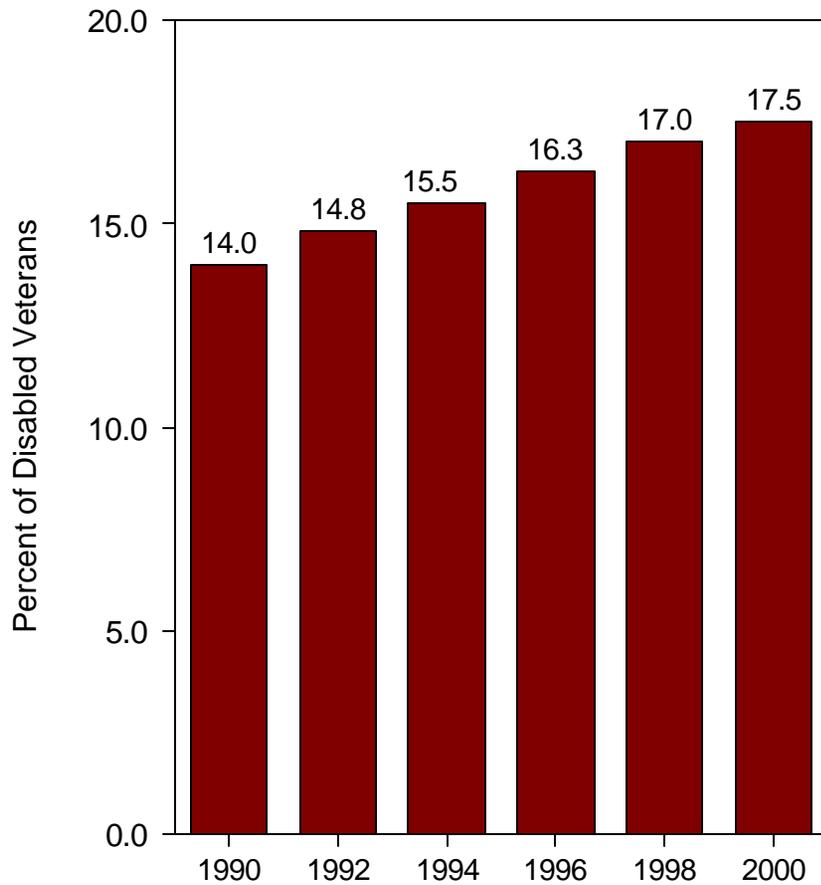


Source: U.S. Office of Personnel Management, Central Personnel Data File

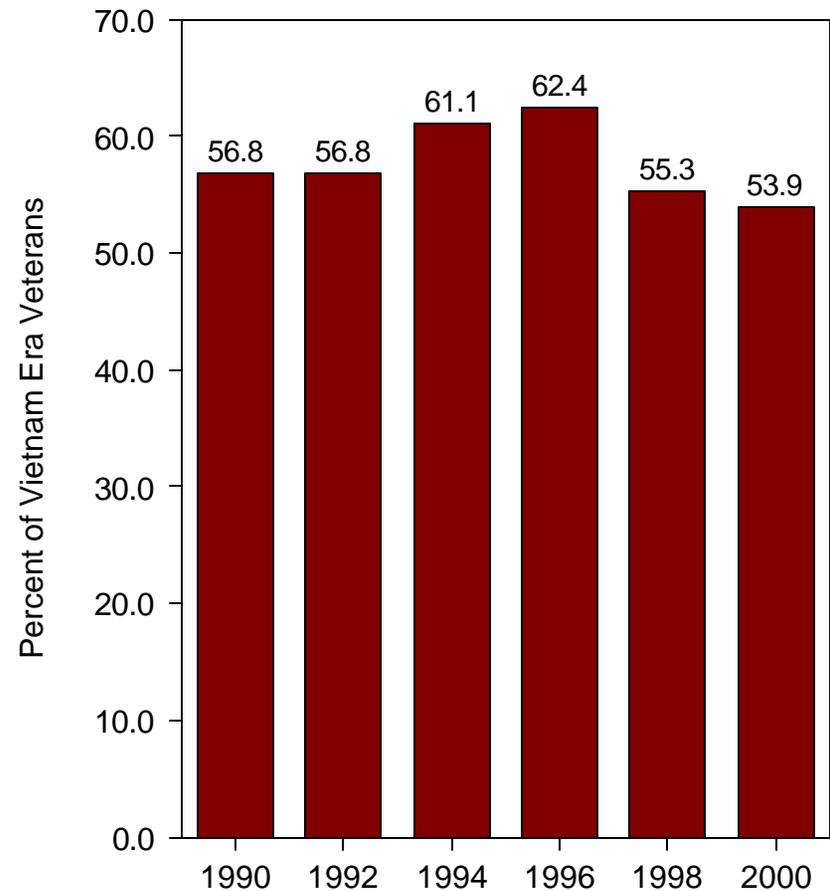
# Trends in Percentage of Disabled Veterans and Vietnam Era Veterans

1990 - 2000

## Disabled Veterans



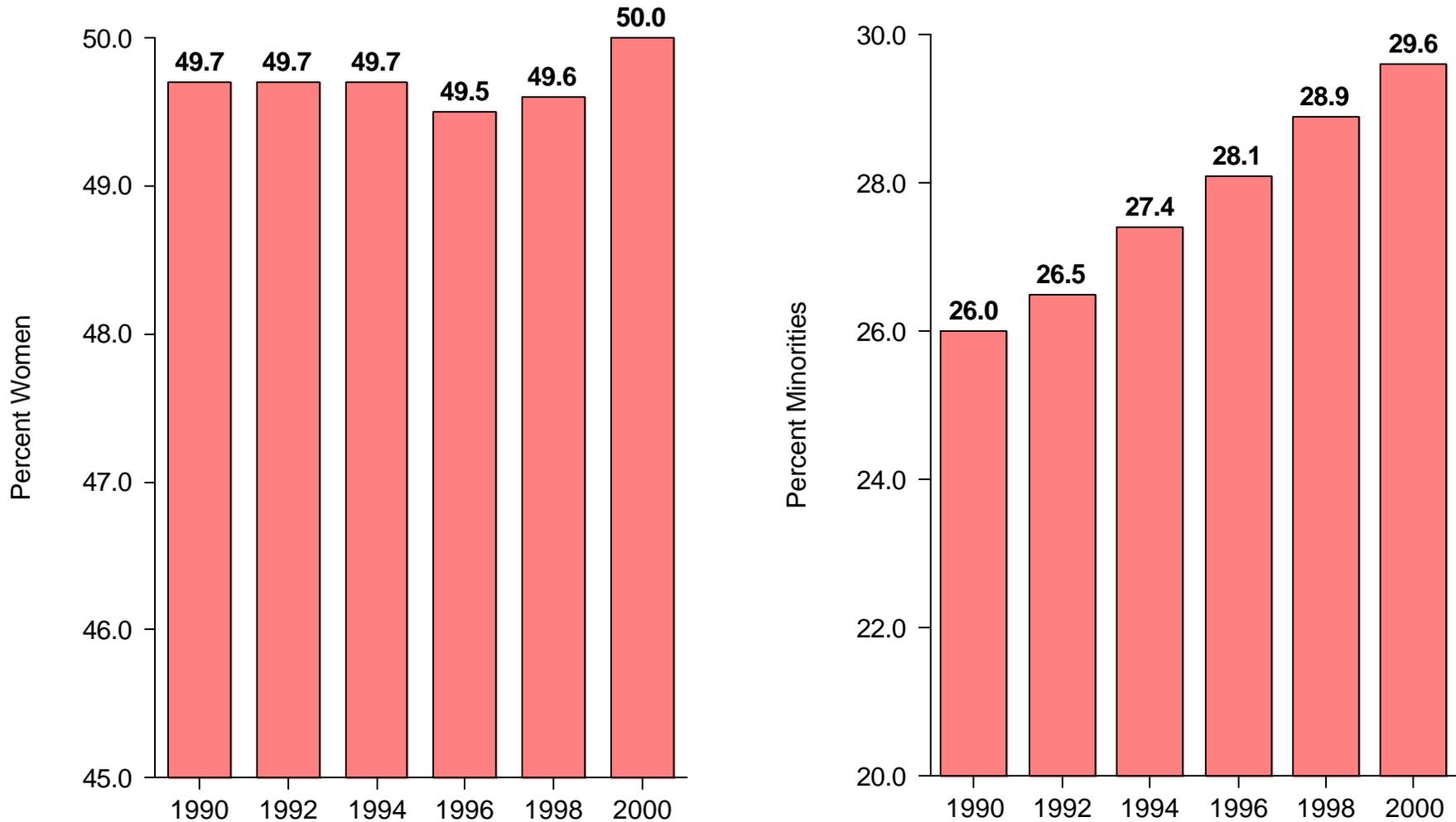
## Vietnam Era Veterans



Source: U.S. Office of Personnel Management, Central Personnel Data File

# Trends in Percentage of Women and Minorities in White-Collar Occupations

1990 - 2000



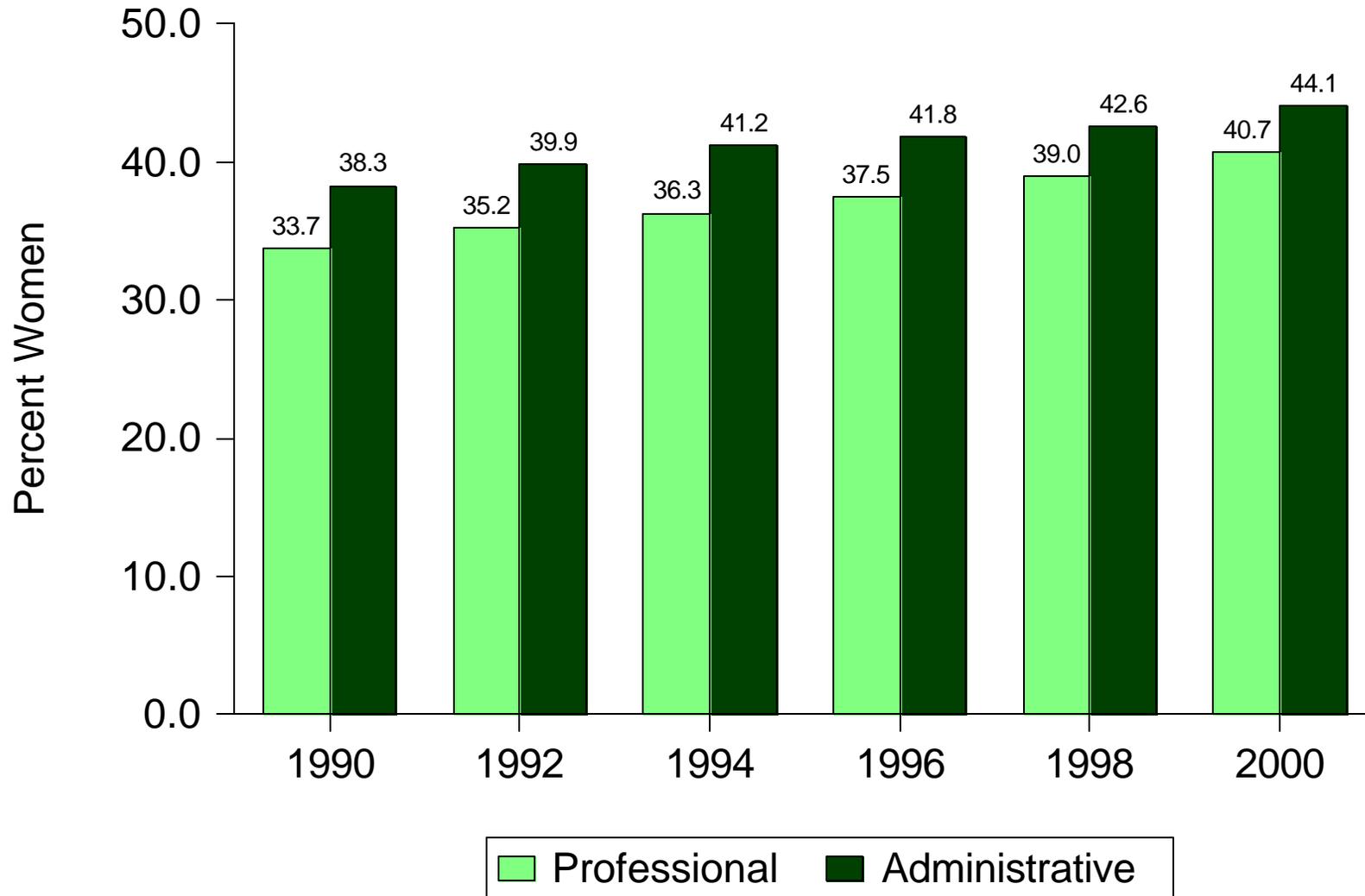
21

Source: U.S. Office of Personnel Management, Central Personnel Data File

Figure 1-6

# Increased Representation of Women in Professional and Administrative Occupations

1990 - 2000



Source: U.S. Office of Personnel Management, Central Personnel Data File

# PART TWO

## **Statistical Tables**

---

## Part Two -- Statistical Tables

---

**NOTE:** All Tables Cover Federal Civilian Employment in Executive Branch Agencies, Worldwide  
as of September 30, 2000

	<b>Page</b>
Table 1 - Race/National Origin by Agency, Men and Women Combined .....	27
Race/National Origin by Agency, Women Only .....	33
Table 2 - Race/National Origin by Payplan and Grade, Men and Women Combined .....	39
Race/National Origin by Payplan and Grade, Women Only .....	64
Table 3 - Race/National Origin by White-Collar Occupation Series and Blue-Collar Occupation Group, Men and Women Combined .....	89
Race/National Origin by White-Collar Occupation Series and Blue-Collar Occupation Group, Men Only .....	125
Race/National Origin by White-Collar Occupation Series and Blue-Collar Occupation Group, Women Only .....	161
Table 4 - Disability Status by Agency, Men and Women Combined .....	197
Disability Status by Agency, Women Only .....	203
Table 5 - Type of Disability, Men and Women Combined .....	209
Type of Disability, Women Only .....	211
Table 6 - Disability Status Within Occupation Category, Men and Women Combined .....	213
Disability Status Within Occupation Category, Women Only .....	214
Table 7 - Disability Status Within White-Collar Occupation Category, Men and Women Combined .....	215
Disability Status Within White-Collar Occupation Category, Women Only .....	217

Table 8 - Veterans Status by Agency, Men and Women Combined .....	219
Veterans Status by Agency, Women Only .....	225
Table 9 - Veterans Status by Race/National Origin and Sex .....	231
Table 10 - Average Age and Average Years of Service by Minority Status and Sex .....	233
Table 11 - Selected Age Groups by Agency, Men and Women Combined .....	237
Selected Age Groups by Agency, Women Only .....	240



**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL EXECUTIVE BRANCH</b>	1,755,689	530,853	30.2	298,701	17.0	115,247	6.6	78,969	4.5	37,936	2.2	1,224,836	69.8
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,135	368	32.4	280	24.7	30	2.6	54	4.8	4	0.4	767	67.6
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	89	33	37.1	24	27.0	4	4.5	4	4.5	1	1.1	56	62.9
COUNCIL OF ECONOMIC ADVISERS	22	6	27.3	5	22.7	---	---	1	4.5	---	---	16	72.7
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	4	20.0	3	15.0	---	---	1	5.0	---	---	16	80.0
NATIONAL SECURITY COUNCIL	39	10	25.6	9	23.1	---	---	1	2.6	---	---	29	74.4
OFFICE OF ADMINISTRATION	176	81	46.0	65	36.9	2	1.1	14	8.0	---	---	95	54.0
OFFICE OF MANAGEMENT AND BUDGET	480	136	28.3	95	19.8	16	3.3	24	5.0	1	0.2	344	71.7
OFFICE OF NATIONAL DRUG CONTROL POLICY	116	39	33.6	28	24.1	5	4.3	5	4.3	1	0.9	77	66.4
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	7	23.3	5	16.7	---	---	1	3.3	1	3.3	23	76.7
OFFICE OF THE U.S. TRADE REPRESENTATIVE	163	52	31.9	46	28.2	3	1.8	3	1.8	---	---	111	68.1
<b>EXECUTIVE DEPARTMENTS</b>	1,576,277	467,131	29.6	255,241	16.2	102,800	6.5	72,645	4.6	36,445	2.3	1,109,146	70.4
<b>DEPARTMENT OF AGRICULTURE</b>	106,708	23,152	21.7	11,495	10.8	6,212	5.8	2,750	2.6	2,695	2.5	83,556	78.3
AGRICULTURAL MARKETING SERVICE	6,013	2,296	38.2	1,568	26.1	534	8.9	130	2.2	64	1.1	3,717	61.8
AGRICULTURAL RESEARCH SERVICE	8,454	1,672	19.8	778	9.2	379	4.5	445	5.3	70	0.8	6,782	80.2
FARM SERVICE AGENCY	6,066	1,015	16.7	664	10.9	195	3.2	53	0.9	103	1.7	5,051	83.3
RURAL HOUSING SERVICE	6,479	1,525	23.5	955	14.7	371	5.7	93	1.4	106	1.6	4,954	76.5
RISK MANAGEMENT AGENCY	515	94	18.3	67	13.0	12	2.3	11	2.1	4	0.8	421	81.7
FOREIGN AGRICULTURAL SERVICE	799	261	32.7	202	25.3	28	3.5	27	3.4	4	0.5	538	67.3
FOREST SERVICE	39,568	5,982	15.1	1,341	3.4	2,355	6.0	593	1.5	1,693	4.3	33,586	84.9
RURAL UTILITIES SERVICE	344	101	29.4	82	23.8	5	1.5	13	3.8	1	0.3	243	70.6
NATURAL RESOURCES CONSERVATION SERVICE	12,345	1,898	15.4	953	7.7	467	3.8	143	1.2	335	2.7	10,447	84.6
ECONOMIC RESEARCH SERVICE	474	140	29.5	102	21.5	7	1.5	30	6.3	1	0.2	334	70.5
NATIONAL AGRICULTURAL STATISTICS SERVICE	1,125	236	21.0	157	14.0	37	3.3	35	3.1	7	0.6	889	79.0
OFFICE OF THE INSPECTOR GENERAL	668	221	33.1	150	22.5	34	5.1	33	4.9	4	0.6	447	66.9
FOOD AND NUTRITION SERVICE	1,602	568	35.5	395	24.7	102	6.4	60	3.7	11	0.7	1,034	64.5
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	7,167	2,335	32.6	618	8.6	1,031	14.4	620	8.7	66	0.9	4,832	67.4
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	855	252	29.5	208	24.3	20	2.3	10	1.2	14	1.6	603	70.5
FOOD SAFETY AND INSPECTION SERVICE	10,332	2,781	26.9	1,713	16.6	512	5.0	373	3.6	183	1.8	7,551	73.1
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,701	828	48.7	722	42.4	59	3.5	33	1.9	14	0.8	873	51.3
<b>DEPARTMENT OF COMMERCE</b>	43,155	12,677	29.4	8,118	18.8	1,786	4.1	2,464	5.7	309	0.7	30,478	70.6
OFFICE OF THE SECRETARY	980	401	40.9	340	34.7	31	3.2	27	2.8	3	0.3	579	59.1
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,463	1,949	15.6	1,126	9.0	322	2.6	425	3.4	76	0.6	10,514	84.4
INTERNATIONAL TRADE ADMINISTRATION	1,690	446	26.4	306	18.1	66	3.9	73	4.3	1	0.1	1,244	73.6
PATENT AND TRADEMARK OFFICE	6,298	3,470	55.1	2,148	34.1	168	2.7	1,134	18.0	20	0.3	2,828	44.9
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,238	585	18.1	265	8.2	83	2.6	225	6.9	12	0.4	2,653	81.9
BUREAU OF THE CENSUS	16,581	5,122	30.9	3,420	20.6	1,026	6.2	486	2.9	190	1.1	11,459	69.1
<b>DEPARTMENT OF DEFENSE</b>	669,442	178,912	26.7	95,698	14.3	40,049	6.0	36,608	5.5	6,557	1.0	490,530	73.3
OFFICE OF THE SECRETARY OF DEFENSE	1,714	252	14.7	182	10.6	21	1.2	47	2.7	2	0.1	1,462	85.3
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	182	47	25.8	41	22.5	2	1.1	2	1.1	2	1.1	135	74.2
DEFENSE INFORMATION SYSTEMS AGENCY	5,914	1,603	27.1	1,043	17.6	197	3.3	318	5.4	45	0.8	4,311	72.9

\* - LESS THAN 0.05 PERCENT

TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE CONTRACT AUDIT AGENCY	3,871	816	21.1	381	9.8	157	4.1	266	6.9	12	0.3	3,055	78.9
DEFENSE LOGISTICS AGENCY	35,831	10,061	28.1	6,794	19.0	1,703	4.8	1,188	3.3	376	1.0	25,770	71.9
OTHER DEFENSE ACTIVITIES	28,485	6,294	22.1	3,698	13.0	1,783	6.3	709	2.5	104	0.4	22,191	77.9
<b>DEPARTMENT OF THE ARMY</b>	222,337	59,233	26.6	34,445	15.5	13,735	6.2	8,508	3.8	2,545	1.1	163,104	73.4
<b>DEPARTMENT OF THE NAVY</b>	181,702	50,824	28.0	24,014	13.2	8,061	4.4	17,386	9.6	1,363	0.8	130,878	72.0
<b>DEPARTMENT OF THE AIR FORCE</b>	153,743	35,563	23.1	16,494	10.7	12,102	7.9	5,151	3.4	1,816	1.2	118,180	76.9
<b>DEPARTMENT OF EDUCATION</b>	4,922	2,267	46.1	1,825	37.1	228	4.6	167	3.4	47	1.0	2,655	53.9
OFFICE FOR CIVIL RIGHTS	731	412	56.4	303	41.5	64	8.8	40	5.5	5	0.7	319	43.6
OFFICE OF MANAGEMENT	200	118	59.0	107	53.5	4	2.0	7	3.5	---	---	82	41.0
OFFICE OF POSTSECONDARY EDUCATION	339	183	54.0	164	48.4	11	3.2	7	2.1	1	0.3	156	46.0
<b>DEPARTMENT OF ENERGY</b>	15,754	3,502	22.2	1,794	11.4	845	5.4	643	4.1	220	1.4	12,252	77.8
<b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>	62,899	25,932	41.2	10,405	16.5	1,962	3.1	3,575	5.7	9,990	15.9	36,967	58.8
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	4,680	1,220	26.1	827	17.7	195	4.2	166	3.5	32	0.7	3,460	73.9
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	7	4	57.1	1	14.3	2	28.6	1	14.3	---	---	3	42.9
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	589	213	36.2	139	23.6	46	7.8	19	3.2	9	1.5	376	63.8
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,564	660	42.2	513	32.8	79	5.1	59	3.8	9	0.6	904	57.8
FOOD AND DRUG ADMINISTRATION	11,285	3,097	27.4	1,689	15.0	513	4.5	857	7.6	38	0.3	8,188	72.6
INDIAN HEALTH SERVICE	12,852	10,098	78.6	82	0.6	177	1.4	114	0.9	9,725	75.7	2,754	21.4
NATIONAL INSTITUTES OF HEALTH	16,919	5,699	33.7	3,409	20.1	476	2.8	1,734	10.2	80	0.5	11,220	66.3
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,289	2,246	30.8	1,674	23.0	210	2.9	331	4.5	31	0.4	5,043	69.2
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,474	666	45.2	525	35.6	68	4.6	48	3.3	25	1.7	808	54.8
HEALTH CARE FINANCING ADMINISTRATION	4,520	1,417	31.3	1,078	23.8	147	3.3	160	3.5	32	0.7	3,103	68.7
<b>DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT</b>	10,284	4,731	46.0	3,550	34.5	720	7.0	351	3.4	110	1.1	5,553	54.0
ASSISTANT SECRETARY FOR ADMINISTRATION	544	346	63.6	318	58.5	13	2.4	13	2.4	2	0.4	198	36.4
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	618	357	57.8	328	53.1	6	1.0	16	2.6	7	1.1	261	42.2
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW ENGLAND	287	54	18.8	35	12.2	16	5.6	1	0.3	2	0.7	233	81.2
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW YORK/NEW JERSEY	554	255	46.0	163	29.4	70	12.6	20	3.6	2	0.4	299	54.0
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MID-ATLANTIC	670	292	43.6	266	39.7	16	2.4	5	0.7	5	0.7	378	56.4
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHEAST/CARIBBEAN	1,243	568	45.7	427	34.4	120	9.7	17	1.4	4	0.3	675	54.3
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MIDWEST	884	400	45.2	350	39.6	27	3.1	14	1.6	9	1.0	484	54.8
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHWEST	742	350	47.2	213	28.7	101	13.6	13	1.8	23	3.1	392	52.8
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR GREAT PLAINS	243	79	32.5	66	27.2	12	4.9	1	0.4	---	---	164	67.5
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR ROCKY MOUNTAINS	489	156	31.9	67	13.7	73	14.9	5	1.0	11	2.2	333	68.1
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR PACIFIC/HAWAII	710	383	53.9	166	23.4	104	14.6	101	14.2	12	1.7	327	46.1
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NORTHWEST/ALASKA	235	64	27.2	22	9.4	10	4.3	22	9.4	10	4.3	171	72.8
<b>DEPARTMENT OF THE INTERIOR</b>	74,717	20,470	27.4	4,190	5.6	3,494	4.7	1,327	1.8	11,459	15.3	54,247	72.6
OFFICE OF THE SECRETARY OF THE INTERIOR	1,957	851	43.5	293	15.0	89	4.5	55	2.8	414	21.2	1,106	56.5
BUREAU OF LAND MANAGEMENT	10,903	1,531	14.0	363	3.3	708	6.5	134	1.2	326	3.0	9,372	86.0
INDIAN AFFAIRS	10,757	9,408	87.5	24	0.2	116	1.1	11	0.1	9,257	86.1	1,349	12.5
BUREAU OF RECLAMATION	5,794	1,007	17.4	193	3.3	487	8.4	132	2.3	195	3.4	4,787	82.6
GEOLOGICAL SURVEY	10,030	1,178	11.7	426	4.2	385	3.8	265	2.6	102	1.0	8,852	88.3
NATIONAL PARK SERVICE	23,186	4,463	19.2	2,087	9.0	1,114	4.8	470	2.0	792	3.4	18,723	80.8
U.S. FISH AND WILDLIFE SERVICE	9,033	1,373	15.2	427	4.7	449	5.0	169	1.9	328	3.6	7,660	84.8

\* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	642	127	19.8	91	14.2	15	2.3	14	2.2	7	1.1	515	80.2
MINERAL MANAGEMENT SERVICE	1,766	366	20.7	181	10.2	108	6.1	55	3.1	22	1.2	1,400	79.3
<b>DEPARTMENT OF JUSTICE</b>	<b>125,364</b>	<b>41,193</b>	<b>32.9</b>	<b>20,323</b>	<b>16.2</b>	<b>16,232</b>	<b>12.9</b>	<b>3,688</b>	<b>2.9</b>	<b>950</b>	<b>0.8</b>	<b>84,171</b>	<b>67.1</b>
OFFICES, BOARDS AND DIVISIONS	6,665	2,204	33.1	1,809	27.1	175	2.6	195	2.9	25	0.4	4,461	66.9
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	32,217	11,177	34.7	6,681	20.7	3,408	10.6	607	1.9	481	1.5	21,040	65.3
IMMIGRATION AND NATURALIZATION SERVICE	32,256	13,744	42.6	3,372	10.5	8,731	27.1	1,464	4.5	177	0.5	18,512	57.4
DRUG ENFORCEMENT ADMINISTRATION	8,850	2,418	27.3	1,385	15.6	786	8.9	203	2.3	44	0.5	6,432	72.7
U.S. MARSHALS SERVICE	4,024	866	21.5	455	11.3	289	7.2	93	2.3	29	0.7	3,158	78.5
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	10,614	2,915	27.5	1,733	16.3	805	7.6	319	3.0	58	0.5	7,699	72.5
<b>DEPARTMENT OF LABOR</b>	<b>16,068</b>	<b>5,676</b>	<b>35.3</b>	<b>3,938</b>	<b>24.5</b>	<b>1,110</b>	<b>6.9</b>	<b>515</b>	<b>3.2</b>	<b>113</b>	<b>0.7</b>	<b>10,392</b>	<b>64.7</b>
OFFICE OF THE SECRETARY OF LABOR	411	166	40.4	146	35.5	10	2.4	7	1.7	3	0.7	245	59.6
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	779	482	61.9	397	51.0	60	7.7	22	2.8	3	0.4	297	38.1
BUREAU OF LABOR STATISTICS	2,582	856	33.2	638	24.7	81	3.1	127	4.9	10	0.4	1,726	66.8
EMPLOYMENT STANDARDS ADMINISTRATION	3,925	1,791	45.6	1,139	29.0	466	11.9	159	4.1	27	0.7	2,134	54.4
EMPLOYMENT AND TRAINING ADMINISTRATION	1,378	661	48.0	473	34.3	127	9.2	44	3.2	17	1.2	717	52.0
MINE SAFETY AND HEALTH ADMINISTRATION	2,252	200	8.9	123	5.5	60	2.7	9	0.4	8	0.4	2,052	91.1
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,176	584	26.8	373	17.1	126	5.8	59	2.7	26	1.2	1,592	73.2
OFFICE OF THE SOLICITOR	692	231	33.4	175	25.3	45	6.5	6	0.9	5	0.7	461	66.6
<b>DEPARTMENT OF STATE</b>	<b>19,390</b>	<b>4,585</b>	<b>23.6</b>	<b>3,024</b>	<b>15.6</b>	<b>787</b>	<b>4.1</b>	<b>702</b>	<b>3.6</b>	<b>72</b>	<b>0.4</b>	<b>14,805</b>	<b>76.4</b>
<b>DEPARTMENT OF TRANSPORTATION</b>	<b>63,577</b>	<b>13,270</b>	<b>20.9</b>	<b>7,263</b>	<b>11.4</b>	<b>3,136</b>	<b>4.9</b>	<b>1,933</b>	<b>3.0</b>	<b>938</b>	<b>1.5</b>	<b>50,307</b>	<b>79.1</b>
OFFICE OF THE SECRETARY OF TRANSPORTATION	901	391	43.4	344	38.2	30	3.3	13	1.4	4	0.4	510	56.6
U.S. COAST GUARD	6,011	1,559	25.9	1,038	17.3	248	4.1	227	3.8	46	0.8	4,452	74.1
FEDERAL AVIATION ADMINISTRATION	48,814	9,122	18.7	4,406	9.0	2,503	5.1	1,385	2.8	828	1.7	39,692	81.3
FEDERAL HIGHWAY ADMINISTRATION	3,440	843	24.5	492	14.3	188	5.5	137	4.0	26	0.8	2,597	75.5
FEDERAL RAILROAD ADMINISTRATION	735	147	20.0	111	15.1	21	2.9	11	1.5	4	0.5	588	80.0
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	635	262	41.3	198	31.2	26	4.1	33	5.2	5	0.8	373	58.7
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	917	204	22.2	94	10.3	45	4.9	57	6.2	8	0.9	713	77.8
MARITIME ADMINISTRATION	880	276	31.4	215	24.4	26	3.0	31	3.5	4	0.5	604	68.6
<b>DEPARTMENT OF THE TREASURY</b>	<b>144,696</b>	<b>50,407</b>	<b>34.8</b>	<b>31,945</b>	<b>22.1</b>	<b>12,501</b>	<b>8.6</b>	<b>4,819</b>	<b>3.3</b>	<b>1,142</b>	<b>0.8</b>	<b>94,289</b>	<b>65.2</b>
DEPARTMENTAL OFFICES	1,525	561	36.8	466	30.6	39	2.6	48	3.1	8	0.5	964	63.2
FINANCIAL MANAGEMENT SERVICE	2,180	1,284	58.9	1,109	50.9	70	3.2	100	4.6	5	0.2	896	41.1
OFFICE OF THE COMPTROLLER OF THE CURRENCY	2,827	686	24.3	465	16.4	117	4.1	84	3.0	20	0.7	2,141	75.7
U.S. CUSTOMS SERVICE	20,211	6,996	34.6	2,325	11.5	3,704	18.3	825	4.1	142	0.7	13,215	65.4
BUREAU OF ENGRAVING AND PRINTING	2,591	1,429	55.2	1,283	49.5	97	3.7	40	1.5	9	0.3	1,162	44.8
INTERNAL REVENUE SERVICE	97,461	34,556	35.5	23,149	23.8	7,449	7.6	3,133	3.2	825	0.8	62,905	64.5
U.S. MINT	2,866	1,367	47.7	824	28.8	287	10.0	238	8.3	18	0.6	1,499	52.3
BUREAU OF THE PUBLIC DEBT	1,852	191	10.3	127	6.9	35	1.9	17	0.9	12	0.6	1,661	89.7
U.S. SECRET SERVICE	5,546	1,409	25.4	920	16.6	323	5.8	127	2.3	39	0.7	4,137	74.6
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,585	1,200	26.2	806	17.6	264	5.8	94	2.1	36	0.8	3,385	73.8
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	<b>219,301</b>	<b>80,357</b>	<b>36.6</b>	<b>51,673</b>	<b>23.6</b>	<b>13,738</b>	<b>6.3</b>	<b>13,103</b>	<b>6.0</b>	<b>1,843</b>	<b>0.8</b>	<b>138,944</b>	<b>63.4</b>
GENERAL COUNSEL	652	167	25.6	131	20.1	15	2.3	17	2.6	4	0.6	485	74.4
DEPUTY ASSISTANT SECRETARY FOR FINANCE	469	164	35.0	86	18.3	61	13.0	13	2.8	4	0.9	305	65.0
VETERANS BENEFITS ADMINISTRATION	11,803	3,994	33.8	2,896	24.5	685	5.8	270	2.3	143	1.2	7,809	66.2
NATIONAL CEMETERY ADMINISTRATION	1,457	536	36.8	312	21.4	155	10.6	50	3.4	19	1.3	921	63.2

\* - LESS THAN 0.05 PERCENT

TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	202,118	74,446	36.8	47,441	23.5	12,668	6.3	12,685	6.3	1,652	0.8	127,672	63.2
<b>INDEPENDENT AGENCIES</b>	<b>178,277</b>	<b>63,354</b>	<b>35.5</b>	<b>43,180</b>	<b>24.2</b>	<b>12,417</b>	<b>7.0</b>	<b>6,270</b>	<b>3.5</b>	<b>1,487</b>	<b>0.8</b>	<b>114,923</b>	<b>64.5</b>
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	9	19.1	7	14.9	1	2.1	---	---	1	2.1	38	80.9
AFRICAN DEVELOPMENT FOUNDATION	24	19	79.2	18	75.0	---	---	1	4.2	---	---	5	20.8
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,133	720	33.8	558	26.2	74	3.5	76	3.6	12	0.6	1,413	66.2
AMERICAN BATTLE MONUMENTS COMMISSION	51	6	11.8	4	7.8	---	---	2	3.9	---	---	45	88.2
APPALACHIAN REGIONAL COMMISSION	11	2	18.2	1	9.1	---	---	1	9.1	---	---	9	81.8
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	43	9	20.9	7	16.3	---	---	2	4.7	---	---	34	79.1
ARCTIC RESEARCH COMMISSION	10	---	---	---	---	---	---	---	---	---	---	10	100.0
ARMED FORCES RETIREMENT HOME	770	491	63.8	432	56.1	35	4.5	20	2.6	4	0.5	279	36.2
NAVAL HOME	158	46	29.1	38	24.1	5	3.2	2	1.3	1	0.6	112	70.9
U.S. SOLDIERS' AND AIRMEN'S HOME	612	445	72.7	394	64.4	30	4.9	18	2.9	3	0.5	167	27.3
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	---	---	---	---	---	---	---	---	---	---	11	100.0
BROADCASTING BOARD OF GOVERNORS	1,899	780	41.1	378	19.9	163	8.6	235	12.4	4	0.2	1,119	58.9
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	26	4	15.4	4	15.4	---	---	---	---	---	---	22	84.6
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	10	---	---	---	---	---	---	---	---	---	---	10	100.0
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	31	5	16.1	4	12.9	---	---	1	3.2	---	---	26	83.9
COMMISSION OF FINE ARTS	7	2	28.6	1	14.3	1	14.3	---	---	---	---	5	71.4
COMMISSION ON CIVIL RIGHTS	83	62	74.7	42	50.6	11	13.3	7	8.4	2	2.4	21	25.3
COMMODITY FUTURES TRADING COMMISSION	570	211	37.0	179	31.4	9	1.6	23	4.0	---	---	359	63.0
CONSUMER PRODUCT SAFETY COMMISSION	480	152	31.7	113	23.5	10	2.1	28	5.8	1	0.2	328	68.3
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	623	260	41.7	208	33.4	31	5.0	19	3.0	2	0.3	363	58.3
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	876	679	77.5	649	74.1	18	2.1	11	1.3	1	0.1	197	22.5
ENVIRONMENTAL PROTECTION AGENCY	18,590	5,338	28.7	3,406	18.3	863	4.6	920	4.9	149	0.8	13,252	71.3
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,779	1,720	61.9	1,291	46.5	319	11.5	97	3.5	13	0.5	1,059	38.1
EXPORT-IMPORT BANK OF THE UNITED STATES	426	163	38.3	116	27.2	25	5.9	21	4.9	1	0.2	263	61.7
FARM CREDIT ADMINISTRATION	282	34	12.1	20	7.1	6	2.1	6	2.1	2	0.7	248	87.9
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	2	20.0	1	10.0	---	---	---	---	1	10.0	8	80.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	283	75	26.5	50	17.7	18	6.4	6	2.1	1	0.4	208	73.5
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	46	15	32.6	10	21.7	3	6.5	2	4.3	---	---	31	67.4
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	44	42.7	33	32.0	2	1.9	9	8.7	---	---	59	57.3
FEDERAL COMMUNICATIONS COMMISSION	1,956	756	38.7	616	31.5	48	2.5	85	4.3	7	0.4	1,200	61.3
FEDERAL DEPOSIT INSURANCE CORPORATION	6,846	1,803	26.3	1,298	19.0	256	3.7	198	2.9	51	0.7	5,043	73.7
FEDERAL ELECTION COMMISSION	348	150	43.1	134	38.5	6	1.7	9	2.6	1	0.3	198	56.9
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,222	2,013	24.5	916	11.1	861	10.5	152	1.8	84	1.0	6,209	75.5
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	2	28.6	2	28.6	---	---	---	---	---	---	5	71.4
FEDERAL HOUSING FINANCE BOARD	107	38	35.5	29	27.1	3	2.8	6	5.6	---	---	69	64.5
FEDERAL LABOR RELATIONS AUTHORITY	224	72	32.1	62	27.7	5	2.2	4	1.8	1	0.4	152	67.9
FEDERAL MARITIME COMMISSION	118	47	39.8	43	36.4	2	1.7	2	1.7	---	---	71	60.2
FEDERAL TRADE COMMISSION	1,017	300	29.5	242	23.8	19	1.9	38	3.7	1	0.1	717	70.5

\* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>GENERAL SERVICES ADMINISTRATION</b>	14,239	5,362	37.7	4,043	28.4	694	4.9	505	3.5	120	0.8	8,877	62.3
PUBLIC BUILDINGS SERVICE	7,343	2,887	39.3	2,148	29.3	400	5.4	278	3.8	61	0.8	4,456	60.7
OFFICE OF THE CHIEF FINANCIAL OFFICER	668	208	31.1	153	22.9	16	2.4	30	4.5	9	1.3	460	68.9
OFFICE OF THE CHIEF PEOPLE OFFICER	342	158	46.2	137	40.1	14	4.1	5	1.5	2	0.6	184	53.8
OFFICES OF THE REGIONAL ADMINISTRATORS	149	57	38.3	40	26.8	9	6.0	6	4.0	2	1.3	92	61.7
FEDERAL SUPPLY SERVICE	3,269	1,260	38.5	936	28.6	193	5.9	104	3.2	27	0.8	2,009	61.5
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	2	50.0	2	50.0	---	---	---	---	---	---	2	50.0
INTER-AMERICAN FOUNDATION	41	23	56.1	11	26.8	10	24.4	2	4.9	---	---	18	43.9
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	181	67.3	8	3.0	169	62.8	2	0.7	2	0.7	88	32.7
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	7	---	---	---	---	---	---	---	---	---	---	7	100.0
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	18	3	16.7	2	11.1	---	---	1	5.6	---	---	15	83.3
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	2	33.3	2	33.3	---	---	---	---	---	---	4	66.7
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	9	---	---	---	---	---	---	---	---	---	---	9	100.0
MARINE MAMMAL COMMISSION	17	1	5.9	1	5.9	---	---	---	---	---	---	16	94.1
MERIT SYSTEMS PROTECTION BOARD	223	67	30.0	51	22.9	6	2.7	9	4.0	1	0.4	156	70.0
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	24	5	20.8	1	4.2	3	12.5	---	---	1	4.2	19	79.2
<b>NATIONAL AERONAUTICS AND SPACE ADMINISTRATION</b>	18,806	4,161	22.1	2,075	11.0	917	4.9	1,004	5.3	165	0.9	14,645	77.9
HEADQUARTERS, NASA	1,263	355	28.1	272	21.5	37	2.9	34	2.7	12	1.0	908	71.9
AMES RESEARCH CENTER	1,483	439	29.6	77	5.2	113	7.6	230	15.5	19	1.3	1,044	70.4
LEWIS RESEARCH CENTER	1,966	415	21.1	200	10.2	89	4.5	116	5.9	10	0.5	1,551	78.9
LANGLEY RESEARCH CENTER	2,422	467	19.3	285	11.8	51	2.1	109	4.5	22	0.9	1,955	80.7
GODDARD SPACE FLIGHT CENTER	3,308	788	23.8	493	14.9	103	3.1	183	5.5	9	0.3	2,520	76.2
GEORGE C. MARSHALL SPACE FLIGHT CENTER	2,655	423	15.9	282	10.6	49	1.8	61	2.3	31	1.2	2,232	84.1
LYNDON B. JOHNSON SPACE CENTER	2,993	681	22.8	252	8.4	252	8.4	144	4.8	33	1.1	2,312	77.2
JOHN F. KENNEDY SPACE CENTER	1,808	391	21.6	145	8.0	160	8.8	71	3.9	15	0.8	1,417	78.4
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,702	972	36.0	862	31.9	40	1.5	58	2.1	12	0.4	1,730	64.0
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	16	4	25.0	4	25.0	---	---	---	---	---	---	12	75.0
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	416	121	29.1	98	23.6	13	3.1	9	2.2	1	0.2	295	70.9
NATIONAL CAPITAL PLANNING COMMISSION	56	35	62.5	32	57.1	---	---	3	5.4	---	---	21	37.5
NATIONAL COUNCIL ON DISABILITY	21	5	23.8	4	19.0	---	---	1	4.8	---	---	16	76.2
NATIONAL CREDIT UNION ADMINISTRATION	994	184	18.5	116	11.7	32	3.2	31	3.1	5	0.5	810	81.5
NATIONAL EDUCATION GOALS PANEL	9	1	11.1	1	11.1	---	---	---	---	---	---	8	88.9
NATIONAL LABOR RELATIONS BOARD	2,035	633	31.1	455	22.4	131	6.4	42	2.1	5	0.2	1,402	68.9
NATIONAL MEDIATION BOARD	49	13	26.5	12	24.5	---	---	1	2.0	---	---	36	73.5
NATIONAL SCIENCE FOUNDATION	894	376	42.1	323	36.1	16	1.8	35	3.9	2	0.2	518	57.9
NATIONAL TRANSPORTATION SAFETY BOARD	419	105	25.1	80	19.1	9	2.1	14	3.3	2	0.5	314	74.9
NUCLEAR REGULATORY COMMISSION	2,899	647	22.3	372	12.8	72	2.5	196	6.8	7	0.2	2,252	77.7
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	2	7.7	2	7.7	---	---	---	---	---	---	24	92.3
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	71	27	38.0	22	31.0	2	2.8	3	4.2	---	---	44	62.0
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	65	21	32.3	---	---	1	1.5	---	---	20	30.8	44	67.7
OFFICE OF GOVERNMENT ETHICS	80	23	28.8	18	22.5	1	1.3	3	3.8	1	1.3	57	71.3
OFFICE OF PERSONNEL MANAGEMENT	3,727	1,346	36.1	1,107	29.7	145	3.9	73	2.0	21	0.6	2,381	63.9

\* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SPECIAL COUNSEL	105	37	35.2	31	29.5	3	2.9	3	2.9	---	---	68	64.8
OVERSEAS PRIVATE INVESTMENT CORPORATION	194	68	35.1	49	25.3	11	5.7	8	4.1	---	---	126	64.9
PANAMA CANAL COMMISSION	6	1	16.7	1	16.7	---	---	---	---	---	---	5	83.3
PEACE CORPS	822	252	30.7	176	21.4	29	3.5	45	5.5	2	0.2	570	69.3
PENSION BENEFIT GUARANTY CORPORATION	745	363	48.7	309	41.5	18	2.4	34	4.6	2	0.3	382	51.3
PRESIDIO TRUST	384	137	35.7	35	9.1	23	6.0	74	19.3	5	1.3	247	64.3
RAILROAD RETIREMENT BOARD	1,171	445	38.0	372	31.8	53	4.5	16	1.4	4	0.3	726	62.0
SECURITIES AND EXCHANGE COMMISSION	2,950	988	33.5	684	23.2	120	4.1	177	6.0	7	0.2	1,962	66.5
SELECTIVE SERVICE SYSTEM	223	84	37.7	62	27.8	18	8.1	4	1.8	---	---	139	62.3
SMALL BUSINESS ADMINISTRATION	4,215	1,566	37.2	962	22.8	408	9.7	158	3.7	38	0.9	2,649	62.8
SMITHSONIAN INSTITUTION	5,025	2,325	46.3	2,002	39.8	151	3.0	97	1.9	75	1.5	2,700	53.7
NATIONAL GALLERY OF ART	779	409	52.5	385	49.4	13	1.7	9	1.2	2	0.3	370	47.5
SOCIAL SECURITY ADMINISTRATION	64,478	26,567	41.2	17,748	27.5	6,520	10.1	1,654	2.6	645	1.0	37,911	58.8
TRADE AND DEVELOPMENT AGENCY	37	9	24.3	6	16.2	1	2.7	2	5.4	---	---	28	75.7
U.S. HOLOCAUST MEMORIAL COUNCIL	239	71	29.7	63	26.4	3	1.3	4	1.7	1	0.4	168	70.3
U.S. INSTITUTE OF PEACE	70	10	14.3	4	5.7	1	1.4	5	7.1	---	---	60	85.7
U.S. INTERNATIONAL TRADE COMMISSION	383	124	32.4	97	25.3	8	2.1	15	3.9	4	1.0	259	67.6
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	2	10.5	1	5.3	---	---	1	5.3	---	---	17	89.5

\* - LESS THAN 0.05 PERCENT



**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL EXECUTIVE BRANCH</b>	790,169	291,422	16.6	186,504	10.6	49,759	2.8	34,960	2.0	20,199	1.2	498,747	28.4
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	600	254	22.4	203	17.9	21	1.9	29	2.6	1	0.1	346	30.5
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	22	9	10.1	4	4.5	3	3.4	2	2.2	---	---	13	14.6
COUNCIL OF ECONOMIC ADVISERS	15	6	27.3	5	22.7	---	---	1	4.5	---	---	9	40.9
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	10	3	15.0	3	15.0	---	---	---	---	---	---	7	35.0
NATIONAL SECURITY COUNCIL	20	4	10.3	4	10.3	---	---	---	---	---	---	16	41.0
OFFICE OF ADMINISTRATION	99	40	22.7	35	19.9	1	0.6	4	2.3	---	---	59	33.5
OFFICE OF MANAGEMENT AND BUDGET	254	112	23.3	82	17.1	13	2.7	16	3.3	1	0.2	142	29.6
OFFICE OF NATIONAL DRUG CONTROL POLICY	64	30	25.9	23	19.8	2	1.7	5	4.3	---	---	34	29.3
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	17	5	16.7	5	16.7	---	---	---	---	---	---	12	40.0
OFFICE OF THE U.S. TRADE REPRESENTATIVE	99	45	27.6	42	25.8	2	1.2	1	0.6	---	---	54	33.1
<b>EXECUTIVE DEPARTMENTS</b>	690,913	247,918	15.7	154,614	9.8	42,167	2.7	31,818	2.0	19,319	1.2	442,995	28.1
<b>DEPARTMENT OF AGRICULTURE</b>	45,316	12,014	11.3	7,440	7.0	2,400	2.2	1,087	1.0	1,087	1.0	33,302	31.2
AGRICULTURAL MARKETING SERVICE	3,297	1,544	25.7	1,125	18.7	316	5.3	72	1.2	31	0.5	1,753	29.2
AGRICULTURAL RESEARCH SERVICE	3,576	839	9.9	465	5.5	151	1.8	186	2.2	37	0.4	2,737	32.4
FARM SERVICE AGENCY	3,197	628	10.4	448	7.4	102	1.7	30	0.5	48	0.8	2,569	42.4
RURAL HOUSING SERVICE	4,283	1,060	16.4	686	10.6	234	3.6	62	1.0	78	1.2	3,223	49.7
RISK MANAGEMENT AGENCY	233	62	12.0	49	9.5	5	1.0	7	1.4	1	0.2	171	33.2
FOREIGN AGRICULTURAL SERVICE	424	191	23.9	157	19.6	18	2.3	14	1.8	2	0.3	233	29.2
FOREST SERVICE	14,845	2,330	5.9	683	1.7	762	1.9	268	0.7	617	1.6	12,515	31.6
RURAL UTILITIES SERVICE	136	70	20.3	64	18.6	1	0.3	5	1.5	---	---	66	19.2
NATURAL RESOURCES CONSERVATION SERVICE	3,773	676	5.5	372	3.0	139	1.1	62	0.5	103	0.8	3,097	25.1
ECONOMIC RESEARCH SERVICE	203	102	21.5	87	18.4	4	0.8	10	2.1	1	0.2	101	21.3
NATIONAL AGRICULTURAL STATISTICS SERVICE	588	156	13.9	104	9.2	23	2.0	25	2.2	4	0.4	432	38.4
OFFICE OF THE INSPECTOR GENERAL	302	134	20.1	103	15.4	14	2.1	15	2.2	2	0.3	168	25.1
FOOD AND NUTRITION SERVICE	1,038	430	26.8	312	19.5	65	4.1	44	2.7	9	0.6	608	38.0
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	2,687	901	12.6	370	5.2	342	4.8	160	2.2	29	0.4	1,786	24.9
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	238	85	9.9	68	8.0	9	1.1	5	0.6	3	0.4	153	17.9
FOOD SAFETY AND INSPECTION SERVICE	4,086	1,491	14.4	1,165	11.3	147	1.4	75	0.7	104	1.0	2,595	25.1
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,229	663	39.0	595	35.0	35	2.1	26	1.5	7	0.4	566	33.3
<b>DEPARTMENT OF COMMERCE</b>	21,075	7,711	17.9	5,668	13.1	951	2.2	909	2.1	183	0.4	13,364	31.0
OFFICE OF THE SECRETARY	556	283	28.9	250	25.5	14	1.4	17	1.7	2	0.2	273	27.9
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	3,811	1,000	8.0	705	5.7	118	0.9	152	1.2	25	0.2	2,811	22.6
INTERNATIONAL TRADE ADMINISTRATION	854	315	18.6	252	14.9	30	1.8	33	2.0	---	---	539	31.9
PATENT AND TRADEMARK OFFICE	2,836	1,919	30.5	1,483	23.5	77	1.2	352	5.6	7	0.1	917	14.6
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	1,169	240	7.4	133	4.1	44	1.4	57	1.8	6	0.2	929	28.7
BUREAU OF THE CENSUS	10,941	3,507	21.2	2,483	15.0	626	3.8	257	1.5	141	0.9	7,434	44.8
<b>DEPARTMENT OF DEFENSE</b>	253,529	81,788	12.2	50,458	7.5	15,016	2.2	13,874	2.1	2,440	0.4	171,741	25.7
OFFICE OF THE SECRETARY OF DEFENSE	632	166	9.7	130	7.6	11	0.6	25	1.5	---	---	466	27.2
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	106	40	22.0	36	19.8	2	1.1	1	0.5	1	0.5	66	36.3
DEFENSE INFORMATION SYSTEMS AGENCY	2,871	922	15.6	654	11.1	99	1.7	144	2.4	25	0.4	1,949	33.0

\* - LESS THAN 0.05 PERCENT



**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE CONTRACT AUDIT AGENCY	1,710	476	12.3	250	6.5	77	2.0	142	3.7	7	0.2	1,234	31.9
DEFENSE LOGISTICS AGENCY	14,516	4,750	13.3	3,627	10.1	567	1.6	401	1.1	155	0.4	9,766	27.3
OTHER DEFENSE ACTIVITIES	20,262	4,499	15.8	2,571	9.0	1,304	4.6	562	2.0	62	0.2	15,763	55.3
<b>DEPARTMENT OF THE ARMY</b>	82,409	27,355	12.3	18,176	8.2	4,663	2.1	3,563	1.6	953	0.4	55,054	24.8
<b>DEPARTMENT OF THE NAVY</b>	58,014	19,540	10.8	11,239	6.2	2,812	1.5	5,077	2.8	412	0.2	38,474	21.2
<b>DEPARTMENT OF THE AIR FORCE</b>	51,454	14,790	9.6	8,013	5.2	4,189	2.7	1,942	1.3	646	0.4	36,664	23.8
<b>DEPARTMENT OF EDUCATION</b>	3,047	1,641	33.3	1,382	28.1	133	2.7	95	1.9	31	0.6	1,406	28.6
OFFICE FOR CIVIL RIGHTS	457	276	37.8	210	28.7	40	5.5	23	3.1	3	0.4	181	24.8
OFFICE OF MANAGEMENT	131	85	42.5	76	38.0	3	1.5	6	3.0	---	---	46	23.0
OFFICE OF POSTSECONDARY EDUCATION	201	120	35.4	112	33.0	4	1.2	4	1.2	---	---	81	23.9
<b>DEPARTMENT OF ENERGY</b>	5,983	1,939	12.3	1,264	8.0	389	2.5	196	1.2	90	0.6	4,044	25.7
<b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>	37,447	17,876	28.4	7,590	12.1	1,078	1.7	1,793	2.9	7,415	11.8	19,571	31.1
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	2,366	865	18.5	634	13.5	113	2.4	99	2.1	19	0.4	1,501	32.1
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	2	---	---	---	---	---	---	---	---	---	---	2	28.6
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	404	154	26.1	104	17.7	32	5.4	11	1.9	7	1.2	250	42.4
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,102	501	32.0	409	26.2	45	2.9	42	2.7	5	0.3	601	38.4
FOOD AND DRUG ADMINISTRATION	5,503	1,819	16.1	1,160	10.3	265	2.3	374	3.3	20	0.2	3,684	32.6
INDIAN HEALTH SERVICE	9,191	7,480	58.2	56	0.4	103	0.8	55	0.4	7,266	56.5	1,711	13.3
NATIONAL INSTITUTES OF HEALTH	9,803	3,489	20.6	2,339	13.8	247	1.5	861	5.1	42	0.2	6,314	37.3
CENTERS FOR DISEASE CONTROL AND PREVENTION	4,282	1,552	21.3	1,256	17.2	108	1.5	172	2.4	16	0.2	2,730	37.5
ADMINISTRATION FOR CHILDREN AND FAMILIES	916	505	34.3	426	28.9	36	2.4	29	2.0	14	0.9	411	27.9
HEALTH CARE FINANCING ADMINISTRATION	2,841	1,103	24.4	876	19.4	102	2.3	101	2.2	24	0.5	1,738	38.5
<b>DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT</b>	6,061	3,318	32.3	2,635	25.6	428	4.2	189	1.8	66	0.6	2,743	26.7
ASSISTANT SECRETARY FOR ADMINISTRATION	328	240	44.1	230	42.3	4	0.7	5	0.9	1	0.2	88	16.2
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	406	280	45.3	262	42.4	3	0.5	11	1.8	4	0.6	126	20.4
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW ENGLAND	153	36	12.5	22	7.7	11	3.8	1	0.3	2	0.7	117	40.8
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW YORK/NEW JERSEY	326	183	33.0	121	21.8	50	9.0	10	1.8	2	0.4	143	25.8
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MID-ATLANTIC	398	207	30.9	192	28.7	9	1.3	3	0.4	3	0.4	191	28.5
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHEAST/CARIBBEAN	792	410	33.0	321	25.8	78	6.3	8	0.6	3	0.2	382	30.7
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MIDWEST	531	288	32.6	261	29.5	12	1.4	8	0.9	7	0.8	243	27.5
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHWEST	486	228	30.7	149	20.1	55	7.4	11	1.5	13	1.8	258	34.8
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR GREAT PLAINS	140	44	18.1	34	14.0	9	3.7	1	0.4	---	---	96	39.5
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR ROCKY MOUNTAINS	309	112	22.9	45	9.2	57	11.7	2	0.4	8	1.6	197	40.3
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR PACIFIC/HAWAII	390	243	34.2	117	16.5	59	8.3	58	8.2	9	1.3	147	20.7
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NORTHWEST/ALASKA	131	37	15.7	11	4.7	7	3.0	14	6.0	5	2.1	94	40.0
<b>DEPARTMENT OF THE INTERIOR</b>	29,601	9,808	13.1	2,145	2.9	1,456	1.9	620	0.8	5,587	7.5	19,793	26.5
OFFICE OF THE SECRETARY OF THE INTERIOR	1,190	601	30.7	208	10.6	63	3.2	38	1.9	292	14.9	589	30.1
BUREAU OF LAND MANAGEMENT	3,783	723	6.6	235	2.2	299	2.7	57	0.5	132	1.2	3,060	28.1
INDIAN AFFAIRS	5,230	4,701	43.7	15	0.1	56	0.5	1	---	4,629	43.0	529	4.9
BUREAU OF RECLAMATION	2,021	426	7.4	103	1.8	176	3.0	60	1.0	87	1.5	1,595	27.5
GEOLOGICAL SURVEY	3,708	584	5.8	248	2.5	176	1.8	115	1.1	45	0.4	3,124	31.1
NATIONAL PARK SERVICE	8,643	1,708	7.4	829	3.6	398	1.7	213	0.9	268	1.2	6,935	29.9
U.S. FISH AND WILDLIFE SERVICE	3,598	642	7.1	246	2.7	196	2.2	94	1.0	106	1.2	2,956	32.7

\* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	265	89	13.9	71	11.1	10	1.6	6	0.9	2	0.3	176	27.4
MINERAL MANAGEMENT SERVICE	828	217	12.3	118	6.7	67	3.8	20	1.1	12	0.7	611	34.6
<b>DEPARTMENT OF JUSTICE</b>	48,372	18,873	15.1	11,995	9.6	4,969	4.0	1,584	1.3	325	0.3	29,499	23.5
OFFICES, BOARDS AND DIVISIONS	3,730	1,644	24.7	1,412	21.2	96	1.4	123	1.8	13	0.2	2,086	31.3
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	8,842	3,522	10.9	2,426	7.5	806	2.5	173	0.5	117	0.4	5,320	16.5
IMMIGRATION AND NATURALIZATION SERVICE	10,043	4,961	15.4	2,120	6.6	2,130	6.6	648	2.0	63	0.2	5,082	15.8
DRUG ENFORCEMENT ADMINISTRATION	3,151	1,275	14.4	885	10.0	300	3.4	76	0.9	14	0.2	1,876	21.2
U.S. MARSHALS SERVICE	1,242	369	9.2	226	5.6	102	2.5	31	0.8	10	0.2	873	21.7
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	6,541	2,183	20.6	1,355	12.8	582	5.5	201	1.9	45	0.4	4,358	41.1
<b>DEPARTMENT OF LABOR</b>	7,990	3,830	23.8	2,905	18.1	569	3.5	293	1.8	63	0.4	4,160	25.9
OFFICE OF THE SECRETARY OF LABOR	278	138	33.6	123	29.9	7	1.7	5	1.2	3	0.7	140	34.1
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	466	330	42.4	272	34.9	40	5.1	16	2.1	2	0.3	136	17.5
BUREAU OF LABOR STATISTICS	1,292	579	22.4	469	18.2	44	1.7	62	2.4	4	0.2	713	27.6
EMPLOYMENT STANDARDS ADMINISTRATION	2,277	1,214	30.9	854	21.8	244	6.2	99	2.5	17	0.4	1,063	27.1
EMPLOYMENT AND TRAINING ADMINISTRATION	782	458	33.2	353	25.6	69	5.0	26	1.9	10	0.7	324	23.5
MINE SAFETY AND HEALTH ADMINISTRATION	594	105	4.7	82	3.6	15	0.7	6	0.3	2	0.1	489	21.7
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	930	361	16.6	263	12.1	61	2.8	24	1.1	13	0.6	569	26.1
OFFICE OF THE SOLICITOR	413	177	25.6	145	21.0	24	3.5	5	0.7	3	0.4	236	34.1
<b>DEPARTMENT OF STATE</b>	9,386	2,969	15.3	2,167	11.2	375	1.9	397	2.0	30	0.2	6,417	33.1
<b>DEPARTMENT OF TRANSPORTATION</b>	17,666	5,570	8.8	3,911	6.2	873	1.4	517	0.8	269	0.4	12,096	19.0
OFFICE OF THE SECRETARY OF TRANSPORTATION	500	282	31.3	257	28.5	16	1.8	5	0.6	4	0.4	218	24.2
U.S. COAST GUARD	2,320	818	13.6	612	10.2	94	1.6	93	1.5	19	0.3	1,502	25.0
FEDERAL AVIATION ADMINISTRATION	11,872	3,210	6.6	2,024	4.1	644	1.3	323	0.7	219	0.4	8,662	17.7
FEDERAL HIGHWAY ADMINISTRATION	1,255	445	12.9	339	9.9	57	1.7	39	1.1	10	0.3	810	23.5
FEDERAL RAILROAD ADMINISTRATION	217	90	12.2	85	11.6	1	0.1	3	0.4	1	0.1	127	17.3
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	302	174	27.4	143	22.5	14	2.2	13	2.0	4	0.6	128	20.2
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	350	106	11.6	63	6.9	21	2.3	16	1.7	6	0.7	244	26.6
MARITIME ADMINISTRATION	275	139	15.8	129	14.7	3	0.3	7	0.8	---	---	136	15.5
<b>DEPARTMENT OF THE TREASURY</b>	80,682	33,623	23.2	23,664	16.4	6,785	4.7	2,494	1.7	680	0.5	47,059	32.5
DEPARTMENTAL OFFICES	768	369	24.2	322	21.1	16	1.0	25	1.6	6	0.4	399	26.2
FINANCIAL MANAGEMENT SERVICE	1,403	958	43.9	866	39.7	39	1.8	50	2.3	3	0.1	445	20.4
OFFICE OF THE COMPTROLLER OF THE CURRENCY	1,262	421	14.9	313	11.1	54	1.9	49	1.7	5	0.2	841	29.7
U.S. CUSTOMS SERVICE	7,184	2,987	14.8	1,445	7.1	1,180	5.8	324	1.6	38	0.2	4,197	20.8
BUREAU OF ENGRAVING AND PRINTING	707	538	20.8	514	19.8	13	0.5	9	0.3	2	0.1	169	6.5
INTERNAL REVENUE SERVICE	62,836	26,049	26.7	18,525	19.0	5,127	5.3	1,809	1.9	588	0.6	36,787	37.7
U.S. MINT	868	531	18.5	352	12.3	90	3.1	85	3.0	4	0.1	337	11.8
BUREAU OF THE PUBLIC DEBT	1,229	123	6.6	82	4.4	21	1.1	12	0.6	8	0.4	1,106	59.7
U.S. SECRET SERVICE	1,359	546	9.8	414	7.5	87	1.6	38	0.7	7	0.1	813	14.7
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	1,872	669	14.6	522	11.4	99	2.2	38	0.8	10	0.2	1,203	26.2
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	124,758	46,958	21.4	31,390	14.3	6,745	3.1	7,770	3.5	1,053	0.5	77,800	35.5
GENERAL COUNSEL	369	123	18.9	100	15.3	11	1.7	8	1.2	4	0.6	246	37.7
DEPUTY ASSISTANT SECRETARY FOR FINANCE	254	95	20.3	57	12.2	32	6.8	5	1.1	1	0.2	159	33.9
VETERANS BENEFITS ADMINISTRATION	5,760	2,271	19.2	1,757	14.9	307	2.6	133	1.1	74	0.6	3,489	29.6
NATIONAL CEMETERY ADMINISTRATION	282	100	6.9	70	4.8	23	1.6	6	0.4	1	0.1	182	12.5

\* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	116,654	43,724	21.6	28,879	14.3	6,305	3.1	7,579	3.7	961	0.5	72,930	36.1
<b>INDEPENDENT AGENCIES</b>	<b>98,656</b>	<b>43,250</b>	<b>24.3</b>	<b>31,687</b>	<b>17.8</b>	<b>7,571</b>	<b>4.2</b>	<b>3,113</b>	<b>1.7</b>	<b>879</b>	<b>0.5</b>	<b>55,406</b>	<b>31.1</b>
ADVISORY COUNCIL ON HISTORIC PRESERVATION	31	6	12.8	6	12.8	---	---	---	---	---	---	25	53.2
AFRICAN DEVELOPMENT FOUNDATION	16	15	62.5	15	62.5	---	---	---	---	---	---	1	4.2
AGENCY FOR INTERNATIONAL DEVELOPMENT	1,037	492	23.1	427	20.0	23	1.1	37	1.7	5	0.2	545	25.6
AMERICAN BATTLE MONUMENTS COMMISSION	5	2	3.9	2	3.9	---	---	---	---	---	---	3	5.9
APPALACHIAN REGIONAL COMMISSION	6	2	18.2	1	9.1	---	---	1	9.1	---	---	4	36.4
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	21	7	16.3	6	14.0	---	---	1	2.3	---	---	14	32.6
ARCTIC RESEARCH COMMISSION	2	---	---	---	---	---	---	---	---	---	---	2	20.0
ARMED FORCES RETIREMENT HOME	406	309	40.1	275	35.7	20	2.6	14	1.8	---	---	97	12.6
NAVAL HOME	82	29	18.4	25	15.8	2	1.3	2	1.3	---	---	53	33.5
U.S. SOLDIERS' AND AIRMEN'S HOME	324	280	45.8	250	40.8	18	2.9	12	2.0	---	---	44	7.2
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	4	---	---	---	---	---	---	---	---	---	---	4	36.4
BROADCASTING BOARD OF GOVERNORS	660	349	18.4	222	11.7	56	2.9	71	3.7	---	---	311	16.4
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	8	3	11.5	3	11.5	---	---	---	---	---	---	5	19.2
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	5	---	---	---	---	---	---	---	---	---	---	5	50.0
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	14	4	12.9	3	9.7	---	---	1	3.2	---	---	10	32.3
COMMISSION OF FINE ARTS	3	1	14.3	1	14.3	---	---	---	---	---	---	2	28.6
COMMISSION ON CIVIL RIGHTS	53	41	49.4	31	37.3	5	6.0	4	4.8	1	1.2	12	14.5
COMMODITY FUTURES TRADING COMMISSION	273	148	26.0	132	23.2	5	0.9	11	1.9	---	---	125	21.9
CONSUMER PRODUCT SAFETY COMMISSION	253	107	22.3	91	19.0	4	0.8	11	2.3	1	0.2	146	30.4
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	373	169	27.1	145	23.3	13	2.1	11	1.8	---	---	204	32.7
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	507	426	48.6	410	46.8	10	1.1	6	0.7	---	---	81	9.2
ENVIRONMENTAL PROTECTION AGENCY	9,152	3,621	19.5	2,631	14.2	469	2.5	445	2.4	76	0.4	5,531	29.8
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,833	1,217	43.8	951	34.2	198	7.1	58	2.1	10	0.4	616	22.2
EXPORT-IMPORT BANK OF THE UNITED STATES	243	113	26.5	89	20.9	15	3.5	8	1.9	1	0.2	130	30.5
FARM CREDIT ADMINISTRATION	120	19	6.7	12	4.3	3	1.1	4	1.4	---	---	101	35.8
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	2	20.0	1	10.0	---	---	---	---	1	10.0	4	40.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	94	42	14.8	34	12.0	7	2.5	---	---	1	0.4	52	18.4
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	25	14	30.4	9	19.6	3	6.5	2	4.3	---	---	11	23.9
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	68	33	32.0	26	25.2	---	---	7	6.8	---	---	35	34.0
FEDERAL COMMUNICATIONS COMMISSION	1,041	539	27.6	476	24.3	23	1.2	38	1.9	2	0.1	502	25.7
FEDERAL DEPOSIT INSURANCE CORPORATION	3,186	1,204	17.6	959	14.0	108	1.6	110	1.6	27	0.4	1,982	29.0
FEDERAL ELECTION COMMISSION	185	106	30.5	96	27.6	2	0.6	7	2.0	1	0.3	79	22.7
FEDERAL EMERGENCY MANAGEMENT AGENCY	3,707	1,172	14.3	595	7.2	475	5.8	63	0.8	39	0.5	2,535	30.8
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	1	14.3	1	14.3	---	---	---	---	---	---	2	28.6
FEDERAL HOUSING FINANCE BOARD	49	24	22.4	22	20.6	1	0.9	1	0.9	---	---	25	23.4
FEDERAL LABOR RELATIONS AUTHORITY	125	57	25.4	51	22.8	3	1.3	3	1.3	---	---	68	30.4
FEDERAL MARITIME COMMISSION	59	30	25.4	28	23.7	1	0.8	1	0.8	---	---	29	24.6
FEDERAL TRADE COMMISSION	544	224	22.0	186	18.3	12	1.2	25	2.5	1	0.1	320	31.5

\* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>GENERAL SERVICES ADMINISTRATION</b>	6,263	2,898	20.4	2,326	16.3	297	2.1	221	1.6	54	0.4	3,365	23.6
PUBLIC BUILDINGS SERVICE	2,696	1,281	17.4	1,005	13.7	151	2.1	101	1.4	24	0.3	1,415	19.3
OFFICE OF THE CHIEF FINANCIAL OFFICER	402	157	23.5	124	18.6	10	1.5	17	2.5	6	0.9	245	36.7
OFFICE OF THE CHIEF PEOPLE OFFICER	248	130	38.0	112	32.7	13	3.8	3	0.9	2	0.6	118	34.5
OFFICES OF THE REGIONAL ADMINISTRATORS	98	43	28.9	33	22.1	6	4.0	4	2.7	---	---	55	36.9
FEDERAL SUPPLY SERVICE	1,546	736	22.5	590	18.0	83	2.5	50	1.5	13	0.4	810	24.8
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	2	50.0	2	50.0	---	---	---	---	---	---	1	25.0
INTER-AMERICAN FOUNDATION	21	14	34.1	6	14.6	6	14.6	2	4.9	---	---	7	17.1
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	60	38	14.1	2	0.7	33	12.3	1	0.4	2	0.7	22	8.2
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	1	---	---	---	---	---	---	---	---	---	---	1	14.3
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	8	3	16.7	2	11.1	---	---	1	5.6	---	---	5	27.8
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	2	33.3	2	33.3	---	---	---	---	---	---	1	16.7
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	---	---	---	---	---	---	---	---	---	---	4	44.4
MARINE MAMMAL COMMISSION	6	1	5.9	1	5.9	---	---	---	---	---	---	5	29.4
MERIT SYSTEMS PROTECTION BOARD	119	51	22.9	41	18.4	3	1.3	7	3.1	---	---	68	30.5
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	15	5	20.8	1	4.2	3	12.5	---	---	1	4.2	10	41.7
<b>NATIONAL AERONAUTICS AND SPACE ADMINISTRATION</b>	6,338	1,883	10.0	1,219	6.5	321	1.7	271	1.4	72	0.4	4,455	23.7
HEADQUARTERS, NASA	634	266	21.1	218	17.3	21	1.7	20	1.6	7	0.6	368	29.1
AMES RESEARCH CENTER	460	187	12.6	41	2.8	52	3.5	84	5.7	10	0.7	273	18.4
LEWIS RESEARCH CENTER	521	135	6.9	78	4.0	27	1.4	25	1.3	5	0.3	386	19.6
LANGLEY RESEARCH CENTER	695	199	8.2	157	6.5	16	0.7	21	0.9	5	0.2	496	20.5
GODDARD SPACE FLIGHT CENTER	1,188	376	11.4	301	9.1	27	0.8	42	1.3	6	0.2	812	24.5
GEORGE C. MARSHALL SPACE FLIGHT CENTER	919	209	7.9	173	6.5	12	0.5	13	0.5	11	0.4	710	26.7
LYNDON B. JOHNSON SPACE CENTER	1,052	292	9.8	134	4.5	107	3.6	38	1.3	13	0.4	760	25.4
JOHN F. KENNEDY SPACE CENTER	613	152	8.4	84	4.6	41	2.3	18	1.0	9	0.5	461	25.5
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,492	624	23.1	566	20.9	19	0.7	32	1.2	7	0.3	868	32.1
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	11	3	18.8	3	18.8	---	---	---	---	---	---	8	50.0
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	263	92	22.1	79	19.0	6	1.4	6	1.4	1	0.2	171	41.1
NATIONAL CAPITAL PLANNING COMMISSION	28	19	33.9	19	33.9	---	---	---	---	---	---	9	16.1
NATIONAL COUNCIL ON DISABILITY	12	3	14.3	2	9.5	---	---	1	4.8	---	---	9	42.9
NATIONAL CREDIT UNION ADMINISTRATION	398	106	10.7	81	8.1	12	1.2	9	0.9	4	0.4	292	29.4
NATIONAL EDUCATION GOALS PANEL	4	1	11.1	1	11.1	---	---	---	---	---	---	3	33.3
NATIONAL LABOR RELATIONS BOARD	1,216	484	23.8	365	17.9	85	4.2	31	1.5	3	0.1	732	36.0
NATIONAL MEDIATION BOARD	28	11	22.4	10	20.4	---	---	1	2.0	---	---	17	34.7
NATIONAL SCIENCE FOUNDATION	553	310	34.7	279	31.2	11	1.2	20	2.2	---	---	243	27.2
NATIONAL TRANSPORTATION SAFETY BOARD	158	72	17.2	59	14.1	4	1.0	9	2.1	---	---	86	20.5
NUCLEAR REGULATORY COMMISSION	1,080	338	11.7	262	9.0	28	1.0	46	1.6	2	0.1	742	25.6
NUCLEAR WASTE TECHNICAL REVIEW BOARD	10	2	7.7	2	7.7	---	---	---	---	---	---	8	30.8
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	41	23	32.4	18	25.4	2	2.8	3	4.2	---	---	18	25.4
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	28	11	16.9	---	---	1	1.5	---	---	10	15.4	17	26.2
OFFICE OF GOVERNMENT ETHICS	44	18	22.5	14	17.5	1	1.3	3	3.8	---	---	26	32.5
OFFICE OF PERSONNEL MANAGEMENT	2,358	993	26.6	844	22.6	85	2.3	50	1.3	14	0.4	1,365	36.6
OFFICE OF SPECIAL COUNSEL	59	28	26.7	25	23.8	3	2.9	---	---	---	---	31	29.5
OVERSEAS PRIVATE INVESTMENT CORPORATION	110	48	24.7	38	19.6	5	2.6	5	2.6	---	---	62	32.0

\* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
PANAMA CANAL COMMISSION	1	1	16.7	1	16.7	---	---	---	---	---	---	---	---
PEACE CORPS	466	162	19.7	121	14.7	12	1.5	28	3.4	1	0.1	304	37.0
PENSION BENEFIT GUARANTY CORPORATION	410	254	34.1	226	30.3	10	1.3	18	2.4	---	---	156	20.9
PRESIDIO TRUST	100	29	7.6	9	2.3	3	0.8	17	4.4	---	---	71	18.5
RAILROAD RETIREMENT BOARD	708	371	31.7	314	26.8	46	3.9	8	0.7	3	0.3	337	28.8
SECURITIES AND EXCHANGE COMMISSION	1,472	659	22.3	500	16.9	68	2.3	90	3.1	1	---	813	27.6
SELECTIVE SERVICE SYSTEM	116	49	22.0	43	19.3	6	2.7	---	---	---	---	67	30.0
SMALL BUSINESS ADMINISTRATION	2,282	1,040	24.7	691	16.4	230	5.5	98	2.3	21	0.5	1,242	29.5
SMITHSONIAN INSTITUTION	2,142	936	18.6	785	15.6	61	1.2	45	0.9	45	0.9	1,206	24.0
NATIONAL GALLERY OF ART	325	122	15.7	110	14.1	4	0.5	7	0.9	1	0.1	203	26.1
SOCIAL SECURITY ADMINISTRATION	45,734	21,023	32.6	14,665	22.7	4,749	7.4	1,138	1.8	471	0.7	24,711	38.3
TRADE AND DEVELOPMENT AGENCY	22	7	18.9	5	13.5	---	---	2	5.4	---	---	15	40.5
U.S. HOLOCAUST MEMORIAL COUNCIL	123	40	16.7	38	15.9	1	0.4	1	0.4	---	---	83	34.7
U.S. INSTITUTE OF PEACE	32	8	11.4	3	4.3	1	1.4	4	5.7	---	---	24	34.3
U.S. INTERNATIONAL TRADE COMMISSION	188	87	22.7	79	20.6	3	0.8	4	1.0	1	0.3	101	26.4
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	2	10.5	1	5.3	---	---	1	5.3	---	---	7	36.8

\* - LESS THAN 0.05 PERCENT



**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - ALL AGENCIES  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	1,755,689	530,853	30.2	298,701	17.0	115,247	6.6	78,969	4.5	37,936	2.2	1,224,836	69.8
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	1,378,381	417,120	30.3	241,135	17.5	89,911	6.5	58,754	4.3	27,320	2.0	961,261	69.7
GS-01	2,684	1,379	51.4	807	30.1	368	13.7	145	5.4	59	2.2	1,305	48.6
GS-02	5,698	2,643	46.4	1,520	26.7	681	12.0	256	4.5	186	3.3	3,055	53.6
GS-03	25,038	11,398	45.5	6,507	26.0	2,086	8.3	1,789	7.1	1,016	4.1	13,640	54.5
GS-04	66,408	29,341	44.2	18,061	27.2	5,391	8.1	2,907	4.4	2,982	4.5	37,067	55.8
GS-05	121,660	51,745	42.5	31,716	26.1	10,379	8.5	5,244	4.3	4,406	3.6	69,915	57.5
GS-06	89,658	35,574	39.7	23,243	25.9	6,399	7.1	3,443	3.8	2,489	2.8	54,084	60.3
GS-07	133,976	49,724	37.1	31,166	23.3	10,630	7.9	5,036	3.8	2,892	2.2	84,252	62.9
GS-08	51,165	20,288	39.7	13,812	27.0	4,295	8.4	1,278	2.5	903	1.8	30,877	60.3
GS-09	132,145	42,580	32.2	23,570	17.8	10,868	8.2	5,090	3.9	3,052	2.3	89,565	67.8
GS-10	16,631	4,480	26.9	2,742	16.5	845	5.1	568	3.4	325	2.0	12,151	73.1
GS-11	185,518	51,053	27.5	27,019	14.6	13,340	7.2	7,474	4.0	3,220	1.7	134,465	72.5
GS-12	223,144	54,676	24.5	29,478	13.2	11,760	5.3	10,736	4.8	2,702	1.2	168,468	75.5
GS-13	183,900	38,299	20.8	20,312	11.0	7,923	4.3	8,263	4.5	1,801	1.0	145,601	79.2
GS-14	86,821	15,392	17.7	7,764	8.9	3,175	3.7	3,560	4.1	893	1.0	71,429	82.3
GS-15	53,935	8,548	15.8	3,418	6.3	1,771	3.3	2,965	5.5	394	0.7	45,387	84.2
<b>AVERAGE GRADE</b>	9.7	8.7		8.4		8.9		9.8		8.1		10.1	
<b>SENIOR PAY LEVELS</b>	16,563	2,231	13.5	1,180	7.1	547	3.3	375	2.3	129	0.8	14,332	86.5
<b>OTHER WHITE-COLLAR</b>	137,541	34,373	25.0	13,796	10.0	7,863	5.7	8,971	6.5	3,743	2.7	103,168	75.0
<b>TOTAL WAGE SYSTEMS</b>	223,204	77,129	34.6	42,590	19.1	16,926	7.6	10,869	4.9	6,744	3.0	146,075	65.4

39

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF AGRICULTURE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	106,708	23,152	21.7	11,495	10.8	6,212	5.8	2,750	2.6	2,695	2.5	83,556	78.3
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	100,093	20,827	20.8	10,086	10.1	5,611	5.6	2,601	2.6	2,529	2.5	79,266	79.2
GS-01	393	108	27.5	43	10.9	36	9.2	16	4.1	13	3.3	285	72.5
GS-02	899	254	28.3	124	13.8	79	8.8	27	3.0	24	2.7	645	71.7
GS-03	3,723	927	24.9	226	6.1	314	8.4	282	7.6	105	2.8	2,796	75.1
GS-04	6,172	1,334	21.6	429	7.0	514	8.3	162	2.6	229	3.7	4,838	78.4
GS-05	9,351	2,160	23.1	909	9.7	719	7.7	212	2.3	320	3.4	7,191	76.9
GS-06	5,430	1,422	26.2	816	15.0	305	5.6	81	1.5	220	4.1	4,008	73.8
GS-07	15,367	3,880	25.2	2,312	15.0	865	5.6	235	1.5	468	3.0	11,487	74.8
GS-08	3,679	806	21.9	441	12.0	228	6.2	48	1.3	89	2.4	2,873	78.1
GS-09	13,639	2,648	19.4	1,116	8.2	843	6.2	316	2.3	373	2.7	10,991	80.6
GS-10	889	141	15.9	73	8.2	45	5.1	8	0.9	15	1.7	748	84.1
GS-11	13,235	2,218	16.8	958	7.2	636	4.8	330	2.5	294	2.2	11,017	83.2
GS-12	13,599	2,526	18.6	1,298	9.5	568	4.2	442	3.3	218	1.6	11,073	81.4
GS-13	8,144	1,562	19.2	903	11.1	300	3.7	254	3.1	105	1.3	6,582	80.8
GS-14	3,516	572	16.3	284	8.1	108	3.1	134	3.8	46	1.3	2,944	83.7
GS-15	2,057	269	13.1	154	7.5	51	2.5	54	2.6	10	0.5	1,788	86.9
<b>AVERAGE GRADE</b>	8.8	8.4		8.6		7.9		8.8		7.8		8.9	
<b>SENIOR PAY LEVELS</b>	443	84	19.0	54	12.2	18	4.1	8	1.8	4	0.9	359	81.0
<b>OTHER WHITE-COLLAR</b>	1,226	182	14.8	57	4.6	51	4.2	51	4.2	23	1.9	1,044	85.2
<b>TOTAL WAGE SYSTEMS</b>	4,946	2,059	41.6	1,298	26.2	532	10.8	90	1.8	139	2.8	2,887	58.4

40

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF COMMERCE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	43,155	12,677	29.4	8,118	18.8	1,786	4.1	2,464	5.7	309	0.7	30,478	70.6
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	39,711	11,605	29.2	7,419	18.7	1,540	3.9	2,382	6.0	264	0.7	28,106	70.8
GS-01	79	46	58.2	29	36.7	3	3.8	13	16.5	1	1.3	33	41.8
GS-02	226	130	57.5	51	22.6	64	28.3	11	4.9	4	1.8	96	42.5
GS-03	1,344	303	22.5	202	15.0	67	5.0	22	1.6	12	0.9	1,041	77.5
GS-04	5,075	1,266	24.9	924	18.2	208	4.1	89	1.8	45	0.9	3,809	75.1
GS-05	2,139	822	38.4	633	29.6	113	5.3	57	2.7	19	0.9	1,317	61.6
GS-06	1,544	588	38.1	479	31.0	56	3.6	39	2.5	14	0.9	956	61.9
GS-07	2,779	1,355	48.8	1,088	39.2	122	4.4	132	4.7	13	0.5	1,424	51.2
GS-08	868	395	45.5	351	40.4	25	2.9	16	1.8	3	0.3	473	54.5
GS-09	2,551	1,064	41.7	662	26.0	119	4.7	262	10.3	21	0.8	1,487	58.3
GS-10	387	144	37.2	112	28.9	15	3.9	16	4.1	1	0.3	243	62.8
GS-11	3,853	1,192	30.9	674	17.5	175	4.5	309	8.0	34	0.9	2,661	69.1
GS-12	6,337	1,829	28.9	1,105	17.4	261	4.1	413	6.5	50	0.8	4,508	71.1
GS-13	5,284	1,154	21.8	603	11.4	146	2.8	380	7.2	25	0.5	4,130	78.2
GS-14	4,872	979	20.1	370	7.6	112	2.3	477	9.8	20	0.4	3,893	79.9
GS-15	2,373	338	14.2	136	5.7	54	2.3	146	6.2	2	0.1	2,035	85.8
<b>AVERAGE GRADE</b>	9.8	9.2		8.6		8.9		11.2		8.8		10.1	
<b>SENIOR PAY LEVELS</b>	546	80	14.7	46	8.4	16	2.9	16	2.9	2	0.4	466	85.3
<b>OTHER WHITE-COLLAR</b>	1,944	719	37.0	443	22.8	204	10.5	40	2.1	32	1.6	1,225	63.0
<b>TOTAL WAGE SYSTEMS</b>	954	273	28.6	210	22.0	26	2.7	26	2.7	11	1.2	681	71.4

41

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF THE AIR FORCE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	153,743	35,563	23.1	16,494	10.7	12,102	7.9	5,151	3.4	1,816	1.2	118,180	76.9
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	104,484	24,383	23.3	12,006	11.5	7,679	7.3	3,640	3.5	1,058	1.0	80,101	76.7
GS-01	373	166	44.5	47	12.6	98	26.3	21	5.6	---	---	207	55.5
GS-02	636	240	37.7	106	16.7	104	16.4	26	4.1	4	0.6	396	62.3
GS-03	1,503	608	40.5	363	24.2	149	9.9	75	5.0	21	1.4	895	59.5
GS-04	3,924	1,676	42.7	942	24.0	461	11.7	219	5.6	54	1.4	2,248	57.3
GS-05	10,706	3,838	35.8	2,115	19.8	1,157	10.8	446	4.2	120	1.1	6,868	64.2
GS-06	7,234	2,077	28.7	1,079	14.9	662	9.2	266	3.7	70	1.0	5,157	71.3
GS-07	10,288	2,819	27.4	1,483	14.4	834	8.1	395	3.8	107	1.0	7,469	72.6
GS-08	1,444	354	24.5	175	12.1	112	7.8	57	3.9	10	0.7	1,090	75.5
GS-09	14,847	3,199	21.5	1,593	10.7	1,069	7.2	373	2.5	164	1.1	11,648	78.5
GS-10	999	153	15.3	67	6.7	50	5.0	26	2.6	10	1.0	846	84.7
GS-11	16,763	3,564	21.3	1,619	9.7	1,297	7.7	440	2.6	208	1.2	13,199	78.7
GS-12	19,082	3,667	19.2	1,622	8.5	1,067	5.6	809	4.2	169	0.9	15,415	80.8
GS-13	11,642	1,580	13.6	639	5.5	471	4.0	382	3.3	88	0.8	10,062	86.4
GS-14	3,628	348	9.6	130	3.6	110	3.0	83	2.3	25	0.7	3,280	90.4
GS-15	1,415	94	6.6	26	1.8	38	2.7	22	1.6	8	0.6	1,321	93.4
<b>AVERAGE GRADE</b>	9.4	8.4		8.1		8.4		9.0		9.1		9.7	
<b>SENIOR PAY LEVELS</b>	236	15	6.4	6	2.5	---	---	8	3.4	1	0.4	221	93.6
<b>OTHER WHITE-COLLAR</b>	384	33	8.6	11	2.9	14	3.6	7	1.8	1	0.3	351	91.4
<b>TOTAL WAGE SYSTEMS</b>	48,639	11,132	22.9	4,471	9.2	4,409	9.1	1,496	3.1	756	1.6	37,507	77.1

42

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF THE ARMY  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	222,337	59,233	26.6	34,445	15.5	13,735	6.2	8,508	3.8	2,545	1.1	163,104	73.4
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	170,740	45,846	26.9	27,438	16.1	9,586	5.6	7,027	4.1	1,795	1.1	124,894	73.1
GS-01	260	83	31.9	49	18.8	28	10.8	5	1.9	1	0.4	177	68.1
GS-02	392	111	28.3	70	17.9	23	5.9	16	4.1	2	0.5	281	71.7
GS-03	1,403	577	41.1	400	28.5	89	6.3	61	4.3	27	1.9	826	58.9
GS-04	10,374	5,110	49.3	3,489	33.6	995	9.6	500	4.8	126	1.2	5,264	50.7
GS-05	17,826	7,156	40.1	4,690	26.3	1,465	8.2	793	4.4	208	1.2	10,670	59.9
GS-06	11,259	3,734	33.2	2,436	21.6	767	6.8	392	3.5	139	1.2	7,525	66.8
GS-07	17,698	5,494	31.0	3,583	20.2	1,127	6.4	588	3.3	196	1.1	12,204	69.0
GS-08	3,259	942	28.9	631	19.4	185	5.7	86	2.6	40	1.2	2,317	71.1
GS-09	17,473	4,855	27.8	2,885	16.5	1,092	6.2	634	3.6	244	1.4	12,618	72.2
GS-10	2,110	534	25.3	289	13.7	103	4.9	127	6.0	15	0.7	1,576	74.7
GS-11	25,620	6,055	23.6	3,392	13.2	1,463	5.7	939	3.7	261	1.0	19,565	76.4
GS-12	30,975	6,454	20.8	3,372	10.9	1,265	4.1	1,513	4.9	304	1.0	24,521	79.2
GS-13	21,889	3,590	16.4	1,658	7.6	768	3.5	996	4.6	168	0.8	18,299	83.6
GS-14	6,870	848	12.3	378	5.5	158	2.3	276	4.0	36	0.5	6,022	87.7
GS-15	3,332	303	9.1	116	3.5	58	1.7	101	3.0	28	0.8	3,029	90.9
<b>AVERAGE GRADE</b>	9.5	8.4		8.0		8.4		9.6		9.0		9.9	
<b>SENIOR PAY LEVELS</b>	373	36	9.7	15	4.0	7	1.9	12	3.2	2	0.5	337	90.3
<b>OTHER WHITE-COLLAR</b>	1,232	353	28.7	30	2.4	53	4.3	269	21.8	1	0.1	879	71.3
<b>TOTAL WAGE SYSTEMS</b>	49,992	12,998	26.0	6,962	13.9	4,089	8.2	1,200	2.4	747	1.5	36,994	74.0

