

FHCS Report by Agency

(60) How satisfied are you with the information you receive from management on what's going on in your organization?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,896	100,656	9.4%	9.4%	36.2%	35.2%	23.5%	23.1%	22.2%	22.9%	8.7%	9.4%
OMB	249	249	12.5%	6.4%	39.8%	30.8%	22.7%	23.5%	22.1%	32.0%	2.9%	7.3%
OPM	1,539	1,311	8.3%	10.2%	32.1%	35.9%	22.2%	22.0%	24.4%	21.8%	13.0%	10.2%
SBA	1,661	881	6.4%	9.3%	26.4%	35.0%	20.7%	18.4%	27.2%	25.4%	19.3%	11.8%
SSA	1,172	1,023	8.6%	10.1%	42.7%	41.3%	24.4%	23.8%	18.9%	19.9%	5.4%	4.9%
State	1,272	689	11.6%	8.4%	40.1%	35.3%	23.4%	20.1%	19.3%	26.7%	5.7%	9.4%
Treasury	5,677	7,314	8.1%	10.2%	36.9%	35.3%	23.5%	22.6%	21.6%	23.8%	9.9%	8.2%
USDA	10,399	10,441	6.8%	7.3%	35.3%	36.1%	26.0%	25.3%	24.2%	23.4%	7.6%	7.9%
VA	3,344	2,388	10.7%	8.9%	37.5%	36.3%	22.8%	22.2%	20.0%	22.9%	9.0%	9.7%
Small Agencies	15,964	N/A	8.9%	N/A	35.5%	N/A	22.6%	N/A	23.1%	N/A	9.9%	N/A
All DoD	40,191	32,559	10.1%	10.0%	37.0%	33.9%	23.9%	23.1%	21.7%	23.2%	7.3%	9.8%
Army	8,408	8,964	12.0%	9.7%	37.2%	33.4%	22.5%	22.7%	21.6%	24.4%	6.8%	9.7%
ACE	6,295	711	9.6%	13.6%	38.5%	33.5%	25.1%	20.9%	20.7%	23.8%	6.1%	8.2%
Air Force	8,695	6,545	10.3%	10.5%	37.9%	35.6%	23.5%	23.9%	20.8%	21.3%	7.5%	8.7%
Navy	9,509	9,043	8.2%	9.3%	35.4%	34.5%	26.0%	22.9%	23.3%	23.2%	7.1%	10.1%
Marine Corps	765	658	10.9%	8.0%	35.3%	28.8%	24.5%	21.5%	21.1%	27.1%	8.2%	14.6%
Other DoD	6,519	6,638	9.3%	9.7%	37.7%	32.2%	23.3%	23.8%	20.8%	23.4%	8.8%	10.9%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(61) How satisfied are you with the recognition you receive for doing a good job?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,895	100,656	13.0%	11.6%	36.0%	34.2%	22.6%	24.1%	19.1%	20.0%	9.3%
AID	803	560	15.7%	10.8%	36.0%	31.8%	21.8%	24.7%	17.9%	26.5%	8.6%	6.3%
DHS	10,471	N/A	7.8%	N/A	28.1%	N/A	24.8%	N/A	23.4%	N/A	15.9%	N/A
DOC	4,021	4,134	15.1%	11.3%	42.3%	40.5%	19.5%	23.5%	15.4%	17.5%	7.7%	7.3%
DOE	1,485	922	15.4%	13.6%	38.0%	37.2%	21.6%	23.2%	17.2%	17.3%	7.8%	8.6%
DOI	5,186	5,412	10.8%	9.4%	36.1%	36.3%	23.0%	23.4%	21.1%	22.7%	9.0%	8.2%
DOJ	7,701	4,363	15.5%	9.5%	34.6%	36.2%	19.9%	21.3%	20.0%	20.6%	10.0%	12.3%
DOL	4,082	4,105	13.5%	10.5%	35.5%	35.6%	20.6%	25.4%	19.9%	19.0%	10.6%	9.5%
DOT	4,949	3,003	9.7%	9.8%	34.6%	32.5%	19.4%	24.5%	22.7%	20.7%	13.7%	12.6%
EDUC	2,408	1,671	15.7%	9.0%	34.4%	32.9%	20.6%	27.0%	18.4%	21.1%	11.0%	10.1%
EPA	6,895	5,666	15.9%	10.8%	42.1%	37.6%	19.7%	23.8%	15.9%	19.8%	6.5%	8.0%
GSA	2,869	2,559	20.0%	17.8%	37.0%	36.6%	19.1%	21.4%	15.9%	16.6%	8.0%	7.5%
HHS	4,653	4,862	13.2%	12.9%	35.1%	34.2%	23.3%	24.4%	18.8%	19.7%	9.6%	8.8%
HUD	5,343	1,246	15.7%	15.2%	37.9%	36.3%	19.2%	21.7%	18.1%	16.8%	9.1%	9.9%
NASA	4,766	4,225	19.7%	17.1%	43.1%	41.7%	19.0%	21.7%	13.2%	14.4%	5.0%	5.0%
NSF	778	441	26.0%	22.1%	38.4%	38.3%	18.3%	16.8%	11.6%	16.7%	5.6%	6.1%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(61) How satisfied are you with the recognition you receive for doing a good job?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,895	100,656	13.0%	11.6%	36.0%	34.2%	22.6%	24.1%	19.1%	20.0%	9.3%
OMB	249	249	19.2%	8.1%	41.3%	40.2%	16.1%	23.0%	16.6%	20.9%	6.9%	7.8%
OPM	1,539	1,311	10.6%	15.3%	32.8%	36.1%	23.6%	21.5%	21.3%	19.2%	11.8%	8.0%
SBA	1,661	881	9.1%	12.6%	33.0%	37.6%	24.6%	23.5%	21.8%	17.4%	11.5%	8.7%
SSA	1,172	1,023	12.1%	13.1%	37.9%	33.6%	21.6%	24.2%	18.9%	19.8%	9.5%	9.3%
State	1,272	689	16.1%	9.5%	37.2%	33.9%	21.4%	23.5%	17.1%	24.8%	8.3%	8.3%
Treasury	5,677	7,314	13.6%	12.8%	41.4%	36.6%	20.1%	22.8%	17.2%	18.6%	7.7%	9.2%
USDA	10,401	10,441	10.8%	8.7%	37.2%	35.6%	24.4%	26.6%	19.4%	20.5%	8.2%	8.6%
VA	3,344	2,388	11.2%	10.1%	34.9%	28.2%	23.8%	27.0%	20.2%	21.3%	9.9%	13.4%
Small Agencies	15,964	N/A	14.4%	N/A	36.2%	N/A	20.2%	N/A	19.4%	N/A	9.9%	N/A
All DoD	40,190	32,559	14.1%	12.3%	36.4%	34.2%	23.3%	23.9%	18.2%	19.9%	8.0%	9.7%
Army	8,408	8,964	15.8%	12.6%	36.6%	33.6%	22.4%	23.8%	17.3%	20.5%	7.9%	9.5%
ACE	6,295	711	13.9%	15.6%	41.2%	38.1%	21.8%	20.5%	17.0%	18.4%	6.2%	7.3%
Air Force	8,694	6,545	13.9%	13.6%	35.0%	35.5%	24.1%	23.5%	18.5%	18.3%	8.5%	9.0%
Navy	9,509	9,043	12.7%	11.2%	36.2%	33.8%	24.7%	24.9%	18.7%	20.4%	7.7%	9.7%
Marine Corps	765	658	12.4%	9.7%	34.6%	31.2%	23.8%	25.5%	17.7%	21.3%	11.5%	12.3%
Other DoD	6,519	6,638	13.8%	10.9%	37.2%	33.2%	21.6%	23.7%	19.1%	20.7%	8.3%	11.5%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(62) How satisfied are you with the policies and practices of your senior leaders?