43

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF THE NAVY  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	181,702	50,824	28.0	24,014	13.2	8,061	4.4	17,386	9.6	1,363	0.8	130,878	72.0
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	136,504	34,795	25.5	16,512	12.1	5,763	4.2	11,595	8.5	925	0.7	101,709	74.5
GS-01	131	57	43.5	22	16.8	12	9.2	21	16.0	2	1.5	74	56.5
GS-02	301	140	46.5	54	17.9	30	10.0	54	17.9	2	0.7	161	53.5
GS-03	1,086	469	43.2	248	22.8	89	8.2	121	11.1	11	1.0	617	56.8
GS-04	5,079	2,436	48.0	1,380	27.2	399	7.9	623	12.3	34	0.7	2,643	52.0
GS-05	10,771	4,588	42.6	2,534	23.5	720	6.7	1,239	11.5	95	0.9	6,183	57.4
GS-06	8,021	2,952	36.8	1,675	20.9	436	5.4	753	9.4	88	1.1	5,069	63.2
GS-07	11,520	4,200	36.5	2,233	19.4	664	5.8	1,205	10.5	98	0.9	7,320	63.5
GS-08	2,023	639	31.6	402	19.9	89	4.4	128	6.3	20	1.0	1,384	68.4
GS-09	11,577	3,396	29.3	1,710	14.8	568	4.9	1,013	8.8	105	0.9	8,181	70.7
GS-10	1,422	293	20.6	129	9.1	44	3.1	106	7.5	14	1.0	1,129	79.4
GS-11	20,829	4,736	22.7	2,177	10.5	831	4.0	1,575	7.6	153	0.7	16,093	77.3
GS-12	32,067	6,537	20.4	2,362	7.4	1,114	3.5	2,885	9.0	176	0.5	25,530	79.6
GS-13	21,877	3,430	15.7	1,251	5.7	610	2.8	1,475	6.7	94	0.4	18,447	84.3
GS-14	5,566	592	10.6	233	4.2	99	1.8	244	4.4	16	0.3	4,974	89.4
GS-15	4,234	330	7.8	102	2.4	58	1.4	153	3.6	17	0.4	3,904	92.2
<b>AVERAGE GRADE</b>	10.1	8.9		8.4		9.0		9.5		9.3		10.5	
<b>SENIOR PAY LEVELS</b>	637	52	8.2	13	2.0	8	1.3	27	4.2	4	0.6	585	91.8
<b>OTHER WHITE-COLLAR</b>	880	98	11.1	15	1.7	15	1.7	67	7.6	1	0.1	782	88.9
<b>TOTAL WAGE SYSTEMS</b>	43,681	15,879	36.4	7,474	17.1	2,275	5.2	5,697	13.0	433	1.0	27,802	63.6

44

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF DEFENSE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	669,442	178,912	26.7	95,698	14.3	40,049	6.0	36,608	5.5	6,557	1.0	490,530	73.3
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	490,168	128,614	26.2	71,268	14.5	26,636	5.4	26,319	5.4	4,391	0.9	361,554	73.8
GS-01	847	351	41.4	142	16.8	147	17.4	58	6.8	4	0.5	496	58.6
GS-02	1,544	548	35.5	264	17.1	169	10.9	106	6.9	9	0.6	996	64.5
GS-03	9,312	4,545	48.8	2,555	27.4	740	7.9	1,148	12.3	102	1.1	4,767	51.2
GS-04	23,979	11,024	46.0	6,957	29.0	2,111	8.8	1,714	7.1	242	1.0	12,955	54.0
GS-05	46,284	18,427	39.8	11,228	24.3	3,830	8.3	2,885	6.2	484	1.0	27,857	60.2
GS-06	32,778	11,229	34.3	6,899	21.0	2,193	6.7	1,788	5.5	349	1.1	21,549	65.7
GS-07	46,177	14,962	32.4	9,041	19.6	2,985	6.5	2,464	5.3	472	1.0	31,215	67.6
GS-08	8,052	2,482	30.8	1,633	20.3	444	5.5	330	4.1	75	0.9	5,570	69.2
GS-09	49,015	13,141	26.8	7,462	15.2	2,965	6.0	2,159	4.4	555	1.1	35,874	73.2
GS-10	4,843	1,068	22.1	530	10.9	213	4.4	280	5.8	45	0.9	3,775	77.9
GS-11	74,850	17,320	23.1	9,157	12.2	4,111	5.5	3,321	4.4	731	1.0	57,530	76.9
GS-12	98,217	20,125	20.5	9,475	9.6	4,007	4.1	5,883	6.0	760	0.8	78,092	79.5
GS-13	63,663	10,155	16.0	4,494	7.1	2,095	3.3	3,161	5.0	405	0.6	53,508	84.0
GS-14	19,363	2,301	11.9	1,069	5.5	439	2.3	696	3.6	97	0.5	17,062	88.1
GS-15	11,244	936	8.3	362	3.2	187	1.7	326	2.9	61	0.5	10,308	91.7
<b>AVERAGE GRADE</b>	9.6	8.4		8.1		8.5		9.1		9.1		10.0	
<b>SENIOR PAY LEVELS</b>	1,865	147	7.9	51	2.7	30	1.6	55	2.9	11	0.6	1,718	92.1
<b>OTHER WHITE-COLLAR</b>	20,897	3,573	17.1	1,498	7.2	1,299	6.2	719	3.4	57	0.3	17,324	82.9
<b>TOTAL WAGE SYSTEMS</b>	156,512	46,578	29.8	22,881	14.6	12,084	7.7	9,515	6.1	2,098	1.3	109,934	70.2

45

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF EDUCATION  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	4,922	2,267	46.1	1,825	37.1	228	4.6	167	3.4	47	1.0	2,655	53.9
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	4,535	2,124	46.8	1,749	38.6	188	4.1	156	3.4	31	0.7	2,411	53.2
GS-01	5	5	100.0	2	40.0	1	20.0	2	40.0	---	---	---	---
GS-02	9	5	55.6	4	44.4	1	11.1	---	---	---	---	4	44.4
GS-03	34	20	58.8	13	38.2	4	11.8	2	5.9	1	2.9	14	41.2
GS-04	83	54	65.1	42	50.6	6	7.2	6	7.2	---	---	29	34.9
GS-05	77	52	67.5	49	63.6	1	1.3	2	2.6	---	---	25	32.5
GS-06	89	78	87.6	70	78.7	4	4.5	4	4.5	---	---	11	12.4
GS-07	275	187	68.0	161	58.5	10	3.6	15	5.5	1	0.4	88	32.0
GS-08	66	50	75.8	46	69.7	2	3.0	2	3.0	---	---	16	24.2
GS-09	243	156	64.2	138	56.8	6	2.5	10	4.1	2	0.8	87	35.8
GS-10	6	5	83.3	4	66.7	1	16.7	---	---	---	---	1	16.7
GS-11	342	211	61.7	178	52.0	22	6.4	10	2.9	1	0.3	131	38.3
GS-12	918	491	53.5	410	44.7	44	4.8	31	3.4	6	0.7	427	46.5
GS-13	1,070	456	42.6	361	33.7	45	4.2	42	3.9	8	0.7	614	57.4
GS-14	813	241	29.6	190	23.4	25	3.1	20	2.5	6	0.7	572	70.4
GS-15	505	113	22.4	81	16.0	16	3.2	10	2.0	6	1.2	392	77.6
<b>AVERAGE GRADE</b>	11.8	11.0		10.9		11.5		11.1		12.5		12.6	
<b>SENIOR PAY LEVELS</b>	123	24	19.5	16	13.0	5	4.1	2	1.6	1	0.8	99	80.5
<b>OTHER WHITE-COLLAR</b>	258	114	44.2	55	21.3	35	13.6	9	3.5	15	5.8	144	55.8
<b>TOTAL WAGE SYSTEMS</b>	6	5	83.3	5	83.3	---	---	---	---	---	---	1	16.7

46

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF ENERGY  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	15,754	3,502	22.2	1,794	11.4	845	5.4	643	4.1	220	1.4	12,252	77.8
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	13,646	3,269	24.0	1,718	12.6	765	5.6	615	4.5	171	1.3	10,377	76.0
GS-01	11	5	45.5	5	45.5	---	---	---	---	---	---	6	54.5
GS-02	16	10	62.5	4	25.0	3	18.8	3	18.8	---	---	6	37.5
GS-03	39	23	59.0	12	30.8	8	20.5	1	2.6	2	5.1	16	41.0
GS-04	80	33	41.3	15	18.8	8	10.0	6	7.5	4	5.0	47	58.8
GS-05	105	34	32.4	11	10.5	16	15.2	4	3.8	3	2.9	71	67.6
GS-06	324	131	40.4	71	21.9	36	11.1	11	3.4	13	4.0	193	59.6
GS-07	636	247	38.8	157	24.7	54	8.5	26	4.1	10	1.6	389	61.2
GS-08	333	126	37.8	97	29.1	17	5.1	7	2.1	5	1.5	207	62.2
GS-09	608	242	39.8	185	30.4	32	5.3	16	2.6	9	1.5	366	60.2
GS-10	143	35	24.5	11	7.7	20	14.0	2	1.4	2	1.4	108	75.5
GS-11	784	269	34.3	180	23.0	56	7.1	20	2.6	13	1.7	515	65.7
GS-12	1,906	521	27.3	294	15.4	134	7.0	68	3.6	25	1.3	1,385	72.7
GS-13	3,797	830	21.9	369	9.7	197	5.2	218	5.7	46	1.2	2,967	78.1
GS-14	2,818	505	17.9	193	6.8	127	4.5	157	5.6	28	1.0	2,313	82.1
GS-15	2,046	258	12.6	114	5.6	57	2.8	76	3.7	11	0.5	1,788	87.4
<b>AVERAGE GRADE</b>	12.3	11.4		11.0		11.5		12.6		11.3		12.6	
<b>SENIOR PAY LEVELS</b>	557	62	11.1	27	4.8	19	3.4	12	2.2	4	0.7	495	88.9
<b>OTHER WHITE-COLLAR</b>	211	24	11.4	7	3.3	8	3.8	5	2.4	4	1.9	187	88.6
<b>TOTAL WAGE SYSTEMS</b>	1,340	147	11.0	42	3.1	53	4.0	11	0.8	41	3.1	1,193	89.0

47

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF HEALTH AND HUMAN SERVICES  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	62,899	25,932	41.2	10,405	16.5	1,962	3.1	3,575	5.7	9,990	15.9	36,967	58.8
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	52,471	22,113	42.1	9,423	18.0	1,670	3.2	2,517	4.8	8,503	16.2	30,358	57.9
GS-01	77	58	75.3	26	33.8	2	2.6	8	10.4	22	28.6	19	24.7
GS-02	159	111	69.8	48	30.2	9	5.7	10	6.3	44	27.7	48	30.2
GS-03	666	557	83.6	113	17.0	19	2.9	29	4.4	396	59.5	109	16.4
GS-04	2,159	1,868	86.5	301	13.9	36	1.7	81	3.8	1,450	67.2	291	13.5
GS-05	3,000	2,474	82.5	411	13.7	71	2.4	66	2.2	1,926	64.2	526	17.5
GS-06	2,363	1,722	72.9	674	28.5	54	2.3	47	2.0	947	40.1	641	27.1
GS-07	4,182	2,376	56.8	1,391	33.3	155	3.7	127	3.0	703	16.8	1,806	43.2
GS-08	1,652	852	51.6	633	38.3	46	2.8	50	3.0	123	7.4	800	48.4
GS-09	4,851	2,347	48.4	931	19.2	181	3.7	193	4.0	1,042	21.5	2,504	51.6
GS-10	959	326	34.0	104	10.8	37	3.9	34	3.5	151	15.7	633	66.0
GS-11	4,918	2,104	42.8	861	17.5	167	3.4	289	5.9	787	16.0	2,814	57.2
GS-12	7,624	2,683	35.2	1,509	19.8	296	3.9	426	5.6	452	5.9	4,941	64.8
GS-13	10,343	2,726	26.4	1,552	15.0	336	3.2	610	5.9	228	2.2	7,617	73.6
GS-14	5,969	1,302	21.8	590	9.9	166	2.8	390	6.5	156	2.6	4,667	78.2
GS-15	3,549	607	17.1	279	7.9	95	2.7	157	4.4	76	2.1	2,942	82.9
<b>AVERAGE GRADE</b>	10.5	9.0		9.8		10.7		11.3		7.0		11.7	
<b>SENIOR PAY LEVELS</b>	1,216	198	16.3	84	6.9	35	2.9	60	4.9	19	1.6	1,018	83.7
<b>OTHER WHITE-COLLAR</b>	6,726	1,681	25.0	421	6.3	233	3.5	985	14.6	42	0.6	5,045	75.0
<b>TOTAL WAGE SYSTEMS</b>	2,486	1,940	78.0	477	19.2	24	1.0	13	0.5	1,426	57.4	546	22.0

48

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	10,284	4,731	46.0	3,550	34.5	720	7.0	351	3.4	110	1.1	5,553	54.0
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	10,049	4,661	46.4	3,499	34.8	709	7.1	345	3.4	108	1.1	5,388	53.6
GS-01	19	16	84.2	13	68.4	2	10.5	---	---	1	5.3	3	15.8
GS-02	28	22	78.6	20	71.4	1	3.6	1	3.6	---	---	6	21.4
GS-03	35	25	71.4	20	57.1	3	8.6	1	2.9	1	2.9	10	28.6
GS-04	180	140	77.8	119	66.1	12	6.7	6	3.3	3	1.7	40	22.2
GS-05	136	81	59.6	67	49.3	8	5.9	5	3.7	1	0.7	55	40.4
GS-06	115	76	66.1	56	48.7	13	11.3	5	4.3	2	1.7	39	33.9
GS-07	974	587	60.3	449	46.1	93	9.5	24	2.5	21	2.2	387	39.7
GS-08	124	89	71.8	76	61.3	9	7.3	3	2.4	1	0.8	35	28.2
GS-09	460	290	63.0	230	50.0	42	9.1	12	2.6	6	1.3	170	37.0
GS-10	64	57	89.1	55	85.9	2	3.1	---	---	---	---	7	10.9
GS-11	431	251	58.2	214	49.7	20	4.6	11	2.6	6	1.4	180	41.8
GS-12	2,695	1,203	44.6	854	31.7	214	7.9	109	4.0	26	1.0	1,492	55.4
GS-13	2,518	1,027	40.8	737	29.3	167	6.6	101	4.0	22	0.9	1,491	59.2
GS-14	1,362	496	36.4	368	27.0	72	5.3	45	3.3	11	0.8	866	63.6
GS-15	908	301	33.1	221	24.3	51	5.6	22	2.4	7	0.8	607	66.9
<b>AVERAGE GRADE</b>	11.7	11.1		10.9		11.3		11.8		10.8		12.2	
<b>SENIOR PAY LEVELS</b>	159	44	27.7	31	19.5	9	5.7	2	1.3	2	1.3	115	72.3
<b>OTHER WHITE-COLLAR</b>	71	22	31.0	16	22.5	2	2.8	4	5.6	---	---	49	69.0
<b>TOTAL WAGE SYSTEMS</b>	5	4	80.0	4	80.0	---	---	---	---	---	---	1	20.0

49

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF THE INTERIOR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	74,717	20,470	27.4	4,190	5.6	3,494	4.7	1,327	1.8	11,459	15.3	54,247	72.6
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	58,988	13,320	22.6	3,150	5.3	2,731	4.6	1,171	2.0	6,268	10.6	45,668	77.4
GS-01	137	52	38.0	22	16.1	11	8.0	12	8.8	7	5.1	85	62.0
GS-02	405	170	42.0	52	12.8	32	7.9	6	1.5	80	19.8	235	58.0
GS-03	1,274	522	41.0	95	7.5	90	7.1	34	2.7	303	23.8	752	59.0
GS-04	3,955	1,320	33.4	217	5.5	240	6.1	87	2.2	776	19.6	2,635	66.6
GS-05	6,769	1,919	28.3	362	5.3	302	4.5	129	1.9	1,126	16.6	4,850	71.7
GS-06	3,379	1,020	30.2	218	6.5	189	5.6	63	1.9	550	16.3	2,359	69.8
GS-07	5,817	1,554	26.7	490	8.4	327	5.6	107	1.8	630	10.8	4,263	73.3
GS-08	1,211	446	36.8	84	6.9	84	6.9	28	2.3	250	20.6	765	63.2
GS-09	6,883	1,511	22.0	396	5.8	367	5.3	147	2.1	601	8.7	5,372	78.0
GS-10	492	99	20.1	24	4.9	23	4.7	8	1.6	44	8.9	393	79.9
GS-11	9,055	1,630	18.0	372	4.1	401	4.4	181	2.0	676	7.5	7,425	82.0
GS-12	9,279	1,479	15.9	384	4.1	359	3.9	176	1.9	560	6.0	7,800	84.1
GS-13	6,043	923	15.3	256	4.2	203	3.4	117	1.9	347	5.7	5,120	84.7
GS-14	2,953	493	16.7	126	4.3	86	2.9	55	1.9	226	7.7	2,460	83.3
GS-15	1,336	182	13.6	52	3.9	17	1.3	21	1.6	92	6.9	1,154	86.4
<b>AVERAGE GRADE</b>	9.2	8.2		8.5		8.5		9.0		7.8		9.5	
<b>SENIOR PAY LEVELS</b>	319	65	20.4	13	4.1	10	3.1	7	2.2	35	11.0	254	79.6
<b>OTHER WHITE-COLLAR</b>	4,124	2,838	68.8	93	2.3	104	2.5	18	0.4	2,623	63.6	1,286	31.2
<b>TOTAL WAGE SYSTEMS</b>	11,286	4,247	37.6	934	8.3	649	5.8	131	1.2	2,533	22.4	7,039	62.4

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF JUSTICE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	125,364	41,193	32.9	20,323	16.2	16,232	12.9	3,688	2.9	950	0.8	84,171	67.1
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	113,921	38,459	33.8	18,908	16.6	15,261	13.4	3,442	3.0	848	0.7	75,462	66.2
GS-01	178	112	62.9	72	40.4	33	18.5	7	3.9	---	---	66	37.1
GS-02	321	199	62.0	118	36.8	71	22.1	10	3.1	---	---	122	38.0
GS-03	480	293	61.0	196	40.8	80	16.7	16	3.3	1	0.2	187	39.0
GS-04	1,191	690	57.9	382	32.1	242	20.3	59	5.0	7	0.6	501	42.1
GS-05	5,333	2,468	46.3	988	18.5	1,171	22.0	270	5.1	39	0.7	2,865	53.7
GS-06	5,539	2,393	43.2	1,437	25.9	750	13.5	166	3.0	40	0.7	3,146	56.8
GS-07	17,082	6,824	39.9	3,632	21.3	2,529	14.8	511	3.0	152	0.9	10,258	60.1
GS-08	9,332	3,700	39.6	2,497	26.8	940	10.1	158	1.7	105	1.1	5,632	60.4
GS-09	14,706	5,628	38.3	2,295	15.6	2,781	18.9	432	2.9	120	0.8	9,078	61.7
GS-10	2,091	476	22.8	280	13.4	134	6.4	48	2.3	14	0.7	1,615	77.2
GS-11	14,841	5,342	36.0	2,179	14.7	2,504	16.9	535	3.6	124	0.8	9,499	64.0
GS-12	16,629	4,933	29.7	2,211	13.3	2,074	12.5	544	3.3	104	0.6	11,696	70.3
GS-13	15,072	3,364	22.3	1,617	10.7	1,262	8.4	397	2.6	88	0.6	11,708	77.7
GS-14	6,636	1,340	20.2	678	10.2	459	6.9	167	2.5	36	0.5	5,296	79.8
GS-15	4,490	697	15.5	326	7.3	231	5.1	122	2.7	18	0.4	3,793	84.5
<b>AVERAGE GRADE</b>	9.9	9.2		9.0		9.3		9.8		9.6		10.3	
<b>SENIOR PAY LEVELS</b>	4,018	540	13.4	277	6.9	179	4.5	72	1.8	12	0.3	3,478	86.6
<b>OTHER WHITE-COLLAR</b>	2,046	500	24.4	246	12.0	141	6.9	97	4.7	16	0.8	1,546	75.6
<b>TOTAL WAGE SYSTEMS</b>	5,379	1,694	31.5	892	16.6	651	12.1	77	1.4	74	1.4	3,685	68.5

19

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF LABOR  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	16,068	5,676	35.3	3,938	24.5	1,110	6.9	515	3.2	113	0.7	10,392	64.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	15,777	5,615	35.6	3,889	24.6	1,101	7.0	515	3.3	110	0.7	10,162	64.4
GS-01	6	5	83.3	4	66.7	1	16.7	---	---	---	---	1	16.7
GS-02	28	24	85.7	20	71.4	4	14.3	---	---	---	---	4	14.3
GS-03	101	63	62.4	51	50.5	11	10.9	1	1.0	---	---	38	37.6
GS-04	241	169	70.1	143	59.3	22	9.1	4	1.7	---	---	72	29.9
GS-05	767	362	47.2	271	35.3	63	8.2	26	3.4	2	0.3	405	52.8
GS-06	707	391	55.3	315	44.6	48	6.8	21	3.0	7	1.0	316	44.7
GS-07	1,368	685	50.1	501	36.6	91	6.7	81	5.9	12	0.9	683	49.9
GS-08	224	141	62.9	124	55.4	14	6.3	1	0.4	2	0.9	83	37.1
GS-09	968	452	46.7	305	31.5	97	10.0	47	4.9	3	0.3	516	53.3
GS-10	14	10	71.4	10	71.4	---	---	---	---	---	---	4	28.6
GS-11	1,622	709	43.7	473	29.2	162	10.0	62	3.8	12	0.7	913	56.3
GS-12	4,838	1,423	29.4	882	18.2	353	7.3	157	3.2	31	0.6	3,415	70.6
GS-13	2,785	735	26.4	500	18.0	143	5.1	68	2.4	24	0.9	2,050	73.6
GS-14	1,448	337	23.3	220	15.2	70	4.8	34	2.3	13	0.9	1,111	76.7
GS-15	660	109	16.5	70	10.6	22	3.3	13	2.0	4	0.6	551	83.5
<b>AVERAGE GRADE</b>	10.9	10.0		9.7		10.5		10.5		11.2		11.4	
<b>SENIOR PAY LEVELS</b>	241	47	19.5	36	14.9	9	3.7	---	---	2	0.8	194	80.5
<b>OTHER WHITE-COLLAR</b>	32	5	15.6	5	15.6	---	---	---	---	---	---	27	84.4
<b>TOTAL WAGE SYSTEMS</b>	18	9	50.0	8	44.4	---	---	---	---	1	5.6	9	50.0

52

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF STATE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	19,390	4,585	23.6	3,024	15.6	787	4.1	702	3.6	72	0.4	14,805	76.4
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	18,050	4,395	24.3	2,908	16.1	737	4.1	680	3.8	70	0.4	13,655	75.7
GS-01	28	27	96.4	26	92.9	1	3.6	---	---	---	---	1	3.6
GS-02	22	22	100.0	20	90.9	---	---	2	9.1	---	---	---	---
GS-03	66	40	60.6	38	57.6	1	1.5	1	1.5	---	---	26	39.4
GS-04	106	56	52.8	48	45.3	7	6.6	1	0.9	---	---	50	47.2
GS-05	587	176	30.0	107	18.2	29	4.9	37	6.3	3	0.5	411	70.0
GS-06	739	241	32.6	174	23.5	32	4.3	35	4.7	---	---	498	67.4
GS-07	1,336	529	39.6	389	29.1	65	4.9	70	5.2	5	0.4	807	60.4
GS-08	1,385	377	27.2	279	20.1	47	3.4	47	3.4	4	0.3	1,008	72.8
GS-09	1,996	605	30.3	391	19.6	108	5.4	95	4.8	11	0.6	1,391	69.7
GS-10	48	27	56.3	27	56.3	---	---	---	---	---	---	21	43.8
GS-11	2,609	707	27.1	421	16.1	141	5.4	133	5.1	12	0.5	1,902	72.9
GS-12	2,864	601	21.0	418	14.6	90	3.1	82	2.9	11	0.4	2,263	79.0
GS-13	1,464	345	23.6	272	18.6	36	2.5	31	2.1	6	0.4	1,119	76.4
GS-14	2,959	398	13.5	179	6.0	103	3.5	105	3.5	11	0.4	2,561	86.5
GS-15	1,841	244	13.3	119	6.5	77	4.2	41	2.2	7	0.4	1,597	86.7
<b>AVERAGE GRADE</b>	11.0	10.0		9.7		10.7		10.4		11.2		11.3	
<b>SENIOR PAY LEVELS</b>	1,074	124	11.5	65	6.1	37	3.4	21	2.0	1	0.1	950	88.5
<b>OTHER WHITE-COLLAR</b>	200	14	7.0	5	2.5	7	3.5	1	0.5	1	0.5	186	93.0
<b>TOTAL WAGE SYSTEMS</b>	66	52	78.8	46	69.7	6	9.1	---	---	---	---	14	21.2

53

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF TRANSPORTATION  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	63,577	13,270	20.9	7,263	11.4	3,136	4.9	1,933	3.0	938	1.5	50,307	79.1
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	26,596	6,790	25.5	4,066	15.3	1,297	4.9	1,055	4.0	372	1.4	19,806	74.5
GS-01	34	22	64.7	16	47.1	6	17.6	---	---	---	---	12	35.3
GS-02	71	53	74.6	41	57.7	7	9.9	4	5.6	1	1.4	18	25.4
GS-03	102	67	65.7	51	50.0	13	12.7	3	2.9	---	---	35	34.3
GS-04	270	139	51.5	95	35.2	24	8.9	16	5.9	4	1.5	131	48.5
GS-05	512	167	32.6	125	24.4	22	4.3	15	2.9	5	1.0	345	67.4
GS-06	971	346	35.6	248	25.5	61	6.3	25	2.6	12	1.2	625	64.4
GS-07	1,722	701	40.7	515	29.9	106	6.2	59	3.4	21	1.2	1,021	59.3
GS-08	565	277	49.0	231	40.9	24	4.2	13	2.3	9	1.6	288	51.0
GS-09	1,172	448	38.2	321	27.4	77	6.6	37	3.2	13	1.1	724	61.8
GS-10	199	55	27.6	43	21.6	2	1.0	1	0.5	9	4.5	144	72.4
GS-11	1,974	570	28.9	377	19.1	88	4.5	66	3.3	39	2.0	1,404	71.1
GS-12	5,981	1,306	21.8	728	12.2	274	4.6	211	3.5	93	1.6	4,675	78.2
GS-13	6,845	1,548	22.6	743	10.9	328	4.8	390	5.7	87	1.3	5,297	77.4
GS-14	4,977	904	18.2	426	8.6	231	4.6	180	3.6	67	1.3	4,073	81.8
GS-15	1,201	187	15.6	106	8.8	34	2.8	35	2.9	12	1.0	1,014	84.4
<b>AVERAGE GRADE</b>	11.6	10.8		10.2		11.2		11.9		11.7		11.9	
<b>SENIOR PAY LEVELS</b>	462	82	17.7	55	11.9	11	2.4	15	3.2	1	0.2	380	82.3
<b>OTHER WHITE-COLLAR</b>	34,391	5,832	17.0	2,780	8.1	1,710	5.0	811	2.4	531	1.5	28,559	83.0
<b>TOTAL WAGE SYSTEMS</b>	2,128	566	26.6	362	17.0	118	5.5	52	2.4	34	1.6	1,562	73.4

54

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF THE TREASURY  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	144,696	50,407	34.8	31,945	22.1	12,501	8.6	4,819	3.3	1,142	0.8	94,289	65.2
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	134,197	46,735	34.8	29,319	21.8	11,919	8.9	4,416	3.3	1,081	0.8	87,462	65.2
GS-01	159	101	63.5	80	50.3	19	11.9	2	1.3	---	---	58	36.5
GS-02	861	399	46.3	263	30.5	92	10.7	34	3.9	10	1.2	462	53.7
GS-03	4,013	1,919	47.8	1,383	34.5	390	9.7	105	2.6	41	1.0	2,094	52.2
GS-04	7,474	3,197	42.8	2,203	29.5	754	10.1	180	2.4	60	0.8	4,277	57.2
GS-05	10,645	4,830	45.4	3,212	30.2	1,237	11.6	299	2.8	82	0.8	5,815	54.6
GS-06	7,385	3,208	43.4	2,281	30.9	628	8.5	237	3.2	62	0.8	4,177	56.6
GS-07	14,685	5,848	39.8	3,884	26.4	1,406	9.6	437	3.0	121	0.8	8,837	60.2
GS-08	8,934	3,721	41.6	2,714	30.4	738	8.3	186	2.1	83	0.9	5,213	58.4
GS-09	12,659	5,048	39.9	2,753	21.7	1,819	14.4	403	3.2	73	0.6	7,611	60.1
GS-10	916	289	31.6	220	24.0	50	5.5	12	1.3	7	0.8	627	68.4
GS-11	15,506	5,561	35.9	3,040	19.6	1,755	11.3	614	4.0	152	1.0	9,945	64.1
GS-12	17,315	5,249	30.3	3,052	17.6	1,315	7.6	734	4.2	148	0.9	12,066	69.7
GS-13	21,650	5,153	23.8	2,930	13.5	1,202	5.6	861	4.0	160	0.7	16,497	76.2
GS-14	8,854	1,713	19.3	1,007	11.4	400	4.5	244	2.8	62	0.7	7,141	80.7
GS-15	3,141	499	15.9	297	9.5	114	3.6	68	2.2	20	0.6	2,642	84.1
<b>AVERAGE GRADE</b>	9.5	8.7		8.4		8.8		9.9		9.3		9.9	
<b>SENIOR PAY LEVELS</b>	702	87	12.4	62	8.8	16	2.3	6	0.9	3	0.4	615	87.6
<b>OTHER WHITE-COLLAR</b>	5,901	1,531	25.9	1,073	18.2	241	4.1	183	3.1	34	0.6	4,370	74.1
<b>TOTAL WAGE SYSTEMS</b>	3,896	2,054	52.7	1,491	38.3	325	8.3	214	5.5	24	0.6	1,842	47.3

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - DEPARTMENT OF VETERANS AFFAIRS	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	219,301	80,357	36.6	51,673	23.6	13,738	6.3	13,103	6.0	1,843	0.8	138,944	63.4
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	138,174	49,693	36.0	33,242	24.1	8,590	6.2	6,629	4.8	1,232	0.9	88,481	64.0
GS-01	321	183	57.0	119	37.1	44	13.7	16	5.0	4	1.2	138	43.0
GS-02	400	184	46.0	118	29.5	45	11.3	15	3.8	6	1.5	216	54.0
GS-03	2,234	1,156	51.7	831	37.2	217	9.7	77	3.4	31	1.4	1,078	48.3
GS-04	10,943	5,802	53.0	4,502	41.1	817	7.5	362	3.3	121	1.1	5,141	47.0
GS-05	28,181	13,084	46.4	9,815	34.8	1,978	7.0	972	3.4	319	1.1	15,097	53.6
GS-06	22,168	9,385	42.3	6,986	31.5	1,446	6.5	729	3.3	224	1.0	12,783	57.7
GS-07	10,733	3,906	36.4	2,728	25.4	751	7.0	322	3.0	105	1.0	6,827	63.6
GS-08	4,048	1,328	32.8	911	22.5	271	6.7	115	2.8	31	0.8	2,720	67.2
GS-09	11,601	3,576	30.8	2,126	18.3	704	6.1	638	5.5	108	0.9	8,025	69.2
GS-10	4,209	1,075	25.5	679	16.1	246	5.8	124	2.9	26	0.6	3,134	74.5
GS-11	15,330	3,835	25.0	2,041	13.3	813	5.3	871	5.7	110	0.7	11,495	75.0
GS-12	10,078	2,199	21.8	1,159	11.5	463	4.6	518	5.1	59	0.6	7,879	78.2
GS-13	7,563	1,300	17.2	738	9.8	257	3.4	256	3.4	49	0.6	6,263	82.8
GS-14	2,584	425	16.4	206	8.0	85	3.3	116	4.5	18	0.7	2,159	83.6
GS-15	7,781	2,255	29.0	283	3.6	453	5.8	1,498	19.3	21	0.3	5,526	71.0
<b>AVERAGE GRADE</b>	8.1	7.1		6.5		7.5		9.7		7.2		8.6	
<b>SENIOR PAY LEVELS</b>	437	57	13.0	33	7.6	8	1.8	10	2.3	6	1.4	380	87.0
<b>OTHER WHITE-COLLAR</b>	50,989	15,387	30.2	6,305	12.4	2,964	5.8	5,834	11.4	284	0.6	35,602	69.8
<b>TOTAL WAGE SYSTEMS</b>	29,701	15,220	51.2	12,093	40.7	2,176	7.3	630	2.1	321	1.1	14,481	48.8

95

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	2,779	1,720	61.9	1,291	46.5	319	11.5	97	3.5	13	0.5	1,059	38.1
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	2,733	1,694	62.0	1,274	46.6	312	11.4	95	3.5	13	0.5	1,039	38.0
GS-01	5	4	80.0	3	60.0	1	20.0	---	---	---	---	1	20.0
GS-02	10	9	90.0	7	70.0	1	10.0	1	10.0	---	---	1	10.0
GS-03	16	14	87.5	8	50.0	3	18.8	2	12.5	1	6.3	2	12.5
GS-04	17	12	70.6	6	35.3	6	35.3	---	---	---	---	5	29.4
GS-05	141	103	73.0	91	64.5	9	6.4	1	0.7	2	1.4	38	27.0
GS-06	151	114	75.5	95	62.9	13	8.6	5	3.3	1	0.7	37	24.5
GS-07	208	160	76.9	122	58.7	26	12.5	11	5.3	1	0.5	48	23.1
GS-08	43	35	81.4	26	60.5	7	16.3	2	4.7	---	---	8	18.6
GS-09	214	130	60.7	88	41.1	27	12.6	12	5.6	3	1.4	84	39.3
GS-11	199	136	68.3	103	51.8	26	13.1	7	3.5	---	---	63	31.7
GS-12	746	484	64.9	367	49.2	98	13.1	17	2.3	2	0.3	262	35.1
GS-13	437	262	60.0	192	43.9	49	11.2	18	4.1	3	0.7	175	40.0
GS-14	431	182	42.2	131	30.4	34	7.9	17	3.9	---	---	249	57.8
GS-15	115	49	42.6	35	30.4	12	10.4	2	1.7	---	---	66	57.4
<b>AVERAGE GRADE</b>	11.0	10.6		10.5		10.9		10.8		8.9		11.7	
<b>SENIOR PAY LEVELS</b>	46	26	56.5	17	37.0	7	15.2	2	4.3	---	---	20	43.5
<b>TOTAL WAGE SYSTEMS</b>	---	---	---	---	---	---	---	---	---	---	---	---	---

57

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - ENVIRONMENTAL PROTECTION AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	18,590	5,338	28.7	3,406	18.3	863	4.6	920	4.9	149	0.8	13,252	71.3
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	17,577	5,240	29.8	3,357	19.1	839	4.8	899	5.1	145	0.8	12,337	70.2
GS-01	16	13	81.3	12	75.0	1	6.3	---	---	---	---	3	18.8
GS-02	43	36	83.7	27	62.8	7	16.3	2	4.7	---	---	7	16.3
GS-03	67	50	74.6	38	56.7	8	11.9	3	4.5	1	1.5	17	25.4
GS-04	230	165	71.7	112	48.7	37	16.1	14	6.1	2	0.9	65	28.3
GS-05	137	84	61.3	65	47.4	13	9.5	4	2.9	2	1.5	53	38.7
GS-06	219	156	71.2	129	58.9	17	7.8	7	3.2	3	1.4	63	28.8
GS-07	738	438	59.3	333	45.1	55	7.5	41	5.6	9	1.2	300	40.7
GS-08	380	230	60.5	188	49.5	28	7.4	12	3.2	2	0.5	150	39.5
GS-09	708	349	49.3	259	36.6	45	6.4	31	4.4	14	2.0	359	50.7
GS-10	118	52	44.1	46	39.0	2	1.7	2	1.7	2	1.7	66	55.9
GS-11	988	400	40.5	271	27.4	57	5.8	54	5.5	18	1.8	588	59.5
GS-12	2,774	954	34.4	597	21.5	160	5.8	176	6.3	21	0.8	1,820	65.6
GS-13	6,365	1,549	24.3	854	13.4	259	4.1	382	6.0	54	0.8	4,816	75.7
GS-14	2,988	552	18.5	304	10.2	109	3.6	127	4.3	12	0.4	2,436	81.5
GS-15	1,806	212	11.7	122	6.8	41	2.3	44	2.4	5	0.3	1,594	88.3
<b>AVERAGE GRADE</b>	12.2	11.0		10.6		11.3		12.2		11.4		12.7	
<b>SENIOR PAY LEVELS</b>	321	44	13.7	26	8.1	11	3.4	6	1.9	1	0.3	277	86.3
<b>OTHER WHITE-COLLAR</b>	677	47	6.9	16	2.4	13	1.9	15	2.2	3	0.4	630	93.1
<b>TOTAL WAGE SYSTEMS</b>	15	7	46.7	7	46.7	---	---	---	---	---	---	8	53.3

52

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - GENERAL SERVICES ADMINISTRATION  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	14,239	5,362	37.7	4,043	28.4	694	4.9	505	3.5	120	0.8	8,877	62.3
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	12,274	4,488	36.6	3,343	27.2	580	4.7	458	3.7	107	0.9	7,786	63.4
GS-01	8	7	87.5	3	37.5	3	37.5	1	12.5	---	---	1	12.5
GS-02	18	12	66.7	10	55.6	1	5.6	1	5.6	---	---	6	33.3
GS-03	44	33	75.0	27	61.4	3	6.8	3	6.8	---	---	11	25.0
GS-04	171	107	62.6	81	47.4	18	10.5	5	2.9	3	1.8	64	37.4
GS-05	272	146	53.7	120	44.1	12	4.4	12	4.4	2	0.7	126	46.3
GS-06	429	217	50.6	162	37.8	36	8.4	16	3.7	3	0.7	212	49.4
GS-07	1,068	522	48.9	393	36.8	74	6.9	42	3.9	13	1.2	546	51.1
GS-08	261	117	44.8	95	36.4	17	6.5	3	1.1	2	0.8	144	55.2
GS-09	982	438	44.6	329	33.5	68	6.9	30	3.1	11	1.1	544	55.4
GS-10	54	31	57.4	21	38.9	8	14.8	1	1.9	1	1.9	23	42.6
GS-11	1,205	536	44.5	400	33.2	84	7.0	35	2.9	17	1.4	669	55.5
GS-12	3,147	1,167	37.1	840	26.7	154	4.9	150	4.8	23	0.7	1,980	62.9
GS-13	2,708	786	29.0	591	21.8	66	2.4	105	3.9	24	0.9	1,922	71.0
GS-14	1,307	289	22.1	211	16.1	29	2.2	44	3.4	5	0.4	1,018	77.9
GS-15	600	80	13.3	60	10.0	7	1.2	10	1.7	3	0.5	520	86.7
<b>AVERAGE GRADE</b>	11.2	10.4		10.4		10.1		11.1		10.7		11.6	
<b>SENIOR PAY LEVELS</b>	115	18	15.7	13	11.3	3	2.6	2	1.7	---	---	97	84.3
<b>OTHER WHITE-COLLAR</b>	15	1	6.7	---	---	---	---	1	6.7	---	---	14	93.3
<b>TOTAL WAGE SYSTEMS</b>	1,835	855	46.6	687	37.4	111	6.0	44	2.4	13	0.7	980	53.4

65

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	18,806	4,161	22.1	2,075	11.0	917	4.9	1,004	5.3	165	0.9	14,645	77.9
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	18,038	4,007	22.2	1,979	11.0	885	4.9	983	5.4	160	0.9	14,031	77.8
GS-01	26	21	80.8	16	61.5	3	11.5	2	7.7	---	---	5	19.2
GS-02	26	14	53.8	9	34.6	3	11.5	2	7.7	---	---	12	46.2
GS-03	67	35	52.2	29	43.3	2	3.0	4	6.0	---	---	32	47.8
GS-04	159	73	45.9	41	25.8	18	11.3	14	8.8	---	---	86	54.1
GS-05	181	78	43.1	43	23.8	22	12.2	13	7.2	---	---	103	56.9
GS-06	470	187	39.8	149	31.7	26	5.5	5	1.1	7	1.5	283	60.2
GS-07	689	235	34.1	149	21.6	49	7.1	24	3.5	13	1.9	454	65.9
GS-08	289	111	38.4	82	28.4	14	4.8	9	3.1	6	2.1	178	61.6
GS-09	531	163	30.7	110	20.7	25	4.7	21	4.0	7	1.3	368	69.3
GS-10	215	66	30.7	45	20.9	6	2.8	10	4.7	5	2.3	149	69.3
GS-11	1,334	337	25.3	212	15.9	73	5.5	41	3.1	11	0.8	997	74.7
GS-12	1,859	462	24.9	295	15.9	68	3.7	78	4.2	21	1.1	1,397	75.1
GS-13	5,881	1,300	22.1	507	8.6	334	5.7	412	7.0	47	0.8	4,581	77.9
GS-14	3,765	595	15.8	206	5.5	161	4.3	199	5.3	29	0.8	3,170	84.2
GS-15	2,546	330	13.0	86	3.4	81	3.2	149	5.9	14	0.5	2,216	87.0
<b>AVERAGE GRADE</b>	12.4	11.5		10.7		11.9		12.7		11.8		12.6	
<b>SENIOR PAY LEVELS</b>	474	63	13.3	33	7.0	10	2.1	16	3.4	4	0.8	411	86.7
<b>OTHER WHITE-COLLAR</b>	60	5	8.3	2	3.3	2	3.3	1	1.7	---	---	55	91.7
<b>TOTAL WAGE SYSTEMS</b>	234	86	36.8	61	26.1	20	8.5	4	1.7	1	0.4	148	63.2

89

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - OFFICE OF PERSONNEL MANAGEMENT  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	3,727	1,346	36.1	1,107	29.7	145	3.9	73	2.0	21	0.6	2,381	63.9
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	3,645	1,327	36.4	1,093	30.0	141	3.9	73	2.0	20	0.5	2,318	63.6
GS-01	15	1	6.7	1	6.7	---	---	---	---	---	---	14	93.3
GS-02	15	13	86.7	13	86.7	---	---	---	---	---	---	2	13.3
GS-03	229	64	27.9	54	23.6	7	3.1	3	1.3	---	---	165	72.1
GS-04	1,015	245	24.1	179	17.6	45	4.4	9	0.9	12	1.2	770	75.9
GS-05	208	76	36.5	62	29.8	9	4.3	5	2.4	---	---	132	63.5
GS-06	102	60	58.8	53	52.0	4	3.9	3	2.9	---	---	42	41.2
GS-07	296	191	64.5	174	58.8	9	3.0	7	2.4	1	0.3	105	35.5
GS-08	34	24	70.6	22	64.7	---	---	2	5.9	---	---	10	29.4
GS-09	202	83	41.1	65	32.2	14	6.9	2	1.0	2	1.0	119	58.9
GS-10	7	5	71.4	5	71.4	---	---	---	---	---	---	2	28.6
GS-11	321	183	57.0	164	51.1	11	3.4	7	2.2	1	0.3	138	43.0
GS-12	347	155	44.7	131	37.8	13	3.7	10	2.9	1	0.3	192	55.3
GS-13	508	152	29.9	121	23.8	9	1.8	19	3.7	3	0.6	356	70.1
GS-14	230	54	23.5	36	15.7	12	5.2	6	2.6	---	---	176	76.5
GS-15	116	21	18.1	13	11.2	8	6.9	---	---	---	---	95	81.9
<b>AVERAGE GRADE</b>	8.2	8.4		8.4		8.1		9.6		6.8		8.1	
<b>SENIOR PAY LEVELS</b>	50	9	18.0	4	8.0	4	8.0	---	---	1	2.0	41	82.0
<b>OTHER WHITE-COLLAR</b>	3	---	---	---	---	---	---	---	---	---	---	3	100.0
<b>TOTAL WAGE SYSTEMS</b>	29	10	34.5	10	34.5	---	---	---	---	---	---	19	65.5

19

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - SOCIAL SECURITY ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	64,478	26,567	41.2	17,748	27.5	6,520	10.1	1,654	2.6	645	1.0	37,911	58.8
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	62,877	26,220	41.7	17,512	27.9	6,444	10.2	1,640	2.6	624	1.0	36,657	58.3
GS-01	255	189	74.1	129	50.6	45	17.6	8	3.1	7	2.7	66	25.9
GS-02	429	336	78.3	222	51.7	89	20.7	18	4.2	7	1.6	93	21.7
GS-03	620	414	66.8	295	47.6	75	12.1	29	4.7	15	2.4	206	33.2
GS-04	2,032	1,057	52.0	758	37.3	212	10.4	65	3.2	22	1.1	975	48.0
GS-05	4,787	2,848	59.5	1,984	41.4	625	13.1	188	3.9	51	1.1	1,939	40.5
GS-06	3,065	1,677	54.7	1,116	36.4	421	13.7	111	3.6	29	0.9	1,388	45.3
GS-07	4,192	2,456	58.6	1,581	37.7	655	15.6	149	3.6	71	1.7	1,736	41.4
GS-08	8,464	4,153	49.1	2,541	30.0	1,290	15.2	216	2.6	106	1.3	4,311	50.9
GS-09	5,073	2,811	55.4	2,240	44.2	397	7.8	130	2.6	44	0.9	2,262	44.6
GS-10	581	320	55.1	286	49.2	22	3.8	10	1.7	2	0.3	261	44.9
GS-11	18,085	5,942	32.9	3,539	19.6	1,871	10.3	383	2.1	149	0.8	12,143	67.1
GS-12	8,412	2,410	28.6	1,739	20.7	413	4.9	207	2.5	51	0.6	6,002	71.4
GS-13	4,683	1,092	23.3	751	16.0	205	4.4	92	2.0	44	0.9	3,591	76.7
GS-14	1,703	414	24.3	259	15.2	103	6.0	31	1.8	21	1.2	1,289	75.7
GS-15	496	101	20.4	72	14.5	21	4.2	3	0.6	5	1.0	395	79.6
<b>AVERAGE GRADE</b>	9.4	8.6		8.6		8.6		8.8		8.9		10.1	
<b>SENIOR PAY LEVELS</b>	1,188	151	12.7	66	5.6	59	5.0	11	0.9	15	1.3	1,037	87.3
<b>OTHER WHITE-COLLAR</b>	23	2	8.7	2	8.7	---	---	---	---	---	---	21	91.3
<b>TOTAL WAGE SYSTEMS</b>	390	194	49.7	168	43.1	17	4.4	3	0.8	6	1.5	196	50.3

29

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY - ALL OTHER INDEPENDENT AGENCIES  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	56,793	19,228	33.9	13,790	24.3	2,989	5.3	2,071	3.6	378	0.7	37,565	66.1
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	44,861	15,924	35.5	11,933	26.6	1,955	4.4	1,763	3.9	273	0.6	28,937	64.5
GS-01	65	53	81.5	44	67.7	9	13.8	---	---	---	---	12	18.5
GS-02	168	92	54.8	85	50.6	3	1.8	3	1.8	1	0.6	76	45.2
GS-03	572	328	57.3	270	47.2	31	5.4	23	4.0	4	0.7	244	42.7
GS-04	876	590	67.4	507	57.9	54	6.2	27	3.1	2	0.2	286	32.6
GS-05	2,048	1,354	66.1	1,163	56.8	129	6.3	42	2.1	20	1.0	694	33.9
GS-06	1,691	933	55.2	815	48.2	67	4.0	45	2.7	6	0.4	758	44.8
GS-07	3,652	2,081	57.0	1,676	45.9	203	5.6	152	4.2	50	1.4	1,571	43.0
GS-08	1,221	828	67.8	741	60.7	50	4.1	30	2.5	7	0.6	393	32.2
GS-09	3,083	1,450	47.0	1,168	37.9	151	4.9	97	3.1	34	1.1	1,633	53.0
GS-10	396	199	50.3	167	42.2	19	4.8	12	3.0	1	0.3	197	49.7
GS-11	4,036	1,600	39.6	1,205	29.9	167	4.1	195	4.8	33	0.8	2,436	60.4
GS-12	7,579	2,476	32.7	1,730	22.8	402	5.3	304	4.0	40	0.5	5,103	67.3
GS-13	7,077	1,880	26.6	1,221	17.3	284	4.0	349	4.9	26	0.4	5,197	73.4
GS-14	7,273	1,300	17.9	711	9.8	244	3.4	316	4.3	29	0.4	5,973	82.1
GS-15	5,124	760	14.8	430	8.4	142	2.8	168	3.3	20	0.4	4,364	85.2
<b>AVERAGE GRADE</b>	11.1	9.6		9.2		10.6		11.5		10.1		11.9	
<b>SENIOR PAY LEVELS</b>	2,207	279	12.6	171	7.7	51	2.3	52	2.4	5	0.2	1,928	87.4
<b>OTHER WHITE-COLLAR</b>	7,747	1,896	24.5	772	10.0	849	11.0	197	2.5	78	1.0	5,851	75.5
<b>TOTAL WAGE SYSTEMS</b>	1,978	1,129	57.1	914	46.2	134	6.8	59	3.0	22	1.1	849	42.9

\* - LESS THAN 0.05 PERCENT



**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - ALL AGENCIES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	790,169	291,422	16.6	186,504	10.6	49,759	2.8	34,960	2.0	20,199	1.2	498,747	28.4
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	688,790	256,258	18.6	167,738	12.2	43,606	3.2	28,375	2.1	16,539	1.2	432,532	31.4
GS-01	1,793	969	36.1	585	21.8	252	9.4	93	3.5	39	1.5	824	30.7
GS-02	3,573	1,806	31.7	1,101	19.3	444	7.8	161	2.8	100	1.8	1,767	31.0
GS-03	16,917	8,278	33.1	4,919	19.6	1,414	5.6	1,269	5.1	676	2.7	8,639	34.5
GS-04	45,559	21,169	31.9	13,442	20.2	3,448	5.2	2,036	3.1	2,243	3.4	24,390	36.7
GS-05	83,476	36,943	30.4	23,711	19.5	6,450	5.3	3,467	2.8	3,315	2.7	46,533	38.2
GS-06	64,187	26,259	29.3	17,976	20.0	4,088	4.6	2,335	2.6	1,860	2.1	37,928	42.3
GS-07	88,239	35,000	26.1	23,739	17.7	6,116	4.6	3,287	2.5	1,858	1.4	53,239	39.7
GS-08	33,505	14,545	28.4	10,660	20.8	2,596	5.1	806	1.6	483	0.9	18,960	37.1
GS-09	68,028	24,950	18.9	16,122	12.2	4,304	3.3	2,701	2.0	1,823	1.4	43,078	32.6
GS-10	8,124	2,772	16.7	1,916	11.5	365	2.2	300	1.8	191	1.1	5,352	32.2
GS-11	88,592	28,784	15.5	17,617	9.5	5,842	3.1	3,585	1.9	1,740	0.9	59,808	32.2
GS-12	86,808	27,805	12.5	18,324	8.2	4,463	2.0	3,852	1.7	1,166	0.5	59,003	26.4
GS-13	60,456	17,453	9.5	11,833	6.4	2,413	1.3	2,570	1.4	637	0.3	43,003	23.4
GS-14	25,953	6,469	7.5	4,199	4.8	915	1.1	1,056	1.2	299	0.3	19,484	22.4
GS-15	13,580	3,056	5.7	1,594	3.0	496	0.9	857	1.6	109	0.2	10,524	19.5
<b>AVERAGE GRADE</b>	8.7	8.1		8.1		8.1		8.7		7.3		9.0	
<b>SENIOR PAY LEVELS</b>	4,049	750	4.5	453	2.7	161	1.0	98	0.6	38	0.2	3,299	19.9
<b>OTHER WHITE-COLLAR</b>	72,740	21,854	15.9	9,591	7.0	4,342	3.2	5,404	3.9	2,517	1.8	50,886	37.0
<b>TOTAL WAGE SYSTEMS</b>	24,590	12,560	5.6	8,722	3.9	1,650	0.7	1,083	0.5	1,105	0.5	12,030	5.4

64

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF AGRICULTURE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	45,316	12,014	11.3	7,440	7.0	2,400	2.2	1,087	1.0	1,087	1.0	33,302	31.2
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	43,134	10,882	10.9	6,605	6.6	2,167	2.2	1,049	1.0	1,061	1.1	32,252	32.2
GS-01	220	64	16.3	26	6.6	23	5.9	11	2.8	4	1.0	156	39.7
GS-02	460	139	15.5	79	8.8	32	3.6	15	1.7	13	1.4	321	35.7
GS-03	1,613	399	10.7	138	3.7	139	3.7	77	2.1	45	1.2	1,214	32.6
GS-04	2,866	661	10.7	289	4.7	180	2.9	89	1.4	103	1.7	2,205	35.7
GS-05	4,967	1,224	13.1	629	6.7	317	3.4	113	1.2	165	1.8	3,743	40.0
GS-06	3,521	1,004	18.5	679	12.5	170	3.1	53	1.0	102	1.9	2,517	46.4
GS-07	9,246	2,630	17.1	1,799	11.7	437	2.8	155	1.0	239	1.6	6,616	43.1
GS-08	1,627	451	12.3	334	9.1	65	1.8	27	0.7	25	0.7	1,176	32.0
GS-09	5,239	1,123	8.2	598	4.4	255	1.9	122	0.9	148	1.1	4,116	30.2
GS-10	183	53	6.0	43	4.8	5	0.6	3	0.3	2	0.2	130	14.6
GS-11	4,832	983	7.4	514	3.9	225	1.7	133	1.0	111	0.8	3,849	29.1
GS-12	4,427	1,126	8.3	734	5.4	195	1.4	132	1.0	65	0.5	3,301	24.3
GS-13	2,587	716	8.8	521	6.4	91	1.1	76	0.9	28	0.3	1,871	23.0
GS-14	942	225	6.4	156	4.4	24	0.7	36	1.0	9	0.3	717	20.4
GS-15	404	84	4.1	66	3.2	9	0.4	7	0.3	2	0.1	320	15.6
<b>AVERAGE GRADE</b>	8.1	8.0		8.2		7.5		8.2		7.3		8.1	
<b>SENIOR PAY LEVELS</b>	106	24	5.4	18	4.1	4	0.9	---	---	2	0.5	82	18.5
<b>OTHER WHITE-COLLAR</b>	263	54	4.4	25	2.0	11	0.9	12	1.0	6	0.5	209	17.0
<b>TOTAL WAGE SYSTEMS</b>	1,813	1,054	21.3	792	16.0	218	4.4	26	0.5	18	0.4	759	15.3

29

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF COMMERCE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	21,075	7,711	17.9	5,668	13.1	951	2.2	909	2.1	183	0.4	13,364	31.0
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	19,837	7,236	18.2	5,359	13.5	832	2.1	887	2.2	158	0.4	12,601	31.7
GS-01	45	30	38.0	24	30.4	2	2.5	3	3.8	1	1.3	15	19.0
GS-02	145	91	40.3	33	14.6	51	22.6	5	2.2	2	0.9	54	23.9
GS-03	953	246	18.3	177	13.2	46	3.4	12	0.9	11	0.8	707	52.6
GS-04	3,882	1,017	20.0	770	15.2	148	2.9	63	1.2	36	0.7	2,865	56.5
GS-05	1,593	634	29.6	510	23.8	76	3.6	32	1.5	16	0.7	959	44.8
GS-06	1,272	479	31.0	403	26.1	41	2.7	23	1.5	12	0.8	793	51.4
GS-07	2,055	1,043	37.5	876	31.5	79	2.8	78	2.8	10	0.4	1,012	36.4
GS-08	731	334	38.5	298	34.3	20	2.3	13	1.5	3	0.3	397	45.7
GS-09	1,380	643	25.2	473	18.5	64	2.5	98	3.8	8	0.3	737	28.9
GS-10	180	95	24.5	88	22.7	4	1.0	3	0.8	---	---	85	22.0
GS-11	1,537	625	16.2	429	11.1	75	1.9	107	2.8	14	0.4	912	23.7
GS-12	2,489	961	15.2	682	10.8	119	1.9	134	2.1	26	0.4	1,528	24.1
GS-13	1,724	556	10.5	353	6.7	46	0.9	147	2.8	10	0.2	1,168	22.1
GS-14	1,318	376	7.7	182	3.7	46	0.9	139	2.9	9	0.2	942	19.3
GS-15	533	106	4.5	61	2.6	15	0.6	30	1.3	---	---	427	18.0
<b>AVERAGE GRADE</b>	8.3	8.3		8.1		7.8		10.4		7.7		8.3	
<b>SENIOR PAY LEVELS</b>	122	24	4.4	14	2.6	5	0.9	5	0.9	---	---	98	17.9
<b>OTHER WHITE-COLLAR</b>	985	411	21.1	264	13.6	110	5.7	14	0.7	23	1.2	574	29.5
<b>TOTAL WAGE SYSTEMS</b>	131	40	4.2	31	3.2	4	0.4	3	0.3	2	0.2	91	9.5

89

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE AIR FORCE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	51,454	14,790	9.6	8,013	5.2	4,189	2.7	1,942	1.3	646	0.4	36,664	23.8
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	48,020	13,843	13.2	7,534	7.2	3,932	3.8	1,832	1.8	545	0.5	34,177	32.7
GS-01	263	116	31.1	29	7.8	72	19.3	15	4.0	---	---	147	39.4
GS-02	391	148	23.3	67	10.5	62	9.7	17	2.7	2	0.3	243	38.2
GS-03	1,071	442	29.4	271	18.0	102	6.8	56	3.7	13	0.9	629	41.8
GS-04	2,968	1,306	33.3	751	19.1	343	8.7	171	4.4	41	1.0	1,662	42.4
GS-05	8,343	3,023	28.2	1,688	15.8	873	8.2	371	3.5	91	0.8	5,320	49.7
GS-06	4,978	1,474	20.4	820	11.3	398	5.5	203	2.8	53	0.7	3,504	48.4
GS-07	6,277	1,777	17.3	969	9.4	498	4.8	252	2.4	58	0.6	4,500	43.7
GS-08	694	170	11.8	102	7.1	46	3.2	18	1.2	4	0.3	524	36.3
GS-09	6,413	1,597	10.8	865	5.8	463	3.1	197	1.3	72	0.5	4,816	32.4
GS-10	190	43	4.3	18	1.8	8	0.8	13	1.3	4	0.4	147	14.7
GS-11	6,674	1,651	9.8	811	4.8	527	3.1	209	1.2	104	0.6	5,023	30.0
GS-12	6,329	1,465	7.7	791	4.1	399	2.1	206	1.1	69	0.4	4,864	25.5
GS-13	2,622	511	4.4	284	2.4	115	1.0	88	0.8	24	0.2	2,111	18.1
GS-14	645	102	2.8	59	1.6	23	0.6	13	0.4	7	0.2	543	15.0
GS-15	162	18	1.3	9	0.6	3	0.2	3	0.2	3	0.2	144	10.2
<b>AVERAGE GRADE</b>	8.2	7.5		7.4		7.4		7.6		8.3		8.4	
<b>SENIOR PAY LEVELS</b>	28	3	1.3	3	1.3	---	---	---	---	---	---	25	10.6
<b>OTHER WHITE-COLLAR</b>	74	10	2.6	3	0.8	3	0.8	3	0.8	1	0.3	64	16.7
<b>TOTAL WAGE SYSTEMS</b>	3,332	934	1.9	473	1.0	254	0.5	107	0.2	100	0.2	2,398	4.9

67

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE ARMY  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	82,409	27,355	12.3	18,176	8.2	4,663	2.1	3,563	1.6	953	0.4	55,054	24.8
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	78,691	25,792	15.1	17,263	10.1	4,400	2.6	3,234	1.9	895	0.5	52,899	31.0
GS-01	162	56	21.5	34	13.1	17	6.5	4	1.5	1	0.4	106	40.8
GS-02	221	73	18.6	51	13.0	10	2.6	10	2.6	2	0.5	148	37.8
GS-03	855	364	25.9	265	18.9	48	3.4	35	2.5	16	1.1	491	35.0
GS-04	7,307	3,769	36.3	2,643	25.5	659	6.4	376	3.6	91	0.9	3,538	34.1
GS-05	12,103	5,063	28.4	3,405	19.1	915	5.1	603	3.4	140	0.8	7,040	39.5
GS-06	7,573	2,517	22.4	1,700	15.1	434	3.9	291	2.6	92	0.8	5,056	44.9
GS-07	10,864	3,560	20.1	2,459	13.9	601	3.4	372	2.1	128	0.7	7,304	41.3
GS-08	1,783	546	16.8	397	12.2	83	2.5	48	1.5	18	0.6	1,237	38.0
GS-09	8,726	2,651	15.2	1,695	9.7	465	2.7	371	2.1	120	0.7	6,075	34.8
GS-10	1,310	391	18.5	213	10.1	75	3.6	94	4.5	9	0.4	919	43.6
GS-11	10,730	2,900	11.3	1,819	7.1	559	2.2	410	1.6	112	0.4	7,830	30.6
GS-12	9,969	2,483	8.0	1,639	5.3	349	1.1	381	1.2	114	0.4	7,486	24.2
GS-13	5,322	1,126	5.1	759	3.5	151	0.7	176	0.8	40	0.2	4,196	19.2
GS-14	1,334	240	3.5	152	2.2	27	0.4	53	0.8	8	0.1	1,094	15.9
GS-15	432	53	1.6	32	1.0	7	0.2	10	0.3	4	0.1	379	11.4
<b>AVERAGE GRADE</b>	8.3	7.5		7.5		7.4		8.0		8.0		8.7	
<b>SENIOR PAY LEVELS</b>	53	7	1.9	3	0.8	2	0.5	2	0.5	---	---	46	12.3
<b>OTHER WHITE-COLLAR</b>	433	172	14.0	5	0.4	20	1.6	147	11.9	---	---	261	21.2
<b>TOTAL WAGE SYSTEMS</b>	3,232	1,384	2.8	905	1.8	241	0.5	180	0.4	58	0.1	1,848	3.7

89

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE NAVY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	58,014	19,540	10.8	11,239	6.2	2,812	1.5	5,077	2.8	412	0.2	38,474	21.2
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	55,081	18,352	13.4	10,447	7.7	2,681	2.0	4,837	3.5	387	0.3	36,729	26.9
GS-01	75	40	30.5	16	12.2	10	7.6	13	9.9	1	0.8	35	26.7
GS-02	169	86	28.6	32	10.6	22	7.3	32	10.6	---	---	83	27.6
GS-03	623	282	26.0	155	14.3	55	5.1	67	6.2	5	0.5	341	31.4
GS-04	3,482	1,765	34.8	1,055	20.8	249	4.9	437	8.6	24	0.5	1,717	33.8
GS-05	6,864	2,988	27.7	1,794	16.7	443	4.1	701	6.5	50	0.5	3,876	36.0
GS-06	5,119	2,028	25.3	1,252	15.6	257	3.2	470	5.9	49	0.6	3,091	38.5
GS-07	7,681	2,942	25.5	1,724	15.0	396	3.4	752	6.5	70	0.6	4,739	41.1
GS-08	1,175	396	19.6	270	13.3	46	2.3	71	3.5	9	0.4	779	38.5
GS-09	5,939	1,913	16.5	1,041	9.0	301	2.6	530	4.6	41	0.4	4,026	34.8
GS-10	327	99	7.0	50	3.5	7	0.5	40	2.8	2	0.1	228	16.0
GS-11	8,154	2,191	10.5	1,146	5.5	358	1.7	631	3.0	56	0.3	5,963	28.6
GS-12	9,119	2,378	7.4	1,214	3.8	364	1.1	748	2.3	52	0.2	6,741	21.0
GS-13	4,797	1,026	4.7	577	2.6	137	0.6	288	1.3	24	0.1	3,771	17.2
GS-14	1,093	165	3.0	94	1.7	25	0.4	43	0.8	3	0.1	928	16.7
GS-15	464	53	1.3	27	0.6	11	0.3	14	0.3	1	*	411	9.7
<b>AVERAGE GRADE</b>	8.8	8.0		7.8		8.0		8.2		8.3		9.2	
<b>SENIOR PAY LEVELS</b>	72	6	0.9	2	0.3	1	0.2	3	0.5	---	---	66	10.4
<b>OTHER WHITE-COLLAR</b>	208	26	3.0	4	0.5	8	0.9	14	1.6	---	---	182	20.7
<b>TOTAL WAGE SYSTEMS</b>	2,653	1,156	2.6	786	1.8	122	0.3	223	0.5	25	0.1	1,497	3.4

69

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF DEFENSE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	253,529	81,788	12.2	50,458	7.5	15,016	2.2	13,874	2.1	2,440	0.4	171,741	25.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	225,474	73,702	15.0	45,893	9.4	13,090	2.7	12,549	2.6	2,170	0.4	151,772	31.0
GS-01	564	251	29.6	100	11.8	106	12.5	43	5.1	2	0.2	313	37.0
GS-02	955	350	22.7	174	11.3	105	6.8	66	4.3	5	0.3	605	39.2
GS-03	7,204	3,643	39.1	2,029	21.8	571	6.1	974	10.5	69	0.7	3,561	38.2
GS-04	17,497	8,313	34.7	5,358	22.3	1,466	6.1	1,310	5.5	179	0.7	9,184	38.3
GS-05	32,291	13,183	28.5	8,291	17.9	2,586	5.6	1,979	4.3	327	0.7	19,108	41.3
GS-06	22,206	7,776	23.7	5,033	15.4	1,304	4.0	1,207	3.7	232	0.7	14,430	44.0
GS-07	29,701	10,110	21.9	6,480	14.0	1,734	3.8	1,588	3.4	308	0.7	19,591	42.4
GS-08	4,632	1,543	19.2	1,117	13.9	215	2.7	177	2.2	34	0.4	3,089	38.4
GS-09	24,228	7,317	14.9	4,520	9.2	1,358	2.8	1,182	2.4	257	0.5	16,911	34.5
GS-10	1,979	574	11.9	306	6.3	95	2.0	154	3.2	19	0.4	1,405	29.0
GS-11	30,721	8,286	11.1	4,920	6.6	1,627	2.2	1,418	1.9	321	0.4	22,435	30.0
GS-12	31,987	8,074	8.2	4,869	5.0	1,320	1.3	1,613	1.6	272	0.3	23,913	24.3
GS-13	15,715	3,344	5.3	2,104	3.3	471	0.7	658	1.0	111	0.2	12,371	19.4
GS-14	4,158	735	3.8	467	2.4	103	0.5	141	0.7	24	0.1	3,423	17.7
GS-15	1,636	203	1.8	125	1.1	29	0.3	39	0.3	10	0.1	1,433	12.7
<b>AVERAGE GRADE</b>	8.3	7.6		7.5		7.4		7.7		8.1		8.7	
<b>SENIOR PAY LEVELS</b>	308	38	2.0	16	0.9	11	0.6	10	0.5	1	0.1	270	14.5
<b>OTHER WHITE-COLLAR</b>	15,186	2,818	13.5	1,253	6.0	1,029	4.9	490	2.3	46	0.2	12,368	59.2
<b>TOTAL WAGE SYSTEMS</b>	12,561	5,230	3.3	3,296	2.1	886	0.6	825	0.5	223	0.1	7,331	4.7

70

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF EDUCATION  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	3,047	1,641	33.3	1,382	28.1	133	2.7	95	1.9	31	0.6	1,406	28.6
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	2,878	1,584	34.9	1,356	29.9	115	2.5	90	2.0	23	0.5	1,294	28.5
GS-01	4	4	80.0	2	40.0	1	20.0	1	20.0	---	---	---	---
GS-02	6	4	44.4	3	33.3	1	11.1	---	---	---	---	2	22.2
GS-03	22	13	38.2	8	23.5	3	8.8	1	2.9	1	2.9	9	26.5
GS-04	55	39	47.0	30	36.1	5	6.0	4	4.8	---	---	16	19.3
GS-05	66	48	62.3	45	58.4	1	1.3	2	2.6	---	---	18	23.4
GS-06	70	61	68.5	55	61.8	2	2.2	4	4.5	---	---	9	10.1
GS-07	231	160	58.2	142	51.6	6	2.2	11	4.0	1	0.4	71	25.8
GS-08	63	47	71.2	43	65.2	2	3.0	2	3.0	---	---	16	24.2
GS-09	187	132	54.3	120	49.4	3	1.2	8	3.3	1	0.4	55	22.6
GS-10	6	5	83.3	4	66.7	1	16.7	---	---	---	---	1	16.7
GS-11	260	173	50.6	154	45.0	10	2.9	8	2.3	1	0.3	87	25.4
GS-12	603	363	39.5	311	33.9	28	3.1	19	2.1	5	0.5	240	26.1
GS-13	659	325	30.4	271	25.3	29	2.7	19	1.8	6	0.6	334	31.2
GS-14	415	148	18.2	119	14.6	16	2.0	10	1.2	3	0.4	267	32.8
GS-15	231	62	12.3	49	9.7	7	1.4	1	0.2	5	1.0	169	33.5
<b>AVERAGE GRADE</b>	11.4	10.8		10.7		11.3		10.4		12.4		12.2	
<b>SENIOR PAY LEVELS</b>	48	8	6.5	5	4.1	2	1.6	1	0.8	---	---	40	32.5
<b>OTHER WHITE-COLLAR</b>	121	49	19.0	21	8.1	16	6.2	4	1.6	8	3.1	72	27.9
<b>TOTAL WAGE SYSTEMS</b>		---	---	---	---	---	---	---	---	---	---	---	---

71

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF ENERGY  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	5,983	1,939	12.3	1,264	8.0	389	2.5	196	1.2	90	0.6	4,044	25.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	5,778	1,911	14.0	1,250	9.2	379	2.8	194	1.4	88	0.6	3,867	28.3
GS-01	8	4	36.4	4	36.4	---	---	---	---	---	---	4	36.4
GS-02	14	8	50.0	4	25.0	3	18.8	1	6.3	---	---	6	37.5
GS-03	33	20	51.3	12	30.8	6	15.4	---	---	2	5.1	13	33.3
GS-04	59	24	30.0	13	16.3	6	7.5	1	1.3	4	5.0	35	43.8
GS-05	78	26	24.8	7	6.7	14	13.3	3	2.9	2	1.9	52	49.5
GS-06	304	123	38.0	68	21.0	33	10.2	11	3.4	11	3.4	181	55.9
GS-07	573	220	34.6	141	22.2	48	7.5	22	3.5	9	1.4	353	55.5
GS-08	294	117	35.1	96	28.8	10	3.0	6	1.8	5	1.5	177	53.2
GS-09	506	211	34.7	167	27.5	26	4.3	11	1.8	7	1.2	295	48.5
GS-10	26	10	7.0	6	4.2	1	0.7	2	1.4	1	0.7	16	11.2
GS-11	500	197	25.1	143	18.2	31	4.0	13	1.7	10	1.3	303	38.6
GS-12	967	329	17.3	210	11.0	73	3.8	34	1.8	12	0.6	638	33.5
GS-13	1,246	366	9.6	226	6.0	81	2.1	45	1.2	14	0.4	880	23.2
GS-14	757	178	6.3	106	3.8	35	1.2	29	1.0	8	0.3	579	20.5
GS-15	413	78	3.8	47	2.3	12	0.6	16	0.8	3	0.1	335	16.4
<b>AVERAGE GRADE</b>	11.1	10.5		10.5		10.3		11.3		9.9		11.3	
<b>SENIOR PAY LEVELS</b>	112	13	2.3	8	1.4	3	0.5	1	0.2	1	0.2	99	17.8
<b>OTHER WHITE-COLLAR</b>	33	7	3.3	3	1.4	4	1.9	---	---	---	---	26	12.3
<b>TOTAL WAGE SYSTEMS</b>	60	8	0.6	3	0.2	3	0.2	1	0.1	1	0.1	52	3.9

72

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF HEALTH AND HUMAN SERVICES  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	37,447	17,876	28.4	7,590	12.1	1,078	1.7	1,793	2.9	7,415	11.8	19,571	31.1
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	34,209	16,704	31.8	7,247	13.8	974	1.9	1,453	2.8	7,030	13.4	17,505	33.4
GS-01	57	47	61.0	22	28.6	---	---	7	9.1	18	23.4	10	13.0
GS-02	121	94	59.1	41	25.8	7	4.4	7	4.4	39	24.5	27	17.0
GS-03	537	463	69.5	78	11.7	11	1.7	22	3.3	352	52.9	74	11.1
GS-04	1,782	1,603	74.2	234	10.8	26	1.2	52	2.4	1,291	59.8	179	8.3
GS-05	2,479	2,141	71.4	323	10.8	43	1.4	43	1.4	1,732	57.7	338	11.3
GS-06	1,960	1,489	63.0	568	24.0	37	1.6	34	1.4	850	36.0	471	19.9
GS-07	3,254	1,957	46.8	1,188	28.4	124	3.0	98	2.3	547	13.1	1,297	31.0
GS-08	1,386	706	42.7	551	33.4	34	2.1	43	2.6	78	4.7	680	41.2
GS-09	3,800	1,924	39.7	777	16.0	128	2.6	145	3.0	874	18.0	1,876	38.7
GS-10	769	270	28.2	90	9.4	26	2.7	28	2.9	126	13.1	499	52.0
GS-11	3,494	1,544	31.4	641	13.0	111	2.3	200	4.1	592	12.0	1,950	39.7
GS-12	4,816	1,872	24.6	1,152	15.1	162	2.1	263	3.4	295	3.9	2,944	38.6
GS-13	5,625	1,672	16.2	1,081	10.5	168	1.6	299	2.9	124	1.2	3,953	38.2
GS-14	2,737	659	11.0	360	6.0	58	1.0	159	2.7	82	1.4	2,078	34.8
GS-15	1,392	263	7.4	141	4.0	39	1.1	53	1.5	30	0.8	1,129	31.8
<b>AVERAGE GRADE</b>	9.9	8.5		9.5		10.1		10.7		6.7		11.2	
<b>SENIOR PAY LEVELS</b>	343	83	6.8	44	3.6	14	1.2	18	1.5	7	0.6	260	21.4
<b>OTHER WHITE-COLLAR</b>	2,400	624	9.3	200	3.0	86	1.3	320	4.8	18	0.3	1,776	26.4
<b>TOTAL WAGE SYSTEMS</b>	495	465	18.7	99	4.0	4	0.2	2	0.1	360	14.5	30	1.2

73

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	6,061	3,318	32.3	2,635	25.6	428	4.2	189	1.8	66	0.6	2,743	26.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	5,966	3,283	32.7	2,608	26.0	422	4.2	188	1.9	65	0.6	2,683	26.7
GS-01	13	11	57.9	8	42.1	2	10.5	---	---	1	5.3	2	10.5
GS-02	19	14	50.0	13	46.4	1	3.6	---	---	---	---	5	17.9
GS-03	29	21	60.0	16	45.7	3	8.6	1	2.9	1	2.9	8	22.9
GS-04	137	112	62.2	95	52.8	10	5.6	4	2.2	3	1.7	25	13.9
GS-05	100	60	44.1	50	36.8	5	3.7	5	3.7	---	---	40	29.4
GS-06	98	65	56.5	47	40.9	12	10.4	4	3.5	2	1.7	33	28.7
GS-07	864	532	54.6	415	42.6	79	8.1	20	2.1	18	1.8	332	34.1
GS-08	114	81	65.3	71	57.3	7	5.6	2	1.6	1	0.8	33	26.6
GS-09	392	246	53.5	203	44.1	29	6.3	8	1.7	6	1.3	146	31.7
GS-10	63	56	87.5	54	84.4	2	3.1	---	---	---	---	7	10.9
GS-11	330	208	48.3	183	42.5	14	3.2	7	1.6	4	0.9	122	28.3
GS-12	1,614	833	30.9	624	23.2	129	4.8	62	2.3	18	0.7	781	29.0
GS-13	1,263	616	24.5	479	19.0	81	3.2	47	1.9	9	0.4	647	25.7
GS-14	584	275	20.2	232	17.0	23	1.7	18	1.3	2	0.1	309	22.7
GS-15	346	153	16.9	118	13.0	25	2.8	10	1.1	---	---	193	21.3
<b>AVERAGE GRADE</b>	11.0	10.6		10.6		10.6		11.3		9.6		11.5	
<b>SENIOR PAY LEVELS</b>	60	21	13.2	14	8.8	6	3.8	---	---	1	0.6	39	24.5
<b>OTHER WHITE-COLLAR</b>	35	14	19.7	13	18.3	---	---	1	1.4	---	---	21	29.6
<b>TOTAL WAGE SYSTEMS</b>		---	---	---	---	---	---	---	---	---	---	---	---

74

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE INTERIOR  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	29,601	9,808	13.1	2,145	2.9	1,456	1.9	620	0.8	5,587	7.5	19,793	26.5
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	25,704	7,152	12.1	2,046	3.5	1,359	2.3	607	1.0	3,140	5.3	18,552	31.5
GS-01	86	30	21.9	14	10.2	5	3.6	6	4.4	5	3.6	56	40.9
GS-02	203	87	21.5	38	9.4	21	5.2	5	1.2	23	5.7	116	28.6
GS-03	609	240	18.8	52	4.1	48	3.8	20	1.6	120	9.4	369	29.0
GS-04	2,192	774	19.6	129	3.3	125	3.2	50	1.3	470	11.9	1,418	35.9
GS-05	3,851	1,194	17.6	241	3.6	182	2.7	83	1.2	688	10.2	2,657	39.3
GS-06	2,256	713	21.1	178	5.3	133	3.9	48	1.4	354	10.5	1,543	45.7
GS-07	3,598	1,027	17.7	386	6.6	227	3.9	72	1.2	342	5.9	2,571	44.2
GS-08	634	225	18.6	72	5.9	44	3.6	18	1.5	91	7.5	409	33.8
GS-09	3,114	764	11.1	227	3.3	172	2.5	78	1.1	287	4.2	2,350	34.1
GS-10	97	32	6.5	19	3.9	1	0.2	2	0.4	10	2.0	65	13.2
GS-11	3,427	809	8.9	238	2.6	164	1.8	95	1.0	312	3.4	2,618	28.9
GS-12	2,969	647	7.0	223	2.4	150	1.6	70	0.8	204	2.2	2,322	25.0
GS-13	1,646	368	6.1	140	2.3	60	1.0	40	0.7	128	2.1	1,278	21.1
GS-14	761	190	6.4	70	2.4	24	0.8	16	0.5	80	2.7	571	19.3
GS-15	261	52	3.9	19	1.4	3	0.2	4	0.3	26	1.9	209	15.6
<b>AVERAGE GRADE</b>	8.3	7.7		8.3		7.8		8.3		7.2		8.5	
<b>SENIOR PAY LEVELS</b>	94	22	6.9	6	1.9	5	1.6	1	0.3	10	3.1	72	22.6
<b>OTHER WHITE-COLLAR</b>	2,618	2,099	50.9	22	0.5	50	1.2	4	0.1	2,023	49.1	519	12.6
<b>TOTAL WAGE SYSTEMS</b>	1,185	535	4.7	71	0.6	42	0.4	8	0.1	414	3.7	650	5.8

75

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF JUSTICE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	48,372	18,873	15.1	11,995	9.6	4,969	4.0	1,584	1.3	325	0.3	29,499	23.5
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	45,910	18,192	16.0	11,570	10.2	4,801	4.2	1,516	1.3	305	0.3	27,718	24.3
GS-01	119	66	37.1	45	25.3	19	10.7	2	1.1	---	---	53	29.8
GS-02	223	138	43.0	86	26.8	47	14.6	5	1.6	---	---	85	26.5
GS-03	354	219	45.6	150	31.3	57	11.9	11	2.3	1	0.2	135	28.1
GS-04	817	505	42.4	294	24.7	171	14.4	34	2.9	6	0.5	312	26.2
GS-05	2,736	1,368	25.7	689	12.9	512	9.6	146	2.7	21	0.4	1,368	25.7
GS-06	3,718	1,579	28.5	1,005	18.1	447	8.1	100	1.8	27	0.5	2,139	38.6
GS-07	8,661	3,609	21.1	2,264	13.3	986	5.8	292	1.7	67	0.4	5,052	29.6
GS-08	4,249	1,903	20.4	1,425	15.3	347	3.7	98	1.1	33	0.4	2,346	25.1
GS-09	5,108	2,139	14.5	1,393	9.5	542	3.7	165	1.1	39	0.3	2,969	20.2
GS-10	872	259	12.4	189	9.0	55	2.6	14	0.7	1	---	613	29.3
GS-11	5,805	2,216	14.9	1,357	9.1	611	4.1	208	1.4	40	0.3	3,589	24.2
GS-12	5,572	2,161	13.0	1,358	8.2	570	3.4	201	1.2	32	0.2	3,411	20.5
GS-13	4,234	1,259	8.4	827	5.5	281	1.9	127	0.8	24	0.2	2,975	19.7
GS-14	1,937	489	7.4	328	4.9	91	1.4	62	0.9	8	0.1	1,448	21.8
GS-15	1,505	282	6.3	160	3.6	65	1.4	51	1.1	6	0.1	1,223	27.2
<b>AVERAGE GRADE</b>	9.3	8.8		8.8		8.5		9.2		8.9		9.6	
<b>SENIOR PAY LEVELS</b>	1,141	194	4.8	113	2.8	54	1.3	24	0.6	3	0.1	947	23.6
<b>OTHER WHITE-COLLAR</b>	855	249	12.2	133	6.5	66	3.2	40	2.0	10	0.5	606	29.6
<b>TOTAL WAGE SYSTEMS</b>	466	238	4.4	179	3.3	48	0.9	4	0.1	7	0.1	228	4.2

76

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF LABOR  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	7,990	3,830	23.8	2,905	18.1	569	3.5	293	1.8	63	0.4	4,160	25.9
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	7,907	3,805	24.1	2,883	18.3	568	3.6	293	1.9	61	0.4	4,102	26.0
GS-01	5	4	66.7	4	66.7	---	---	---	---	---	---	1	16.7
GS-02	16	15	53.6	14	50.0	1	3.6	---	---	---	---	1	3.6
GS-03	79	53	52.5	41	40.6	11	10.9	1	1.0	---	---	26	25.7
GS-04	155	119	49.4	98	40.7	19	7.9	2	0.8	---	---	36	14.9
GS-05	614	288	37.5	221	28.8	48	6.3	19	2.5	---	---	326	42.5
GS-06	596	334	47.2	274	38.8	40	5.7	13	1.8	7	1.0	262	37.1
GS-07	1,059	566	41.4	436	31.9	70	5.1	50	3.7	10	0.7	493	36.0
GS-08	209	134	59.8	119	53.1	12	5.4	1	0.4	2	0.9	75	33.5
GS-09	565	327	33.8	243	25.1	50	5.2	31	3.2	3	0.3	238	24.6
GS-10	12	10	71.4	10	71.4	---	---	---	---	---	---	2	14.3
GS-11	919	490	30.2	360	22.2	84	5.2	36	2.2	10	0.6	429	26.4
GS-12	1,869	846	17.5	599	12.4	147	3.0	86	1.8	14	0.3	1,023	21.1
GS-13	1,049	397	14.3	297	10.7	55	2.0	36	1.3	9	0.3	652	23.4
GS-14	544	166	11.5	131	9.0	23	1.6	8	0.6	4	0.3	378	26.1
GS-15	216	56	8.5	36	5.5	8	1.2	10	1.5	2	0.3	160	24.2
<b>AVERAGE GRADE</b>	10.0	9.5		9.4		9.6		10.2		10.4		10.4	
<b>SENIOR PAY LEVELS</b>	68	19	7.9	16	6.6	1	0.4	---	---	2	0.8	49	20.3
<b>OTHER WHITE-COLLAR</b>	14	5	15.6	5	15.6	---	---	---	---	---	---	9	28.1
<b>TOTAL WAGE SYSTEMS</b>	1	1	5.6	1	5.6	---	---	---	---	---	---	---	---

77

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF STATE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	9,386	2,969	15.3	2,167	11.2	375	1.9	397	2.0	30	0.2	6,417	33.1
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	9,037	2,912	16.1	2,132	11.8	360	2.0	390	2.2	30	0.2	6,125	33.9
GS-01	26	26	92.9	26	92.9	---	---	---	---	---	---	---	---
GS-02	18	18	81.8	17	77.3	---	---	1	4.5	---	---	---	---
GS-03	51	33	50.0	31	47.0	1	1.5	1	1.5	---	---	18	27.3
GS-04	78	47	44.3	39	36.8	7	6.6	1	0.9	---	---	31	29.2
GS-05	461	149	25.4	90	15.3	23	3.9	35	6.0	1	0.2	312	53.2
GS-06	596	200	27.1	142	19.2	28	3.8	30	4.1	---	---	396	53.6
GS-07	1,131	464	34.7	335	25.1	59	4.4	67	5.0	3	0.2	667	49.9
GS-08	1,145	322	23.2	240	17.3	37	2.7	41	3.0	4	0.3	823	59.4
GS-09	1,049	399	20.0	290	14.5	47	2.4	56	2.8	6	0.3	650	32.6
GS-10	39	22	45.8	22	45.8	---	---	---	---	---	---	17	35.4
GS-11	1,159	412	15.8	285	10.9	56	2.1	67	2.6	4	0.2	747	28.6
GS-12	1,162	336	11.7	278	9.7	28	1.0	28	1.0	2	0.1	826	28.8
GS-13	749	232	15.8	190	13.0	21	1.4	17	1.2	4	0.3	517	35.3
GS-14	829	159	5.4	92	3.1	31	1.0	31	1.0	5	0.2	670	22.6
GS-15	544	93	5.1	55	3.0	22	1.2	15	0.8	1	0.1	451	24.5
<b>AVERAGE GRADE</b>	9.9	9.3		9.3		9.5		9.3		10.6		10.2	
<b>SENIOR PAY LEVELS</b>	269	42	3.9	28	2.6	8	0.7	6	0.6	---	---	227	21.1
<b>OTHER WHITE-COLLAR</b>	72	7	3.5	2	1.0	4	2.0	1	0.5	---	---	65	32.5
<b>TOTAL WAGE SYSTEMS</b>	8	8	12.1	5	7.6	3	4.5	---	---	---	---	---	---

78

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF TRANSPORTATION  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	17,666	5,570	8.8	3,911	6.2	873	1.4	517	0.8	269	0.4	12,096	19.0
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	9,895	3,641	13.7	2,733	10.3	448	1.7	320	1.2	140	0.5	6,254	23.5
GS-01	20	15	44.1	11	32.4	4	11.8	---	---	---	---	5	14.7
GS-02	53	38	53.5	30	42.3	5	7.0	2	2.8	1	1.4	15	21.1
GS-03	71	48	47.1	38	37.3	8	7.8	2	2.0	---	---	23	22.5
GS-04	187	104	38.5	76	28.1	13	4.8	11	4.1	4	1.5	83	30.7
GS-05	384	130	25.4	101	19.7	17	3.3	7	1.4	5	1.0	254	49.6
GS-06	811	292	30.1	212	21.8	47	4.8	24	2.5	9	0.9	519	53.5
GS-07	1,311	574	33.3	443	25.7	73	4.2	41	2.4	17	1.0	737	42.8
GS-08	501	260	46.0	221	39.1	17	3.0	13	2.3	9	1.6	241	42.7
GS-09	733	328	28.0	263	22.4	32	2.7	25	2.1	8	0.7	405	34.6
GS-10	137	48	24.1	39	19.6	1	0.5	1	0.5	7	3.5	89	44.7
GS-11	953	330	16.7	244	12.4	41	2.1	24	1.2	21	1.1	623	31.6
GS-12	1,705	562	9.4	416	7.0	67	1.1	53	0.9	26	0.4	1,143	19.1
GS-13	1,693	554	8.1	391	5.7	67	1.0	80	1.2	16	0.2	1,139	16.6
GS-14	1,069	299	6.0	204	4.1	51	1.0	29	0.6	15	0.3	770	15.5
GS-15	267	59	4.9	44	3.7	5	0.4	8	0.7	2	0.2	208	17.3
<b>AVERAGE GRADE</b>	10.2	9.7		9.6		9.6		10.4		10.2		10.5	
<b>SENIOR PAY LEVELS</b>	111	20	4.3	16	3.5	3	0.6	1	0.2	---	---	91	19.7
<b>OTHER WHITE-COLLAR</b>	7,604	1,885	5.5	1,143	3.3	421	1.2	196	0.6	125	0.4	5,719	16.6
<b>TOTAL WAGE SYSTEMS</b>	56	24	1.1	19	0.9	1	---	---	---	4	0.2	32	1.5

79

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE TREASURY  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	80,682	33,623	23.2	23,664	16.4	6,785	4.7	2,494	1.7	680	0.5	47,059	32.5
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	77,883	32,378	24.1	22,732	16.9	6,629	4.9	2,349	1.8	668	0.5	45,505	33.9
GS-01	102	67	42.1	52	32.7	13	8.2	2	1.3	---	---	35	22.0
GS-02	573	303	35.2	206	23.9	61	7.1	26	3.0	10	1.2	270	31.4
GS-03	3,036	1,558	38.8	1,137	28.3	320	8.0	65	1.6	36	0.9	1,478	36.8
GS-04	5,846	2,596	34.7	1,825	24.4	615	8.2	111	1.5	45	0.6	3,250	43.5
GS-05	8,224	3,972	37.3	2,783	26.1	914	8.6	207	1.9	68	0.6	4,252	39.9
GS-06	5,935	2,740	37.1	2,003	27.1	517	7.0	166	2.2	54	0.7	3,195	43.3
GS-07	11,186	4,791	32.6	3,329	22.7	1,063	7.2	303	2.1	96	0.7	6,395	43.5
GS-08	6,503	2,972	33.3	2,257	25.3	534	6.0	110	1.2	71	0.8	3,531	39.5
GS-09	7,126	3,033	24.0	2,056	16.2	732	5.8	202	1.6	43	0.3	4,093	32.3
GS-10	740	241	26.3	193	21.1	38	4.1	6	0.7	4	0.4	499	54.5
GS-11	8,231	3,339	21.5	2,221	14.3	725	4.7	314	2.0	79	0.5	4,892	31.5
GS-12	8,507	3,133	18.1	2,107	12.2	564	3.3	378	2.2	84	0.5	5,374	31.0
GS-13	7,867	2,615	12.1	1,825	8.4	391	1.8	344	1.6	55	0.3	5,252	24.3
GS-14	3,036	813	9.2	588	6.6	114	1.3	95	1.1	16	0.2	2,223	25.1
GS-15	971	205	6.5	150	4.8	28	0.9	20	0.6	7	0.2	766	24.4
<b>AVERAGE GRADE</b>	8.5	8.1		8.0		7.8		9.2		8.3		8.8	
<b>SENIOR PAY LEVELS</b>	168	23	3.3	13	1.9	6	0.9	2	0.3	2	0.3	145	20.7
<b>OTHER WHITE-COLLAR</b>	1,959	719	12.2	544	9.2	82	1.4	84	1.4	9	0.2	1,240	21.0
<b>TOTAL WAGE SYSTEMS</b>	672	503	12.9	375	9.6	68	1.7	59	1.5	1	*	169	4.3

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF VETERANS AFFAIRS	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	124,758	46,958	21.4	31,390	14.3	6,745	3.1	7,770	3.5	1,053	0.5	77,800	35.5
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	81,123	31,045	22.5	22,426	16.2	4,387	3.2	3,464	2.5	768	0.6	50,078	36.2
GS-01	215	124	38.6	85	26.5	27	8.4	10	3.1	2	0.6	91	28.3
GS-02	243	113	28.3	73	18.3	29	7.3	9	2.3	2	0.5	130	32.5
GS-03	1,183	610	27.3	458	20.5	95	4.3	35	1.6	22	1.0	573	25.6
GS-04	6,803	3,592	32.8	2,913	26.6	391	3.6	217	2.0	71	0.6	3,211	29.3
GS-05	19,952	9,104	32.3	7,128	25.3	1,125	4.0	619	2.2	232	0.8	10,848	38.5
GS-06	15,728	6,623	29.9	5,174	23.3	815	3.7	471	2.1	163	0.7	9,105	41.1
GS-07	6,942	2,420	22.5	1,789	16.7	385	3.6	177	1.6	69	0.6	4,522	42.1
GS-08	2,387	756	18.7	573	14.2	119	2.9	47	1.2	17	0.4	1,631	40.3
GS-09	6,824	2,066	17.8	1,285	11.1	358	3.1	364	3.1	59	0.5	4,758	41.0
GS-10	2,089	566	13.4	383	9.1	97	2.3	72	1.7	14	0.3	1,523	36.2
GS-11	8,401	2,281	14.9	1,266	8.3	455	3.0	499	3.3	61	0.4	6,120	39.9
GS-12	4,819	1,228	12.2	674	6.7	226	2.2	300	3.0	28	0.3	3,591	35.6
GS-13	2,872	629	8.3	410	5.4	104	1.4	98	1.3	17	0.2	2,243	29.7
GS-14	814	190	7.4	106	4.1	30	1.2	47	1.8	7	0.3	624	24.1
GS-15	1,851	743	9.5	109	1.4	131	1.7	499	6.4	4	0.1	1,108	14.2
<b>AVERAGE GRADE</b>	7.4	6.8		6.4		7.2		9.0		6.7		7.8	
<b>SENIOR PAY LEVELS</b>	100	22	5.0	17	3.9	1	0.2	4	0.9	---	---	78	17.8
<b>OTHER WHITE-COLLAR</b>	36,909	11,822	23.2	5,451	10.7	2,003	3.9	4,153	8.1	215	0.4	25,087	49.2
<b>TOTAL WAGE SYSTEMS</b>	6,626	4,069	13.7	3,496	11.8	354	1.2	149	0.5	70	0.2	2,557	8.6

18

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	1,833	1,217	43.8	951	34.2	198	7.1	58	2.1	10	0.4	616	22.2
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	1,812	1,204	44.1	942	34.5	195	7.1	57	2.1	10	0.4	608	22.2
GS-01	5	4	80.0	3	60.0	1	20.0	---	---	---	---	1	20.0
GS-02	10	9	90.0	7	70.0	1	10.0	1	10.0	---	---	1	10.0
GS-03	11	10	62.5	8	50.0	---	---	2	12.5	---	---	1	6.3
GS-04	15	11	64.7	6	35.3	5	29.4	---	---	---	---	4	23.5
GS-05	121	94	66.7	83	58.9	8	5.7	1	0.7	2	1.4	27	19.1
GS-06	138	108	71.5	91	60.3	11	7.3	5	3.3	1	0.7	30	19.9
GS-07	163	125	60.1	100	48.1	17	8.2	7	3.4	1	0.5	38	18.3
GS-08	40	35	81.4	26	60.5	7	16.3	2	4.7	---	---	5	11.6
GS-09	162	105	49.1	72	33.6	21	9.8	9	4.2	3	1.4	57	26.6
GS-11	140	103	51.8	80	40.2	19	9.5	4	2.0	---	---	37	18.6
GS-12	470	318	42.6	252	33.8	57	7.6	8	1.1	1	0.1	152	20.4
GS-13	265	165	37.8	126	28.8	26	5.9	11	2.5	2	0.5	100	22.9
GS-14	227	99	23.0	73	16.9	19	4.4	7	1.6	---	---	128	29.7
GS-15	45	18	15.7	15	13.0	3	2.6	---	---	---	---	27	23.5
<b>AVERAGE GRADE</b>	10.5	10.0		9.9		10.4		10.0		8.8		11.3	
<b>SENIOR PAY LEVELS</b>	21	13	28.3	9	19.6	3	6.5	1	2.2	---	---	8	17.4
<b>TOTAL WAGE SYSTEMS</b>		---	---	---	---	---	---	---	---	---	---	---	---

28

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - ENVIRONMENTAL PROTECTION AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	9,152	3,621	19.5	2,631	14.2	469	2.5	445	2.4	76	0.4	5,531	29.8
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	8,906	3,593	20.4	2,617	14.9	463	2.6	437	2.5	76	0.4	5,313	30.2
GS-01	13	12	75.0	11	68.8	1	6.3	---	---	---	---	1	6.3
GS-02	29	26	60.5	19	44.2	6	14.0	1	2.3	---	---	3	7.0
GS-03	48	38	56.7	30	44.8	6	9.0	1	1.5	1	1.5	10	14.9
GS-04	157	121	52.6	87	37.8	25	10.9	8	3.5	1	0.4	36	15.7
GS-05	105	67	48.9	53	38.7	12	8.8	2	1.5	---	---	38	27.7
GS-06	200	147	67.1	122	55.7	16	7.3	7	3.2	2	0.9	53	24.2
GS-07	630	390	52.8	304	41.2	48	6.5	32	4.3	6	0.8	240	32.5
GS-08	348	216	56.8	177	46.6	26	6.8	11	2.9	2	0.5	132	34.7
GS-09	536	290	41.0	226	31.9	32	4.5	21	3.0	11	1.6	246	34.7
GS-10	75	44	37.3	41	34.7	1	0.8	1	0.8	1	0.8	31	26.3
GS-11	671	296	30.0	221	22.4	33	3.3	31	3.1	11	1.1	375	38.0
GS-12	1,540	642	23.1	458	16.5	87	3.1	86	3.1	11	0.4	898	32.4
GS-13	2,757	892	14.0	586	9.2	110	1.7	173	2.7	23	0.4	1,865	29.3
GS-14	1,178	302	10.1	202	6.8	46	1.5	49	1.6	5	0.2	876	29.3
GS-15	619	110	6.1	80	4.4	14	0.8	14	0.8	2	0.1	509	28.2
<b>AVERAGE GRADE</b>	11.5	10.5		10.3		10.4		11.7		11.0		12.2	
<b>SENIOR PAY LEVELS</b>	93	12	3.7	6	1.9	2	0.6	4	1.2	---	---	81	25.2
<b>OTHER WHITE-COLLAR</b>	153	16	2.4	8	1.2	4	0.6	4	0.6	---	---	137	20.2
<b>TOTAL WAGE SYSTEMS</b>		---	---	---	---	---	---	---	---	---	---	---	---

83

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - GENERAL SERVICES ADMINISTRATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	6,263	2,898	20.4	2,326	16.3	297	2.1	221	1.6	54	0.4	3,365	23.6
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	6,106	2,802	22.8	2,242	18.3	290	2.4	217	1.8	53	0.4	3,304	26.9
GS-01	5	5	62.5	3	37.5	2	25.0	---	---	---	---	---	---
GS-02	13	12	66.7	10	55.6	1	5.6	1	5.6	---	---	1	5.6
GS-03	32	28	63.6	24	54.5	3	6.8	1	2.3	---	---	4	9.1
GS-04	114	84	49.1	68	39.8	10	5.8	4	2.3	2	1.2	30	17.5
GS-05	177	111	40.8	94	34.6	10	3.7	7	2.6	---	---	66	24.3
GS-06	311	168	39.2	135	31.5	21	4.9	12	2.8	---	---	143	33.3
GS-07	674	344	32.2	276	25.8	35	3.3	25	2.3	8	0.7	330	30.9
GS-08	104	48	18.4	40	15.3	5	1.9	2	0.8	1	0.4	56	21.5
GS-09	534	272	27.7	210	21.4	32	3.3	21	2.1	9	0.9	262	26.7
GS-10	2	1	1.9	1	1.9	---	---	---	---	---	---	1	1.9
GS-11	640	320	26.6	256	21.2	41	3.4	15	1.2	8	0.7	320	26.6
GS-12	1,593	741	23.5	585	18.6	80	2.5	61	1.9	15	0.5	852	27.1
GS-13	1,219	473	17.5	381	14.1	33	1.2	51	1.9	8	0.3	746	27.5
GS-14	515	156	11.9	128	9.8	13	1.0	13	1.0	2	0.2	359	27.5
GS-15	173	39	6.5	31	5.2	4	0.7	4	0.7	---	---	134	22.3
<b>AVERAGE GRADE</b>	10.7	10.2		10.2		9.9		10.6		10.4		11.2	
<b>SENIOR PAY LEVELS</b>	33	7	6.1	5	4.3	1	0.9	1	0.9	---	---	26	22.6
<b>OTHER WHITE-COLLAR</b>	12	1	6.7	---	---	---	---	1	6.7	---	---	11	73.3
<b>TOTAL WAGE SYSTEMS</b>	112	88	4.8	79	4.3	6	0.3	2	0.1	1	0.1	24	1.3

84

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	6,338	1,883	10.0	1,219	6.5	321	1.7	271	1.4	72	0.4	4,455	23.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	6,217	1,859	10.3	1,200	6.7	319	1.8	270	1.5	70	0.4	4,358	24.2
GS-01	22	19	73.1	15	57.7	2	7.7	2	7.7	---	---	3	11.5
GS-02	24	14	53.8	9	34.6	3	11.5	2	7.7	---	---	10	38.5
GS-03	51	30	44.8	27	40.3	---	---	3	4.5	---	---	21	31.3
GS-04	85	44	27.7	31	19.5	6	3.8	7	4.4	---	---	41	25.8
GS-05	127	58	32.0	38	21.0	14	7.7	6	3.3	---	---	69	38.1
GS-06	454	181	38.5	147	31.3	23	4.9	4	0.9	7	1.5	273	58.1
GS-07	585	209	30.3	139	20.2	39	5.7	18	2.6	13	1.9	376	54.6
GS-08	279	107	37.0	79	27.3	14	4.8	8	2.8	6	2.1	172	59.5
GS-09	345	119	22.4	85	16.0	17	3.2	12	2.3	5	0.9	226	42.6
GS-10	71	29	13.5	22	10.2	3	1.4	1	0.5	3	1.4	42	19.5
GS-11	508	162	12.1	109	8.2	32	2.4	18	1.3	3	0.2	346	25.9
GS-12	853	251	13.5	178	9.6	30	1.6	33	1.8	10	0.5	602	32.4
GS-13	1,687	407	6.9	217	3.7	83	1.4	93	1.6	14	0.2	1,280	21.8
GS-14	738	162	4.3	82	2.2	34	0.9	38	1.0	8	0.2	576	15.3
GS-15	388	67	2.6	22	0.9	19	0.7	25	1.0	1	*	321	12.6
<b>AVERAGE GRADE</b>	10.9	10.1		9.6		10.5		11.5		10.3		11.3	
<b>SENIOR PAY LEVELS</b>	86	16	3.4	12	2.5	2	0.4	1	0.2	1	0.2	70	14.8
<b>OTHER WHITE-COLLAR</b>	10	---	---	---	---	---	---	---	---	---	---	10	16.7
<b>TOTAL WAGE SYSTEMS</b>	25	8	3.4	7	3.0	---	---	---	---	1	0.4	17	7.3

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - OFFICE OF PERSONNEL MANAGEMENT  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	2,358	993	26.6	844	22.6	85	2.3	50	1.3	14	0.4	1,365	36.6
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	2,332	987	27.1	840	23.0	84	2.3	50	1.4	13	0.4	1,345	36.9
GS-01	13	1	6.7	1	6.7	---	---	---	---	---	---	12	80.0
GS-02	12	11	73.3	11	73.3	---	---	---	---	---	---	1	6.7
GS-03	147	48	21.0	42	18.3	4	1.7	2	0.9	---	---	99	43.2
GS-04	614	159	15.7	123	12.1	25	2.5	4	0.4	7	0.7	455	44.8
GS-05	179	64	30.8	53	25.5	7	3.4	4	1.9	---	---	115	55.3
GS-06	92	56	54.9	49	48.0	4	3.9	3	2.9	---	---	36	35.3
GS-07	248	164	55.4	148	50.0	8	2.7	7	2.4	1	0.3	84	28.4
GS-08	26	20	58.8	19	55.9	---	---	1	2.9	---	---	6	17.6
GS-09	142	61	30.2	52	25.7	6	3.0	1	0.5	2	1.0	81	40.1
GS-10	6	4	57.1	4	57.1	---	---	---	---	---	---	2	28.6
GS-11	231	146	45.5	132	41.1	7	2.2	7	2.2	---	---	85	26.5
GS-12	212	109	31.4	94	27.1	7	2.0	8	2.3	---	---	103	29.7
GS-13	265	104	20.5	84	16.5	6	1.2	11	2.2	3	0.6	161	31.7
GS-14	104	29	12.6	22	9.6	5	2.2	2	0.9	---	---	75	32.6
GS-15	41	11	9.5	6	5.2	5	4.3	---	---	---	---	30	25.9
<b>AVERAGE GRADE</b>	7.8	8.3		8.3		7.9		9.4		7.1		7.5	
<b>SENIOR PAY LEVELS</b>	22	4	8.0	2	4.0	1	2.0	---	---	1	2.0	18	36.0
<b>OTHER WHITE-COLLAR</b>	1	---	---	---	---	---	---	---	---	---	---	1	33.3
<b>TOTAL WAGE SYSTEMS</b>	3	2	6.9	2	6.9	---	---	---	---	---	---	1	3.4

98

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - SOCIAL SECURITY ADMINISTRATION  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	45,734	21,023	32.6	14,665	22.7	4,749	7.4	1,138	1.8	471	0.7	24,711	38.3
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	45,510	20,948	33.3	14,610	23.2	4,737	7.5	1,135	1.8	466	0.7	24,562	39.1
GS-01	204	147	57.6	99	38.8	36	14.1	6	2.4	6	2.4	57	22.4
GS-02	336	260	60.6	173	40.3	69	16.1	13	3.0	5	1.2	76	17.7
GS-03	465	322	51.9	231	37.3	58	9.4	21	3.4	12	1.9	143	23.1
GS-04	1,643	842	41.4	606	29.8	168	8.3	48	2.4	20	1.0	801	39.4
GS-05	3,818	2,302	48.1	1,664	34.8	471	9.8	127	2.7	40	0.8	1,516	31.7
GS-06	2,602	1,422	46.4	985	32.1	336	11.0	77	2.5	24	0.8	1,180	38.5
GS-07	3,359	2,017	48.1	1,388	33.1	463	11.0	107	2.6	59	1.4	1,342	32.0
GS-08	7,172	3,534	41.8	2,234	26.4	1,044	12.3	161	1.9	95	1.1	3,638	43.0
GS-09	3,947	2,316	45.7	1,913	37.7	295	5.8	82	1.6	26	0.5	1,631	32.2
GS-10	462	277	47.7	253	43.5	18	3.1	4	0.7	2	0.3	185	31.8
GS-11	13,387	4,759	26.3	2,987	16.5	1,378	7.6	278	1.5	116	0.6	8,628	47.7
GS-12	4,975	1,756	20.9	1,333	15.8	251	3.0	144	1.7	28	0.3	3,219	38.3
GS-13	2,285	720	15.4	545	11.6	101	2.2	52	1.1	22	0.5	1,565	33.4
GS-14	679	226	13.3	161	9.5	43	2.5	15	0.9	7	0.4	453	26.6
GS-15	176	48	9.7	38	7.7	6	1.2	---	---	4	0.8	128	25.8
<b>AVERAGE GRADE</b>	9.1	8.5		8.5		8.4		8.7		8.5		9.6	
<b>SENIOR PAY LEVELS</b>	170	41	3.5	23	1.9	10	0.8	3	0.3	5	0.4	129	10.9
<b>OTHER WHITE-COLLAR</b>	11	2	8.7	2	8.7	---	---	---	---	---	---	9	39.1
<b>TOTAL WAGE SYSTEMS</b>	43	32	8.2	30	7.7	2	0.5	---	---	---	---	11	2.8

87

\* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAY PLAN AND GRADE  
AS OF SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY - ALL OTHER INDEPENDENT AGENCIES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	27,578	11,869	20.9	9,254	16.3	1,473	2.6	959	1.7	183	0.3	15,709	27.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	23,172	10,438	23.3	8,447	18.8	987	2.2	860	1.9	144	0.3	12,734	28.4
GS-01	47	38	58.5	30	46.2	8	12.3	---	---	---	---	9	13.8
GS-02	100	62	36.9	61	36.3	---	---	1	0.6	---	---	38	22.6
GS-03	389	236	41.3	192	33.6	24	4.2	17	3.0	3	0.5	153	26.7
GS-04	575	402	45.9	358	40.9	27	3.1	16	1.8	1	0.1	173	19.7
GS-05	1,153	726	35.4	618	30.2	65	3.2	27	1.3	16	0.8	427	20.8
GS-06	1,319	699	41.3	606	35.8	51	3.0	39	2.3	3	0.2	620	36.7
GS-07	2,768	1,648	45.1	1,361	37.3	136	3.7	117	3.2	34	0.9	1,120	30.7
GS-08	1,061	734	60.1	668	54.7	37	3.0	23	1.9	6	0.5	327	26.8
GS-09	2,111	1,135	36.8	949	30.8	105	3.4	60	1.9	21	0.7	976	31.7
GS-10	316	176	44.4	149	37.6	17	4.3	9	2.3	1	0.3	140	35.4
GS-11	2,446	1,105	27.4	877	21.7	103	2.6	103	2.6	22	0.5	1,341	33.2
GS-12	3,659	1,517	20.0	1,187	15.7	173	2.3	139	1.8	18	0.2	2,142	28.3
GS-13	3,049	1,043	14.7	779	11.0	108	1.5	146	2.1	10	0.1	2,006	28.3
GS-14	2,611	593	8.2	390	5.4	86	1.2	112	1.5	5	0.1	2,018	27.7
GS-15	1,568	324	6.3	222	4.3	47	0.9	51	1.0	4	0.1	1,244	24.3
<b>AVERAGE GRADE</b>	10.3	9.3		9.1		9.8		10.6		9.1		11.1	
<b>SENIOR PAY LEVELS</b>	574	104	4.7	68	3.1	19	0.9	15	0.7	2	0.1	470	21.3
<b>OTHER WHITE-COLLAR</b>	3,499	1,072	13.8	502	6.5	456	5.9	80	1.0	34	0.4	2,427	31.3
<b>TOTAL WAGE SYSTEMS</b>	333	255	12.9	237	12.0	11	0.6	4	0.2	3	0.2	78	3.9

88

\* - LESS THAN 0.05 PERCENT



**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - WHITE-COLLAR - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL WHITE-COLLAR</b>	1,532,484	453,724	29.6	256,111	16.7	98,321	6.4	68,100	4.4	31,192	2.0	1,078,760	70.4
AVERAGE SALARY	\$51,856	\$45,171		\$43,608		\$45,278		\$52,906		\$40,798		\$54,668	
<b>TOTAL, PROFESSIONAL</b>	420,482	91,756	21.8	36,571	8.7	18,484	4.4	30,782	7.3	5,919	1.4	328,726	78.2
AVERAGE SALARY	\$66,381	\$62,163		\$59,999		\$61,696		\$66,432		\$54,807		\$67,559	
0020 COMMUNITY PLANNING	557	113	20.3	62	11.1	25	4.5	21	3.8	5	0.9	444	79.7
AVERAGE SALARY	\$67,273	\$65,297		\$65,731		\$62,292		\$66,836		\$68,485		\$67,777	
0060 CHAPLAIN	912	207	22.7	137	15.0	36	3.9	31	3.4	3	0.3	705	77.3
AVERAGE SALARY	\$56,219	\$56,612		\$56,256		\$59,407		\$55,323		\$58,934		\$56,102	
0101 SOCIAL SCIENCE	7,160	2,390	33.4	1,694	23.7	340	4.7	151	2.1	205	2.9	4,770	66.6
AVERAGE SALARY	\$55,381	\$52,112		\$52,060		\$52,317		\$54,635		\$50,316		\$57,017	
0110 ECONOMIST	4,926	748	15.2	360	7.3	130	2.6	243	4.9	15	0.3	4,178	84.8
AVERAGE SALARY	\$73,281	\$62,363		\$58,999		\$62,226		\$67,196		\$66,307		\$75,244	
0130 FOREIGN AFFAIRS	5,475	689	12.6	276	5.0	202	3.7	193	3.5	18	0.3	4,786	87.4
AVERAGE SALARY	\$70,322	\$68,609		\$74,214		\$69,945		\$59,265		\$67,430		\$70,569	
0131 INTERNATIONAL RELATIONS	187	23	12.3	9	4.8	7	3.7	7	3.7	---	---	164	87.7
AVERAGE SALARY	\$80,085	\$79,030		\$81,609		\$85,081		\$69,664		---	---	\$80,233	
0135 FOREIGN AGRICULTURAL AFFAIRS	181	24	13.3	14	7.7	2	1.1	8	4.4	---	---	157	86.7
AVERAGE SALARY	\$87,537	\$80,532		\$83,344		\$67,829		\$78,785		---	---	\$88,615	
0140 MANPOWER RESEARCH AND ANALYSIS	29	2	6.9	1	3.4	1	3.4	---	---	---	---	27	93.1
AVERAGE SALARY	\$82,573	\$71,865		\$66,979		\$76,750		---	---	---	---	\$83,366	
0150 GEOGRAPHY	471	32	6.8	12	2.5	4	0.8	10	2.1	6	1.3	439	93.2
AVERAGE SALARY	\$54,093	\$50,539		\$49,391		\$52,319		\$50,293		\$52,061		\$54,352	
0170 HISTORY	682	33	4.8	18	2.6	10	1.5	4	0.6	1	0.1	649	95.2
AVERAGE SALARY	\$63,080	\$57,159		\$58,547		\$55,639		\$57,250		\$46,996		\$63,383	
0180 PSYCHOLOGY	4,185	515	12.3	212	5.1	152	3.6	100	2.4	51	1.2	3,670	87.7
AVERAGE SALARY	\$64,714	\$56,800		\$59,131		\$58,626		\$48,889		\$57,274		\$65,823	
0184 SOCIOLOGY	64	10	15.6	6	9.4	---	---	2	3.1	2	3.1	54	84.4
AVERAGE SALARY	\$67,960	\$66,286		\$63,779		---	---	\$94,087		\$46,007		\$68,275	

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	5,051 \$50,609	1,313 \$50,401	26.0	816 \$50,716	16.2	238 \$49,800	4.7	99 \$46,017	2.0	160 \$52,371	3.2	3,738 \$50,682	74.0
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	109 \$66,269	13 \$60,647	11.9	2 \$64,807	1.8	4 \$82,090	3.7	---	---	7 \$47,206	6.4	96 \$67,030	88.1
0193 ARCHEOLOGY AVERAGE SALARY	1,073 \$48,977	75 \$44,807	7.0	3 \$48,865	0.3	24 \$46,407	2.2	12 \$46,394	1.1	36 \$42,873	3.4	998 \$49,290	93.0
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	11,248 \$60,754	1,598 \$58,508	14.2	486 \$59,831	4.3	305 \$58,107	2.7	645 \$57,549	5.7	162 \$59,112	1.4	9,650 \$61,127	85.8
0403 MICROBIOLOGY AVERAGE SALARY	2,265 \$67,001	493 \$60,688	21.8	109 \$59,662	4.8	84 \$56,184	3.7	293 \$62,589	12.9	7 \$50,494	0.3	1,772 \$68,755	78.2
0405 PHARMACOLOGY AVERAGE SALARY	443 \$78,889	120 \$76,273	27.1	14 \$83,592	3.2	4 \$74,144	0.9	100 \$75,486	22.6	2 \$68,623	0.5	323 \$79,867	72.9
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	5 \$103,046	1 \$130,200	20.0	1 \$130,200	20.0	---	---	---	---	---	---	4 \$96,258	80.0
0408 ECOLOGY AVERAGE SALARY	960 \$60,267	55 \$54,649	5.7	9 \$51,723	0.9	21 \$59,296	2.2	15 \$52,338	1.6	10 \$50,989	1.0	905 \$60,611	94.3
0410 ZOOLOGY AVERAGE SALARY	111 \$79,201	6 \$68,966	5.4	1 \$55,810	0.9	3 \$71,894	2.7	2 \$71,151	1.8	---	---	105 \$79,786	94.6
0413 PHYSIOLOGY AVERAGE SALARY	492 \$74,716	55 \$66,227	11.2	3 \$55,194	0.6	12 \$67,023	2.4	40 \$66,816	8.1	---	---	437 \$75,791	88.8
0414 ENTOMOLOGY AVERAGE SALARY	628 \$68,446	68 \$61,631	10.8	9 \$61,000	1.4	29 \$61,631	4.6	27 \$62,294	4.3	3 \$57,559	0.5	560 \$69,274	89.2
0415 TOXICOLOGY AVERAGE SALARY	425 \$75,251	83 \$71,649	19.5	28 \$61,472	6.6	5 \$60,544	1.2	48 \$78,748	11.3	2 \$71,519	0.5	342 \$76,130	80.5
0430 BOTANY AVERAGE SALARY	410 \$49,768	34 \$48,931	8.3	6 \$59,620	1.5	10 \$50,648	2.4	13 \$46,809	3.2	5 \$38,185	1.2	376 \$49,844	91.7
0434 PLANT PATHOLOGY AVERAGE SALARY	270 \$69,393	30 \$59,504	11.1	8 \$59,256	3.0	4 \$52,981	1.5	14 \$62,466	5.2	4 \$56,153	1.5	240 \$70,630	88.9
0435 PLANT PHYSIOLOGY AVERAGE SALARY	257 \$73,633	25 \$66,988	9.7	2 \$68,429	0.8	4 \$51,612	1.6	19 \$70,073	7.4	---	---	232 \$74,355	90.3

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	1,819 \$45,309	752 \$43,297	41.3	145 \$42,680	8.0	401 \$42,548	22.0	198 \$44,975	10.9	8 \$50,531	0.4	1,067 \$46,728	58.7
0437 HORTICULTURE AVERAGE SALARY	139 \$57,668	10 \$61,999	7.2	2 \$43,168	1.4	2 \$65,494	1.4	6 \$67,111	4.3	---	---	129 \$57,333	92.8
0440 GENETICS AVERAGE SALARY	388 \$71,114	53 \$60,954	13.7	4 \$56,911	1.0	9 \$53,849	2.3	38 \$63,827	9.8	2 \$46,432	0.5	335 \$72,722	86.3
0454 RANGELAND MANAGEMENT AVERAGE SALARY	1,021 \$49,018	105 \$46,016	10.3	1 \$50,202	0.1	60 \$46,717	5.9	5 \$44,270	0.5	39 \$45,053	3.8	916 \$49,362	89.7
0457 SOIL CONSERVATION AVERAGE SALARY	4,107 \$51,476	611 \$48,580	14.9	312 \$49,536	7.6	143 \$47,757	3.5	34 \$46,671	0.8	122 \$47,631	3.0	3,496 \$51,982	85.1
0460 FORESTRY AVERAGE SALARY	3,586 \$53,679	327 \$51,538	9.1	49 \$53,333	1.4	88 \$52,944	2.5	43 \$52,881	1.2	147 \$49,714	4.1	3,259 \$53,894	90.9
0470 SOIL SCIENCE AVERAGE SALARY	1,378 \$56,946	155 \$56,626	11.2	83 \$57,579	6.0	32 \$50,642	2.3	17 \$66,649	1.2	23 \$54,102	1.7	1,223 \$56,987	88.8
0471 AGRONOMY AVERAGE SALARY	285 \$60,256	30 \$53,071	10.5	7 \$59,207	2.5	9 \$48,325	3.2	8 \$49,616	2.8	6 \$57,640	2.1	255 \$61,105	89.5
0475 AGRICULTURAL MANAGEMENT AVERAGE SALARY	893 \$51,720	65 \$46,273	7.3	38 \$42,350	4.3	8 \$50,518	0.9	1 \$26,470	0.1	18 \$53,769	2.0	828 \$52,148	92.7
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	260 \$86,874	26 \$81,451	10.0	9 \$79,358	3.5	8 \$73,722	3.1	3 \$79,792	1.2	6 \$95,726	2.3	234 \$87,477	90.0
0482 FISHERY BIOLOGY AVERAGE SALARY	2,234 \$54,242	200 \$51,594	9.0	40 \$55,195	1.8	63 \$50,138	2.8	54 \$54,723	2.4	43 \$46,450	1.9	2,034 \$54,502	91.0
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	685 \$55,028	75 \$47,455	10.9	14 \$37,833	2.0	30 \$48,930	4.4	5 \$55,287	0.7	26 \$49,430	3.8	610 \$55,962	89.1
0486 WILDLIFE BIOLOGY AVERAGE SALARY	2,371 \$51,261	188 \$47,390	7.9	19 \$47,225	0.8	90 \$46,782	3.8	34 \$45,372	1.4	45 \$50,199	1.9	2,183 \$51,594	92.1
0487 ANIMAL SCIENCE AVERAGE SALARY	102 \$74,642	9 \$67,024	8.8	3 \$86,932	2.9	1 \$59,738	1.0	4 \$58,120	3.9	1 \$50,202	1.0	93 \$75,380	91.2
0493 HOME ECONOMICS AVERAGE SALARY	13 \$61,390	3 \$59,036	23.1	2 \$60,392	15.4	---	---	1 \$56,324	7.7	---	---	10 \$62,097	76.9

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0510 ACCOUNTING AVERAGE SALARY	12,217 \$62,530	3,822 \$59,208	31.3	2,423 \$59,914	19.8	496 \$57,385	4.1	719 \$58,922	5.9	184 \$55,967	1.5	8,395 \$64,044	68.7
0511 AUDITING AVERAGE SALARY	11,191 \$66,574	2,641 \$61,915	23.6	1,514 \$61,919	13.5	429 \$60,361	3.8	653 \$63,167	5.8	45 \$58,161	0.4	8,550 \$68,010	76.4
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	13,129 \$65,976	3,121 \$62,891	23.8	1,501 \$62,087	11.4	716 \$63,414	5.5	814 \$64,094	6.2	90 \$61,420	0.7	10,008 \$66,939	76.2
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	5,918 \$62,785	1,203 \$58,583	20.3	537 \$55,064	9.1	232 \$56,380	3.9	368 \$64,626	6.2	66 \$60,966	1.1	4,715 \$63,856	79.7
0602 MEDICAL OFFICER AVERAGE SALARY	21,932 \$89,457	6,377 \$85,921	29.1	968 \$85,017	4.4	1,274 \$84,218	5.8	4,030 \$86,535	18.4	105 \$91,240	0.5	15,555 \$90,906	70.9
0605 NURSE ANESTHETIST AVERAGE SALARY	522 \$94,168	68 \$91,276	13.0	32 \$97,951	6.1	20 \$88,262	3.8	12 \$77,941	2.3	4 \$92,958	0.8	454 \$94,602	87.0
0610 NURSE AVERAGE SALARY	44,523 \$52,888	13,910 \$53,033	31.2	5,979 \$52,508	13.4	2,511 \$50,327	5.6	4,124 \$56,471	9.3	1,296 \$49,763	2.9	30,613 \$52,822	68.8
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	1,653 \$50,107	371 \$50,718	22.4	171 \$54,335	10.3	69 \$40,805	4.2	104 \$51,583	6.3	27 \$50,197	1.6	1,282 \$49,932	77.6
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	795 \$51,036	150 \$50,650	18.9	60 \$51,869	7.5	51 \$49,124	6.4	38 \$50,767	4.8	1 \$50,934	0.1	645 \$51,126	81.1
0633 PHYSICAL THERAPIST AVERAGE SALARY	946 \$53,710	184 \$53,833	19.5	46 \$54,390	4.9	79 \$52,346	8.4	55 \$55,743	5.8	4 \$50,697	0.4	762 \$53,680	80.5
0635 CORRECTIVE THERAPIST AVERAGE SALARY	454 \$47,405	128 \$46,977	28.2	110 \$46,822	24.2	7 \$49,172	1.5	10 \$47,689	2.2	1 \$41,488	0.2	326 \$47,574	71.8
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	59 \$44,702	9 \$45,506	15.3	5 \$45,508	8.5	1 \$44,945	1.7	2 \$44,945	3.4	1 \$47,180	1.7	50 \$44,557	84.7
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	761 \$46,142	135 \$45,396	17.7	96 \$46,376	12.6	30 \$42,728	3.9	8 \$43,353	1.1	1 \$47,709	0.1	626 \$46,303	82.3
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	20 \$53,684	14 \$56,427	70.0	3 \$46,103	15.0	11 \$59,242	55.0	---	---	---	---	6 \$47,285	30.0
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	5,656 \$45,922	1,780 \$45,512	31.5	645 \$45,655	11.4	325 \$43,807	5.7	670 \$46,239	11.8	140 \$45,355	2.5	3,876 \$46,111	68.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0660 PHARMACIST AVERAGE SALARY	5,257 \$66,304	1,450 \$64,189	27.6	361 \$64,097	6.9	254 \$61,098	4.8	796 \$65,356	15.1	39 \$61,594	0.7	3,807 \$67,108	72.4
0662 OPTOMETRIST AVERAGE SALARY	407 \$69,719	61 \$55,430	15.0	3 \$59,580	0.7	9 \$57,366	2.2	46 \$54,874	11.3	3 \$53,993	0.7	346 \$72,245	85.0
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	1,017 \$55,443	111 \$52,514	10.9	41 \$51,041	4.0	35 \$52,331	3.4	23 \$55,353	2.3	12 \$52,642	1.2	906 \$55,803	89.1
0668 PODIATRIST AVERAGE SALARY	424 \$65,400	73 \$52,806	17.2	27 \$60,765	6.4	8 \$65,531	1.9	37 \$43,199	8.7	1 \$91,589	0.2	351 \$68,019	82.8
0680 DENTAL OFFICER AVERAGE SALARY	1,247 \$79,398	213 \$68,871	17.1	57 \$72,293	4.6	52 \$80,234	4.2	97 \$58,990	7.8	7 \$93,505	0.6	1,034 \$81,569	82.9
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	1,438 \$61,951	263 \$59,891	18.3	135 \$60,842	9.4	59 \$57,028	4.1	64 \$59,845	4.5	5 \$68,361	0.3	1,175 \$62,407	81.7
0696 CONSUMER SAFETY AVERAGE SALARY	1,931 \$65,754	474 \$61,929	24.5	224 \$63,626	11.6	145 \$59,473	7.5	100 \$61,483	5.2	5 \$63,670	0.3	1,457 \$66,987	75.5
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	1,887 \$65,589	457 \$64,644	24.2	150 \$65,194	7.9	59 \$62,331	3.1	227 \$65,056	12.0	21 \$62,760	1.1	1,430 \$65,891	75.8
0801 GENERAL ENGINEERING AVERAGE SALARY	18,158 \$81,076	3,230 \$76,269	17.8	845 \$76,746	4.7	820 \$75,529	4.5	1,398 \$76,503	7.7	167 \$75,549	0.9	14,928 \$82,117	82.2
0803 SAFETY ENGINEERING AVERAGE SALARY	493 \$73,412	104 \$67,639	21.1	28 \$62,258	5.7	30 \$65,222	6.1	43 \$73,054	8.7	3 \$64,424	0.6	389 \$74,955	78.9
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	152 \$70,480	29 \$66,671	19.1	9 \$67,777	5.9	---	---	19 \$65,864	12.5	1 \$73,167	0.7	123 \$71,347	80.9
0806 MATERIALS ENGINEERING AVERAGE SALARY	1,097 \$74,174	188 \$73,009	17.1	43 \$68,645	3.9	39 \$64,623	3.6	101 \$78,214	9.2	5 \$70,824	0.5	909 \$74,415	82.9
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	533 \$60,073	46 \$58,084	8.6	12 \$53,336	2.3	14 \$59,818	2.6	13 \$56,886	2.4	7 \$64,979	1.3	487 \$60,261	91.4
0808 ARCHITECTURE AVERAGE SALARY	1,622 \$66,172	411 \$64,480	25.3	148 \$64,392	9.1	88 \$64,570	5.4	157 \$64,403	9.7	18 \$65,426	1.1	1,211 \$66,747	74.7
0810 CIVIL ENGINEERING AVERAGE SALARY	11,236 \$65,896	2,035 \$63,863	18.1	365 \$62,869	3.2	533 \$61,757	4.7	990 \$66,228	8.8	147 \$58,013	1.3	9,201 \$66,345	81.9

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	5,133 \$68,293	1,137 \$65,599	22.2	266 \$65,543	5.2	275 \$66,059	5.4	558 \$65,949	10.9	38 \$57,537	0.7	3,996 \$69,062	77.8
0830 MECHANICAL ENGINEERING AVERAGE SALARY	9,130 \$67,218	1,673 \$64,609	18.3	319 \$62,258	3.5	324 \$60,885	3.5	990 \$66,553	10.8	40 \$65,132	0.4	7,457 \$67,802	81.7
0840 NUCLEAR ENGINEERING AVERAGE SALARY	2,135 \$75,303	310 \$69,409	14.5	48 \$65,569	2.2	27 \$74,731	1.3	228 \$69,520	10.7	7 \$71,049	0.3	1,825 \$76,303	85.5
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	3,567 \$67,319	958 \$64,131	26.9	195 \$62,636	5.5	176 \$64,649	4.9	570 \$64,372	16.0	17 \$67,812	0.5	2,609 \$68,491	73.1
0854 COMPUTER ENGINEERING AVERAGE SALARY	2,361 \$73,225	570 \$68,393	24.1	144 \$70,052	6.1	121 \$65,692	5.1	292 \$68,107	12.4	13 \$81,591	0.6	1,791 \$74,766	75.9
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	21,016 \$72,433	4,834 \$67,696	23.0	941 \$67,985	4.5	1,041 \$68,979	5.0	2,744 \$66,914	13.1	108 \$72,657	0.5	16,182 \$73,850	77.0
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	320 \$67,802	46 \$60,676	14.4	9 \$65,311	2.8	11 \$56,868	3.4	25 \$60,406	7.8	1 \$67,571	0.3	274 \$69,008	85.6
0861 AEROSPACE ENGINEERING AVERAGE SALARY	7,640 \$76,350	1,172 \$74,501	15.3	283 \$74,020	3.7	326 \$72,872	4.3	520 \$75,568	6.8	43 \$77,186	0.6	6,468 \$76,684	84.7
0871 NAVAL ARCHITECTURE AVERAGE SALARY	758 \$74,744	106 \$72,596	14.0	15 \$67,275	2.0	12 \$72,261	1.6	76 \$74,035	10.0	3 \$64,108	0.4	652 \$75,094	86.0
0880 MINING ENGINEERING AVERAGE SALARY	246 \$65,721	23 \$70,337	9.3	2 \$52,646	0.8	4 \$68,204	1.6	15 \$72,645	6.1	2 \$74,984	0.8	223 \$65,245	90.7
0881 PETROLEUM ENGINEERING AVERAGE SALARY	331 \$69,579	42 \$68,106	12.7	6 \$66,689	1.8	15 \$69,012	4.5	17 \$69,778	5.1	4 \$59,733	1.2	289 \$69,794	87.3
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	366 \$61,381	30 \$56,256	8.2	7 \$52,123	1.9	6 \$55,059	1.6	12 \$60,116	3.3	5 \$54,216	1.4	336 \$61,839	91.8
0892 CERAMIC ENGINEERING AVERAGE SALARY	47 \$82,441	9 \$71,636	19.1	3 \$64,355	6.4	1 \$77,060	2.1	5 \$74,920	10.6	---	---	38 \$85,000	80.9
0893 CHEMICAL ENGINEERING AVERAGE SALARY	1,063 \$70,498	241 \$68,295	22.7	41 \$64,144	3.9	52 \$68,806	4.9	145 \$69,264	13.6	3 \$69,323	0.3	822 \$71,145	77.3
0894 WELDING ENGINEERING AVERAGE SALARY	39 \$71,294	7 \$66,409	17.9	--	---	---	---	7 \$66,409	17.9	---	---	32 \$72,362	82.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	1,157 \$65,848	245 \$63,576	21.2	94 \$61,259	8.1	52 \$62,061	4.5	91 \$66,795	7.9	8 \$63,731	0.7	912 \$66,460	78.8
0904 LAW CLERK AVERAGE SALARY	320 \$44,308	98 \$43,984	30.6	41 \$44,139	12.8	22 \$42,381	6.9	30 \$44,872	9.4	5 \$44,446	1.6	222 \$44,451	69.4
0905 GENERAL ATTORNEY AVERAGE SALARY	27,237 \$89,984	4,484 \$83,416	16.5	2,385 \$84,734	8.8	1,063 \$85,024	3.9	890 \$78,546	3.3	146 \$79,840	0.5	22,753 \$91,278	83.5
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	1,283 \$116,580	121 \$115,643	9.4	47 \$116,654	3.7	49 \$114,190	3.8	10 \$114,683	0.8	15 \$117,867	1.2	1,162 \$116,679	90.6
1015 MUSEUM CURATOR AVERAGE SALARY	423 \$64,098	34 \$60,479	8.0	13 \$67,361	3.1	7 \$55,313	1.7	5 \$64,679	1.2	9 \$52,223	2.1	389 \$64,414	92.0
1102 CONTRACTING AVERAGE SALARY	27,149 \$58,776	7,256 \$55,083	26.7	4,936 \$55,389	18.2	1,142 \$54,494	4.2	785 \$54,024	2.9	393 \$55,067	1.4	19,893 \$60,123	73.3
1220 PATENT ADMINISTRATION AVERAGE SALARY	94 \$107,085	15 \$101,215	16.0	2 \$115,646	2.1	3 \$90,280	3.2	9 \$100,674	9.6	1 \$110,028	1.1	79 \$108,199	84.0
1221 PATENT ADVISER AVERAGE SALARY	29 \$81,348	8 \$80,081	27.6	4 \$77,768	13.8	---	---	3 \$78,680	10.3	1 \$93,537	3.4	21 \$81,831	72.4
1222 PATENT ATTORNEY AVERAGE SALARY	223 \$102,447	17 \$107,150	7.6	7 \$109,330	3.1	2 \$107,713	0.9	8 \$105,103	3.6	---	---	206 \$102,059	92.4
1223 PATENT CLASSIFYING AVERAGE SALARY	57 \$87,021	21 \$86,898	36.8	7 \$87,490	12.3	2 \$98,186	3.5	12 \$84,672	21.1	---	---	36 \$87,093	63.2
1224 PATENT EXAMINING AVERAGE SALARY	3,165 \$65,906	1,539 \$60,036	48.6	490 \$58,569	15.5	117 \$54,890	3.7	922 \$61,356	29.1	10 \$70,376	0.3	1,626 \$71,461	51.4
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	60 \$75,922	19 \$75,252	31.7	12 \$76,986	20.0	1 \$62,920	1.7	6 \$73,840	10.0	---	---	41 \$76,232	68.3
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	6,868 \$77,756	891 \$71,984	13.0	327 \$67,053	4.8	193 \$71,901	2.8	312 \$78,298	4.5	59 \$66,090	0.9	5,977 \$78,619	87.0
1306 HEALTH PHYSICS AVERAGE SALARY	805 \$72,138	132 \$67,503	16.4	43 \$68,408	5.3	19 \$66,095	2.4	63 \$67,573	7.8	7 \$65,130	0.9	673 \$73,053	83.6
1310 PHYSICS AVERAGE SALARY	2,787 \$83,817	282 \$79,148	10.1	54 \$69,044	1.9	45 \$78,135	1.6	178 \$82,435	6.4	5 \$80,378	0.2	2,505 \$84,345	89.9

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1313 GEOPHYSICS	436	34	7.8	6	1.4	5	1.1	20	4.6	3	0.7	402	92.2
AVERAGE SALARY	\$76,744	\$74,933		\$67,907		\$69,215		\$79,130		\$70,541		\$76,897	
1315 HYDROLOGY	2,679	170	6.3	28	1.0	67	2.5	52	1.9	23	0.9	2,509	93.7
AVERAGE SALARY	\$62,430	\$57,028		\$57,417		\$53,132		\$61,665		\$57,424		\$62,796	
1320 CHEMISTRY	6,256	1,463	23.4	376	6.0	213	3.4	852	13.6	22	0.4	4,793	76.6
AVERAGE SALARY	\$69,607	\$65,265		\$62,072		\$58,285		\$68,471		\$62,996		\$70,932	
1321 METALLURGY	108	18	16.7	--	---	1	0.9	17	15.7	---	---	90	83.3
AVERAGE SALARY	\$87,062	\$84,472				\$65,179		\$85,678				\$87,551	
1330 ASTRONOMY AND SPACE SCIENCE	472	25	5.3	7	1.5	6	1.3	12	2.5	---	---	447	94.7
AVERAGE SALARY	\$89,792	\$91,264		\$80,677		\$96,415		\$94,864				\$89,709	
1340 METEOROLOGY	3,016	206	6.8	65	2.2	60	2.0	73	2.4	8	0.3	2,810	93.2
AVERAGE SALARY	\$66,786	\$71,356		\$72,997		\$66,274		\$74,610		\$66,441		\$66,450	
1350 GEOLOGY	1,805	115	6.4	24	1.3	36	2.0	34	1.9	21	1.2	1,690	93.6
AVERAGE SALARY	\$68,319	\$62,286		\$65,171		\$55,129		\$70,039		\$58,703		\$68,730	
1360 OCEANOGRAPHY	678	62	9.1	17	2.5	13	1.9	32	4.7	---	---	616	90.9
AVERAGE SALARY	\$73,083	\$71,691		\$67,314		\$72,608		\$73,644				\$73,224	
1370 CARTOGRAPHY	1,111	111	10.0	53	4.8	25	2.3	23	2.1	10	0.9	1,000	90.0
AVERAGE SALARY	\$60,475	\$60,407		\$59,313		\$56,084		\$63,648		\$69,559		\$60,482	
1372 GEODESY	87	11	12.6	6	6.9	1	1.1	4	4.6	---	---	76	87.4
AVERAGE SALARY	\$69,626	\$65,595		\$63,258		\$74,086		\$66,977				\$70,209	
1373 LAND SURVEYING	450	37	8.2	2	0.4	17	3.8	3	0.7	15	3.3	413	91.8
AVERAGE SALARY	\$54,771	\$50,601		\$54,043		\$48,588		\$50,407		\$52,462		\$55,144	
1380 FOREST PRODUCTS TECHNOLOGY	36	3	8.3	1	2.8	---	---	2	5.6	---	---	33	91.7
AVERAGE SALARY	\$72,107	\$64,468		\$60,165				\$66,620				\$72,802	
1382 FOOD TECHNOLOGY	222	43	19.4	21	9.5	2	0.9	19	8.6	1	0.5	179	80.6
AVERAGE SALARY	\$68,096	\$62,362		\$60,617		\$58,764		\$65,456		\$47,412		\$69,474	
1384 TEXTILE TECHNOLOGY	68	18	26.5	10	14.7	1	1.5	7	10.3	---	---	50	73.5
AVERAGE SALARY	\$63,683	\$61,011		\$57,611		\$54,780		\$66,758				\$64,645	
1386 PHOTOGRAPHIC TECHNOLOGY	24	3	12.5	--	---	1	4.2	---	---	2	8.3	21	87.5
AVERAGE SALARY	\$66,969	\$50,803				\$56,476				\$47,966		\$69,278	

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1410 LIBRARIAN AVERAGE SALARY	1,595 \$57,366	214 \$56,252	13.4	109 \$58,074	6.8	21 \$51,199	1.3	75 \$56,219	4.7	9 \$46,250	0.6	1,381 \$57,538	86.6
1420 ARCHIVIST AVERAGE SALARY	456 \$61,398	36 \$62,143	7.9	30 \$63,860	6.6	2 \$60,051	0.4	2 \$47,259	0.4	2 \$53,373	0.4	420 \$61,334	92.1
1510 ACTUARY AVERAGE SALARY	212 \$78,550	49 \$62,086	23.1	27 \$59,825	12.7	4 \$58,273	1.9	18 \$66,325	8.5	---	---	163 \$83,560	76.9
1515 OPERATIONS RESEARCH AVERAGE SALARY	3,246 \$76,522	419 \$71,323	12.9	193 \$69,965	5.9	77 \$69,505	2.4	132 \$74,583	4.1	17 \$69,580	0.5	2,827 \$77,294	87.1
1520 MATHEMATICS AVERAGE SALARY	1,357 \$74,072	213 \$69,181	15.7	94 \$66,233	6.9	43 \$69,867	3.2	69 \$73,253	5.1	7 \$65,006	0.5	1,144 \$74,979	84.3
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	1,280 \$73,951	277 \$71,066	21.6	86 \$65,920	6.7	24 \$65,914	1.9	164 \$74,563	12.8	3 \$68,555	0.2	1,003 \$74,750	78.4
1530 STATISTICIAN AVERAGE SALARY	2,903 \$66,181	631 \$59,572	21.7	387 \$59,208	13.3	86 \$58,383	3.0	144 \$61,225	5.0	14 \$59,947	0.5	2,272 \$68,018	78.3
1550 COMPUTER SCIENCE AVERAGE SALARY	3,571 \$71,397	765 \$66,449	21.4	244 \$67,280	6.8	81 \$68,199	2.3	431 \$65,550	12.1	9 \$71,259	0.3	2,806 \$72,749	78.6
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	17,067 \$45,742	2,726 \$41,960	16.0	1,354 \$42,173	7.9	545 \$39,450	3.2	700 \$42,074	4.1	127 \$49,814	0.7	14,341 \$46,460	84.0
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	7,398 \$54,606	2,519 \$51,711	34.0	545 \$50,594	7.4	895 \$59,745	12.1	46 \$57,244	0.6	1,033 \$45,093	14.0	4,879 \$56,102	66.0
1720 EDUCATION PROGRAM AVERAGE SALARY	543 \$76,827	199 \$74,646	36.6	157 \$75,681	28.9	25 \$71,772	4.6	4 \$73,215	0.7	13 \$68,109	2.4	344 \$78,089	63.4
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	97 \$58,333	32 \$53,658	33.0	13 \$61,115	13.4	3 \$49,234	3.1	3 \$20,870	3.1	13 \$54,787	13.4	65 \$60,635	67.0
1730 EDUCATION RESEARCH AVERAGE SALARY	58 \$88,780	15 \$80,839	25.9	8 \$72,136	13.8	3 \$90,977	5.2	3 \$94,469	5.2	1 \$79,155	1.7	43 \$91,551	74.1
1740 EDUCATION SERVICES AVERAGE SALARY	1,227 \$52,822	300 \$51,849	24.4	193 \$49,089	15.7	67 \$59,287	5.5	25 \$51,779	2.0	15 \$54,397	1.2	927 \$53,138	75.6
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	1,683 \$60,389	300 \$57,146	17.8	210 \$57,664	12.5	56 \$54,952	3.3	22 \$55,791	1.3	12 \$60,816	0.7	1,383 \$61,095	82.2

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ADMINISTRATIVE</b>	547,862	141,913	25.9	83,008	15.2	34,192	6.2	16,523	3.0	8,190	1.5	405,949	74.1
AVERAGE SALARY	\$60,825	\$56,319		\$56,971		\$54,670		\$56,409		\$56,399		\$62,401	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	1,769	586	33.1	363	20.5	176	9.9	9	0.5	38	2.1	1,183	66.9
AVERAGE SALARY	\$69,785	\$66,771		\$67,295		\$65,503		\$71,211		\$66,588		\$71,277	
0011 BOND SALES PROMOTION	116	28	24.1	15	12.9	11	9.5	2	1.7	---	---	88	75.9
AVERAGE SALARY	\$63,005	\$60,970		\$64,512		\$58,835		\$46,158				\$63,652	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	4,305	808	18.8	430	10.0	185	4.3	121	2.8	72	1.7	3,497	81.2
AVERAGE SALARY	\$57,551	\$54,939		\$55,437		\$53,441		\$54,389		\$56,740		\$58,154	
0023 OUTDOOR RECREATION PLANNING	718	57	7.9	16	2.2	19	2.6	9	1.3	13	1.8	661	92.1
AVERAGE SALARY	\$51,114	\$47,296		\$52,501		\$42,857		\$46,967		\$47,606		\$51,445	
0025 PARK RANGER	6,380	713	11.2	287	4.5	182	2.9	85	1.3	159	2.5	5,667	88.8
AVERAGE SALARY	\$41,673	\$42,792		\$44,500		\$44,276		\$38,919		\$40,080		\$41,532	
0028 ENVIRONMENTAL PROTECTION SPECIALIST	5,817	1,254	21.6	645	11.1	257	4.4	259	4.5	93	1.6	4,563	78.4
AVERAGE SALARY	\$62,406	\$56,613		\$56,739		\$54,599		\$58,073		\$57,257		\$64,001	
0030 SPORTS SPECIALIST	544	238	43.8	160	29.4	39	7.2	32	5.9	7	1.3	306	56.3
AVERAGE SALARY	\$37,995	\$37,000		\$37,143		\$37,471		\$35,069		\$39,952		\$38,766	
0050 FUNERAL DIRECTING	128	7	5.5	3	2.3	2	1.6	1	0.8	1	0.8	121	94.5
AVERAGE SALARY	\$52,869	\$53,574		\$52,396		\$51,810		\$50,932		\$63,281		\$52,829	
0062 CLOTHING DESIGN	30	6	20.0	4	13.3	2	6.7	---	---	---	---	24	80.0
AVERAGE SALARY	\$53,355	\$48,879		\$54,216		\$38,205						\$54,474	
0080 SECURITY ADMINISTRATION	7,283	1,787	24.5	1,255	17.2	322	4.4	119	1.6	91	1.2	5,496	75.5
AVERAGE SALARY	\$57,950	\$53,774		\$53,957		\$53,492		\$50,159		\$57,010		\$59,308	
0105 SOCIAL INSURANCE ADMINISTRATION	26,702	8,813	33.0	4,936	18.5	2,948	11.0	645	2.4	284	1.1	17,889	67.0
AVERAGE SALARY	\$54,139	\$51,416		\$53,599		\$48,630		\$48,601		\$48,796		\$55,480	
0106 UNEMPLOYMENT INSURANCE	104	36	34.6	23	22.1	10	9.6	2	1.9	1	1.0	68	65.4
AVERAGE SALARY	\$72,813	\$70,977		\$72,078		\$67,105		\$78,491		\$69,324		\$73,785	
0107 HEALTH INSURANCE ADMINISTRATION	1,951	601	30.8	450	23.1	73	3.7	61	3.1	17	0.9	1,350	69.2
AVERAGE SALARY	\$66,807	\$60,734		\$60,444		\$60,050		\$61,657		\$67,994		\$69,505	

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0120 FOOD ASSISTANCE PROGRAM SPECIALIST AVERAGE SALARY	22 \$85,786	2 \$64,555	9.1	2 \$64,555	9.1	---	---	---	---	---	---	20 \$87,909	90.9
0132 INTELLIGENCE AVERAGE SALARY	5,605 \$61,570	903 \$56,651	16.1	422 \$57,549	7.5	344 \$54,976	6.1	109 \$55,541	1.9	28 \$67,916	0.5	4,702 \$62,515	83.9
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	23 \$69,121	4 \$73,190	17.4	3 \$71,204	13.0	1 \$79,148	4.3	---	---	---	---	19 \$68,264	82.6
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	393 \$66,911	177 \$66,015	45.0	112 \$65,005	28.5	39 \$67,753	9.9	5 \$73,555	1.3	21 \$66,377	5.3	216 \$67,646	55.0
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	61 \$77,236	46 \$76,779	75.4	34 \$70,195	55.7	8 \$83,577	13.1	3 \$118,056	4.9	1 \$122,403	1.6	15 \$78,638	24.6
0187 SOCIAL SERVICES AVERAGE SALARY	467 \$36,516	227 \$35,719	48.6	127 \$35,906	27.2	18 \$34,520	3.9	14 \$33,032	3.0	68 \$36,241	14.6	240 \$37,276	51.4
0188 RECREATION SPECIALIST AVERAGE SALARY	1,739 \$39,139	536 \$38,576	30.8	338 \$38,990	19.4	101 \$40,259	5.8	66 \$35,355	3.8	31 \$35,511	1.8	1,203 \$39,389	69.2
0201 PERSONNEL MANAGEMENT AVERAGE SALARY	11,863 \$63,124	4,117 \$59,973	34.7	2,870 \$60,924	24.2	688 \$57,945	5.8	342 \$57,554	2.9	217 \$57,643	1.8	7,746 \$64,800	65.3
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	2,010 \$49,867	503 \$46,722	25.0	359 \$47,032	17.9	83 \$45,864	4.1	41 \$45,639	2.0	20 \$46,960	1.0	1,507 \$50,920	75.0
0212 PERSONNEL STAFFING AVERAGE SALARY	2,027 \$53,226	849 \$51,662	41.9	578 \$52,437	28.5	143 \$50,450	7.1	57 \$52,617	2.8	71 \$47,068	3.5	1,178 \$54,354	58.1
0221 POSITION CLASSIFICATION AVERAGE SALARY	741 \$58,070	244 \$55,849	32.9	167 \$56,955	22.5	30 \$54,210	4.0	23 \$53,069	3.1	24 \$52,864	3.2	497 \$59,163	67.1
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	29 \$61,784	5 \$55,665	17.2	1 \$46,018	3.4	4 \$58,076	13.8	---	---	---	---	24 \$63,059	82.8
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	129 \$57,534	52 \$54,215	40.3	41 \$53,889	31.8	8 \$53,115	6.2	3 \$61,604	2.3	---	---	77 \$59,775	59.7
0230 EMPLOYEE RELATIONS AVERAGE SALARY	1,611 \$55,881	579 \$53,897	35.9	399 \$54,425	24.8	94 \$54,252	5.8	46 \$49,332	2.9	40 \$53,057	2.5	1,032 \$56,998	64.1
0233 LABOR RELATIONS AVERAGE SALARY	1,048 \$63,353	300 \$59,575	28.6	217 \$60,490	20.7	47 \$58,491	4.5	22 \$51,849	2.1	14 \$61,182	1.3	748 \$64,873	71.4

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	1,813 \$60,268	614 \$58,224	33.9	462 \$58,415	25.5	102 \$58,470	5.6	27 \$55,015	1.5	23 \$57,072	1.3	1,199 \$61,316	66.1
0241 MEDIATION AVERAGE SALARY	230 \$81,918	39 \$80,099	17.0	19 \$81,009	8.3	14 \$74,341	6.1	5 \$87,774	2.2	1 \$105,020	0.4	191 \$82,293	83.0
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	141 \$57,697	30 \$53,927	21.3	18 \$55,937	12.8	10 \$52,841	7.1	1 \$32,380	0.7	1 \$50,139	0.7	111 \$58,716	78.7
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	373 \$73,140	64 \$65,517	17.2	33 \$65,867	8.8	25 \$65,196	6.7	6 \$64,933	1.6	---	---	309 \$74,719	82.8
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	121 \$64,066	41 \$59,233	33.9	29 \$57,544	24.0	9 \$67,717	7.4	1 \$63,002	0.8	2 \$43,662	1.7	80 \$66,542	66.1
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	1,146 \$59,169	458 \$53,849	40.0	168 \$55,874	14.7	226 \$53,398	19.7	56 \$47,573	4.9	8 \$68,038	0.7	688 \$62,711	60.0
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	2,711 \$62,634	1,893 \$63,368	69.8	1,424 \$63,540	52.5	320 \$63,921	11.8	90 \$62,373	3.3	59 \$57,748	2.2	818 \$60,929	30.2
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	416 \$51,243	175 \$53,025	42.1	163 \$53,798	39.2	9 \$41,525	2.2	2 \$46,285	0.5	1 \$44,148	0.2	241 \$49,949	57.9
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	63,216 \$61,168	17,243 \$54,748	27.3	11,084 \$55,332	17.5	3,643 \$52,034	5.8	1,458 \$58,101	2.3	1,058 \$53,385	1.7	45,973 \$63,586	72.7
0334 COMPUTER SPECIALIST AVERAGE SALARY	57,148 \$60,764	14,650 \$57,899	25.6	8,845 \$58,162	15.5	2,235 \$55,013	3.9	2,875 \$59,887	5.0	695 \$55,597	1.2	42,498 \$61,752	74.4
0340 PROGRAM MANAGEMENT AVERAGE SALARY	8,468 \$93,859	1,568 \$92,978	18.5	839 \$95,246	9.9	344 \$89,498	4.1	182 \$92,749	2.1	203 \$89,684	2.4	6,900 \$94,061	81.5
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	7,477 \$57,555	1,781 \$54,076	23.8	1,021 \$54,879	13.7	382 \$52,862	5.1	182 \$52,613	2.4	196 \$53,629	2.6	5,696 \$58,640	76.2
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	3,413 \$48,176	966 \$47,851	28.3	635 \$49,531	18.6	177 \$45,518	5.2	76 \$44,011	2.2	78 \$43,184	2.3	2,447 \$48,304	71.7
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	43,135 \$62,994	11,774 \$59,288	27.3	8,523 \$59,475	19.8	1,607 \$58,311	3.7	1,182 \$58,298	2.7	462 \$61,761	1.1	31,361 \$64,387	72.7
0345 PROGRAM ANALYSIS AVERAGE SALARY	211 \$88,796	42 \$83,658	19.9	27 \$80,973	12.8	6 \$94,751	2.8	5 \$87,499	2.4	4 \$80,337	1.9	169 \$90,089	80.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	11,466 \$61,420	2,137 \$57,973	18.6	1,272 \$58,268	11.1	513 \$58,040	4.5	205 \$54,489	1.8	147 \$60,054	1.3	9,329 \$62,209	81.4
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	1,935 \$63,649	1,220 \$63,191	63.0	894 \$63,743	46.2	237 \$61,254	12.2	66 \$63,615	3.4	23 \$60,506	1.2	715 \$64,430	37.0
0391 TELECOMMUNICATIONS AVERAGE SALARY	7,321 \$58,013	1,920 \$54,692	26.2	1,253 \$55,906	17.1	345 \$52,306	4.7	229 \$53,242	3.1	93 \$50,751	1.3	5,401 \$59,195	73.8
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	10,641 \$56,609	3,239 \$52,159	30.4	2,250 \$52,535	21.1	471 \$49,649	4.4	390 \$52,877	3.7	128 \$52,601	1.2	7,402 \$58,556	69.6
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	1,396 \$81,953	228 \$78,231	16.3	101 \$76,299	7.2	55 \$78,240	3.9	43 \$82,904	3.1	29 \$78,012	2.1	1,168 \$82,683	83.7
0560 BUDGET ANALYSIS AVERAGE SALARY	13,362 \$55,336	3,897 \$52,613	29.2	2,330 \$54,274	17.4	599 \$50,342	4.5	703 \$50,012	5.3	265 \$50,041	2.0	9,465 \$56,459	70.8
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	5,081 \$75,396	798 \$67,298	15.7	436 \$65,851	8.6	193 \$69,556	3.8	131 \$70,457	2.6	38 \$61,551	0.7	4,283 \$76,905	84.3
0580 CREDIT UNION EXAMINER AVERAGE SALARY	749 \$73,686	92 \$66,072	12.3	45 \$64,601	6.0	23 \$70,121	3.1	22 \$62,491	2.9	2 \$92,001	0.3	657 \$74,752	87.7
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	2,145 \$61,282	681 \$57,846	31.7	200 \$61,898	9.3	195 \$55,914	9.1	219 \$55,830	10.2	67 \$58,055	3.1	1,464 \$62,876	68.3
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	553 \$46,653	188 \$45,489	34.0	73 \$46,842	13.2	27 \$48,221	4.9	20 \$43,767	3.6	68 \$43,458	12.3	365 \$47,253	66.0
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	581 \$85,296	203 \$73,216	34.9	49 \$76,939	8.4	28 \$64,879	4.8	22 \$60,659	3.8	104 \$76,364	17.9	378 \$91,783	65.1
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	1,946 \$57,691	475 \$52,721	24.4	173 \$54,830	8.9	93 \$52,701	4.8	48 \$53,644	2.5	161 \$50,237	8.3	1,471 \$59,306	75.6
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	181 \$57,795	61 \$56,177	33.7	41 \$56,740	22.7	12 \$55,148	6.6	2 \$60,037	1.1	6 \$52,856	3.3	120 \$58,583	66.3
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	1,622 \$71,688	580 \$66,652	35.8	407 \$65,756	25.1	97 \$72,328	6.0	42 \$64,669	2.6	34 \$63,528	2.1	1,042 \$74,488	64.2
0688 SANITARIAN AVERAGE SALARY	45 \$48,727	26 \$46,327	57.8	2 \$47,703	4.4	1 \$56,823	2.2	---	---	23 \$45,751	51.1	19 \$52,011	42.2

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0828 CONSTRUCTION ANALYST AVERAGE SALARY	255 \$59,048	50 \$61,087	19.6	25 \$62,573	9.8	14 \$57,053	5.5	9 \$66,083	3.5	2 \$48,263	0.8	205 \$58,551	80.4
0873 SHIP SURVEYING AVERAGE SALARY	123 \$67,319	17 \$67,297	13.8	5 \$67,178	4.1	3 \$67,663	2.4	8 \$66,703	6.5	1 \$71,546	0.8	106 \$67,323	86.2
0920 ESTATE TAX EXAMINING AVERAGE SALARY	2 \$59,505	1 \$70,202	50.0	--	--	1 \$70,202	50.0	--	--	--	--	1 \$48,807	50.0
0930 HEARINGS AND APPEALS AVERAGE SALARY	1,747 \$75,758	328 \$69,511	18.8	158 \$69,806	9.0	98 \$68,209	5.6	67 \$70,550	3.8	5 \$71,774	0.3	1,419 \$77,204	81.2
0945 CLERK OF COURT AVERAGE SALARY	6 \$28,023	5 \$26,970	83.3	--	--	--	--	--	--	5 \$26,970	83.3	1 \$33,285	16.7
0950 PARALEGAL SPECIALIST AVERAGE SALARY	6,421 \$51,020	2,346 \$49,508	36.5	1,794 \$50,051	27.9	344 \$48,822	5.4	162 \$45,063	2.5	46 \$49,120	0.7	4,075 \$51,891	63.5
0958 PENSION LAW SPECIALIST AVERAGE SALARY	122 \$66,781	54 \$52,143	44.3	44 \$51,064	36.1	4 \$56,414	3.3	6 \$57,208	4.9	--	--	68 \$78,405	55.7
0965 LAND LAW EXAMINING AVERAGE SALARY	251 \$44,629	70 \$46,235	27.9	24 \$48,915	9.6	30 \$45,907	12.0	2 \$38,989	0.8	14 \$43,377	5.6	181 \$44,007	72.1
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	733 \$47,778	283 \$44,237	38.6	177 \$43,937	24.1	67 \$44,358	9.1	37 \$45,192	5.0	2 \$48,882	0.3	450 \$49,891	61.4
0987 TAX LAW SPECIALIST AVERAGE SALARY	299 \$76,568	75 \$67,723	25.1	56 \$67,658	18.7	11 \$66,437	3.7	7 \$73,833	2.3	1 \$42,724	0.3	224 \$79,543	74.9
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	80 \$56,848	22 \$56,798	27.5	18 \$57,221	22.5	3 \$55,621	3.8	1 \$52,722	1.3	--	--	58 \$56,867	72.5
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	881 \$55,908	297 \$51,618	33.7	201 \$51,213	22.8	59 \$51,210	6.7	33 \$55,017	3.7	4 \$49,946	0.5	584 \$58,089	66.3
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	209 \$52,864	106 \$49,966	50.7	93 \$49,327	44.5	11 \$54,525	5.3	2 \$54,600	1.0	--	--	103 \$55,847	49.3
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	4,820 \$45,958	1,480 \$42,459	30.7	1,012 \$42,159	21.0	297 \$42,297	6.2	100 \$46,036	2.1	71 \$42,364	1.5	3,340 \$47,507	69.3
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	2,165 \$63,794	605 \$59,825	27.9	233 \$59,402	10.8	130 \$61,342	6.0	218 \$58,988	10.1	24 \$63,250	1.1	1,560 \$65,330	72.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	212 \$53,859	36 \$50,811	17.0	14 \$50,374	6.6	13 \$46,447	6.1	8 \$55,124	3.8	1 \$79,148	0.5	176 \$54,483	83.0
1035 PUBLIC AFFAIRS AVERAGE SALARY	4,353 \$61,213	799 \$57,086	18.4	485 \$57,528	11.1	209 \$56,924	4.8	66 \$53,257	1.5	39 \$58,822	0.9	3,554 \$62,145	81.6
1040 LANGUAGE SPECIALIST AVERAGE SALARY	944 \$49,488	519 \$47,376	55.0	30 \$41,198	3.2	309 \$49,872	32.7	175 \$44,336	18.5	5 \$36,625	0.5	425 \$52,068	45.0
1051 MUSIC SPECIALIST AVERAGE SALARY	18 \$59,846	2 \$37,456	11.1	1 \$35,728	5.6	1 \$39,184	5.6	---	---	---	---	16 \$62,645	88.9
1054 THEATER SPECIALIST AVERAGE SALARY	16 \$39,446	1 \$36,741	6.3	1 \$36,741	6.3	---	---	---	---	---	---	15 \$39,626	93.8
1056 ART SPECIALIST AVERAGE SALARY	86 \$41,090	11 \$42,096	12.8	6 \$42,845	7.0	3 \$41,447	3.5	2 \$40,821	2.3	---	---	75 \$40,942	87.2
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	1,063 \$56,168	242 \$54,199	22.8	149 \$53,183	14.0	66 \$56,207	6.2	19 \$57,144	1.8	8 \$49,563	0.8	821 \$56,749	77.2
1082 WRITING AND EDITING AVERAGE SALARY	1,416 \$53,721	234 \$50,934	16.5	161 \$50,893	11.4	36 \$52,543	2.5	23 \$50,418	1.6	14 \$48,099	1.0	1,182 \$54,270	83.5
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	1,076 \$55,234	159 \$52,326	14.8	92 \$54,351	8.6	41 \$50,987	3.8	14 \$49,863	1.3	12 \$44,252	1.1	917 \$55,738	85.2
1084 VISUAL INFORMATION AVERAGE SALARY	1,937 \$51,685	462 \$50,365	23.9	282 \$52,306	14.6	103 \$45,781	5.3	59 \$49,566	3.0	18 \$48,761	0.9	1,475 \$52,100	76.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	13,931 \$68,672	3,858 \$64,920	27.7	2,538 \$64,606	18.2	716 \$65,124	5.1	363 \$67,508	2.6	241 \$63,714	1.7	10,073 \$70,112	72.3
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	608 \$55,279	164 \$55,137	27.0	97 \$54,522	16.0	43 \$56,195	7.1	13 \$56,592	2.1	11 \$54,533	1.8	444 \$55,331	73.0
1104 PROPERTY DISPOSAL AVERAGE SALARY	767 \$51,359	225 \$48,359	29.3	150 \$49,337	19.6	44 \$46,192	5.7	24 \$45,109	3.1	7 \$52,151	0.9	542 \$52,613	70.7
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	618 \$63,893	116 \$57,764	18.8	55 \$59,183	8.9	22 \$57,352	3.6	26 \$57,489	4.2	13 \$52,979	2.1	502 \$65,314	81.2
1140 TRADE SPECIALIST AVERAGE SALARY	743 \$65,978	133 \$60,788	17.9	62 \$62,071	8.3	35 \$58,953	4.7	35 \$59,671	4.7	1 \$84,545	0.1	610 \$67,110	82.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	1,535 \$48,416	457 \$44,632	29.8	232 \$44,458	15.1	101 \$46,325	6.6	102 \$41,535	6.6	22 \$53,110	1.4	1,078 \$50,007	70.2
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	328 \$63,392	46 \$61,717	14.0	29 \$63,739	8.8	7 \$55,314	2.1	7 \$60,584	2.1	3 \$60,427	0.9	282 \$63,659	86.0
1146 AGRICULTURAL MARKETING AVERAGE SALARY	541 \$64,680	117 \$55,558	21.6	83 \$55,682	15.3	22 \$58,415	4.1	5 \$58,321	0.9	7 \$59,837	1.3	424 \$66,921	78.4
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	178 \$52,969	28 \$48,101	15.7	19 \$46,074	10.7	6 \$50,574	3.4	1 \$40,963	0.6	2 \$63,507	1.1	150 \$53,877	84.3
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	1,414 \$59,683	228 \$57,360	16.1	131 \$57,006	9.3	51 \$57,630	3.6	30 \$59,916	2.1	16 \$54,579	1.1	1,186 \$60,130	83.9
1160 FINANCIAL ANALYSIS AVERAGE SALARY	1,284 \$67,848	343 \$61,262	26.7	206 \$60,636	16.0	54 \$57,526	4.2	66 \$64,929	5.1	17 \$66,481	1.3	941 \$70,253	73.3
1162 CROP INSURANCE UNDERWRITING AVERAGE SALARY	1 \$112,654	---	---	--	---	---	---	---	---	---	---	1 \$112,654	100.0
1163 INSURANCE EXAMINING AVERAGE SALARY	45 \$73,550	8 \$75,181	17.8	7 \$75,642	15.6	---	---	1 \$71,954	2.2	---	---	37 \$73,197	82.2
1165 LOAN SPECIALIST AVERAGE SALARY	4,851 \$53,463	1,005 \$50,464	20.7	532 \$50,796	11.0	312 \$49,560	6.4	89 \$48,738	1.8	72 \$54,068	1.5	3,846 \$54,248	79.3
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	6,343 \$58,261	2,093 \$55,857	33.0	1,323 \$55,411	20.9	543 \$56,716	8.6	161 \$55,741	2.5	66 \$58,035	1.0	4,250 \$59,451	67.0
1170 REALTY AVERAGE SALARY	3,192 \$56,295	888 \$52,147	27.8	358 \$55,511	11.2	146 \$52,563	4.6	66 \$55,341	2.1	318 \$47,550	10.0	2,304 \$57,893	72.2
1171 APPRAISING AVERAGE SALARY	801 \$60,703	133 \$55,647	16.6	53 \$57,060	6.6	35 \$57,235	4.4	12 \$56,648	1.5	33 \$51,328	4.1	668 \$61,712	83.4
1173 HOUSING MANAGEMENT AVERAGE SALARY	2,180 \$42,153	737 \$38,354	33.8	382 \$38,381	17.5	151 \$39,896	6.9	173 \$36,869	7.9	31 \$38,847	1.4	1,443 \$44,089	66.2
1176 BUILDING MANAGEMENT AVERAGE SALARY	1,338 \$58,064	428 \$53,801	32.0	332 \$53,753	24.8	65 \$52,354	4.9	19 \$55,353	1.4	12 \$60,501	0.9	910 \$60,072	68.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	141 \$60,857	27 \$61,146	19.1	17 \$62,039	12.1	8 \$58,227	5.7	1 \$64,857	0.7	1 \$65,584	0.7	114 \$60,788	80.9
1397 DOCUMENT ANALYSIS AVERAGE SALARY	124 \$64,178	21 \$60,259	16.9	17 \$57,448	13.7	3 \$80,971	2.4	1 \$45,900	0.8	---	---	103 \$64,977	83.1
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	1,119 \$55,225	322 \$51,256	28.8	245 \$51,549	21.9	35 \$45,640	3.1	36 \$55,643	3.2	6 \$45,739	0.5	797 \$56,832	71.2
1531 STATISTICAL ASSISTANT AVERAGE SALARY	8 \$58,602	3 \$56,767	37.5	3 \$56,767	37.5	---	---	---	---	---	---	5 \$59,704	62.5
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	2,455 \$58,541	457 \$52,556	18.6	206 \$52,604	8.4	135 \$48,925	5.5	93 \$56,432	3.8	23 \$57,760	0.9	1,998 \$59,914	81.4
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	105 \$53,965	24 \$56,773	22.9	12 \$53,393	11.4	7 \$62,484	6.7	2 \$67,126	1.9	3 \$53,519	2.9	81 \$53,103	77.1
1640 FACILITY MANAGEMENT AVERAGE SALARY	1,364 \$56,425	233 \$52,841	17.1	76 \$54,805	5.6	66 \$51,232	4.8	29 \$50,363	2.1	62 \$53,272	4.5	1,131 \$57,160	82.9
1654 PRINTING MANAGEMENT AVERAGE SALARY	529 \$58,127	232 \$56,107	43.9	211 \$55,980	39.9	10 \$52,460	1.9	6 \$67,432	1.1	5 \$55,157	0.9	297 \$59,732	56.1
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	158 \$45,591	57 \$45,912	36.1	35 \$45,456	22.2	18 \$47,199	11.4	---	---	4 \$44,113	2.5	101 \$45,408	63.9
1667 STEWARD AVERAGE SALARY	296 \$54,664	120 \$51,309	40.5	63 \$51,477	21.3	44 \$50,331	14.9	6 \$51,087	2.0	7 \$56,145	2.4	176 \$56,951	59.5
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	4,931 \$55,229	833 \$53,527	16.9	394 \$53,703	8.0	269 \$52,538	5.5	102 \$54,381	2.1	68 \$55,147	1.4	4,098 \$55,574	83.1
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	253 \$54,386	57 \$53,663	22.5	43 \$54,061	17.0	6 \$51,589	2.4	4 \$56,601	1.6	4 \$49,561	1.6	196 \$54,599	77.5
1712 TRAINING INSTRUCTION AVERAGE SALARY	5,478 \$45,794	1,196 \$41,910	21.8	641 \$42,738	11.7	286 \$42,384	5.2	134 \$44,917	2.4	135 \$34,005	2.5	4,282 \$46,877	78.2
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	461 \$49,668	105 \$48,159	22.8	69 \$48,475	15.0	16 \$46,724	3.5	7 \$50,741	1.5	13 \$46,861	2.8	356 \$50,113	77.2
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	11,324 \$56,963	3,325 \$54,047	29.4	1,414 \$55,615	12.5	1,398 \$52,832	12.3	428 \$52,502	3.8	85 \$55,673	0.8	7,999 \$58,174	70.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	2,834 \$57,245	1,010 \$56,789	35.6	682 \$57,611	24.1	244 \$55,636	8.6	68 \$52,605	2.4	16 \$57,289	0.6	1,824 \$57,494	64.4
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	35,907 \$65,455	6,805 \$64,201	19.0	2,561 \$65,723	7.1	3,003 \$63,977	8.4	905 \$61,338	2.5	336 \$62,318	0.9	29,102 \$65,748	81.0
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	256 \$58,144	40 \$60,324	15.6	5 \$51,628	2.0	19 \$61,491	7.4	3 \$60,409	1.2	13 \$61,943	5.1	216 \$57,740	84.4
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	88 \$77,052	8 \$85,317	9.1	4 \$79,179	4.5	3 \$100,080	3.4	1 \$65,584	1.1	---	---	80 \$76,225	90.9
1816 IMMIGRATION INSPECTION AVERAGE SALARY	4,936 \$41,823	1,962 \$42,590	39.7	399 \$42,039	8.1	1,268 \$43,026	25.7	264 \$41,269	5.3	31 \$43,120	0.6	2,974 \$41,317	60.3
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	1,282 \$60,541	65 \$61,319	5.1	18 \$60,245	1.4	43 \$60,954	3.4	---	---	4 \$70,069	0.3	1,217 \$60,499	94.9
1825 AVIATION SAFETY AVERAGE SALARY	3,611 \$76,293	466 \$74,731	12.9	164 \$76,838	4.5	178 \$72,398	4.9	58 \$73,934	1.6	66 \$76,488	1.8	3,145 \$76,524	87.1
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	185 \$44,591	59 \$43,001	31.9	14 \$45,569	7.6	20 \$45,846	10.8	24 \$38,731	13.0	1 \$52,632	0.5	126 \$45,336	68.1
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	64 \$52,277	4 \$51,450	6.3	2 \$52,002	3.1	---	---	---	---	2 \$50,899	3.1	60 \$52,333	93.8
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	828 \$56,639	187 \$53,059	22.6	127 \$52,171	15.3	41 \$54,852	5.0	14 \$54,045	1.7	5 \$58,141	0.6	641 \$57,683	77.4
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	33 \$56,095	12 \$55,316	36.4	3 \$50,639	9.1	3 \$68,061	9.1	6 \$52,452	18.2	---	---	21 \$56,463	63.6
1889 IMPORT SPECIALIST AVERAGE SALARY	1,203 \$56,730	351 \$52,339	29.2	153 \$54,171	12.7	135 \$50,160	11.2	55 \$53,210	4.6	8 \$49,436	0.7	852 \$58,499	70.8
1890 CUSTOMS INSPECTION AVERAGE SALARY	7,961 \$44,639	3,165 \$43,406	39.8	691 \$45,040	8.7	2,087 \$42,728	26.2	335 \$44,077	4.2	52 \$44,891	0.7	4,796 \$45,449	60.2
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	489 \$52,806	233 \$50,153	47.6	128 \$49,629	26.2	70 \$50,459	14.3	34 \$51,451	7.0	1 \$55,167	0.2	256 \$55,167	52.4
1898 ADMEASUREMENT AVERAGE SALARY	2 \$81,550	---	---	--	---	---	---	---	---	---	---	2 \$81,550	100.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES		TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES		
		TOTAL NUMBER	MINORITIES NUMBER PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	
1910	QUALITY ASSURANCE AVERAGE SALARY	7,769 \$53,981	1,490 \$53,044	19.2	816 \$52,975	10.5	383 \$53,612	4.9	212 \$52,012	2.7	79 \$53,757	1.0	6,279 \$54,202	80.8
2001	GENERAL SUPPLY AVERAGE SALARY	1,746 \$53,773	511 \$52,597	29.3	315 \$52,569	18.0	96 \$52,759	5.5	68 \$51,913	3.9	32 \$53,874	1.8	1,235 \$54,257	70.7
2003	SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	4,412 \$55,423	1,014 \$52,324	23.0	656 \$52,890	14.9	179 \$51,023	4.1	115 \$50,287	2.6	64 \$53,788	1.5	3,398 \$56,346	77.0
2010	INVENTORY MANAGEMENT AVERAGE SALARY	5,301 \$45,761	1,721 \$44,193	32.5	1,149 \$44,131	21.7	330 \$44,682	6.2	127 \$43,982	2.4	115 \$43,642	2.2	3,580 \$46,515	67.5
2030	DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	590 \$52,789	150 \$50,481	25.4	98 \$50,126	16.6	23 \$49,330	3.9	21 \$53,111	3.6	8 \$51,231	1.4	440 \$53,583	74.6
2032	PACKAGING AVERAGE SALARY	253 \$53,589	59 \$49,868	23.3	37 \$49,174	14.6	20 \$51,896	7.9	2 \$42,437	0.8	---	---	194 \$54,726	76.7
2050	SUPPLY CATALOGING AVERAGE SALARY	85 \$48,956	23 \$48,465	27.1	20 \$47,983	23.5	2 \$49,358	2.4	1 \$56,324	1.2	---	---	62 \$49,139	72.9
2101	TRANSPORTATION SPECIALIST AVERAGE SALARY	8,452 \$66,350	2,009 \$64,184	23.8	926 \$63,330	11.0	569 \$64,788	6.7	336 \$63,994	4.0	178 \$67,047	2.1	6,443 \$67,027	76.2
2110	TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	115 \$79,350	21 \$59,096	18.3	19 \$58,385	16.5	1 \$59,738	0.9	1 \$71,954	0.9	---	---	94 \$83,875	81.7
2121	RAILROAD SAFETY AVERAGE SALARY	396 \$64,139	41 \$63,129	10.4	19 \$62,698	4.8	18 \$63,029	4.5	1 \$57,094	0.3	3 \$68,469	0.8	355 \$64,256	89.6
2123	MOTOR CARRIER SAFETY AVERAGE SALARY	297 \$53,446	79 \$48,619	26.6	27 \$57,936	9.1	41 \$39,961	13.8	5 \$54,406	1.7	6 \$61,027	2.0	218 \$55,195	73.4
2125	HIGHWAY SAFETY AVERAGE SALARY	239 \$72,505	42 \$64,613	17.6	27 \$61,776	11.3	6 \$83,933	2.5	6 \$62,371	2.5	3 \$55,986	1.3	197 \$74,187	82.4
2130	TRAFFIC MANAGEMENT AVERAGE SALARY	1,716 \$54,070	478 \$51,114	27.9	341 \$51,254	19.9	75 \$49,230	4.4	49 \$52,185	2.9	13 \$54,281	0.8	1,238 \$55,216	72.1
2150	TRANSPORTATION OPERATIONS AVERAGE SALARY	1,354 \$52,298	284 \$48,829	21.0	148 \$48,079	10.9	81 \$49,933	6.0	36 \$50,659	2.7	19 \$46,373	1.4	1,070 \$53,213	79.0
2152	AIR TRAFFIC CONTROL AVERAGE SALARY	24,071 \$84,845	2,821 \$80,902	11.7	1,281 \$80,705	5.3	910 \$81,126	3.8	345 \$77,773	1.4	285 \$84,857	1.2	21,250 \$85,369	88.3

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2161 MARINE CARGO AVERAGE SALARY	50 \$45,957	19 \$44,957	38.0	9 \$44,333	18.0	5 \$43,611	10.0	5 \$47,425	10.0	---	---	31 \$46,570	62.0
<b>TOTAL, TECHNICAL</b> AVERAGE SALARY	339,100 \$34,627	125,060 \$32,918	36.9	76,822 \$33,444	22.7	24,630 \$33,050	7.3	12,282 \$32,684	3.6	11,326 \$29,323	3.3	214,040 \$35,626	63.1
0019 SAFETY TECHNICIAN AVERAGE SALARY	223 \$33,293	70 \$30,867	31.4	34 \$31,098	15.2	9 \$29,852	4.0	19 \$30,278	8.5	8 \$32,427	3.6	153 \$34,410	68.6
0021 COMMUNITY PLANNING TECHNICIAN AVERAGE SALARY	20 \$40,280	5 \$29,952	25.0	2 \$30,789	10.0	1 \$22,819	5.0	1 \$39,168	5.0	1 \$26,195	5.0	15 \$43,722	75.0
0025 PARK RANGER AVERAGE SALARY	749 \$19,889	79 \$20,068	10.5	29 \$20,200	3.9	26 \$20,387	3.5	10 \$20,003	1.3	14 \$19,250	1.9	670 \$19,868	89.5
0029 ENVIRONMENTAL PROTECTION ASSISTANT AVERAGE SALARY	396 \$33,051	152 \$33,751	38.4	99 \$34,688	25.0	28 \$33,827	7.1	19 \$29,379	4.8	6 \$31,775	1.5	244 \$32,613	61.6
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	663 \$38,385	57 \$50,003	8.6	49 \$49,877	7.4	5 \$48,389	0.8	1 \$56,800	0.2	2 \$53,715	0.3	606 \$37,292	91.4
0090 GUIDE AVERAGE SALARY	693 \$22,621	153 \$22,530	22.1	86 \$22,564	12.4	31 \$22,214	4.5	11 \$22,819	1.6	25 \$22,675	3.6	540 \$22,647	77.9
0102 SOCIAL SCIENCE AID AND TECHNICIAN AVERAGE SALARY	747 \$29,974	236 \$31,774	31.6	113 \$33,781	15.1	49 \$33,256	6.6	13 \$28,156	1.7	61 \$27,637	8.2	511 \$29,140	68.4
0119 ECONOMICS ASSISTANT AVERAGE SALARY	439 \$30,799	119 \$33,276	27.1	98 \$34,168	22.3	12 \$28,988	2.7	6 \$28,547	1.4	3 \$30,743	0.7	320 \$29,878	72.9
0181 PSYCHOLOGY AID AND TECHNICIAN AVERAGE SALARY	673 \$35,266	221 \$34,009	32.8	156 \$34,062	23.2	24 \$34,290	3.6	26 \$33,143	3.9	15 \$34,511	2.2	452 \$35,882	67.2
0186 SOCIAL SERVICES AID AND ASSISTANT AVERAGE SALARY	1,022 \$29,811	429 \$29,897	42.0	243 \$30,935	23.8	55 \$31,279	5.4	30 \$28,107	2.9	101 \$27,162	9.9	593 \$29,749	58.0
0189 RECREATION AID AND ASSISTANT AVERAGE SALARY	2,161 \$22,568	800 \$23,002	37.0	453 \$23,846	21.0	146 \$22,103	6.8	125 \$21,872	5.8	76 \$21,554	3.5	1,361 \$22,313	63.0
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	5,446 \$33,568	2,602 \$33,659	47.8	1,849 \$33,993	34.0	449 \$33,039	8.2	170 \$32,757	3.1	134 \$32,278	2.5	2,844 \$33,484	52.2

108

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	1,770 \$34,393	699 \$34,490	39.5	552 \$34,812	31.2	79 \$33,251	4.5	49 \$32,919	2.8	19 \$34,210	1.1	1,071 \$34,330	60.5
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	35,948 \$33,922	14,642 \$34,132	40.7	10,523 \$34,578	29.3	2,364 \$33,061	6.6	1,121 \$33,199	3.1	634 \$32,360	1.8	21,306 \$33,777	59.3
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	5,891 \$28,035	2,447 \$27,945	41.5	1,639 \$28,246	27.8	451 \$27,283	7.7	229 \$27,523	3.9	128 \$27,177	2.2	3,444 \$28,099	58.5
0332 COMPUTER OPERATION AVERAGE SALARY	2,178 \$36,237	1,003 \$36,471	46.1	744 \$37,075	34.2	125 \$35,025	5.7	91 \$35,347	4.2	43 \$32,590	2.0	1,175 \$36,037	53.9
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	5,268 \$33,743	1,907 \$34,059	36.2	1,293 \$34,738	24.5	320 \$32,893	6.1	202 \$32,346	3.8	92 \$32,298	1.7	3,361 \$33,564	63.8
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	5,576 \$34,206	2,183 \$34,281	39.1	1,558 \$34,652	27.9	340 \$33,751	6.1	213 \$32,608	3.8	72 \$33,712	1.3	3,393 \$34,157	60.9
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	548 \$32,936	373 \$33,192	68.1	288 \$33,251	52.6	51 \$32,483	9.3	23 \$34,095	4.2	11 \$33,057	2.0	175 \$32,387	31.9
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	647 \$30,659	315 \$30,581	48.7	197 \$33,525	30.4	26 \$29,696	4.0	13 \$32,199	2.0	79 \$23,265	12.2	332 \$30,733	51.3
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	732 \$34,557	278 \$33,698	38.0	195 \$34,969	26.6	56 \$30,211	7.7	22 \$33,330	3.0	5 \$24,349	0.7	454 \$35,082	62.0
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	8,212 \$27,848	1,433 \$28,346	17.5	542 \$31,576	6.6	373 \$26,075	4.5	383 \$26,655	4.7	135 \$26,470	1.6	6,779 \$27,743	82.5
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	836 \$21,795	504 \$21,168	60.3	64 \$23,378	7.7	169 \$24,358	20.2	263 \$18,556	31.5	8 \$21,991	1.0	332 \$22,746	39.7
0455 RANGE TECHNICIAN AVERAGE SALARY	1,804 \$25,463	313 \$26,439	17.4	18 \$23,101	1.0	117 \$25,988	6.5	5 \$28,021	0.3	173 \$27,048	9.6	1,491 \$25,259	82.6
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	2,091 \$27,990	227 \$29,495	10.9	73 \$28,843	3.5	53 \$30,452	2.5	14 \$25,900	0.7	87 \$30,037	4.2	1,864 \$27,806	89.1
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	120 \$29,462	94 \$28,531	78.3	--	---	3 \$33,821	2.5	---	---	91 \$28,356	75.8	26 \$32,829	21.7
0462 FORESTRY TECHNICIAN AVERAGE SALARY	14,776 \$27,720	2,715 \$27,036	18.4	234 \$28,426	1.6	995 \$27,073	6.7	151 \$26,852	1.0	1,335 \$26,786	9.0	12,061 \$27,874	81.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	3,929 \$34,120	1,332 \$34,324	33.9	880 \$34,673	22.4	208 \$33,410	5.3	156 \$34,378	4.0	88 \$32,914	2.2	2,597 \$34,015	66.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	14,803 \$31,513	6,114 \$31,391	41.3	3,731 \$31,888	25.2	891 \$31,161	6.0	1,007 \$30,605	6.8	485 \$29,620	3.3	8,689 \$31,598	58.7
0526 TAX TECHNICIAN AVERAGE SALARY	2,713 \$43,437	996 \$43,218	36.7	688 \$43,317	25.4	199 \$42,933	7.3	83 \$42,991	3.1	26 \$43,514	1.0	1,717 \$43,565	63.3
0544 CIVILIAN PAY AVERAGE SALARY	1,716 \$31,950	686 \$32,130	40.0	484 \$32,745	28.2	108 \$31,285	6.3	68 \$29,917	4.0	26 \$30,047	1.5	1,030 \$31,831	60.0
0545 MILITARY PAY AVERAGE SALARY	1,989 \$30,069	860 \$29,861	43.2	599 \$30,237	30.1	131 \$28,693	6.6	120 \$29,081	6.0	10 \$32,018	0.5	1,129 \$30,228	56.8
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	2,696 \$33,324	936 \$33,149	34.7	529 \$33,462	19.6	155 \$32,228	5.7	204 \$33,031	7.6	48 \$33,196	1.8	1,760 \$33,417	65.3
0592 TAX EXAMINING AVERAGE SALARY	10,592 \$34,419	3,961 \$34,057	37.4	2,629 \$34,071	24.8	957 \$33,975	9.0	291 \$34,218	2.7	84 \$33,997	0.8	6,631 \$34,634	62.6
0593 INSURANCE ACCOUNTS AVERAGE SALARY	46 \$29,582	33 \$29,381	71.7	23 \$29,779	50.0	---	---	3 \$26,789	6.5	7 \$29,183	15.2	13 \$30,092	28.3
0620 PRACTICAL NURSE AVERAGE SALARY	11,767 \$30,532	5,233 \$30,751	44.5	3,650 \$30,936	31.0	649 \$29,173	5.5	509 \$33,021	4.3	425 \$28,849	3.6	6,534 \$30,356	55.5
0621 NURSING ASSISTANT AVERAGE SALARY	10,281 \$26,125	6,596 \$26,155	64.2	5,118 \$26,570	49.8	599 \$24,792	5.8	371 \$26,149	3.6	508 \$23,579	4.9	3,685 \$26,072	35.8
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	1,971 \$28,401	1,201 \$28,241	60.9	822 \$28,602	41.7	208 \$27,802	10.6	77 \$28,014	3.9	94 \$26,245	4.8	770 \$28,650	39.1
0625 AUTOPSY ASSISTANT AVERAGE SALARY	45 \$27,430	29 \$28,047	64.4	22 \$28,097	48.9	5 \$27,658	11.1	2 \$28,469	4.4	---	---	16 \$26,312	35.6
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	778 \$31,076	306 \$30,505	39.3	212 \$31,295	27.2	50 \$29,456	6.4	15 \$27,546	1.9	29 \$28,095	3.7	472 \$31,447	60.7
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	6,942 \$29,807	3,160 \$29,188	45.5	2,207 \$29,698	31.8	425 \$28,529	6.1	221 \$28,757	3.2	307 \$26,761	4.4	3,782 \$30,325	54.5
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	130 \$43,511	31 \$42,583	23.8	11 \$40,515	8.5	7 \$39,534	5.4	13 \$45,975	10.0	---	---	99 \$43,805	76.2