	# of		Very Satisfied				Neither Satisfied nor Dissatisfied				Very Dissatisfied	
	Respondents*											
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,892	N/A	8.3%	N/A	31.6%	N/A	28.9%	N/A	20.6%	N/A	10.5%	N/A
AID	803	N/A	6.7%	N/A	33.6%	N/A	28.1%	N/A	21.6%	N/A	10.1%	N/A
DHS	10,471	N/A	4.9%	N/A	23.5%	N/A	26.7%	N/A	25.9%	N/A	18.9%	N/A
DOC	4,021	N/A	7.1%	N/A	30.2%	N/A	29.5%	N/A	21.9%	N/A	11.3%	N/A
DOE	1,485	N/A	7.5%	N/A	33.0%	N/A	28.8%	N/A	21.0%	N/A	9.7%	N/A
DOI	5,184	N/A	4.8%	N/A	28.7%	N/A	30.2%	N/A	24.0%	N/A	12.3%	N/A
DOJ	7,701	N/A	10.3%	N/A	34.1%	N/A	26.5%	N/A	19.3%	N/A	9.8%	N/A
DOL	4,082	N/A	8.3%	N/A	32.3%	N/A	28.0%	N/A	20.9%	N/A	10.5%	N/A
DOT	4,950	N/A	6.2%	N/A	24.7%	N/A	27.9%	N/A	26.1%	N/A	15.0%	N/A
EDUC	2,408	N/A	7.0%	N/A	27.3%	N/A	27.2%	N/A	22.9%	N/A	15.6%	N/A
EPA	6,895	N/A	6.3%	N/A	30.2%	N/A	31.3%	N/A	21.9%	N/A	10.3%	N/A
GSA	2,869	N/A	13.6%	N/A	35.0%	N/A	25.6%	N/A	17.3%	N/A	8.5%	N/A
HHS	4,653	N/A	7.9%	N/A	31.1%	N/A	29.9%	N/A	20.7%	N/A	10.4%	N/A
HUD	5,343	N/A	7.9%	N/A	28.5%	N/A	32.0%	N/A	21.1%	N/A	10.4%	N/A
NASA	4,766	N/A	10.4%	N/A	35.2%	N/A	27.6%	N/A	18.0%	N/A	8.8%	N/A
NSF	778	N/A	12.5%	N/A	38.3%	N/A	24.5%	N/A	17.5%	N/A	7.2%	N/A