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0645 MEDICAL TECHNICIAN AVERAGE SALARY	1,853 \$28,735	1,000 \$28,130	54.0	584 \$28,348	31.5	172 \$27,053	9.3	122 \$29,461	6.6	122 \$27,289	6.6	853 \$29,445	46.0
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	442 \$35,876	175 \$35,748	39.6	104 \$36,266	23.5	42 \$34,697	9.5	23 \$35,020	5.2	6 \$36,897	1.4	267 \$35,960	60.4
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	3,065 \$37,290	1,064 \$37,489	34.7	599 \$37,945	19.5	225 \$35,981	7.3	111 \$39,104	3.6	129 \$36,572	4.2	2,001 \$37,184	65.3
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	128 \$45,961	33 \$43,713	25.8	17 \$44,964	13.3	10 \$42,795	7.8	6 \$41,695	4.7	---	---	95 \$46,741	74.2
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	2,007 \$35,934	878 \$34,887	43.7	568 \$34,671	28.3	196 \$35,331	9.8	72 \$34,839	3.6	42 \$35,824	2.1	1,129 \$36,749	56.3
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY	1 \$39,648	---	---	---	---	---	---	---	---	---	---	1 \$39,648	100.0
0651 RESPIRATORY THERAPIST AVERAGE SALARY	355 \$35,070	185 \$34,918	52.1	99 \$34,989	27.9	37 \$34,893	10.4	24 \$34,835	6.8	25 \$34,753	7.0	170 \$35,236	47.9
0661 PHARMACY TECHNICIAN AVERAGE SALARY	3,719 \$27,578	1,610 \$27,617	43.3	886 \$27,971	23.8	329 \$27,125	8.8	229 \$28,621	6.2	166 \$25,313	4.5	2,109 \$27,548	56.7
0664 RESTORATION TECHNICIAN AVERAGE SALARY	13 \$42,624	3 \$37,605	23.1	3 \$37,605	23.1	---	---	---	---	---	---	10 \$44,130	76.9
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	214 \$45,633	83 \$43,150	38.8	48 \$42,760	22.4	23 \$43,610	10.7	10 \$42,507	4.7	2 \$50,243	0.9	131 \$47,212	61.2
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	186 \$52,944	52 \$48,318	28.0	38 \$48,327	20.4	13 \$45,978	7.0	---	---	1 \$78,423	0.5	134 \$54,732	72.0
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	3,644 \$28,974	1,927 \$27,986	52.9	911 \$29,573	25.0	221 \$28,947	6.1	133 \$28,113	3.6	662 \$25,479	18.2	1,717 \$30,083	47.1
0681 DENTAL ASSISTANT AVERAGE SALARY	2,728 \$26,577	1,464 \$26,281	53.7	625 \$26,982	22.9	226 \$25,627	8.3	128 \$25,806	4.7	485 \$25,807	17.8	1,264 \$26,922	46.3
0682 DENTAL HYGIENE AVERAGE SALARY	376 \$34,958	80 \$33,908	21.3	42 \$33,718	11.2	19 \$36,228	5.1	14 \$32,100	3.7	5 \$31,750	1.3	296 \$35,243	78.7
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	554 \$38,372	212 \$37,416	38.3	96 \$37,164	17.3	68 \$37,746	12.3	41 \$37,781	7.4	7 \$35,461	1.3	342 \$38,961	61.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	118 \$35,655	36 \$36,669	30.5	16 \$37,901	13.6	5 \$32,034	4.2	3 \$39,611	2.5	12 \$36,222	10.2	82 \$35,204	69.5
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	380 \$36,401	105 \$34,218	27.6	13 \$34,988	3.4	85 \$34,171	22.4	4 \$27,807	1.1	3 \$40,760	0.8	275 \$37,234	72.4
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	17,165 \$48,698	3,128 \$44,590	18.2	1,186 \$46,849	6.9	760 \$45,939	4.4	517 \$45,710	3.0	665 \$38,166	3.9	14,037 \$49,614	81.8
0809 CONSTRUCTION CONTROL AVERAGE SALARY	2,212 \$45,467	475 \$42,294	21.5	159 \$42,790	7.2	126 \$44,723	5.7	97 \$42,922	4.4	93 \$37,506	4.2	1,737 \$46,339	78.5
0817 SURVEYING TECHNICIAN AVERAGE SALARY	569 \$30,923	106 \$28,499	18.6	24 \$30,942	4.2	31 \$30,417	5.4	5 \$27,358	0.9	46 \$26,055	8.1	463 \$31,479	81.4
0818 ENGINEERING DRAFTING AVERAGE SALARY	250 \$31,933	79 \$31,518	31.6	24 \$32,372	9.6	22 \$31,132	8.8	13 \$33,133	5.2	20 \$29,867	8.0	171 \$32,128	68.4
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	9,484 \$53,873	1,558 \$52,048	16.4	633 \$51,526	6.7	511 \$51,467	5.4	280 \$53,435	3.0	134 \$53,826	1.4	7,926 \$54,232	83.6
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	1,129 \$48,645	184 \$48,057	16.3	80 \$47,495	7.1	68 \$48,097	6.0	20 \$49,349	1.8	16 \$49,080	1.4	945 \$48,761	83.7
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	25,848 \$34,419	12,588 \$33,765	48.7	7,936 \$34,502	30.7	3,550 \$32,597	13.7	745 \$31,982	2.9	357 \$32,722	1.4	13,260 \$35,039	51.3
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	2,589 \$36,244	1,269 \$36,632	49.0	1,044 \$36,643	40.3	95 \$36,715	3.7	38 \$35,400	1.5	92 \$36,931	3.6	1,320 \$35,871	51.0
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	5,751 \$36,853	2,703 \$36,988	47.0	1,934 \$37,288	33.6	534 \$36,144	9.3	176 \$36,523	3.1	59 \$36,246	1.0	3,048 \$36,734	53.0
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	3,624 \$41,353	2,236 \$40,927	61.7	2,051 \$41,137	56.6	115 \$38,130	3.2	59 \$39,489	1.6	11 \$38,864	0.3	1,388 \$42,039	38.3
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	107 \$35,156	42 \$35,264	39.3	30 \$35,583	28.0	9 \$33,980	8.4	3 \$35,503	2.8	---	---	65 \$35,086	60.7
0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMNG AVERAGE SALARY	30 \$38,844	11 \$40,364	36.7	11 \$40,364	36.7	---	---	---	---	---	---	19 \$37,965	63.3
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	30 \$38,587	15 \$41,617	50.0	13 \$42,790	43.3	1 \$42,125	3.3	1 \$25,860	3.3	---	---	15 \$35,557	50.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	684 \$36,616	199 \$36,430	29.1	115 \$37,082	16.8	29 \$37,982	4.2	19 \$36,636	2.8	36 \$33,022	5.3	485 \$36,692	70.9
1010 EXHIBITS SPECIALIST AVERAGE SALARY	402 \$47,118	67 \$44,015	16.7	43 \$44,864	10.7	12 \$45,600	3.0	7 \$37,511	1.7	5 \$42,015	1.2	335 \$47,740	83.3
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	926 \$41,482	124 \$36,531	13.4	52 \$38,643	5.6	28 \$34,675	3.0	21 \$36,938	2.3	23 \$33,644	2.5	802 \$42,248	86.6
1020 ILLUSTRATING AVERAGE SALARY	434 \$44,488	101 \$43,392	23.3	48 \$43,912	11.1	27 \$42,900	6.2	19 \$42,929	4.4	7 \$42,914	1.6	333 \$44,817	76.7
1060 PHOTOGRAPHY AVERAGE SALARY	990 \$45,516	244 \$43,691	24.6	165 \$43,717	16.7	59 \$43,216	6.0	8 \$49,908	0.8	12 \$41,522	1.2	746 \$46,115	75.4
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	452 \$33,419	125 \$33,479	27.7	85 \$34,030	18.8	27 \$32,531	6.0	11 \$32,088	2.4	2 \$30,523	0.4	327 \$33,395	72.3
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	6,579 \$34,667	1,935 \$34,644	29.4	1,124 \$34,913	17.1	461 \$34,350	7.0	190 \$34,484	2.9	160 \$33,790	2.4	4,644 \$34,676	70.6
1105 PURCHASING AVERAGE SALARY	3,464 \$33,471	1,399 \$33,569	40.4	807 \$34,182	23.3	273 \$32,417	7.9	173 \$33,225	5.0	146 \$32,734	4.2	2,065 \$33,405	59.6
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	2,333 \$33,129	906 \$33,127	38.8	661 \$33,196	28.3	126 \$33,022	5.4	78 \$33,270	3.3	41 \$32,062	1.8	1,427 \$33,131	61.2
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	133 \$33,188	44 \$34,137	33.1	35 \$34,645	26.3	6 \$31,810	4.5	3 \$32,864	2.3	---	---	89 \$32,713	66.9
1152 PRODUCTION CONTROL AVERAGE SALARY	4,193 \$45,435	877 \$42,542	20.9	396 \$41,610	9.4	298 \$41,942	7.1	131 \$47,163	3.1	52 \$41,429	1.2	3,316 \$46,203	79.1
1202 PATENT TECHNICIAN AVERAGE SALARY	17 \$46,703	15 \$48,188	88.2	15 \$48,188	88.2	---	---	---	---	---	---	2 \$35,567	11.8
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	2,219 \$39,722	503 \$38,105	22.7	273 \$38,504	12.3	57 \$35,867	2.6	143 \$39,052	6.4	30 \$34,278	1.4	1,716 \$40,195	77.3
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	1,706 \$35,627	222 \$33,191	13.0	56 \$33,941	3.3	114 \$33,127	6.7	24 \$31,194	1.4	28 \$33,663	1.6	1,484 \$35,992	87.0
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	1,017 \$46,336	121 \$44,919	11.9	44 \$44,541	4.3	39 \$45,777	3.8	21 \$46,008	2.1	17 \$42,647	1.7	896 \$46,526	88.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES		TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
		TOTAL NUMBER	MINORITIES NUMBER PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1371	CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	1,207 \$36,007	224 \$36,256 18.6	91 \$35,464 7.5	67 \$37,038 5.6	28 \$39,069 2.3	38 \$34,697 3.1	983 \$35,950 81.4					
1374	GEODETIC TECHNICIAN AVERAGE SALARY	49 \$52,242	10 \$47,198 20.4	7 \$46,663 14.3	3 \$48,444 6.1	---	---	39 \$53,536 79.6					
1411	LIBRARY TECHNICIAN AVERAGE SALARY	1,871 \$29,882	711 \$30,138 38.0	488 \$31,147 26.1	104 \$27,700 5.6	100 \$27,989 5.3	19 \$29,107 1.0	1,160 \$29,726 62.0					
1421	ARCHIVES TECHNICIAN AVERAGE SALARY	540 \$47,428	185 \$41,586 34.3	165 \$41,905 30.6	10 \$37,823 1.9	6 \$41,124 1.1	4 \$38,523 0.7	355 \$50,481 65.7					
1521	MATHEMATICS TECHNICIAN AVERAGE SALARY	61 \$24,934	4 \$20,329 6.6	--	1 \$18,555 1.6	3 \$20,920 4.9	---	57 \$25,257 93.4					
1531	STATISTICAL ASSISTANT AVERAGE SALARY	492 \$36,903	197 \$38,480 40.0	168 \$38,846 34.1	21 \$35,943 4.3	4 \$36,890 0.8	4 \$38,012 0.8	295 \$35,850 60.0					
1541	CRYPTANALYSIS AVERAGE SALARY	23 \$67,740	5 \$65,659 21.7	4 \$64,822 17.4	1 \$69,008 4.3	---	---	18 \$68,318 78.3					
1670	EQUIPMENT SPECIALIST AVERAGE SALARY	1,388 \$41,548	338 \$40,928 24.4	154 \$40,204 11.1	95 \$41,603 6.8	58 \$41,607 4.2	31 \$41,159 2.2	1,050 \$41,748 75.6					
1702	EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	9,317 \$25,118	4,577 \$24,012 49.1	1,969 \$25,203 21.1	720 \$25,006 7.7	542 \$23,985 5.8	1,346 \$21,753 14.4	4,740 \$26,188 50.9					
1802	COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	7,084 \$35,934	3,002 \$36,276 42.4	1,271 \$36,250 17.9	1,379 \$36,270 19.5	270 \$35,790 3.8	82 \$38,394 1.2	4,082 \$35,682 57.6					
1862	CONSUMER SAFETY INSPECTION AVERAGE SALARY	3,359 \$41,963	649 \$41,306 19.3	323 \$41,573 9.6	221 \$41,356 6.6	62 \$40,085 1.8	43 \$40,786 1.3	2,710 \$42,120 80.7					
1863	FOOD INSPECTION AVERAGE SALARY	4,507 \$31,362	1,402 \$30,552 31.1	1,008 \$30,685 22.4	220 \$30,549 4.9	64 \$29,337 1.4	110 \$30,051 2.4	3,105 \$31,727 68.9					
1897	CUSTOMS AID AVERAGE SALARY	398 \$36,327	216 \$36,666 54.3	112 \$37,183 28.1	59 \$34,609 14.8	43 \$38,285 10.8	2 \$36,852 0.5	182 \$35,929 45.7					
1980	AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	2,313 \$39,113	570 \$35,967 24.6	323 \$37,207 14.0	176 \$33,009 7.6	44 \$38,439 1.9	27 \$36,390 1.2	1,743 \$40,143 75.4					
1981	AGRICULTURAL COMMODITY AID AVERAGE SALARY	494 \$23,112	171 \$22,519 34.6	81 \$24,583 16.4	68 \$19,935 13.8	14 \$20,230 2.8	8 \$27,579 1.6	323 \$23,426 65.4					

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	1,808 \$39,726	576 \$39,379	31.9	365 \$39,542	20.2	107 \$39,186	5.9	59 \$39,544	3.3	45 \$38,294	2.5	1,232 \$39,888	68.1
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	11,699 \$31,539	4,555 \$30,943	38.9	2,796 \$31,170	23.9	893 \$30,647	7.6	583 \$30,612	5.0	283 \$30,299	2.4	7,144 \$31,920	61.1
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	3,337 \$31,614	1,328 \$31,082	39.8	825 \$31,348	24.7	255 \$30,572	7.6	211 \$30,512	6.3	37 \$31,912	1.1	2,009 \$31,964	60.2
2131 FREIGHT RATE AVERAGE SALARY	365 \$37,625	129 \$37,508	35.3	91 \$37,432	24.9	22 \$37,609	6.0	11 \$39,717	3.0	5 \$33,562	1.4	236 \$37,688	64.7
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	105 \$32,209	46 \$31,927	43.8	31 \$32,807	29.5	8 \$30,151	7.6	7 \$30,056	6.7	---	---	59 \$32,430	56.2
2144 CARGO SCHEDULING AVERAGE SALARY	37 \$35,540	17 \$36,274	45.9	11 \$36,915	29.7	4 \$35,778	10.8	2 \$33,743	5.4	---	---	20 \$34,915	54.1
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	459 \$36,059	152 \$34,300	33.1	60 \$35,962	13.1	36 \$34,693	7.8	55 \$32,356	12.0	1 \$27,352	0.2	307 \$36,935	66.9
2181 AIRCRAFT OPERATION AVERAGE SALARY	2,723 \$71,251	170 \$66,121	6.2	20 \$68,438	0.7	103 \$65,284	3.8	25 \$66,919	0.9	22 \$67,195	0.8	2,553 \$71,586	93.8
2183 AIR NAVIGATION AVERAGE SALARY	293 \$59,132	12 \$56,545	4.1	5 \$58,806	1.7	5 \$54,990	1.7	2 \$54,780	0.7	---	---	281 \$59,243	95.9
2185 AIRCREW TECHNICIAN AVERAGE SALARY	1,024 \$44,065	101 \$42,775	9.9	25 \$43,482	2.4	54 \$43,258	5.3	17 \$39,440	1.7	5 \$45,351	0.5	923 \$44,207	90.1
<b>TOTAL, CLERICAL</b> AVERAGE SALARY	175,018 \$26,928	76,377 \$26,555	43.6	50,918 \$27,023	29.1	13,532 \$25,656	7.7	7,158 \$25,559	4.1	4,769 \$25,610	2.7	98,641 \$27,216	56.4
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	5 \$26,181	1 \$24,080	20.0	1 \$24,080	20.0	---	---	---	---	---	---	4 \$26,707	80.0
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	1,511 \$31,100	618 \$31,205	40.9	455 \$31,745	30.1	86 \$28,439	5.7	61 \$31,095	4.0	16 \$31,212	1.1	893 \$31,027	59.1
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	299 \$35,675	136 \$37,068	45.5	114 \$37,807	38.1	17 \$33,285	5.7	3 \$29,884	1.0	2 \$38,278	0.7	163 \$34,514	54.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	2,328 \$25,741	1,116 \$25,470	47.9	710 \$25,648	30.5	229 \$25,002	9.8	103 \$25,232	4.4	74 \$25,548	3.2	1,212 \$25,992	52.1
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	5,101 \$27,051	2,216 \$26,723	43.4	1,614 \$26,896	31.6	338 \$26,210	6.6	217 \$26,228	4.3	47 \$26,710	0.9	2,885 \$27,302	56.6
0302 MESSENGER AVERAGE SALARY	58 \$21,394	22 \$19,945	37.9	16 \$20,037	27.6	5 \$18,936	8.6	---	---	1 \$23,618	1.7	36 \$22,264	62.1
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	41,198 \$23,434	16,903 \$23,091	41.0	11,336 \$23,158	27.5	3,535 \$22,735	8.6	1,290 \$23,379	3.1	742 \$23,259	1.8	24,295 \$23,673	59.0
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	1,114 \$22,866	342 \$23,948	30.7	200 \$24,183	18.0	78 \$23,520	7.0	24 \$24,411	2.2	40 \$23,354	3.6	772 \$22,391	69.3
0305 MAIL AND FILE AVERAGE SALARY	11,985 \$24,567	5,940 \$24,879	49.6	4,392 \$25,479	36.6	1,008 \$23,049	8.4	390 \$23,886	3.3	150 \$22,170	1.3	6,045 \$24,257	50.4
0309 CORRESPONDENCE CLERK AVERAGE SALARY	238 \$27,995	122 \$27,935	51.3	101 \$28,198	42.4	11 \$26,052	4.6	6 \$28,350	2.5	4 \$25,838	1.7	116 \$28,059	48.7
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	66 \$31,140	20 \$28,434	30.3	8 \$31,922	12.1	10 \$25,713	15.2	---	---	2 \$28,089	3.0	46 \$32,317	69.7
0313 WORK UNIT SUPERVISING AVERAGE SALARY	161 \$39,866	42 \$38,181	26.1	33 \$38,990	20.5	8 \$36,299	5.0	1 \$26,557	0.6	---	---	119 \$40,460	73.9
0318 SECRETARY AVERAGE SALARY	50,963 \$32,449	20,006 \$32,280	39.3	13,494 \$32,994	26.5	3,447 \$31,070	6.8	1,656 \$31,209	3.2	1,409 \$29,676	2.8	30,957 \$32,557	60.7
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	106 \$38,940	10 \$37,135	9.4	6 \$38,435	5.7	4 \$35,184	3.8	---	---	---	---	96 \$39,130	90.6
0322 CLERK-TYPIST AVERAGE SALARY	2,595 \$25,889	993 \$23,698	38.3	550 \$22,848	21.2	206 \$24,855	7.9	124 \$25,610	4.8	113 \$23,637	4.4	1,602 \$27,248	61.7
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	9,909 \$21,900	4,814 \$21,877	48.6	3,004 \$22,109	30.3	958 \$21,358	9.7	484 \$21,774	4.9	368 \$21,469	3.7	5,095 \$21,922	51.4
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	599 \$21,187	213 \$21,645	35.6	113 \$22,324	18.9	54 \$20,858	9.0	42 \$21,030	7.0	4 \$19,536	0.7	386 \$20,934	64.4
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	812 \$27,372	327 \$27,066	40.3	209 \$27,084	25.7	63 \$27,174	7.8	44 \$26,881	5.4	11 \$26,846	1.4	485 \$27,576	59.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0350 EQUIPMENT OPERATOR AVERAGE SALARY	1,026 \$26,224	437 \$26,022	42.6	327 \$26,049	31.9	79 \$25,894	7.7	19 \$25,638	1.9	12 \$26,698	1.2	589 \$26,375	57.4
0351 PRINTING CLERICAL AVERAGE SALARY	80 \$29,384	37 \$29,728	46.3	32 \$29,663	40.0	3 \$29,259	3.8	2 \$31,469	2.5	---	---	43 \$29,073	53.8
0356 DATA TRANSCRIBER AVERAGE SALARY	2,228 \$24,776	892 \$24,748	40.0	567 \$25,200	25.4	220 \$24,380	9.9	64 \$23,793	2.9	41 \$21,965	1.8	1,336 \$24,795	60.0
0357 CODING AVERAGE SALARY	123 \$27,973	70 \$27,410	56.9	30 \$31,600	24.4	3 \$30,533	2.4	7 \$31,239	5.7	30 \$22,014	24.4	53 \$28,718	43.1
0382 TELEPHONE OPERATING AVERAGE SALARY	1,112 \$24,532	554 \$23,970	49.8	357 \$24,639	32.1	70 \$24,500	6.3	44 \$22,853	4.0	83 \$21,232	7.5	558 \$25,091	50.2
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	181 \$28,866	66 \$29,140	36.5	50 \$29,392	27.6	9 \$29,550	5.0	4 \$26,587	2.2	3 \$27,112	1.7	115 \$28,706	63.5
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	2,038 \$26,087	874 \$26,025	42.9	583 \$25,789	28.6	152 \$26,465	7.5	91 \$26,947	4.5	48 \$25,767	2.4	1,164 \$26,133	57.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	24 \$21,022	13 \$20,537	54.2	5 \$19,862	20.8	3 \$22,056	12.5	3 \$20,711	12.5	2 \$19,683	8.3	11 \$21,597	45.8
0530 CASH PROCESSING AVERAGE SALARY	1,309 \$25,605	619 \$25,211	47.3	364 \$25,549	27.8	90 \$24,705	6.9	139 \$24,688	10.6	26 \$24,985	2.0	690 \$25,955	52.7
0540 VOUCHER EXAMINING AVERAGE SALARY	1,600 \$29,125	669 \$29,101	41.8	449 \$29,904	28.1	92 \$28,105	5.8	101 \$27,280	6.3	27 \$26,082	1.7	931 \$29,142	58.2
0544 CIVILIAN PAY AVERAGE SALARY	73 \$24,493	35 \$24,652	47.9	25 \$24,854	34.2	5 \$24,352	6.8	1 \$21,537	1.4	4 \$24,544	5.5	38 \$24,346	52.1
0545 MILITARY PAY AVERAGE SALARY	93 \$23,352	44 \$23,060	47.3	35 \$22,864	37.6	4 \$22,867	4.3	2 \$22,261	2.2	3 \$26,135	3.2	49 \$23,614	52.7
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	489 \$27,025	161 \$26,972	32.9	95 \$27,024	19.4	31 \$26,777	6.3	21 \$26,714	4.3	14 \$27,422	2.9	328 \$27,050	67.1
0592 TAX EXAMINING AVERAGE SALARY	2,770 \$25,743	1,364 \$26,041	49.2	1,021 \$26,027	36.9	249 \$26,313	9.0	73 \$25,575	2.6	21 \$25,139	0.8	1,406 \$25,455	50.8

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0679 MEDICAL CLERK AVERAGE SALARY	9,385 \$25,594	5,165 \$25,381	55.0	3,132 \$25,656	33.4	609 \$25,322	6.5	421 \$24,966	4.5	1,003 \$24,744	10.7	4,220 \$25,856	45.0
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	3,415 \$28,785	1,794 \$28,680	52.5	1,229 \$28,719	36.0	322 \$28,531	9.4	183 \$29,023	5.4	60 \$27,640	1.8	1,621 \$28,903	47.5
0998 CLAIMS CLERICAL AVERAGE SALARY	4,404 \$29,121	2,653 \$29,377	60.2	2,233 \$29,743	50.7	255 \$27,450	5.8	106 \$27,583	2.4	59 \$27,039	1.3	1,751 \$28,733	39.8
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	540 \$25,309	95 \$26,008	17.6	27 \$27,056	5.0	38 \$25,360	7.0	4 \$26,861	0.7	26 \$25,735	4.8	445 \$25,159	82.4
1021 OFFICE DRAFTING AVERAGE SALARY	2 \$28,297	1 \$28,373	50.0	1 \$28,373	50.0	---	---	---	---	---	---	1 \$28,220	50.0
1046 LANGUAGE CLERICAL AVERAGE SALARY	41 \$29,304	28 \$29,131	68.3	3 \$30,061	7.3	20 \$30,831	48.8	3 \$21,655	7.3	2 \$21,947	4.9	13 \$29,677	31.7
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	159 \$26,898	48 \$27,068	30.2	24 \$26,999	15.1	17 \$28,187	10.7	5 \$25,293	3.1	2 \$22,819	1.3	111 \$26,824	69.8
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	1,188 \$25,689	450 \$25,332	37.9	201 \$25,746	16.9	85 \$23,963	7.2	30 \$24,969	2.5	134 \$25,672	11.3	738 \$25,905	62.1
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	1,313 \$27,716	538 \$27,819	41.0	341 \$28,034	26.0	89 \$28,106	6.8	74 \$27,435	5.6	34 \$25,746	2.6	775 \$27,644	59.0
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	91 \$28,306	36 \$28,132	39.6	28 \$28,030	30.8	4 \$28,046	4.4	3 \$28,937	3.3	1 \$28,901	1.1	55 \$28,420	60.4
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	1,118 \$23,387	562 \$23,304	50.3	498 \$23,345	44.5	20 \$23,787	1.8	34 \$22,935	3.0	10 \$21,547	0.9	556 \$23,471	49.7
1531 STATISTICAL ASSISTANT AVERAGE SALARY	1,101 \$24,042	221 \$25,428	20.1	166 \$25,936	15.1	24 \$23,816	2.2	23 \$24,120	2.1	8 \$23,470	0.7	880 \$23,694	79.9
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	947 \$26,445	399 \$26,424	42.1	159 \$26,900	16.8	183 \$26,386	19.3	52 \$25,263	5.5	5 \$24,758	0.5	548 \$26,461	57.9
1897 CUSTOMS AID AVERAGE SALARY	545 \$27,635	262 \$27,432	48.1	109 \$28,186	20.0	109 \$27,062	20.0	41 \$26,455	7.5	3 \$27,112	0.6	283 \$27,821	51.9
2001 GENERAL SUPPLY AVERAGE SALARY	62 \$29,135	13 \$29,729	21.0	10 \$29,407	16.1	---	---	2 \$34,797	3.2	1 \$22,819	1.6	49 \$28,977	79.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	1,484 \$23,928	686 \$23,589	46.2	436 \$23,581	29.4	137 \$23,376	9.2	65 \$25,134	4.4	48 \$22,173	3.2	798 \$24,218	53.8
2091 SALES STORE CLERICAL AVERAGE SALARY	6,164 \$20,371	3,418 \$20,354	55.5	1,814 \$20,404	29.4	500 \$19,451	8.1	1,052 \$20,740	17.1	52 \$19,562	0.8	2,746 \$20,392	44.5
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	295 \$25,176	141 \$24,724	47.8	96 \$24,992	32.5	23 \$24,599	7.8	17 \$23,672	5.8	5 \$23,779	1.7	154 \$25,587	52.2
2131 FREIGHT RATE AVERAGE SALARY	120 \$30,484	49 \$29,647	40.8	32 \$28,898	26.7	7 \$29,106	5.8	6 \$32,583	5.0	4 \$32,174	3.3	71 \$31,062	59.2
2132 TRAVEL AVERAGE SALARY	4 \$32,636	3 \$29,674	75.0	3 \$29,674	75.0	---	---	---	---	---	---	1 \$35,598	25.0
2151 DISPATCHING AVERAGE SALARY	446 \$28,805	139 \$27,526	31.2	80 \$27,670	17.9	23 \$28,983	5.2	21 \$27,075	4.7	15 \$25,098	3.4	307 \$29,380	68.8
119 TOTAL, OTHER AVERAGE SALARY	50,022 \$35,363	18,618 \$34,974	37.2	8,792 \$33,850	17.6	7,483 \$37,531	15.0	1,355 \$30,053	2.7	988 \$32,366	2.0	31,404 \$35,593	62.8
0007 CORRECTIONAL OFFICER AVERAGE SALARY	13,898 \$38,356	5,475 \$38,000	39.4	3,403 \$38,076	24.5	1,672 \$37,968	12.0	155 \$37,412	1.1	245 \$37,526	1.8	8,423 \$38,588	60.6
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	9,133 \$32,761	1,826 \$31,591	20.0	681 \$32,569	7.5	721 \$31,223	7.9	311 \$29,787	3.4	113 \$33,032	1.2	7,307 \$33,053	80.0
0082 UNITED STATES MARSHAL AVERAGE SALARY	96 \$105,663	30 \$106,245	31.3	18 \$106,900	18.8	8 \$104,375	8.3	3 \$106,031	3.1	1 \$110,038	1.0	66 \$105,399	68.8
0083 POLICE AVERAGE SALARY	8,513 \$35,497	3,201 \$34,607	37.6	2,104 \$35,357	24.7	556 \$33,407	6.5	264 \$31,359	3.1	277 \$34,422	3.3	5,312 \$36,034	62.4
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	211 \$44,394	53 \$44,439	25.1	11 \$44,750	5.2	40 \$44,377	19.0	---	---	2 \$43,951	0.9	158 \$44,378	74.9
0085 SECURITY GUARD AVERAGE SALARY	3,404 \$27,875	1,830 \$27,424	53.8	1,320 \$28,121	38.8	229 \$26,797	6.7	115 \$27,306	3.4	166 \$22,837	4.9	1,574 \$28,401	46.2

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	469 \$22,748	175 \$22,114	37.3	74 \$23,376	15.8	42 \$21,596	9.0	47 \$20,322	10.0	12 \$23,120	2.6	294 \$23,127	62.7
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	264 \$27,540	123 \$26,423	46.6	58 \$25,315	22.0	37 \$25,454	14.0	16 \$31,848	6.1	12 \$27,538	4.5	141 \$28,521	53.4
0299 PERSONNEL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	155 \$24,311	101 \$24,576	65.2	46 \$24,983	29.7	46 \$24,151	29.7	8 \$24,814	5.2	1 \$23,579	0.6	54 \$23,816	34.8
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	1,191 \$21,919	618 \$21,732	51.9	385 \$21,365	32.3	141 \$22,068	11.8	82 \$22,994	6.9	10 \$20,732	0.8	573 \$22,121	48.1
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	585 \$24,633	214 \$23,539	36.6	58 \$24,401	9.9	71 \$23,205	12.1	35 \$24,056	6.0	50 \$22,650	8.5	371 \$25,268	63.4
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	289 \$23,645	130 \$24,179	45.0	72 \$23,678	24.9	34 \$24,377	11.8	22 \$25,199	7.6	2 \$27,626	0.7	159 \$23,205	55.0
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	537 \$24,955	208 \$25,410	38.7	118 \$24,819	22.0	46 \$22,722	8.6	31 \$30,876	5.8	13 \$27,255	2.4	329 \$24,666	61.3
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	9 \$34,514	3 \$30,714	33.3	2 \$28,417	22.2	1 \$35,310	11.1	---	---	---	---	6 \$36,414	66.7
0898 ENGINEERING TRAINEE AVERAGE SALARY	13 \$21,307	4 \$20,209	30.8	2 \$20,655	15.4	---	---	2 \$19,763	15.4	---	---	9 \$21,795	69.2
0899 ENGINEERING AND ARCHITECTURE STUDENT TRNEE AVERAGE SALARY	927 \$23,298	262 \$23,531	28.3	102 \$23,900	11.0	83 \$22,555	9.0	69 \$24,236	7.4	8 \$22,920	0.9	665 \$23,206	71.7
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	84 \$25,972	31 \$25,196	36.9	22 \$25,561	26.2	5 \$24,613	6.0	4 \$23,914	4.8	---	---	53 \$26,426	63.1
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	61 \$24,515	24 \$23,287	39.3	16 \$23,093	26.2	5 \$23,827	8.2	2 \$23,725	3.3	1 \$22,819	1.6	37 \$25,311	60.7
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	198 \$23,958	89 \$23,728	44.9	51 \$22,755	25.8	17 \$25,616	8.6	16 \$25,783	8.1	5 \$21,075	2.5	109 \$24,144	55.1
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	36 \$24,361	11 \$26,269	30.6	1 \$23,841	2.8	1 \$23,310	2.8	9 \$26,868	25.0	---	---	25 \$23,521	69.4
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	337 \$25,785	75 \$25,112	22.3	25 \$24,938	7.4	25 \$25,335	7.4	18 \$25,245	5.3	7 \$24,599	2.1	262 \$25,978	77.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	5 \$21,476	1 \$19,100	20.0	--	---	---	---	1 \$19,100	20.0	---	---	4 \$22,070	80.0
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	37 \$25,135	16 \$23,332	43.2	--	---	1 \$21,915	2.7	15 \$23,426	40.5	---	---	21 \$26,509	56.8
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	150 \$23,629	42 \$23,172	28.0	21 \$23,533	14.0	8 \$22,004	5.3	12 \$23,553	8.0	1 \$20,395	0.7	108 \$23,806	72.0
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	8 \$22,517	1 \$23,622	12.5	--	---	---	---	---	---	1 \$23,622	12.5	7 \$22,359	87.5
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	32 \$27,317	13 \$24,429	40.6	9 \$24,934	28.1	4 \$23,293	12.5	---	---	---	---	19 \$29,293	59.4
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	22 \$45,110	15 \$47,821	68.2	2 \$46,786	9.1	---	---	---	---	13 \$47,981	59.1	7 \$39,301	31.8
1896 BORDER PATROL AGENT AVERAGE SALARY	9,083 \$42,318	3,944 \$41,974	43.4	149 \$41,842	1.6	3,649 \$42,046	40.2	99 \$39,603	1.1	47 \$41,855	0.5	5,139 \$42,581	56.6
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	226 \$22,118	81 \$22,682	35.8	33 \$21,635	14.6	32 \$22,421	14.2	15 \$25,098	6.6	1 \$28,265	0.4	145 \$21,804	64.2
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	3 \$29,361	2 \$31,900	66.7	1 \$42,724	33.3	1 \$21,075	33.3	---	---	---	---	1 \$24,284	33.3
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	26 \$22,112	11 \$24,652	42.3	5 \$24,195	19.2	4 \$24,178	15.4	2 \$26,745	7.7	---	---	15 \$20,249	57.7
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	20 \$23,132	9 \$23,115	45.0	3 \$20,179	15.0	4 \$24,917	20.0	2 \$23,914	10.0	---	---	11 \$23,146	55.0
<b>TOTAL, BLUE-COLLAR</b> AVERAGE SALARY	223,205 \$37,033	77,129 \$33,938	34.6	42,590 \$31,936	19.1	16,926 \$34,968	7.6	10,869 \$40,330	4.9	6,744 \$33,749	3.0	146,076 \$38,666	65.4
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	607 \$41,522	176 \$40,084	29.0	71 \$40,282	11.7	59 \$37,901	9.7	34 \$42,575	5.6	12 \$42,587	2.0	431 \$42,109	71.0
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	14,122 \$42,765	2,493 \$43,447	17.7	1,012 \$41,418	7.2	785 \$41,998	5.6	543 \$49,181	3.8	153 \$43,882	1.1	11,629 \$42,619	82.3

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	10,531 \$42,678	2,722 \$41,807	25.8	1,117 \$39,303	10.6	679 \$40,905	6.4	655 \$45,750	6.2	271 \$44,853	2.6	7,809 \$42,983	74.2
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	1,474 \$36,384	562 \$34,589	38.1	298 \$33,314	20.2	116 \$36,149	7.9	126 \$36,459	8.5	22 \$32,997	1.5	912 \$37,491	61.9
3300 INSTRUMENT WORK AVERAGE SALARY	1,228 \$40,886	340 \$39,725	27.7	138 \$36,198	11.2	104 \$39,448	8.5	77 \$46,293	6.3	21 \$40,178	1.7	888 \$41,330	72.3
3400 MACHINE TOOL WORK AVERAGE SALARY	4,535 \$42,174	921 \$42,463	20.3	306 \$40,115	6.7	326 \$41,872	7.2	208 \$47,555	4.6	81 \$40,634	1.8	3,614 \$42,101	79.7
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	18,950 \$23,763	11,416 \$23,592	60.2	8,286 \$23,842	43.7	1,444 \$22,122	7.6	438 \$24,623	2.3	1,248 \$23,279	6.6	7,534 \$24,023	39.8
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	1,736 \$40,399	632 \$38,476	36.4	287 \$38,040	16.5	159 \$33,769	9.2	141 \$45,311	8.1	45 \$36,366	2.6	1,104 \$41,498	63.6
3700 METAL PROCESSING AVERAGE SALARY	4,608 \$40,228	1,337 \$40,024	29.0	548 \$37,826	11.9	374 \$39,322	8.1	304 \$45,556	6.6	111 \$38,093	2.4	3,271 \$40,311	71.0
3800 METAL WORK AVERAGE SALARY	9,078 \$39,935	2,685 \$39,857	29.6	1,238 \$37,194	13.6	736 \$40,150	8.1	562 \$45,920	6.2	149 \$37,650	1.6	6,393 \$39,968	70.4
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	206 \$49,882	72 \$44,170	35.0	57 \$45,781	27.7	7 \$32,533	3.4	5 \$40,701	2.4	3 \$46,485	1.5	134 \$52,952	65.0
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	32 \$35,988	5 \$37,449	15.6	2 \$42,680	6.3	2 \$31,211	6.3	---	---	1 \$39,465	3.1	27 \$35,717	84.4
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	3,921 \$37,833	1,468 \$37,730	37.4	784 \$36,410	20.0	308 \$37,413	7.9	287 \$41,789	7.3	89 \$37,441	2.3	2,453 \$37,894	62.6
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	4,841 \$41,941	1,382 \$41,898	28.5	631 \$38,852	13.0	292 \$39,723	6.0	393 \$48,446	8.1	66 \$41,653	1.4	3,459 \$41,958	71.5
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	644 \$39,160	228 \$40,839	35.4	90 \$37,518	14.0	61 \$41,270	9.5	62 \$45,766	9.6	15 \$38,643	2.3	416 \$38,240	64.6
4400 PRINTING AVERAGE SALARY	1,121 \$54,187	469 \$50,776	41.8	390 \$50,256	34.8	53 \$54,800	4.7	17 \$49,108	1.5	9 \$51,806	0.8	652 \$56,576	58.2
4600 WOOD WORK AVERAGE SALARY	3,863 \$39,440	944 \$38,796	24.4	425 \$37,842	11.0	249 \$36,820	6.4	182 \$44,037	4.7	88 \$38,208	2.3	2,919 \$39,648	75.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	17,807 \$40,527	5,098 \$39,054	28.6	2,188 \$38,659	12.3	1,248 \$37,357	7.0	577 \$48,172	3.2	1,085 \$36,958	6.1	12,709 \$41,119	71.4
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	1,980 \$38,279	508 \$37,466	25.7	258 \$35,886	13.0	155 \$37,256	7.8	69 \$42,742	3.5	26 \$40,810	1.3	1,472 \$38,559	74.3
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	2,324 \$33,016	898 \$31,731	38.6	455 \$32,925	19.6	265 \$27,953	11.4	116 \$34,532	5.0	62 \$33,869	2.7	1,426 \$33,826	61.4
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	2,304 \$41,471	745 \$41,537	32.3	398 \$36,814	17.3	85 \$42,277	3.7	239 \$49,085	10.4	23 \$42,100	1.0	1,559 \$41,440	67.7
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	10,197 \$42,345	2,518 \$42,409	24.7	927 \$39,165	9.1	629 \$39,739	6.2	791 \$48,204	7.8	171 \$42,985	1.7	7,679 \$42,325	75.3
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	7,907 \$40,897	2,122 \$38,699	26.8	1,245 \$37,990	15.7	428 \$37,794	5.4	314 \$41,101	4.0	135 \$42,551	1.7	5,785 \$41,702	73.2
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	13,803 \$36,100	5,308 \$34,586	38.5	2,879 \$34,147	20.9	930 \$33,450	6.7	418 \$40,615	3.0	1,081 \$34,436	7.8	8,495 \$37,048	61.5
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	15,909 \$39,132	3,607 \$38,245	22.7	1,629 \$37,261	10.2	1,262 \$36,922	7.9	446 \$44,782	2.8	270 \$39,435	1.7	12,302 \$39,390	77.3
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	1,450 \$34,398	375 \$34,094	25.9	261 \$34,045	18.0	57 \$33,378	3.9	13 \$36,825	0.9	44 \$34,508	3.0	1,075 \$34,504	74.1
6600 ARMAMENT WORK AVERAGE SALARY	3,147 \$39,753	606 \$38,944	19.3	280 \$37,514	8.9	203 \$38,279	6.5	71 \$46,200	2.3	52 \$39,338	1.7	2,541 \$39,947	80.7
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	22,443 \$32,140	9,982 \$31,435	44.5	6,217 \$31,360	27.7	1,928 \$30,615	8.6	1,511 \$32,460	6.7	326 \$33,101	1.5	12,461 \$32,703	55.5
7000 PACKING AND PROCESSING AVERAGE SALARY	2,043 \$33,141	831 \$33,483	40.7	462 \$32,952	22.6	214 \$33,929	10.5	111 \$35,315	5.4	44 \$32,257	2.2	1,212 \$32,906	59.3
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	1,495 \$25,852	841 \$25,239	56.3	640 \$25,581	42.8	144 \$23,365	9.6	35 \$25,303	2.3	22 \$27,432	1.5	654 \$26,641	43.7
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	14,885 \$27,736	9,147 \$26,679	61.5	6,565 \$26,534	44.1	1,161 \$26,368	7.8	694 \$28,909	4.7	727 \$26,352	4.9	5,738 \$29,422	38.5
7600 PERSONAL SERVICES AVERAGE SALARY	110 \$33,537	38 \$33,472	34.5	26 \$31,162	23.6	7 \$34,129	6.4	3 \$45,361	2.7	2 \$35,437	1.8	72 \$33,571	65.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	2,978 \$39,254	771 \$39,405	25.9	281 \$38,369	9.4	357 \$40,034	12.0	82 \$40,627	2.8	51 \$38,739	1.7	2,207 \$39,202	74.1
8600 ENGINE OVERHAUL AVERAGE SALARY	3,696 \$40,398	909 \$40,184	24.6	307 \$39,461	8.3	450 \$40,234	12.2	89 \$42,964	2.4	63 \$39,407	1.7	2,787 \$40,467	75.4
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	13,502 \$41,390	2,891 \$40,090	21.4	973 \$39,879	7.2	1,422 \$39,184	10.5	342 \$44,597	2.5	154 \$39,764	1.1	10,611 \$41,744	78.6
9000 FILM PROCESSING AVERAGE SALARY	4 \$38,250	1 \$44,203	25.0	--	---	1 \$44,203	25.0	---	---	---	---	3 \$36,265	75.0
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	3,724 \$35,653	2,081 \$29,177	55.9	919 \$28,104	24.7	226 \$30,104	6.1	914 \$29,864	24.5	22 \$35,817	0.6	1,643 \$43,860	44.1

\* - LESS THAN 0.05 PERCENT



**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - WHITE-COLLAR - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL WHITE-COLLAR</b>	766,905	174,862	11.4	78,329	5.1	50,212	3.3	34,223	2.2	12,098	0.8	592,043	38.6
AVERAGE SALARY	\$58,703	\$50,777		\$48,381		\$49,622		\$59,091		\$47,554		\$61,045	
<b>TOTAL, PROFESSIONAL</b>	249,376	44,089	10.5	13,472	3.2	10,222	2.4	17,955	4.3	2,440	0.6	205,287	48.8
AVERAGE SALARY	\$71,603	\$67,239		\$65,106		\$66,010		\$70,390		\$60,967		\$72,541	
0020 COMMUNITY PLANNING	395	69	12.4	36	6.5	15	2.7	14	2.5	4	0.7	326	58.5
AVERAGE SALARY	\$69,632	\$65,277		\$64,175		\$65,305		\$66,206		\$71,837		\$70,557	
0060 CHAPLAIN	827	178	19.5	112	12.3	35	3.8	29	3.2	2	0.2	649	71.2
AVERAGE SALARY	\$56,984	\$57,871		\$58,078		\$59,407		\$55,620		\$56,823		\$56,738	
0101 SOCIAL SCIENCE	3,477	1,032	14.4	705	9.8	179	2.5	50	0.7	98	1.4	2,445	34.1
AVERAGE SALARY	\$57,023	\$52,379		\$51,615		\$54,497		\$59,313		\$50,436		\$58,980	
0110 ECONOMIST	3,487	429	8.7	179	3.6	84	1.7	154	3.1	12	0.2	3,058	62.1
AVERAGE SALARY	\$75,573	\$65,118		\$60,760		\$64,900		\$70,107		\$68,049		\$77,045	
0130 FOREIGN AFFAIRS	3,302	347	6.3	119	2.2	120	2.2	97	1.8	11	0.2	2,955	54.0
AVERAGE SALARY	\$77,341	\$76,040		\$79,829		\$77,594		\$69,752		\$73,550		\$77,495	
0131 INTERNATIONAL RELATIONS	125	11	5.9	3	1.6	4	2.1	4	2.1	---	---	114	61.0
AVERAGE SALARY	\$82,671	\$78,712		\$94,511		\$81,254		\$64,322		---	---	\$83,056	
0135 FOREIGN AGRICULTURAL AFFAIRS	139	17	9.4	12	6.6	1	0.6	4	2.2	---	---	122	67.4
AVERAGE SALARY	\$89,066	\$77,083		\$75,816		\$81,890		\$79,681		---	---	\$90,749	
0140 MANPOWER RESEARCH AND ANALYSIS	14	---	---	---	---	---	---	---	---	---	---	14	48.3
AVERAGE SALARY	\$90,086											\$90,086	
0150 GEOGRAPHY	304	19	4.0	7	1.5	3	0.6	3	0.6	6	1.3	285	60.5
AVERAGE SALARY	\$56,725	\$51,487		\$47,836		\$60,136		\$50,208		\$52,061		\$57,074	
0170 HISTORY	502	21	3.1	11	1.6	8	1.2	1	0.1	1	0.1	481	70.5
AVERAGE SALARY	\$65,221	\$57,417		\$59,304		\$55,572		\$61,836		\$46,996		\$65,563	
0180 PSYCHOLOGY	2,450	233	5.6	90	2.2	75	1.8	43	1.0	25	0.6	2,217	53.0
AVERAGE SALARY	\$70,089	\$61,945		\$62,478		\$65,528		\$53,908		\$63,123		\$70,945	
0184 SOCIOLOGY	31	2	3.1	---	---	---	---	2	3.1	---	---	29	45.3
AVERAGE SALARY	\$78,545	\$94,087						\$94,087		---	---	\$77,435	

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	1,958 \$53,089	415 \$52,489	8.2	239 \$52,607	4.7	109 \$52,100	2.2	31 \$48,203	0.6	36 \$56,569	0.7	1,543 \$53,251	30.5
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	54 \$71,896	4 \$56,051	3.7	--	--	2 \$84,502	1.8	--	--	2 \$27,600	1.8	50 \$73,163	45.9
0193 ARCHEOLOGY AVERAGE SALARY	650 \$51,298	39 \$48,408	3.6	2 \$54,281	0.2	12 \$49,563	1.1	4 \$58,210	0.4	21 \$45,322	2.0	611 \$51,482	56.9
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	7,389 \$63,357	935 \$62,229	8.3	256 \$64,777	2.3	204 \$61,029	1.8	356 \$61,442	3.2	119 \$61,151	1.1	6,454 \$63,520	57.4
0403 MICROBIOLOGY AVERAGE SALARY	1,320 \$71,338	268 \$62,963	11.8	46 \$62,523	2.0	42 \$56,342	1.9	177 \$64,784	7.8	3 \$52,714	0.1	1,052 \$73,466	46.4
0405 PHARMACOLOGY AVERAGE SALARY	309 \$80,534	86 \$76,205	19.4	11 \$83,277	2.5	3 \$76,532	0.7	71 \$75,077	16.0	1 \$77,507	0.2	223 \$82,211	50.3
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	2 \$104,186	--	--	--	--	--	--	--	--	--	--	2 \$104,186	40.0
0408 ECOLOGY AVERAGE SALARY	657 \$63,194	29 \$60,209	3.0	4 \$53,685	0.4	13 \$65,241	1.4	7 \$59,970	0.7	5 \$52,676	0.5	628 \$63,334	65.4
0410 ZOOLOGY AVERAGE SALARY	87 \$83,870	5 \$72,919	4.5	1 \$55,810	0.9	3 \$71,894	2.7	1 \$93,101	0.9	--	--	82 \$84,538	73.9
0413 PHYSIOLOGY AVERAGE SALARY	365 \$77,585	34 \$67,454	6.9	--	--	6 \$72,758	1.2	28 \$66,317	5.7	--	--	331 \$78,636	67.3
0414 ENTOMOLOGY AVERAGE SALARY	528 \$70,208	54 \$62,698	8.6	7 \$65,738	1.1	23 \$62,611	3.7	22 \$61,951	3.5	2 \$61,270	0.3	474 \$71,063	75.5
0415 TOXICOLOGY AVERAGE SALARY	286 \$77,087	57 \$74,899	13.4	19 \$65,100	4.5	3 \$56,247	0.7	33 \$82,440	7.8	2 \$71,519	0.5	229 \$77,631	53.9
0430 BOTANY AVERAGE SALARY	192 \$54,340	17 \$48,871	4.1	3 \$52,683	0.7	7 \$57,566	1.7	4 \$38,735	1.0	3 \$38,287	0.7	175 \$54,871	42.7
0434 PLANT PATHOLOGY AVERAGE SALARY	204 \$72,677	18 \$68,004	6.7	5 \$69,778	1.9	1 \$66,564	0.4	10 \$67,744	3.7	2 \$65,584	0.7	186 \$73,129	68.9
0435 PLANT PHYSIOLOGY AVERAGE SALARY	196 \$76,414	13 \$69,318	5.1	1 \$69,008	0.4	3 \$54,100	1.2	9 \$74,425	3.5	--	--	183 \$76,923	71.2

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	1,364 \$45,831	552 \$43,282	30.3	98 \$43,599	5.4	294 \$42,404	16.2	154 \$44,637	8.5	6 \$46,370	0.3	812 \$47,564	44.6
0437 HORTICULTURE AVERAGE SALARY	92 \$60,737	10 \$61,999	7.2	2 \$43,168	1.4	2 \$65,494	1.4	6 \$67,111	4.3	---	---	82 \$60,583	59.0
0440 GENETICS AVERAGE SALARY	281 \$74,645	36 \$66,179	9.3	2 \$54,765	0.5	6 \$55,112	1.5	28 \$69,366	7.2	---	---	245 \$75,889	63.1
0454 RANGELAND MANAGEMENT AVERAGE SALARY	808 \$50,524	87 \$46,837	8.5	1 \$50,202	0.1	53 \$47,438	5.2	3 \$43,140	0.3	30 \$46,032	2.9	721 \$50,969	70.6
0457 SOIL CONSERVATION AVERAGE SALARY	3,313 \$53,087	499 \$50,181	12.1	264 \$51,664	6.4	115 \$48,667	2.8	24 \$47,293	0.6	96 \$48,642	2.3	2,814 \$53,603	68.5
0460 FORESTRY AVERAGE SALARY	2,843 \$54,956	272 \$51,794	7.6	41 \$48,295	1.1	71 \$54,457	2.0	30 \$55,887	0.8	130 \$50,520	3.6	2,571 \$55,290	71.7
0470 SOIL SCIENCE AVERAGE SALARY	1,202 \$58,080	141 \$57,584	10.2	76 \$58,450	5.5	29 \$51,539	2.1	16 \$68,200	1.2	20 \$54,566	1.5	1,061 \$58,146	77.0
0471 AGRONOMY AVERAGE SALARY	255 \$62,035	27 \$54,477	9.5	6 \$62,544	2.1	8 \$48,962	2.8	7 \$51,156	2.5	6 \$57,640	2.1	228 \$62,934	80.0
0475 AGRICULTURAL MANAGEMENT AVERAGE SALARY	614 \$54,980	36 \$52,919	4.0	19 \$47,372	2.1	4 \$62,539	0.4	---	---	13 \$58,065	1.5	578 \$55,108	64.7
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	205 \$86,732	19 \$80,782	7.3	5 \$83,188	1.9	7 \$73,853	2.7	3 \$79,792	1.2	4 \$90,642	1.5	186 \$87,340	71.5
0482 FISHERY BIOLOGY AVERAGE SALARY	1,721 \$55,947	166 \$52,331	7.4	32 \$56,227	1.4	50 \$50,869	2.2	48 \$54,654	2.1	36 \$47,803	1.6	1,555 \$56,333	69.6
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	568 \$56,164	58 \$49,491	8.5	11 \$40,162	1.6	23 \$50,491	3.4	3 \$54,292	0.4	21 \$52,596	3.1	510 \$56,925	74.5
0486 WILDLIFE BIOLOGY AVERAGE SALARY	1,694 \$53,613	145 \$49,158	6.1	14 \$50,240	0.6	78 \$47,967	3.3	15 \$47,010	0.6	38 \$52,051	1.6	1,549 \$54,031	65.3
0487 ANIMAL SCIENCE AVERAGE SALARY	81 \$78,025	9 \$67,024	8.8	3 \$86,932	2.9	1 \$59,738	1.0	4 \$58,120	3.9	1 \$50,202	1.0	72 \$79,400	70.6
0493 HOME ECONOMICS AVERAGE SALARY	2 \$53,727	1 \$47,716	7.7	1 \$47,716	7.7	---	---	---	---	---	---	1 \$59,738	7.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0510 ACCOUNTING AVERAGE SALARY	6,007 \$67,340	1,373 \$63,244	11.2	758 \$64,331	6.2	259 \$61,244	2.1	278 \$62,689	2.3	78 \$61,325	0.6	4,634 \$68,555	37.9
0511 AUDITING AVERAGE SALARY	7,189 \$69,793	1,290 \$64,915	11.5	675 \$65,172	6.0	258 \$63,695	2.3	334 \$65,604	3.0	23 \$60,882	0.2	5,899 \$70,860	52.7
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	7,649 \$68,911	1,379 \$65,061	10.5	546 \$64,001	4.2	394 \$65,219	3.0	402 \$66,364	3.1	37 \$64,882	0.3	6,270 \$69,760	47.8
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	2,789 \$65,321	560 \$61,296	9.5	202 \$55,426	3.4	115 \$59,658	1.9	217 \$66,653	3.7	26 \$69,364	0.4	2,229 \$66,334	37.7
0602 MEDICAL OFFICER AVERAGE SALARY	15,937 \$90,551	4,232 \$86,500	19.3	596 \$85,568	2.7	917 \$85,308	4.2	2,654 \$87,003	12.1	65 \$91,235	0.3	11,705 \$92,016	53.4
0605 NURSE ANESTHETIST AVERAGE SALARY	232 \$94,527	16 \$85,282	3.1	5 \$85,189	1.0	6 \$95,982	1.1	3 \$60,020	0.6	2 \$91,304	0.4	216 \$95,212	41.4
0610 NURSE AVERAGE SALARY	5,799 \$50,284	1,349 \$49,728	3.0	448 \$49,736	1.0	490 \$48,347	1.1	312 \$52,554	0.7	99 \$47,619	0.2	4,450 \$50,453	10.0
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	105 \$54,811	21 \$47,734	1.3	11 \$49,971	0.7	5 \$50,009	0.3	3 \$43,732	0.2	2 \$35,747	0.1	84 \$56,580	5.1
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	134 \$50,161	23 \$48,755	2.9	9 \$46,203	1.1	10 \$50,522	1.3	3 \$49,800	0.4	1 \$50,934	0.1	111 \$50,455	14.0
0633 PHYSICAL THERAPIST AVERAGE SALARY	332 \$53,226	57 \$52,554	6.0	11 \$49,947	1.2	24 \$51,278	2.5	20 \$54,596	2.1	2 \$61,795	0.2	275 \$53,367	29.1
0635 CORRECTIVE THERAPIST AVERAGE SALARY	287 \$48,068	66 \$47,779	14.5	55 \$47,922	12.1	4 \$47,171	0.9	6 \$47,924	1.3	1 \$41,488	0.2	221 \$48,156	48.7
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	50 \$44,968	9 \$45,506	15.3	5 \$45,508	8.5	1 \$44,945	1.7	2 \$44,945	3.4	1 \$47,180	1.7	41 \$44,850	69.5
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	321 \$47,476	62 \$46,987	8.1	38 \$48,893	5.0	18 \$44,260	2.4	6 \$43,099	0.8	---	---	259 \$47,593	34.0
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	2 \$42,659	1 \$35,834	5.0	--	---	1 \$35,834	5.0	---	---	---	---	1 \$49,484	5.0
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	1,770 \$46,180	558 \$45,440	9.9	177 \$45,830	3.1	119 \$43,699	2.1	221 \$45,898	3.9	41 \$46,371	0.7	1,212 \$46,521	21.4

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

129

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0660 PHARMACIST AVERAGE SALARY	2,676 \$68,009	523 \$65,282	9.9	130 \$64,367	2.5	84 \$64,791	1.6	286 \$66,070	5.4	23 \$62,476	0.4	2,153 \$68,671	41.0
0662 OPTOMETRIST AVERAGE SALARY	253 \$76,948	26 \$63,624	6.4	2 \$59,288	0.5	3 \$69,812	0.7	20 \$62,534	4.9	1 \$75,520	0.2	227 \$78,474	55.8
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	268 \$63,424	23 \$61,377	2.3	11 \$51,715	1.1	5 \$61,795	0.5	4 \$80,416	0.4	3 \$70,720	0.3	245 \$63,617	24.1
0668 PODIATRIST AVERAGE SALARY	330 \$68,895	45 \$52,550	10.6	16 \$52,860	3.8	3 \$64,514	0.7	25 \$49,354	5.9	1 \$91,589	0.2	285 \$71,476	67.2
0680 DENTAL OFFICER AVERAGE SALARY	994 \$82,836	139 \$74,246	11.1	35 \$83,404	2.8	43 \$81,692	3.4	56 \$60,645	4.5	5 \$98,444	0.4	855 \$84,234	68.6
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	991 \$62,726	165 \$61,027	11.5	72 \$62,061	5.0	39 \$57,967	2.7	50 \$60,886	3.5	4 \$73,504	0.3	826 \$63,062	57.4
0696 CONSUMER SAFETY AVERAGE SALARY	1,053 \$67,656	210 \$63,149	10.9	75 \$66,890	3.9	86 \$60,852	4.5	45 \$60,865	2.3	4 \$65,800	0.2	843 \$68,764	43.7
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	1,468 \$66,118	358 \$65,502	19.0	82 \$66,984	4.3	47 \$63,352	2.5	215 \$65,411	11.4	14 \$65,446	0.7	1,110 \$66,316	58.8
0801 GENERAL ENGINEERING AVERAGE SALARY	16,135 \$81,766	2,731 \$77,022	15.0	615 \$78,687	3.4	714 \$76,176	3.9	1,255 \$76,793	6.9	147 \$76,152	0.8	13,404 \$82,735	73.8
0803 SAFETY ENGINEERING AVERAGE SALARY	435 \$74,362	77 \$69,368	15.6	19 \$62,396	3.9	21 \$65,621	4.3	35 \$75,323	7.1	2 \$70,732	0.4	358 \$75,436	72.6
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	131 \$71,364	21 \$65,721	13.8	3 \$55,567	2.0	---	---	17 \$66,477	11.2	1 \$73,167	0.7	110 \$72,389	72.4
0806 MATERIALS ENGINEERING AVERAGE SALARY	914 \$75,067	144 \$75,211	13.1	25 \$69,474	2.3	29 \$66,381	2.6	85 \$80,169	7.7	5 \$70,824	0.5	770 \$75,039	70.2
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	334 \$62,859	28 \$59,942	5.3	9 \$53,278	1.7	6 \$66,284	1.1	8 \$59,256	1.5	5 \$65,427	0.9	306 \$63,126	57.4
0808 ARCHITECTURE AVERAGE SALARY	1,371 \$66,667	339 \$65,097	20.9	124 \$64,758	7.6	73 \$65,245	4.5	127 \$64,941	7.8	15 \$68,515	0.9	1,032 \$67,185	63.6
0810 CIVIL ENGINEERING AVERAGE SALARY	9,919 \$66,932	1,710 \$65,171	15.2	275 \$64,628	2.4	456 \$63,073	4.1	858 \$67,190	7.6	121 \$59,956	1.1	8,209 \$67,298	73.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	3,912 \$69,207	801 \$66,278	15.6	148 \$65,930	2.9	196 \$66,834	3.8	432 \$66,474	8.4	25 \$60,579	0.5	3,111 \$69,965	60.6
0830 MECHANICAL ENGINEERING AVERAGE SALARY	8,473 \$67,621	1,516 \$64,932	16.6	251 \$62,728	2.7	295 \$61,219	3.2	933 \$66,648	10.2	37 \$65,940	0.4	6,957 \$68,206	76.2
0840 NUCLEAR ENGINEERING AVERAGE SALARY	1,991 \$76,065	283 \$70,245	13.3	33 \$68,170	1.5	25 \$76,085	1.2	218 \$69,855	10.2	7 \$71,049	0.3	1,708 \$77,028	80.0
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	3,225 \$67,789	819 \$64,661	23.0	148 \$63,655	4.1	155 \$64,620	4.3	500 \$64,866	14.0	16 \$67,951	0.4	2,406 \$68,855	67.5
0854 COMPUTER ENGINEERING AVERAGE SALARY	1,902 \$74,023	439 \$69,390	18.6	100 \$71,123	4.2	94 \$66,339	4.0	234 \$69,281	9.9	11 \$82,012	0.5	1,463 \$75,417	62.0
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	19,210 \$72,937	4,168 \$68,279	19.8	777 \$69,018	3.7	921 \$69,620	4.4	2,369 \$67,353	11.3	101 \$72,064	0.5	15,042 \$74,229	71.6
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	238 \$69,958	31 \$63,012	9.7	5 \$68,381	1.6	7 \$55,772	2.2	18 \$64,083	5.6	1 \$67,571	0.3	207 \$71,009	64.7
0861 AEROSPACE ENGINEERING AVERAGE SALARY	6,751 \$77,101	1,000 \$75,191	13.1	216 \$74,700	2.8	283 \$73,328	3.7	465 \$76,307	6.1	36 \$78,437	0.5	5,751 \$77,432	75.3
0871 NAVAL ARCHITECTURE AVERAGE SALARY	692 \$75,507	95 \$72,762	12.5	10 \$64,798	1.3	10 \$71,893	1.3	72 \$74,350	9.5	3 \$64,108	0.4	597 \$75,945	78.8
0880 MINING ENGINEERING AVERAGE SALARY	234 \$66,276	22 \$71,179	8.9	1 \$53,481	0.4	4 \$68,204	1.6	15 \$72,645	6.1	2 \$74,984	0.8	212 \$65,768	86.2
0881 PETROLEUM ENGINEERING AVERAGE SALARY	296 \$70,079	37 \$68,081	11.2	5 \$64,922	1.5	13 \$68,556	3.9	16 \$70,379	4.8	3 \$59,032	0.9	259 \$70,365	78.2
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	321 \$63,297	22 \$57,809	6.0	5 \$48,477	1.4	4 \$59,119	1.1	10 \$62,475	2.7	3 \$56,065	0.8	299 \$63,701	81.7
0892 CERAMIC ENGINEERING AVERAGE SALARY	38 \$81,717	9 \$71,636	19.1	3 \$64,355	6.4	1 \$77,060	2.1	5 \$74,920	10.6	---	---	29 \$84,845	61.7
0893 CHEMICAL ENGINEERING AVERAGE SALARY	839 \$72,082	170 \$70,805	16.0	23 \$66,978	2.2	41 \$70,453	3.9	103 \$71,842	9.7	3 \$69,323	0.3	669 \$72,408	62.9
0894 WELDING ENGINEERING AVERAGE SALARY	37 \$71,914	6 \$67,826	15.4	--	---	---	---	6 \$67,826	15.4	---	---	31 \$72,705	79.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	945 \$66,822	164 \$65,119	14.2	51 \$61,646	4.4	35 \$64,972	3.0	72 \$67,252	6.2	6 \$69,324	0.5	781 \$67,179	67.5
0904 LAW CLERK AVERAGE SALARY	134 \$44,738	36 \$44,278	11.3	11 \$45,067	3.4	9 \$42,364	2.8	13 \$44,631	4.1	3 \$45,594	0.9	98 \$44,907	30.6
0905 GENERAL ATTORNEY AVERAGE SALARY	15,933 \$92,900	2,020 \$86,892	7.4	980 \$88,904	3.6	560 \$87,746	2.1	406 \$81,242	1.5	74 \$84,624	0.3	13,913 \$93,773	51.1
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	1,129 \$116,670	98 \$115,432	7.6	35 \$116,438	2.7	44 \$114,139	3.4	8 \$114,329	0.6	11 \$118,206	0.9	1,031 \$116,789	80.4
1015 MUSEUM CURATOR AVERAGE SALARY	227 \$68,535	14 \$64,773	3.3	6 \$71,997	1.4	5 \$53,654	1.2	---	---	3 \$68,858	0.7	213 \$68,782	50.4
1102 CONTRACTING AVERAGE SALARY	10,580 \$63,508	2,082 \$58,230	7.7	1,250 \$58,279	4.6	432 \$56,773	1.6	272 \$58,835	1.0	128 \$61,404	0.5	8,498 \$64,800	31.3
1220 PATENT ADMINISTRATION AVERAGE SALARY	67 \$108,115	7 \$98,787	7.4	--	---	1 \$87,459	1.1	5 \$98,805	5.3	1 \$110,028	1.1	60 \$109,203	63.8
1221 PATENT ADVISER AVERAGE SALARY	18 \$84,841	5 \$76,418	17.2	3 \$76,508	10.3	---	---	2 \$76,284	6.9	---	---	13 \$88,080	44.8
1222 PATENT ATTORNEY AVERAGE SALARY	189 \$103,241	14 \$105,929	6.3	5 \$103,745	2.2	2 \$107,713	0.9	7 \$106,980	3.1	---	---	175 \$103,026	78.5
1223 PATENT CLASSIFYING AVERAGE SALARY	48 \$86,873	14 \$85,888	24.6	7 \$87,490	12.3	1 \$86,343	1.8	6 \$83,945	10.5	---	---	34 \$87,278	59.6
1224 PATENT EXAMINING AVERAGE SALARY	2,321 \$67,481	1,056 \$60,779	33.4	296 \$59,022	9.4	72 \$57,627	2.3	680 \$61,745	21.5	8 \$71,962	0.3	1,265 \$73,077	40.0
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	23 \$79,322	4 \$74,641	6.7	3 \$72,339	5.0	---	---	1 \$81,546	1.7	---	---	19 \$80,308	31.7
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	5,085 \$80,401	567 \$75,254	8.3	183 \$69,024	2.7	115 \$73,663	1.7	226 \$82,299	3.3	43 \$68,801	0.6	4,518 \$81,048	65.8
1306 HEALTH PHYSICS AVERAGE SALARY	643 \$72,766	94 \$69,141	11.7	22 \$71,140	2.7	15 \$68,130	1.9	52 \$68,540	6.5	5 \$69,633	0.6	549 \$73,391	68.2
1310 PHYSICS AVERAGE SALARY	2,560 \$84,639	240 \$80,535	8.6	41 \$72,704	1.5	40 \$79,141	1.4	154 \$82,988	5.5	5 \$80,378	0.2	2,320 \$85,065	83.2

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1313 GEOPHYSICS AVERAGE SALARY	381 \$78,350	33 \$75,131	7.6	6 \$67,907	1.4	5 \$69,215	1.1	19 \$79,694	4.4	3 \$70,541	0.7	348 \$78,655	79.8
1315 HYDROLOGY AVERAGE SALARY	2,118 \$64,792	120 \$60,011	4.5	17 \$60,193	0.6	48 \$54,425	1.8	38 \$66,589	1.4	17 \$60,897	0.6	1,998 \$65,079	74.6
1320 CHEMISTRY AVERAGE SALARY	4,383 \$72,301	918 \$67,734	14.7	214 \$64,383	3.4	129 \$60,404	2.1	559 \$70,664	8.9	16 \$69,068	0.3	3,465 \$73,509	55.4
1321 METALLURGY AVERAGE SALARY	103 \$87,678	18 \$84,472	16.7	--	---	1 \$65,179	0.9	17 \$85,678	15.7	---	---	85 \$88,319	78.7
1330 ASTRONOMY AND SPACE SCIENCE AVERAGE SALARY	425 \$90,697	23 \$92,004	4.9	7 \$80,677	1.5	6 \$96,415	1.3	10 \$97,287	2.1	---	---	402 \$90,622	85.2
1340 METEOROLOGY AVERAGE SALARY	2,747 \$67,336	164 \$72,563	5.4	42 \$74,351	1.4	54 \$66,883	1.8	61 \$77,017	2.0	7 \$66,847	0.2	2,583 \$67,004	85.6
1350 GEOLOGY AVERAGE SALARY	1,449 \$70,141	81 \$66,880	4.5	17 \$69,014	0.9	27 \$59,862	1.5	24 \$75,897	1.3	13 \$62,017	0.7	1,368 \$70,334	75.8
1360 OCEANOGRAPHY AVERAGE SALARY	538 \$75,433	43 \$76,165	6.3	10 \$71,269	1.5	9 \$72,521	1.3	24 \$79,571	3.5	---	---	495 \$75,369	73.0
1370 CARTOGRAPHY AVERAGE SALARY	841 \$61,652	78 \$61,539	7.0	36 \$60,381	3.2	17 \$55,133	1.5	18 \$66,274	1.6	7 \$70,881	0.6	763 \$61,664	68.7
1372 GEODESY AVERAGE SALARY	69 \$69,782	5 \$67,874	5.7	2 \$67,740	2.3	1 \$74,086	1.1	2 \$64,903	2.3	---	---	64 \$69,931	73.6
1373 LAND SURVEYING AVERAGE SALARY	424 \$55,276	36 \$50,612	8.0	2 \$54,043	0.4	17 \$48,588	3.8	2 \$50,510	0.4	15 \$52,462	3.3	388 \$55,709	86.2
1380 FOREST PRODUCTS TECHNOLOGY AVERAGE SALARY	30 \$75,211	3 \$64,468	8.3	1 \$60,165	2.8	---	---	2 \$66,620	5.6	---	---	27 \$76,405	75.0
1382 FOOD TECHNOLOGY AVERAGE SALARY	141 \$70,768	26 \$62,396	11.7	9 \$60,527	4.1	1 \$61,203	0.5	16 \$63,522	7.2	---	---	115 \$72,661	51.8
1384 TEXTILE TECHNOLOGY AVERAGE SALARY	29 \$67,074	8 \$62,002	11.8	4 \$57,079	5.9	---	---	4 \$66,924	5.9	---	---	21 \$69,007	30.9
1386 PHOTOGRAPHIC TECHNOLOGY AVERAGE SALARY	24 \$66,969	3 \$50,803	12.5	--	---	1 \$56,476	4.2	---	---	2 \$47,966	8.3	21 \$69,278	87.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1410 LIBRARIAN AVERAGE SALARY	391 \$57,040	31 \$54,975	1.9	13 \$60,293	0.8	4 \$45,967	0.3	13 \$51,785	0.8	1 \$60,165	0.1	360 \$57,213	22.6
1420 ARCHIVIST AVERAGE SALARY	280 \$63,341	17 \$60,513	3.7	13 \$61,158	2.9	2 \$60,051	0.4	1 \$58,031	0.2	1 \$55,541	0.2	263 \$63,524	57.7
1510 ACTUARY AVERAGE SALARY	156 \$79,619	29 \$62,309	13.7	14 \$60,123	6.6	3 \$54,019	1.4	12 \$66,931	5.7	---	---	127 \$83,635	59.9
1515 OPERATIONS RESEARCH AVERAGE SALARY	2,404 \$78,764	261 \$72,967	8.0	102 \$71,818	3.1	51 \$70,149	1.6	95 \$75,664	2.9	13 \$73,232	0.4	2,143 \$79,472	66.0
1520 MATHEMATICS AVERAGE SALARY	922 \$76,419	122 \$71,353	9.0	40 \$67,690	2.9	35 \$70,675	2.6	43 \$75,640	3.2	4 \$68,893	0.3	800 \$77,186	59.0
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	827 \$76,929	160 \$75,266	12.5	44 \$68,791	3.4	8 \$65,241	0.6	105 \$78,935	8.2	3 \$68,555	0.2	667 \$77,329	52.1
1530 STATISTICIAN AVERAGE SALARY	1,625 \$69,054	276 \$61,815	9.5	154 \$60,439	5.3	43 \$60,951	1.5	73 \$64,931	2.5	6 \$65,403	0.2	1,349 \$70,538	46.5
1550 COMPUTER SCIENCE AVERAGE SALARY	2,451 \$73,074	428 \$67,401	12.0	129 \$68,179	3.6	53 \$69,519	1.5	242 \$66,254	6.8	4 \$83,638	0.1	2,023 \$74,276	56.7
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	4,642 \$56,584	572 \$51,373	3.4	207 \$48,525	1.2	124 \$49,326	0.7	188 \$55,215	1.1	53 \$53,654	0.3	4,070 \$57,319	23.8
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	1,980 \$60,781	561 \$53,270	7.6	108 \$49,082	1.5	206 \$59,663	2.8	18 \$74,855	0.2	229 \$47,797	3.1	1,419 \$63,752	19.2
1720 EDUCATION PROGRAM AVERAGE SALARY	208 \$81,309	63 \$77,423	11.6	46 \$79,171	8.5	11 \$78,638	2.0	1 \$71,037	0.2	5 \$59,940	0.9	145 \$82,998	26.7
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	25 \$57,206	11 \$49,890	11.3	2 \$75,138	2.1	3 \$49,234	3.1	2 \$20,870	2.1	4 \$52,269	4.1	14 \$62,954	14.4
1730 EDUCATION RESEARCH AVERAGE SALARY	26 \$93,768	5 \$94,574	8.6	1 \$93,537	1.7	1 \$95,923	1.7	3 \$94,469	5.2	---	---	21 \$93,576	36.2
1740 EDUCATION SERVICES AVERAGE SALARY	589 \$52,978	116 \$50,461	9.5	66 \$49,108	5.4	30 \$50,223	2.4	10 \$57,902	0.8	10 \$52,388	0.8	473 \$53,595	38.5
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	919 \$60,572	120 \$56,498	7.1	76 \$56,515	4.5	26 \$56,463	1.5	11 \$53,684	0.7	7 \$60,867	0.4	799 \$61,185	47.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ADMINISTRATIVE</b>	306,379	62,841	11.5	30,261	5.5	19,726	3.6	8,740	1.6	4,114	0.8	243,538	44.5
AVERAGE SALARY	\$64,237	\$58,840		\$59,669		\$56,906		\$58,910		\$61,847		\$65,630	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	1,262	388	21.9	221	12.5	133	7.5	6	0.3	28	1.6	874	49.4
AVERAGE SALARY	\$71,320	\$67,587		\$68,301		\$66,170		\$65,916		\$69,046		\$72,978	
0011 BOND SALES PROMOTION	84	18	15.5	9	7.8	8	6.9	1	0.9	---	---	66	56.9
AVERAGE SALARY	\$66,247	\$64,540		\$70,597		\$61,228		\$36,512				\$66,712	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	3,353	584	13.6	303	7.0	141	3.3	86	2.0	54	1.3	2,769	64.3
AVERAGE SALARY	\$58,106	\$55,544		\$55,954		\$53,807		\$54,453		\$59,507		\$58,646	
0023 OUTDOOR RECREATION PLANNING	420	25	3.5	4	0.6	9	1.3	3	0.4	9	1.3	395	55.0
AVERAGE SALARY	\$53,481	\$48,453		\$59,705		\$41,906		\$51,186		\$49,087		\$53,800	
0025 PARK RANGER	4,403	472	7.4	179	2.8	131	2.1	50	0.8	112	1.8	3,931	61.6
AVERAGE SALARY	\$43,097	\$43,801		\$45,472		\$44,657		\$39,915		\$41,865		\$43,012	
0028 ENVIRONMENTAL PROTECTION SPECIALIST	3,344	591	10.2	235	4.0	149	2.6	148	2.5	59	1.0	2,753	47.3
AVERAGE SALARY	\$63,189	\$56,843		\$55,871		\$56,127		\$58,174		\$59,183		\$64,554	
0030 SPORTS SPECIALIST	464	209	38.4	142	26.1	35	6.4	26	4.8	6	1.1	255	46.9
AVERAGE SALARY	\$38,322	\$37,352		\$37,461		\$37,873		\$35,041		\$41,758		\$39,114	
0050 FUNERAL DIRECTING	112	6	4.7	2	1.6	2	1.6	1	0.8	1	0.8	106	82.8
AVERAGE SALARY	\$52,918	\$53,970		\$52,992		\$51,810		\$50,932		\$63,281		\$52,858	
0062 CLOTHING DESIGN	8	2	6.7	1	3.3	1	3.3	---	---	---	---	6	20.0
AVERAGE SALARY	\$55,544	\$47,028		\$52,222		\$41,834						\$58,382	
0080 SECURITY ADMINISTRATION	4,589	904	12.4	569	7.8	200	2.7	76	1.0	59	0.8	3,685	50.6
AVERAGE SALARY	\$60,119	\$54,925		\$55,370		\$53,768		\$51,550		\$58,894		\$61,390	
0105 SOCIAL INSURANCE ADMINISTRATION	8,515	2,091	7.8	920	3.4	895	3.4	187	0.7	89	0.3	6,424	24.1
AVERAGE SALARY	\$57,430	\$51,868		\$53,953		\$50,317		\$48,953		\$52,037		\$59,244	
0106 UNEMPLOYMENT INSURANCE	58	14	13.5	10	9.6	3	2.9	1	1.0	---	---	44	42.3
AVERAGE SALARY	\$75,542	\$73,318		\$72,336		\$72,251		\$86,343				\$76,250	
0107 HEALTH INSURANCE ADMINISTRATION	657	117	6.0	79	4.0	21	1.1	15	0.8	2	0.1	540	27.7
AVERAGE SALARY	\$72,287	\$66,576		\$67,297		\$63,830		\$64,078		\$84,317		\$73,514	

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0120 FOOD ASSISTANCE PROGRAM SPECIALIST AVERAGE SALARY	16 \$90,154	---	---	--	---	---	---	---	---	---	---	16	72.7
0132 INTELLIGENCE AVERAGE SALARY	3,500 \$64,587	442	7.9	163	2.9	196	3.5	65	1.2	18	0.3	3,058	54.6
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	8 \$67,497	1	4.3	1	4.3	---	---	---	---	---	---	7	30.4
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	186 \$70,911	70	17.8	38	9.7	21	5.3	1	0.3	10	2.5	116	29.5
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	22 \$91,283	16	26.2	8	13.1	6	9.8	2	3.3	---	---	6	9.8
0187 SOCIAL SERVICES AVERAGE SALARY	130 \$36,277	59	12.6	37	7.9	4	0.9	6	1.3	12	2.6	71	15.2
0188 RECREATION SPECIALIST AVERAGE SALARY	1,158 \$40,124	390	22.4	254	14.6	74	4.3	41	2.4	21	1.2	768	44.2
0201 PERSONNEL MANAGEMENT AVERAGE SALARY	3,115 \$71,206	800	6.7	482	4.1	185	1.6	82	0.7	51	0.4	2,315	19.5
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	1,081 \$51,896	216	10.7	134	6.7	50	2.5	18	0.9	14	0.7	865	43.0
0212 PERSONNEL STAFFING AVERAGE SALARY	314 \$58,672	115	5.7	72	3.6	28	1.4	9	0.4	6	0.3	199	9.8
0221 POSITION CLASSIFICATION AVERAGE SALARY	252 \$63,067	61	8.2	40	5.4	8	1.1	7	0.9	6	0.8	191	25.8
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	19 \$63,779	2	6.9	1	3.4	1	3.4	---	---	---	---	17	58.6
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	54 \$60,156	12	9.3	10	7.8	1	0.8	1	0.8	---	---	42	32.6
0230 EMPLOYEE RELATIONS AVERAGE SALARY	374 \$62,401	96	6.0	52	3.2	32	2.0	5	0.3	7	0.4	278	17.3
0233 LABOR RELATIONS AVERAGE SALARY	488 \$67,819	91	8.7	60	5.7	20	1.9	8	0.8	3	0.3	397	37.9

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	569 \$65,142	141 \$60,351	7.8	91 \$59,460	5.0	34 \$62,139	1.9	8 \$58,694	0.4	8 \$64,549	0.4	428 \$66,724	23.6
0241 MEDIATION AVERAGE SALARY	183 \$82,711	26 \$81,089	11.3	11 \$80,965	4.8	10 \$77,883	4.3	5 \$87,774	2.2	---	---	157 \$82,984	68.3
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	94 \$60,055	22 \$55,523	15.6	12 \$59,238	8.5	9 \$53,141	6.4	1 \$32,380	0.7	---	---	72 \$61,439	51.1
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	217 \$78,465	32 \$70,276	8.6	12 \$72,846	3.2	18 \$66,431	4.8	2 \$89,465	0.5	---	---	185 \$79,882	49.6
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	50 \$74,070	16 \$69,669	13.2	9 \$67,557	7.4	7 \$72,383	5.8	---	---	---	---	34 \$76,141	28.1
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	633 \$61,385	218 \$55,305	19.0	59 \$56,795	5.1	127 \$55,261	11.1	27 \$50,242	2.4	5 \$66,176	0.4	415 \$64,580	36.2
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	808 \$65,642	577 \$66,058	21.3	408 \$66,016	15.0	127 \$66,522	4.7	29 \$65,865	1.1	13 \$63,285	0.5	231 \$64,600	8.5
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	118 \$54,822	29 \$53,209	7.0	25 \$54,887	6.0	3 \$42,244	0.7	---	---	1 \$44,148	0.2	89 \$55,347	21.4
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	30,342 \$66,376	6,243 \$58,614	9.9	3,384 \$59,291	5.4	1,758 \$55,179	2.8	675 \$61,880	1.1	426 \$62,236	0.7	24,099 \$68,402	38.1
0334 COMPUTER SPECIALIST AVERAGE SALARY	33,819 \$62,630	7,255 \$59,162	12.7	3,860 \$59,599	6.8	1,370 \$56,072	2.4	1,621 \$61,013	2.8	404 \$58,004	0.7	26,564 \$63,580	46.5
0340 PROGRAM MANAGEMENT AVERAGE SALARY	5,898 \$95,296	955 \$94,469	11.3	434 \$99,031	5.1	235 \$89,898	2.8	132 \$92,500	1.6	154 \$90,248	1.8	4,943 \$95,458	58.4
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	2,076 \$67,740	375 \$62,302	5.0	178 \$64,213	2.4	112 \$60,323	1.5	43 \$59,955	0.6	42 \$61,835	0.6	1,701 \$68,938	22.7
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	1,528 \$51,605	378 \$50,304	11.1	251 \$51,185	7.4	72 \$48,943	2.1	29 \$48,127	0.8	26 \$48,025	0.8	1,150 \$52,036	33.7
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	14,985 \$69,019	2,901 \$63,621	6.7	1,738 \$63,241	4.0	586 \$63,468	1.4	415 \$63,973	1.0	162 \$67,367	0.4	12,084 \$70,316	28.0
0345 PROGRAM ANALYSIS AVERAGE SALARY	138 \$92,536	20 \$93,773	9.5	10 \$91,750	4.7	5 \$96,797	2.4	4 \$93,268	1.9	1 \$100,897	0.5	118 \$92,324	55.9

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	7,794 \$63,180	1,312 \$59,343	11.4	714 \$59,500	6.2	372 \$59,698	3.2	139 \$54,935	1.2	87 \$63,592	0.8	6,482 \$63,956	56.5
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	791 \$65,608	456 \$65,165	23.6	303 \$65,832	15.7	115 \$64,188	5.9	29 \$63,511	1.5	9 \$60,618	0.5	335 \$66,210	17.3
0391 TELECOMMUNICATIONS AVERAGE SALARY	5,378 \$59,376	1,202 \$55,755	16.4	707 \$57,387	9.7	274 \$52,561	3.7	154 \$55,578	2.1	67 \$51,957	0.9	4,176 \$60,420	57.0
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	3,625 \$64,341	779 \$57,161	7.3	452 \$57,962	4.2	148 \$54,998	1.4	137 \$56,733	1.3	42 \$57,594	0.4	2,846 \$66,303	26.7
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	911 \$85,054	111 \$82,388	8.0	40 \$80,664	2.9	31 \$83,469	2.2	24 \$84,747	1.7	16 \$81,062	1.1	800 \$85,426	57.3
0560 BUDGET ANALYSIS AVERAGE SALARY	3,556 \$62,685	797 \$56,146	6.0	403 \$58,267	3.0	176 \$54,540	1.3	169 \$52,957	1.3	49 \$55,518	0.4	2,759 \$64,579	20.6
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	3,522 \$77,501	464 \$70,138	9.1	225 \$69,347	4.4	134 \$71,217	2.6	78 \$73,016	1.5	27 \$63,054	0.5	3,058 \$78,618	60.2
0580 CREDIT UNION EXAMINER AVERAGE SALARY	499 \$76,389	56 \$68,815	7.5	21 \$70,373	2.8	18 \$71,942	2.4	17 \$63,581	2.3	---	---	443 \$77,346	59.1
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	1,431 \$61,901	443 \$58,119	20.7	124 \$62,221	5.8	149 \$56,520	6.9	137 \$55,923	6.4	33 \$59,142	1.5	988 \$63,587	46.1
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	69 \$46,760	27 \$48,823	4.9	14 \$48,045	2.5	4 \$56,354	0.7	7 \$45,013	1.3	2 \$52,543	0.4	42 \$45,433	7.6
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	378 \$91,653	102 \$79,784	17.6	18 \$94,243	3.1	20 \$72,409	3.4	13 \$70,574	2.2	51 \$79,921	8.8	276 \$96,040	47.5
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	796 \$62,668	149 \$56,857	7.7	68 \$56,783	3.5	31 \$55,569	1.6	15 \$52,810	0.8	35 \$59,871	1.8	647 \$64,007	33.2
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	155 \$59,485	53 \$57,330	29.3	36 \$58,242	19.9	10 \$56,666	5.5	2 \$60,037	1.1	5 \$51,060	2.8	102 \$60,573	56.4
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	735 \$74,069	216 \$68,001	13.3	142 \$66,484	8.8	46 \$73,970	2.8	15 \$64,956	0.9	13 \$66,841	0.8	519 \$76,598	32.0
0688 SANITARIAN AVERAGE SALARY	29 \$51,015	14 \$48,807	31.1	1 \$41,020	2.2	1 \$56,823	2.2	---	---	12 \$48,788	26.7	15 \$53,076	33.3

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

138

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0828 CONSTRUCTION ANALYST AVERAGE SALARY	230 \$59,428	44 \$62,389	17.3	21 \$64,312	8.2	14 \$57,053	5.5	8 \$66,775	3.1	1 \$61,610	0.4	186 \$58,728	72.9
0873 SHIP SURVEYING AVERAGE SALARY	122 \$67,460	17 \$67,297	13.8	5 \$67,178	4.1	3 \$67,663	2.4	8 \$66,703	6.5	1 \$71,546	0.8	105 \$67,486	85.4
0920 ESTATE TAX EXAMINING AVERAGE SALARY	1 \$70,202	1 \$70,202	50.0	--	--	1 \$70,202	50.0	--	--	--	--	--	--
0930 HEARINGS AND APPEALS AVERAGE SALARY	1,154 \$78,817	168 \$72,235	9.6	66 \$71,873	3.8	59 \$71,967	3.4	40 \$73,034	2.3	3 \$74,804	0.2	986 \$79,940	56.4
0945 CLERK OF COURT AVERAGE SALARY		--	--	--	--	--	--	--	--	--	--	--	--
0950 PARALEGAL SPECIALIST AVERAGE SALARY	1,276 \$55,298	328 \$50,753	5.1	217 \$50,743	3.4	72 \$51,814	1.1	31 \$48,603	0.5	8 \$49,787	0.1	948 \$56,878	14.8
0958 PENSION LAW SPECIALIST AVERAGE SALARY	47 \$75,841	16 \$50,200	13.1	13 \$48,698	10.7	1 \$60,890	0.8	2 \$54,618	1.6	--	--	31 \$89,075	25.4
0965 LAND LAW EXAMINING AVERAGE SALARY	38 \$46,212	12 \$45,813	4.8	4 \$44,847	1.6	3 \$52,512	1.2	--	--	5 \$42,567	2.0	26 \$46,396	10.4
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	297 \$50,624	79 \$44,214	10.8	36 \$44,913	4.9	33 \$42,909	4.5	10 \$46,473	1.4	--	--	218 \$52,761	29.7
0987 TAX LAW SPECIALIST AVERAGE SALARY	178 \$80,726	31 \$71,953	10.4	20 \$72,537	6.7	7 \$71,060	2.3	3 \$79,890	1.0	1 \$42,724	0.3	147 \$82,589	49.2
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	29 \$60,401	5 \$63,282	6.3	5 \$63,282	6.3	--	--	--	--	--	--	24 \$59,801	30.0
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	344 \$59,696	76 \$54,282	8.6	44 \$55,096	5.0	22 \$54,553	2.5	10 \$50,106	1.1	--	--	268 \$61,232	30.4
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	71 \$54,588	16 \$50,710	7.7	13 \$51,052	6.2	2 \$46,907	1.0	1 \$53,872	0.5	--	--	55 \$55,717	26.3
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	2,358 \$47,609	612 \$42,381	12.7	369 \$41,815	7.7	162 \$41,567	3.4	48 \$47,034	1.0	33 \$45,924	0.7	1,746 \$49,440	36.2
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	1,218 \$65,280	360 \$60,644	16.6	112 \$59,122	5.2	88 \$62,959	4.1	147 \$60,020	6.8	13 \$65,086	0.6	858 \$67,226	39.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	34 \$54,790	10 \$50,112	4.7	3 \$43,241	1.4	3 \$44,491	1.4	3 \$52,927	1.4	1 \$79,148	0.5	24 \$56,738	11.3
1035 PUBLIC AFFAIRS AVERAGE SALARY	1,799 \$64,844	226 \$60,691	5.2	104 \$60,801	2.4	88 \$60,022	2.0	20 \$61,126	0.5	14 \$63,492	0.3	1,573 \$65,442	36.1
1040 LANGUAGE SPECIALIST AVERAGE SALARY	416 \$49,774	201 \$46,638	21.3	15 \$38,549	1.6	89 \$50,402	9.4	93 \$44,946	9.9	4 \$32,545	0.4	215 \$52,705	22.8
1051 MUSIC SPECIALIST AVERAGE SALARY	16 \$61,580	2 \$37,456	11.1	1 \$35,728	5.6	1 \$39,184	5.6	---	---	---	---	14 \$65,027	77.8
1054 THEATER SPECIALIST AVERAGE SALARY	13 \$41,203	1 \$36,741	6.3	1 \$36,741	6.3	---	---	---	---	---	---	12 \$41,575	75.0
1056 ART SPECIALIST AVERAGE SALARY	40 \$42,005	7 \$44,540	8.1	4 \$44,525	4.7	2 \$44,369	2.3	1 \$44,945	1.2	---	---	33 \$41,468	38.4
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	827 \$56,831	163 \$54,889	15.3	96 \$53,594	9.0	51 \$57,921	4.8	10 \$54,308	0.9	6 \$50,812	0.6	664 \$57,309	62.5
1082 WRITING AND EDITING AVERAGE SALARY	415 \$58,793	44 \$53,730	3.1	20 \$48,161	1.4	12 \$56,630	0.8	10 \$60,474	0.7	2 \$58,292	0.1	371 \$59,396	26.2
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	375 \$57,221	50 \$53,303	4.6	25 \$53,449	2.3	19 \$54,183	1.8	3 \$53,548	0.3	3 \$46,262	0.3	325 \$57,824	30.2
1084 VISUAL INFORMATION AVERAGE SALARY	1,013 \$53,314	256 \$51,931	13.2	147 \$54,562	7.6	73 \$46,975	3.8	26 \$50,481	1.3	10 \$53,215	0.5	757 \$53,783	39.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	7,849 \$71,952	1,562 \$68,606	11.2	889 \$68,200	6.4	351 \$68,862	2.5	194 \$70,896	1.4	128 \$67,243	0.9	6,287 \$72,784	45.1
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	321 \$57,934	81 \$56,974	13.3	50 \$56,084	8.2	16 \$59,250	2.6	6 \$61,859	1.0	9 \$54,515	1.5	240 \$58,257	39.5
1104 PROPERTY DISPOSAL AVERAGE SALARY	396 \$53,292	95 \$49,740	12.4	57 \$52,028	7.4	26 \$44,825	3.4	6 \$46,797	0.8	6 \$52,243	0.8	301 \$54,425	39.2
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	319 \$70,365	48 \$60,071	7.8	22 \$60,422	3.6	9 \$58,021	1.5	13 \$59,318	2.1	4 \$64,692	0.6	271 \$72,190	43.9
1140 TRADE SPECIALIST AVERAGE SALARY	398 \$70,419	51 \$63,442	6.9	16 \$65,212	2.2	18 \$62,542	2.4	16 \$61,365	2.2	1 \$84,545	0.1	347 \$71,445	46.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	1,084 \$50,604	318 \$46,510	20.7	159 \$45,774	10.4	77 \$48,329	5.0	68 \$43,491	4.4	14 \$59,049	0.9	766 \$52,292	49.9
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	198 \$66,895	30 \$66,408	9.1	19 \$68,412	5.8	3 \$58,931	0.9	6 \$61,578	1.8	2 \$73,067	0.6	168 \$66,982	51.2
1146 AGRICULTURAL MARKETING AVERAGE SALARY	297 \$69,331	39 \$60,227	7.2	25 \$59,389	4.6	8 \$63,518	1.5	1 \$64,949	0.2	5 \$58,202	0.9	258 \$70,707	47.7
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	137 \$55,254	18 \$49,549	10.1	11 \$47,180	6.2	4 \$51,228	2.2	1 \$40,963	0.6	2 \$63,507	1.1	119 \$56,117	66.9
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	1,073 \$61,222	166 \$58,829	11.7	85 \$59,363	6.0	42 \$57,461	3.0	27 \$59,381	1.9	12 \$58,592	0.8	907 \$61,662	64.1
1160 FINANCIAL ANALYSIS AVERAGE SALARY	685 \$72,738	128 \$63,709	10.0	65 \$62,074	5.1	24 \$59,910	1.9	28 \$67,980	2.2	11 \$70,784	0.9	557 \$74,820	43.4
1162 CROP INSURANCE UNDERWRITING AVERAGE SALARY	1 \$112,654	---	---	--	---	---	---	---	---	---	---	1 \$112,654	100.0
1163 INSURANCE EXAMINING AVERAGE SALARY	36 \$75,316	5 \$89,185	11.1	4 \$93,493	8.9	---	---	1 \$71,954	2.2	---	---	31 \$73,079	68.9
1165 LOAN SPECIALIST AVERAGE SALARY	2,683 \$57,551	487 \$53,240	10.0	252 \$52,855	5.2	159 \$51,808	3.3	37 \$54,026	0.8	39 \$60,818	0.8	2,196 \$58,508	45.3
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	3,202 \$60,257	799 \$56,904	12.6	420 \$56,271	6.6	274 \$57,776	4.3	78 \$55,816	1.2	27 \$61,054	0.4	2,403 \$61,380	37.9
1170 REALTY AVERAGE SALARY	1,507 \$61,073	314 \$56,627	9.8	123 \$58,709	3.9	69 \$56,301	2.2	32 \$58,344	1.0	90 \$53,464	2.8	1,193 \$62,236	37.4
1171 APPRAISING AVERAGE SALARY	621 \$61,988	85 \$57,378	10.6	32 \$60,028	4.0	24 \$56,549	3.0	8 \$56,268	1.0	21 \$54,711	2.6	536 \$62,721	66.9
1173 HOUSING MANAGEMENT AVERAGE SALARY	817 \$45,013	268 \$40,612	12.3	127 \$39,170	5.8	61 \$44,570	2.8	68 \$39,617	3.1	12 \$41,714	0.6	549 \$47,157	25.2
1176 BUILDING MANAGEMENT AVERAGE SALARY	964 \$60,391	253 \$56,411	18.9	187 \$57,158	14.0	46 \$51,830	3.4	10 \$58,065	0.7	10 \$61,849	0.7	711 \$61,809	53.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	108 \$60,645	17 \$57,267	12.1	8 \$54,862	5.7	7 \$57,744	5.0	1 \$64,857	0.7	1 \$65,584	0.7	91 \$61,276	64.5
1397 DOCUMENT ANALYSIS AVERAGE SALARY	74 \$66,990	11 \$63,190	8.9	8 \$59,863	6.5	2 \$85,144	1.6	1 \$45,900	0.8	---	---	63 \$67,654	50.8
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	278 \$58,700	66 \$53,247	5.9	51 \$53,510	4.6	6 \$50,457	0.5	7 \$56,251	0.6	2 \$44,371	0.2	212 \$60,398	18.9
1531 STATISTICAL ASSISTANT AVERAGE SALARY	2 \$71,331	---	---	--	---	---	---	---	---	---	---	2 \$71,331	25.0
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	2,156 \$60,388	373 \$54,627	15.2	157 \$54,702	6.4	118 \$50,407	4.8	80 \$59,179	3.3	18 \$61,403	0.7	1,783 \$61,598	72.6
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	87 \$53,629	20 \$56,334	19.0	11 \$52,929	10.5	5 \$65,513	4.8	1 \$53,519	1.0	3 \$53,519	2.9	67 \$52,786	63.8
1640 FACILITY MANAGEMENT AVERAGE SALARY	1,243 \$56,859	204 \$53,524	15.0	62 \$56,788	4.5	58 \$50,711	4.3	26 \$50,312	1.9	58 \$54,301	4.3	1,039 \$57,514	76.2
1654 PRINTING MANAGEMENT AVERAGE SALARY	302 \$61,955	124 \$58,532	23.4	110 \$58,181	20.8	6 \$56,612	1.1	4 \$72,862	0.8	4 \$56,745	0.8	178 \$64,380	33.6
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	136 \$45,720	49 \$46,210	31.0	28 \$45,870	17.7	18 \$47,199	11.4	---	---	3 \$43,452	1.9	87 \$45,440	55.1
1667 STEWARD AVERAGE SALARY	256 \$55,409	93 \$51,402	31.4	44 \$51,200	14.9	39 \$51,176	13.2	4 \$48,264	1.4	6 \$56,438	2.0	163 \$57,695	55.1
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	4,559 \$55,496	739 \$53,920	15.0	343 \$54,207	7.0	243 \$52,955	4.9	89 \$54,503	1.8	64 \$55,244	1.3	3,820 \$55,801	77.5
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	126 \$54,340	27 \$55,222	10.7	20 \$54,364	7.9	4 \$52,953	1.6	2 \$66,695	0.8	1 \$58,494	0.4	99 \$54,097	39.1
1712 TRAINING INSTRUCTION AVERAGE SALARY	3,971 \$47,509	781 \$43,787	14.3	431 \$44,191	7.9	190 \$44,108	3.5	81 \$44,031	1.5	79 \$40,574	1.4	3,190 \$48,418	58.2
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	336 \$50,371	60 \$48,895	13.0	40 \$49,331	8.7	14 \$46,336	3.0	3 \$47,495	0.7	3 \$56,425	0.7	276 \$50,692	59.9
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	7,163 \$57,853	1,756 \$53,619	15.5	534 \$55,902	4.7	905 \$52,563	8.0	257 \$51,793	2.3	60 \$56,991	0.5	5,407 \$59,228	47.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	1,580 \$58,622	415 \$58,249	14.6	254 \$59,564	9.0	113 \$56,647	4.0	37 \$54,471	1.3	11 \$57,078	0.4	1,165 \$58,754	41.1
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	30,375 \$65,806	5,588 \$64,786	15.6	2,004 \$66,200	5.6	2,534 \$64,824	7.1	749 \$61,789	2.1	301 \$62,541	0.8	24,787 \$66,035	69.0
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	234 \$58,213	39 \$60,489	15.2	4 \$51,060	1.6	19 \$61,491	7.4	3 \$60,409	1.2	13 \$61,943	5.1	195 \$57,757	76.2
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	79 \$77,551	8 \$85,317	9.1	4 \$79,179	4.5	3 \$100,080	3.4	1 \$65,584	1.1	---	---	71 \$76,676	80.7
1816 IMMIGRATION INSPECTION AVERAGE SALARY	3,800 \$41,467	1,423 \$42,009	28.8	249 \$41,425	5.0	981 \$42,443	19.9	176 \$40,331	3.6	17 \$42,928	0.3	2,377 \$41,143	48.2
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	1,223 \$60,615	58 \$62,522	4.5	15 \$61,486	1.2	40 \$61,674	3.1	---	---	3 \$79,015	0.2	1,165 \$60,520	90.9
1825 AVIATION SAFETY AVERAGE SALARY	3,357 \$76,382	438 \$74,831	12.1	155 \$77,003	4.3	167 \$72,611	4.6	54 \$73,868	1.5	62 \$76,216	1.7	2,919 \$76,615	80.8
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	106 \$45,282	29 \$42,323	15.7	3 \$41,462	1.6	13 \$45,395	7.0	12 \$38,351	6.5	1 \$52,632	0.5	77 \$46,396	41.6
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	58 \$52,315	3 \$50,667	4.7	1 \$50,202	1.6	---	---	---	---	2 \$50,899	3.1	55 \$52,405	85.9
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	397 \$61,456	63 \$56,055	7.6	35 \$55,385	4.2	19 \$55,697	2.3	7 \$57,312	0.8	2 \$66,772	0.2	334 \$62,475	40.3
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	16 \$59,115	8 \$59,163	24.2	1 \$66,125	3.0	3 \$68,061	9.1	4 \$50,911	12.1	---	---	8 \$59,067	24.2
1889 IMPORT SPECIALIST AVERAGE SALARY	513 \$60,656	111 \$52,958	9.2	43 \$53,449	3.6	46 \$52,732	3.8	21 \$52,651	1.7	1 \$48,807	0.1	402 \$62,753	33.4
1890 CUSTOMS INSPECTION AVERAGE SALARY	6,168 \$45,048	2,333 \$43,449	29.3	398 \$44,888	5.0	1,641 \$42,962	20.6	249 \$44,081	3.1	45 \$45,237	0.6	3,835 \$46,017	48.2
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	117 \$55,484	43 \$50,063	8.8	18 \$49,767	3.7	19 \$47,294	3.9	6 \$59,721	1.2	---	---	74 \$58,722	15.1
1898 ADMEASUREMENT AVERAGE SALARY	2 \$81,550	---	---	--	---	---	---	---	---	---	---	2 \$81,550	100.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1910 QUALITY ASSURANCE AVERAGE SALARY	6,682 \$54,299	1,168 \$53,613	15.0	605 \$53,519	7.8	323 \$54,024	4.2	173 \$53,022	2.2	67 \$53,999	0.9	5,514 \$54,443	71.0
2001 GENERAL SUPPLY AVERAGE SALARY	1,068 \$54,651	298 \$52,787	17.1	172 \$52,624	9.9	55 \$52,487	3.2	53 \$52,357	3.0	18 \$56,507	1.0	770 \$55,370	44.1
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	2,477 \$56,872	547 \$53,338	12.4	333 \$53,723	7.5	116 \$53,028	2.6	64 \$50,807	1.5	34 \$55,316	0.8	1,930 \$57,870	43.7
2010 INVENTORY MANAGEMENT AVERAGE SALARY	2,050 \$47,056	706 \$45,000	13.3	453 \$44,934	8.5	151 \$45,322	2.8	58 \$45,593	1.1	44 \$43,785	0.8	1,344 \$48,139	25.4
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	461 \$53,744	118 \$51,152	20.0	75 \$50,409	12.7	21 \$50,077	3.6	16 \$54,990	2.7	6 \$53,971	1.0	343 \$54,646	58.1
2032 PACKAGING AVERAGE SALARY	176 \$54,903	38 \$51,900	15.0	21 \$50,555	8.3	17 \$53,561	6.7	---	---	---	---	138 \$55,735	54.5
2050 SUPPLY CATALOGING AVERAGE SALARY	32 \$53,192	4 \$49,962	4.7	1 \$44,807	1.2	2 \$49,358	2.4	1 \$56,324	1.2	---	---	28 \$53,654	32.9
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	7,187 \$67,124	1,596 \$65,616	18.9	631 \$65,980	7.5	518 \$65,338	6.1	293 \$64,294	3.5	154 \$67,581	1.8	5,591 \$67,556	66.2
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	71 \$85,391	4 \$58,979	3.5	4 \$58,979	3.5	---	---	---	---	---	---	67 \$86,968	58.3
2121 RAILROAD SAFETY AVERAGE SALARY	375 \$64,547	37 \$63,612	9.3	15 \$63,775	3.8	18 \$63,029	4.5	1 \$57,094	0.3	3 \$68,469	0.8	338 \$64,650	85.4
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	226 \$53,497	58 \$47,507	19.5	15 \$59,444	5.1	35 \$39,427	11.8	4 \$59,913	1.3	4 \$61,040	1.3	168 \$55,564	56.6
2125 HIGHWAY SAFETY AVERAGE SALARY	161 \$72,713	22 \$65,720	9.2	14 \$64,134	5.9	3 \$73,915	1.3	4 \$66,095	1.7	1 \$61,836	0.4	139 \$73,820	58.2
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	931 \$56,393	220 \$53,008	12.8	143 \$53,655	8.3	44 \$49,625	2.6	24 \$54,691	1.4	9 \$54,771	0.5	711 \$57,447	41.4
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	1,023 \$53,614	197 \$49,887	14.5	105 \$49,515	7.8	57 \$50,005	4.2	27 \$51,305	2.0	8 \$49,066	0.6	826 \$54,498	61.0
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	20,582 \$85,601	2,300 \$82,025	9.6	975 \$82,318	4.1	778 \$81,872	3.2	296 \$77,739	1.2	251 \$86,411	1.0	18,282 \$86,051	76.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2161 MARINE CARGO AVERAGE SALARY	43 \$45,017	16 \$43,632	32.0	8 \$44,242	16.0	3 \$35,685	6.0	5 \$47,425	10.0	---	---	27 \$45,837	54.0
<b>TOTAL, TECHNICAL</b> AVERAGE SALARY	134,984 \$37,798	38,573 \$34,243	11.4	18,918 \$34,413	5.6	10,585 \$34,664	3.1	4,877 \$35,037	1.4	4,193 \$31,495	1.2	96,411 \$39,220	28.4
0019 SAFETY TECHNICIAN AVERAGE SALARY	131 \$34,494	43 \$31,079	19.3	20 \$31,113	9.0	5 \$28,600	2.2	15 \$31,789	6.7	3 \$31,428	1.3	88 \$36,182	39.5
0021 COMMUNITY PLANNING TECHNICIAN AVERAGE SALARY	8 \$39,678	2 \$24,507	10.0	--	---	1 \$22,819	5.0	---	---	1 \$26,195	5.0	6 \$44,734	30.0
0025 PARK RANGER AVERAGE SALARY	441 \$19,918	48 \$20,001	6.4	15 \$20,099	2.0	20 \$20,323	2.7	6 \$19,532	0.8	7 \$19,276	0.9	393 \$19,908	52.5
0029 ENVIRONMENTAL PROTECTION ASSISTANT AVERAGE SALARY	148 \$32,949	41 \$32,412	10.4	17 \$36,228	4.3	11 \$31,765	2.8	9 \$26,476	2.3	4 \$31,334	1.0	107 \$33,157	27.0
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	278 \$44,251	26 \$53,535	3.9	22 \$54,974	3.3	2 \$45,101	0.3	1 \$56,800	0.2	1 \$35,476	0.2	252 \$43,293	38.0
0090 GUIDE AVERAGE SALARY	344 \$23,175	63 \$22,788	9.1	35 \$23,176	5.1	16 \$22,057	2.3	3 \$21,177	0.4	9 \$23,118	1.3	281 \$23,261	40.5
0102 SOCIAL SCIENCE AID AND TECHNICIAN AVERAGE SALARY	347 \$31,302	105 \$34,319	14.1	50 \$36,552	6.7	23 \$37,302	3.1	9 \$29,739	1.2	23 \$28,276	3.1	242 \$29,987	32.4
0119 ECONOMICS ASSISTANT AVERAGE SALARY	112 \$29,034	26 \$30,544	5.9	17 \$32,135	3.9	4 \$28,182	0.9	4 \$28,075	0.9	1 \$22,819	0.2	86 \$28,577	19.6
0181 PSYCHOLOGY AID AND TECHNICIAN AVERAGE SALARY	324 \$35,383	117 \$33,754	17.4	92 \$33,540	13.7	11 \$35,092	1.6	7 \$34,790	1.0	7 \$33,433	1.0	207 \$36,309	30.8
0186 SOCIAL SERVICES AID AND ASSISTANT AVERAGE SALARY	472 \$29,967	182 \$30,666	17.8	115 \$31,629	11.3	27 \$31,225	2.6	5 \$32,214	0.5	35 \$26,736	3.4	290 \$29,532	28.4
0189 RECREATION AID AND ASSISTANT AVERAGE SALARY	1,206 \$23,137	491 \$23,197	22.7	295 \$23,812	13.7	90 \$22,771	4.2	62 \$22,148	2.9	44 \$21,435	2.0	715 \$23,095	33.1
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	545 \$32,377	259 \$32,391	4.8	167 \$32,677	3.1	58 \$32,262	1.1	27 \$30,949	0.5	7 \$32,181	0.1	286 \$32,365	5.3

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	604 \$34,277	167 \$33,710	9.4	102 \$34,241	5.8	40 \$32,886	2.3	18 \$31,898	1.0	7 \$35,224	0.4	437 \$34,494	24.7
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	6,971 \$33,685	2,714 \$33,011	7.5	1,719 \$32,902	4.8	620 \$32,994	1.7	274 \$33,203	0.8	101 \$34,465	0.3	4,257 \$34,114	11.8
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	636 \$27,339	285 \$27,257	4.8	175 \$27,260	3.0	62 \$26,766	1.1	35 \$28,035	0.6	13 \$27,395	0.2	351 \$27,405	6.0
0332 COMPUTER OPERATION AVERAGE SALARY	997 \$37,268	414 \$37,292	19.0	288 \$37,766	13.2	61 \$35,861	2.8	51 \$36,576	2.3	14 \$36,435	0.6	583 \$37,251	26.8
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	1,816 \$33,384	607 \$33,065	11.5	362 \$34,020	6.9	140 \$32,062	2.7	78 \$31,100	1.5	27 \$31,035	0.5	1,209 \$33,544	22.9
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	695 \$34,115	251 \$33,417	4.5	179 \$33,470	3.2	41 \$32,666	0.7	24 \$33,793	0.4	7 \$35,059	0.1	444 \$34,512	8.0
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	60 \$32,115	40 \$31,106	7.3	24 \$30,993	4.4	9 \$30,544	1.6	5 \$33,639	0.9	2 \$28,655	0.4	20 \$34,240	3.6
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	366 \$31,692	152 \$32,259	23.5	109 \$33,670	16.8	16 \$30,726	2.5	9 \$33,846	1.4	18 \$24,285	2.8	214 \$31,290	33.1
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	409 \$35,495	130 \$32,618	17.8	85 \$34,100	11.6	34 \$29,076	4.6	8 \$36,909	1.1	3 \$19,807	0.4	279 \$36,830	38.1
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	4,562 \$28,271	804 \$29,150	9.8	276 \$33,256	3.4	237 \$27,395	2.9	200 \$26,437	2.4	91 \$27,322	1.1	3,758 \$28,083	45.8
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	545 \$21,856	349 \$21,120	41.7	36 \$24,669	4.3	110 \$24,957	13.2	199 \$18,310	23.8	4 \$23,441	0.5	196 \$23,165	23.4
0455 RANGE TECHNICIAN AVERAGE SALARY	1,447 \$25,687	266 \$26,392	14.7	17 \$22,983	0.9	97 \$25,843	5.4	4 \$30,485	0.2	148 \$27,038	8.2	1,181 \$25,529	65.5
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	1,439 \$30,144	169 \$31,387	8.1	55 \$31,229	2.6	41 \$31,909	2.0	9 \$28,930	0.4	64 \$31,534	3.1	1,270 \$29,979	60.7
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	119 \$29,473	94 \$28,531	78.3	--	---	3 \$33,821	2.5	---	---	91 \$28,356	75.8	25 \$33,017	20.8
0462 FORESTRY TECHNICIAN AVERAGE SALARY	11,771 \$28,083	2,320 \$27,291	15.7	211 \$28,818	1.4	871 \$27,164	5.9	128 \$26,625	0.9	1,110 \$27,177	7.5	9,451 \$28,278	64.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	783 \$33,940	271 \$33,341	6.9	145 \$33,364	3.7	61 \$32,412	1.6	56 \$34,397	1.4	9 \$32,694	0.2	512 \$34,261	13.0
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	3,131 \$30,896	1,170 \$30,760	7.9	612 \$30,888	4.1	235 \$30,969	1.6	250 \$30,530	1.7	73 \$29,797	0.5	1,961 \$30,978	13.2
0526 TAX TECHNICIAN AVERAGE SALARY	869 \$43,128	243 \$42,905	9.0	153 \$42,839	5.6	63 \$43,173	2.3	21 \$43,410	0.8	6 \$40,033	0.2	626 \$43,214	23.1
0544 CIVILIAN PAY AVERAGE SALARY	314 \$31,438	99 \$32,229	5.8	49 \$33,662	2.9	27 \$31,454	1.6	19 \$30,136	1.1	4 \$29,847	0.2	215 \$31,074	12.5
0545 MILITARY PAY AVERAGE SALARY	705 \$29,644	291 \$29,185	14.6	161 \$29,639	8.1	60 \$27,952	3.0	67 \$28,842	3.4	3 \$37,114	0.2	414 \$29,967	20.8
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	344 \$33,019	125 \$32,424	4.6	56 \$32,146	2.1	31 \$31,140	1.1	31 \$33,879	1.1	7 \$33,853	0.3	219 \$33,359	8.1
0592 TAX EXAMINING AVERAGE SALARY	2,207 \$33,755	610 \$33,477	5.8	320 \$33,156	3.0	175 \$33,840	1.7	95 \$33,717	0.9	20 \$34,306	0.2	1,597 \$33,861	15.1
0593 INSURANCE ACCOUNTS AVERAGE SALARY	14 \$28,768	6 \$28,311	13.0	4 \$29,484	8.7	---	---	1 \$24,578	2.2	1 \$27,352	2.2	8 \$29,111	17.4
0620 PRACTICAL NURSE AVERAGE SALARY	1,823 \$30,050	728 \$29,915	6.2	391 \$30,044	3.3	206 \$29,216	1.8	96 \$31,555	0.8	35 \$28,146	0.3	1,095 \$30,141	9.3
0621 NURSING ASSISTANT AVERAGE SALARY	3,280 \$26,245	1,848 \$25,986	18.0	1,393 \$26,400	13.5	294 \$24,468	2.9	91 \$25,702	0.9	70 \$24,483	0.7	1,432 \$26,580	13.9
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	1,107 \$28,167	646 \$27,946	32.8	410 \$28,259	20.8	160 \$27,508	8.1	54 \$27,822	2.7	22 \$25,578	1.1	461 \$28,478	23.4
0625 AUTOPSY ASSISTANT AVERAGE SALARY	39 \$27,736	25 \$28,280	55.6	18 \$28,432	40.0	5 \$27,658	11.1	2 \$28,469	4.4	---	---	14 \$26,763	31.1
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	338 \$31,048	136 \$30,632	17.5	99 \$30,822	12.7	27 \$30,334	3.5	5 \$29,753	0.6	5 \$29,346	0.6	202 \$31,328	26.0
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	2,963 \$30,319	1,166 \$29,731	16.8	789 \$29,958	11.4	224 \$29,037	3.2	87 \$30,684	1.3	66 \$28,128	1.0	1,797 \$30,701	25.9
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	67 \$43,836	21 \$42,432	16.2	7 \$41,847	5.4	6 \$37,489	4.6	8 \$46,652	6.2	---	---	46 \$44,477	35.4

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0645 MEDICAL TECHNICIAN AVERAGE SALARY	624 \$29,269	334 \$28,621	18.0	192 \$28,816	10.4	80 \$27,789	4.3	42 \$30,310	2.3	20 \$26,632	1.1	290 \$30,013	15.7
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	139 \$35,394	64 \$35,330	14.5	35 \$36,083	7.9	17 \$34,093	3.8	10 \$34,861	2.3	2 \$34,797	0.5	75 \$35,449	17.0
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	1,542 \$37,875	602 \$37,564	19.6	298 \$38,191	9.7	162 \$36,053	5.3	76 \$38,758	2.5	66 \$37,014	2.2	940 \$38,075	30.7
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	53 \$46,300	14 \$43,505	10.9	3 \$48,506	2.3	7 \$42,318	5.5	4 \$41,829	3.1	---	---	39 \$47,304	30.5
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	806 \$36,047	373 \$34,677	18.6	202 \$34,533	10.1	125 \$34,638	6.2	32 \$35,434	1.6	14 \$35,358	0.7	433 \$37,231	21.6
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY		---	---	---	---	---	---	---	---	---	---	---	---
0651 RESPIRATORY THERAPIST AVERAGE SALARY	192 \$35,809	98 \$35,637	27.6	46 \$36,267	13.0	31 \$35,461	8.7	15 \$34,147	4.2	6 \$35,444	1.7	94 \$35,987	26.5
0661 PHARMACY TECHNICIAN AVERAGE SALARY	1,118 \$27,716	489 \$27,747	13.1	254 \$27,952	6.8	128 \$27,384	3.4	80 \$28,673	2.2	27 \$24,805	0.7	629 \$27,693	16.9
0664 RESTORATION TECHNICIAN AVERAGE SALARY	9 \$45,906	2 \$47,048	15.4	2 \$47,048	15.4	---	---	---	---	---	---	7 \$45,579	53.8
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	202 \$45,969	76 \$43,676	35.5	43 \$43,511	20.1	23 \$43,610	10.7	8 \$43,087	3.7	2 \$50,243	0.9	126 \$47,356	58.9
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	112 \$57,073	29 \$52,987	15.6	19 \$54,702	10.2	9 \$46,729	4.8	---	---	1 \$78,423	0.5	83 \$58,486	44.6
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	595 \$28,357	298 \$28,112	8.2	162 \$28,571	4.4	57 \$28,377	1.6	42 \$28,292	1.2	37 \$25,485	1.0	297 \$28,606	8.2
0681 DENTAL ASSISTANT AVERAGE SALARY	220 \$26,041	124 \$25,706	4.5	75 \$25,562	2.7	25 \$26,245	0.9	16 \$26,061	0.6	8 \$24,653	0.3	96 \$26,479	3.5
0682 DENTAL HYGIENE AVERAGE SALARY	14 \$37,093	5 \$41,546	1.3	2 \$36,262	0.5	2 \$49,342	0.5	1 \$36,524	0.3	---	---	9 \$34,618	2.4
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	444 \$38,948	172 \$37,924	31.0	73 \$37,628	13.2	56 \$38,229	10.1	38 \$38,247	6.9	5 \$36,268	0.9	272 \$39,589	49.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	87 \$36,768	27 \$37,241	22.9	10 \$38,468	8.5	4 \$33,197	3.4	3 \$39,611	2.5	10 \$36,919	8.5	60 \$36,556	50.8
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	308 \$37,010	92 \$34,810	24.2	8 \$34,161	2.1	79 \$34,853	20.8	2 \$26,797	0.5	3 \$40,760	0.8	216 \$37,948	56.8
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	15,367 \$49,575	2,723 \$45,506	15.9	1,012 \$47,828	5.9	682 \$46,965	4.0	435 \$47,180	2.5	594 \$38,667	3.5	12,644 \$50,452	73.7
0809 CONSTRUCTION CONTROL AVERAGE SALARY	2,119 \$45,705	452 \$42,438	20.4	147 \$42,979	6.6	122 \$44,871	5.5	93 \$43,194	4.2	90 \$37,481	4.1	1,667 \$46,595	75.4
0817 SURVEYING TECHNICIAN AVERAGE SALARY	530 \$31,252	103 \$28,612	18.1	24 \$30,942	4.2	31 \$30,417	5.4	4 \$25,932	0.7	44 \$26,312	7.7	427 \$31,889	75.0
0818 ENGINEERING DRAFTING AVERAGE SALARY	198 \$31,754	65 \$31,254	26.0	22 \$32,503	8.8	20 \$30,930	8.0	10 \$32,700	4.0	13 \$28,528	5.2	133 \$32,003	53.2
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	8,974 \$54,126	1,439 \$52,294	15.2	573 \$51,616	6.0	478 \$51,667	5.0	263 \$53,916	2.8	125 \$54,376	1.3	7,535 \$54,476	79.4
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	901 \$49,549	139 \$49,217	12.3	62 \$48,423	5.5	52 \$49,501	4.6	11 \$52,604	1.0	14 \$49,017	1.2	762 \$49,611	67.5
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	6,699 \$34,176	2,630 \$33,094	10.2	1,390 \$33,967	5.4	932 \$32,082	3.6	258 \$32,031	1.0	50 \$33,177	0.2	4,069 \$34,876	15.7
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	563 \$36,235	246 \$36,064	9.5	182 \$35,425	7.0	31 \$38,507	1.2	15 \$36,197	0.6	18 \$38,207	0.7	317 \$36,368	12.2
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	359 \$35,540	187 \$35,621	3.3	132 \$35,609	2.3	34 \$35,602	0.6	17 \$35,581	0.3	4 \$36,351	0.1	172 \$35,453	3.0
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	813 \$41,176	327 \$39,347	9.0	260 \$39,814	7.2	36 \$35,806	1.0	26 \$39,596	0.7	5 \$39,320	0.1	486 \$42,403	13.4
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	27 \$34,124	11 \$35,237	10.3	7 \$35,051	6.5	4 \$35,672	3.7	---	---	---	---	16 \$33,428	15.0
0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMNG AVERAGE SALARY	9 \$39,728	---	---	---	---	---	---	---	---	---	---	9 \$39,728	30.0
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	8 \$41,261	2 \$51,472	6.7	2 \$51,472	6.7	---	---	---	---	---	---	6 \$37,857	20.0

148

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	255 \$36,656	76 \$36,134	11.1	31 \$37,539	4.5	17 \$38,661	2.5	6 \$36,636	0.9	22 \$32,130	3.2	179 \$36,876	26.2
1010 EXHIBITS SPECIALIST AVERAGE SALARY	335 \$47,077	56 \$44,709	13.9	37 \$45,354	9.2	12 \$45,600	3.0	5 \$38,036	1.2	2 \$44,117	0.5	279 \$47,554	69.4
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	410 \$42,668	47 \$34,062	5.1	18 \$38,387	1.9	14 \$31,286	1.5	5 \$27,512	0.5	10 \$33,439	1.1	363 \$43,782	39.2
1020 ILLUSTRATING AVERAGE SALARY	261 \$44,642	71 \$43,374	16.4	31 \$43,719	7.1	24 \$42,541	5.5	10 \$43,891	2.3	6 \$43,920	1.4	190 \$45,110	43.8
1060 PHOTOGRAPHY AVERAGE SALARY	789 \$46,266	201 \$43,801	20.3	130 \$43,553	13.1	54 \$43,621	5.5	7 \$51,795	0.7	10 \$42,397	1.0	588 \$47,111	59.4
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	24 \$32,033	1 \$30,305	0.2	1 \$30,305	0.2	---	---	---	---	---	---	23 \$32,108	5.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	1,665 \$36,524	538 \$35,321	8.2	261 \$35,566	4.0	161 \$35,191	2.4	88 \$34,442	1.3	28 \$36,558	0.4	1,127 \$37,100	17.1
1105 PURCHASING AVERAGE SALARY	752 \$32,451	307 \$32,250	8.9	147 \$32,271	4.2	85 \$31,327	2.5	52 \$33,329	1.5	23 \$33,182	0.7	445 \$32,588	12.8
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	245 \$32,866	102 \$33,126	4.4	68 \$33,516	2.9	19 \$32,795	0.8	12 \$32,115	0.5	3 \$30,429	0.1	143 \$32,681	6.1
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	34 \$33,551	13 \$35,256	9.8	12 \$35,524	9.0	---	---	1 \$32,032	0.8	---	---	21 \$32,497	15.8
1152 PRODUCTION CONTROL AVERAGE SALARY	3,163 \$47,094	600 \$44,133	14.3	244 \$43,365	5.8	222 \$43,004	5.3	99 \$49,043	2.4	35 \$42,729	0.8	2,563 \$47,790	61.1
1202 PATENT TECHNICIAN AVERAGE SALARY	4 \$42,792	3 \$48,252	17.6	3 \$48,252	17.6	---	---	---	---	---	---	1 \$26,410	5.9
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	1,500 \$42,132	310 \$40,774	14.0	152 \$41,456	6.8	36 \$37,834	1.6	101 \$41,506	4.6	21 \$37,431	0.9	1,190 \$42,484	53.6
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	1,359 \$37,036	172 \$34,725	10.1	38 \$36,142	2.2	91 \$34,680	5.3	19 \$31,539	1.1	24 \$35,172	1.4	1,187 \$37,371	69.6
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	906 \$46,937	107 \$44,846	10.5	36 \$44,544	3.5	35 \$45,453	3.4	20 \$46,154	2.0	16 \$42,647	1.6	799 \$47,215	78.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	692 \$38,136	143 \$38,008	11.8	54 \$37,983	4.5	46 \$37,667	3.8	19 \$42,268	1.6	24 \$35,346	2.0	549 \$38,169	45.5
1374 GEODETIC TECHNICIAN AVERAGE SALARY	32 \$54,027	5 \$44,771	10.2	2 \$39,262	4.1	3 \$48,444	6.1	---	---	---	---	27 \$55,741	55.1
1411 LIBRARY TECHNICIAN AVERAGE SALARY	378 \$29,534	141 \$29,557	7.5	92 \$30,327	4.9	27 \$27,751	1.4	17 \$29,004	0.9	5 \$27,186	0.3	237 \$29,521	12.7
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	245 \$51,194	64 \$42,690	11.9	56 \$43,255	10.4	3 \$39,903	0.6	3 \$36,528	0.6	2 \$40,291	0.4	181 \$54,218	33.5
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	46 \$21,085	2 \$19,282	3.3	--	---	--	---	2 \$19,282	3.3	---	---	44 \$21,167	72.1
1531 STATISTICAL ASSISTANT AVERAGE SALARY	54 \$37,868	19 \$37,262	3.9	14 \$37,401	2.8	4 \$36,964	0.8	1 \$36,512	0.2	---	---	35 \$38,197	7.1
1541 CRYPTANALYSIS AVERAGE SALARY	7 \$70,692	---	---	--	---	--	---	---	---	---	---	7 \$70,692	30.4
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	1,160 \$41,905	280 \$41,451	20.2	123 \$40,754	8.9	83 \$42,122	6.0	45 \$42,365	3.2	29 \$41,048	2.1	880 \$42,050	63.4
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	1,395 \$29,237	623 \$24,893	6.7	170 \$29,053	1.8	94 \$29,455	1.0	45 \$27,823	0.5	314 \$20,870	3.4	772 \$32,762	8.3
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	3,036 \$38,022	1,362 \$37,824	19.2	413 \$38,157	5.8	791 \$37,508	11.2	116 \$37,541	1.6	42 \$41,293	0.6	1,674 \$38,184	23.6
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	2,629 \$42,458	429 \$41,993	12.8	190 \$42,707	5.7	168 \$41,707	5.0	46 \$40,354	1.4	25 \$41,450	0.7	2,200 \$42,549	65.5
1863 FOOD INSPECTION AVERAGE SALARY	2,106 \$31,918	456 \$31,142	10.1	242 \$31,240	5.4	143 \$31,201	3.2	34 \$29,800	0.8	37 \$31,509	0.8	1,650 \$32,132	36.6
1897 CUSTOMS AID AVERAGE SALARY	117 \$37,870	59 \$38,745	14.8	25 \$38,690	6.3	17 \$35,780	4.3	17 \$41,791	4.3	---	---	58 \$36,980	14.6
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	1,470 \$42,166	331 \$39,653	14.3	184 \$42,310	8.0	100 \$34,858	4.3	31 \$40,782	1.3	16 \$36,879	0.7	1,139 \$42,898	49.2
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	267 \$24,650	73 \$24,179	14.8	50 \$25,030	10.1	16 \$20,669	3.2	3 \$20,882	0.6	4 \$30,057	0.8	194 \$24,827	39.3

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	911 \$40,180	297 \$39,613	16.4	175 \$39,848	9.7	64 \$39,753	3.5	41 \$38,982	2.3	17 \$38,188	0.9	614 \$40,455	34.0
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	5,449 \$31,686	2,216 \$30,930	18.9	1,275 \$31,158	10.9	516 \$30,544	4.4	305 \$30,918	2.6	120 \$30,198	1.0	3,233 \$32,206	27.6
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	1,022 \$32,027	357 \$30,555	10.7	195 \$30,612	5.8	94 \$30,609	2.8	58 \$30,143	1.7	10 \$31,377	0.3	665 \$32,813	19.9
2131 FREIGHT RATE AVERAGE SALARY	104 \$37,736	35 \$37,059	9.6	21 \$37,227	5.8	9 \$36,050	2.5	5 \$38,199	1.4	---	---	69 \$38,069	18.9
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	24 \$32,143	12 \$33,019	11.4	9 \$32,841	8.6	---	---	3 \$33,554	2.9	---	---	12 \$31,267	11.4
2144 CARGO SCHEDULING AVERAGE SALARY	26 \$35,858	11 \$36,602	29.7	6 \$37,054	16.2	3 \$37,607	8.1	2 \$33,743	5.4	---	---	15 \$35,311	40.5
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	337 \$36,160	106 \$34,507	23.1	36 \$36,414	7.8	25 \$34,831	5.4	44 \$32,925	9.6	1 \$27,352	0.2	231 \$36,925	50.3
2181 AIRCRAFT OPERATION AVERAGE SALARY	2,684 \$71,399	164 \$66,493	6.0	20 \$68,438	0.7	100 \$65,670	3.7	23 \$67,617	0.8	21 \$67,530	0.8	2,520 \$71,715	92.5
2183 AIR NAVIGATION AVERAGE SALARY	289 \$59,251	12 \$56,545	4.1	5 \$58,806	1.7	5 \$54,990	1.7	2 \$54,780	0.7	---	---	277 \$59,368	94.5
2185 AIRCREW TECHNICIAN AVERAGE SALARY	993 \$44,136	99 \$42,975	9.7	25 \$43,482	2.4	53 \$43,334	5.2	16 \$40,251	1.6	5 \$45,351	0.5	894 \$44,266	87.3
<b>TOTAL, CLERICAL</b> AVERAGE SALARY	32,781 \$24,747	14,002 \$24,535	8.0	8,937 \$24,691	5.1	3,015 \$24,094	1.7	1,546 \$24,702	0.9	504 \$23,908	0.3	18,779 \$24,905	10.7
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	3 \$25,549	1 \$24,080	20.0	1 \$24,080	20.0	---	---	---	---	---	---	2 \$26,283	40.0
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	533 \$30,036	197 \$29,954	13.0	131 \$30,620	8.7	33 \$25,270	2.2	28 \$31,892	1.9	5 \$32,704	0.3	336 \$30,085	22.2
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	60 \$32,466	22 \$32,380	7.4	14 \$33,582	4.7	7 \$31,551	2.3	1 \$21,370	0.3	---	---	38 \$32,516	12.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	402 \$25,389	170 \$24,955	7.3	113 \$24,884	4.9	30 \$24,028	1.3	18 \$26,186	0.8	9 \$26,484	0.4	232 \$25,707	10.0
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	1,615 \$26,370	643 \$26,004	12.6	386 \$26,060	7.6	156 \$25,776	3.1	83 \$26,206	1.6	18 \$25,805	0.4	972 \$26,610	19.1
0302 MESSENGER AVERAGE SALARY	36 \$22,649	13 \$21,845	22.4	9 \$23,141	15.5	3 \$17,364	5.2	---	---	1 \$23,618	1.7	23 \$23,104	39.7
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	10,615 \$23,306	4,044 \$23,032	9.8	2,585 \$23,080	6.3	987 \$22,906	2.4	347 \$23,101	0.8	125 \$22,833	0.3	6,571 \$23,475	15.9
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	227 \$23,227	67 \$23,770	6.0	40 \$23,975	3.6	19 \$22,575	1.7	2 \$21,343	0.2	6 \$26,994	0.5	160 \$23,000	14.4
0305 MAIL AND FILE AVERAGE SALARY	4,915 \$24,507	2,390 \$24,641	19.9	1,736 \$24,912	14.5	404 \$23,661	3.4	203 \$24,504	1.7	47 \$23,627	0.4	2,525 \$24,378	21.1
0309 CORRESPONDENCE CLERK AVERAGE SALARY	54 \$26,739	27 \$26,676	11.3	22 \$26,713	9.2	2 \$26,609	0.8	2 \$29,141	0.8	1 \$21,075	0.4	27 \$26,805	11.3
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	3 \$35,975	1 \$27,778	1.5	--	---	1 \$27,778	1.5	---	---	---	---	2 \$40,073	3.0
0313 WORK UNIT SUPERVISING AVERAGE SALARY	10 \$40,563	4 \$34,195	2.5	2 \$35,293	1.2	2 \$33,097	1.2	---	---	---	---	6 \$44,808	3.7
0318 SECRETARY AVERAGE SALARY	1,432 \$29,334	630 \$29,273	1.2	390 \$29,657	0.8	138 \$28,755	0.3	73 \$28,487	0.1	29 \$28,553	0.1	802 \$29,382	1.6
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	17 \$40,797	---	---	--	---	---	---	---	---	---	---	17 \$40,797	16.0
0322 CLERK-TYPIST AVERAGE SALARY	515 \$26,777	188 \$24,089	7.2	112 \$23,114	4.3	51 \$25,049	2.0	20 \$26,111	0.8	5 \$28,224	0.2	327 \$28,316	12.6
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	1,798 \$21,400	894 \$21,191	9.0	517 \$21,476	5.2	214 \$20,612	2.2	124 \$21,110	1.3	39 \$20,800	0.4	904 \$21,607	9.1
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	324 \$20,530	103 \$20,981	17.2	41 \$21,715	6.8	34 \$20,318	5.7	27 \$20,769	4.5	1 \$19,186	0.2	221 \$20,319	36.9
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	148 \$26,800	59 \$26,571	7.3	31 \$26,759	3.8	11 \$25,904	1.4	15 \$26,685	1.8	2 \$26,465	0.2	89 \$26,954	11.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0350 EQUIPMENT OPERATOR AVERAGE SALARY	558 \$26,543	244 \$26,290	23.8	176 \$26,399	17.2	51 \$25,877	5.0	13 \$26,538	1.3	4 \$25,997	0.4	314 \$26,740	30.6
0351 PRINTING CLERICAL AVERAGE SALARY	22 \$29,483	10 \$29,828	12.5	10 \$29,828	12.5	---	---	---	---	---	---	12 \$29,138	15.0
0356 DATA TRANSCRIBER AVERAGE SALARY	231 \$24,845	76 \$24,602	3.4	39 \$25,530	1.8	21 \$23,447	0.9	13 \$23,853	0.6	3 \$23,856	0.1	155 \$24,964	7.0
0357 CODING AVERAGE SALARY	30 \$27,157	19 \$25,888	15.4	6 \$30,987	4.9	1 \$39,648	0.8	1 \$35,837	0.8	11 \$20,952	8.9	11 \$29,349	8.9
0382 TELEPHONE OPERATING AVERAGE SALARY	323 \$24,601	147 \$23,673	13.2	95 \$23,486	8.5	32 \$24,535	2.9	10 \$23,784	0.9	10 \$22,662	0.9	176 \$25,388	15.8
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	42 \$28,507	21 \$28,933	11.6	13 \$28,568	7.2	5 \$32,383	2.8	2 \$25,594	1.1	1 \$23,116	0.6	21 \$28,080	11.6
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	486 \$25,951	202 \$26,125	9.9	113 \$25,344	5.5	42 \$27,329	2.1	42 \$27,229	2.1	5 \$24,392	0.2	284 \$25,827	13.9
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	7 \$24,104	3 \$24,129	12.5	1 \$24,386	4.2	2 \$24,000	8.3	---	---	---	---	4 \$24,085	16.7
0530 CASH PROCESSING AVERAGE SALARY	226 \$25,958	102 \$26,319	7.8	60 \$26,087	4.6	19 \$26,269	1.5	21 \$26,818	1.6	2 \$28,339	0.2	124 \$25,668	9.5
0540 VOUCHER EXAMINING AVERAGE SALARY	480 \$28,817	196 \$28,492	12.3	110 \$29,471	6.9	35 \$27,055	2.2	46 \$27,422	2.9	5 \$27,044	0.3	284 \$29,042	17.8
0544 CIVILIAN PAY AVERAGE SALARY	9 \$25,367	3 \$23,316	4.1	1 \$28,015	1.4	1 \$20,395	1.4	1 \$21,537	1.4	---	---	6 \$26,393	8.2
0545 MILITARY PAY AVERAGE SALARY	30 \$22,648	11 \$22,035	11.8	10 \$21,563	10.8	1 \$26,746	1.1	---	---	---	---	19 \$23,003	20.4
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	97 \$26,598	34 \$26,609	7.0	16 \$26,546	3.3	8 \$26,197	1.6	10 \$27,038	2.0	---	---	63 \$26,592	12.9
0592 TAX EXAMINING AVERAGE SALARY	651 \$25,053	225 \$25,128	8.1	157 \$24,930	5.7	46 \$25,792	1.7	18 \$24,962	0.6	4 \$26,044	0.1	426 \$25,013	15.4

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0679 MEDICAL CLERK AVERAGE SALARY	1,908 \$25,360	1,018 \$25,268	10.8	662 \$25,387	7.1	185 \$25,362	2.0	109 \$24,996	1.2	62 \$24,228	0.7	890 \$25,464	9.5
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	511 \$27,846	288 \$27,642	8.4	172 \$27,419	5.0	46 \$28,126	1.3	60 \$27,805	1.8	10 \$28,289	0.3	223 \$28,108	6.5
0998 CLAIMS CLERICAL AVERAGE SALARY	829 \$28,407	404 \$27,900	9.2	301 \$28,273	6.8	62 \$26,871	1.4	31 \$27,367	0.7	10 \$24,684	0.2	425 \$28,893	9.7
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	159 \$24,669	40 \$24,438	7.4	13 \$26,077	2.4	13 \$23,472	2.4	1 \$22,819	0.2	13 \$23,889	2.4	119 \$24,746	22.0
1021 OFFICE DRAFTING AVERAGE SALARY	2 \$28,297	1 \$28,373	50.0	1 \$28,373	50.0	--	--	--	--	--	--	1 \$28,220	50.0
1046 LANGUAGE CLERICAL AVERAGE SALARY	9 \$25,039	3 \$22,640	7.3	1 \$20,374	2.4	1 \$26,470	2.4	--	--	1 \$21,075	2.4	6 \$26,238	14.6
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	17 \$25,459	6 \$26,143	3.8	2 \$23,923	1.3	4 \$27,254	2.5	--	--	--	--	11 \$25,085	6.9
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	239 \$25,593	113 \$24,872	9.5	53 \$25,296	4.5	32 \$23,767	2.7	5 \$24,829	0.4	23 \$25,441	1.9	126 \$26,241	10.6
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	230 \$27,509	99 \$27,323	7.5	60 \$27,693	4.6	13 \$26,651	1.0	19 \$27,855	1.4	7 \$23,951	0.5	131 \$27,651	10.0
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	23 \$28,543	8 \$28,807	8.8	8 \$28,807	8.8	--	--	--	--	--	--	15 \$28,402	16.5
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	464 \$23,238	204 \$22,740	18.2	178 \$22,804	15.9	10 \$23,589	0.9	11 \$22,051	1.0	5 \$20,259	0.4	260 \$23,632	23.3
1531 STATISTICAL ASSISTANT AVERAGE SALARY	173 \$22,715	30 \$24,139	2.7	18 \$25,512	1.6	6 \$21,453	0.5	5 \$22,898	0.5	1 \$21,755	0.1	143 \$22,416	13.0
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	325 \$26,888	118 \$26,881	12.5	28 \$27,850	3.0	69 \$27,221	7.3	18 \$24,692	1.9	3 \$23,136	0.3	207 \$26,892	21.9
1897 CUSTOMS AID AVERAGE SALARY	188 \$27,483	80 \$27,488	14.7	29 \$28,589	5.3	34 \$27,270	6.2	16 \$25,771	2.9	1 \$28,141	0.2	108 \$27,479	19.8
2001 GENERAL SUPPLY AVERAGE SALARY	19 \$29,943	5 \$30,185	8.1	3 \$30,182	4.8	--	--	1 \$37,562	1.6	1 \$22,819	1.6	14 \$29,857	22.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	677 \$24,343	326 \$23,642	22.0	183 \$23,668	12.3	90 \$23,225	6.1	37 \$25,194	2.5	16 \$22,050	1.1	351 \$24,987	23.7
2091 SALES STORE CLERICAL AVERAGE SALARY	678 \$20,251	368 \$20,035	6.0	205 \$19,714	3.3	61 \$19,150	1.0	92 \$21,555	1.5	10 \$18,114	0.2	310 \$20,505	5.0
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	102 \$25,544	43 \$25,146	14.6	25 \$25,372	8.5	12 \$24,602	4.1	5 \$24,919	1.7	1 \$27,141	0.3	59 \$25,834	20.0
2131 FREIGHT RATE AVERAGE SALARY	35 \$29,659	14 \$27,243	11.7	10 \$26,545	8.3	3 \$27,165	2.5	1 \$34,450	0.8	---	---	21 \$31,269	17.5
2132 TRAVEL AVERAGE SALARY	---	---	---	---	---	---	---	---	---	---	---	---	---
2151 DISPATCHING AVERAGE SALARY	294 \$29,341	88 \$28,347	19.7	48 \$28,686	10.8	18 \$29,958	4.0	15 \$27,676	3.4	7 \$23,548	1.6	206 \$29,770	46.2
155 <b>TOTAL, OTHER</b> AVERAGE SALARY	43,385 \$36,149	15,357 \$35,938	30.7	6,741 \$34,824	13.5	6,664 \$38,259	13.3	1,105 \$30,835	2.2	847 \$33,199	1.7	28,028 \$36,265	56.0
0007 CORRECTIONAL OFFICER AVERAGE SALARY	12,065 \$38,547	4,430 \$38,305	31.9	2,602 \$38,434	18.7	1,480 \$38,145	10.6	140 \$37,524	1.0	208 \$38,359	1.5	7,635 \$38,687	54.9
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	8,953 \$32,783	1,793 \$31,555	19.6	670 \$32,607	7.3	704 \$31,193	7.7	308 \$29,663	3.4	111 \$32,765	1.2	7,160 \$33,091	78.4
0082 UNITED STATES MARSHAL AVERAGE SALARY	86 \$106,005	27 \$108,435	28.1	17 \$106,996	17.7	6 \$113,446	6.3	3 \$106,031	3.1	1 \$110,038	1.0	59 \$104,894	61.5
0083 POLICE AVERAGE SALARY	7,859 \$35,497	2,889 \$34,539	33.9	1,858 \$35,337	21.8	521 \$33,248	6.1	248 \$31,292	2.9	262 \$34,532	3.1	4,970 \$36,055	58.4
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	211 \$44,394	53 \$44,439	25.1	11 \$44,750	5.2	40 \$44,377	19.0	---	---	2 \$43,951	0.9	158 \$44,378	74.9
0085 SECURITY GUARD AVERAGE SALARY	3,078 \$27,959	1,563 \$27,482	45.9	1,085 \$28,213	31.9	221 \$26,815	6.5	114 \$27,308	3.3	143 \$23,122	4.2	1,515 \$28,451	44.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	219 \$22,845	70 \$22,362	14.9	26 \$23,733	5.5	16 \$22,790	3.4	20 \$20,652	4.3	8 \$21,326	1.7	149 \$23,077	31.8
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	93 \$26,913	43 \$25,679	16.3	22 \$24,318	8.3	11 \$26,834	4.2	4 \$28,078	1.5	6 \$26,953	2.3	50 \$27,995	18.9
0299 PERSONNEL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	35 \$25,421	18 \$25,514	11.6	6 \$25,932	3.9	10 \$24,578	6.5	2 \$28,942	1.3	---	---	17 \$25,321	11.0
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	438 \$22,662	209 \$22,572	17.5	119 \$22,230	10.0	49 \$23,437	4.1	39 \$22,711	3.3	2 \$19,080	0.2	229 \$22,745	19.2
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	250 \$23,778	102 \$22,718	17.4	19 \$22,999	3.2	40 \$22,908	6.8	13 \$23,182	2.2	30 \$22,087	5.1	148 \$24,513	25.3
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	103 \$23,509	44 \$23,708	15.2	24 \$22,872	8.3	12 \$24,508	4.2	8 \$25,015	2.8	---	---	59 \$23,358	20.4
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	106 \$25,953	47 \$26,889	8.8	15 \$25,974	2.8	18 \$24,118	3.4	9 \$34,308	1.7	5 \$26,250	0.9	59 \$25,208	11.0
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	3 \$44,494	1 \$35,310	11.1	1 \$35,310	11.1	---	---	---	---	---	---	2 \$49,086	22.2
0898 ENGINEERING TRAINEE AVERAGE SALARY	11 \$21,363	2 \$19,418	15.4	1 \$21,309	7.7	---	---	1 \$17,526	7.7	---	---	9 \$21,795	69.2
0899 ENGINEERING AND ARCHITECTURE STUDENT TRNEE AVERAGE SALARY	653 \$23,312	179 \$23,349	19.3	62 \$24,203	6.7	64 \$22,314	6.9	47 \$23,891	5.1	6 \$21,466	0.6	474 \$23,298	51.1
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	26 \$27,593	7 \$27,714	8.3	6 \$28,820	7.1	---	---	1 \$21,075	1.2	---	---	19 \$27,549	22.6
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	17 \$26,157	8 \$25,498	13.1	6 \$24,889	9.8	2 \$27,328	3.3	---	---	---	---	9 \$26,743	14.8
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	72 \$25,058	30 \$24,437	15.2	17 \$22,411	8.6	5 \$28,104	2.5	7 \$27,314	3.5	1 \$20,395	0.5	42 \$25,501	21.2
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	22 \$24,128	8 \$27,275	22.2	--	---	1 \$23,310	2.8	7 \$27,841	19.4	---	---	14 \$22,329	38.9
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	178 \$25,204	36 \$24,050	10.7	11 \$22,272	3.3	15 \$25,905	4.5	9 \$21,936	2.7	1 \$34,783	0.3	142 \$25,497	42.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	2 \$17,899	1 \$19,100	20.0	--	---	---	---	1 \$19,100	20.0	---	---	1 \$16,698	20.0
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	31 \$25,381	11 \$23,143	29.7	--	---	1 \$21,915	2.7	10 \$23,265	27.0	---	---	20 \$26,612	54.1
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	94 \$23,544	23 \$23,167	15.3	9 \$22,903	6.0	5 \$21,906	3.3	9 \$24,132	6.0	---	---	71 \$23,666	47.3
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	3 \$20,729	1 \$23,622	12.5	--	---	---	---	---	---	1 \$23,622	12.5	2 \$19,282	25.0
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	7 \$28,911	2 \$23,199	6.3	2 \$23,199	6.3	---	---	---	---	---	---	5 \$31,196	15.6
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	20 \$45,461	14 \$47,846	63.6	1 \$46,097	4.5	---	---	---	---	13 \$47,981	59.1	6 \$39,896	27.3
1896 BORDER PATROL AGENT AVERAGE SALARY	8,619 \$42,448	3,704 \$42,131	40.8	138 \$42,243	1.5	3,426 \$42,198	37.7	94 \$39,631	1.0	46 \$41,921	0.5	4,915 \$42,688	54.1
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	107 \$21,711	32 \$22,476	14.2	12 \$20,979	5.3	11 \$22,040	4.9	8 \$24,410	3.5	1 \$28,265	0.4	75 \$21,391	33.2
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	3 \$29,361	2 \$31,900	66.7	1 \$42,724	33.3	1 \$21,075	33.3	---	---	---	---	1 \$24,284	33.3
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	8 \$21,872	3 \$24,628	11.5	--	---	1 \$20,395	3.8	2 \$26,745	7.7	---	---	5 \$20,218	19.2
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	13 \$24,087	5 \$24,791	25.0	--	---	4 \$24,917	20.0	1 \$24,285	5.0	---	---	8 \$23,647	40.0
<b>TOTAL, BLUE-COLLAR</b> AVERAGE SALARY	198,615 \$38,003	64,569 \$35,237	28.9	33,868 \$33,258	15.2	15,276 \$35,742	6.8	9,786 \$41,454	4.4	5,639 \$35,020	2.5	134,046 \$39,334	60.1
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	579 \$41,579	171 \$40,118	28.2	69 \$40,460	11.4	59 \$37,901	9.7	32 \$42,620	5.3	11 \$42,586	1.8	408 \$42,191	67.2
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	13,280 \$42,925	2,305 \$43,644	16.3	928 \$41,634	6.6	740 \$42,148	5.2	495 \$49,519	3.5	142 \$44,039	1.0	10,975 \$42,774	77.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

158

OCCUPATION SERIES		TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
		TOTAL NUMBER	MINORITIES NUMBER PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	PACIFIC ISLANDER NUMBER PERCENT	OR ALASKAN NATIVE NUMBER PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2800	ELECTRICAL INSTALLATION AND MAINTENANCE	10,025	2,594 24.6	1,052	10.0	654	6.2	640	6.1	248	2.4	7,431	70.6
	AVERAGE SALARY	\$42,854	\$41,985	\$39,565		\$40,924		\$45,794		\$45,221		\$43,158	
3100	FABRIC AND LEATHER WORK	916	282 19.1	149	10.1	77	5.2	49	3.3	7	0.5	634	43.0
	AVERAGE SALARY	\$38,971	\$38,087	\$35,738		\$38,845		\$43,678		\$40,726		\$39,365	
3300	INSTRUMENT WORK	1,071	285 23.2	109	8.9	85	6.9	73	5.9	18	1.5	786	64.0
	AVERAGE SALARY	\$41,793	\$40,750	\$37,102		\$40,483		\$46,531		\$40,641		\$42,170	
3400	MACHINE TOOL WORK	4,336	859 18.9	274	6.0	309	6.8	202	4.5	74	1.6	3,477	76.7
	AVERAGE SALARY	\$42,366	\$42,828	\$40,464		\$42,085		\$47,759		\$41,222		\$42,252	
3500	GENERAL SERVICES AND SUPPORT WORK	14,514	8,546 45.1	6,091	32.1	1,122	5.9	353	1.9	980	5.2	5,968	31.5
	AVERAGE SALARY	\$24,312	\$24,115	\$24,392		\$22,833		\$25,323		\$23,434		\$24,593	
3600	STRUCTURAL AND FINISHING WORK	1,653	608 35.0	270	15.6	155	8.9	139	8.0	44	2.5	1,045	60.2
	AVERAGE SALARY	\$40,459	\$38,519	\$38,098		\$33,621		\$45,355		\$36,638		\$41,587	
3700	METAL PROCESSING	4,235	1,221 26.5	493	10.7	349	7.6	280	6.1	99	2.1	3,014	65.4
	AVERAGE SALARY	\$40,534	\$40,515	\$38,081		\$39,557		\$46,597		\$38,806		\$40,541	
3800	METAL WORK	8,428	2,424 26.7	1,056	11.6	694	7.6	542	6.0	132	1.5	6,004	66.1
	AVERAGE SALARY	\$40,252	\$40,371	\$37,638		\$40,345		\$46,275		\$38,113		\$40,205	
3900	MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION	191	66 32.0	51	24.8	7	3.4	5	2.4	3	1.5	125	60.7
	AVERAGE SALARY	\$50,496	\$43,846	\$45,552		\$32,533		\$40,701		\$46,485		\$54,008	
4000	LENS AND CRYSTAL WORK	27	4 12.5	2	6.3	1	3.1	---	---	1	3.1	23	71.9
	AVERAGE SALARY	\$36,440	\$38,965	\$42,680		\$31,034				\$39,465		\$36,001	
4100	PAINTING AND PAPERHANGING	3,710	1,388 35.4	727	18.5	295	7.5	281	7.2	85	2.2	2,322	59.2
	AVERAGE SALARY	\$37,930	\$37,883	\$36,593		\$37,396		\$41,814		\$37,702		\$37,958	
4200	PLUMBING AND PIPEFITTING	4,741	1,345 27.8	604	12.5	291	6.0	387	8.0	63	1.3	3,396	70.2
	AVERAGE SALARY	\$42,025	\$42,034	\$39,064		\$39,715		\$48,484		\$41,601		\$42,021	
4300	PLIABLE MATERIALS WORK	557	199 30.9	76	11.8	56	8.7	55	8.5	12	1.9	358	55.6
	AVERAGE SALARY	\$39,900	\$41,395	\$38,029		\$41,475		\$46,338		\$39,684		\$39,069	
4400	PRINTING	988	390 34.8	321	28.6	49	4.4	12	1.1	8	0.7	598	53.3
	AVERAGE SALARY	\$55,531	\$51,791	\$51,090		\$55,788		\$51,949		\$53,978		\$57,903	
4600	WOOD WORK	3,780	920 23.8	412	10.7	246	6.4	176	4.6	86	2.2	2,860	74.0
	AVERAGE SALARY	\$39,443	\$38,778	\$37,837		\$36,770		\$44,054		\$38,287		\$39,656	

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	17,257 \$40,700	4,944 \$39,216	27.8	2,112 \$38,797	11.9	1,211 \$37,486	6.8	564 \$48,355	3.2	1,057 \$37,167	5.9	12,313 \$41,297	69.1
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	1,813 \$38,372	465 \$37,544	23.5	228 \$35,844	11.5	145 \$37,273	7.3	67 \$42,838	3.4	25 \$40,868	1.3	1,348 \$38,657	68.1
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	2,003 \$33,646	801 \$32,408	34.5	422 \$33,067	18.2	212 \$29,213	9.1	110 \$35,010	4.7	57 \$34,395	2.5	1,202 \$34,470	51.7
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	2,227 \$41,613	722 \$41,753	31.3	382 \$37,008	16.6	84 \$42,379	3.6	234 \$49,188	10.2	22 \$42,665	1.0	1,505 \$41,545	65.3
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	9,970 \$42,420	2,451 \$42,488	24.0	890 \$39,336	8.7	617 \$39,743	6.1	777 \$48,186	7.6	167 \$42,879	1.6	7,519 \$42,397	73.7
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	7,499 \$41,042	1,966 \$39,015	24.9	1,152 \$38,303	14.6	395 \$38,048	5.0	288 \$41,678	3.6	131 \$42,348	1.7	5,533 \$41,761	70.0
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	13,202 \$36,258	5,050 \$34,748	36.6	2,754 \$34,199	20.0	902 \$33,571	6.5	403 \$40,764	2.9	991 \$34,937	7.2	8,152 \$37,195	59.1
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	15,674 \$39,180	3,539 \$38,290	22.2	1,591 \$37,327	10.0	1,244 \$36,905	7.8	440 \$44,872	2.8	264 \$39,520	1.7	12,135 \$39,438	76.3
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	1,200 \$34,886	305 \$34,229	21.0	211 \$33,947	14.6	51 \$33,319	3.5	10 \$38,660	0.7	33 \$36,100	2.3	895 \$35,110	61.7
6600 ARMAMENT WORK AVERAGE SALARY	3,051 \$39,811	594 \$39,009	18.9	275 \$37,559	8.7	198 \$38,314	6.3	70 \$46,320	2.2	51 \$39,492	1.6	2,457 \$40,005	78.1
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	17,798 \$32,576	7,761 \$31,881	34.6	4,729 \$31,771	21.1	1,595 \$30,950	7.1	1,173 \$33,235	5.2	264 \$33,624	1.2	10,037 \$33,110	44.7
7000 PACKING AND PROCESSING AVERAGE SALARY	1,658 \$33,254	647 \$33,714	31.7	343 \$33,239	16.8	177 \$33,841	8.7	95 \$35,379	4.7	32 \$33,157	1.6	1,011 \$32,960	49.5
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	1,043 \$26,436	575 \$25,596	38.5	432 \$25,895	28.9	102 \$24,090	6.8	25 \$25,106	1.7	16 \$27,865	1.1	468 \$27,468	31.3
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	8,304 \$30,061	4,819 \$28,437	32.4	3,350 \$28,228	22.5	801 \$27,891	5.4	419 \$32,167	2.8	249 \$26,739	1.7	3,485 \$32,307	23.4
7600 PERSONAL SERVICES AVERAGE SALARY	67 \$35,413	28 \$34,981	25.5	19 \$32,364	17.3	6 \$34,456	5.5	2 \$56,516	1.8	1 \$35,437	0.9	39 \$35,718	35.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN ONLY**

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	2,739 \$39,452	694 \$39,592	23.3	245 \$38,718	8.2	324 \$40,064	10.9	80 \$40,797	2.7	45 \$38,804	1.5	2,045 \$39,405	68.7
8600 ENGINE OVERHAUL AVERAGE SALARY	3,493 \$40,519	858 \$40,346	23.2	284 \$39,634	7.7	429 \$40,285	11.6	86 \$43,142	2.3	59 \$40,135	1.6	2,635 \$40,576	71.3
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	13,052 \$41,511	2,779 \$40,202	20.6	927 \$39,981	6.9	1,379 \$39,255	10.2	332 \$44,697	2.5	141 \$40,306	1.0	10,273 \$41,865	76.1
9000 FILM PROCESSING AVERAGE SALARY	3 \$39,111	1 \$44,203	25.0	--	---	1 \$44,203	25.0	---	---	---	---	2 \$36,565	50.0
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	3,531 \$36,230	1,963 \$29,559	52.7	838 \$28,701	22.5	214 \$30,013	5.7	890 \$30,085	23.9	21 \$36,711	0.6	1,568 \$44,586	42.1

\* - LESS THAN 0.05 PERCENT



**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - WHITE-COLLAR - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL WHITE-COLLAR</b>	765,579	278,862	18.2	177,782	11.6	48,109	3.1	33,877	2.2	19,094	1.2	486,717	31.8
AVERAGE SALARY	\$45,003	\$41,657		\$41,507		\$40,745		\$46,649		\$36,515		\$46,919	
<b>TOTAL, PROFESSIONAL</b>	171,106	47,667	11.3	23,099	5.5	8,262	2.0	12,827	3.1	3,479	0.8	123,439	29.4
AVERAGE SALARY	\$58,779	\$57,470		\$57,023		\$56,369		\$60,884		\$50,492		\$59,285	
0020 COMMUNITY PLANNING	162	44	7.9	26	4.7	10	1.8	7	1.3	1	0.2	118	21.2
AVERAGE SALARY	\$61,535	\$65,329		\$67,885		\$57,772		\$68,096		\$55,078		\$60,121	
0060 CHAPLAIN	85	29	3.2	25	2.7	1	0.1	2	0.2	1	0.1	56	6.1
AVERAGE SALARY	\$49,087	\$48,970		\$48,239				\$51,010		\$63,157		\$49,145	
0101 SOCIAL SCIENCE	3,683	1,358	19.0	989	13.8	161	2.2	101	1.4	107	1.5	2,325	32.5
AVERAGE SALARY	\$53,830	\$51,909		\$52,377		\$49,891		\$52,319		\$50,207		\$54,951	
0110 ECONOMIST	1,439	319	6.5	181	3.7	46	0.9	89	1.8	3	0.1	1,120	22.7
AVERAGE SALARY	\$67,738	\$58,665		\$57,256		\$57,344		\$62,191		\$59,340		\$70,333	
0130 FOREIGN AFFAIRS	2,173	342	6.2	157	2.9	82	1.5	96	1.8	7	0.1	1,831	33.4
AVERAGE SALARY	\$59,669	\$61,025		\$69,958		\$58,613		\$48,557		\$57,814		\$59,416	
0131 INTERNATIONAL RELATIONS	62	12	6.4	6	3.2	3	1.6	3	1.6	---	---	50	26.7
AVERAGE SALARY	\$74,912	\$79,322		\$75,158		\$90,185		\$76,788				\$73,854	
0135 FOREIGN AGRICULTURAL AFFAIRS	42	7	3.9	2	1.1	1	0.6	4	2.2	---	---	35	19.3
AVERAGE SALARY	\$82,515	\$88,907		\$128,513		\$53,767		\$77,889				\$81,237	
0140 MANPOWER RESEARCH AND ANALYSIS	15	2	6.9	1	3.4	1	3.4	---	---	---	---	13	44.8
AVERAGE SALARY	\$75,560	\$71,865		\$66,979		\$76,750						\$76,129	
0150 GEOGRAPHY	167	13	2.8	5	1.1	1	0.2	7	1.5	---	---	154	32.7
AVERAGE SALARY	\$49,301	\$49,155		\$51,567		\$28,866		\$50,330				\$49,313	
0170 HISTORY	180	12	1.8	7	1.0	2	0.3	3	0.4	---	---	168	24.6
AVERAGE SALARY	\$57,134	\$56,707		\$57,358		\$55,908		\$55,721				\$57,164	
0180 PSYCHOLOGY	1,735	282	6.7	122	2.9	77	1.8	57	1.4	26	0.6	1,453	34.7
AVERAGE SALARY	\$57,144	\$52,553		\$56,669		\$51,903		\$45,103		\$51,650		\$58,033	
0184 SOCIOLOGY	33	8	12.5	6	9.4	---	---	---	---	2	3.1	25	39.1
AVERAGE SALARY	\$58,336	\$59,336		\$63,779						\$46,007		\$58,016	

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	3,093 \$49,046	898 \$49,439	17.8	577 \$49,936	11.4	129 \$47,874	2.6	68 \$45,005	1.3	124 \$51,153	2.5	2,195 \$48,885	43.5
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	55 \$60,744	9 \$62,690	8.3	2 \$64,807	1.8	2 \$79,678	1.8	---	---	5 \$55,049	4.6	46 \$60,364	42.2
0193 ARCHEOLOGY AVERAGE SALARY	423 \$45,410	36 \$40,906	3.4	1 \$38,032	0.1	12 \$43,251	1.1	8 \$40,486	0.7	15 \$39,444	1.4	387 \$45,829	36.1
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	3,859 \$55,773	663 \$53,257	5.9	230 \$54,303	2.0	101 \$52,236	0.9	289 \$52,754	2.6	43 \$53,467	0.4	3,196 \$56,296	28.4
0403 MICROBIOLOGY AVERAGE SALARY	945 \$60,952	225 \$57,989	9.9	63 \$57,573	2.8	42 \$56,031	1.9	116 \$59,239	5.1	4 \$48,830	0.2	720 \$61,878	31.8
0405 PHARMACOLOGY AVERAGE SALARY	134 \$75,079	34 \$76,444	7.7	3 \$84,744	0.7	1 \$66,979	0.2	29 \$76,488	6.5	1 \$59,738	0.2	100 \$74,611	22.6
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	3 \$102,287	1 \$130,200	20.0	1 \$130,200	20.0	---	---	---	---	---	---	2 \$88,331	40.0
0408 ECOLOGY AVERAGE SALARY	303 \$53,987	26 \$48,448	2.7	5 \$50,154	0.5	8 \$49,634	0.8	8 \$45,661	0.8	5 \$49,302	0.5	277 \$54,507	28.9
0410 ZOOLOGY AVERAGE SALARY	24 \$62,278	1 \$49,200	0.9	--	---	---	---	1 \$49,200	0.9	---	---	23 \$62,846	20.7
0413 PHYSIOLOGY AVERAGE SALARY	127 \$66,536	21 \$64,242	4.3	3 \$55,194	0.6	6 \$61,288	1.2	12 \$67,981	2.4	---	---	106 \$66,990	21.5
0414 ENTOMOLOGY AVERAGE SALARY	100 \$59,145	14 \$57,516	2.2	2 \$44,415	0.3	6 \$57,875	1.0	5 \$63,802	0.8	1 \$50,139	0.2	86 \$59,410	13.7
0415 TOXICOLOGY AVERAGE SALARY	139 \$71,419	26 \$64,525	6.1	9 \$53,811	2.1	2 \$66,991	0.5	15 \$70,625	3.5	---	---	113 \$73,034	26.6
0430 BOTANY AVERAGE SALARY	218 \$45,742	17 \$48,990	4.1	3 \$66,557	0.7	3 \$34,505	0.7	9 \$50,398	2.2	2 \$38,032	0.5	201 \$45,467	49.0
0434 PLANT PATHOLOGY AVERAGE SALARY	66 \$59,245	12 \$46,753	4.4	3 \$41,719	1.1	3 \$48,453	1.1	4 \$49,270	1.5	2 \$46,722	0.7	54 \$62,021	20.0
0435 PLANT PHYSIOLOGY AVERAGE SALARY	61 \$64,790	12 \$64,463	4.7	1 \$67,850	0.4	1 \$44,148	0.4	10 \$66,156	3.9	---	---	49 \$64,870	19.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	455 \$43,741	200 \$43,339	11.0	47 \$40,765	2.6	107 \$42,943	5.9	44 \$46,159	2.4	2 \$63,015	0.1	255 \$44,057	14.0
0437 HORTICULTURE AVERAGE SALARY	47 \$51,662	---	---	--	---	---	---	---	---	---	---	47 \$51,662	33.8
0440 GENETICS AVERAGE SALARY	107 \$61,841	17 \$49,889	4.4	2 \$59,058	0.5	3 \$51,323	0.8	10 \$48,317	2.6	2 \$46,432	0.5	90 \$64,098	23.2
0454 RANGELAND MANAGEMENT AVERAGE SALARY	213 \$43,304	18 \$42,048	1.8	--	---	7 \$41,263	0.7	2 \$45,966	0.2	9 \$41,789	0.9	195 \$43,420	19.1
0457 SOIL CONSERVATION AVERAGE SALARY	794 \$44,755	112 \$41,443	2.7	48 \$37,831	1.2	28 \$44,022	0.7	10 \$45,180	0.2	26 \$43,898	0.6	682 \$45,299	16.6
0460 FORESTRY AVERAGE SALARY	743 \$48,804	55 \$50,273	1.5	8 \$79,155	0.2	17 \$46,714	0.5	13 \$45,944	0.4	17 \$43,551	0.5	688 \$48,687	19.2
0470 SOIL SCIENCE AVERAGE SALARY	176 \$49,158	14 \$46,973	1.0	7 \$48,126	0.5	3 \$41,965	0.2	1 \$41,834	0.1	3 \$51,005	0.2	162 \$49,348	11.8
0471 AGRONOMY AVERAGE SALARY	30 \$45,190	3 \$40,418	1.1	1 \$39,184	0.4	1 \$43,229	0.4	1 \$38,840	0.4	---	---	27 \$45,720	9.5
0475 AGRICULTURAL MANAGEMENT AVERAGE SALARY	279 \$44,547	29 \$38,023	3.2	19 \$37,328	2.1	4 \$38,497	0.4	1 \$26,470	0.1	5 \$42,599	0.6	250 \$45,304	28.0
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	55 \$87,406	7 \$83,267	2.7	4 \$74,570	1.5	1 \$72,805	0.4	---	---	2 \$105,893	0.8	48 \$88,010	18.5
0482 FISHERY BIOLOGY AVERAGE SALARY	513 \$48,528	34 \$47,995	1.5	8 \$51,066	0.4	13 \$47,323	0.6	6 \$55,276	0.3	7 \$39,495	0.3	479 \$48,566	21.4
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	117 \$49,475	17 \$40,512	2.5	3 \$29,293	0.4	7 \$43,800	1.0	2 \$56,779	0.3	5 \$36,132	0.7	100 \$51,014	14.6
0486 WILDLIFE BIOLOGY AVERAGE SALARY	677 \$45,368	43 \$41,428	1.8	5 \$38,785	0.2	12 \$39,083	0.5	19 \$44,079	0.8	7 \$40,143	0.3	634 \$45,636	26.7
0487 ANIMAL SCIENCE AVERAGE SALARY	21 \$61,596	---	---	--	---	---	---	---	---	---	---	21 \$61,596	20.6
0493 HOME ECONOMICS AVERAGE SALARY	11 \$62,783	2 \$64,696	15.4	1 \$73,067	7.7	---	---	1 \$56,324	7.7	---	---	9 \$62,359	69.2

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0510 ACCOUNTING AVERAGE SALARY	6,210 \$57,882	2,449 \$56,946	20.0	1,665 \$57,906	13.6	237 \$53,167	1.9	441 \$56,542	3.6	106 \$52,024	0.9	3,761 \$58,492	30.8
0511 AUDITING AVERAGE SALARY	4,002 \$60,796	1,351 \$59,043	12.1	839 \$59,294	7.5	171 \$55,259	1.5	319 \$60,616	2.9	22 \$55,316	0.2	2,651 \$61,685	23.7
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	5,480 \$61,869	1,742 \$61,165	13.3	955 \$60,992	7.3	322 \$61,203	2.5	412 \$61,830	3.1	53 \$59,003	0.4	3,738 \$62,197	28.5
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	3,129 \$60,527	643 \$56,210	10.9	335 \$54,844	5.7	117 \$53,158	2.0	151 \$61,727	2.6	40 \$55,507	0.7	2,486 \$61,639	42.0
0602 MEDICAL OFFICER AVERAGE SALARY	5,995 \$86,549	2,145 \$84,778	9.8	372 \$84,136	1.7	357 \$81,424	1.6	1,376 \$85,632	6.3	40 \$91,250	0.2	3,850 \$87,536	17.6
0605 NURSE ANESTHETIST AVERAGE SALARY	290 \$93,881	52 \$93,121	10.0	27 \$100,315	5.2	14 \$84,953	2.7	9 \$83,914	1.7	2 \$94,612	0.4	238 \$94,048	45.6
0610 NURSE AVERAGE SALARY	38,724 \$53,278	12,561 \$53,388	28.2	5,531 \$52,733	12.4	2,021 \$50,807	4.5	3,812 \$56,792	8.6	1,197 \$49,941	2.7	26,163 \$53,225	58.8
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	1,548 \$49,787	350 \$50,899	21.2	160 \$54,641	9.7	64 \$40,086	3.9	101 \$51,816	6.1	25 \$51,401	1.5	1,198 \$49,466	72.5
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	661 \$51,212	127 \$50,993	16.0	51 \$52,868	6.4	41 \$48,783	5.2	35 \$50,850	4.4	---	---	534 \$51,264	67.2
0633 PHYSICAL THERAPIST AVERAGE SALARY	614 \$53,973	127 \$54,412	13.4	35 \$55,828	3.7	55 \$52,812	5.8	35 \$56,399	3.7	2 \$39,599	0.2	487 \$53,858	51.5
0635 CORRECTIVE THERAPIST AVERAGE SALARY	167 \$46,273	62 \$46,123	13.7	55 \$45,722	12.1	3 \$51,840	0.7	4 \$47,338	0.9	---	---	105 \$46,361	23.1
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	9 \$43,221	---	---	--	---	---	---	---	---	---	---	9 \$43,221	15.3
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	440 \$45,169	73 \$44,044	9.6	58 \$44,727	7.6	12 \$40,430	1.6	2 \$44,114	0.3	1 \$47,709	0.1	367 \$45,392	48.2
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	18 \$54,909	13 \$58,011	65.0	3 \$46,103	15.0	10 \$61,583	50.0	---	---	---	---	5 \$46,845	25.0
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	3,886 \$45,805	1,222 \$45,545	21.6	468 \$45,590	8.3	206 \$43,870	3.6	449 \$46,407	7.9	99 \$44,934	1.8	2,664 \$45,925	47.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0660 PHARMACIST AVERAGE SALARY	2,581 \$64,534	927 \$63,571	17.6	231 \$63,947	4.4	170 \$59,327	3.2	510 \$64,949	9.7	16 \$60,326	0.3	1,654 \$65,073	31.5
0662 OPTOMETRIST AVERAGE SALARY	154 \$57,764	35 \$49,343	8.6	1 \$60,165	0.2	6 \$51,142	1.5	26 \$48,981	6.4	2 \$43,229	0.5	119 \$60,262	29.2
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	749 \$52,598	88 \$50,198	8.7	30 \$50,794	2.9	30 \$50,754	2.9	19 \$50,077	1.9	9 \$46,617	0.9	661 \$52,918	65.0
0668 PODIATRIST AVERAGE SALARY	94 \$53,128	28 \$53,217	6.6	11 \$72,262	2.6	5 \$66,142	1.2	12 \$30,374	2.8	---	---	66 \$53,091	15.6
0680 DENTAL OFFICER AVERAGE SALARY	253 \$65,906	74 \$58,773	5.9	22 \$54,617	1.8	9 \$73,269	0.7	41 \$56,730	3.3	2 \$81,159	0.2	179 \$68,854	14.4
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	447 \$60,222	98 \$57,962	6.8	63 \$59,447	4.4	20 \$55,244	1.4	14 \$55,842	1.0	1 \$47,790	0.1	349 \$60,849	24.3
0696 CONSUMER SAFETY AVERAGE SALARY	878 \$63,470	264 \$60,962	13.7	149 \$61,973	7.7	59 \$57,406	3.1	55 \$61,967	2.8	1 \$55,152	0.1	614 \$64,540	31.8
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	419 \$63,739	99 \$61,539	5.2	68 \$63,035	3.6	12 \$58,333	0.6	12 \$58,690	0.6	7 \$57,388	0.4	320 \$64,419	17.0
0801 GENERAL ENGINEERING AVERAGE SALARY	2,023 \$75,590	499 \$72,162	2.7	230 \$71,596	1.3	106 \$71,182	0.6	143 \$73,955	0.8	20 \$71,121	0.1	1,524 \$76,712	8.4
0803 SAFETY ENGINEERING AVERAGE SALARY	58 \$66,283	27 \$62,709	5.5	9 \$61,967	1.8	9 \$64,290	1.8	8 \$63,127	1.6	1 \$51,810	0.2	31 \$69,397	6.3
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	21 \$65,013	8 \$69,047	5.3	6 \$71,847	3.9	---	---	2 \$60,647	1.3	---	---	13 \$62,530	8.6
0806 MATERIALS ENGINEERING AVERAGE SALARY	183 \$69,721	44 \$65,804	4.0	18 \$67,494	1.6	10 \$59,524	0.9	16 \$67,826	1.5	---	---	139 \$70,961	12.7
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	199 \$55,396	18 \$55,193	3.4	3 \$53,508	0.6	8 \$54,969	1.5	5 \$53,095	0.9	2 \$63,858	0.4	181 \$55,417	34.0
0808 ARCHITECTURE AVERAGE SALARY	251 \$63,452	72 \$61,531	4.4	24 \$62,506	1.5	15 \$61,282	0.9	30 \$62,047	1.8	3 \$49,982	0.2	179 \$64,218	11.0
0810 CIVIL ENGINEERING AVERAGE SALARY	1,317 \$58,097	325 \$56,968	2.9	90 \$57,452	0.8	77 \$53,978	0.7	132 \$59,960	1.2	26 \$48,974	0.2	992 \$58,465	8.8

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	1,221 \$65,367	336 \$63,969	6.5	118 \$65,050	2.3	79 \$64,134	1.5	126 \$64,139	2.5	13 \$51,686	0.3	885 \$65,894	17.2
0830 MECHANICAL ENGINEERING AVERAGE SALARY	657 \$62,020	157 \$61,496	1.7	68 \$60,530	0.7	29 \$57,514	0.3	57 \$64,992	0.6	3 \$55,437	*	500 \$62,185	5.5
0840 NUCLEAR ENGINEERING AVERAGE SALARY	144 \$64,794	27 \$60,676	1.3	15 \$60,021	0.7	2 \$57,812	0.1	10 \$62,232	0.5	---	---	117 \$65,745	5.5
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	342 \$62,898	139 \$61,026	3.9	47 \$59,451	1.3	21 \$64,864	0.6	70 \$60,867	2.0	1 \$65,584	*	203 \$64,186	5.7
0854 COMPUTER ENGINEERING AVERAGE SALARY	459 \$69,923	131 \$65,053	5.5	44 \$67,618	1.9	27 \$63,439	1.1	58 \$63,367	2.5	2 \$79,274	0.1	328 \$71,869	13.9
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	1,806 \$67,078	666 \$64,045	3.2	164 \$63,097	0.8	120 \$64,065	0.6	375 \$64,133	1.8	7 \$81,220	*	1,140 \$68,848	5.4
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	82 \$61,597	15 \$55,847	4.7	4 \$61,474	1.3	4 \$58,786	1.3	7 \$50,953	2.2	---	---	67 \$62,885	20.9
0861 AEROSPACE ENGINEERING AVERAGE SALARY	889 \$70,656	172 \$70,498	2.3	67 \$71,825	0.9	43 \$69,864	0.6	55 \$69,343	0.7	7 \$70,753	0.1	717 \$70,693	9.4
0871 NAVAL ARCHITECTURE AVERAGE SALARY	66 \$66,751	11 \$71,163	1.5	5 \$72,229	0.7	2 \$74,098	0.3	4 \$68,362	0.5	---	---	55 \$65,868	7.3
0880 MINING ENGINEERING AVERAGE SALARY	12 \$54,892	1 \$51,810	0.4	1 \$51,810	0.4	---	---	---	---	---	---	11 \$55,172	4.5
0881 PETROLEUM ENGINEERING AVERAGE SALARY	35 \$65,365	5 \$68,294	1.5	1 \$75,520	0.3	2 \$71,975	0.6	1 \$60,165	0.3	1 \$61,836	0.3	30 \$64,877	9.1
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	45 \$47,716	8 \$51,986	2.2	2 \$61,239	0.5	2 \$46,938	0.5	2 \$48,326	0.5	2 \$51,443	0.5	37 \$46,792	10.1
0892 CERAMIC ENGINEERING AVERAGE SALARY	9 \$85,499	---	---	---	---	---	---	---	---	---	---	9 \$85,499	19.1
0893 CHEMICAL ENGINEERING AVERAGE SALARY	224 \$64,577	71 \$62,286	6.7	18 \$60,521	1.7	11 \$62,665	1.0	42 \$62,942	4.0	---	---	153 \$65,640	14.4
0894 WELDING ENGINEERING AVERAGE SALARY	2 \$59,818	1 \$57,910	2.6	---	---	---	---	1 \$57,910	2.6	---	---	1 \$61,726	2.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	212 \$61,465	81 \$60,470	7.0	43 \$60,809	3.7	17 \$56,067	1.5	19 \$65,066	1.6	2 \$46,951	0.2	131 \$62,094	11.3
0904 LAW CLERK AVERAGE SALARY	186 \$43,998	62 \$43,813	19.4	30 \$43,798	9.4	13 \$42,392	4.1	17 \$45,055	5.3	2 \$42,724	0.6	124 \$44,090	38.8
0905 GENERAL ATTORNEY AVERAGE SALARY	11,304 \$85,880	2,464 \$80,563	9.0	1,405 \$81,817	5.2	503 \$81,986	1.8	484 \$76,297	1.8	72 \$74,924	0.3	8,840 \$87,360	32.5
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	154 \$115,923	23 \$116,544	1.8	12 \$117,282	0.9	5 \$114,638	0.4	2 \$116,097	0.2	4 \$116,935	0.3	131 \$115,814	10.2
1015 MUSEUM CURATOR AVERAGE SALARY	196 \$58,959	20 \$57,473	4.7	7 \$63,388	1.7	2 \$59,461	0.5	5 \$64,679	1.2	6 \$43,906	1.4	176 \$59,128	41.6
1102 CONTRACTING AVERAGE SALARY	16,569 \$55,755	5,174 \$53,817	19.1	3,686 \$54,410	13.6	710 \$53,111	2.6	513 \$51,468	1.9	265 \$52,007	1.0	11,395 \$56,634	42.0
1220 PATENT ADMINISTRATION AVERAGE SALARY	27 \$104,528	8 \$103,340	8.5	2 \$115,646	2.1	2 \$91,691	2.1	4 \$103,011	4.3	---	---	19 \$105,028	20.2
1221 PATENT ADVISER AVERAGE SALARY	11 \$75,633	3 \$86,186	10.3	1 \$81,546	3.4	---	---	1 \$83,474	3.4	1 \$93,537	3.4	8 \$71,676	27.6
1222 PATENT ATTORNEY AVERAGE SALARY	34 \$98,037	3 \$112,851	1.3	2 \$123,293	0.9	---	---	1 \$91,967	0.4	---	---	31 \$96,603	13.9
1223 PATENT CLASSIFYING AVERAGE SALARY	9 \$87,813	7 \$88,919	12.3	--	---	1 \$110,028	1.8	6 \$85,400	10.5	---	---	2 \$83,945	3.5
1224 PATENT EXAMINING AVERAGE SALARY	844 \$61,572	483 \$58,412	15.3	194 \$57,878	6.1	45 \$50,512	1.4	242 \$60,262	7.6	2 \$64,031	0.1	361 \$65,801	11.4
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	37 \$73,808	15 \$75,415	25.0	9 \$78,535	15.0	1 \$62,920	1.7	5 \$72,299	8.3	---	---	22 \$72,712	36.7
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	1,783 \$70,220	324 \$66,282	4.7	144 \$64,549	2.1	78 \$69,325	1.1	86 \$67,782	1.3	16 \$58,972	0.2	1,459 \$71,098	21.2
1306 HEALTH PHYSICS AVERAGE SALARY	162 \$69,642	38 \$63,448	4.7	21 \$65,545	2.6	4 \$58,464	0.5	11 \$62,999	1.4	2 \$53,873	0.2	124 \$71,555	15.4
1310 PHYSICS AVERAGE SALARY	227 \$74,579	42 \$71,219	1.5	13 \$57,499	0.5	5 \$70,091	0.2	24 \$78,885	0.9	---	---	185 \$75,342	6.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1313 GEOPHYSICS	55	1	0.2	--	---	---	---	1	0.2	---	---	54	12.4
AVERAGE SALARY	\$65,617	\$68,402						\$68,402				\$65,565	
1315 HYDROLOGY	561	50	1.9	11	0.4	19	0.7	14	0.5	6	0.2	511	19.1
AVERAGE SALARY	\$53,529	\$49,871		\$53,126		\$49,866		\$48,299		\$47,583		\$53,887	
1320 CHEMISTRY	1,873	545	8.7	162	2.6	84	1.3	293	4.7	6	0.1	1,328	21.2
AVERAGE SALARY	\$63,308	\$61,122		\$59,021		\$55,057		\$64,294		\$47,816		\$64,207	
1321 METALLURGY	5	---	---	--	---	---	---	---	---	---	---	5	4.6
AVERAGE SALARY	\$74,494											\$74,494	
1330 ASTRONOMY AND SPACE SCIENCE	47	2	0.4	--	---	---	---	2	0.4	---	---	45	9.5
AVERAGE SALARY	\$81,608	\$82,746						\$82,746				\$81,558	
1340 METEOROLOGY	269	42	1.4	23	0.8	6	0.2	12	0.4	1	*	227	7.5
AVERAGE SALARY	\$61,161	\$66,642		\$70,524		\$60,802		\$62,375		\$63,597		\$60,143	
1350 GEOLOGY	356	34	1.9	7	0.4	9	0.5	10	0.6	8	0.4	322	17.8
AVERAGE SALARY	\$60,916	\$51,341		\$55,838		\$40,930		\$55,981		\$53,318		\$61,927	
1360 OCEANOGRAPHY	140	19	2.8	7	1.0	4	0.6	8	1.2	---	---	121	17.8
AVERAGE SALARY	\$64,088	\$61,566		\$61,663		\$72,803		\$55,863				\$64,484	
1370 CARTOGRAPHY	270	33	3.0	17	1.5	8	0.7	5	0.5	3	0.3	237	21.3
AVERAGE SALARY	\$56,811	\$57,730		\$57,050		\$58,104		\$54,194		\$66,473		\$56,683	
1372 GEODESY	18	6	6.9	4	4.6	---	---	2	2.3	---	---	12	13.8
AVERAGE SALARY	\$69,029	\$63,695		\$61,017				\$69,052				\$71,695	
1373 LAND SURVEYING	26	1	0.2	--	---	---	---	1	0.2	---	---	25	5.6
AVERAGE SALARY	\$46,534	\$50,202						\$50,202				\$46,388	
1380 FOREST PRODUCTS TECHNOLOGY	6	---	---	--	---	---	---	---	---	---	---	6	16.7
AVERAGE SALARY	\$56,588											\$56,588	
1382 FOOD TECHNOLOGY	81	17	7.7	12	5.4	1	0.5	3	1.4	1	0.5	64	28.8
AVERAGE SALARY	\$63,445	\$62,309		\$60,685		\$56,324		\$75,766		\$47,412		\$63,746	
1384 TEXTILE TECHNOLOGY	39	10	14.7	6	8.8	1	1.5	3	4.4	---	---	29	42.6
AVERAGE SALARY	\$61,161	\$60,219		\$57,966		\$54,780		\$66,537				\$61,486	
1386 PHOTOGRAPHIC TECHNOLOGY		---	---	--	---	---	---	---	---	---	---	---	---
AVERAGE SALARY													

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1410 LIBRARIAN AVERAGE SALARY	1,204 \$57,472	183 \$56,463	11.5	96 \$57,774	6.0	17 \$52,431	1.1	62 \$57,092	3.9	8 \$44,510	0.5	1,021 \$57,652	64.0
1420 ARCHIVIST AVERAGE SALARY	176 \$58,290	19 \$63,601	4.2	17 \$65,925	3.7	---	---	1 \$36,487	0.2	1 \$51,204	0.2	157 \$57,643	34.4
1510 ACTUARY AVERAGE SALARY	56 \$75,608	20 \$61,764	9.4	13 \$59,504	6.1	1 \$71,037	0.5	6 \$65,114	2.8	---	---	36 \$83,300	17.0
1515 OPERATIONS RESEARCH AVERAGE SALARY	842 \$70,145	158 \$68,618	4.9	91 \$67,908	2.8	26 \$68,243	0.8	37 \$71,807	1.1	4 \$57,709	0.1	684 \$70,499	21.1
1520 MATHEMATICS AVERAGE SALARY	435 \$69,108	91 \$66,294	6.7	54 \$65,153	4.0	8 \$66,333	0.6	26 \$69,397	1.9	3 \$59,823	0.2	344 \$69,852	25.4
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	453 \$68,515	117 \$65,321	9.1	42 \$62,913	3.3	16 \$66,250	1.3	59 \$66,783	4.6	---	---	336 \$69,630	26.3
1530 STATISTICIAN AVERAGE SALARY	1,278 \$62,532	355 \$57,829	12.2	233 \$58,395	8.0	43 \$55,814	1.5	71 \$57,414	2.4	8 \$55,854	0.3	923 \$64,341	31.8
1550 COMPUTER SCIENCE AVERAGE SALARY	1,120 \$67,728	337 \$65,240	9.4	115 \$66,270	3.2	28 \$65,701	0.8	189 \$64,648	5.3	5 \$61,355	0.1	783 \$68,801	21.9
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	12,425 \$41,693	2,154 \$39,453	12.6	1,147 \$41,023	6.7	421 \$36,535	2.5	512 \$37,230	3.0	74 \$47,064	0.4	10,271 \$42,163	60.2
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	5,418 \$52,350	1,958 \$51,264	26.5	437 \$50,968	5.9	689 \$59,770	9.3	28 \$45,922	0.4	804 \$44,322	10.9	3,460 \$52,965	46.8
1720 EDUCATION PROGRAM AVERAGE SALARY	335 \$74,045	136 \$73,359	25.0	111 \$74,235	20.4	14 \$66,377	2.6	3 \$73,941	0.6	8 \$73,214	1.5	199 \$74,513	36.6
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	72 \$58,725	21 \$55,631	21.6	11 \$58,566	11.3	---	---	1 \$20,870	1.0	9 \$55,907	9.3	51 \$59,999	52.6
1730 EDUCATION RESEARCH AVERAGE SALARY	32 \$84,728	10 \$73,971	17.2	7 \$69,078	12.1	2 \$88,504	3.4	---	---	1 \$79,155	1.7	22 \$89,618	37.9
1740 EDUCATION SERVICES AVERAGE SALARY	638 \$52,679	184 \$52,714	15.0	127 \$49,079	10.4	37 \$66,840	3.0	15 \$47,696	1.2	5 \$58,414	0.4	454 \$52,664	37.0
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	764 \$60,169	180 \$57,578	10.7	134 \$58,315	8.0	30 \$53,642	1.8	11 \$57,898	0.7	5 \$60,743	0.3	584 \$60,971	34.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ADMINISTRATIVE</b>	241,483	79,072	14.4	52,747	9.6	14,466	2.6	7,783	1.4	4,076	0.7	162,411	29.6
AVERAGE SALARY	\$56,506	\$54,318		\$55,426		\$51,623		\$53,598		\$50,902		\$57,570	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	507	198	11.2	142	8.0	43	2.4	3	0.2	10	0.6	309	17.5
AVERAGE SALARY	\$65,962	\$65,172		\$65,730		\$63,438		\$81,801		\$59,707		\$66,468	
0011 BOND SALES PROMOTION	32	10	8.6	6	5.2	3	2.6	1	0.9	---	---	22	19.0
AVERAGE SALARY	\$54,494	\$54,546		\$55,383		\$52,451		\$55,803				\$54,471	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	952	224	5.2	127	3.0	44	1.0	35	0.8	18	0.4	728	16.9
AVERAGE SALARY	\$55,597	\$53,368		\$54,209		\$52,268		\$54,234		\$48,439		\$56,285	
0023 OUTDOOR RECREATION PLANNING	298	32	4.5	12	1.7	10	1.4	6	0.8	4	0.6	266	37.0
AVERAGE SALARY	\$47,765	\$46,393		\$50,100		\$43,714		\$44,858		\$44,274		\$47,931	
0025 PARK RANGER	1,977	241	3.8	108	1.7	51	0.8	35	0.5	47	0.7	1,736	27.2
AVERAGE SALARY	\$38,502	\$40,815		\$42,889		\$43,297		\$37,497		\$35,827		\$38,181	
0028 ENVIRONMENTAL PROTECTION SPECIALIST	2,473	663	11.4	410	7.0	108	1.9	111	1.9	34	0.6	1,810	31.1
AVERAGE SALARY	\$61,347	\$56,408		\$57,236		\$52,490		\$57,937		\$53,914		\$63,159	
0030 SPORTS SPECIALIST	80	29	5.3	18	3.3	4	0.7	6	1.1	1	0.2	51	9.4
AVERAGE SALARY	\$36,100	\$34,476		\$34,652		\$33,954		\$35,189		\$29,116		\$37,024	
0050 FUNERAL DIRECTING	16	1	0.8	1	0.8	---	---	---	---	---	---	15	11.7
AVERAGE SALARY	\$52,532	\$51,204		\$51,204								\$52,620	
0062 CLOTHING DESIGN	22	4	13.3	3	10.0	1	3.3	---	---	---	---	18	60.0
AVERAGE SALARY	\$52,559	\$49,804		\$54,881		\$34,575						\$53,171	
0080 SECURITY ADMINISTRATION	2,694	883	12.1	686	9.4	122	1.7	43	0.6	32	0.4	1,811	24.9
AVERAGE SALARY	\$54,282	\$52,609		\$52,792		\$53,052		\$47,700		\$53,596		\$55,099	
0105 SOCIAL INSURANCE ADMINISTRATION	18,187	6,722	25.2	4,016	15.0	2,053	7.7	458	1.7	195	0.7	11,465	42.9
AVERAGE SALARY	\$52,599	\$51,275		\$53,518		\$47,895		\$48,457		\$47,317		\$53,375	
0106 UNEMPLOYMENT INSURANCE	46	22	21.2	13	12.5	7	6.7	1	1.0	1	1.0	24	23.1
AVERAGE SALARY	\$69,371	\$69,487		\$71,880		\$64,900		\$70,639		\$69,324		\$69,265	
0107 HEALTH INSURANCE ADMINISTRATION	1,294	484	24.8	371	19.0	52	2.7	46	2.4	15	0.8	810	41.5
AVERAGE SALARY	\$64,028	\$59,334		\$58,984		\$58,597		\$60,867		\$65,818		\$66,833	

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0120 FOOD ASSISTANCE PROGRAM SPECIALIST AVERAGE SALARY	6 \$74,139	2 \$64,555	9.1	2 \$64,555	9.1	---	---	---	---	---	---	4 \$78,931	18.2
0132 INTELLIGENCE AVERAGE SALARY	2,105 \$56,578	461 \$54,322	8.2	259 \$55,261	4.6	148 \$52,718	2.6	44 \$52,271	0.8	10 \$62,601	0.2	1,644 \$57,210	29.3
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	15 \$69,987	3 \$71,202	13.0	2 \$67,229	8.7	1 \$79,148	4.3	---	---	---	---	12 \$69,683	52.2
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	207 \$63,318	107 \$62,528	27.2	74 \$62,388	18.8	18 \$61,003	4.6	4 \$69,757	1.0	11 \$63,339	2.8	100 \$64,163	25.4
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	39 \$69,313	30 \$69,777	49.2	26 \$65,597	42.6	2 \$71,487	3.3	1 \$122,403	1.6	1 \$122,403	1.6	9 \$67,766	14.8
0187 SOCIAL SERVICES AVERAGE SALARY	337 \$36,607	168 \$35,788	36.0	90 \$36,423	19.3	14 \$35,127	3.0	8 \$31,538	1.7	56 \$35,541	12.0	169 \$37,427	36.2
0188 RECREATION SPECIALIST AVERAGE SALARY	581 \$37,176	146 \$36,711	8.4	84 \$37,101	4.8	27 \$39,677	1.6	25 \$34,687	1.4	10 \$30,526	0.6	435 \$37,332	25.0
0201 PERSONNEL MANAGEMENT AVERAGE SALARY	8,748 \$60,251	3,317 \$58,610	28.0	2,388 \$59,887	20.1	503 \$55,157	4.2	260 \$55,789	2.2	166 \$55,127	1.4	5,431 \$61,254	45.8
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	929 \$47,509	287 \$45,877	14.3	225 \$46,452	11.2	33 \$43,596	1.6	23 \$44,546	1.1	6 \$42,065	0.3	642 \$48,239	31.9
0212 PERSONNEL STAFFING AVERAGE SALARY	1,713 \$52,238	734 \$51,080	36.2	506 \$52,408	25.0	115 \$48,486	5.7	48 \$49,328	2.4	65 \$46,713	3.2	979 \$53,102	48.3
0221 POSITION CLASSIFICATION AVERAGE SALARY	489 \$55,506	183 \$55,364	24.7	127 \$56,294	17.1	22 \$54,771	3.0	16 \$52,909	2.2	18 \$51,705	2.4	306 \$55,590	41.3
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	10 \$57,994	3 \$57,380	10.3	--	---	3 \$57,380	10.3	---	---	---	---	7 \$58,257	24.1
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	75 \$55,646	40 \$53,156	31.0	31 \$52,956	24.0	7 \$52,334	5.4	2 \$59,124	1.6	---	---	35 \$58,492	27.1
0230 EMPLOYEE RELATIONS AVERAGE SALARY	1,237 \$53,912	483 \$52,957	30.0	347 \$53,936	21.5	62 \$50,699	3.8	41 \$48,792	2.5	33 \$52,087	2.0	754 \$54,526	46.8
0233 LABOR RELATIONS AVERAGE SALARY	560 \$59,478	209 \$58,548	19.9	157 \$59,114	15.0	27 \$57,356	2.6	14 \$50,426	1.3	11 \$63,734	1.0	351 \$60,032	33.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	1,244 \$58,037	473 \$57,589	26.1	371 \$58,159	20.5	68 \$56,609	3.8	19 \$53,466	1.0	15 \$53,084	0.8	771 \$58,313	42.5
0241 MEDIATION AVERAGE SALARY	47 \$78,862	13 \$78,118	5.7	8 \$81,070	3.5	4 \$65,486	1.7	---	---	1 \$105,020	0.4	34 \$79,146	14.8
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	47 \$52,982	8 \$49,536	5.7	6 \$49,334	4.3	1 \$50,139	0.7	---	---	1 \$50,139	0.7	39 \$53,689	27.7
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	156 \$65,732	32 \$60,758	8.6	21 \$61,879	5.6	7 \$62,021	1.9	4 \$52,667	1.1	---	---	124 \$67,016	33.2
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	71 \$57,021	25 \$52,554	20.7	20 \$53,038	16.5	2 \$51,386	1.7	1 \$63,002	0.8	2 \$43,662	1.7	46 \$59,448	38.0
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	513 \$56,435	240 \$52,527	20.9	109 \$55,375	9.5	99 \$51,007	8.6	29 \$45,088	2.5	3 \$71,141	0.3	273 \$59,870	23.8
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	1,903 \$61,358	1,316 \$62,190	48.5	1,016 \$62,548	37.5	193 \$62,209	7.1	61 \$60,713	2.3	46 \$56,183	1.7	587 \$59,483	21.7
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	298 \$49,826	146 \$52,989	35.1	138 \$53,600	33.2	6 \$41,166	1.4	2 \$46,285	0.5	---	---	152 \$46,788	36.5
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	32,874 \$56,413	11,000 \$52,566	17.4	7,700 \$53,605	12.2	1,885 \$49,106	3.0	783 \$54,820	1.2	632 \$47,438	1.0	21,874 \$58,348	34.6
0334 COMPUTER SPECIALIST AVERAGE SALARY	23,329 \$58,058	7,395 \$56,660	12.9	4,985 \$57,049	8.7	865 \$53,340	1.5	1,254 \$58,429	2.2	291 \$52,253	0.5	15,934 \$58,707	27.9
0340 PROGRAM MANAGEMENT AVERAGE SALARY	2,570 \$90,589	613 \$90,656	7.2	405 \$91,191	4.8	109 \$88,639	1.3	50 \$93,408	0.6	49 \$87,910	0.6	1,957 \$90,569	23.1
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	5,401 \$53,661	1,406 \$51,891	18.8	843 \$52,908	11.3	270 \$49,823	3.6	139 \$50,341	1.9	154 \$51,376	2.1	3,995 \$54,282	53.4
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	1,885 \$45,400	588 \$46,262	17.2	384 \$48,446	11.3	105 \$43,124	3.1	47 \$41,416	1.4	52 \$40,764	1.5	1,297 \$45,012	38.0
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	28,150 \$59,791	8,873 \$57,872	20.6	6,785 \$58,510	15.7	1,021 \$55,353	2.4	767 \$55,235	1.8	300 \$58,753	0.7	19,277 \$60,675	44.7
0345 PROGRAM ANALYSIS AVERAGE SALARY	73 \$81,681	22 \$74,462	10.4	17 \$74,634	8.1	1 \$84,519	0.5	1 \$64,423	0.5	3 \$73,483	1.4	51 \$84,857	24.2

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	3,672 \$57,692	825 \$55,794	7.2	558 \$56,693	4.9	141 \$53,657	1.2	66 \$53,549	0.6	60 \$54,925	0.5	2,847 \$58,241	24.8
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	1,144 \$62,297	764 \$62,016	39.5	591 \$62,676	30.5	122 \$58,489	6.3	37 \$63,696	1.9	14 \$60,434	0.7	380 \$62,861	19.6
0391 TELECOMMUNICATIONS AVERAGE SALARY	1,943 \$54,260	718 \$52,916	9.8	546 \$53,986	7.5	71 \$51,330	1.0	75 \$48,477	1.0	26 \$47,644	0.4	1,225 \$55,045	16.7
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	7,016 \$52,618	2,460 \$50,578	23.1	1,798 \$51,177	16.9	323 \$47,198	3.0	253 \$50,781	2.4	86 \$50,162	0.8	4,556 \$53,720	42.8
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	485 \$76,129	117 \$74,288	8.4	61 \$73,437	4.4	24 \$71,487	1.7	19 \$80,576	1.4	13 \$74,258	0.9	368 \$76,717	26.4
0560 BUDGET ANALYSIS AVERAGE SALARY	9,806 \$52,674	3,100 \$51,705	23.2	1,927 \$53,441	14.4	423 \$48,587	3.2	534 \$49,080	4.0	216 \$48,799	1.6	6,706 \$53,122	50.2
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	1,559 \$70,642	334 \$63,354	6.6	211 \$62,123	4.2	59 \$65,785	1.2	53 \$66,690	1.0	11 \$57,860	0.2	1,225 \$72,629	24.1
0580 CREDIT UNION EXAMINER AVERAGE SALARY	250 \$68,289	36 \$61,805	4.8	24 \$59,551	3.2	5 \$63,566	0.7	5 \$58,785	0.7	2 \$92,001	0.3	214 \$69,380	28.6
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	714 \$60,038	238 \$57,339	11.1	76 \$61,369	3.5	46 \$53,964	2.1	82 \$55,675	3.8	34 \$57,031	1.6	476 \$61,391	22.2
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	484 \$46,638	161 \$44,930	29.1	59 \$46,556	10.7	23 \$46,807	4.2	13 \$43,096	2.4	66 \$43,183	11.9	323 \$47,490	58.4
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	203 \$73,459	101 \$66,584	17.4	31 \$66,892	5.3	8 \$46,053	1.4	9 \$46,337	1.5	53 \$72,941	9.1	102 \$80,266	17.6
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	1,150 \$54,252	326 \$50,845	16.8	105 \$53,590	5.4	62 \$51,267	3.2	33 \$54,035	1.7	126 \$47,561	6.5	824 \$55,612	42.3
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	26 \$47,521	8 \$47,778	4.4	5 \$46,224	2.8	2 \$41,488	1.1	---	---	1 \$61,836	0.6	18 \$47,421	9.9
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	887 \$69,712	364 \$65,848	22.4	265 \$65,364	16.3	51 \$70,848	3.1	27 \$64,510	1.7	21 \$61,477	1.3	523 \$72,395	32.2
0688 SANITARIAN AVERAGE SALARY	16 \$44,580	12 \$43,434	26.7	1 \$54,385	2.2	---	---	---	---	11 \$42,439	24.4	4 \$48,017	8.9

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

174

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0828 CONSTRUCTION ANALYST AVERAGE SALARY	25 \$55,553	6 \$51,542	2.4	4 \$53,446	1.6	---	---	1 \$60,554	0.4	1 \$34,915	0.4	19 \$56,819	7.5
0873 SHIP SURVEYING AVERAGE SALARY	1 \$50,139	---	---	--	---	---	---	---	---	---	---	1 \$50,139	0.8
0920 ESTATE TAX EXAMINING AVERAGE SALARY	1 \$48,807	---	---	--	---	---	---	---	---	---	---	1 \$48,807	50.0
0930 HEARINGS AND APPEALS AVERAGE SALARY	593 \$69,800	160 \$66,651	9.2	92 \$68,323	5.3	39 \$62,524	2.2	27 \$66,871	1.5	2 \$67,229	0.1	433 \$70,966	24.8
0945 CLERK OF COURT AVERAGE SALARY	6 \$28,023	5 \$26,970	83.3	--	---	---	---	---	---	5 \$26,970	83.3	1 \$33,285	16.7
0950 PARALEGAL SPECIALIST AVERAGE SALARY	5,145 \$49,964	2,018 \$49,306	31.4	1,577 \$49,956	24.6	272 \$48,024	4.2	131 \$44,225	2.0	38 \$48,979	0.6	3,127 \$50,389	48.7
0958 PENSION LAW SPECIALIST AVERAGE SALARY	75 \$61,103	38 \$52,961	31.1	31 \$52,056	25.4	3 \$54,921	2.5	4 \$58,503	3.3	---	---	37 \$69,465	30.3
0965 LAND LAW EXAMINING AVERAGE SALARY	213 \$44,346	58 \$46,322	23.1	20 \$49,728	8.0	27 \$45,174	10.8	2 \$38,989	0.8	9 \$43,828	3.6	155 \$43,607	61.8
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	436 \$45,840	204 \$44,246	27.8	141 \$43,701	19.2	34 \$45,806	4.6	27 \$44,797	3.7	2 \$48,882	0.3	232 \$47,186	31.7
0987 TAX LAW SPECIALIST AVERAGE SALARY	121 \$70,486	44 \$64,742	14.7	36 \$64,947	12.0	4 \$58,346	1.3	4 \$69,290	1.3	---	---	77 \$73,769	25.8
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	51 \$54,828	17 \$54,891	21.3	13 \$54,889	16.3	3 \$55,621	3.8	1 \$52,722	1.3	---	---	34 \$54,796	42.5
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	537 \$53,481	221 \$50,702	25.1	157 \$50,124	17.8	37 \$49,222	4.2	23 \$57,152	2.6	4 \$49,946	0.5	316 \$55,424	35.9
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	138 \$51,977	90 \$49,834	43.1	80 \$49,047	38.3	9 \$56,218	4.3	1 \$55,328	0.5	---	---	48 \$55,997	23.0
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	2,462 \$44,376	868 \$42,515	18.0	643 \$42,357	13.3	135 \$43,180	2.8	52 \$45,115	1.1	38 \$39,272	0.8	1,594 \$45,387	33.1
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	947 \$61,887	245 \$58,621	11.3	121 \$59,661	5.6	42 \$57,956	1.9	71 \$56,837	3.3	11 \$61,081	0.5	702 \$63,021	32.4

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	178 \$53,681	26 \$51,079	12.3	11 \$52,320	5.2	10 \$47,034	4.7	5 \$56,442	2.4	---	---	152 \$54,126	71.7
1035 PUBLIC AFFAIRS AVERAGE SALARY	2,554 \$58,661	573 \$55,668	13.2	381 \$56,635	8.8	121 \$54,652	2.8	46 \$50,008	1.1	25 \$56,207	0.6	1,981 \$59,530	45.5
1040 LANGUAGE SPECIALIST AVERAGE SALARY	528 \$49,264	318 \$47,843	33.7	15 \$43,846	1.6	220 \$49,657	23.3	82 \$43,645	8.7	1 \$52,946	0.1	210 \$51,415	22.2
1051 MUSIC SPECIALIST AVERAGE SALARY	2 \$45,971	---	---	--	---	---	---	---	---	---	---	2 \$45,971	11.1
1054 THEATER SPECIALIST AVERAGE SALARY	3 \$31,831	---	---	--	---	---	---	---	---	---	---	3 \$31,831	18.8
1056 ART SPECIALIST AVERAGE SALARY	46 \$40,293	4 \$37,817	4.7	2 \$39,486	2.3	1 \$35,602	1.2	1 \$36,696	1.2	---	---	42 \$40,529	48.8
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	236 \$53,847	79 \$52,775	7.4	53 \$52,439	5.0	15 \$50,381	1.4	9 \$60,295	0.8	2 \$45,816	0.2	157 \$54,387	14.8
1082 WRITING AND EDITING AVERAGE SALARY	1,001 \$51,620	190 \$50,279	13.4	141 \$51,286	10.0	24 \$50,500	1.7	13 \$42,683	0.9	12 \$46,400	0.8	811 \$51,931	57.3
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	701 \$54,171	109 \$51,879	10.1	67 \$54,688	6.2	22 \$48,226	2.0	11 \$48,858	1.0	9 \$43,581	0.8	592 \$54,593	55.0
1084 VISUAL INFORMATION AVERAGE SALARY	924 \$49,892	206 \$48,410	10.6	135 \$49,851	7.0	30 \$42,876	1.5	33 \$48,823	1.7	8 \$43,193	0.4	718 \$50,318	37.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	6,082 \$64,443	2,296 \$62,417	16.5	1,649 \$62,672	11.8	365 \$61,541	2.6	169 \$63,618	1.2	113 \$59,716	0.8	3,786 \$65,675	27.2
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	287 \$52,317	83 \$53,323	13.7	47 \$52,822	7.7	27 \$54,385	4.4	7 \$52,077	1.2	2 \$54,618	0.3	204 \$51,917	33.6
1104 PROPERTY DISPOSAL AVERAGE SALARY	371 \$49,305	130 \$47,349	16.9	93 \$47,688	12.1	18 \$48,168	2.3	18 \$44,546	2.3	1 \$51,596	0.1	241 \$50,364	31.4
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	299 \$57,139	68 \$56,169	11.0	33 \$58,357	5.3	13 \$56,939	2.1	13 \$55,660	2.1	9 \$47,773	1.5	231 \$57,425	37.4
1140 TRADE SPECIALIST AVERAGE SALARY	345 \$60,855	82 \$59,137	11.0	46 \$60,979	6.2	17 \$55,152	2.3	19 \$58,245	2.6	---	---	263 \$61,391	35.4

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	451 \$43,161	139 \$40,325	9.1	73 \$41,645	4.8	24 \$39,898	1.6	34 \$37,564	2.2	8 \$41,233	0.5	312 \$44,409	20.3
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	130 \$58,014	16 \$52,335	4.9	10 \$53,872	3.0	4 \$52,601	1.2	1 \$54,618	0.3	1 \$35,148	0.3	114 \$58,762	34.8
1146 AGRICULTURAL MARKETING AVERAGE SALARY	244 \$59,019	78 \$54,723	14.4	58 \$54,084	10.7	14 \$55,500	2.6	4 \$56,665	0.7	2 \$63,927	0.4	166 \$61,038	30.7
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	41 \$45,332	10 \$45,496	5.6	8 \$44,554	4.5	2 \$49,267	1.1	---	---	---	---	31 \$45,279	17.4
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	341 \$54,778	62 \$53,362	4.4	46 \$52,555	3.3	9 \$58,419	0.6	3 \$64,732	0.2	4 \$42,540	0.3	279 \$55,092	19.7
1160 FINANCIAL ANALYSIS AVERAGE SALARY	599 \$62,272	215 \$59,806	16.7	141 \$59,974	11.0	30 \$55,619	2.3	38 \$62,682	3.0	6 \$58,593	0.5	384 \$63,653	29.9
1162 CROP INSURANCE UNDERWRITING AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
1163 INSURANCE EXAMINING AVERAGE SALARY	9 \$66,485	3 \$51,841	6.7	3 \$51,841	6.7	---	---	---	---	---	---	6 \$73,807	13.3
1165 LOAN SPECIALIST AVERAGE SALARY	2,168 \$48,403	518 \$47,855	10.7	280 \$48,942	5.8	153 \$47,225	3.2	52 \$44,974	1.1	33 \$46,092	0.7	1,650 \$48,576	34.0
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	3,141 \$56,229	1,294 \$55,211	20.4	903 \$55,011	14.2	269 \$55,636	4.2	83 \$55,670	1.3	39 \$55,945	0.6	1,847 \$56,946	29.1
1170 REALTY AVERAGE SALARY	1,685 \$52,016	574 \$49,712	18.0	235 \$53,851	7.4	77 \$49,263	2.4	34 \$52,515	1.1	228 \$45,215	7.1	1,111 \$53,211	34.8
1171 APPRAISING AVERAGE SALARY	180 \$56,283	48 \$52,580	6.0	21 \$52,537	2.6	11 \$58,731	1.4	4 \$57,410	0.5	12 \$45,408	1.5	132 \$57,630	16.5
1173 HOUSING MANAGEMENT AVERAGE SALARY	1,363 \$40,436	469 \$37,060	21.5	255 \$37,986	11.7	90 \$36,744	4.1	105 \$35,072	4.8	19 \$37,037	0.9	894 \$42,202	41.0
1176 BUILDING MANAGEMENT AVERAGE SALARY	374 \$52,073	175 \$50,027	13.1	145 \$49,361	10.8	19 \$53,621	1.4	9 \$52,339	0.7	2 \$53,765	0.1	199 \$53,872	14.9

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	33 \$61,549	10 \$67,738	7.1	9 \$68,419	6.4	1 \$61,610	0.7	---	---	---	---	23 \$58,858	16.3
1397 DOCUMENT ANALYSIS AVERAGE SALARY	50 \$60,016	10 \$57,035	8.1	9 \$55,302	7.3	1 \$72,627	0.8	---	---	---	---	40 \$60,761	32.3
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	841 \$54,073	256 \$50,743	22.9	194 \$51,034	17.3	29 \$44,643	2.6	29 \$55,496	2.6	4 \$46,423	0.4	585 \$55,535	52.3
1531 STATISTICAL ASSISTANT AVERAGE SALARY	6 \$54,360	3 \$56,767	37.5	3 \$56,767	37.5	---	---	---	---	---	---	3 \$51,952	37.5
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	299 \$45,257	84 \$43,360	3.4	49 \$45,882	2.0	17 \$38,639	0.7	13 \$39,530	0.5	5 \$44,648	0.2	215 \$45,999	8.8
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	18 \$55,457	4 \$58,861	3.8	1 \$58,494	1.0	2 \$54,912	1.9	1 \$67,126	1.0	---	---	14 \$54,484	13.3
1640 FACILITY MANAGEMENT AVERAGE SALARY	121 \$51,953	29 \$47,890	2.1	14 \$46,023	1.0	8 \$55,012	0.6	3 \$51,027	0.2	4 \$38,614	0.3	92 \$53,189	6.7
1654 PRINTING MANAGEMENT AVERAGE SALARY	227 \$53,040	108 \$53,322	20.4	101 \$53,583	19.1	4 \$46,233	0.8	2 \$56,574	0.4	1 \$48,807	0.2	119 \$52,780	22.5
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	22 \$44,803	8 \$44,089	5.1	7 \$43,802	4.4	---	---	---	---	1 \$46,097	0.6	14 \$45,211	8.9
1667 STEWARD AVERAGE SALARY	40 \$49,894	27 \$50,992	9.1	19 \$52,119	6.4	5 \$43,738	1.7	2 \$56,733	0.7	1 \$54,385	0.3	13 \$47,612	4.4
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	372 \$51,956	94 \$50,454	1.9	51 \$50,343	1.0	26 \$48,640	0.5	13 \$53,548	0.3	4 \$53,597	0.1	278 \$52,463	5.6
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	127 \$54,432	30 \$52,261	11.9	23 \$53,798	9.1	2 \$48,859	0.8	2 \$46,507	0.8	3 \$46,583	1.2	97 \$55,117	38.3
1712 TRAINING INSTRUCTION AVERAGE SALARY	1,507 \$41,280	415 \$38,391	7.6	210 \$39,777	3.8	96 \$38,973	1.8	53 \$46,272	1.0	56 \$24,738	1.0	1,092 \$42,379	19.9
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	125 \$47,777	45 \$47,178	9.8	29 \$47,294	6.3	2 \$49,438	0.4	4 \$53,175	0.9	10 \$43,993	2.2	80 \$48,114	17.4
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	4,161 \$55,433	1,569 \$54,527	13.9	880 \$55,441	7.8	493 \$53,324	4.4	171 \$53,572	1.5	25 \$52,510	0.2	2,592 \$55,981	22.9

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	1,254 \$55,497	595 \$55,763	21.0	428 \$56,443	15.1	131 \$54,760	4.6	31 \$50,379	1.1	5 \$57,754	0.2	659 \$55,260	23.3
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	5,532 \$63,530	1,217 \$61,511	3.4	557 \$64,010	1.6	469 \$59,397	1.3	156 \$59,161	0.4	35 \$60,405	0.1	4,315 \$64,097	12.0
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	22 \$57,411	1 \$53,900	0.4	1 \$53,900	0.4	---	---	---	---	---	---	21 \$57,578	8.2
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	9 \$72,670	---	---	--	---	---	---	---	---	---	---	9 \$72,670	10.2
1816 IMMIGRATION INSPECTION AVERAGE SALARY	1,136 \$43,011	539 \$44,122	10.9	150 \$43,055	3.0	287 \$45,016	5.8	88 \$43,144	1.8	14 \$43,354	0.3	597 \$42,009	12.1
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	59 \$59,006	7 \$51,346	0.5	3 \$54,038	0.2	3 \$51,359	0.2	---	---	1 \$43,229	0.1	52 \$60,037	4.1
1825 AVIATION SAFETY AVERAGE SALARY	254 \$75,105	28 \$73,174	0.8	9 \$73,998	0.2	11 \$69,160	0.3	4 \$74,818	0.1	4 \$80,715	0.1	226 \$75,345	6.3
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	79 \$43,665	30 \$43,657	16.2	11 \$46,690	5.9	7 \$46,684	3.8	12 \$39,112	6.5	---	---	49 \$43,669	26.5
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	6 \$51,914	1 \$53,801	1.6	1 \$53,801	1.6	---	---	---	---	---	---	5 \$51,537	7.8
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	431 \$52,201	124 \$51,537	15.0	92 \$50,948	11.1	22 \$54,123	2.7	7 \$50,777	0.8	3 \$52,387	0.4	307 \$52,469	37.1
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	17 \$53,829	4 \$47,622	12.1	2 \$42,896	6.1	---	---	2 \$57,075	6.1	---	---	13 \$55,262	39.4
1889 IMPORT SPECIALIST AVERAGE SALARY	690 \$53,758	240 \$52,046	20.0	110 \$54,455	9.1	89 \$48,798	7.4	34 \$53,589	2.8	7 \$49,526	0.6	450 \$54,650	37.4
1890 CUSTOMS INSPECTION AVERAGE SALARY	1,793 \$43,214	832 \$43,286	10.5	293 \$45,245	3.7	446 \$41,847	5.6	86 \$44,065	1.1	7 \$42,671	0.1	961 \$43,153	12.1
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	372 \$51,962	190 \$50,174	38.9	110 \$49,605	22.5	51 \$51,686	10.4	28 \$49,679	5.7	1 \$49,679	0.2	182 \$53,761	37.2
1898 ADMEASUREMENT AVERAGE SALARY	---	---	---	--	---	---	---	---	---	---	---	---	---

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1910 QUALITY ASSURANCE AVERAGE SALARY	1,087 \$52,027	322 \$50,976	4.1	211 \$51,404	2.7	60 \$51,413	0.8	39 \$47,582	0.5	12 \$52,408	0.2	765 \$52,466	9.8
2001 GENERAL SUPPLY AVERAGE SALARY	678 \$52,392	213 \$52,331	12.2	143 \$52,503	8.2	41 \$53,124	2.3	15 \$50,346	0.9	14 \$50,227	0.8	465 \$52,420	26.6
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	1,935 \$53,573	467 \$51,141	10.6	323 \$52,032	7.3	63 \$47,363	1.4	51 \$49,644	1.2	30 \$52,055	0.7	1,468 \$54,345	33.3
2010 INVENTORY MANAGEMENT AVERAGE SALARY	3,251 \$44,946	1,015 \$43,633	19.1	696 \$43,610	13.1	179 \$44,143	3.4	69 \$42,608	1.3	71 \$43,553	1.3	2,236 \$45,542	42.2
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	129 \$49,407	32 \$48,007	5.4	23 \$49,206	3.9	2 \$41,489	0.3	5 \$47,099	0.8	2 \$43,009	0.3	97 \$49,869	16.4
2032 PACKAGING AVERAGE SALARY	77 \$50,604	21 \$46,193	8.3	16 \$47,362	6.3	3 \$42,459	1.2	2 \$42,437	0.8	---	---	56 \$52,258	22.1
2050 SUPPLY CATALOGING AVERAGE SALARY	53 \$46,399	19 \$48,150	22.4	19 \$48,150	22.4	---	---	---	---	---	---	34 \$45,421	40.0
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	1,265 \$61,958	413 \$58,658	4.9	295 \$57,679	3.5	51 \$59,212	0.6	43 \$61,950	0.5	24 \$63,620	0.3	852 \$63,561	10.1
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	44 \$69,602	17 \$59,124	14.8	15 \$58,227	13.0	1 \$59,738	0.9	1 \$71,954	0.9	---	---	27 \$76,199	23.5
2121 RAILROAD SAFETY AVERAGE SALARY	21 \$56,855	4 \$58,657	1.0	4 \$58,657	1.0	---	---	---	---	---	---	17 \$56,431	4.3
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	71 \$53,284	21 \$51,688	7.1	12 \$56,051	4.0	6 \$43,075	2.0	1 \$32,380	0.3	2 \$61,001	0.7	50 \$53,955	16.8
2125 HIGHWAY SAFETY AVERAGE SALARY	78 \$72,075	20 \$63,395	8.4	13 \$59,237	5.4	3 \$93,952	1.3	2 \$54,924	0.8	2 \$53,061	0.8	58 \$75,068	24.3
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	785 \$51,323	258 \$49,500	15.0	198 \$49,520	11.5	31 \$48,669	1.8	25 \$49,779	1.5	4 \$53,179	0.2	527 \$52,217	30.7
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	331 \$48,229	87 \$46,428	6.4	43 \$44,560	3.2	24 \$49,762	1.8	9 \$48,721	0.7	11 \$44,414	0.8	244 \$48,867	18.0
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	3,489 \$80,386	521 \$75,946	2.2	306 \$75,566	1.3	132 \$76,733	0.5	49 \$77,977	0.2	34 \$73,384	0.1	2,968 \$81,166	12.3

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2161 MARINE CARGO	7	3	6.0	1	2.0	2	4.0	---	---	---	---	4	8.0
AVERAGE SALARY	\$51,731	\$52,019		\$45,059		\$55,500						\$51,516	
<b>TOTAL, TECHNICAL</b>	204,116	86,487	25.5	57,904	17.1	14,045	4.1	7,405	2.2	7,133	2.1	117,629	34.7
AVERAGE SALARY	\$32,532	\$32,327		\$33,128		\$31,834		\$31,133		\$28,045		\$32,682	
0019 SAFETY TECHNICIAN	92	27	12.1	14	6.3	4	1.8	4	1.8	5	2.2	65	29.1
AVERAGE SALARY	\$31,596	\$30,530		\$31,076		\$31,417		\$24,613		\$33,026		\$32,039	
0021 COMMUNITY PLANNING TECHNICIAN	12	3	15.0	2	10.0	---	---	1	5.0	---	---	9	45.0
AVERAGE SALARY	\$40,681	\$33,582		\$30,789				\$39,168				\$43,048	
0025 PARK RANGER	308	31	4.1	14	1.9	6	0.8	4	0.5	7	0.9	277	37.0
AVERAGE SALARY	\$19,848	\$20,171		\$20,307		\$20,602		\$20,708		\$19,224		\$19,811	
0029 ENVIRONMENTAL PROTECTION ASSISTANT	248	111	28.0	82	20.7	17	4.3	10	2.5	2	0.5	137	34.6
AVERAGE SALARY	\$33,112	\$34,246		\$34,369		\$35,161		\$31,992		\$32,658		\$32,193	
0072 FINGERPRINT IDENTIFICATION	385	31	4.7	27	4.1	3	0.5	---	---	1	0.2	354	53.4
AVERAGE SALARY	\$34,149	\$47,040		\$45,723		\$50,581				\$71,954		\$33,021	
0090 GUIDE	349	90	13.0	51	7.4	15	2.2	8	1.2	16	2.3	259	37.4
AVERAGE SALARY	\$22,076	\$22,348		\$22,144		\$22,381		\$23,435		\$22,426		\$21,982	
0102 SOCIAL SCIENCE AID AND TECHNICIAN	400	131	17.5	63	8.4	26	3.5	4	0.5	38	5.1	269	36.0
AVERAGE SALARY	\$28,825	\$29,734		\$31,582		\$29,678		\$24,593		\$27,250		\$28,382	
0119 ECONOMICS ASSISTANT	327	93	21.2	81	18.5	8	1.8	2	0.5	2	0.5	234	53.3
AVERAGE SALARY	\$31,404	\$34,040		\$34,595		\$29,391		\$29,492		\$34,705		\$30,356	
0181 PSYCHOLOGY AID AND TECHNICIAN	349	104	15.5	64	9.5	13	1.9	19	2.8	8	1.2	245	36.4
AVERAGE SALARY	\$35,157	\$34,296		\$34,812		\$33,611		\$32,536		\$35,456		\$35,522	
0186 SOCIAL SERVICES AID AND ASSISTANT	550	247	24.2	128	12.5	28	2.7	25	2.4	66	6.5	303	29.6
AVERAGE SALARY	\$29,676	\$29,331		\$30,306		\$31,331		\$27,285		\$27,382		\$29,957	
0189 RECREATION AID AND ASSISTANT	955	309	14.3	158	7.3	56	2.6	63	2.9	32	1.5	646	29.9
AVERAGE SALARY	\$21,849	\$22,691		\$23,909		\$21,009		\$21,600		\$21,718		\$21,447	
0203 PERSONNEL CLERICAL AND ASSISTANCE	4,901	2,343	43.0	1,682	30.9	391	7.2	143	2.6	127	2.3	2,558	47.0
AVERAGE SALARY	\$33,700	\$33,800		\$34,125		\$33,154		\$33,099		\$32,283		\$33,609	

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	1,166 \$34,454	532 \$34,736	30.1	450 \$34,942	25.4	39 \$33,615	2.2	31 \$33,532	1.8	12 \$33,565	0.7	634 \$34,218	35.8
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	28,977 \$33,979	11,928 \$34,386	33.2	8,804 \$34,905	24.5	1,744 \$33,084	4.9	847 \$33,197	2.4	533 \$31,963	1.5	17,049 \$33,694	47.4
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	5,255 \$28,118	2,162 \$28,034	36.7	1,464 \$28,363	24.9	389 \$27,363	6.6	194 \$27,430	3.3	115 \$27,152	2.0	3,093 \$28,177	52.5
0332 COMPUTER OPERATION AVERAGE SALARY	1,181 \$35,369	589 \$35,894	27.0	456 \$36,640	20.9	64 \$34,229	2.9	40 \$33,739	1.8	29 \$30,734	1.3	592 \$34,847	27.2
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	3,452 \$33,932	1,300 \$34,521	24.7	931 \$35,018	17.7	180 \$33,533	3.4	124 \$33,120	2.4	65 \$32,823	1.2	2,152 \$33,576	40.9
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	4,881 \$34,219	1,932 \$34,393	34.6	1,379 \$34,806	24.7	299 \$33,897	5.4	189 \$32,458	3.4	65 \$33,567	1.2	2,949 \$34,105	52.9
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	488 \$33,035	333 \$33,443	60.8	264 \$33,456	48.2	42 \$32,898	7.7	18 \$34,222	3.3	9 \$34,035	1.6	155 \$32,160	28.3
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	281 \$29,313	163 \$29,017	25.2	88 \$33,346	13.6	10 \$28,049	1.5	4 \$28,493	0.6	61 \$22,964	9.4	118 \$29,722	18.2
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	323 \$33,368	148 \$34,645	20.2	110 \$35,632	15.0	22 \$32,048	3.0	14 \$31,285	1.9	2 \$31,162	0.3	175 \$32,289	23.9
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	3,650 \$27,318	629 \$27,317	7.7	266 \$29,846	3.2	136 \$23,775	1.7	183 \$26,895	2.2	44 \$24,708	0.5	3,021 \$27,318	36.8
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	291 \$21,681	155 \$21,278	18.5	28 \$21,719	3.3	59 \$23,242	7.1	64 \$19,320	7.7	4 \$20,542	0.5	136 \$22,141	16.3
0455 RANGE TECHNICIAN AVERAGE SALARY	357 \$24,556	47 \$26,699	2.6	1 \$25,100	0.1	20 \$26,691	1.1	1 \$18,169	0.1	25 \$27,111	1.4	310 \$24,231	17.2
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	652 \$23,228	58 \$23,981	2.8	18 \$21,551	0.9	12 \$25,476	0.6	5 \$20,447	0.2	23 \$25,871	1.1	594 \$23,154	28.4
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	1 \$28,141	---	---	---	---	---	---	---	---	---	---	1 \$28,141	0.8
0462 FORESTRY TECHNICIAN AVERAGE SALARY	3,005 \$26,299	395 \$25,537	2.7	23 \$24,829	0.2	124 \$26,439	0.8	23 \$28,116	0.2	225 \$24,845	1.5	2,610 \$26,414	17.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	3,146 \$34,164	1,061 \$34,575	27.0	735 \$34,930	18.7	147 \$33,824	3.7	100 \$34,368	2.5	79 \$32,939	2.0	2,085 \$33,955	53.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	11,672 \$31,678	4,944 \$31,541	33.4	3,119 \$32,084	21.1	656 \$31,230	4.4	757 \$30,629	5.1	412 \$29,588	2.8	6,728 \$31,779	45.5
0526 TAX TECHNICIAN AVERAGE SALARY	1,844 \$43,583	753 \$43,318	27.8	535 \$43,452	19.7	136 \$42,824	5.0	62 \$42,846	2.3	20 \$44,559	0.7	1,091 \$43,765	40.2
0544 CIVILIAN PAY AVERAGE SALARY	1,402 \$32,066	587 \$32,113	34.2	435 \$32,641	25.3	81 \$31,229	4.7	49 \$29,832	2.9	22 \$30,083	1.3	815 \$32,032	47.5
0545 MILITARY PAY AVERAGE SALARY	1,284 \$30,303	569 \$30,207	28.6	438 \$30,457	22.0	71 \$29,319	3.6	53 \$29,384	2.7	7 \$29,834	0.4	715 \$30,380	35.9
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	2,352 \$33,368	811 \$33,260	30.1	473 \$33,615	17.5	124 \$32,500	4.6	173 \$32,878	6.4	41 \$33,084	1.5	1,541 \$33,425	57.2
0592 TAX EXAMINING AVERAGE SALARY	8,385 \$34,593	3,351 \$34,163	31.6	2,309 \$34,198	21.8	782 \$34,005	7.4	196 \$34,461	1.9	64 \$33,900	0.6	5,034 \$34,879	47.5
0593 INSURANCE ACCOUNTS AVERAGE SALARY	32 \$29,938	27 \$29,618	58.7	19 \$29,841	41.3	---	---	2 \$27,895	4.3	6 \$29,488	13.0	5 \$31,662	10.9
0620 PRACTICAL NURSE AVERAGE SALARY	9,944 \$30,620	4,505 \$30,886	38.3	3,259 \$31,043	27.7	443 \$29,152	3.8	413 \$33,358	3.5	390 \$28,912	3.3	5,439 \$30,399	46.2
0621 NURSING ASSISTANT AVERAGE SALARY	7,001 \$26,069	4,748 \$26,220	46.2	3,725 \$26,633	36.2	305 \$25,108	3.0	280 \$26,294	2.7	438 \$23,434	4.3	2,253 \$25,749	21.9
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	864 \$28,700	555 \$28,585	28.2	412 \$28,943	20.9	48 \$28,774	2.4	23 \$28,465	1.2	72 \$26,448	3.7	309 \$28,905	15.7
0625 AUTOPSY ASSISTANT AVERAGE SALARY	6 \$25,444	4 \$26,589	8.9	4 \$26,589	8.9	---	---	---	---	---	---	2 \$23,155	4.4
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	440 \$31,098	170 \$30,403	21.9	113 \$31,713	14.5	23 \$28,425	3.0	10 \$26,442	1.3	24 \$27,834	3.1	270 \$31,536	34.7
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	3,979 \$29,428	1,994 \$28,871	28.7	1,418 \$29,554	20.4	201 \$27,962	2.9	134 \$27,510	1.9	241 \$26,385	3.5	1,985 \$29,986	28.6
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	63 \$43,161	10 \$42,899	7.7	4 \$38,184	3.1	1 \$51,802	0.8	5 \$44,891	3.8	---	---	53 \$43,211	40.8

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0645 MEDICAL TECHNICIAN AVERAGE SALARY	1,229 \$28,465	666 \$27,886	35.9	392 \$28,120	21.2	92 \$26,414	5.0	80 \$29,025	4.3	102 \$27,418	5.5	563 \$29,152	30.4
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	303 \$36,094	111 \$35,988	25.1	69 \$36,360	15.6	25 \$35,107	5.7	13 \$35,130	2.9	4 \$37,947	0.9	192 \$36,155	43.4
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	1,523 \$36,699	462 \$37,391	15.1	301 \$37,702	9.8	63 \$35,796	2.1	35 \$39,857	1.1	63 \$36,108	2.1	1,061 \$36,398	34.6
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	75 \$45,721	19 \$43,866	14.8	14 \$44,206	10.9	3 \$43,907	2.3	2 \$41,427	1.6	---	---	56 \$46,350	43.8
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	1,201 \$35,859	505 \$35,043	25.2	366 \$34,747	18.2	71 \$36,559	3.5	40 \$34,363	2.0	28 \$36,057	1.4	696 \$36,450	34.7
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY	1 \$39,648	---	---	---	---	---	---	---	---	---	---	1 \$39,648	100.0
0651 RESPIRATORY THERAPIST AVERAGE SALARY	163 \$34,201	87 \$34,108	24.5	53 \$33,880	14.9	6 \$31,957	1.7	9 \$35,981	2.5	19 \$34,534	5.4	76 \$34,307	21.4
0661 PHARMACY TECHNICIAN AVERAGE SALARY	2,601 \$27,518	1,121 \$27,560	30.1	632 \$27,979	17.0	201 \$26,959	5.4	149 \$28,593	4.0	139 \$25,413	3.7	1,480 \$27,487	39.8
0664 RESTORATION TECHNICIAN AVERAGE SALARY	4 \$35,241	1 \$18,720	7.7	1 \$18,720	7.7	---	---	---	---	---	---	3 \$40,747	23.1
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	12 \$40,069	7 \$37,520	3.3	5 \$36,454	2.3	---	---	2 \$40,186	0.9	---	---	5 \$43,637	2.3
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	74 \$46,862	23 \$42,635	12.4	19 \$42,287	10.2	4 \$44,288	2.2	---	---	---	---	51 \$48,769	27.4
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	3,049 \$29,095	1,629 \$27,963	44.7	749 \$29,793	20.6	164 \$29,146	4.5	91 \$28,029	2.5	625 \$25,479	17.2	1,420 \$30,391	39.0
0681 DENTAL ASSISTANT AVERAGE SALARY	2,508 \$26,624	1,340 \$26,334	49.1	550 \$27,176	20.2	201 \$25,550	7.4	112 \$25,770	4.1	477 \$25,827	17.5	1,168 \$26,958	42.8
0682 DENTAL HYGIENE AVERAGE SALARY	362 \$34,875	75 \$33,399	19.9	40 \$33,590	10.6	17 \$34,685	4.5	13 \$31,760	3.5	5 \$31,750	1.3	287 \$35,263	76.3
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	110 \$36,064	40 \$35,256	7.2	23 \$35,729	4.2	12 \$35,493	2.2	3 \$31,886	0.5	2 \$33,445	0.4	70 \$36,526	12.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	31 \$32,427	9 \$34,955	7.6	6 \$36,957	5.1	1 \$27,381	0.8	---	---	2 \$32,737	1.7	22 \$31,343	18.6
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	72 \$33,792	13 \$30,027	3.4	5 \$36,310	1.3	6 \$25,193	1.6	2 \$28,818	0.5	---	---	59 \$34,622	15.5
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	1,798 \$41,204	405 \$38,430	2.4	174 \$41,173	1.0	78 \$37,003	0.5	82 \$37,815	0.5	71 \$33,976	0.4	1,393 \$42,010	8.1
0809 CONSTRUCTION CONTROL AVERAGE SALARY	93 \$40,080	23 \$39,473	1.0	12 \$40,473	0.5	4 \$40,207	0.2	4 \$36,670	0.2	3 \$38,231	0.1	70 \$40,279	3.2
0817 SURVEYING TECHNICIAN AVERAGE SALARY	39 \$26,460	3 \$24,618	0.5	--	---	---	---	1 \$33,065	0.2	2 \$20,395	0.4	36 \$26,614	6.3
0818 ENGINEERING DRAFTING AVERAGE SALARY	52 \$32,603	14 \$32,741	5.6	2 \$30,930	0.8	2 \$33,149	0.8	3 \$34,577	1.2	7 \$32,355	2.8	38 \$32,553	15.2
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	510 \$49,422	119 \$49,081	1.3	60 \$50,664	0.6	33 \$48,584	0.3	17 \$45,992	0.2	9 \$46,188	0.1	391 \$49,526	4.1
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	228 \$45,093	45 \$44,472	4.0	18 \$44,297	1.6	16 \$43,533	1.4	9 \$45,372	0.8	2 \$49,516	0.2	183 \$45,245	16.2
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	19,149 \$34,504	9,958 \$33,943	38.5	6,546 \$34,616	25.3	2,618 \$32,781	10.1	487 \$31,956	1.9	307 \$32,648	1.2	9,191 \$35,112	35.6
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	2,026 \$36,247	1,023 \$36,769	39.5	862 \$36,901	33.3	64 \$35,833	2.5	23 \$34,880	0.9	74 \$36,621	2.9	1,003 \$35,714	38.7
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	5,392 \$36,940	2,516 \$37,089	43.7	1,802 \$37,410	31.3	500 \$36,181	8.7	159 \$36,624	2.8	55 \$36,238	1.0	2,876 \$36,810	50.0
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	2,811 \$41,404	1,909 \$41,197	52.7	1,791 \$41,328	49.4	79 \$39,189	2.2	33 \$39,405	0.9	6 \$38,484	0.2	902 \$41,842	24.9
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	80 \$35,495	31 \$35,273	29.0	23 \$35,744	21.5	5 \$32,966	4.7	3 \$35,503	2.8	---	---	49 \$35,639	45.8
0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMNG AVERAGE SALARY	21 \$38,465	11 \$40,364	36.7	11 \$40,364	36.7	---	---	---	---	---	---	10 \$36,377	33.3
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	22 \$37,614	13 \$40,101	43.3	11 \$41,211	36.7	1 \$42,125	3.3	1 \$25,860	3.3	---	---	9 \$34,023	30.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	429 \$36,593	123 \$36,611	18.0	84 \$36,917	12.3	12 \$37,020	1.8	13 \$36,636	1.9	14 \$34,424	2.0	306 \$36,585	44.7
1010 EXHIBITS SPECIALIST AVERAGE SALARY	67 \$47,321	11 \$40,482	2.7	6 \$41,845	1.5	---	---	2 \$36,199	0.5	3 \$40,613	0.7	56 \$48,664	13.9
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	516 \$40,537	77 \$38,038	8.3	34 \$38,778	3.7	14 \$38,064	1.5	16 \$39,883	1.7	13 \$33,802	1.4	439 \$40,977	47.4
1020 ILLUSTRATING AVERAGE SALARY	173 \$44,257	30 \$43,436	6.9	17 \$44,265	3.9	3 \$45,653	0.7	9 \$41,860	2.1	1 \$36,880	0.2	143 \$44,429	32.9
1060 PHOTOGRAPHY AVERAGE SALARY	201 \$42,581	43 \$43,178	4.3	35 \$44,328	3.5	5 \$38,840	0.5	1 \$36,696	0.1	2 \$37,148	0.2	158 \$42,418	16.0
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	428 \$33,496	124 \$33,505	27.4	84 \$34,074	18.6	27 \$32,531	6.0	11 \$32,088	2.4	2 \$30,523	0.4	304 \$33,493	67.3
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	4,914 \$34,038	1,397 \$34,382	21.2	863 \$34,715	13.1	300 \$33,898	4.6	102 \$34,521	1.6	132 \$33,203	2.0	3,517 \$33,901	53.5
1105 PURCHASING AVERAGE SALARY	2,712 \$33,753	1,092 \$33,937	31.5	660 \$34,605	19.1	188 \$32,915	5.4	121 \$33,182	3.5	123 \$32,650	3.6	1,620 \$33,629	46.8
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	2,088 \$33,160	804 \$33,127	34.5	593 \$33,159	25.4	107 \$33,062	4.6	66 \$33,479	2.8	38 \$32,190	1.6	1,284 \$33,181	55.0
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	99 \$33,062	31 \$33,668	23.3	23 \$34,186	17.3	6 \$31,810	4.5	2 \$33,280	1.5	---	---	68 \$32,781	51.1
1152 PRODUCTION CONTROL AVERAGE SALARY	1,030 \$40,349	277 \$39,104	6.6	152 \$38,803	3.6	76 \$38,839	1.8	32 \$41,346	0.8	17 \$38,753	0.4	753 \$40,808	18.0
1202 PATENT TECHNICIAN AVERAGE SALARY	13 \$47,907	12 \$48,172	70.6	12 \$48,172	70.6	---	---	---	---	---	---	1 \$44,724	5.9
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	719 \$34,712	193 \$33,847	8.7	121 \$34,797	5.5	21 \$32,496	0.9	42 \$33,269	1.9	9 \$26,919	0.4	526 \$35,029	23.7
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	347 \$30,109	50 \$27,914	2.9	18 \$29,295	1.1	23 \$26,979	1.3	5 \$29,881	0.3	4 \$24,614	0.2	297 \$30,479	17.4
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	111 \$41,443	14 \$45,469	1.4	8 \$44,530	0.8	4 \$48,613	0.4	1 \$43,229	0.1	1 \$42,640	0.1	97 \$40,862	9.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	515 \$33,146	81 \$33,161	6.7	37 \$31,788	3.1	21 \$35,661	1.7	9 \$32,314	0.7	14 \$33,585	1.2	434 \$33,143	36.0
1374 GEODETIC TECHNICIAN AVERAGE SALARY	17 \$48,882	5 \$49,624	10.2	5 \$49,624	10.2	---	---	---	---	---	---	12 \$48,573	24.5
1411 LIBRARY TECHNICIAN AVERAGE SALARY	1,493 \$29,971	570 \$30,282	30.5	396 \$31,336	21.2	77 \$27,682	4.1	83 \$27,781	4.4	14 \$29,793	0.7	923 \$29,779	49.3
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	295 \$44,312	121 \$41,002	22.4	109 \$41,211	20.2	7 \$36,932	1.3	3 \$45,720	0.6	2 \$36,756	0.4	174 \$46,615	32.2
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	15 \$36,736	2 \$21,376	3.3	--	---	1 \$18,555	1.6	1 \$24,196	1.6	---	---	13 \$39,099	21.3
1531 STATISTICAL ASSISTANT AVERAGE SALARY	438 \$36,784	178 \$38,610	36.2	154 \$38,978	31.3	17 \$35,702	3.5	3 \$37,016	0.6	4 \$38,012	0.8	260 \$35,534	52.8
1541 CRYPTANALYSIS AVERAGE SALARY	16 \$66,448	5 \$65,659	21.7	4 \$64,822	17.4	1 \$69,008	4.3	---	---	---	---	11 \$66,806	47.8
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	228 \$39,727	58 \$38,408	4.2	31 \$38,040	2.2	12 \$38,013	0.9	13 \$38,983	0.9	2 \$42,762	0.1	170 \$40,179	12.2
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	7,922 \$24,397	3,954 \$23,873	42.4	1,799 \$24,840	19.3	626 \$24,344	6.7	497 \$23,637	5.3	1,032 \$22,021	11.1	3,968 \$24,919	42.6
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	4,048 \$34,366	1,640 \$34,987	23.2	858 \$35,332	12.1	588 \$34,603	8.3	154 \$34,470	2.2	40 \$35,273	0.6	2,408 \$33,943	34.0
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	730 \$40,171	220 \$39,951	6.5	133 \$39,930	4.0	53 \$40,223	1.6	16 \$39,328	0.5	18 \$39,863	0.5	510 \$40,265	15.2
1863 FOOD INSPECTION AVERAGE SALARY	2,401 \$30,874	946 \$30,268	21.0	766 \$30,510	17.0	77 \$29,339	1.7	30 \$28,812	0.7	73 \$29,312	1.6	1,455 \$31,268	32.3
1897 CUSTOMS AID AVERAGE SALARY	281 \$35,664	157 \$35,854	39.4	87 \$36,734	21.9	42 \$34,135	10.6	26 \$35,694	6.5	2 \$36,852	0.5	124 \$35,426	31.2
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	843 \$33,800	239 \$30,863	10.3	139 \$30,453	6.0	76 \$30,576	3.3	13 \$32,852	0.6	11 \$35,679	0.5	604 \$34,963	26.1
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	227 \$21,303	98 \$21,281	19.8	31 \$23,862	6.3	52 \$19,709	10.5	11 \$20,052	2.2	4 \$25,102	0.8	129 \$21,319	26.1

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	897 \$39,266	279 \$39,128	15.4	190 \$39,259	10.5	43 \$38,343	2.4	18 \$40,822	1.0	28 \$38,359	1.5	618 \$39,327	34.2
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	6,250 \$31,411	2,339 \$30,954	20.0	1,521 \$31,180	13.0	377 \$30,788	3.2	278 \$30,274	2.4	163 \$30,375	1.4	3,911 \$31,685	33.4
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	2,315 \$31,432	971 \$31,274	29.1	630 \$31,574	18.9	161 \$30,550	4.8	153 \$30,652	4.6	27 \$32,110	0.8	1,344 \$31,546	40.3
2131 FREIGHT RATE AVERAGE SALARY	261 \$37,581	94 \$37,670	25.8	70 \$37,491	19.2	13 \$38,688	3.6	6 \$40,982	1.6	5 \$33,562	1.4	167 \$37,530	45.8
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	81 \$32,229	34 \$31,541	32.4	22 \$32,794	21.0	8 \$30,151	7.6	4 \$27,433	3.8	---	---	47 \$32,727	44.8
2144 CARGO SCHEDULING AVERAGE SALARY	11 \$34,788	6 \$35,672	16.2	5 \$36,748	13.5	1 \$30,292	2.7	---	---	---	---	5 \$33,727	13.5
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	122 \$35,782	46 \$33,825	10.0	24 \$35,285	5.2	11 \$34,380	2.4	11 \$30,083	2.4	---	---	76 \$36,967	16.6
2181 AIRCRAFT OPERATION AVERAGE SALARY	39 \$60,619	6 \$54,204	0.2	--	---	3 \$46,193	0.1	2 \$59,234	0.1	1 \$60,165	*	33 \$61,621	1.2
2183 AIR NAVIGATION AVERAGE SALARY	4 \$50,628	---	---	--	---	---	---	---	---	---	---	4 \$50,628	1.4
2185 AIRCREW TECHNICIAN AVERAGE SALARY	31 \$41,785	2 \$32,848	0.2	--	---	1 \$39,225	0.1	1 \$26,470	0.1	---	---	29 \$42,401	2.8
<b>TOTAL, CLERICAL</b> AVERAGE SALARY	142,237 \$27,429	62,375 \$27,008	35.6	41,981 \$27,519	24.0	10,517 \$26,102	6.0	5,612 \$25,795	3.2	4,265 \$25,812	2.4	79,862 \$27,758	45.6
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	2 \$27,131	---	---	--	---	---	---	---	---	---	---	2 \$27,131	40.0
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	978 \$31,674	421 \$31,789	27.9	324 \$32,198	21.4	53 \$30,412	3.5	33 \$30,418	2.2	11 \$30,534	0.7	557 \$31,587	36.9
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	239 \$36,488	114 \$37,981	38.1	100 \$38,404	33.4	10 \$34,500	3.3	2 \$34,141	0.7	2 \$38,278	0.7	125 \$35,127	41.8

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	1,926 \$25,815	946 \$25,563	40.6	597 \$25,793	25.6	199 \$25,150	8.5	85 \$25,030	3.7	65 \$25,416	2.8	980 \$26,060	42.1
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	3,486 \$27,365	1,573 \$27,014	30.8	1,228 \$27,155	24.1	182 \$26,580	3.6	134 \$26,242	2.6	29 \$27,272	0.6	1,913 \$27,651	37.5
0302 MESSENGER AVERAGE SALARY	22 \$19,136	9 \$16,859	15.5	7 \$15,380	12.1	2 \$21,295	3.4	---	---	---	---	13 \$20,654	22.4
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	30,583 \$23,478	12,859 \$23,109	31.2	8,751 \$23,181	21.2	2,548 \$22,668	6.2	943 \$23,480	2.3	617 \$23,345	1.5	17,724 \$23,746	43.0
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	887 \$22,773	275 \$23,992	24.7	160 \$24,236	14.4	59 \$23,825	5.3	22 \$24,690	2.0	34 \$22,712	3.1	612 \$22,232	54.9
0305 MAIL AND FILE AVERAGE SALARY	7,070 \$24,609	3,550 \$25,039	29.6	2,656 \$25,848	22.2	604 \$22,642	5.0	187 \$23,219	1.6	103 \$21,499	0.9	3,520 \$24,169	29.4
0309 CORRESPONDENCE CLERK AVERAGE SALARY	184 \$28,357	95 \$28,292	39.9	79 \$28,612	33.2	9 \$25,928	3.8	4 \$27,954	1.7	3 \$27,426	1.3	89 \$28,426	37.4
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	63 \$30,910	19 \$28,469	28.8	8 \$31,922	12.1	9 \$25,484	13.6	---	---	2 \$28,089	3.0	44 \$31,964	66.7
0313 WORK UNIT SUPERVISING AVERAGE SALARY	151 \$39,820	38 \$38,601	23.6	31 \$39,229	19.3	6 \$37,366	3.7	1 \$26,557	0.6	---	---	113 \$40,230	70.2
0318 SECRETARY AVERAGE SALARY	49,531 \$32,539	19,376 \$32,378	38.0	13,104 \$33,094	25.7	3,309 \$31,166	6.5	1,583 \$31,335	3.1	1,380 \$29,699	2.7	30,155 \$32,642	59.2
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	89 \$38,582	10 \$37,135	9.4	6 \$38,435	5.7	4 \$35,184	3.8	---	---	---	---	79 \$38,767	74.5
0322 CLERK-TYPIST AVERAGE SALARY	2,080 \$25,670	805 \$23,607	31.0	438 \$22,780	16.9	155 \$24,793	6.0	104 \$25,512	4.0	108 \$23,423	4.2	1,275 \$26,975	49.1
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	8,111 \$22,010	3,920 \$22,033	39.6	2,487 \$22,240	25.1	744 \$21,571	7.5	360 \$22,001	3.6	329 \$21,548	3.3	4,191 \$21,989	42.3
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	275 \$21,962	110 \$22,266	18.4	72 \$22,671	12.0	20 \$21,776	3.3	15 \$21,501	2.5	3 \$19,653	0.5	165 \$21,757	27.5
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	664 \$27,499	268 \$27,176	33.0	178 \$27,142	21.9	52 \$27,448	6.4	29 \$26,982	3.6	9 \$26,931	1.1	396 \$27,715	48.8

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0350 EQUIPMENT OPERATOR AVERAGE SALARY	468 \$25,846	193 \$25,684	18.8	151 \$25,641	14.7	28 \$25,924	2.7	6 \$23,838	0.6	8 \$27,048	0.8	275 \$25,961	26.8
0351 PRINTING CLERICAL AVERAGE SALARY	58 \$29,349	27 \$29,691	33.8	22 \$29,588	27.5	3 \$29,259	3.8	2 \$31,469	2.5	---	---	31 \$29,052	38.8
0356 DATA TRANSCRIBER AVERAGE SALARY	1,997 \$24,768	816 \$24,761	36.6	528 \$25,175	23.7	199 \$24,479	8.9	51 \$23,778	2.3	38 \$21,815	1.7	1,181 \$24,773	53.0
0357 CODING AVERAGE SALARY	93 \$28,237	51 \$27,977	41.5	24 \$31,754	19.5	2 \$25,976	1.6	6 \$30,473	4.9	19 \$22,629	15.4	42 \$28,552	34.1
0382 TELEPHONE OPERATING AVERAGE SALARY	789 \$24,505	407 \$24,079	36.6	262 \$25,062	23.6	38 \$24,470	3.4	34 \$22,570	3.1	73 \$21,034	6.6	382 \$24,956	34.4
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	139 \$28,976	45 \$29,237	24.9	37 \$29,682	20.4	4 \$26,009	2.2	2 \$27,581	1.1	2 \$29,111	1.1	94 \$28,849	51.9
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	1,552 \$26,129	672 \$25,994	33.0	470 \$25,895	23.1	110 \$26,130	5.4	49 \$26,705	2.4	43 \$25,926	2.1	880 \$26,232	43.2
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	17 \$19,754	10 \$19,459	41.7	4 \$18,731	16.7	1 \$18,169	4.2	3 \$20,711	12.5	2 \$19,683	8.3	7 \$20,174	29.2
0530 CASH PROCESSING AVERAGE SALARY	1,083 \$25,533	517 \$24,998	39.5	304 \$25,444	23.2	71 \$24,331	5.4	118 \$24,302	9.0	24 \$24,705	1.8	566 \$26,018	43.2
0540 VOUCHER EXAMINING AVERAGE SALARY	1,120 \$29,257	473 \$29,354	29.6	339 \$30,045	21.2	57 \$28,749	3.6	55 \$27,160	3.4	22 \$25,863	1.4	647 \$29,186	40.4
0544 CIVILIAN PAY AVERAGE SALARY	64 \$24,370	32 \$24,777	43.8	24 \$24,722	32.9	4 \$25,342	5.5	---	---	4 \$24,544	5.5	32 \$23,962	43.8
0545 MILITARY PAY AVERAGE SALARY	63 \$23,687	33 \$23,401	35.5	25 \$23,384	26.9	3 \$21,573	3.2	2 \$22,261	2.2	3 \$26,135	3.2	30 \$24,002	32.3
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	392 \$27,130	127 \$27,070	26.0	79 \$27,121	16.2	23 \$26,988	4.7	11 \$26,419	2.2	14 \$27,422	2.9	265 \$27,159	54.2
0592 TAX EXAMINING AVERAGE SALARY	2,119 \$25,956	1,139 \$26,221	41.1	864 \$26,226	31.2	203 \$26,432	7.3	55 \$25,776	2.0	17 \$24,927	0.6	980 \$25,647	35.4

189

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0679 MEDICAL CLERK AVERAGE SALARY	7,477 \$25,653	4,147 \$25,409	44.2	2,470 \$25,728	26.3	424 \$25,304	4.5	312 \$24,955	3.3	941 \$24,778	10.0	3,330 \$25,960	35.5
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	2,904 \$28,951	1,506 \$28,878	44.1	1,057 \$28,930	31.0	276 \$28,598	8.1	123 \$29,607	3.6	50 \$27,510	1.5	1,398 \$29,030	40.9
0998 CLAIMS CLERICAL AVERAGE SALARY	3,575 \$29,287	2,249 \$29,643	51.1	1,932 \$29,973	43.9	193 \$27,636	4.4	75 \$27,674	1.7	49 \$27,519	1.1	1,326 \$28,682	30.1
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	381 \$25,576	55 \$27,150	10.2	14 \$27,965	2.6	25 \$26,342	4.6	3 \$28,208	0.6	13 \$27,581	2.4	326 \$25,310	60.4
1021 OFFICE DRAFTING AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
1046 LANGUAGE CLERICAL AVERAGE SALARY	32 \$30,504	25 \$29,910	61.0	2 \$34,905	4.9	19 \$31,061	46.3	3 \$21,655	7.3	1 \$22,819	2.4	7 \$32,624	17.1
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	142 \$27,070	42 \$27,200	26.4	22 \$27,279	13.8	13 \$28,474	8.2	5 \$25,293	3.1	2 \$22,819	1.3	100 \$27,015	62.9
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	949 \$25,713	337 \$25,488	28.4	148 \$25,912	12.5	53 \$24,082	4.5	25 \$24,997	2.1	111 \$25,720	9.3	612 \$25,836	51.5
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	1,083 \$27,760	439 \$27,931	33.4	281 \$28,107	21.4	76 \$28,355	5.8	55 \$27,291	4.2	27 \$26,211	2.1	644 \$27,643	49.0
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	68 \$28,226	28 \$27,939	30.8	20 \$27,720	22.0	4 \$28,046	4.4	3 \$28,937	3.3	1 \$28,901	1.1	40 \$28,427	44.0
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	654 \$23,492	358 \$23,626	32.0	320 \$23,647	28.6	10 \$23,986	0.9	23 \$23,357	2.1	5 \$22,836	0.4	296 \$23,329	26.5
1531 STATISTICAL ASSISTANT AVERAGE SALARY	928 \$24,289	191 \$25,630	17.3	148 \$25,988	13.4	18 \$24,604	1.6	18 \$24,459	1.6	7 \$23,715	0.6	737 \$23,942	66.9
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	622 \$26,215	281 \$26,232	29.7	131 \$26,697	13.8	114 \$25,881	12.0	34 \$25,565	3.6	2 \$27,191	0.2	341 \$26,200	36.0
1897 CUSTOMS AID AVERAGE SALARY	357 \$27,715	182 \$27,408	33.4	80 \$28,038	14.7	75 \$26,968	13.8	25 \$26,854	4.6	2 \$26,598	0.4	175 \$28,032	32.1
2001 GENERAL SUPPLY AVERAGE SALARY	43 \$28,778	8 \$29,444	12.9	7 \$29,074	11.3	---	---	1 \$32,032	1.6	---	---	35 \$28,625	56.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	807 \$23,581	360 \$23,542	24.3	253 \$23,519	17.0	47 \$23,660	3.2	28 \$25,055	1.9	32 \$22,235	2.2	447 \$23,613	30.1
2091 SALES STORE CLERICAL AVERAGE SALARY	5,486 \$20,386	3,050 \$20,393	49.5	1,609 \$20,492	26.1	439 \$19,493	7.1	960 \$20,662	15.6	42 \$19,906	0.7	2,436 \$20,378	39.5
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	193 \$24,980	98 \$24,536	33.2	71 \$24,856	24.1	11 \$24,596	3.7	12 \$23,153	4.1	4 \$22,939	1.4	95 \$25,433	32.2
2131 FREIGHT RATE AVERAGE SALARY	85 \$30,824	35 \$30,608	29.2	22 \$29,968	18.3	4 \$30,563	3.3	5 \$32,210	4.2	4 \$32,174	3.3	50 \$30,975	41.7
2132 TRAVEL AVERAGE SALARY	4 \$32,636	3 \$29,674	75.0	3 \$29,674	75.0	--	--	--	--	--	--	1 \$35,598	25.0
2151 DISPATCHING AVERAGE SALARY	152 \$27,772	51 \$26,067	11.4	32 \$26,096	7.2	5 \$25,670	1.1	6 \$25,572	1.3	8 \$26,648	1.8	101 \$28,599	22.6
191 TOTAL, OTHER AVERAGE SALARY	6,637 \$30,221	3,261 \$30,434	6.5	2,051 \$30,654	4.1	819 \$31,589	1.6	250 \$26,581	0.5	141 \$27,364	0.3	3,376 \$30,015	6.7
0007 CORRECTIONAL OFFICER AVERAGE SALARY	1,833 \$37,102	1,045 \$36,702	7.5	801 \$36,911	5.8	192 \$36,603	1.4	15 \$36,369	0.1	37 \$32,844	0.3	788 \$37,631	5.7
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	180 \$31,661	33 \$33,573	0.4	11 \$30,241	0.1	17 \$32,475	0.2	3 \$42,503	*	2 \$47,828	*	147 \$31,229	1.6
0082 UNITED STATES MARSHAL AVERAGE SALARY	10 \$102,718	3 \$86,533	3.1	1 \$105,270	1.0	2 \$77,164	2.1	--	--	--	--	7 \$109,654	7.3
0083 POLICE AVERAGE SALARY	654 \$35,497	312 \$35,232	3.7	246 \$35,507	2.9	35 \$35,772	0.4	16 \$32,400	0.2	15 \$32,499	0.2	342 \$35,740	4.0
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	--	--	--	--	--	--	--	--	--	--	--	--	--
0085 SECURITY GUARD AVERAGE SALARY	326 \$27,085	267 \$27,081	7.8	235 \$27,696	6.9	8 \$26,300	0.2	1 \$27,066	*	23 \$21,067	0.7	59 \$27,104	1.7

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	250 \$22,663	105 \$21,947	22.4	48 \$23,183	10.2	26 \$20,832	5.5	27 \$20,078	5.8	4 \$26,709	0.9	145 \$23,177	30.9
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	171 \$27,878	80 \$26,823	30.3	36 \$25,924	13.6	26 \$24,870	9.8	12 \$33,105	4.5	6 \$28,123	2.3	91 \$28,805	34.5
0299 PERSONNEL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	120 \$23,988	83 \$24,373	53.5	40 \$24,840	25.8	36 \$24,032	23.2	6 \$23,438	3.9	1 \$23,579	0.6	37 \$23,124	23.9
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	753 \$21,491	409 \$21,307	34.3	266 \$20,982	22.3	92 \$21,346	7.7	43 \$23,251	3.6	8 \$21,145	0.7	344 \$21,710	28.9
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	335 \$25,272	112 \$24,286	19.1	39 \$25,084	6.7	31 \$23,588	5.3	22 \$24,572	3.8	20 \$23,494	3.4	223 \$25,769	38.1
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	186 \$23,719	86 \$24,420	29.8	48 \$24,081	16.6	22 \$24,306	7.6	14 \$25,304	4.8	2 \$27,626	0.7	100 \$23,116	34.6
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	431 \$24,709	161 \$24,979	30.0	103 \$24,651	19.2	28 \$21,825	5.2	22 \$29,472	4.1	8 \$27,883	1.5	270 \$24,547	50.3
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	6 \$29,524	2 \$28,417	22.2	1 \$21,523	11.1	1 \$35,310	11.1	---	---	---	---	4 \$30,078	44.4
0898 ENGINEERING TRAINEE AVERAGE SALARY	2 \$21,000	2 \$21,000	15.4	1 \$20,000	7.7	---	---	1 \$22,000	7.7	---	---	---	---
0899 ENGINEERING AND ARCHITECTURE STUDENT TRNEE AVERAGE SALARY	274 \$23,264	83 \$23,922	9.0	40 \$23,438	4.3	19 \$23,369	2.0	22 \$24,974	2.4	2 \$27,280	0.2	191 \$22,976	20.6
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	58 \$25,245	24 \$24,461	28.6	16 \$24,339	19.0	5 \$24,613	6.0	3 \$24,860	3.6	---	---	34 \$25,798	40.5
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	44 \$23,880	16 \$22,181	26.2	10 \$22,016	16.4	3 \$21,492	4.9	2 \$23,725	3.3	1 \$22,819	1.6	28 \$24,851	45.9
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	126 \$23,325	59 \$23,362	29.8	34 \$22,927	17.2	12 \$24,580	6.1	9 \$24,444	4.5	4 \$21,245	2.0	67 \$23,293	33.8
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	14 \$24,727	3 \$23,588	8.3	1 \$23,841	2.8	---	---	2 \$23,461	5.6	---	---	11 \$25,037	30.6
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	159 \$26,439	39 \$26,094	11.6	14 \$27,033	4.2	10 \$24,479	3.0	9 \$28,555	2.7	6 \$22,902	1.8	120 \$26,552	35.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	3 \$23,861	---	---	--	---	---	---	---	---	---	---	3	60.0
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	6 \$23,865	5	13.5	--	---	---	---	5	13.5	---	---	1	2.7
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	56 \$23,771	19	12.7	12	8.0	3	2.0	3	2.0	1	0.7	37	24.7
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	5 \$23,590	---	---	--	---	---	---	---	---	---	---	5	62.5
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	25 \$26,870	11	34.4	7	21.9	4	12.5	---	---	---	---	14	43.8
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	2 \$41,601	1	4.5	1	4.5	---	---	---	---	---	---	1	4.5
1896 BORDER PATROL AGENT AVERAGE SALARY	464 \$39,895	240	2.6	11	0.1	223	2.5	5	0.1	1	*	224	2.5
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	119 \$22,476	49	21.7	21	9.3	21	9.3	7	3.1	---	---	70	31.0
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	18 \$22,219	8	30.8	5	19.2	3	11.5	---	---	---	---	10	38.5
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	7 \$21,359	4	20.0	3	15.0	---	---	1	5.0	---	---	3	15.0
<b>TOTAL, BLUE-COLLAR</b> AVERAGE SALARY	24,590 \$29,200	12,560	5.6	8,722	3.9	1,650	0.7	1,083	0.5	1,105	0.5	12,030	5.4
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	28 \$40,343	5	0.8	2	0.3	---	---	2	0.3	1	0.2	23	3.8
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	842 \$40,246	188	1.3	84	0.6	45	0.3	48	0.3	11	0.1	654	4.6

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	506 \$39,191	128 \$38,186	1.2	65 \$35,064	0.6	25 \$40,413	0.2	15 \$43,863	0.1	23 \$40,883	0.2	378 \$39,531	3.6
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	558 \$32,152	280 \$31,079	19.0	149 \$30,890	10.1	39 \$30,896	2.6	77 \$31,866	5.2	15 \$29,389	1.0	278 \$33,232	18.9
3300 INSTRUMENT WORK AVERAGE SALARY	157 \$34,661	55 \$34,432	4.5	29 \$32,798	2.4	19 \$34,874	1.5	4 \$41,954	0.3	3 \$37,399	0.2	102 \$34,786	8.3
3400 MACHINE TOOL WORK AVERAGE SALARY	199 \$38,002	62 \$37,412	1.4	32 \$37,131	0.7	17 \$38,013	0.4	6 \$40,700	0.1	7 \$34,418	0.2	137 \$38,270	3.0
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	4,436 \$21,971	2,870 \$22,037	15.1	2,195 \$22,316	11.6	322 \$19,644	1.7	85 \$21,754	0.4	268 \$22,717	1.4	1,566 \$21,850	8.3
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	83 \$39,194	24 \$37,396	1.4	17 \$37,115	1.0	4 \$39,434	0.2	2 \$42,199	0.1	1 \$24,418	0.1	59 \$39,926	3.4
3700 METAL PROCESSING AVERAGE SALARY	373 \$36,758	116 \$34,861	2.5	55 \$35,538	1.2	25 \$36,041	0.5	24 \$33,405	0.5	12 \$32,211	0.3	257 \$37,615	5.6
3800 METAL WORK AVERAGE SALARY	650 \$35,825	261 \$35,084	2.9	182 \$34,619	2.0	42 \$36,936	0.5	20 \$36,302	0.2	17 \$34,055	0.2	389 \$36,323	4.3
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	15 \$42,063	6 \$47,733	2.9	6 \$47,733	2.9	---	---	---	---	---	---	9 \$38,283	4.4
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	5 \$33,546	1 \$31,388	3.1	--	---	1 \$31,388	3.1	---	---	---	---	4 \$34,086	12.5
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	211 \$36,118	80 \$35,052	2.0	57 \$34,043	1.5	13 \$37,804	0.3	6 \$40,617	0.2	4 \$31,895	0.1	131 \$36,761	3.3
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	100 \$37,955	37 \$36,951	0.8	27 \$34,109	0.6	1 \$42,116	*	6 \$45,990	0.1	3 \$42,728	0.1	63 \$38,545	1.3
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	87 \$34,423	29 \$37,023	4.5	14 \$34,744	2.2	5 \$38,973	0.8	7 \$41,278	1.1	3 \$34,477	0.5	58 \$33,123	9.0
4400 PRINTING AVERAGE SALARY	133 \$44,247	79 \$45,816	7.0	69 \$46,435	6.2	4 \$42,695	0.4	5 \$42,291	0.4	1 \$34,436	0.1	54 \$42,010	4.8
4600 WOOD WORK AVERAGE SALARY	83 \$39,333	24 \$39,476	0.6	13 \$37,996	0.3	3 \$40,926	0.1	6 \$43,528	0.2	2 \$34,770	0.1	59 \$39,274	1.5

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	550 \$35,116	154 \$33,836	0.9	76 \$34,830	0.4	37 \$33,155	0.2	13 \$40,221	0.1	28 \$29,076	0.2	396 \$35,613	2.2
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	167 \$37,269	43 \$36,627	2.2	30 \$36,211	1.5	10 \$37,007	0.5	2 \$39,611	0.1	1 \$39,361	0.1	124 \$37,491	6.3
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	321 \$29,089	97 \$26,134	4.2	33 \$31,116	1.4	53 \$22,912	2.3	6 \$25,750	0.3	5 \$27,870	0.2	224 \$30,368	9.6
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	77 \$37,375	23 \$34,757	1.0	16 \$32,168	0.7	1 \$33,684	*	5 \$44,273	0.2	1 \$29,677	*	54 \$38,490	2.3
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	227 \$39,096	67 \$39,542	0.7	37 \$35,050	0.4	12 \$39,528	0.1	14 \$49,182	0.1	4 \$47,401	*	160 \$38,909	1.6
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	408 \$38,235	156 \$34,703	2.0	93 \$34,120	1.2	33 \$34,762	0.4	26 \$34,477	0.3	4 \$49,175	0.1	252 \$40,408	3.2
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	601 \$32,650	258 \$31,409	1.9	125 \$33,003	0.9	28 \$29,413	0.2	15 \$36,685	0.1	90 \$28,914	0.7	343 \$33,580	2.5
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	235 \$35,926	68 \$35,855	0.4	38 \$34,414	0.2	18 \$38,082	0.1	6 \$38,206	*	6 \$35,709	*	167 \$35,955	1.0
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	250 \$32,056	70 \$33,507	4.8	50 \$34,461	3.4	6 \$33,883	0.4	3 \$30,707	0.2	11 \$29,732	0.8	180 \$31,491	12.4
6600 ARMAMENT WORK AVERAGE SALARY	96 \$37,930	12 \$35,728	0.4	5 \$35,016	0.2	5 \$36,881	0.2	1 \$37,775	*	1 \$31,472	*	84 \$38,245	2.7
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	4,645 \$30,473	2,221 \$29,882	9.9	1,488 \$30,056	6.6	333 \$29,021	1.5	338 \$29,778	1.5	62 \$30,883	0.3	2,424 \$31,014	10.8
7000 PACKING AND PROCESSING AVERAGE SALARY	385 \$32,649	184 \$32,667	9.0	119 \$32,116	5.8	37 \$34,353	1.8	16 \$34,934	0.8	12 \$29,856	0.6	201 \$32,634	9.8
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	452 \$24,506	266 \$24,467	17.8	208 \$24,929	13.9	42 \$21,604	2.8	10 \$25,795	0.7	6 \$26,275	0.4	186 \$24,561	12.4
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	6,581 \$24,805	4,328 \$24,721	29.1	3,215 \$24,770	21.6	360 \$22,977	2.4	275 \$23,938	1.8	478 \$26,151	3.2	2,253 \$24,966	15.1
7600 PERSONAL SERVICES AVERAGE SALARY	43 \$31,270	10 \$30,453	9.1	7 \$28,759	6.4	1 \$33,475	0.9	1 \$34,206	0.9	1 \$31,472	0.9	33 \$31,543	30.0

\* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	239 \$36,985	77 \$37,721	2.6	36 \$35,999	1.2	33 \$39,742	1.1	2 \$33,799	0.1	6 \$38,251	0.2	162 \$36,635	5.4
8600 ENGINE OVERHAUL AVERAGE SALARY	203 \$38,305	51 \$37,449	1.4	23 \$37,330	0.6	21 \$39,196	0.6	3 \$37,844	0.1	4 \$28,660	0.1	152 \$38,592	4.1
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	450 \$37,874	112 \$37,323	0.8	46 \$37,823	0.3	43 \$36,902	0.3	10 \$41,293	0.1	13 \$33,890	0.1	338 \$38,057	2.5
9000 FILM PROCESSING AVERAGE SALARY	1 \$35,667	---	---	--	---	---	---	---	---	---	---	1 \$35,667	25.0
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	193 \$25,123	118 \$22,836	3.2	81 \$21,944	2.2	12 \$31,731	0.3	24 \$21,643	0.6	1 \$17,034	*	75 \$28,721	2.0

\* - LESS THAN 0.05 PERCENT



**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL EXECUTIVE BRANCH</b>	1,755,689	120,525	7.1	19,827	1.2	1,578,865	92.9	56,299	3.2
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,135	27	2.4	---	---	1,103	97.6	5	0.4
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	89	3	3.4	---	---	86	96.6	---	---
COUNCIL OF ECONOMIC ADVISERS	22	---	---	---	---	22	100.0	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	---	---	---	---	20	100.0	---	---
NATIONAL SECURITY COUNCIL	39	2	5.1	---	---	37	94.9	---	---
OFFICE OF ADMINISTRATION	176	5	2.8	---	---	171	97.2	---	---
OFFICE OF MANAGEMENT AND BUDGET	480	12	2.5	---	---	466	97.5	2	0.4
OFFICE OF NATIONAL DRUG CONTROL POLICY	116	3	2.7	---	---	110	97.3	3	2.6
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	1	3.3	---	---	29	96.7	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	163	1	0.6	---	---	162	99.4	---	---
<b>EXECUTIVE DEPARTMENTS</b>	1,576,277	108,755	7.1	17,222	1.1	1,427,036	92.9	40,486	2.6
<b>DEPARTMENT OF AGRICULTURE</b>	106,708	7,696	7.5	1,122	1.1	94,955	92.5	4,057	3.8
AGRICULTURAL MARKETING SERVICE	6,013	306	5.2	38	0.7	5,526	94.8	181	3.0
AGRICULTURAL RESEARCH SERVICE	8,454	620	7.6	111	1.4	7,552	92.4	282	3.3
FARM SERVICE AGENCY	6,066	541	9.1	85	1.4	5,435	90.9	90	1.5
RURAL HOUSING SERVICE	6,479	605	9.5	79	1.2	5,775	90.5	99	1.5
RISK MANAGEMENT AGENCY	515	48	9.6	3	0.6	450	90.4	17	3.3
FOREIGN AGRICULTURAL SERVICE	799	45	5.9	8	1.0	722	94.1	32	4.0
FOREST SERVICE	39,568	2,524	6.6	397	1.0	35,742	93.4	1,302	3.3
RURAL UTILITIES SERVICE	344	30	9.0	4	1.2	303	91.0	11	3.2
NATURAL RESOURCES CONSERVATION SERVICE	12,345	991	8.2	134	1.1	11,111	91.8	243	2.0
ECONOMIC RESEARCH SERVICE	474	19	4.3	2	0.4	426	95.7	29	6.1
NATIONAL AGRICULTURAL STATISTICS SERVICE	1,125	69	6.4	8	0.7	1,007	93.6	49	4.4
OFFICE OF THE INSPECTOR GENERAL	668	29	4.4	4	0.6	623	95.6	16	2.4
FOOD AND NUTRITION SERVICE	1,602	183	11.8	41	2.7	1,363	88.2	56	3.5
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	7,167	527	7.5	60	0.9	6,507	92.5	133	1.9
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	855	44	5.8	10	1.3	710	94.2	101	11.8
FOOD SAFETY AND INSPECTION SERVICE	10,332	791	8.8	64	0.7	8,182	91.2	1,359	13.2
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,701	168	10.0	39	2.3	1,507	90.0	26	1.5
<b>DEPARTMENT OF COMMERCE</b>	43,155	2,770	6.6	431	1.0	39,224	93.4	1,161	2.7
OFFICE OF THE SECRETARY	980	50	5.1	7	0.7	922	94.9	8	0.8
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,463	558	4.5	113	0.9	11,787	95.5	118	0.9
INTERNATIONAL TRADE ADMINISTRATION	1,690	87	5.2	11	0.7	1,592	94.8	11	0.7
PATENT AND TRADEMARK OFFICE	6,298	254	4.3	46	0.8	5,641	95.7	403	6.4
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,238	173	5.6	26	0.8	2,929	94.4	136	4.2
BUREAU OF THE CENSUS	16,581	1,543	9.6	205	1.3	14,587	90.4	451	2.7
<b>DEPARTMENT OF DEFENSE</b>	669,442	48,340	7.4	6,815	1.0	607,820	92.6	13,282	2.0
OFFICE OF THE SECRETARY OF DEFENSE	1,714	91	5.4	9	0.5	1,580	94.6	43	2.5
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	182	10	5.6	---	---	169	94.4	3	1.6
DEFENSE INFORMATION SYSTEMS AGENCY	5,914	520	9.0	68	1.2	5,262	91.0	132	2.2

\* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE CONTRACT AUDIT AGENCY	3,871	270	7.2	51	1.4	3,484	92.8	117	3.0
DEFENSE LOGISTICS AGENCY	35,831	3,174	9.2	736	2.1	31,490	90.8	1,167	3.3
OTHER DEFENSE ACTIVITIES	28,485	975	3.5	110	0.4	26,803	96.5	707	2.5
<b>DEPARTMENT OF THE ARMY</b>	222,337	14,977	6.9	2,000	0.9	203,369	93.1	3,991	1.8
<b>DEPARTMENT OF THE NAVY</b>	181,702	12,576	7.1	1,851	1.0	165,496	92.9	3,630	2.0
<b>DEPARTMENT OF THE AIR FORCE</b>	153,743	12,156	8.1	1,430	0.9	138,805	91.9	2,782	1.8
<b>DEPARTMENT OF EDUCATION</b>	4,922	295	6.4	90	2.0	4,279	93.6	348	7.1
OFFICE FOR CIVIL RIGHTS	731	63	9.1	22	3.2	631	90.9	37	5.1
OFFICE OF MANAGEMENT	200	11	6.1	2	1.1	169	93.9	20	10.0
OFFICE OF POSTSECONDARY EDUCATION	339	12	3.9	2	0.6	297	96.1	30	8.8
<b>DEPARTMENT OF ENERGY</b>	15,754	1,011	6.9	130	0.9	13,554	93.1	1,189	7.5
<b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>	62,899	3,491	6.1	643	1.1	53,955	93.9	5,453	8.7
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	4,680	179	4.2	30	0.7	4,130	95.8	371	7.9
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	7	---	---	---	---	7	100.0	---	---
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	589	54	9.8	13	2.4	497	90.2	38	6.5
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,564	90	6.7	16	1.2	1,260	93.3	214	13.7
FOOD AND DRUG ADMINISTRATION	11,285	600	5.8	115	1.1	9,716	94.2	969	8.6
INDIAN HEALTH SERVICE	12,852	591	5.0	48	0.4	11,327	95.0	934	7.3
NATIONAL INSTITUTES OF HEALTH	16,919	922	6.0	205	1.3	14,491	94.0	1,506	8.9
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,289	461	6.7	73	1.1	6,437	93.3	391	5.4
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,474	136	11.6	24	2.0	1,037	88.4	301	20.4
HEALTH CARE FINANCING ADMINISTRATION	4,520	336	8.4	81	2.0	3,655	91.6	529	11.7
<b>DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT</b>	10,284	863	8.8	145	1.5	8,929	91.2	492	4.8
ASSISTANT SECRETARY FOR ADMINISTRATION	544	39	7.7	12	2.4	466	92.3	39	7.2
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	618	41	7.3	9	1.6	524	92.7	53	8.6
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW ENGLAND	287	23	8.7	7	2.6	242	91.3	22	7.7
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW YORK/NEW JERSEY	554	57	10.7	11	2.1	477	89.3	20	3.6
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MID-ATLANTIC	670	41	6.4	6	0.9	601	93.6	28	4.2
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHEAST/CARIBBEAN	1,243	127	10.5	19	1.6	1,088	93.5	28	2.3
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MIDWEST	884	82	9.9	17	2.0	750	90.1	52	5.9
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHWEST	742	91	12.8	11	1.5	621	87.2	30	4.0
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR GREAT PLAINS	243	32	13.7	1	0.4	201	86.3	10	4.1
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR ROCKY MOUNTAINS	489	75	15.9	13	2.8	397	84.1	17	3.5
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR PACIFIC/HAWAII	710	63	9.1	11	1.6	627	90.9	20	2.8
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NORTHWEST/ALASKA	235	29	12.9	3	1.3	195	87.1	11	4.7
<b>DEPARTMENT OF THE INTERIOR</b>	74,717	4,606	6.4	714	1.0	67,414	93.6	2,697	3.6
OFFICE OF THE SECRETARY OF THE INTERIOR	1,957	120	6.3	17	0.9	1,779	93.7	58	3.0
BUREAU OF LAND MANAGEMENT	10,903	590	5.5	113	1.1	10,100	94.5	213	2.0
INDIAN AFFAIRS	10,757	398	4.0	25	0.3	9,479	96.0	880	8.2
BUREAU OF RECLAMATION	5,794	536	9.4	76	1.3	5,161	90.6	97	1.7
GEOLOGICAL SURVEY	10,030	752	7.8	145	1.5	8,915	92.2	363	3.6
NATIONAL PARK SERVICE	23,186	1,465	6.5	244	1.1	20,997	93.5	724	3.1
U.S. FISH AND WILDLIFE SERVICE	9,033	601	6.9	70	0.8	8,162	93.1	270	3.0

198

\* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	642	18	2.8	2	0.3	614	97.2	10	1.6
MINERAL MANAGEMENT SERVICE	1,766	94	5.5	14	0.8	1,616	94.5	56	3.2
<b>DEPARTMENT OF JUSTICE</b>	125,364	3,934	3.2	520	0.4	119,710	96.8	1,720	1.4
OFFICES, BOARDS AND DIVISIONS	6,665	242	3.9	52	0.8	5,896	96.1	527	7.9
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	32,217	1,166	3.7	91	0.3	30,738	96.3	313	1.0
IMMIGRATION AND NATURALIZATION SERVICE	32,256	917	2.9	143	0.4	30,933	97.1	406	1.3
DRUG ENFORCEMENT ADMINISTRATION	8,850	103	1.2	21	0.2	8,703	98.8	44	0.5
U.S. MARSHALS SERVICE	4,024	52	1.3	8	0.2	3,948	98.7	24	0.6
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	10,614	303	2.9	39	0.4	10,054	97.1	257	2.4
<b>DEPARTMENT OF LABOR</b>	16,068	1,049	7.0	197	1.3	13,974	93.0	1,045	6.5
OFFICE OF THE SECRETARY OF LABOR	411	17	4.2	5	1.2	392	95.8	2	0.5
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	779	61	8.0	16	2.1	705	92.0	13	1.7
BUREAU OF LABOR STATISTICS	2,582	104	4.6	24	1.1	2,181	95.4	297	11.5
EMPLOYMENT STANDARDS ADMINISTRATION	3,925	308	8.5	66	1.8	3,336	91.5	281	7.2
EMPLOYMENT AND TRAINING ADMINISTRATION	1,378	114	9.4	13	1.1	1,102	90.6	162	11.8
MINE SAFETY AND HEALTH ADMINISTRATION	2,252	138	6.2	19	0.9	2,076	93.8	38	1.7
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,176	123	6.0	14	0.7	1,935	94.0	118	5.4
OFFICE OF THE SOLICITOR	692	39	6.0	14	2.1	616	94.0	37	5.3
<b>DEPARTMENT OF STATE</b>	19,390	2,098	11.0	86	0.5	16,937	89.0	355	1.8
<b>DEPARTMENT OF TRANSPORTATION</b>	63,577	3,027	4.8	348	0.6	59,672	95.2	878	1.4
OFFICE OF THE SECRETARY OF TRANSPORTATION	901	61	6.8	16	1.8	833	93.2	7	0.8
U.S. COAST GUARD	6,011	427	7.2	57	1.0	5,512	92.8	72	1.2
FEDERAL AVIATION ADMINISTRATION	48,814	2,029	4.2	193	0.4	46,149	95.8	636	1.3
FEDERAL HIGHWAY ADMINISTRATION	3,440	237	7.0	31	0.9	3,145	93.0	58	1.7
FEDERAL RAILROAD ADMINISTRATION	735	56	7.8	12	1.7	663	92.2	16	2.2
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	635	37	6.1	9	1.5	568	93.9	30	4.7
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	917	52	5.7	7	0.8	853	94.3	12	1.3
MARITIME ADMINISTRATION	880	48	5.5	2	0.2	825	94.5	7	0.8
<b>DEPARTMENT OF THE TREASURY</b>	144,696	9,788	6.9	2,187	1.6	131,080	93.1	3,828	2.6
DEPARTMENTAL OFFICES	1,525	78	5.2	6	0.4	1,416	94.8	31	2.0
FINANCIAL MANAGEMENT SERVICE	2,180	137	6.4	33	1.5	2,012	93.6	31	1.4
OFFICE OF THE COMPTROLLER OF THE CURRENCY	2,827	122	4.4	17	0.6	2,680	95.6	25	0.9
U.S. CUSTOMS SERVICE	20,211	562	2.8	126	0.6	19,567	97.2	82	0.4
BUREAU OF ENGRAVING AND PRINTING	2,591	108	4.2	17	0.7	2,459	95.8	24	0.9
INTERNAL REVENUE SERVICE	97,461	8,128	8.6	1,877	2.0	85,970	91.4	3,363	3.5
U.S. MINT	2,866	191	6.8	30	1.1	2,620	93.2	55	1.9
BUREAU OF THE PUBLIC DEBT	1,852	163	8.9	29	1.6	1,659	91.1	30	1.6
U.S. SECRET SERVICE	5,546	51	0.9	11	0.2	5,486	99.1	9	0.2
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,585	107	2.4	22	0.5	4,378	97.6	100	2.2
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	219,301	19,787	9.2	3,794	1.8	195,533	90.8	3,981	1.8
GENERAL COUNSEL	652	63	10.0	3	0.5	570	90.0	19	2.9
DEPUTY ASSISTANT SECRETARY FOR FINANCE	469	49	10.7	15	3.3	408	89.3	12	2.6
VETERANS BENEFITS ADMINISTRATION	11,803	2,060	17.9	380	3.3	9,453	82.1	290	2.5
NATIONAL CEMETERY ADMINISTRATION	1,457	172	12.0	22	1.5	1,258	88.0	27	1.9

\* - LESS THAN 0.05 PERCENT

TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	202,118	17,132	8.6	3,316	1.7	181,409	91.4	3,577	1.8
<b>INDEPENDENT AGENCIES</b>	178,277	11,743	7.2	2,605	1.6	150,726	92.8	15,808	8.9
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	---	---	---	---	45	100.0	2	4.3
AFRICAN DEVELOPMENT FOUNDATION	24	---	---	---	---	24	100.0	---	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,133	59	2.8	14	0.7	2,054	97.2	20	0.9
AMERICAN BATTLE MONUMENTS COMMISSION	51	---	---	---	---	51	100.0	---	---
APPALACHIAN REGIONAL COMMISSION	11	---	---	---	---	11	100.0	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	43	14	32.6	12	27.9	29	67.4	---	---
ARCTIC RESEARCH COMMISSION	10	---	---	---	---	10	100.0	---	---
ARMED FORCES RETIREMENT HOME	770	76	10.0	5	0.7	683	90.0	11	1.4
NAVAL HOME	158	7	4.6	1	0.7	146	95.4	5	3.2
U.S. SOLDIERS' AND AIRMEN'S HOME	612	69	11.4	4	0.7	537	88.6	6	1.0
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	---	---	---	---	11	100.0	---	---
BROADCASTING BOARD OF GOVERNORS	1,899	89	5.1	18	1.0	1,669	94.9	141	7.4
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	26	1	3.8	---	---	25	96.2	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	10	---	---	---	---	10	100.0	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	31	4	13.8	3	10.3	25	86.2	2	6.5
COMMISSION OF FINE ARTS	7	1	14.3	1	14.3	6	85.7	---	---
COMMISSION ON CIVIL RIGHTS	83	5	6.1	2	2.4	77	93.9	1	1.2
COMMODITY FUTURES TRADING COMMISSION	570	14	2.6	3	0.6	520	97.4	36	6.3
CONSUMER PRODUCT SAFETY COMMISSION	480	16	3.4	3	0.6	455	96.6	9	1.9
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	623	57	9.2	8	1.3	564	90.8	2	0.3
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	876	28	3.2	2	0.2	844	96.8	4	0.5
ENVIRONMENTAL PROTECTION AGENCY	18,590	927	5.1	162	0.9	17,420	94.9	243	1.3
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,779	245	9.2	54	2.0	2,419	90.8	115	4.1
EXPORT-IMPORT BANK OF THE UNITED STATES	426	32	7.7	8	1.9	382	92.3	12	2.8
FARM CREDIT ADMINISTRATION	282	10	3.6	2	0.7	267	96.4	5	1.8
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	---	---	---	---	10	100.0	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	283	20	7.1	8	2.8	261	92.9	2	0.7
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	46	2	4.3	---	---	44	95.7	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	3	3.3	---	---	87	96.7	13	12.6
FEDERAL COMMUNICATIONS COMMISSION	1,956	99	5.3	24	1.3	1,770	94.7	87	4.4
FEDERAL DEPOSIT INSURANCE CORPORATION	6,846	436	6.4	55	0.8	6,348	93.6	62	0.9
FEDERAL ELECTION COMMISSION	348	12	3.5	2	0.6	332	96.5	4	1.1
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,222	617	7.7	53	0.7	7,380	92.3	225	2.7
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	---	---	---	---	7	100.0	---	---
FEDERAL HOUSING FINANCE BOARD	107	6	5.7	1	0.9	100	94.3	1	0.9
FEDERAL LABOR RELATIONS AUTHORITY	224	5	2.3	1	0.5	214	97.7	5	2.2
FEDERAL MARITIME COMMISSION	118	4	3.5	---	---	110	96.5	4	3.4
FEDERAL TRADE COMMISSION	1,017	40	4.0	7	0.7	962	96.0	15	1.5

200

\* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>GENERAL SERVICES ADMINISTRATION</b>	14,239	866	6.2	209	1.5	13,079	93.8	294	2.1
PUBLIC BUILDINGS SERVICE	7,343	420	5.8	105	1.5	6,786	94.2	137	1.9
OFFICE OF THE CHIEF FINANCIAL OFFICER	668	66	10.1	15	2.3	589	89.9	13	1.9
OFFICE OF THE CHIEF PEOPLE OFFICER	342	17	5.1	9	2.7	315	94.9	10	2.9
OFFICES OF THE REGIONAL ADMINISTRATORS	149	8	5.5	1	0.7	137	94.5	4	2.7
FEDERAL SUPPLY SERVICE	3,269	241	7.6	65	2.0	2,944	92.4	84	2.6
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	---	---	---	---	4	100.0	---	---
INTER-AMERICAN FOUNDATION	41	3	7.7	---	---	36	92.3	2	4.9
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	17	6.4	3	1.1	248	93.6	4	1.5
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	7	2	28.6	---	---	5	71.4	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	18	1	5.9	---	---	16	94.1	1	5.6
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	---	---	---	---	6	100.0	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	9	1	14.3	---	---	6	85.7	2	22.2
MARINE MAMMAL COMMISSION	17	---	---	---	---	15	100.0	2	11.8
MERIT SYSTEMS PROTECTION BOARD	223	5	2.3	1	0.5	213	97.7	5	2.2
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	24	1	4.3	---	---	22	95.7	1	4.2
<b>NATIONAL AERONAUTICS AND SPACE ADMINISTRATION</b>	18,806	994	5.6	181	1.0	16,878	94.4	934	5.0
HEADQUARTERS, NASA	1,263	32	2.7	5	0.4	1,158	97.3	73	5.8
AMES RESEARCH CENTER	1,483	74	5.3	12	0.9	1,323	94.7	86	5.8
LEWIS RESEARCH CENTER	1,966	73	4.3	20	1.2	1,640	95.7	253	12.9
LANGLEY RESEARCH CENTER	2,422	190	7.9	28	1.2	2,212	92.1	20	0.8
GODDARD SPACE FLIGHT CENTER	3,308	182	5.8	35	1.1	2,940	94.2	186	5.6
GEORGE C. MARSHALL SPACE FLIGHT CENTER	2,655	127	4.9	28	1.1	2,449	95.1	79	3.0
LYNDON B. JOHNSON SPACE CENTER	2,993	140	4.9	22	0.8	2,738	95.1	115	3.8
JOHN F. KENNEDY SPACE CENTER	1,808	110	6.3	21	1.2	1,623	93.7	75	4.1
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,702	152	5.7	58	2.2	2,501	94.3	49	1.8
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	16	---	---	---	---	15	100.0	1	6.3
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	416	25	6.1	5	1.2	385	93.9	6	1.4
NATIONAL CAPITAL PLANNING COMMISSION	56	4	7.1	2	3.6	52	92.9	---	---
NATIONAL COUNCIL ON DISABILITY	21	4	21.1	2	10.5	15	78.9	2	9.5
NATIONAL CREDIT UNION ADMINISTRATION	994	70	7.2	7	0.7	905	92.8	19	1.9
NATIONAL EDUCATION GOALS PANEL	9	1	11.1	---	---	8	88.9	---	---
NATIONAL LABOR RELATIONS BOARD	2,035	92	6.1	17	1.1	1,409	93.9	534	26.2
NATIONAL MEDIATION BOARD	49	2	4.1	---	---	47	95.9	---	---
NATIONAL SCIENCE FOUNDATION	894	52	5.9	10	1.1	831	94.1	11	1.2
NATIONAL TRANSPORTATION SAFETY BOARD	419	15	3.6	2	0.5	397	96.4	7	1.7
NUCLEAR REGULATORY COMMISSION	2,899	174	6.7	30	1.2	2,427	93.3	298	10.3
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	---	---	---	---	26	100.0	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	71	7	9.9	2	2.8	64	90.1	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	65	1	2.7	---	---	36	97.3	28	43.1
OFFICE OF GOVERNMENT ETHICS	80	5	6.3	---	---	75	93.8	---	---
OFFICE OF PERSONNEL MANAGEMENT	3,727	307	8.4	41	1.1	3,327	91.6	93	2.5

201

\* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SPECIAL COUNSEL	105	5	4.9	---	---	98	95.1	2	1.9
OVERSEAS PRIVATE INVESTMENT CORPORATION	194	13	7.0	3	1.6	174	93.0	7	3.6
PANAMA CANAL COMMISSION	6	---	---	---	---	6	100.0	---	---
PEACE CORPS	822	35	4.3	8	1.0	781	95.7	6	0.7
PENSION BENEFIT GUARANTY CORPORATION	745	49	6.8	12	1.7	671	93.2	25	3.4
PRESIDIO TRUST	384	11	2.9	---	---	372	97.1	1	0.3
RAILROAD RETIREMENT BOARD	1,171	91	7.9	8	0.7	1,060	92.1	20	1.7
SECURITIES AND EXCHANGE COMMISSION	2,950	187	6.7	41	1.5	2,596	93.3	167	5.7
SELECTIVE SERVICE SYSTEM	223	17	8.0	1	0.5	196	92.0	10	4.5
SMALL BUSINESS ADMINISTRATION	4,215	328	8.0	43	1.0	3,797	92.0	90	2.1
SMITHSONIAN INSTITUTION	5,025	204	4.3	35	0.7	4,530	95.7	291	5.8
NATIONAL GALLERY OF ART	779	39	5.1	9	1.2	729	94.9	11	1.4
SOCIAL SECURITY ADMINISTRATION	64,478	5,135	9.8	1,435	2.7	47,480	90.2	11,863	18.4
TRADE AND DEVELOPMENT AGENCY	37	1	2.7	---	---	36	97.3	---	---
U.S. HOLOCAUST MEMORIAL COUNCIL	239	15	6.4	---	---	219	93.6	5	2.1
U.S. INSTITUTE OF PEACE	70	1	1.4	---	---	69	98.6	---	---
U.S. INTERNATIONAL TRADE COMMISSION	383	28	7.4	1	0.3	348	92.6	7	1.8
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	---	---	---	---	19	100.0	---	---

202

\* - LESS THAN 0.05 PERCENT



**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL EXECUTIVE BRANCH</b>	790,169	47,000	2.8	8,238	0.5	718,613	42.3	24,556	1.4
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	600	14	1.2	---	---	584	51.7	2	0.2
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	22	---	---	---	---	22	24.7	---	---
COUNCIL OF ECONOMIC ADVISERS	15	---	---	---	---	15	68.2	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	10	---	---	---	---	10	50.0	---	---
NATIONAL SECURITY COUNCIL	20	1	2.6	---	---	19	48.7	---	---
OFFICE OF ADMINISTRATION	99	5	2.8	---	---	94	53.4	---	---
OFFICE OF MANAGEMENT AND BUDGET	254	5	1.0	---	---	248	51.9	1	0.2
OFFICE OF NATIONAL DRUG CONTROL POLICY	64	1	0.9	---	---	62	54.9	1	0.9
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	17	1	3.3	---	---	16	53.3	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	99	1	0.6	---	---	98	60.1	---	---
<b>EXECUTIVE DEPARTMENTS</b>	690,913	41,135	2.7	6,942	0.5	634,612	41.3	15,166	1.0
<b>DEPARTMENT OF AGRICULTURE</b>	45,316	2,914	2.8	450	0.4	41,248	40.2	1,154	1.1
AGRICULTURAL MARKETING SERVICE	3,297	126	2.2	20	0.3	3,116	53.4	55	0.9
AGRICULTURAL RESEARCH SERVICE	3,576	233	2.9	39	0.5	3,263	39.9	80	0.9
FARM SERVICE AGENCY	3,197	229	3.8	26	0.4	2,938	49.2	30	0.5
RURAL HOUSING SERVICE	4,283	354	5.5	44	0.7	3,877	60.8	52	0.8
RISK MANAGEMENT AGENCY	233	18	3.6	---	---	211	42.4	4	0.8
FOREIGN AGRICULTURAL SERVICE	424	26	3.4	4	0.5	385	50.2	13	1.6
FOREST SERVICE	14,845	917	2.4	161	0.4	13,590	35.5	338	0.9
RURAL UTILITIES SERVICE	136	6	1.8	1	0.3	128	38.4	2	0.6
NATURAL RESOURCES CONSERVATION SERVICE	3,773	254	2.1	39	0.3	3,477	28.7	42	0.3
ECONOMIC RESEARCH SERVICE	203	7	1.6	1	0.2	182	40.9	14	3.0
NATIONAL AGRICULTURAL STATISTICS SERVICE	588	35	3.3	2	0.2	534	49.6	19	1.7
OFFICE OF THE INSPECTOR GENERAL	302	6	0.9	2	0.3	293	44.9	3	0.4
FOOD AND NUTRITION SERVICE	1,038	105	6.8	23	1.5	900	58.2	33	2.1
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	2,687	179	2.5	25	0.4	2,459	35.0	49	0.7
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	238	17	2.3	4	0.5	211	28.0	10	1.2
FOOD SAFETY AND INSPECTION SERVICE	4,086	242	2.7	27	0.3	3,471	38.7	373	3.6
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,229	95	5.7	17	1.0	1,113	66.4	21	1.2
<b>DEPARTMENT OF COMMERCE</b>	21,075	1,369	3.3	199	0.5	19,158	45.6	548	1.3
OFFICE OF THE SECRETARY	556	22	2.3	4	0.4	532	54.7	2	0.2
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	3,811	205	1.7	49	0.4	3,575	29.0	31	0.2
INTERNATIONAL TRADE ADMINISTRATION	854	40	2.4	5	0.3	809	48.2	5	0.3
PATENT AND TRADEMARK OFFICE	2,836	97	1.6	13	0.2	2,551	43.3	188	3.0
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	1,169	53	1.7	6	0.2	1,076	34.7	40	1.2
BUREAU OF THE CENSUS	10,941	910	5.6	110	0.7	9,764	60.5	267	1.6
<b>DEPARTMENT OF DEFENSE</b>	253,529	14,762	2.2	2,424	0.4	234,818	35.8	3,949	0.6
OFFICE OF THE SECRETARY OF DEFENSE	632	34	2.0	2	0.1	583	34.9	15	0.9
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	106	3	1.7	---	---	101	56.4	2	1.1
DEFENSE INFORMATION SYSTEMS AGENCY	2,871	180	3.1	23	0.4	2,638	45.6	53	0.9

203

\* - LESS THAN 0.05 PERCENT

TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE CONTRACT AUDIT AGENCY	1,710	123	3.3	26	0.7	1,546	41.2	41	1.1
DEFENSE LOGISTICS AGENCY	14,516	1,066	3.1	261	0.8	13,031	37.6	419	1.2
OTHER DEFENSE ACTIVITIES	20,262	495	1.8	59	0.2	19,295	69.5	472	1.7
<b>DEPARTMENT OF THE ARMY</b>	82,409	4,479	2.1	705	0.3	76,780	35.2	1,150	0.5
<b>DEPARTMENT OF THE NAVY</b>	58,014	3,349	1.9	580	0.3	53,754	30.2	911	0.5
<b>DEPARTMENT OF THE AIR FORCE</b>	51,454	3,395	2.2	527	0.3	47,515	31.5	544	0.4
<b>DEPARTMENT OF EDUCATION</b>	3,047	143	3.1	41	0.9	2,693	58.9	211	4.3
OFFICE FOR CIVIL RIGHTS	457	28	4.0	8	1.2	405	58.4	24	3.3
OFFICE OF MANAGEMENT	131	6	3.3	2	1.1	114	63.3	11	5.5
OFFICE OF POSTSECONDARY EDUCATION	201	10	3.2	1	0.3	177	57.3	14	4.1
<b>DEPARTMENT OF ENERGY</b>	5,983	370	2.5	52	0.4	5,199	35.7	414	2.6
<b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>	37,447	1,907	3.3	309	0.5	32,684	56.9	2,856	4.5
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	2,366	89	2.1	16	0.4	2,109	48.9	168	3.6
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	2	---	---	---	---	2	28.6	---	---
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	404	37	6.7	8	1.5	340	61.7	27	4.6
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,102	60	4.4	9	0.7	910	67.4	132	8.4
FOOD AND DRUG ADMINISTRATION	5,503	262	2.5	48	0.5	4,862	47.1	379	3.4
INDIAN HEALTH SERVICE	9,191	382	3.2	30	0.3	8,138	68.3	671	5.2
NATIONAL INSTITUTES OF HEALTH	9,803	523	3.4	102	0.7	8,536	55.4	744	4.4
CENTERS FOR DISEASE CONTROL AND PREVENTION	4,282	233	3.4	29	0.4	3,876	56.2	173	2.4
ADMINISTRATION FOR CHILDREN AND FAMILIES	916	75	6.4	11	0.9	669	57.0	172	11.7
HEALTH CARE FINANCING ADMINISTRATION	2,841	187	4.7	37	0.9	2,369	59.4	285	6.3
<b>DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT</b>	6,061	424	4.3	57	0.6	5,389	55.0	248	2.4
ASSISTANT SECRETARY FOR ADMINISTRATION	328	21	4.2	5	1.0	293	58.0	14	2.6
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	406	19	3.4	2	0.4	352	62.3	35	5.7
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW ENGLAND	153	8	3.0	3	1.1	136	51.3	9	3.1
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW YORK/NEW JERSEY	326	24	4.5	2	0.4	294	55.1	8	1.4
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MID-ATLANTIC	398	18	2.8	1	0.2	364	56.7	16	2.4
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHEAST/CARIBBEAN	792	68	5.6	9	0.7	710	58.4	14	1.1
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MIDWEST	531	37	4.4	6	0.7	466	56.0	28	3.2
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHWEST	486	62	8.7	4	0.6	408	57.3	16	2.2
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR GREAT PLAINS	140	15	6.4	1	0.4	121	51.9	4	1.6
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR ROCKY MOUNTAINS	309	43	9.1	7	1.5	260	55.1	6	1.2
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR PACIFIC/HAWAII	390	31	4.5	7	1.0	349	50.6	10	1.4
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NORTHWEST/ALASKA	131	11	4.9	1	0.4	113	50.4	7	3.0
<b>DEPARTMENT OF THE INTERIOR</b>	29,601	1,628	2.3	268	0.4	27,108	37.6	865	1.2
OFFICE OF THE SECRETARY OF THE INTERIOR	1,190	68	3.6	9	0.5	1,097	57.8	25	1.3
BUREAU OF LAND MANAGEMENT	3,783	215	2.0	46	0.4	3,515	32.9	53	0.5
INDIAN AFFAIRS	5,230	177	1.8	11	0.1	4,630	46.9	423	3.9
BUREAU OF RECLAMATION	2,021	170	3.0	25	0.4	1,825	32.0	26	0.4
GEOLOGICAL SURVEY	3,708	255	2.6	62	0.6	3,374	34.9	79	0.8
NATIONAL PARK SERVICE	8,643	436	1.9	82	0.4	8,031	35.8	176	0.8
U.S. FISH AND WILDLIFE SERVICE	3,598	237	2.7	24	0.3	3,308	37.7	53	0.6

\* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	265	8	1.3	1	0.2	254	40.2	3	0.5
MINERAL MANAGEMENT SERVICE	828	44	2.6	7	0.4	765	44.7	19	1.1
<b>DEPARTMENT OF JUSTICE</b>	48,372	1,725	1.4	263	0.2	45,973	37.2	674	0.5
OFFICES, BOARDS AND DIVISIONS	3,730	124	2.0	25	0.4	3,341	54.4	265	4.0
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	8,842	342	1.1	33	0.1	8,425	26.4	75	0.2
IMMIGRATION AND NATURALIZATION SERVICE	10,043	369	1.2	79	0.2	9,568	30.0	106	0.3
DRUG ENFORCEMENT ADMINISTRATION	3,151	41	0.5	10	0.1	3,092	35.1	18	0.2
U.S. MARSHALS SERVICE	1,242	15	0.4	2	0.1	1,218	30.5	9	0.2
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	6,541	190	1.8	24	0.2	6,222	60.1	129	1.2
<b>DEPARTMENT OF LABOR</b>	7,990	417	2.8	83	0.6	7,068	47.0	505	3.1
OFFICE OF THE SECRETARY OF LABOR	278	10	2.4	2	0.5	268	65.5	---	---
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	466	35	4.6	9	1.2	426	55.6	5	0.6
BUREAU OF LABOR STATISTICS	1,292	40	1.8	8	0.4	1,102	48.2	150	5.8
EMPLOYMENT STANDARDS ADMINISTRATION	2,277	131	3.6	28	0.8	1,993	54.7	153	3.9
EMPLOYMENT AND TRAINING ADMINISTRATION	782	56	4.6	7	0.6	634	52.1	92	6.7
MINE SAFETY AND HEALTH ADMINISTRATION	594	29	1.3	5	0.2	557	25.2	8	0.4
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	930	35	1.7	7	0.3	859	41.7	36	1.7
OFFICE OF THE SOLICITOR	413	20	3.1	5	0.8	370	56.5	23	3.3
<b>DEPARTMENT OF STATE</b>	9,386	982	5.2	39	0.2	8,218	43.2	186	1.0
<b>DEPARTMENT OF TRANSPORTATION</b>	17,666	872	1.4	136	0.2	16,591	26.5	203	0.3
OFFICE OF THE SECRETARY OF TRANSPORTATION	500	27	3.0	6	0.7	467	52.2	6	0.7
U.S. COAST GUARD	2,320	156	2.6	19	0.3	2,141	36.0	23	0.4
FEDERAL AVIATION ADMINISTRATION	11,872	519	1.1	76	0.2	11,225	23.3	128	0.3
FEDERAL HIGHWAY ADMINISTRATION	1,255	77	2.3	12	0.4	1,166	34.5	12	0.3
FEDERAL RAILROAD ADMINISTRATION	217	15	2.1	5	0.7	195	27.1	7	1.0
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	302	15	2.5	2	0.3	275	45.5	12	1.9
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	350	13	1.4	2	0.2	335	37.0	2	0.2
MARITIME ADMINISTRATION	275	13	1.5	2	0.2	260	29.8	2	0.2
<b>DEPARTMENT OF THE TREASURY</b>	80,682	5,231	3.7	1,027	0.7	73,852	52.4	1,599	1.1
DEPARTMENTAL OFFICES	768	34	2.3	2	0.1	722	48.3	12	0.8
FINANCIAL MANAGEMENT SERVICE	1,403	64	3.0	17	0.8	1,315	61.2	24	1.1
OFFICE OF THE COMPTROLLER OF THE CURRENCY	1,262	56	2.0	8	0.3	1,198	42.8	8	0.3
U.S. CUSTOMS SERVICE	7,184	210	1.0	47	0.2	6,945	34.5	29	0.1
BUREAU OF ENGRAVING AND PRINTING	707	24	0.9	6	0.2	674	26.3	9	0.3
INTERNAL REVENUE SERVICE	62,836	4,583	4.9	908	1.0	56,817	60.4	1,436	1.5
U.S. MINT	868	53	1.9	9	0.3	806	28.7	9	0.3
BUREAU OF THE PUBLIC DEBT	1,229	91	5.0	10	0.5	1,120	61.5	18	1.0
U.S. SECRET SERVICE	1,359	21	0.4	3	0.1	1,334	24.1	4	0.1
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	1,872	51	1.1	10	0.2	1,793	40.0	28	0.6
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	124,758	8,391	3.9	1,594	0.7	114,613	53.2	1,754	0.8
GENERAL COUNSEL	369	32	5.1	1	0.2	332	52.4	5	0.8
DEPUTY ASSISTANT SECRETARY FOR FINANCE	254	16	3.5	4	0.9	232	50.8	6	1.3
VETERANS BENEFITS ADMINISTRATION	5,760	658	5.7	144	1.3	5,010	43.5	92	0.8
NATIONAL CEMETERY ADMINISTRATION	282	27	1.9	---	---	253	17.7	2	0.1

205

\* - LESS THAN 0.05 PERCENT

TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	116,654	7,506	3.8	1,419	0.7	107,519	54.2	1,629	0.8
<b>INDEPENDENT AGENCIES</b>	<b>98,656</b>	<b>5,851</b>	<b>3.6</b>	<b>1,296</b>	<b>0.8</b>	<b>83,417</b>	<b>51.3</b>	<b>9,388</b>	<b>5.3</b>
ADVISORY COUNCIL ON HISTORIC PRESERVATION	31	---	---	---	---	30	66.7	1	2.1
AFRICAN DEVELOPMENT FOUNDATION	16	---	---	---	---	16	66.7	---	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	1,037	31	1.5	8	0.4	998	47.2	8	0.4
AMERICAN BATTLE MONUMENTS COMMISSION	5	---	---	---	---	5	9.8	---	---
APPALACHIAN REGIONAL COMMISSION	6	---	---	---	---	6	54.5	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	21	4	9.3	3	7.0	17	39.5	---	---
ARCTIC RESEARCH COMMISSION	2	---	---	---	---	2	20.0	---	---
ARMED FORCES RETIREMENT HOME	406	34	4.5	4	0.5	365	48.1	7	0.9
NAVAL HOME	82	2	1.3	1	0.7	77	50.3	3	1.9
U.S. SOLDIERS' AND AIRMEN'S HOME	324	32	5.3	3	0.5	288	47.5	4	0.7
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	4	---	---	---	---	4	36.4	---	---
BROADCASTING BOARD OF GOVERNORS	660	19	1.1	3	0.2	580	33.0	61	3.2
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	8	---	---	---	---	8	30.8	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	5	---	---	---	---	5	50.0	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	14	1	3.4	1	3.4	11	37.9	2	6.5
COMMISSION OF FINE ARTS	3	1	14.3	1	14.3	2	28.6	---	---
COMMISSION ON CIVIL RIGHTS	53	3	3.7	1	1.2	49	59.8	1	1.2
COMMODITY FUTURES TRADING COMMISSION	273	7	1.3	2	0.4	258	48.3	8	1.4
CONSUMER PRODUCT SAFETY COMMISSION	253	10	2.1	2	0.4	241	51.2	2	0.4
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	373	26	4.2	3	0.5	347	55.9	---	---
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	507	17	1.9	1	0.1	486	55.7	4	0.5
ENVIRONMENTAL PROTECTION AGENCY	9,152	428	2.3	71	0.4	8,615	47.0	109	0.6
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,833	145	5.4	33	1.2	1,622	60.9	66	2.4
EXPORT-IMPORT BANK OF THE UNITED STATES	243	18	4.3	2	0.5	221	53.4	4	0.9
FARM CREDIT ADMINISTRATION	120	8	2.9	2	0.7	110	39.7	2	0.7
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	---	---	---	---	6	60.0	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	94	5	1.8	3	1.1	89	31.7	---	---
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	25	2	4.3	---	---	23	50.0	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	68	1	1.1	---	---	60	66.7	7	6.8
FEDERAL COMMUNICATIONS COMMISSION	1,041	50	2.7	9	0.5	952	50.9	39	2.0
FEDERAL DEPOSIT INSURANCE CORPORATION	3,186	181	2.7	24	0.4	2,977	43.9	28	0.4
FEDERAL ELECTION COMMISSION	185	8	2.3	1	0.3	177	51.5	---	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	3,707	217	2.7	23	0.3	3,400	42.5	90	1.1
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	---	---	---	---	3	42.9	---	---
FEDERAL HOUSING FINANCE BOARD	49	1	0.9	---	---	48	45.3	---	---
FEDERAL LABOR RELATIONS AUTHORITY	125	1	0.5	1	0.5	123	56.2	1	0.4
FEDERAL MARITIME COMMISSION	59	1	0.9	---	---	58	50.9	---	---
FEDERAL TRADE COMMISSION	544	24	2.4	2	0.2	514	51.3	6	0.6

206

\* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>GENERAL SERVICES ADMINISTRATION</b>	6,263	295	2.1	83	0.6	5,870	42.1	98	0.7
PUBLIC BUILDINGS SERVICE	2,696	110	1.5	32	0.4	2,545	35.3	41	0.6
OFFICE OF THE CHIEF FINANCIAL OFFICER	402	33	5.0	8	1.2	365	55.7	4	0.6
OFFICE OF THE CHIEF PEOPLE OFFICER	248	11	3.3	5	1.5	231	69.6	6	1.8
OFFICES OF THE REGIONAL ADMINISTRATORS	98	3	2.1	---	---	93	64.1	2	1.3
FEDERAL SUPPLY SERVICE	1,546	88	2.8	30	0.9	1,433	45.0	25	0.8
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	---	---	---	---	3	75.0	---	---
INTER-AMERICAN FOUNDATION	21	---	---	---	---	20	51.3	1	2.4
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	60	2	0.8	1	0.4	57	21.5	1	0.4
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	1	1	14.3	---	---	---	---	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	8	---	---	---	---	8	47.1	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	---	---	---	---	3	50.0	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	---	---	---	---	3	42.9	1	11.1
MARINE MAMMAL COMMISSION	6	---	---	---	---	6	40.0	---	---
MERIT SYSTEMS PROTECTION BOARD	119	4	1.8	1	0.5	113	51.8	2	0.9
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	15	---	---	---	---	14	60.9	1	4.2
<b>NATIONAL AERONAUTICS AND SPACE ADMINISTRATION</b>	6,338	305	1.7	56	0.3	5,861	32.8	172	0.9
HEADQUARTERS, NASA	634	10	0.8	1	0.1	581	48.8	43	3.4
AMES RESEARCH CENTER	460	22	1.6	6	0.4	427	30.6	11	0.7
LEWIS RESEARCH CENTER	521	20	1.2	6	0.4	473	27.6	28	1.4
LANGLEY RESEARCH CENTER	695	43	1.8	7	0.3	647	26.9	5	0.2
GODDARD SPACE FLIGHT CENTER	1,188	61	2.0	10	0.3	1,093	35.0	34	1.0
GEORGE C. MARSHALL SPACE FLIGHT CENTER	919	41	1.6	10	0.4	858	33.3	20	0.8
LYNDON B. JOHNSON SPACE CENTER	1,052	49	1.7	7	0.2	984	34.2	19	0.6
JOHN F. KENNEDY SPACE CENTER	613	35	2.0	5	0.3	570	32.9	8	0.4
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,492	72	2.7	23	0.9	1,398	52.7	22	0.8
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	11	---	---	---	---	11	73.3	---	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	263	17	4.1	3	0.7	244	59.5	2	0.5
NATIONAL CAPITAL PLANNING COMMISSION	28	---	---	---	---	28	50.0	---	---
NATIONAL COUNCIL ON DISABILITY	12	2	10.5	---	---	8	42.1	2	9.5
NATIONAL CREDIT UNION ADMINISTRATION	398	18	1.8	---	---	378	38.8	2	0.2
NATIONAL EDUCATION GOALS PANEL	4	1	11.1	---	---	3	33.3	---	---
NATIONAL LABOR RELATIONS BOARD	1,216	46	3.1	7	0.5	922	61.4	248	12.2
NATIONAL MEDIATION BOARD	28	2	4.1	---	---	26	53.1	---	---
NATIONAL SCIENCE FOUNDATION	553	26	2.9	5	0.6	524	59.3	3	0.3
NATIONAL TRANSPORTATION SAFETY BOARD	158	4	1.0	1	0.2	151	36.7	3	0.7
NUCLEAR REGULATORY COMMISSION	1,080	58	2.2	9	0.3	939	36.1	83	2.9
NUCLEAR WASTE TECHNICAL REVIEW BOARD	10	---	---	---	---	10	38.5	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	41	5	7.0	1	1.4	36	50.7	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	28	1	2.7	---	---	10	27.0	17	26.2
OFFICE OF GOVERNMENT ETHICS	44	3	3.8	---	---	41	51.3	---	---
OFFICE OF PERSONNEL MANAGEMENT	2,358	165	4.5	24	0.7	2,143	59.0	50	1.3
OFFICE OF SPECIAL COUNSEL	59	2	1.9	---	---	57	55.3	---	---

\* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OVERSEAS PRIVATE INVESTMENT CORPORATION	110	9	4.8	2	1.1	101	54.0	---	---
PANAMA CANAL COMMISSION	1	---	---	---	---	1	16.7	---	---
PEACE CORPS	466	20	2.5	4	0.5	444	54.4	2	0.2
PENSION BENEFIT GUARANTY CORPORATION	410	27	3.8	7	1.0	371	51.5	12	1.6
PRESIDIO TRUST	100	3	0.8	---	---	97	25.3	---	---
RAILROAD RETIREMENT BOARD	708	48	4.2	3	0.3	650	56.5	10	0.9
SECURITIES AND EXCHANGE COMMISSION	1,472	89	3.2	19	0.7	1,300	46.7	83	2.8
SELECTIVE SERVICE SYSTEM	116	7	3.3	---	---	106	49.8	3	1.3
SMALL BUSINESS ADMINISTRATION	2,282	136	3.3	17	0.4	2,108	51.1	38	0.9
SMITHSONIAN INSTITUTION	2,142	82	1.7	12	0.3	1,964	41.5	96	1.9
NATIONAL GALLERY OF ART	325	10	1.3	4	0.5	311	40.5	4	0.5
SOCIAL SECURITY ADMINISTRATION	45,734	3,141	6.0	818	1.6	34,612	65.8	7,981	12.4
TRADE AND DEVELOPMENT AGENCY	22	1	2.7	---	---	21	56.8	---	---
U.S. HOLOCAUST MEMORIAL COUNCIL	123	4	1.7	---	---	115	49.1	4	1.7
U.S. INSTITUTE OF PEACE	32	---	---	---	---	32	45.7	---	---
U.S. INTERNATIONAL TRADE COMMISSION	188	12	3.2	---	---	171	45.5	5	1.3
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	---	---	---	---	9	47.4	---	---

\* - LESS THAN 0.05 PERCENT



**TABLE 5 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
<b>TOTAL EMPLOYEES</b>	1,755,689	100.0	---	---
<b>NOT IDENTIFIED</b>	56,299	3.2	---	---
<b>NO DISABILITY</b>	1,578,865	92.9	---	---
<b>DISABILITY REPORTED</b>	120,525	7.1	100.0	---
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITIES	19,827	1.2	16.5	100.0
<b>DISABILITY NOT LISTED</b>	11,423	0.7	---	100.0
<b>SPEECH IMPAIRMENTS</b>	1,322	0.1	1.1	100.0
<b>HEARING IMPAIRMENTS</b>	14,030	0.8	11.6	100.0
HARD OF HEARING	11,217	0.7	9.3	80.0
DEAF WITH UNDERSTANDABLE SPEECH **	1,404	0.1	1.2	10.0
DEAF WITHOUT UNDERSTANDABLE SPEECH **	1,409	0.1	1.2	10.0
<b>VISION IMPAIRMENTS</b>	9,846	0.6	8.2	100.0
NO SIDE VISION	2,814	0.2	2.3	28.6
UNABLE TO READ ORDINARY PRINT **	1,743	0.1	1.5	17.7
BLIND - ONE EYE	4,506	0.3	3.7	45.8
BLIND-BOTH EYES **	783	0.1	0.7	8.0
<b>MISSING EXTREMITIES</b>	1,793	0.1	1.5	100.0
ONE HAND	348	*	0.3	19.4
ONE ARM **	265	*	0.2	14.8
ONE FOOT	207	*	0.2	11.5
ONE LEG **	699	*	0.6	39.0
BOTH HANDS OR ARMS **	46	---	*	2.6
BOTH FEET OR LEGS **	134	*	0.1	7.5
ONE HAND/ARM AND ONE FOOT/LEG **	50	---	*	2.8
ONE HAND/ARM AND BOTH FEET/LEGS **	19	---	*	1.1
TWO HANDS/ARMS AND ONE FOOT/LEG **	6	---	---	0.3
TWO HANDS/ARMS AND BOTH FEET/LEGS **	19	---	*	1.1
<b>NONPARALYTIC ORTHOPEDIC IMPAIRMENTS</b>	28,503	1.7	23.7	100.0
ONE OR BOTH HANDS	1,894	0.1	1.6	6.6
ONE OR BOTH FEET	2,286	0.1	1.9	8.0
ONE OR BOTH ARMS	1,716	0.1	1.4	6.0
ONE OR BOTH LEGS	5,934	0.4	4.9	20.8
HIP OR PELVIS	1,257	0.1	1.0	4.4
BACK	8,086	0.5	6.7	28.4
COMBINATION OF TWO OR MORE PARTS	7,330	0.4	6.1	25.7

209

\* - LESS THAN 0.05 PERCENT

\*\* - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

**TABLE 5 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

<b>TYPE OF DISABILITY</b>	<b>TOTAL</b>	<b>PERCENT OF TOTAL EMPLOYMENT</b>	<b>PERCENT OF TOTAL REPORTED DISABLED</b>	<b>PERCENT OF DISABLED CATEGORY</b>
<b>PARTIAL PARALYSIS</b>	5,845	0.3	4.9	100.0
ONE HAND	697	*	0.6	11.9
ONE ARM, ANY PART	723	*	0.6	12.4
ONE LEG, ANY PART	1,116	0.1	0.9	19.1
BOTH HANDS **	170	*	0.1	2.9
BOTH LEGS, ANY PART **	1,078	0.1	0.9	18.4
BOTH ARMS, ANY PART **	75	---	0.1	1.3
ONE SIDE OF BODY **	1,156	0.1	1.0	19.8
THREE OR FOUR MAJOR PARTS OF THE BODY **	830	0.1	0.7	14.2
<b>COMPLETE PARALYSIS</b>	1,423	0.1	1.2	100.0
ONE HAND	58	---	0.1	4.1
BOTH HANDS **	10	---	*	0.7
ONE ARM **	88	*	0.1	6.2
BOTH ARMS **	6	---	---	0.4
ONE LEG **	132	*	0.1	9.3
BOTH LEGS **	288	*	0.2	20.2
LOWER HALF OF BODY INVOLVING LEGS **	556	*	0.5	39.1
ONE SIDE OF BODY **	57	---	0.1	4.0
THREE OR MORE MAJOR MEMBERS OF THE BODY **	228	*	0.2	16.0
<b>OTHER IMPAIRMENTS</b>	46,340	2.7	38.5	100.0
HEART DISEASE-WITH NO RESTRICTED ACTIVITY	5,177	0.3	4.3	11.2
HEART DISEASE-WITH RESTRICTED ACTIVITY	1,505	0.1	1.3	3.2
CONVULSIVE DISORDERS **	2,893	0.2	2.4	6.2
BLOOD DISEASES	805	0.1	0.7	1.7
ALL DIABETES	10,501	0.6	8.7	22.7
PULMONARY OR RESPIRATORY DISORDERS	10,335	0.6	8.6	22.3
KIDNEY DYSFUNCTIONING	437	*	0.4	0.9
CANCER - COMPLETE RECOVERY	4,309	0.3	3.6	9.3
CANCER	780	0.1	0.7	1.7
MENTAL RETARDATION **	1,734	0.1	1.4	3.7
MENTAL OR EMOTIONAL ILLNESS **	3,366	0.2	2.8	7.3
SEVERE DISTORTION OF LIMBS AND/OR SPINE **	583	*	0.5	1.3
DISFIGUREMENT OF FACE, HANDS, OR FEET	1,850	0.1	1.5	4.0
LEARNING DISABILITY	2,065	0.1	1.7	4.5

\* - LESS THAN 0.05 PERCENT

\*\* - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION



**TABLE 5 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
<b>TOTAL EMPLOYEES</b>	790,169	46.5	---	---
<b>NOT IDENTIFIED</b>	24,556	1.4	---	---
<b>NO DISABILITY</b>	718,613	42.3	---	---
<b>DISABILITY REPORTED</b>	47,000	2.8	39.0	39.0
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITIES	8,238	0.5	6.8	41.5
<b>DISABILITY NOT LISTED</b>	4,186	0.3	---	---
<b>SPEECH IMPAIRMENTS</b>	406	*	0.3	0.3
<b>HEARING IMPAIRMENTS</b>	5,472	0.3	4.5	39.0
HARD OF HEARING	3,906	0.2	3.2	27.8
DEAF WITH UNDERSTANDABLE SPEECH **	821	0.1	0.7	5.9
DEAF WITHOUT UNDERSTANDABLE SPEECH **	745	*	0.6	5.3
<b>VISION IMPAIRMENTS</b>	3,941	0.2	3.3	40.0
NO SIDE VISION	1,319	0.1	1.1	13.4
UNABLE TO READ ORDINARY PRINT **	740	*	0.6	7.5
BLIND - ONE EYE	1,573	0.1	1.3	16.0
BLIND-BOTH EYES **	309	*	0.3	3.1
<b>MISSING EXTREMITIES</b>	432	*	0.4	24.1
ONE HAND	100	*	0.1	5.6
ONE ARM **	64	---	0.1	3.6
ONE FOOT	33	---	*	1.8
ONE LEG **	166	*	0.1	9.3
BOTH HANDS OR ARMS **	15	---	*	0.8
BOTH FEET OR LEGS **	27	---	*	1.5
ONE HAND/ARM AND ONE FOOT/LEG **	11	---	*	0.6
ONE HAND/ARM AND BOTH FEET/LEGS **	7	---	*	0.4
TWO HANDS/ARMS AND ONE FOOT/LEG **	3	---	---	0.2
TWO HANDS/ARMS AND BOTH FEET/LEGS **	6	---	---	0.3
<b>NONPARALYTIC ORTHOPEDIC IMPAIRMENTS</b>	9,338	0.6	7.8	32.8
ONE OR BOTH HANDS	745	*	0.6	2.6
ONE OR BOTH FEET	699	*	0.6	2.5
ONE OR BOTH ARMS	476	*	0.4	1.7
ONE OR BOTH LEGS	1,568	0.1	1.3	5.5
HIP OR PELVIS	495	*	0.4	1.7
BACK	2,342	0.1	1.9	8.2
COMBINATION OF TWO OR MORE PARTS	3,013	0.2	2.5	10.6

211

\* - LESS THAN 0.05 PERCENT

\*\* - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

**TABLE 5 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

<b>TYPE OF DISABILITY</b>	<b>TOTAL</b>	<b>PERCENT OF TOTAL EMPLOYMENT</b>	<b>PERCENT OF TOTAL REPORTED DISABLED</b>	<b>PERCENT OF DISABLED CATEGORY</b>
<b>PARTIAL PARALYSIS</b>	1,812	0.1	1.5	31.0
ONE HAND	168	*	0.1	2.9
ONE ARM, ANY PART	175	*	0.2	3.0
ONE LEG, ANY PART	287	*	0.2	4.9
BOTH HANDS **	68	---	0.1	1.2
BOTH LEGS, ANY PART **	412	*	0.3	7.0
BOTH ARMS, ANY PART **	24	---	*	0.4
ONE SIDE OF BODY **	393	*	0.3	6.7
THREE OR FOUR MAJOR PARTS OF THE BODY **	285	*	0.2	4.9
<b>COMPLETE PARALYSIS</b>	414	*	0.3	29.1
ONE HAND	13	---	*	0.9
BOTH HANDS **	5	---	---	0.4
ONE ARM **	26	---	*	1.8
BOTH ARMS **	2	---	---	0.1
ONE LEG **	38	---	*	2.7
BOTH LEGS **	105	*	0.1	7.4
LOWER HALF OF BODY INVOLVING LEGS **	156	*	0.1	11.0
ONE SIDE OF BODY **	22	---	*	1.5
THREE OR MORE MAJOR MEMBERS OF THE BODY **	47	---	*	3.3
<b>OTHER IMPAIRMENTS</b>	20,999	1.2	17.4	45.3
HEART DISEASE-WITH NO RESTRICTED ACTIVITY	1,470	0.1	1.2	3.2
HEART DISEASE-WITH RESTRICTED ACTIVITY	387	*	0.3	0.8
CONVULSIVE DISORDERS **	1,376	0.1	1.1	3.0
BLOOD DISEASES	418	*	0.4	0.9
ALL DIABETES	4,416	0.3	3.7	9.5
PULMONARY OR RESPIRATORY DISORDERS	5,921	0.4	4.9	12.8
KIDNEY DYSFUNCTIONING	160	*	0.1	0.3
CANCER - COMPLETE RECOVERY	2,669	0.2	2.2	5.8
CANCER	433	*	0.4	0.9
MENTAL RETARDATION **	624	*	0.5	1.3
MENTAL OR EMOTIONAL ILLNESS **	1,444	0.1	1.2	3.1
SEVERE DISTORTION OF LIMBS AND/OR SPINE **	297	*	0.3	0.6
DISFIGUREMENT OF FACE, HANDS, OR FEET	541	*	0.5	1.2
LEARNING DISABILITY	843	0.1	---	1.8

\* - LESS THAN 0.05 PERCENT

\*\* - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION



**TABLE 6 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
WITHIN OCCUPATIONAL CATEGORY  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

OCCUPATIONAL CATEGORY	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>ALL OCCUPATIONAL CATEGORIES</b>	1,699,390	1,578,865	92.91	120,525	7.09	19,827	1.17	1,322	0.08	14,030	0.83
<b>WHITE-COLLAR TOTAL</b>	1,481,674	1,378,908	93.06	102,766	6.94	16,793	1.13	1,043	0.07	11,476	0.77
PROFESSIONAL	407,393	386,032	94.76	21,361	5.24	2,766	0.68	253	0.06	2,178	0.53
ADMINISTRATIVE	526,118	492,772	93.66	33,346	6.34	4,235	0.80	285	0.05	3,365	0.64
TECHNICAL	328,203	300,826	91.66	27,377	8.34	4,884	1.49	259	0.08	3,311	1.01
CLERICAL	170,673	151,718	88.89	18,955	11.11	4,775	2.80	215	0.13	2,479	1.45
OTHER	49,287	47,560	96.50	1,727	3.50	133	0.27	31	0.06	143	0.29
<b>BLUE-COLLAR TOTAL</b>	217,716	199,957	91.84	17,759	8.16	3,034	1.39	279	0.13	2,554	1.17

\* - LESS THAN 0.05 PERCENT

DISABILITY CATEGORY 'NOT IDENTIFIED' EXCLUDED FROM REPORT TOTALS.



**TABLE 6 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
WITHIN OCCUPATIONAL CATEGORY  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

OCCUPATIONAL CATEGORY	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>ALL OCCUPATIONAL CATEGORIES</b>	765,613	718,613	42.29	47,000	2.77	8,238	0.48	406	*	5,472	0.32
<b>WHITE-COLLAR TOTAL</b>	741,504	696,202	46.99	45,302	3.06	7,776	0.52	380	*	5,203	0.35
PROFESSIONAL	167,129	159,875	39.24	7,254	1.78	891	0.22	41	*	616	0.15
ADMINISTRATIVE	230,928	219,291	41.68	11,637	2.21	1,519	0.29	80	*	1,079	0.21
TECHNICAL	197,991	184,405	56.19	13,586	4.14	2,376	0.72	127	*	1,713	0.52
CLERICAL	138,889	126,315	74.01	12,574	7.37	2,963	1.74	128	0.07	1,779	1.04
OTHER	6,567	6,316	12.81	251	0.51	27	0.05	4	*	16	*
<b>BLUE-COLLAR TOTAL</b>	24,109	22,411	10.29	1,698	0.78	462	0.21	26	*	269	0.12

\* - LESS THAN 0.05 PERCENT

DISABILITY CATEGORY 'NOT IDENTIFIED' EXCLUDED FROM REPORT TOTALS.



**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

WHITE-COLLAR OCCUPATIONAL FAMILIES	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
MISCELLANEOUS OCCUPATIONS	68,543	63,519	92.67	3,676	5.36	331	0.48	41	0.06	339	0.49
SOCIAL SCIENCE, PSYCHOLOGY AND WELFARE	72,265	59,306	82.07	5,494	7.60	807	1.12	40	0.06	390	0.54
PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS	41,209	36,770	89.23	3,280	7.96	504	1.22	14	*	394	0.96
GENERAL ADMINISTRATION, CLERICAL AND OFFICE SERVICES	386,323	342,931	88.77	32,051	8.30	6,362	1.65	334	0.09	3,810	0.99
BIOLOGICAL SCIENCES	65,219	59,979	91.97	3,250	4.98	340	0.52	46	0.07	404	0.62
ACCOUNTING AND BUDGET	114,935	102,827	89.47	8,814	7.67	1,637	1.42	106	0.09	1,210	1.05
MEDICAL HOSPITAL DENTAL AND PUBLIC HEALTH	163,272	149,794	91.75	9,737	5.96	1,463	0.90	115	0.07	923	0.57
VETERINARY MEDICAL SCIENCE	2,276	1,950	85.68	173	7.60	14	0.62	4	0.18	15	0.66
ENGINEERING AND ARCHITECTURE	120,727	110,789	91.77	6,740	5.58	818	0.68	82	0.07	817	0.68
LEGAL AND KINDRED	90,293	77,484	85.81	6,955	7.70	1,528	1.69	43	0.05	683	0.76
INFORMATION AND ARTS	18,400	16,355	88.89	1,347	7.32	242	1.32	13	0.07	207	1.13
BUSINESS AND INDUSTRY	87,339	78,432	89.80	6,356	7.28	844	0.97	53	0.06	683	0.78
COPYRIGHT PATENT TRADEMARK	3,645	3,301	90.56	136	3.73	22	0.60	1	*	10	0.27
PHYSICAL SCIENCES	34,744	31,554	90.82	1,874	5.39	266	0.77	31	0.09	253	0.73
LIBRARY AND ARCHIVES	6,704	5,933	88.50	515	7.68	136	2.03	7	0.10	89	1.33
MATHEMATICS AND STATISTICS	14,441	13,056	90.41	840	5.82	134	0.93	11	0.08	101	0.70
EQUIPMENT FACILITIES AND SERVICE	11,234	9,952	88.59	932	8.30	83	0.74	8	0.07	106	0.94
EDUCATION	43,614	40,285	92.37	2,099	4.81	195	0.45	11	*	186	0.43
INVESTIGATION	97,174	92,287	94.97	2,658	2.74	244	0.25	24	*	259	0.27
QUALITY ASSURANCE, INSPECTION AND GRADING	10,579	9,418	89.03	763	7.21	57	0.54	11	0.10	92	0.87
SUPPLY	33,630	29,625	88.09	3,208	9.54	541	1.61	29	0.09	370	1.10

\* - LESS THAN 0.05 PERCENT

**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
 WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY  
 EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

WHITE-COLLAR OCCUPATIONAL FAMILIES	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TRANSPORTATION	45,918	43,361	94.43	1,868	4.07	225	0.49	19	*	135	0.29
STUDENT AID/SUMMER AID	---	---	---	---	---	---	---	---	---	---	---
WHITE-COLLAR OCCUPATION GROUP TOTAL	1,532,484	1,378,908	89.98	102,766	6.71	16,793	1.10	1,043	0.07	11,476	0.75

\* - LESS THAN 0.05 PERCENT



**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

WHITE-COLLAR OCCUPATIONAL FAMILIES	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
MISCELLANEOUS OCCUPATIONS	14,925	14,022	20.46	674	0.98	83	0.12	5	*	56	0.08
SOCIAL SCIENCE, PSYCHOLOGY AND WELFARE	38,908	32,117	44.44	2,367	3.28	320	0.44	11	*	142	0.20
PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS	29,639	26,984	65.48	1,977	4.80	313	0.76	10	*	243	0.59
GENERAL ADMINISTRATION, CLERICAL AND OFFICE SERVICES	249,886	226,289	58.58	17,057	4.42	3,341	0.86	164	*	2,089	0.54
BIOLOGICAL SCIENCES	18,508	17,390	26.66	713	1.09	80	0.12	8	*	74	0.11
ACCOUNTING AND BUDGET	71,521	65,373	56.88	4,631	4.03	755	0.66	53	0.05	686	0.60
MEDICAL HOSPITAL DENTAL AND PUBLIC HEALTH	107,568	99,896	61.18	5,556	3.40	783	0.48	47	*	494	0.30
VETERINARY MEDICAL SCIENCE	497	449	19.73	32	1.41	4	0.18	---	---	2	0.09
ENGINEERING AND ARCHITECTURE	13,279	12,571	10.41	524	0.43	57	0.05	1	---	47	*
LEGAL AND KINDRED	57,460	49,857	55.22	3,807	4.22	827	0.92	19	*	456	0.51
INFORMATION AND ARTS	9,729	8,799	47.82	573	3.11	113	0.61	5	*	87	0.47
BUSINESS AND INDUSTRY	47,748	43,766	50.11	2,756	3.16	377	0.43	24	*	316	0.36
COPYRIGHT PATENT TRADEMARK	975	927	25.43	27	0.74	5	0.14	---	---	---	---
PHYSICAL SCIENCES	7,883	7,301	21.01	362	1.04	54	0.16	2	*	49	0.14
LIBRARY AND ARCHIVES	4,666	4,169	62.19	320	4.77	79	1.18	3	*	55	0.82
MATHEMATICS AND STATISTICS	5,649	5,158	35.72	295	2.04	43	0.30	1	*	34	0.24
EQUIPMENT FACILITIES AND SERVICE	1,332	1,233	10.98	64	0.57	12	0.11	1	*	6	0.05
EDUCATION	29,390	27,659	63.42	927	2.13	99	0.23	4	*	64	0.15
INVESTIGATION	24,839	23,513	24.20	740	0.76	93	0.10	5	*	83	0.09
QUALITY ASSURANCE, INSPECTION AND GRADING	2,157	1,999	18.90	104	0.98	7	0.07	1	*	12	0.11
SUPPLY	19,624	17,875	53.15	1,377	4.09	252	0.75	10	*	172	0.51

\* - LESS THAN 0.05 PERCENT

**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
 WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY  
 EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

WHITE-COLLAR OCCUPATIONAL FAMILIES	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TRANSPORTATION	9,396	8,855	19.28	419	0.91	79	0.17	6	*	36	0.08
STUDENT AID/SUMMER AID	---	---	---	---	---	---	---	---	---	---	---
WHITE-COLLAR OCCUPATION GROUP TOTAL	765,579	696,202	45.43	45,302	2.96	7,776	0.51	380	*	5,203	0.34

\* - LESS THAN 0.05 PERCENT



**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
<b>TOTAL EXECUTIVE BRANCH</b>	1,755,689	445,282	26.1	1,263,355	73.9	77,817	17.5	31,272	7.0	239,943	53.9	18,687	7.8
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,135	103	9.1	1,032	90.9	4	3.9	2	1.9	43	41.7	1.0	2.3
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	89	9	10.1	80	89.9	---	---	---	---	4	44.4	---	---
COUNCIL OF ECONOMIC ADVISERS	22	---	---	22	100.0	---	---	---	---	---	---	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	---	---	20	100.0	---	---	---	---	---	---	---	---
NATIONAL SECURITY COUNCIL	39	4	10.3	35	89.7	---	---	---	---	1	25.0	---	---
OFFICE OF ADMINISTRATION	176	28	15.9	148	84.1	2	7.1	1	3.6	14	50.0	---	---
OFFICE OF MANAGEMENT AND BUDGET	480	35	7.3	445	92.7	---	---	---	---	15	42.9	---	---
OFFICE OF NATIONAL DRUG CONTROL POLICY	116	17	14.7	99	85.3	2	11.8	1	5.9	6	35.3	1	16.7
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	---	---	30	100.0	---	---	---	---	---	---	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	163	10	6.1	153	93.9	---	---	---	---	3	30.0	---	---
<b>EXECUTIVE DEPARTMENTS</b>	1,576,277	420,163	27.5	1,109,062	72.5	74,378	17.7	30,084	7.2	226,171	53.8	18,171	8.0
<b>DEPARTMENT OF AGRICULTURE</b>	106,708	15,294	14.3	91,414	85.7	1,797	11.7	570	3.7	7,777	50.9	161	2.1
AGRICULTURAL MARKETING SERVICE	6,013	617	10.3	5,396	89.7	53	8.6	22	3.6	247	40.0	2	0.8
AGRICULTURAL RESEARCH SERVICE	8,454	974	11.5	7,480	88.5	91	9.3	31	3.2	497	51.0	10	2.0
FARM SERVICE AGENCY	6,066	730	12.0	5,336	88.0	96	13.2	31	4.2	391	53.6	3	0.8
RURAL HOUSING SERVICE	6,479	617	9.5	5,862	90.5	106	17.2	38	6.2	299	48.5	19	6.4
RISK MANAGEMENT AGENCY	515	72	14.0	443	86.0	6	8.3	1	1.4	47	65.3	1	2.1
FOREIGN AGRICULTURAL SERVICE	799	58	7.3	741	92.7	6	10.3	---	---	28	48.3	1	3.6
FOREST SERVICE	39,568	5,911	14.9	33,657	85.1	683	11.6	201	3.4	3,256	55.1	74	2.3
RURAL UTILITIES SERVICE	344	58	16.9	286	83.1	5	8.6	2	3.4	34	58.6	---	---
NATURAL RESOURCES CONSERVATION SERVICE	12,345	1,766	14.3	10,579	85.7	172	9.7	53	3.0	973	55.1	7	0.7
ECONOMIC RESEARCH SERVICE	474	32	6.8	442	93.2	---	---	---	---	14	43.8	---	---
NATIONAL AGRICULTURAL STATISTICS SERVICE	1,125	86	7.6	1,039	92.4	4	4.7	2	2.3	46	53.5	1	2.2
OFFICE OF THE INSPECTOR GENERAL	668	119	17.8	549	82.2	12	10.1	5	4.2	54	45.4	3	5.6
FOOD AND NUTRITION SERVICE	1,602	210	13.1	1,392	86.9	40	19.0	7	3.3	80	38.1	8	10.0
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	7,167	1,123	15.7	6,044	84.3	162	14.4	53	4.7	484	43.1	8	1.7
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	855	174	20.4	681	79.6	15	8.6	4	2.3	116	66.7	---	---
FOOD SAFETY AND INSPECTION SERVICE	10,332	2,274	22.0	8,058	78.0	282	12.4	95	4.2	979	43.1	7	0.7
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,701	204	12.0	1,497	88.0	33	16.2	12	5.9	114	55.9	8	7.0
<b>DEPARTMENT OF COMMERCE</b>	43,155	6,055	14.0	37,100	86.0	771	12.7	263	4.3	3,202	52.9	132	4.1
OFFICE OF THE SECRETARY	980	140	14.3	840	85.7	31	22.1	11	7.9	64	45.7	10	15.6
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,463	3,008	24.1	9,455	75.9	366	12.2	112	3.7	1,593	53.0	104	6.5
INTERNATIONAL TRADE ADMINISTRATION	1,690	173	10.2	1,517	89.8	25	14.5	10	5.8	92	53.2	1	1.1
PATENT AND TRADEMARK OFFICE	6,298	326	5.2	5,972	94.8	42	12.9	15	4.6	130	39.9	6	4.6
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,238	358	11.1	2,880	88.9	46	12.8	22	6.1	212	59.2	4	1.9
BUREAU OF THE CENSUS	16,581	1,756	10.6	14,825	89.4	225	12.8	85	4.8	951	54.2	2	0.2
<b>DEPARTMENT OF DEFENSE</b>	669,442	233,283	37.5	389,107	62.5	43,784	18.8	17,572	7.5	128,499	55.1	9,994	7.8
OFFICE OF THE SECRETARY OF DEFENSE	1,714	423	24.7	1,291	75.3	55	13.0	23	5.4	301	71.2	3	1.0
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	182	61	33.5	121	66.5	14	23.0	8	13.1	35	57.4	1	2.9
DEFENSE INFORMATION SYSTEMS AGENCY	5,914	1,797	30.4	4,117	69.6	325	18.1	131	7.3	1,271	70.7	59	4.6

219

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
DEFENSE CONTRACT AUDIT AGENCY	3,871	873	22.6	2,998	77.4	109	12.5	39	4.5	504	57.7	---	---
DEFENSE LOGISTICS AGENCY	35,831	14,063	39.2	21,768	60.8	2,202	15.7	843	6.0	10,767	76.6	204	1.9
OTHER DEFENSE ACTIVITIES	28,485	3,619	12.7	24,866	87.3	532	14.7	211	5.8	2,198	60.7	169	7.7
<b>DEPARTMENT OF THE ARMY</b>	<b>222,337</b>	<b>78,786</b>	<b>39.8</b>	<b>119,027</b>	<b>60.2</b>	<b>16,431</b>	<b>20.9</b>	<b>6,903</b>	<b>8.8</b>	<b>49,253</b>	<b>62.5</b>	<b>4,229</b>	<b>8.6</b>
<b>DEPARTMENT OF THE NAVY</b>	<b>181,702</b>	<b>68,013</b>	<b>37.4</b>	<b>113,689</b>	<b>62.6</b>	<b>10,135</b>	<b>14.9</b>	<b>3,840</b>	<b>5.6</b>	<b>45,191</b>	<b>66.4</b>	<b>2,633</b>	<b>5.8</b>
<b>DEPARTMENT OF THE AIR FORCE</b>	<b>153,743</b>	<b>54,818</b>	<b>41.8</b>	<b>76,397</b>	<b>58.2</b>	<b>11,417</b>	<b>20.8</b>	<b>4,421</b>	<b>8.1</b>	<b>11,985</b>	<b>21.9</b>	<b>2,326</b>	<b>19.4</b>
<b>DEPARTMENT OF EDUCATION</b>	<b>4,922</b>	<b>474</b>	<b>9.6</b>	<b>4,448</b>	<b>90.4</b>	<b>78</b>	<b>16.5</b>	<b>29</b>	<b>6.1</b>	<b>163</b>	<b>34.4</b>	<b>3</b>	<b>1.8</b>
OFFICE FOR CIVIL RIGHTS	731	87	11.9	644	88.1	22	25.3	10	11.5	25	28.7	1	4.0
OFFICE OF MANAGEMENT	200	23	11.5	177	88.5	5	21.7	1	4.3	5	21.7	---	---
OFFICE OF POSTSECONDARY EDUCATION	339	20	5.9	319	94.1	1	5.0	---	---	3	15.0	---	---
<b>DEPARTMENT OF ENERGY</b>	<b>15,754</b>	<b>3,687</b>	<b>23.4</b>	<b>12,067</b>	<b>76.6</b>	<b>462</b>	<b>12.5</b>	<b>158</b>	<b>4.3</b>	<b>2,366</b>	<b>64.2</b>	<b>14</b>	<b>0.6</b>
<b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>	<b>62,899</b>	<b>5,828</b>	<b>9.3</b>	<b>57,071</b>	<b>90.7</b>	<b>745</b>	<b>12.8</b>	<b>276</b>	<b>4.7</b>	<b>2,671</b>	<b>45.8</b>	<b>52</b>	<b>1.9</b>
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	4,680	375	8.0	4,305	92.0	48	12.8	18	4.8	107	28.5	9	8.4
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	7 589	1 36	14.3 6.1	6 553	85.7 93.9	---	---	---	---	---	---	---	---
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,564	162	10.4	1,402	89.6	20	12.3	4	2.5	60	37.0	---	---
FOOD AND DRUG ADMINISTRATION	11,285	927	8.2	10,358	91.8	129	13.9	39	4.2	418	45.1	5	1.2
INDIAN HEALTH SERVICE	12,852	1,484	11.5	11,368	88.5	127	8.6	54	3.6	804	54.2	3	0.4
NATIONAL INSTITUTES OF HEALTH	16,919	1,107	6.5	15,812	93.5	130	11.7	40	3.6	428	38.7	10	2.3
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,289	853	11.7	6,436	88.3	167	19.6	75	8.8	498	58.4	17	3.4
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,474	172	11.7	1,302	88.3	22	12.8	5	2.9	56	32.6	1	1.8
HEALTH CARE FINANCING ADMINISTRATION	4,520	512	11.3	4,008	88.7	66	12.9	23	4.5	215	42.0	5	2.3
<b>DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT</b>	<b>10,284</b>	<b>1,610</b>	<b>15.7</b>	<b>8,674</b>	<b>84.3</b>	<b>279</b>	<b>17.3</b>	<b>111</b>	<b>6.9</b>	<b>734</b>	<b>45.6</b>	<b>10</b>	<b>1.4</b>
ASSISTANT SECRETARY FOR ADMINISTRATION	544	95	17.5	449	82.5	13	13.7	5	5.3	36	37.9	---	---
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	618	76	12.3	542	87.7	15	19.7	3	3.9	33	43.4	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW ENGLAND	287	33	11.5	254	88.5	4	12.1	1	3.0	13	39.4	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW YORK/NEW JERSEY	554	55	9.9	499	90.1	11	20.0	4	7.3	26	47.3	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MID-ATLANTIC	670	94	14.0	576	86.0	10	10.6	4	4.3	37	39.4	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHEAST/CARIBBEAN	1,243	218	17.5	1,025	82.5	49	22.5	21	9.6	88	40.4	1	1.1
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MIDWEST	884	136	15.4	748	84.6	25	18.4	7	5.1	46	33.8	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHWEST	742	148	19.9	594	80.1	19	12.8	9	6.1	67	45.3	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR GREAT PLAINS	243	47	19.3	196	80.7	3	6.4	1	2.1	22	46.8	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR ROCKY MOUNTAINS	489	96	19.6	393	80.4	19	19.8	9	9.4	61	63.5	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR PACIFIC/HAWAII	710	153	21.5	557	78.5	28	18.3	10	6.5	95	62.1	1	1.1
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NORTHWEST/ALASKA	235	47	20.0	188	80.0	9	19.1	6	12.8	22	46.8	---	---
<b>DEPARTMENT OF THE INTERIOR</b>	<b>74,717</b>	<b>14,266</b>	<b>19.1</b>	<b>60,451</b>	<b>80.9</b>	<b>2,043</b>	<b>14.3</b>	<b>720</b>	<b>5.0</b>	<b>7,944</b>	<b>55.7</b>	<b>278</b>	<b>3.5</b>
OFFICE OF THE SECRETARY OF THE INTERIOR	1,957	288	14.7	1,669	85.3	42	14.6	15	5.2	149	51.7	3	2.0
BUREAU OF LAND MANAGEMENT	10,903	2,328	21.4	8,575	78.6	354	15.2	119	5.1	1,519	65.2	22	1.4
INDIAN AFFAIRS	10,757	1,463	13.6	9,294	86.4	115	7.9	35	2.4	499	34.1	---	---
BUREAU OF RECLAMATION	5,794	1,798	31.0	3,996	69.0	246	13.7	85	4.7	1,234	68.6	30	2.4
GEOLOGICAL SURVEY	10,030	1,353	13.5	8,677	86.5	139	10.3	48	3.5	755	55.8	10	1.3
NATIONAL PARK SERVICE	23,186	4,918	21.2	18,268	78.8	829	16.9	300	6.1	2,515	51.1	162	6.4
U.S. FISH AND WILDLIFE SERVICE	9,033	1,591	17.6	7,442	82.4	246	15.5	89	5.6	953	59.9	49	5.1

220

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	642	122	19.0	520	81.0	15	12.3	6	4.9	67	54.9	1	1.5
MINERAL MANAGEMENT SERVICE	1,766	321	18.2	1,445	81.8	46	14.3	17	5.3	212	66.0	1	0.5
<b>DEPARTMENT OF JUSTICE</b>	125,364	27,953	22.3	97,411	77.7	3,422	12.2	1,039	3.7	7,909	28.3	1911.0	24.2
OFFICES, BOARDS AND DIVISIONS	6,665	509	7.6	6,156	92.4	59	11.6	20	3.9	165	32.4	15	9.1
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	32,217	10,636	33.0	21,581	67.0	1,207	11.3	322	3.0	1,698	16.0	740	43.6
IMMIGRATION AND NATURALIZATION SERVICE	32,256	9,924	30.8	22,332	69.2	1,576	15.9	534	5.4	3,469	35.0	1,040	30.0
DRUG ENFORCEMENT ADMINISTRATION	8,850	1,456	16.5	7,394	83.5	169	11.6	54	3.7	433	29.7	75	17.3
U.S. MARSHALS SERVICE	4,024	904	22.5	3,120	77.5	132	14.6	27	3.0	120	13.3	14	11.7
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	10,614	775	7.3	9,839	92.7	97	12.5	36	4.6	293	37.8	16	5.5
<b>DEPARTMENT OF LABOR</b>	16,068	3,201	19.9	12,867	80.1	722	22.6	307	9.6	1,579	49.3	57	3.6
OFFICE OF THE SECRETARY OF LABOR	411	35	8.5	376	91.5	9	25.7	1	2.9	11	31.4	---	---
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	779	111	14.2	668	85.8	17	15.3	5	4.5	43	38.7	1	2.3
BUREAU OF LABOR STATISTICS	2,582	256	9.9	2,326	90.1	31	12.1	10	3.9	122	47.7	---	---
EMPLOYMENT STANDARDS ADMINISTRATION	3,925	740	18.9	3,185	81.1	201	27.2	98	13.2	378	51.1	30	7.9
EMPLOYMENT AND TRAINING ADMINISTRATION	1,378	274	19.9	1,104	80.1	71	25.9	31	11.3	128	46.7	1	0.8
MINE SAFETY AND HEALTH ADMINISTRATION	2,252	851	37.8	1,401	62.2	145	17.0	44	5.2	438	51.5	6	1.4
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,176	515	23.7	1,661	76.3	107	20.8	35	6.8	240	46.6	6	2.5
OFFICE OF THE SOLICITOR	692	29	4.2	663	95.8	4	13.8	2	6.9	16	55.2	---	---
<b>DEPARTMENT OF STATE</b>	19,390	2,782	14.3	16,608	85.7	222	8.0	57	2.0	1,212	43.6	29	2.4
<b>DEPARTMENT OF TRANSPORTATION</b>	63,577	22,193	34.9	41,384	65.1	2,367	10.7	758	3.4	10,258	46.2	124	1.2
OFFICE OF THE SECRETARY OF TRANSPORTATION	901	124	13.8	777	86.2	8	6.5	3	2.4	50	40.3	2	4.0
U.S. COAST GUARD	6,011	2,350	39.1	3,661	60.9	353	15.0	165	7.0	1,330	56.6	115	8.6
FEDERAL AVIATION ADMINISTRATION	48,814	18,087	37.1	30,727	62.9	1,779	9.8	503	2.8	7,963	44.0	2	---
FEDERAL HIGHWAY ADMINISTRATION	3,440	556	16.2	2,884	83.8	88	15.8	30	5.4	353	63.5	---	---
FEDERAL RAILROAD ADMINISTRATION	735	292	39.7	443	60.3	48	16.4	19	6.5	209	71.6	---	---
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	635	78	12.3	557	87.7	4	5.1	2	2.6	25	32.1	---	---
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	917	162	17.7	755	82.3	20	12.3	9	5.6	76	46.9	2	2.6
MARITIME ADMINISTRATION	880	279	31.7	601	68.3	36	12.9	16	5.7	117	41.9	---	---
<b>DEPARTMENT OF THE TREASURY</b>	144,696	21,909	15.1	122,787	84.9	2,800	12.8	961	4.4	12,203	55.7	698	5.7
DEPARTMENTAL OFFICES	1,525	183	12.0	1,342	88.0	32	17.5	12	6.6	121	66.1	5	4.1
FINANCIAL MANAGEMENT SERVICE	2,180	312	14.3	1,868	85.7	52	16.7	19	6.1	160	51.3	8	5.0
OFFICE OF THE COMPTROLLER OF THE CURRENCY	2,827	241	8.5	2,586	91.5	31	12.9	18	7.5	174	72.2	1	0.6
U.S. CUSTOMS SERVICE	20,211	5,901	29.2	14,310	70.8	720	12.2	198	3.4	2,705	45.8	464	17.2
BUREAU OF ENGRAVING AND PRINTING	2,591	791	30.5	1,800	69.5	159	20.1	58	7.3	496	62.7	8	1.6
INTERNAL REVENUE SERVICE	97,461	10,998	11.3	86,463	88.7	1,362	12.4	529	4.8	6,685	60.8	68	1.0
U.S. MINT	2,866	990	34.5	1,876	65.5	165	16.7	47	4.7	663	67.0	43	6.5
BUREAU OF THE PUBLIC DEBT	1,852	301	16.3	1,551	83.7	57	18.9	29	9.6	168	55.8	10	6.0
U.S. SECRET SERVICE	5,546	922	16.6	4,624	83.4	43	4.7	3	0.3	261	28.3	30	11.5
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,585	683	14.9	3,902	85.1	102	14.9	23	3.4	376	55.1	47	12.5
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	219,301	61,628	28.1	157,673	71.9	14,886	24.2	7,263	11.8	39,654	64.3	4,708	11.9
GENERAL COUNSEL	652	148	22.7	504	77.3	33	22.3	13	8.8	83	56.1	5	6.0
DEPUTY ASSISTANT SECRETARY FOR FINANCE	469	150	32.0	319	68.0	35	23.3	15	10.0	120	80.0	4	3.3
VETERANS BENEFITS ADMINISTRATION	11,803	5,546	47.0	6,257	53.0	2,300	41.5	1,215	21.9	3,832	69.1	446	11.6
NATIONAL CEMETERY ADMINISTRATION	1,457	1,013	69.5	444	30.5	240	23.7	123	12.1	716	70.7	98	13.7

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
VETERANS HEALTH ADMINISTRATION	202,118	53,945	26.7	148,173	73.3	12,098	22.4	5,821	10.8	34,347	63.7	4,109	12.0
<b>INDEPENDENT AGENCIES</b>	<b>178,277</b>	<b>25,016</b>	<b>14.0</b>	<b>153,261</b>	<b>86.0</b>	<b>3,435</b>	<b>13.7</b>	<b>1,186</b>	<b>4.7</b>	<b>13,729</b>	<b>54.9</b>	<b>515.0</b>	<b>3.8</b>
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	---	---	47	100.0	---	---	---	---	---	---	---	---
AFRICAN DEVELOPMENT FOUNDATION	24	2	8.3	22	91.7	---	---	---	---	2	100.0	---	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,133	198	9.3	1,935	90.7	21	10.6	9	4.5	103	52.0	---	---
AMERICAN BATTLE MONUMENTS COMMISSION	51	41	80.4	10	19.6	4	9.8	2	4.9	38	92.7	---	---
APPALACHIAN REGIONAL COMMISSION	11	1	9.1	10	90.9	---	---	---	---	---	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	43	2	4.7	41	95.3	1	50.0	1	50.0	1	50.0	---	---
ARCTIC RESEARCH COMMISSION	10	---	---	10	100.0	---	---	---	---	---	---	---	---
ARMED FORCES RETIREMENT HOME	770	250	32.5	520	67.5	46	18.4	18	7.2	159	63.6	18	11.3
NAVAL HOME	158	70	44.3	88	55.7	21	30.0	7	10.0	48	68.6	9	18.8
U.S. SOLDIERS' AND AIRMEN'S HOME	612	180	29.4	432	70.6	25	13.9	11	6.1	111	61.7	9	8.1
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	---	---	11	100.0	---	---	---	---	---	---	---	---
BROADCASTING BOARD OF GOVERNORS	1,899	268	14.1	1,631	85.9	27	10.1	6	2.2	171	63.8	---	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	26	1	3.8	25	96.2	---	---	---	---	1	100.0	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	10	---	---	10	100.0	---	---	---	---	---	---	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	31	1	3.2	30	96.8	---	---	---	---	---	---	---	---
COMMISSION OF FINE ARTS	7	1	14.3	6	85.7	---	---	---	---	---	---	---	---
COMMISSION ON CIVIL RIGHTS	83	6	7.2	77	92.8	1	16.7	---	---	3	50.0	---	---
COMMODITY FUTURES TRADING COMMISSION	570	69	12.1	501	87.9	6	8.7	1	1.4	37	53.6	---	---
CONSUMER PRODUCT SAFETY COMMISSION	480	60	12.5	420	87.5	4	6.7	---	---	30	50.0	---	---
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	623	80	12.8	543	87.2	23	28.8	15	18.8	62	77.5	---	---
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	876	53	6.1	823	93.9	5	9.4	2	3.8	12	22.6	---	---
ENVIRONMENTAL PROTECTION AGENCY	18,590	1,745	9.4	16,845	90.6	224	12.8	84	4.8	726	41.6	25	3.4
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,779	401	14.4	2,378	85.6	89	22.2	24	6.0	177	44.1	11	6.2
EXPORT-IMPORT BANK OF THE UNITED STATES	426	45	10.6	381	89.4	6	13.3	3	6.7	24	53.3	3	12.5
FARM CREDIT ADMINISTRATION	282	45	16.0	237	84.0	2	4.4	1	2.2	33	73.3	---	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	2	20.0	8	80.0	1	50.0	---	---	1	50.0	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	283	66	23.3	217	76.7	6	9.1	1	1.5	29	43.9	---	---
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	46	2	4.3	44	95.7	---	---	---	---	1	50.0	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	8	7.8	95	92.2	1	12.5	---	---	---	---	---	---
FEDERAL COMMUNICATIONS COMMISSION	1,956	229	11.7	1,727	88.3	25	10.9	9	3.9	97	42.4	1	1.0
FEDERAL DEPOSIT INSURANCE CORPORATION	6,846	904	13.2	5,942	86.8	100	11.1	31	3.4	421	46.6	1	0.2
FEDERAL ELECTION COMMISSION	348	26	7.5	322	92.5	1	3.8	---	---	9	34.6	---	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,222	1,866	22.7	6,356	77.3	234	12.5	84	4.5	1,134	60.8	5	0.4
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	---	---	7	100.0	---	---	---	---	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	107	13	12.1	94	87.9	1	7.7	1	7.7	8	61.5	---	---
FEDERAL LABOR RELATIONS AUTHORITY	224	18	8.0	206	92.0	2	11.1	1	5.6	1	5.6	---	---
FEDERAL MARITIME COMMISSION	118	24	20.3	94	79.7	2	8.3	---	---	15	62.5	---	---
FEDERAL TRADE COMMISSION	1,017	64	6.3	953	93.7	9	14.1	1	1.6	38	59.4	2	5.3

222

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
<b>GENERAL SERVICES ADMINISTRATION</b>	14,239	4,383	30.8	9,856	69.2	697	15.9	245	5.6	3,100	70.7	60	1.9
PUBLIC BUILDINGS SERVICE	7,343	2,568	35.0	4,775	65.0	371	14.4	122	4.8	1,779	69.3	48	2.7
OFFICE OF THE CHIEF FINANCIAL OFFICER	668	122	18.3	546	81.7	20	16.4	7	5.7	90	73.8	1.0	1.1
OFFICE OF THE CHIEF PEOPLE OFFICER	342	39	11.4	303	88.6	7	17.9	1	2.6	28	71.8	---	---
OFFICES OF THE REGIONAL ADMINISTRATORS	149	18	12.1	131	87.9	4	22.2	3	16.7	14	77.8	---	---
FEDERAL SUPPLY SERVICE	3,269	1,055	32.3	2,214	67.7	201	19.1	79	7.5	820	77.7	9	1.1
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	---	---	4	100.0	---	---	---	---	---	---	---	---
INTER-AMERICAN FOUNDATION	41	1	2.4	40	97.6	---	---	---	---	1	100.0	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	134	49.8	135	50.2	21	15.7	6	4.5	103	76.9	5	4.9
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	7	1	14.3	6	85.7	---	---	---	---	1	100.0	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	18	2	11.1	16	88.9	1	50.0	---	---	1	50.0	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	3	50.0	3	50.0	1	33.3	1	33.3	1	33.3	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	9	---	---	9	100.0	---	---	---	---	---	---	---	---
MARINE MAMMAL COMMISSION	17	---	---	17	100.0	---	---	---	---	---	---	---	---
MERIT SYSTEMS PROTECTION BOARD	223	33	14.8	190	85.2	4	12.1	1	3.0	9	27.3	1	11.1
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	24	---	---	24	100.0	---	---	---	---	---	---	---	---
<b>NATIONAL AERONAUTICS AND SPACE ADMINISTRATION</b>	18,806	2,492	13.3	16,314	86.7	231	9.3	76	3.0	1,464	58.7	7	0.5
HEADQUARTERS, NASA	1,263	129	10.2	1,134	89.8	14	10.9	5	3.9	58	45.0	3	5.2
AMES RESEARCH CENTER	1,483	185	12.5	1,298	87.5	9	4.9	2	1.1	121	65.4	---	---
LEWIS RESEARCH CENTER	1,966	342	17.4	1,624	82.6	30	8.8	8	2.3	257	75.1	---	---
LANGLEY RESEARCH CENTER	2,422	299	12.3	2,123	87.7	24	8.0	5	1.7	186	62.2	---	---
GODDARD SPACE FLIGHT CENTER	3,308	390	11.8	2,918	88.2	34	8.7	10	2.6	219	56.2	---	---
GEORGE C. MARSHALL SPACE FLIGHT CENTER	2,655	268	10.1	2,387	89.9	32	11.9	12	4.5	114	42.5	---	---
LYNDON B. JOHNSON SPACE CENTER	2,993	353	11.8	2,640	88.2	26	7.4	13	3.7	194	55.0	---	---
JOHN F. KENNEDY SPACE CENTER	1,808	280	15.5	1,528	84.5	38	13.6	11	3.9	187	66.8	1	0.5
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,702	400	14.8	2,302	85.2	37	9.3	6	1.5	239	59.8	11	4.6
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	16	1	6.3	15	93.8	---	---	---	---	1	100.0	---	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	416	30	7.2	386	92.8	5	16.7	2	6.7	16	53.3	---	---
NATIONAL CAPITAL PLANNING COMMISSION	56	4	7.1	52	92.9	1	25.0	1	25.0	1	25.0	---	---
NATIONAL COUNCIL ON DISABILITY	21	---	---	21	100.0	---	---	---	---	---	---	---	---
NATIONAL CREDIT UNION ADMINISTRATION	994	206	20.7	788	79.3	34	16.5	9	4.4	84	40.8	---	---
NATIONAL EDUCATION GOALS PANEL	9	1	11.1	8	88.9	---	---	---	---	---	---	---	---
NATIONAL LABOR RELATIONS BOARD	2,035	174	8.6	1,861	91.4	25	14.4	4	2.3	84	48.3	1	1.2
NATIONAL MEDIATION BOARD	49	8	16.3	41	83.7	1	12.5	1	12.5	2	25.0	---	---
NATIONAL SCIENCE FOUNDATION	894	67	7.5	827	92.5	5	7.5	2	3.0	35	52.2	---	---
NATIONAL TRANSPORTATION SAFETY BOARD	419	93	22.2	326	77.8	9	9.7	3	3.2	43	46.2	---	---
NUCLEAR REGULATORY COMMISSION	2,899	535	18.5	2,364	81.5	33	6.2	11	2.1	186	34.8	---	---
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	2	7.7	24	92.3	---	---	---	---	---	---	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	71	8	11.3	63	88.7	3	37.5	---	---	4	50.0	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	65	18	27.7	47	72.3	1	5.6	---	---	9	50.0	---	---
OFFICE OF GOVERNMENT ETHICS	80	11	13.8	69	86.3	---	---	---	---	3	27.3	---	---
OFFICE OF PERSONNEL MANAGEMENT	3,727	641	17.2	3,086	82.8	101	15.8	49	7.6	291	45.4	9	3.1

223

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
OFFICE OF SPECIAL COUNSEL	105	12	11.4	93	88.6	1	8.3	1	8.3	7	58.3	---	---
OVERSEAS PRIVATE INVESTMENT CORPORATION	194	13	6.7	181	93.3	2	15.4	1	7.7	2	15.4	---	---
PANAMA CANAL COMMISSION	6	---	---	6	100.0	---	---	---	---	---	---	---	---
PEACE CORPS	822	27	3.3	795	96.7	5	18.5	2	7.4	15	55.6	---	---
PENSION BENEFIT GUARANTY CORPORATION	745	80	10.7	665	89.3	11	13.8	5	6.3	33	41.3	---	---
PRESIDIO TRUST	384	44	11.5	340	88.5	6	13.6	2	4.5	24	54.5	---	---
RAILROAD RETIREMENT BOARD	1,171	139	11.9	1,032	88.1	11	7.9	3	2.2	109	78.4	1	0.9
SECURITIES AND EXCHANGE COMMISSION	2,950	209	7.1	2,741	92.9	24	11.5	4	1.9	108	51.7	2	1.9
SELECTIVE SERVICE SYSTEM	223	70	31.4	153	68.6	10	14.3	4	5.7	33	47.1	4	12.1
SMALL BUSINESS ADMINISTRATION	4,215	770	18.3	3,445	81.7	108	14.0	42	5.5	372	48.3	1	0.3
SMITHSONIAN INSTITUTION	5,025	1,107	22.0	3,918	78.0	108	9.8	38	3.4	723	65.3	83	11.5
NATIONAL GALLERY OF ART	779	235	30.2	544	69.8	18	7.7	3	1.3	129	54.9	34	26.4
SOCIAL SECURITY ADMINISTRATION	64,478	6,724	10.4	57,754	89.6	1,084	16.1	368	5.5	3,236	48.1	260	8.0
TRADE AND DEVELOPMENT AGENCY	37	1	2.7	36	97.3	---	---	---	---	1	100.0	---	---
U.S. HOLOCAUST MEMORIAL COUNCIL	239	37	15.5	202	84.5	10	27.0	3	8.1	23	62.2	4	17.4
U.S. INSTITUTE OF PEACE	70	1	1.4	69	98.6	---	---	---	---	---	---	---	---
U.S. INTERNATIONAL TRADE COMMISSION	383	43	11.2	340	88.8	4	9.3	2	4.7	32	74.4	---	---
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	---	---	19	100.0	---	---	---	---	---	---	---	---

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.



**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
<b>TOTAL EXECUTIVE BRANCH</b>	790,169	41,538	2.4	741,626	43.4	7,473	1.7	3,565	0.8	13,981	3.1	3,504	1.5
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	600	14	1.2	586	51.6	---	---	---	---	2	1.9	1.0	2.3
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	22	---	---	22	24.7	---	---	---	---	---	---	---	---
COUNCIL OF ECONOMIC ADVISERS	15	---	---	15	68.2	---	---	---	---	---	---	---	---
	10	---	---	10	50.0	---	---	---	---	---	---	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY													
NATIONAL SECURITY COUNCIL	20	1	2.6	19	48.7	---	---	---	---	---	---	---	---
OFFICE OF ADMINISTRATION	99	3	1.7	96	54.5	---	---	---	---	1	3.6	---	---
OFFICE OF MANAGEMENT AND BUDGET	254	3	0.6	251	52.3	---	---	---	---	1	2.9	---	---
OFFICE OF NATIONAL DRUG CONTROL POLICY	64	5	4.3	59	50.9	---	---	---	---	---	---	1	16.7
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	17	---	---	17	56.7	---	---	---	---	---	---	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	99	2	1.2	97	59.5	---	---	---	---	---	---	---	---
<b>EXECUTIVE DEPARTMENTS</b>	690,913	39,483	2.6	644,425	42.1	7,112	1.7	3,412	0.8	13,230	3.1	3,405	1.5
<b>DEPARTMENT OF AGRICULTURE</b>	45,316	918	0.9	44,398	41.6	157	1.0	50	0.3	322	2.1	25	0.3
AGRICULTURAL MARKETING SERVICE	3,297	45	0.7	3,252	54.1	5	0.8	2	0.3	14	2.3	---	---
AGRICULTURAL RESEARCH SERVICE	3,576	58	0.7	3,518	41.6	8	0.8	5	0.5	29	3.0	---	---
FARM SERVICE AGENCY	3,197	72	1.2	3,125	51.5	16	2.2	4	0.5	26	3.6	1	0.3
RURAL HOUSING SERVICE	4,283	92	1.4	4,191	64.7	14	2.3	5	0.8	33	5.3	8	2.7
RISK MANAGEMENT AGENCY	233	5	1.0	228	44.3	---	---	---	---	3	4.2	---	---
FOREIGN AGRICULTURAL SERVICE	424	3	0.4	421	52.7	1	1.7	---	---	---	---	---	---
FOREST SERVICE	14,845	329	0.8	14,516	36.7	53	0.9	14	0.2	132	2.2	4	0.1
RURAL UTILITIES SERVICE	136	1	0.3	135	39.2	---	---	---	---	---	---	---	---
NATURAL RESOURCES CONSERVATION SERVICE	3,773	47	0.4	3,726	30.2	11	0.6	5	0.3	16	0.9	1	0.1
ECONOMIC RESEARCH SERVICE	203	1	0.2	202	42.6	---	---	---	---	---	---	---	---
NATIONAL AGRICULTURAL STATISTICS SERVICE	588	10	0.9	578	51.4	---	---	---	---	3	3.5	1	2.2
OFFICE OF THE INSPECTOR GENERAL	302	9	1.3	293	43.9	---	---	---	---	2	1.7	---	---
FOOD AND NUTRITION SERVICE	1,038	24	1.5	1,014	63.3	6	2.9	2	1.0	7	3.3	2	2.5
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	2,687	64	0.9	2,623	36.6	13	1.2	2	0.2	16	1.4	3	0.6
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	238	8	0.9	230	26.9	1	0.6	1	0.6	3	1.7	---	---
FOOD SAFETY AND INSPECTION SERVICE	4,086	91	0.9	3,995	38.7	15	0.7	4	0.2	23	1.0	1	0.1
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,229	33	1.9	1,196	70.3	7	3.4	3	1.5	9	4.4	2	1.8
<b>DEPARTMENT OF COMMERCE</b>	21,075	412	1.0	20,663	47.9	82	1.4	34	0.6	153	2.5	12	0.4
OFFICE OF THE SECRETARY	556	9	0.9	547	55.8	1	0.7	---	---	1	0.7	---	---
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	3,811	142	1.1	3,669	29.4	32	1.1	11	0.4	54	1.8	9	0.6
INTERNATIONAL TRADE ADMINISTRATION	854	11	0.7	843	49.9	3	1.7	2	1.2	3	1.7	---	---
PATENT AND TRADEMARK OFFICE	2,836	22	0.3	2,814	44.7	5	1.5	2	0.6	6	1.8	1	0.8
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	1,169	21	0.6	1,148	35.5	2	0.6	1	0.3	10	2.8	---	---
BUREAU OF THE CENSUS	10,941	193	1.2	10,748	64.8	36	2.1	17	1.0	74	4.2	1	0.1
<b>DEPARTMENT OF DEFENSE</b>	253,529	21,784	3.5	224,740	36.1	3,565	1.5	1,706	0.7	7,254	3.1	1,958	1.5
OFFICE OF THE SECRETARY OF DEFENSE	632	29	1.7	603	35.2	5	1.2	1	0.2	14	3.3	2	0.7
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	106	12	6.6	94	51.6	4	6.6	3	4.9	3	4.9	1	2.9
DEFENSE INFORMATION SYSTEMS AGENCY	2,871	190	3.2	2,681	45.3	23	1.3	9	0.5	97	5.4	9	0.7

225

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
DEFENSE CONTRACT AUDIT AGENCY	1,710	68	1.8	1,642	42.4	11	1.3	8	0.9	21	2.4	---	---
DEFENSE LOGISTICS AGENCY	14,516	902	2.5	13,614	38.0	132	0.9	54	0.4	454	3.2	26	0.2
OTHER DEFENSE ACTIVITIES	20,262	599	2.1	19,663	69.0	73	2.0	32	0.9	221	6.1	39	1.8
<b>DEPARTMENT OF THE ARMY</b>	<b>82,409</b>	<b>8,613</b>	<b>4.4</b>	<b>69,621</b>	<b>35.2</b>	<b>1,444</b>	<b>1.8</b>	<b>711</b>	<b>0.9</b>	<b>3,057</b>	<b>3.9</b>	<b>1,026</b>	<b>2.1</b>
<b>DEPARTMENT OF THE NAVY</b>	<b>58,014</b>	<b>4,834</b>	<b>2.7</b>	<b>53,180</b>	<b>29.3</b>	<b>678</b>	<b>1.0</b>	<b>300</b>	<b>0.4</b>	<b>2,003</b>	<b>2.9</b>	<b>439</b>	<b>1.0</b>
<b>DEPARTMENT OF THE AIR FORCE</b>	<b>51,454</b>	<b>4,795</b>	<b>3.7</b>	<b>43,829</b>	<b>33.4</b>	<b>904</b>	<b>1.6</b>	<b>439</b>	<b>0.8</b>	<b>691</b>	<b>1.3</b>	<b>347</b>	<b>2.9</b>
<b>DEPARTMENT OF EDUCATION</b>	<b>3,047</b>	<b>33</b>	<b>0.7</b>	<b>3,014</b>	<b>61.2</b>	<b>5</b>	<b>1.1</b>	<b>4</b>	<b>0.8</b>	<b>8</b>	<b>1.7</b>	<b>2</b>	<b>1.2</b>
OFFICE FOR CIVIL RIGHTS	457	12	1.6	445	60.9	2	2.3	1	1.1	2	2.3	1	4.0
OFFICE OF MANAGEMENT	131	---	---	131	65.5	---	---	---	---	---	---	---	---
OFFICE OF POSTSECONDARY EDUCATION	201	---	---	201	59.3	---	---	---	---	---	---	---	---
<b>DEPARTMENT OF ENERGY</b>	<b>5,983</b>	<b>176</b>	<b>1.1</b>	<b>5,807</b>	<b>36.9</b>	<b>20</b>	<b>0.5</b>	<b>8</b>	<b>0.2</b>	<b>100</b>	<b>2.7</b>	<b>1</b>	<b>---</b>
<b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>	<b>37,447</b>	<b>724</b>	<b>1.2</b>	<b>36,723</b>	<b>58.4</b>	<b>127</b>	<b>2.2</b>	<b>58</b>	<b>1.0</b>	<b>217</b>	<b>3.7</b>	<b>16</b>	<b>0.6</b>
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	2,366	38	0.8	2,328	49.7	10	2.7	3	0.8	10	2.7	1	0.9
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	2	---	---	2	28.6	---	---	---	---	---	---	---	---
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,102	23	1.5	1,079	69.0	1	0.6	---	---	4	2.5	---	---
FOOD AND DRUG ADMINISTRATION	5,503	88	0.8	5,415	48.0	19	2.0	4	0.4	26	2.8	---	---
INDIAN HEALTH SERVICE	9,191	196	1.5	8,995	70.0	15	1.0	9	0.6	63	4.2	---	---
NATIONAL INSTITUTES OF HEALTH	9,803	153	0.9	9,650	57.0	26	2.3	11	1.0	50	4.5	4	0.9
CENTERS FOR DISEASE CONTROL AND PREVENTION	4,282	138	1.9	4,144	56.9	35	4.1	22	2.6	39	4.6	7	1.4
ADMINISTRATION FOR CHILDREN AND FAMILIES	916	7	0.5	909	61.7	2	1.2	---	---	4	2.3	---	---
HEALTH CARE FINANCING ADMINISTRATION	2,841	49	1.1	2,792	61.8	10	2.0	3	0.6	12	2.3	3	1.4
<b>DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT</b>	<b>6,061</b>	<b>132</b>	<b>1.3</b>	<b>5,929</b>	<b>57.7</b>	<b>29</b>	<b>1.8</b>	<b>13</b>	<b>0.8</b>	<b>43</b>	<b>2.7</b>	<b>3</b>	<b>0.4</b>
ASSISTANT SECRETARY FOR ADMINISTRATION	328	8	1.5	320	58.8	2	2.1	1	1.1	3	3.2	---	---
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	406	8	1.3	398	64.4	---	---	---	---	3	3.9	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW ENGLAND	153	---	---	153	53.3	---	---	---	---	---	---	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NEW YORK/NEW JERSEY	326	4	0.7	322	58.1	1	1.8	---	---	2	3.6	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MID-ATLANTIC	398	6	0.9	392	58.5	2	2.1	1	1.1	1	1.1	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHEAST/CARIBBEAN	792	25	2.0	767	61.7	6	2.8	2	0.9	5	2.3	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR MIDWEST	531	8	0.9	523	59.2	3	2.2	2	1.5	1	0.7	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR SOUTHWEST	486	14	1.9	472	63.6	---	---	---	---	4	2.7	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR GREAT PLAINS	140	5	2.1	135	55.6	1	2.1	---	---	2	4.3	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR ROCKY MOUNTAINS	309	2	0.4	307	62.8	---	---	---	---	2	2.1	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR PACIFIC/HAWAII	390	12	1.7	378	53.2	3	2.0	1	0.7	4	2.6	---	---
OFFICE OF THE SENIOR COMMUNITY BUILDER/COORDINATOR FOR NORTHWEST/ALASKA	131	3	1.3	128	54.5	2	4.3	1	2.1	---	---	---	---
<b>DEPARTMENT OF THE INTERIOR</b>	<b>29,601</b>	<b>746</b>	<b>1.0</b>	<b>28,855</b>	<b>38.6</b>	<b>141</b>	<b>1.0</b>	<b>52</b>	<b>0.4</b>	<b>300</b>	<b>2.1</b>	<b>38</b>	<b>0.5</b>
OFFICE OF THE SECRETARY OF THE INTERIOR	1,190	31	1.6	1,159	59.2	6	2.1	2	0.7	12	4.2	---	---
BUREAU OF LAND MANAGEMENT	3,783	129	1.2	3,654	33.5	27	1.2	8	0.3	54	2.3	6	0.4
INDIAN AFFAIRS	5,230	44	0.4	5,186	48.2	4	0.3	---	---	15	1.0	---	---
BUREAU OF RECLAMATION	2,021	97	1.7	1,924	33.2	20	1.1	8	0.4	43	2.4	7	0.6
GEOLOGICAL SURVEY	3,708	76	0.8	3,632	36.2	14	1.0	2	0.1	31	2.3	1	0.1
NATIONAL PARK SERVICE	8,643	227	1.0	8,416	36.3	47	1.0	18	0.4	92	1.9	17	0.7
U.S. FISH AND WILDLIFE SERVICE	3,598	111	1.2	3,487	38.6	16	1.0	9	0.6	41	2.6	7	0.7

226

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	265	3	0.5	262	40.8	1	0.8	---	---	---	---	---	---
MINERAL MANAGEMENT SERVICE	828	18	1.0	810	45.9	2	0.6	2	0.6	8	2.5	---	---
<b>DEPARTMENT OF JUSTICE</b>	48,372	2,112	1.7	46,260	36.9	330	1.2	111	0.4	341	1.2	225.0	2.8
OFFICES, BOARDS AND DIVISIONS	3,730	54	0.8	3,676	55.2	8	1.6	4	0.8	10	2.0	4	2.4
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	8,842	889	2.8	7,953	24.7	112	1.1	34	0.3	56	0.5	92	5.4
IMMIGRATION AND NATURALIZATION SERVICE	10,043	629	2.0	9,414	29.2	139	1.4	47	0.5	130	1.3	103	3.0
DRUG ENFORCEMENT ADMINISTRATION	3,151	108	1.2	3,043	34.4	18	1.2	3	0.2	25	1.7	16	3.7
U.S. MARSHALS SERVICE	1,242	44	1.1	1,198	29.8	7	0.8	3	0.3	7	0.8	---	---
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	6,541	150	1.4	6,391	60.2	24	3.1	8	1.0	37	4.8	6	2.0
<b>DEPARTMENT OF LABOR</b>	7,990	259	1.6	7,731	48.1	73	2.3	37	1.2	70	2.2	7	0.4
OFFICE OF THE SECRETARY OF LABOR	278	2	0.5	276	67.2	---	---	---	---	---	---	---	---
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	466	4	0.5	462	59.3	2	1.8	1	0.9	1	0.9	---	---
BUREAU OF LABOR STATISTICS	1,292	16	0.6	1,276	49.4	4	1.6	1	0.4	5	2.0	---	---
EMPLOYMENT STANDARDS ADMINISTRATION	2,277	111	2.8	2,166	55.2	33	4.5	16	2.2	30	4.1	4	1.1
EMPLOYMENT AND TRAINING ADMINISTRATION	782	26	1.9	756	54.9	10	3.6	4	1.5	3	1.1	---	---
MINE SAFETY AND HEALTH ADMINISTRATION	594	19	0.8	575	25.5	1	0.1	---	---	6	0.7	1	0.2
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	930	30	1.4	900	41.4	3	0.6	1	0.2	7	1.4	1	0.4
OFFICE OF THE SOLICITOR	413	8	1.2	405	58.5	2	6.9	1	3.4	3	10.3	---	---
<b>DEPARTMENT OF STATE</b>	9,386	202	1.0	9,184	47.4	32	1.2	9	0.3	60	2.2	7	0.6
<b>DEPARTMENT OF TRANSPORTATION</b>	17,666	1,261	2.0	16,405	25.8	159	0.7	62	0.3	418	1.9	17	0.2
OFFICE OF THE SECRETARY OF TRANSPORTATION	500	10	1.1	490	54.4	1	0.8	1	0.8	5	4.0	---	---
U.S. COAST GUARD	2,320	211	3.5	2,109	35.1	37	1.6	21	0.9	63	2.7	15	1.1
FEDERAL AVIATION ADMINISTRATION	11,872	945	1.9	10,927	22.4	104	0.6	32	0.2	315	1.7	---	---
FEDERAL HIGHWAY ADMINISTRATION	1,255	45	1.3	1,210	35.2	12	2.2	5	0.9	26	4.7	---	---
FEDERAL RAILROAD ADMINISTRATION	217	5	0.7	212	28.8	1	0.3	---	---	2	0.7	---	---
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	302	4	0.6	298	46.9	---	---	---	---	---	---	---	---
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	350	11	1.2	339	37.0	2	1.2	1	0.6	2	1.2	---	---
MARITIME ADMINISTRATION	275	9	1.0	266	30.2	1	0.4	1	0.4	2	0.7	---	---
<b>DEPARTMENT OF THE TREASURY</b>	80,682	1,751	1.2	78,931	54.5	268	1.2	117	0.5	566	2.6	94	0.8
DEPARTMENTAL OFFICES	768	16	1.0	752	49.3	3	1.6	---	---	7	3.8	---	---
FINANCIAL MANAGEMENT SERVICE	1,403	27	1.2	1,376	63.1	6	1.9	4	1.3	7	2.2	2	1.3
OFFICE OF THE COMPTROLLER OF THE CURRENCY	1,262	14	0.5	1,248	44.1	7	2.9	7	2.9	7	2.9	---	---
U.S. CUSTOMS SERVICE	7,184	395	2.0	6,789	33.6	51	0.9	17	0.3	90	1.5	57	2.1
BUREAU OF ENGRAVING AND PRINTING	707	42	1.6	665	25.7	14	1.8	8	1.0	14	1.8	2	0.4
INTERNAL REVENUE SERVICE	62,836	1,049	1.1	61,787	63.4	150	1.4	69	0.6	375	3.4	16	0.2
U.S. MINT	868	43	1.5	825	28.8	10	1.0	4	0.4	12	1.2	7	1.1
BUREAU OF THE PUBLIC DEBT	1,229	35	1.9	1,194	64.5	7	2.3	4	1.94	11	3.7	2	1.2
U.S. SECRET SERVICE	1,359	42	0.8	1,317	23.7	3	0.3	---	---	11	1.2	1	0.4
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	1,872	53	1.2	1,819	39.7	10	1.5	2	0.3	17	2.5	2	0.5
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	124,758	8,973	4.1	115,785	52.8	2,124	3.4	1,151	1.9	3,378	5.5	1,000	2.5
GENERAL COUNSEL	369	24	3.7	345	52.9	9	6.1	3	2.0	7	4.7	4	4.8
DEPUTY ASSISTANT SECRETARY FOR FINANCE	254	18	3.8	236	50.3	4	2.7	2	1.3	6	4.0	---	---
VETERANS BENEFITS ADMINISTRATION	5,760	783	6.6	4,977	42.2	389	7.0	233	4.2	290	5.2	119	3.1
NATIONAL CEMETERY ADMINISTRATION	282	46	3.2	236	16.2	21	2.1	15	1.5	10	1.0	11	1.5

227

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
VETERANS HEALTH ADMINISTRATION	116,654	8,004	4.0	108,650	53.8	1,670	3.1	880	1.6	3,030	5.6	853	2.5
<b>INDEPENDENT AGENCIES</b>	<b>98,656</b>	<b>2,041</b>	<b>1.1</b>	<b>96,615</b>	<b>54.2</b>	<b>361</b>	<b>1.4</b>	<b>153</b>	<b>0.6</b>	<b>749</b>	<b>3.0</b>	<b>98.0</b>	<b>0.7</b>
ADVISORY COUNCIL ON HISTORIC PRESERVATION	31	---	---	31	66.0	---	---	---	---	---	---	---	---
AFRICAN DEVELOPMENT FOUNDATION	16	---	---	16	66.7	---	---	---	---	---	---	---	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	1,037	16	0.8	1,021	47.9	2	1.0	2	1.0	7	3.5	---	---
AMERICAN BATTLE MONUMENTS COMMISSION	5	---	---	5	9.8	---	---	---	---	---	---	---	---
APPALACHIAN REGIONAL COMMISSION	6	---	---	6	54.5	---	---	---	---	---	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	21	---	---	21	48.8	---	---	---	---	---	---	---	---
ARCTIC RESEARCH COMMISSION	2	---	---	2	20.0	---	---	---	---	---	---	---	---
ARMED FORCES RETIREMENT HOME	406	32	4.2	374	48.6	5	2.0	2	0.8	12	4.8	2	1.3
NAVAL HOME	82	15	9.5	67	42.4	4	5.7	1	1.4	6	8.6	1	2.1
U.S. SOLDIERS' AND AIRMEN'S HOME	324	17	2.8	307	50.2	1	0.6	1	0.6	6	3.3	1	0.9
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	4	---	---	4	36.4	---	---	---	---	---	---	---	---
BROADCASTING BOARD OF GOVERNORS	660	5	0.3	655	34.5	1	0.4	---	---	3	1.1	---	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	8	---	---	8	30.8	---	---	---	---	---	---	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	5	---	---	5	50.0	---	---	---	---	---	---	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	14	---	---	14	45.2	---	---	---	---	---	---	---	---
COMMISSION OF FINE ARTS	3	---	---	3	42.9	---	---	---	---	---	---	---	---
COMMISSION ON CIVIL RIGHTS	53	---	---	53	63.9	---	---	---	---	---	---	---	---
COMMODITY FUTURES TRADING COMMISSION	273	2	0.4	271	47.5	---	---	---	---	---	---	---	---
CONSUMER PRODUCT SAFETY COMMISSION	253	---	---	253	52.7	---	---	---	---	---	---	---	---
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	373	5	0.8	368	59.1	2	2.5	2	2.5	2	2.5	---	---
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	507	5	0.6	502	57.3	1	1.9	---	---	---	---	---	---
ENVIRONMENTAL PROTECTION AGENCY	9,152	161	0.9	8,991	48.4	27	1.5	13	0.7	51	2.9	7	1.0
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,833	61	2.2	1,772	63.8	13	3.2	3	0.7	22	5.5	3	1.7
EXPORT-IMPORT BANK OF THE UNITED STATES	243	6	1.4	237	55.6	2	4.4	1	2.2	---	---	1	4.2
FARM CREDIT ADMINISTRATION	120	---	---	120	42.6	---	---	---	---	---	---	---	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	---	---	6	60.0	---	---	---	---	---	---	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	94	2	0.7	92	32.5	---	---	---	---	1	1.5	---	---
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	25	1	2.2	24	52.2	---	---	---	---	---	---	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	68	3	2.9	65	63.1	---	---	---	---	---	---	---	---
FEDERAL COMMUNICATIONS COMMISSION	1,041	16	0.8	1,025	52.4	1	0.4	1	0.4	5	2.2	---	---
FEDERAL DEPOSIT INSURANCE CORPORATION	3,186	55	0.8	3,131	45.7	9	1.0	3	0.3	14	1.5	---	---
FEDERAL ELECTION COMMISSION	185	1	0.3	184	52.9	---	---	---	---	---	---	---	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	3,707	93	1.1	3,614	44.0	13	0.7	2	0.1	40	2.1	1	0.1
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	---	---	3	42.9	---	---	---	---	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	49	---	---	49	45.8	---	---	---	---	---	---	---	---
FEDERAL LABOR RELATIONS AUTHORITY	125	1	0.4	124	55.4	---	---	---	---	---	---	---	---
FEDERAL MARITIME COMMISSION	59	---	---	59	50.0	---	---	---	---	---	---	---	---
FEDERAL TRADE COMMISSION	544	3	0.3	541	53.2	---	---	---	---	2	3.1	---	---

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
<b>GENERAL SERVICES ADMINISTRATION</b>	6,263	254	1.8	6,009	42.2	37	0.8	11	0.3	144	3.3	6	0.2
PUBLIC BUILDINGS SERVICE	2,696	109	1.5	2,587	35.2	14	0.5	3	0.1	52	2.0	5	0.3
OFFICE OF THE CHIEF FINANCIAL OFFICER	402	25	3.7	377	56.4	2	1.6	1	0.8	20	16.4	---	---
OFFICE OF THE CHIEF PEOPLE OFFICER	248	6	1.8	242	70.8	---	---	---	---	4	10.3	---	---
OFFICES OF THE REGIONAL ADMINISTRATORS	98	2	1.3	96	64.4	1	5.6	1	5.6	2	11.1	---	---
FEDERAL SUPPLY SERVICE	1,546	53	1.6	1,493	45.7	10	0.9	3	0.3	34	3.2	1	0.1
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	---	---	3	75.0	---	---	---	---	---	---	---	---
INTER-AMERICAN FOUNDATION	21	---	---	21	51.2	---	---	---	---	---	---	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	60	3	1.1	57	21.2	---	---	---	---	---	---	---	---
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	1	---	---	1	14.3	---	---	---	---	---	---	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	8	---	---	8	44.4	---	---	---	---	---	---	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	1	16.7	2	33.3	1	33.3	1	33.3	---	---	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	---	---	4	44.4	---	---	---	---	---	---	---	---
MARINE MAMMAL COMMISSION	6	---	---	6	35.3	---	---	---	---	---	---	---	---
MERIT SYSTEMS PROTECTION BOARD	119	4	1.8	115	51.6	---	---	---	---	---	---	1	11.1
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	15	---	---	15	62.5	---	---	---	---	---	---	---	---
<b>NATIONAL AERONAUTICS AND SPACE ADMINISTRATION</b>	6,338	124	0.7	6,214	33.0	19	0.8	12	0.5	54	2.2	2	0.1
HEADQUARTERS, NASA	634	4	0.3	630	49.9	1	0.8	---	---	2	1.6	---	---
AMES RESEARCH CENTER	460	8	0.5	452	30.5	3	1.6	2	1.1	2	1.1	---	---
LEWIS RESEARCH CENTER	521	7	0.4	514	26.1	1	0.3	1	0.3	2	0.6	---	---
LANGLEY RESEARCH CENTER	695	14	0.6	681	28.1	1	0.3	1	0.3	7	2.3	---	---
GODDARD SPACE FLIGHT CENTER	1,188	17	0.5	1,171	35.4	4	1.0	3	0.8	7	1.8	---	---
GEORGE C. MARSHALL SPACE FLIGHT CENTER	919	14	0.5	905	34.1	4	1.5	2	0.7	6	2.2	---	---
LYNDON B. JOHNSON SPACE CENTER	1,052	21	0.7	1,031	34.4	1	0.3	1	0.3	7	2.0	---	---
JOHN F. KENNEDY SPACE CENTER	613	18	1.0	595	32.9	---	---	---	---	12	4.3	---	---
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,492	44	1.6	1,448	53.6	4	1.0	---	---	13	3.3	1	0.4
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	11	1	6.3	10	62.5	---	---	---	---	1	100.0	---	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	263	7	1.7	256	61.5	1	3.3	1	3.3	2	6.7	---	---
NATIONAL CAPITAL PLANNING COMMISSION	28	---	---	28	50.0	---	---	---	---	---	---	---	---
NATIONAL COUNCIL ON DISABILITY	12	---	---	12	57.1	---	---	---	---	---	---	---	---
NATIONAL CREDIT UNION ADMINISTRATION	398	9	0.9	389	39.1	3	1.5	2	1.0	---	---	---	---
NATIONAL EDUCATION GOALS PANEL	4	---	---	4	44.4	---	---	---	---	---	---	---	---
NATIONAL LABOR RELATIONS BOARD	1,216	19	0.9	1,197	58.8	3	1.7	1	0.6	4	2.3	1	1.2
NATIONAL MEDIATION BOARD	28	---	---	28	57.1	---	---	---	---	---	---	---	---
NATIONAL SCIENCE FOUNDATION	553	12	1.3	541	60.5	1	1.5	1	1.5	6	9.0	---	---
NATIONAL TRANSPORTATION SAFETY BOARD	158	2	0.5	156	37.2	---	---	---	---	---	---	---	---
NUCLEAR REGULATORY COMMISSION	1,080	14	0.5	1,066	36.8	3	0.6	1	0.2	4	0.7	---	---
NUCLEAR WASTE TECHNICAL REVIEW BOARD	10	---	---	10	38.5	---	---	---	---	---	---	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	41	---	---	41	57.7	---	---	---	---	---	---	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	28	4	6.2	24	36.9	---	---	---	---	2	11.1	---	---
OFFICE OF GOVERNMENT ETHICS	44	---	---	44	55.0	---	---	---	---	---	---	---	---
OFFICE OF PERSONNEL MANAGEMENT	2,358	67	1.8	2,291	61.5	17	2.7	8	1.2	17	2.7	1	0.3
OFFICE OF SPECIAL COUNSEL	59	---	---	59	56.2	---	---	---	---	---	---	---	---

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
OVERSEAS PRIVATE INVESTMENT CORPORATION	110	2	1.0	108	55.7	---	---	---	---	---	---	---	---
PANAMA CANAL COMMISSION	1	---	---	1	16.7	---	---	---	---	---	---	---	---
PEACE CORPS	466	5	0.6	461	56.1	1	3.7	1	3.7	1	3.7	---	---
PENSION BENEFIT GUARANTY CORPORATION	410	12	1.6	398	53.4	2	2.5	1	1.3	2	2.5	---	---
PRESIDIO TRUST	100	1	0.3	99	25.8	---	---	---	---	---	---	---	---
RAILROAD RETIREMENT BOARD	708	8	0.7	700	59.8	2	1.4	---	---	5	3.6	---	---
SECURITIES AND EXCHANGE COMMISSION	1,472	13	0.4	1,459	49.5	2	1.0	1	0.5	2	1.0	1	0.9
SELECTIVE SERVICE SYSTEM	116	6	2.7	110	49.3	1	1.4	1	1.4	4	5.7	1	3.0
SMALL BUSINESS ADMINISTRATION	2,282	57	1.4	2,225	52.8	11	1.4	5	0.6	17	2.2	---	---
SMITHSONIAN INSTITUTION	2,142	68	1.4	2,074	41.3	6	0.5	3	0.3	29	2.6	8	1.1
NATIONAL GALLERY OF ART	325	13	1.7	312	40.1	---	---	---	---	4	1.7	4	3.1
SOCIAL SECURITY ADMINISTRATION	45,734	827	1.3	44,907	69.6	169	2.5	73	1.1	276	4.1	62	1.9
TRADE AND DEVELOPMENT AGENCY	22	---	---	22	59.5	---	---	---	---	---	---	---	---
U.S. HOLOCAUST MEMORIAL COUNCIL	123	5	2.1	118	49.4	2	5.4	1	2.7	5	13.5	---	---
U.S. INSTITUTE OF PEACE	32	---	---	32	45.7	---	---	---	---	---	---	---	---
U.S. INTERNATIONAL TRADE COMMISSION	188	4	1.0	184	48.0	---	---	---	---	2	4.7	---	---
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	---	---	9	47.4	---	---	---	---	---	---	---	---

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.



**TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS, RACE/NATIONAL ORIGIN AND SEX  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

RACE/NATIONAL ORIGIN/SEX CATEGORIES	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
<b>TOTAL EMPLOYEES</b>	1,755,689	445,282	26.1	1,263,355	73.9	77,817	17.5	31,272	7.0	239,943	53.9	18,687	7.8
MEN	965,520	403,744	23.6	521,729	30.5	70,344	15.8	27,707	6.2	225,962	50.8	15,183	6.3
WOMEN	790,169	41,538	2.4	741,626	43.4	7,473	1.7	3,565	0.8	13,981	3.1	3,504	1.5
<b>TOTAL MINORITIES</b>	530,853	125,068	23.9	398,107	76.1	24,910	19.9	10,477	8.4	65,446	52.3	7,711	11.8
MEN	239,431	110,047	21.0	123,340	23.6	21,844	17.5	8,920	7.1	61,125	48.9	6,084	9.3
WOMEN	291,422	15,021	2.9	274,767	52.5	3,066	2.5	1,557	1.2	4,321	3.5	1,627	2.5
<b>BLACKS</b>	298,701	70,610	23.9	224,879	76.1	15,339	21.7	6,778	9.6	36,762	52.1	4,911	13.4
MEN	112,197	59,696	20.2	50,233	17.0	12,990	18.4	5,554	7.9	33,695	47.7	3,690	10.0
WOMEN	186,504	10,914	3.7	174,646	59.1	2,349	3.3	1,224	1.7	3,067	4.3	1,221	3.3
<b>HISPANICS</b>	115,247	31,842	28.3	80,518	71.7	5,415	17.0	2,112	6.6	15,660	49.2	1,768	11.3
MEN	65,488	29,450	26.2	33,578	29.9	4,958	15.6	1,893	5.9	14,975	47.0	1,507	9.6
WOMEN	49,759	2,392	2.1	46,940	41.8	457	1.4	219	0.7	685	2.2	261	1.7
<b>ASIAN OR PACIFIC ISLANDER</b>	78,969	15,023	19.3	62,773	80.7	2,888	19.2	1,083	7.2	9,054	60.3	831	9.2
MEN	44,009	13,969	18.0	29,047	37.3	2,735	18.2	1,023	6.8	8,723	58.1	724	8.0
WOMEN	34,960	1,054	1.4	33,726	43.4	153	1.0	60	0.4	331	2.2	107	1.2
<b>AMERICAN INDIAN OR ALASKAN NATIVE</b>	37,936	7,593	20.2	29,937	79.8	1,268	16.7	504	6.6	3,970	52.3	201	5.1
MEN	17,737	6,932	18.5	10,482	27.9	1,161	15.3	450	5.9	3,732	49.2	163	4.1
WOMEN	20,199	661	1.8	19,455	51.8	107	1.4	54	0.7	238	3.1	38	1.0
<b>WHITES</b>	1,224,836	320,214	27.0	865,248	73.0	52,907	16.5	20,795	6.5	174,497	54.5	10,976	6.3
MEN	726,089	293,697	24.8	398,389	33.6	48,500	15.2	18,787	5.9	164,837	51.5	9,099	5.2
WOMEN	498,747	26,517	2.2	466,859	39.4	4,407	1.4	2,008	0.6	9,660	3.0	1,877	1.1

\* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.



**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS  
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
<b>TOTAL EXECUTIVE BRANCH</b>	1,755,689	965,520	790,169	530,853	45.9	44.2	43.8	16.1	14.4	14.4
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,135	535	600	368	43.9	42.5	42.2	14.4	14.9	15.8
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	89	67	22	33	45.7	49.2	48.5	17.8	12.2	15.3
COUNCIL OF ECONOMIC ADVISERS	22	7	15	6	42.4	47.9	48.8	7.7	22.9	22.3
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	10	10	4	41.6	39.0	33.5	8.1	10.0	7.3
NATIONAL SECURITY COUNCIL	39	19	20	10	39.4	46.4	43.4	12.0	19.6	22.2
OFFICE OF ADMINISTRATION	176	77	99	81	43.7	45.3	43.9	14.0	16.1	15.7
OFFICE OF MANAGEMENT AND BUDGET	480	226	254	136	43.7	39.9	40.0	15.6	14.0	15.4
OFFICE OF NATIONAL DRUG CONTROL POLICY	116	52	64	39	46.3	41.7	40.4	10.4	12.1	13.5
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	13	17	7	42.8	44.4	45.7	6.7	15.5	19.4
OFFICE OF THE U.S. TRADE REPRESENTATIVE	163	64	99	52	43.1	43.6	41.9	14.7	16.6	17.7
<b>EXECUTIVE DEPARTMENTS</b>	1,576,277	885,364	690,913	467,131	45.8	44.1	43.8	16.1	14.1	14.2
DEPARTMENT OF AGRICULTURE	106,708	61,392	45,316	23,152	44.9	42.6	41.7	15.6	12.5	12.7
DEPARTMENT OF COMMERCE	43,155	22,080	21,075	12,677	44.9	43.6	41.5	13.5	10.8	10.8
DEPARTMENT OF DEFENSE	669,442	415,913	253,529	178,912	46.8	44.6	45.1	17.5	15.5	15.6
DEPARTMENT OF THE ARMY	222,337	139,928	82,409	59,233	47.1	45.0	45.3	17.3	16.2	15.6
DEPARTMENT OF THE NAVY	181,702	123,688	58,014	50,824	46.8	44.7	45.5	18.2	16.3	16.6
DEPARTMENT OF THE AIR FORCE	153,743	102,289	51,454	35,563	45.7	44.4	44.3	16.7	15.8	15.4
DEPARTMENT OF EDUCATION	4,922	1,875	3,047	2,267	48.0	44.1	44.6	15.9	15.2	16.4
DEPARTMENT OF ENERGY	15,754	9,771	5,983	3,502	48.4	44.9	44.9	18.8	17.4	17.6
DEPARTMENT OF HEALTH AND HUMAN SERVICES	62,899	25,452	37,447	25,932	47.3	44.1	43.3	13.5	12.9	12.7
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,284	4,223	6,061	4,731	49.2	46.1	45.9	18.3	17.9	17.8
DEPARTMENT OF THE INTERIOR	74,717	45,116	29,601	20,470	44.7	42.5	43.2	14.6	12.4	13.2
DEPARTMENT OF JUSTICE	125,364	76,992	48,372	41,193	39.6	40.5	38.9	11.9	12.2	11.7
DEPARTMENT OF LABOR	16,068	8,078	7,990	5,676	47.7	44.4	43.8	17.1	16.2	16.2
DEPARTMENT OF STATE	19,390	10,004	9,386	4,585	46.1	44.2	44.0	15.5	13.0	15.7
DEPARTMENT OF TRANSPORTATION	63,577	45,911	17,666	13,270	45.7	43.6	43.9	18.2	16.2	17.3
DEPARTMENT OF THE TREASURY	144,696	64,014	80,682	50,407	45.2	44.2	42.6	16.3	14.9	14.4
DEPARTMENT OF VETERANS AFFAIRS	219,301	94,543	124,758	80,357	47.3	45.3	45.3	14.2	12.6	12.7
<b>INDEPENDENT AGENCIES</b>	178,277	79,621	98,656	63,354	47.2	44.6	43.5	16.5	16.4	15.8
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	16	31	9	51.8	45.2	44.3	11.4	10.9	9.9
AFRICAN DEVELOPMENT FOUNDATION	24	8	16	19	50.6	50.0	50.1	17.5	17.1	16.3
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,133	1,096	1,037	720	49.5	45.9	45.9	18.1	18.0	18.8
AMERICAN BATTLE MONUMENTS COMMISSION	51	46	5	6	56.5	45.8	49.0	16.2	19.0	13.7
APPALACHIAN REGIONAL COMMISSION	11	5	6	2	51.4	46.8	47.5	19.6	19.0	27.0
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	43	22	21	9	47.0	44.6	36.3	7.4	10.5	10.2
ARCTIC RESEARCH COMMISSION	10	8	2	---	62.4	51.5	---	5.5	16.5	---
ARMED FORCES RETIREMENT HOME	770	364	406	491	51.5	49.1	49.2	14.9	13.8	14.6

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS  
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	7	4	---	66.6	55.3	---	11.0	9.5	---
BROADCASTING BOARD OF GOVERNORS	1,899	1,239	660	780	51.3	45.5	47.4	15.9	16.0	15.0
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	26	18	8	4	46.4	39.9	33.3	5.7	11.6	9.8
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	10	5	5	---	58.4	64.4	---	4.4	9.6	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	31	17	14	5	50.9	42.9	40.0	6.3	15.5	17.4
COMMISSION OF FINE ARTS	7	4	3	2	51.3	52.7	42.0	24.8	20.0	16.5
COMMISSION ON CIVIL RIGHTS	83	30	53	62	47.9	43.6	45.7	14.5	13.4	14.9
COMMODITY FUTURES TRADING COMMISSION	570	297	273	211	44.9	41.3	39.4	15.1	13.5	13.9
CONSUMER PRODUCT SAFETY COMMISSION	480	227	253	152	48.4	44.7	43.1	19.9	17.1	16.0
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	623	250	373	260	47.6	43.0	43.6	14.1	11.2	12.0
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	876	369	507	679	41.1	37.9	38.3	11.1	10.4	10.2
ENVIRONMENTAL PROTECTION AGENCY	18,590	9,438	9,152	5,338	46.5	43.0	41.9	15.3	14.7	14.5
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,779	946	1,833	1,720	47.6	44.7	45.4	17.2	16.2	17.7
EXPORT-IMPORT BANK OF THE UNITED STATES	426	183	243	163	45.0	40.8	41.6	12.1	12.6	13.0
FARM CREDIT ADMINISTRATION	282	162	120	34	47.1	44.4	42.2	19.2	16.4	16.9
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	4	6	2	46.0	48.8	41.5	21.0	18.5	20.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	283	189	94	75	53.3	47.1	47.2	14.7	13.7	14.5
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	46	21	25	15	51.5	44.3	43.5	17.4	12.2	12.3
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	35	68	44	45.5	44.4	40.7	16.0	17.4	16.3
FEDERAL COMMUNICATIONS COMMISSION	1,956	915	1,041	756	46.3	42.8	41.2	17.0	16.0	15.9
FEDERAL DEPOSIT INSURANCE CORPORATION	6,846	3,660	3,186	1,803	44.7	42.8	41.4	15.9	14.3	14.7
FEDERAL ELECTION COMMISSION	348	163	185	150	40.9	39.2	38.1	11.3	11.7	11.1
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,222	4,515	3,707	2,013	52.0	46.9	43.5	6.8	6.3	6.3
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	4	3	2	48.5	40.7	39.0	13.3	10.7	10.5
FEDERAL HOUSING FINANCE BOARD	107	58	49	38	44.9	42.7	41.9	13.1	13.3	12.8
FEDERAL LABOR RELATIONS AUTHORITY	224	99	125	72	47.0	41.8	40.8	16.2	14.0	15.0
FEDERAL MARITIME COMMISSION	118	59	59	47	51.5	44.5	46.9	23.7	20.9	22.7
FEDERAL TRADE COMMISSION	1,017	473	544	300	43.3	41.2	41.4	14.0	13.8	15.7
GENERAL SERVICES ADMINISTRATION	14,239	7,976	6,263	5,362	48.0	44.2	45.0	18.7	17.5	18.3
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	1	3	2	61.0	39.3	27.5	17.0	12.3	5.0
INTER-AMERICAN FOUNDATION	41	20	21	23	51.6	46.4	46.6	15.0	14.6	12.5
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	209	60	181	47.4	39.5	46.0	16.5	11.9	15.5
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	7	6	1	---	46.7	41.0	---	16.2	22.0	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	18	10	8	3	52.4	39.5	36.3	14.8	9.9	15.7
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	3	3	2	53.7	41.7	43.0	9.0	12.0	11.0
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	9	5	4	---	53.4	48.8	---	6.8	15.8	---
MARINE MAMMAL COMMISSION	17	11	6	1	50.5	50.3	30.0	7.7	10.3	11.0
MERIT SYSTEMS PROTECTION BOARD	223	104	119	67	49.3	47.0	47.0	19.8	18.2	19.4
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	24	9	15	5	47.9	36.7	26.6	3.1	3.4	0.8
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,806	12,468	6,338	4,161	45.9	42.4	42.1	18.4	15.8	15.4
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,702	1,210	1,492	972	43.8	43.0	41.4	14.4	13.0	13.2

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS  
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	16	5	11	4	57.2	53.6	42.0	3.8	4.9	5.5
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	416	153	263	121	51.1	46.3	44.6	13.5	13.6	15.7
NATIONAL CAPITAL PLANNING COMMISSION	56	28	28	35	47.5	43.3	44.5	13.7	14.2	14.6
NATIONAL COUNCIL ON DISABILITY	21	9	12	5	47.7	47.4	45.4	8.7	8.6	19.8
NATIONAL CREDIT UNION ADMINISTRATION	994	596	398	184	44.7	41.3	42.4	15.1	11.3	12.6
NATIONAL EDUCATION GOALS PANEL	9	5	4	1	45.6	39.8	27.0	10.6	11.0	5.0
NATIONAL LABOR RELATIONS BOARD	2,035	819	1,216	633	47.4	43.8	44.0	19.7	15.7	17.0
NATIONAL MEDIATION BOARD	49	21	28	13	51.5	47.8	43.6	13.3	15.2	16.8
NATIONAL SCIENCE FOUNDATION	894	341	553	376	53.3	46.1	44.2	18.0	18.0	17.7
NATIONAL TRANSPORTATION SAFETY BOARD	419	261	158	105	47.3	39.6	39.7	15.0	12.5	13.6
NUCLEAR REGULATORY COMMISSION	2,899	1,819	1,080	647	49.6	46.2	46.6	18.4	16.6	16.6
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	16	10	2	56.8	48.8	35.0	9.2	10.2	16.5
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	71	30	41	27	53.0	47.2	45.3	23.9	19.1	17.6
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	65	37	28	21	49.0	48.6	48.7	16.6	16.0	18.1
OFFICE OF GOVERNMENT ETHICS	80	36	44	23	44.9	41.5	38.3	17.3	15.0	15.0
OFFICE OF PERSONNEL MANAGEMENT	3,727	1,369	2,358	1,346	50.5	45.9	43.8	14.4	14.0	15.0
OFFICE OF SPECIAL COUNSEL	105	46	59	37	43.5	41.8	42.5	15.3	13.7	15.9
OVERSEAS PRIVATE INVESTMENT CORPORATION	194	84	110	68	45.4	42.3	43.2	8.7	10.7	12.6
PANAMA CANAL COMMISSION	6	5	1	1	47.2	42.0	42.0	13.4	12.0	12.0
PEACE CORPS	822	356	466	252	41.9	39.9	38.2	7.7	6.6	7.3
PENSION BENEFIT GUARANTY CORPORATION	745	335	410	363	45.2	42.1	40.8	14.4	13.6	12.5
PRESIDIO TRUST	384	284	100	137	40.3	37.9	38.3	6.4	3.4	6.2
RAILROAD RETIREMENT BOARD	1,171	463	708	445	47.5	44.8	43.9	21.2	19.2	18.5
SECURITIES AND EXCHANGE COMMISSION	2,950	1,478	1,472	988	40.5	39.6	39.1	10.1	11.0	11.8
SELECTIVE SERVICE SYSTEM	223	107	116	84	57.3	46.0	46.8	13.2	19.1	15.9
SMALL BUSINESS ADMINISTRATION	4,215	1,933	2,282	1,566	50.1	45.6	45.0	15.5	14.6	14.6
SMITHSONIAN INSTITUTION	5,025	2,883	2,142	2,325	46.0	43.3	43.3	15.2	12.5	13.4
SOCIAL SECURITY ADMINISTRATION	64,478	18,744	45,734	26,567	47.3	45.6	43.9	19.0	18.7	17.1
TRADE AND DEVELOPMENT AGENCY	37	15	22	9	43.5	38.4	43.9	9.9	7.0	10.7
U.S. HOLOCAUST MEMORIAL COUNCIL	239	116	123	71	42.1	41.1	41.7	9.3	8.6	11.9
U.S. INSTITUTE OF PEACE	70	38	32	10	47.4	40.6	41.8	9.8	6.1	6.7
U.S. INTERNATIONAL TRADE COMMISSION	383	195	188	124	47.2	44.4	45.9	17.3	17.5	20.1
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	10	9	2	50.0	42.1	43.0	4.9	7.6	18.5



**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL	LESS THAN								70 AND GREATER
		31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	
<b>TOTAL EXECUTIVE BRANCH</b>	1,755,689	153,601	405,607	224,723	331,778	343,995	185,600	77,547	22,725	10,113
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,135	163	313	125	176	171	134	35	12	6
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	89	4	24	11	17	8	11	12	1	1
COUNCIL OF ECONOMIC ADVISERS	22	4	2	1	3	8	2	1	---	1
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	5	5	---	6	2	2	---	---	---
NATIONAL SECURITY COUNCIL	39	3	17	3	6	4	4	1	---	1
OFFICE OF ADMINISTRATION	176	12	51	29	26	27	20	7	3	1
OFFICE OF MANAGEMENT AND BUDGET	480	99	131	45	63	68	61	7	4	2
OFFICE OF NATIONAL DRUG CONTROL POLICY	116	16	30	8	19	22	17	2	2	---
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	2	11	4	4	6	---	2	1	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	163	18	42	24	32	26	17	3	1	---
<b>EXECUTIVE DEPARTMENTS</b>	1,576,277	138,294	366,379	203,956	297,962	307,301	165,825	68,822	19,408	8,330
DEPARTMENT OF AGRICULTURE	106,708	15,309	21,845	13,625	20,314	18,651	10,286	4,384	1,547	747
DEPARTMENT OF COMMERCE	43,155	5,793	10,756	4,723	6,658	6,985	4,463	2,237	925	615
DEPARTMENT OF DEFENSE	669,442	43,963	141,864	88,697	131,866	143,598	77,662	31,690	7,498	2,604
DEPARTMENT OF THE ARMY	222,337	14,191	44,819	28,701	43,973	49,172	26,847	10,887	2,693	1,054
DEPARTMENT OF THE NAVY	181,702	10,643	38,243	24,876	37,048	38,630	20,921	8,774	1,904	663
DEPARTMENT OF THE AIR FORCE	153,743	12,236	35,647	20,357	28,375	31,580	16,760	6,720	1,629	439
DEPARTMENT OF EDUCATION	4,922	558	1,046	421	797	1,084	605	271	102	38
DEPARTMENT OF ENERGY	15,754	682	3,039	1,896	3,233	3,744	2,115	791	189	65
DEPARTMENT OF HEALTH AND HUMAN SERVICES	62,899	6,130	14,451	7,395	10,907	11,462	7,362	3,331	1,245	616
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,284	473	1,950	1,146	1,977	2,490	1,403	602	169	74
DEPARTMENT OF THE INTERIOR	74,717	10,434	15,806	9,183	14,402	13,711	7,208	2,822	797	354
DEPARTMENT OF JUSTICE	125,364	20,485	49,209	16,508	17,503	13,330	5,599	1,895	565	270
DEPARTMENT OF LABOR	16,068	1,484	3,188	1,626	2,918	3,642	1,997	830	274	109
DEPARTMENT OF STATE	19,390	1,793	4,866	2,428	3,349	3,386	1,982	936	353	297
DEPARTMENT OF TRANSPORTATION	63,577	3,399	17,657	9,764	11,165	11,323	6,692	2,589	731	257
DEPARTMENT OF THE TREASURY	144,696	12,095	37,521	18,844	26,678	27,738	13,802	5,369	1,746	903
DEPARTMENT OF VETERANS AFFAIRS	219,301	15,696	43,181	27,700	46,195	46,157	24,649	11,075	3,267	1,381
<b>INDEPENDENT AGENCIES</b>	178,277	15,144	38,915	20,642	33,640	36,523	19,641	8,690	3,305	1,777
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	4	6	4	10	14	5	3	---	1
AFRICAN DEVELOPMENT FOUNDATION	24	---	2	1	7	9	4	---	1	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,133	78	393	241	405	550	316	105	26	19
AMERICAN BATTLE MONUMENTS COMMISSION	51	1	1	2	6	14	9	13	5	---
APPALACHIAN REGIONAL COMMISSION	11	---	2	2	2	1	3	1	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	43	2	10	3	13	8	4	3	---	---
ARCTIC RESEARCH COMMISSION	10	---	1	---	1	1	1	1	2	3
ARMED FORCES RETIREMENT HOME	770	25	136	77	120	138	127	89	28	30

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL	LESS THAN								70 AND GREATER
		31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	---	---	---	---	2	2	3	2	2
BROADCASTING BOARD OF GOVERNORS	1,899	60	328	229	342	376	254	180	82	48
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	26	3	5	1	9	7	---	---	---	1
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	10	---	---	---	1	1	3	2	1	2
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	31	3	4	6	4	7	4	---	1	2
COMMISSION OF FINE ARTS	7	---	1	3	---	1	---	---	1	1
COMMISSION ON CIVIL RIGHTS	83	10	20	7	15	13	8	4	5	1
COMMODITY FUTURES TRADING COMMISSION	570	86	136	58	89	124	53	16	5	3
CONSUMER PRODUCT SAFETY COMMISSION	480	34	108	57	57	118	65	29	9	3
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	623	91	131	59	104	109	69	46	10	4
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	876	232	252	100	117	108	45	10	6	6
ENVIRONMENTAL PROTECTION AGENCY	18,590	1,443	5,005	2,531	3,335	3,294	1,856	716	280	130
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,779	214	649	306	500	576	315	151	56	12
EXPORT-IMPORT BANK OF THE UNITED STATES	426	58	124	59	58	70	35	18	4	---
FARM CREDIT ADMINISTRATION	282	8	76	32	64	53	34	13	2	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	---	1	2	3	3	---	1	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	283	5	28	17	59	75	56	27	12	4
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	46	4	8	7	7	9	5	3	---	3
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	8	27	11	21	23	7	3	1	2
FEDERAL COMMUNICATIONS COMMISSION	1,956	201	484	227	344	394	196	69	25	16
FEDERAL DEPOSIT INSURANCE CORPORATION	6,846	571	1,973	926	1,239	1,223	604	242	57	11
FEDERAL ELECTION COMMISSION	348	73	107	44	59	43	14	5	3	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,222	740	1,291	700	1,071	1,339	1,134	878	638	431
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	---	2	1	1	3	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	107	8	29	13	27	17	10	1	1	1
FEDERAL LABOR RELATIONS AUTHORITY	224	35	48	21	44	40	20	10	4	2
FEDERAL MARITIME COMMISSION	118	7	17	12	24	33	16	5	3	1
FEDERAL TRADE COMMISSION	1,017	174	267	103	168	191	78	26	6	4
GENERAL SERVICES ADMINISTRATION	14,239	926	2,925	1,580	2,820	3,344	1,738	665	194	47
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	1	1	---	---	---	---	2	---	---
INTER-AMERICAN FOUNDATION	41	3	4	4	9	6	10	4	1	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	29	47	26	57	59	32	11	8	---
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	7	1	1	1	1	---	2	1	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	18	2	3	3	2	2	5	1	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	---	2	1	1	1	---	---	---	1
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	9	---	1	1	1	1	5	---	---	---
MARINE MAMMAL COMMISSION	17	1	2	---	2	5	6	---	1	---
MERIT SYSTEMS PROTECTION BOARD	223	5	37	27	41	60	45	7	1	---
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	24	7	3	2	7	2	1	1	---	1
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,806	1,244	5,759	2,630	2,997	2,706	1,985	1,054	312	119
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,702	438	602	295	447	465	290	98	35	32

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**MEN AND WOMEN COMBINED**

AGENCY	TOTAL	LESS THAN								70 AND GREATER
		31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	16	1	---	2	2	2	4	1	1	3
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	416	35	55	50	67	103	59	21	19	7
NATIONAL CAPITAL PLANNING COMMISSION	56	3	16	7	9	11	7	1	1	1
NATIONAL COUNCIL ON DISABILITY	21	---	4	2	7	6	1	---	---	1
NATIONAL CREDIT UNION ADMINISTRATION	994	83	319	127	156	195	95	14	4	1
NATIONAL EDUCATION GOALS PANEL	9	4	---	1	---	1	1	2	---	---
NATIONAL LABOR RELATIONS BOARD	2,035	238	434	196	349	418	265	86	29	20
NATIONAL MEDIATION BOARD	49	3	6	1	12	14	7	4	1	1
NATIONAL SCIENCE FOUNDATION	894	49	163	75	138	194	136	94	24	21
NATIONAL TRANSPORTATION SAFETY BOARD	419	54	104	40	54	90	47	20	8	2
NUCLEAR REGULATORY COMMISSION	2,899	78	575	381	514	605	386	221	95	44
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	1	---	3	2	12	1	3	3	1
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	71	5	8	2	16	23	8	5	1	3
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	65	---	9	5	20	17	11	2	1	---
OFFICE OF GOVERNMENT ETHICS	80	15	17	8	12	16	8	4	---	---
OFFICE OF PERSONNEL MANAGEMENT	3,727	318	734	365	612	733	417	225	168	155
OFFICE OF SPECIAL COUNSEL	105	19	29	12	10	20	10	4	---	1
OVERSEAS PRIVATE INVESTMENT CORPORATION	194	16	66	24	36	23	16	6	6	1
PANAMA CANAL COMMISSION	6	---	1	2	1	1	1	---	---	---
PEACE CORPS	822	187	252	78	101	84	74	37	6	3
PENSION BENEFIT GUARANTY CORPORATION	745	89	200	83	129	144	74	23	1	2
PRESIDIO TRUST	384	92	107	43	59	49	28	5	1	---
RAILROAD RETIREMENT BOARD	1,171	39	279	158	245	302	110	32	6	---
SECURITIES AND EXCHANGE COMMISSION	2,950	579	1,034	345	391	315	198	59	23	6
SELECTIVE SERVICE SYSTEM	223	7	41	25	20	43	32	18	23	14
SMALL BUSINESS ADMINISTRATION	4,215	238	817	436	752	928	572	309	114	49
SMITHSONIAN INSTITUTION	5,025	495	1,171	609	1,020	903	494	209	80	44
SOCIAL SECURITY ADMINISTRATION	64,478	5,563	11,235	7,042	14,059	15,501	7,042	2,738	853	445
TRADE AND DEVELOPMENT AGENCY	37	10	11	2	2	8	2	2	---	---
U.S. HOLOCAUST MEMORIAL COUNCIL	239	43	67	28	44	30	18	8	1	---
U.S. INSTITUTE OF PEACE	70	12	20	8	4	9	9	2	2	4
U.S. INTERNATIONAL TRADE COMMISSION	383	33	76	49	80	82	36	17	6	4
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	---	6	1	6	3	1	1	---	1



**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL	LESS THAN								70 AND GREATER
		31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	
<b>TOTAL EXECUTIVE BRANCH</b>	790,169	79,039	199,039	109,466	150,517	136,020	73,319	30,559	8,588	3,622
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	600	97	165	72	89	89	66	13	5	4
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	22	1	4	2	2	4	4	5	---	---
COUNCIL OF ECONOMIC ADVISERS	15	2	1	1	2	6	1	1	---	1
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	10	3	2	---	4	1	---	---	---	---
NATIONAL SECURITY COUNCIL	20	---	7	1	5	2	3	1	---	1
OFFICE OF ADMINISTRATION	99	5	25	20	18	13	13	2	2	1
OFFICE OF MANAGEMENT AND BUDGET	254	61	77	26	31	31	24	1	2	1
OFFICE OF NATIONAL DRUG CONTROL POLICY	64	12	18	7	5	12	9	---	1	---
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	17	1	6	1	4	4	---	1	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	99	12	25	14	18	16	12	2	---	---
<b>EXECUTIVE DEPARTMENTS</b>	690,913	69,041	175,924	97,118	130,811	116,842	64,036	26,787	7,362	2,992
DEPARTMENT OF AGRICULTURE	45,316	6,812	11,233	6,772	8,351	6,353	3,617	1,505	448	225
DEPARTMENT OF COMMERCE	21,075	3,243	5,249	2,364	3,226	3,238	2,030	1,016	415	294
DEPARTMENT OF DEFENSE	253,529	20,054	63,552	37,650	49,537	45,822	24,213	9,517	2,363	821
DEPARTMENT OF THE ARMY	82,409	5,997	19,780	12,379	16,563	15,277	8,170	3,106	821	316
DEPARTMENT OF THE NAVY	58,014	4,013	15,139	8,611	11,502	10,647	5,343	2,112	479	168
DEPARTMENT OF THE AIR FORCE	51,454	4,747	12,474	7,609	9,822	9,071	4,997	2,059	514	161
DEPARTMENT OF EDUCATION	3,047	411	722	281	503	648	304	128	35	15
DEPARTMENT OF ENERGY	5,983	408	1,409	850	1,293	1,196	580	199	38	10
DEPARTMENT OF HEALTH AND HUMAN SERVICES	37,447	4,379	9,370	4,664	6,601	6,365	3,757	1,589	512	210
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	6,061	338	1,282	792	1,244	1,393	659	259	71	23
DEPARTMENT OF THE INTERIOR	29,601	4,759	7,148	4,013	5,472	4,440	2,401	994	259	115
DEPARTMENT OF JUSTICE	48,372	7,954	17,149	6,494	7,236	5,529	2,616	987	280	127
DEPARTMENT OF LABOR	7,990	892	1,909	918	1,535	1,461	809	316	102	48
DEPARTMENT OF STATE	9,386	996	2,440	1,193	1,721	1,578	887	403	114	54
DEPARTMENT OF TRANSPORTATION	17,666	1,564	5,157	2,571	3,361	2,809	1,460	527	157	60
DEPARTMENT OF THE TREASURY	80,682	6,838	22,074	11,366	15,094	13,694	7,236	2,971	948	461
DEPARTMENT OF VETERANS AFFAIRS	124,758	10,393	27,230	17,190	25,637	22,316	13,467	6,376	1,620	529
<b>INDEPENDENT AGENCIES</b>	98,656	9,901	22,950	12,276	19,617	19,089	9,217	3,759	1,221	626
ADVISORY COUNCIL ON HISTORIC PRESERVATION	31	4	4	3	8	9	2	1	---	---
AFRICAN DEVELOPMENT FOUNDATION	16	---	2	1	4	4	4	---	1	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	1,037	58	249	132	197	234	113	35	12	7
AMERICAN BATTLE MONUMENTS COMMISSION	5	1	1	1	---	---	1	1	---	---
APPALACHIAN REGIONAL COMMISSION	6	---	2	1	---	1	2	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	21	2	4	---	9	4	1	1	---	---
ARCTIC RESEARCH COMMISSION	2	---	---	---	1	---	1	---	---	---
ARMED FORCES RETIREMENT HOME	406	14	74	44	65	80	72	40	10	7

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

<b>AGENCY</b>	<b>TOTAL</b>	<b>LESS THAN 31</b>	<b>31 - 40</b>	<b>41 - 44</b>	<b>45 - 49</b>	<b>50 - 54</b>	<b>55 - 59</b>	<b>60 - 64</b>	<b>65 - 69</b>	<b>70 AND GREATER</b>
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	4	---	---	---	---	2	1	1	---	---
BROADCASTING BOARD OF GOVERNORS	660	40	163	98	137	112	63	30	12	5
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	8	2	2	1	1	2	---	---	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	5	---	---	---	---	1	1	1	---	2
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	14	3	2	3	3	2	---	---	---	1
COMMISSION OF FINE ARTS	3	---	---	2	---	---	---	---	---	1
COMMISSION ON CIVIL RIGHTS	53	7	13	6	10	9	5	2	1	---
COMMODITY FUTURES TRADING COMMISSION	273	46	81	30	43	41	19	10	2	1
CONSUMER PRODUCT SAFETY COMMISSION	253	24	60	38	37	50	28	11	4	1
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	373	66	91	37	61	61	32	19	5	1
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	507	137	169	59	75	47	13	5	1	1
ENVIRONMENTAL PROTECTION AGENCY	9,152	928	2,859	1,293	1,608	1,412	675	245	91	41
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,833	159	454	234	370	329	161	85	32	9
EXPORT-IMPORT BANK OF THE UNITED STATES	243	40	79	32	35	38	13	5	1	---
FARM CREDIT ADMINISTRATION	120	6	38	16	24	16	16	2	2	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	---	1	---	2	2	---	1	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	94	3	18	11	24	25	5	5	2	1
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	25	3	6	4	4	5	1	1	---	1
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	68	4	19	8	12	18	5	2	---	---
FEDERAL COMMUNICATIONS COMMISSION	1,041	130	274	148	202	178	70	23	9	7
FEDERAL DEPOSIT INSURANCE CORPORATION	3,186	302	1,033	434	570	482	227	103	32	3
FEDERAL ELECTION COMMISSION	185	42	61	21	37	12	6	4	2	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	3,707	444	715	387	528	598	427	309	177	122
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	---	2	---	---	1	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	49	5	14	5	13	8	4	---	---	---
FEDERAL LABOR RELATIONS AUTHORITY	125	24	28	13	31	20	7	2	---	---
FEDERAL MARITIME COMMISSION	59	6	12	7	16	12	4	1	1	---
FEDERAL TRADE COMMISSION	544	112	138	52	91	96	44	9	---	2
GENERAL SERVICES ADMINISTRATION	6,263	574	1,591	775	1,298	1,217	550	187	56	15
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	1	1	---	---	---	---	1	---	---
INTER-AMERICAN FOUNDATION	21	3	3	1	5	3	3	3	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	60	17	12	6	9	9	6	1	---	---
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	1	---	---	1	---	---	---	---	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	8	2	3	---	1	2	---	---	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	---	2	---	---	1	---	---	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	---	1	1	---	---	2	---	---	---
MARINE MAMMAL COMMISSION	6	1	1	---	---	---	3	---	1	---
MERIT SYSTEMS PROTECTION BOARD	119	2	22	19	22	32	19	3	---	---
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	15	7	2	---	4	---	1	---	---	1
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	6,338	666	2,162	855	1,042	905	482	176	32	18
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,492	248	346	162	265	233	144	59	18	17

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

**WOMEN ONLY**

AGENCY	TOTAL	LESS THAN								70 AND GREATER
		31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	11	1	---	1	2	2	1	1	1	2
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	263	28	43	36	42	62	29	11	7	5
NATIONAL CAPITAL PLANNING COMMISSION	28	2	9	5	4	5	3	---	---	---
NATIONAL COUNCIL ON DISABILITY	12	---	1	2	5	3	1	---	---	---
NATIONAL CREDIT UNION ADMINISTRATION	398	48	144	56	60	63	18	5	3	1
NATIONAL EDUCATION GOALS PANEL	4	2	---	1	---	---	---	1	---	---
NATIONAL LABOR RELATIONS BOARD	1,216	152	307	146	218	212	120	38	14	9
NATIONAL MEDIATION BOARD	28	1	5	1	8	8	2	2	1	---
NATIONAL SCIENCE FOUNDATION	553	38	135	55	96	125	59	28	6	11
NATIONAL TRANSPORTATION SAFETY BOARD	158	37	50	12	20	26	9	3	1	---
NUCLEAR REGULATORY COMMISSION	1,080	42	264	169	213	190	108	65	20	9
NUCLEAR WASTE TECHNICAL REVIEW BOARD	10	1	---	1	2	5	---	1	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	41	4	6	2	12	11	1	4	1	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	28	---	3	4	7	8	5	---	1	---
OFFICE OF GOVERNMENT ETHICS	44	10	9	5	8	7	4	1	---	---
OFFICE OF PERSONNEL MANAGEMENT	2,358	228	525	256	410	464	242	106	61	66
OFFICE OF SPECIAL COUNSEL	59	10	18	9	5	11	3	2	---	1
OVERSEAS PRIVATE INVESTMENT CORPORATION	110	11	41	10	21	16	7	2	2	---
PANAMA CANAL COMMISSION	1	---	---	1	---	---	---	---	---	---
PEACE CORPS	466	123	141	41	55	40	38	24	3	1
PENSION BENEFIT GUARANTY CORPORATION	410	68	114	47	62	68	40	10	1	---
PRESIDIO TRUST	100	30	29	9	19	10	2	1	---	---
RAILROAD RETIREMENT BOARD	708	32	189	108	155	152	50	17	5	---
SECURITIES AND EXCHANGE COMMISSION	1,472	298	515	174	215	162	77	25	2	4
SELECTIVE SERVICE SYSTEM	116	5	32	19	11	32	8	7	1	1
SMALL BUSINESS ADMINISTRATION	2,282	169	540	286	437	446	228	121	40	15
SMITHSONIAN INSTITUTION	2,142	285	555	273	399	344	175	73	21	17
SOCIAL SECURITY ADMINISTRATION	45,734	4,082	8,373	5,552	10,195	10,242	4,730	1,819	522	219
TRADE AND DEVELOPMENT AGENCY	22	8	6	1	---	6	1	---	---	---
U.S. HOLOCAUST MEMORIAL COUNCIL	123	27	30	19	20	13	11	2	1	---
U.S. INSTITUTE OF PEACE	32	8	9	4	3	5	2	---	1	---
U.S. INTERNATIONAL TRADE COMMISSION	188	18	39	30	46	36	10	6	2	1
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	---	4	---	3	2	---	---	---	---

# PART THREE

## **Technical Notes**

## Definitions



**Effective Date.** Effective dates for data in this report are as of September 30th of the year in reference. All data are extracted from the Central Personnel Data File (CPDF). See **Data Base – Population Coverage** for information regarding CPDF Status files.

**Agency.** An agency is any department or independent establishment of the Federal Government, including a Government-owned or controlled corporation, whose civilian employees are paid from appropriated funds. All tables with agency-level data also include selected agency subelements shown below department or major agency level. Subelements are bureaus or the first administrative subdivision of an agency.

**Minority.** The minority race/national origin groups for Federal statistics and program administrative reporting are defined as follows:

- \* **American Indian or Alaska Native.** A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.
- \* **Asian or Pacific Islander.** A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.
- \* **Black (not of Hispanic origin).** A person having origins in any of the black racial groups of Africa.
- \* **Hispanic.** A person of Mexican, Puerto Rican, Cuban, Central or South American or Spanish culture or origin, regardless of race.

**Disabled.** For the purposes of Federal employment and this report, a person is disabled if he or she: self-identifies a physical or mental impairment which substantially limits

one or more major life activities, or is regarded as having such impairment.

**EEOC Specified Disability.** In addition to the standard definition of disability, the Equal Employment Opportunity Commission (EEOC) has identified certain impairments that classify employees as “severely disabled.” The following are among those impairments which are listed as EEOC specified disabilities: total deafness in both ears (with or without understandable speech); blindness in both eyes; missing arms or legs; paralysis; convulsive disorders (e.g., epilepsy); mental retardation; and mental or emotional illness.

**Veterans.** Veterans are defined by either Veterans Preference or Veterans Status. *Veterans Preference* indicates an employees' entitlement to statutory types of preference in the Federal service based on active military service that ended honorably. *Veterans Status* indicates whether an employee is a veteran as defined by 38 U.S.C. 101 (i.e., a person who served in the active uniformed military service of the United States and who was discharged or released from service under conditions other than dishonorable). Individuals can be recognized as veterans under the *Veterans Status* authority even though they may not qualify for *Veterans Preference* under 5 U.S.C. 2108.

- \* **All Veterans.** Employees who claim a 5 point non-disability veterans preference, a 10-point veterans preference due to a service-connected disability, or who qualify as veterans under 38 U.S.C. 101.
- \* **Vietnam Era Veterans.** Veterans who served any time during the Vietnam era, i.e., from August 5, 1964, through May 7, 1975.
- \* **Non-Vietnam Era Veterans.** Veterans who did not serve during the period August 5, 1964, through May 7, 1975.
- \* **Non-Veterans.** Employees who are not entitled to veterans preference and do not

otherwise qualify as veterans under 38 U.S.C. 101.

- \* **Disabled Veterans.** Employees who claim 10-point veterans preference due to a service-connected disability.
- \* **Thirty Percent or More Disabled Veterans.** Veterans who claim a 10-point preference due to a compensable service-connected disability.

**Work Schedule.** The time basis on which an employee is scheduled to work. Work schedule identifies full-time, part-time, and intermittent employees as follows:

- \* **Full-time.** Employees who are regularly scheduled to work the number of hours and days required by the administrative work week for their employment group or class. Most full-time employees have an administrative work week of 5 days of 8 hours each.
- \* **Part-time.** Employees who are regularly scheduled to work less than the number of hours and/or days required by the administrative work week for their employment group or class.
- \* **Intermittent.** Employees who work on an irregular or occasional basis, whose hours or days of work are not on a prearranged schedule, and who receive compensation only for the time actually employed or for services actually rendered.

**“On-board” Employment.** All employees in pay status at a given point in time, regardless of work schedule or tenure.

#### **White-Collar Occupational (PATCO)**

**Category.** White-collar occupations are classified according to five major occupational categories referred to as PATCO (**P**rofessional, **A**dministrative, **T**echnical, **C**lerical, and **O**ther). The definitions of these categories are based on the subject matter of work, the level of difficulty or responsibility involved, and the

educational requirements of each occupation. PATCO categories are defined as follows:

- \* **Professional.** Occupations that require knowledge in a field of science or learning typically acquired through education or training pertinent to the specialized field, as distinguished from general education. The work in a professional occupation requires the exercise of discretion, judgment, and personal responsibility for the application of an organized body of knowledge that is constantly studied to make discoveries and interpretations, and to improve the data, materials, and methods.
- \* **Administrative.** Occupations that involve the exercise of analytical ability, judgment, discretion, personal responsibility, and the application of a strong body of knowledge of principles, concepts, and practices applicable to one or more fields of administration or management. While these positions do not require specialized educational majors, they do involve the type of skills (analytical, research, writing, judgment) typically gained through a college level general education, or through progressively responsible experience.
- \* **Technical.** Occupations involving work which is non-routine in nature and is typically associated with, and supportive of, a professional or administrative field. Such occupations involve extensive practical knowledge gained through on-the-job experience, or specific training less than that represented by college graduation. Work in these occupations may involve substantial elements of the work in a professional or administrative field, but requires less than full competence in the field involved.
- \* **Clerical.** Occupations that involve structured work in support of office, business, field, or fiscal operations. Duties are performed in accordance with established policies and require training, experience, or working knowledge related to the tasks to be performed.

- \* **Other.** Miscellaneous white-collar occupations that do not fall into the above Professional, Administrative, Technical, or Clerical categories.

**Blue-Collar Occupation.** Occupations comprising the trades, crafts, and manual labor (unskilled, semi-skilled, and skilled), including foreman and supervisory positions entailing trade, craft, or laboring experience and knowledge as the paramount requirement.

**Pay Plan.** A particular table or array of pay rates prescribed by law or other authoritative source that establishes the basic pay rates for most employees.

**General Schedule (GS).** The basic compensation schedule for most Federal civilian white-collar employees. The General Schedule was established by the Classification Act of 1949 and amended by 5 U.S.C. 51. GS data also include employees in the GM pay plan; these employees were formerly classified under the Performance Management and Recognition System (“Merit Pay”) which was abolished in 1993. The Performance Management and Recognition System Termination Act of 1993 called for a gradual transition from the GM to the GS pay plan. The GW pay plan which covers employment under the Youth Opportunity Stay-in-School Program was terminated and those employees are now reported in the GS pay plan.

**GS and Related Pay Plans.** (1) Pay plans that follow the GS grade structure and job evaluation methodology; (2) Foreign Service pay plans whose grades are converted to GS grades based on job evaluation or statute; (3) Department of Veterans Affairs pay plans for physicians, dentists, podiatrists, and optometrists whose grades are converted to GS grades based on job evaluation or statute; (4) pay plans, such as those in demonstration projects in Navy, Air Force, and National Institutes of Standards and Technology (NIST) whose grades are related to GS grades based partly on the GS grades that are encompassed by a pay band and partly on the salary-to-grade relationship within the pay band. GS and

related pay plans are used for statistical purposes only and are not sanctioned by the Office of Personnel Management for administrative use.

**Grade.** An indicator of hierarchical relationships among positions covered by the same pay plan. For example, the General Schedule is divided into 15 grades, with a salary range of 10 steps for each grade. Grade data in this publication are for GS and related pay plans.

**Average Grade.** The weighted average is obtained by multiplying each grade times employment in that grade, summing all such products, and dividing that sum by the total number of employees.

**Senior Pay Levels.** A pay category which includes the following pay plans: Senior Executive Service, Executive Level, Senior Foreign Service, pay plans equivalent to the Senior Executive Service, Administrative Law Judges, Board of Contract Appeals, Senior Level (formerly GS 16-18), Foreign Service Chiefs of Mission, and Scientific and Professional (5 U.S.C. 3104). Also included are employees paid more than the salary rate GS grade 15, step 10, who are in the following pay plans: Administratively Determined, Statutory Rate, Senior Biomedical Service, and Defense Nuclear Facilities Safety Board Executive Service.

**Other White-Collar.** White-Collar pay plans which do not fall into the General Schedule, GS and Related or Senior Pay Level pay categories.

**Wage Systems.** The Federal Wage System (FWS) covers most blue-collar employees who are generally paid at rates prevailing in the localities where they are employed.

**Average Salary.** The average salary figures in Part Two, Table 3 of this report are derived by calculating the arithmetic means from employees’ adjusted base salaries. Adjusted base salaries include annualized base salaries plus locality adjustments and law enforcement officer (LEO) adjustments authorized under the Federal Employees Pay Comparability Act of 1990. Excluded from salary data are pay for Sundays, holidays, or nightwork; expense

payment for employees in travel status; extra pay for hazardous working conditions or post differentials to certain employees; premium pay for overtime; awards; cost-of-living allowances; uniform expenses; and severance pay. Annualized salaries are computed by multiplying an individual's hourly pay rate by the number of hours in a full-time work year, generally 2,087 hours. This procedure leads to somewhat inflated salaries for part-time and intermittent employees covered in this report.

## Data Base - Population Coverage

**Data Base.** All data used in this study are drawn exclusively from the Central Personnel Data File (CPDF). The following is the scope of coverage in CPDF as of September 30, 2000:

**Executive Branch** – All agencies except the U.S. Postal Service, Postal Rate Commission, Central Intelligence Agency, National Security Agency, Tennessee Valley Authority, White House Office, Office of the Vice President, Board of Governors of the Federal Reserve System, National Imagery and Mapping Agency, and Defense Intelligence Agency.

**Legislative Branch** – Includes only the Government Printing Office, U.S. Tax Court, and selected commissions. The CPDF also excludes Government Accounting Office, members and employees of Congress, Congressional Budget Office, Library of Congress, Architect of the Capitol, U.S. Botanic Gardens, and the Office of Technology Assessment.

**Judicial Branch** – Excluded.

**Other Exclusions** – Nonappropriated fund employees in Defense activities, Commissioned Corps employees, and Foreign Nationals employed outside of the U.S. or its territories.

**Population Coverage.** This publication covers **total employment**, including full-time, part-time, and intermittent workers in those **Executive Branch agencies participating**

**in the CPDF.** This population coverage differs from the 2000 annual Federal Equal Opportunity Recruitment Program (FEORP — 5 U.S.C. 7201) which covers full and part-time permanent employees in non-Postal Federal Executive Branch agencies participating in the CPDF. FEORP coverage is further limited to only General Schedule and Related pay plans, selected wage pay plans, and the senior pay level category of employees. All pay plans and grades were covered in this study. It should be noted that the coverage here varies considerably in agency participation, geographic distribution, and work schedules of employees from previous annual surveys on Equal Employment Opportunity.

## Agencies Added to or Deleted from the CPDF

Newly established or terminated agencies are processed as part of the CPDF data base. Some independent agencies were created or terminated since September 30, 1998. The newly created agencies were: Agency for International Development, Court Services and Offender Supervision Agency for the District of Columbia, Overseas Private Investment Corporation, Presidential Advisory Commission on Holocaust Assets in the United States, Presidio Trust, Centennial of Flight Commission, Broadcasting Board of Governors, John C. Stennis Center for Public Service Training and Development, Trade Deficit Review Commission, and U.S. Commission on International Religious Freedom. The agencies terminated were: Advisory Commission on Intergovernmental Relations, U.S. Arms Control and Disarmament Agency, National Education Standards and Improvement Council, Office of Policy Development, Assassinations Records Review Board/John F. Kennedy Assassination Records Review Board, Civil Liberties Public Education Fund Board, Ounce of Prevention Council/President's Crime Prevention Council, National Gambling Impact Study Commission, National Commission on the Cost of Higher Education, Commission on Advancement of Federal Law Enforcement, and Commission on Maintaining U.S. Nuclear Weapon Expertise. Several department agencies' suborganizational titles changed since 1998. Within the

Department of Air Force, Air Force Manpower and Personnel Center. Within The National Foundation on the Arts and Humanities, Institute of Museum Services changed to Institute of Museum and Library Services. Within the Department of Defense the following suborganizational titles changed as follows: Immediate Office of the Secretary of Defense changed to Office of the Secretary of Defense; Defense Security Assistance Agency changed to Defense Security Cooperation Agency; Office of the Civilian Health and Medical Program of the Uniformed Services changed to Tricare Support Office; Defense Legal Services changed to Defense Legal Services Agency; Defense POW/MIA Office changed to Defense POW/Missing Personnel Office. Within the General Services Administration, Office of Management and Workforce Programs changed to Office of the Chief People Officer; Office of Policy, Planning and Evaluation changed to Office of Governmentwide Policy. Within the Department of Health and Human Services, Substance Abuse and Mental Health Administration changed to Substance Abuse and Mental Services Administration. Within the Department of Housing and Urban Development, Office of Lead-Based Paint Abatement and Poisoning Prevention changed to Office of Lead Hazard Control; Section 8 Financial Management Center changed to Office of the Chief Information Officer; Region 1 - New England changed to Office of the Senior Community Builder/Coordinator for New England; Region 2 - New York/New Jersey changed to Office of the Senior Community Builder/Coordinator for New York/New Jersey; Region 3 - Mid-Atlantic changed to Office of the Senior Community Builder/Coordinator for Mid-Atlantic; Region 4 - Southeast/Caribbean changed to Office of the Senior Community Builder/Coordinator for Southeast/Caribbean; Region 5 - Midwest changed to Office of the Senior Community Builder/Coordinator for Midwest; Region 6 - Southwest changed to Office of the Senior Community Builder/Coordinator for Southwest; Region 7 - Great Plains changed to Office of the Senior Community Builder/Coordinator for Great Plains; Region 8 - Rocky Mountains changed to Office of the Senior Community Builder/Coordinator for Rocky Mountains; Region 9 - Pacific/Hawaii changed to Office of

the Senior Community Builder/Coordinator for Pacific/Hawaii; and Region 10 - Northwest/Alaska changed to Office of the Senior Community Builder/Coordinator for Northwest/Alaska. Within the Department of Veterans Affairs, Deputy Assistant Secretary for Equal Employment Opportunity changed to Deputy Assistant Secretary for Equal Opportunity; Immediate Office of the Assistant Secretary for Financial Management changed to Immediate Office of the Assistant Secretary for Management; Deputy Assistant Secretary for Financial Management changed to Deputy Assistance for Finance; Immediate Office of Assistance Secretary for Policy and Analysis changed to Immediate Office of Assistant Secretary for Policy and Planning; Deputy Assistant Secretary for Policy changed to Deputy Assistant for Secretary for Program and Data Analysis; Deputy Assistant Secretary for Planning changed to Deputy Assistant Secretary for Planning and Evaluation; and National Cemetery System changed to National Cemetery Administration.

The Central Personnel Data File (CPDF), which was established in 1972, is the Federal Government's primary source of detailed information about its employees. The CPDF is an automated file covering about 96 percent of all Federal civilian non-Postal Executive Branch employees. The data elements in CPDF include those reflected on the employee's Standard Form 50, "Notification of Personnel Action." The CPDF system includes information about individuals such as date of birth, sex, race/national origin (maintained along with disabled data under strict precautions to protect identification of individuals in personnel records), service computation date, tenure, educational level, veterans preference, geographic location of duty, pay plan, grade, salary, occupational series, and supervisory status.

## **Data Collection and Editing**

Before September 1986, the CPDF system was maintained by the U.S. Office of Personnel Management (OPM) via monthly agency submissions of "Notification of Personnel Action" transaction data. Input was either in

hardcopy form (keyed or data entry) or, for 99 percent of employment, in automated form (punched cards or magnetic tape). All input transactions were edited for validity. If errors were found in the control fields or date of birth or social security number, the transaction was rejected. All transactions not rejected in validity edits were further examined through relationship edits. Functional blanks were inserted into data fields having errors detected by these later edits, but transactions containing usable data fields were not rejected. A master file was created following each monthly update of the CPDF. Starting in October 1986, the CPDF was redesigned with a change in reporting procedures. Input is automated with agencies submitting current status data replacement files each month along with transaction data. Editing procedures like those described above are incorporated in the new system with greater emphasis on agencies' editing before submission.

#### **Collection of Race/National Origin Data.**

Please note that the revised 1997 OMB Race/National Origin Standards are not incorporated in this study. We plan to implement the new standards starting in 2003. The collection and coding of Race/National Origin (RNO) follow the requirements of the Statistical Policy Handbook (U.S. Department of Commerce Directive 15). In 1981, this standard, which was also used by the Bureau of the Census in the 1980 and 1990 Decennial Census, replaced the previous Minority Group Designator Code for the Federal civilian workforce. A detailed OPM research study showed that a computer conversion of codes for active employees to the new structure was accurate and was the most economical and effective methodology for implementation. Because of the emphasis in the new standard definitions on cultural and national origin, employee self-identification was considered the most appropriate and reliable mode of data collection. Therefore, agencies notified employees that a new race and national origin definition was being recorded and provided the opportunity for employees to review and voluntary self-identify (code) their RNO record status, thus verifying and further correcting data in the converted records. (See

**Proceedings of the American Statistical Association**, Houston, 1980: "Race/Ethnic Data Collection in the Federal Civil Service.") Using the Standard Form 181, employee self-identification is now the primary method for collecting the data on new and transferring employees. The new standard also provided, for the first time, the means for collecting RNO data on employment in Hawaii and Guam.

#### **Collection of Reportable Disability Data.**

The collection of handicap data into the CPDF also follows self-identification methodology. Using the Standard Form 256, employees are provided the opportunity either to identify or choose not to identify whether they have a reportable disability. No inference can be made as to disability or non-disability status for employees choosing not to identify. In case of multiple disabilities, the employee is asked to choose the code which describes the impairment most likely to cause the employee to experience difficulty in obtaining, maintaining or advancing in employment. The records of those choosing not to indicate whether they had a reportable disability, along with records with erroneous (missing) disability data, are grouped together and shown as "Not Identified" which accounted for 3.2 percent of the covered workforce.

**Study Edits.** For this report, the records for active employees (excluding those in the Summer Aid pay plan) were extracted from the CPDF. These records underwent an additional set of validity edits on data fields considered critical for this survey. Critical data fields for this survey were: pay plan, sex, race/national origin, and occupation. However, a few records do exist in Blue-Collar occupations, but have White-Collar pay plans. Records with blanks in any critical field were rejected. About 0.2 percent of total records were rejected by the combined validity edits.

## **Acknowledgments**

This report was prepared under the direction of Kelly Croft, Assistant Director for Workforce Information, and Charlie F. Taylor, Chief, Workforce Statistics Division. Questions concerning the data in this report

should be addressed to Charlie F. Taylor at 202-606-1990 or email at owi@opm.gov.

We gratefully acknowledge the contributions of Carol Goodroe, the Applications Programming Section, Macon Data Processing Center, Michael P. Ambrose and Zoraida Arledge of the Workforce Statistics Division.