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(62) How satisfied are you with the policies and practices of your senior leaders?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,892	N/A	8.3%	N/A	31.6%	N/A	28.9%	N/A	20.6%	N/A	10.5%	N/A
OMB	249	N/A	8.2%	N/A	40.5%	N/A	32.6%	N/A	14.2%	N/A	4.4%	N/A
OPM	1,539	N/A	6.6%	N/A	26.8%	N/A	30.2%	N/A	21.0%	N/A	15.4%	N/A
SBA	1,661	N/A	5.5%	N/A	22.3%	N/A	28.1%	N/A	23.5%	N/A	20.5%	N/A
SSA	1,172	N/A	7.3%	N/A	32.5%	N/A	31.9%	N/A	19.1%	N/A	9.1%	N/A
State	1,272	N/A	13.4%	N/A	35.9%	N/A	27.3%	N/A	14.9%	N/A	8.6%	N/A
Treasury	5,677	N/A	6.3%	N/A	28.8%	N/A	28.9%	N/A	24.2%	N/A	11.8%	N/A
USDA	10,400	N/A	6.0%	N/A	31.3%	N/A	32.5%	N/A	21.2%	N/A	9.0%	N/A
VA	3,344	N/A	10.2%	N/A	33.5%	N/A	29.0%	N/A	17.9%	N/A	9.4%	N/A
Small Agencies	15,964	N/A	8.3%	N/A	30.4%	N/A	26.6%	N/A	22.0%	N/A	12.8%	N/A
All DoD	40,189	N/A	9.1%	N/A	33.5%	N/A	29.0%	N/A	19.5%	N/A	8.8%	N/A
Army	8,407	N/A	10.9%	N/A	34.2%	N/A	27.8%	N/A	18.8%	N/A	8.3%	N/A
ACE	6,295	N/A	7.7%	N/A	35.0%	N/A	29.5%	N/A	19.6%	N/A	8.2%	N/A
Air Force	8,695	N/A	9.8%	N/A	33.4%	N/A	28.3%	N/A	19.3%	N/A	9.2%	N/A
Navy	9,508	N/A	7.5%	N/A	32.1%	N/A	31.4%	N/A	20.4%	N/A	8.6%	N/A
Marine Corps	765	N/A	9.3%	N/A	32.1%	N/A	31.3%	N/A	16.7%	N/A	10.5%	N/A
Other DoD	6,519	N/A	7.6%	N/A	34.6%	N/A	27.8%	N/A	19.9%	N/A	10.1%	N/A

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(63) How satisfied are you with your opportunity to get a better job in your organization?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,886	100,656	8.0%	6.8%	27.4%	26.3%	28.3%	29.3%	22.4%	22.2%	13.9%	15.5%
AID	803	560	8.7%	5.9%	30.9%	26.7%	27.6%	29.0%	20.4%	25.1%	12.5%	13.4%
DHS	10,469	N/A	5.0%	N/A	20.8%	N/A	26.2%	N/A	24.3%	N/A	23.6%	N/A
DOC	4,021	4,134	8.6%	5.8%	28.5%	26.6%	31.1%	33.9%	20.1%	21.8%	11.6%	11.9%
DOE	1,485	922	10.5%	6.5%	29.9%	27.5%	27.0%	31.9%	19.6%	20.1%	13.0%	13.9%
DOI	5,183	5,412	6.1%	5.9%	29.9%	29.0%	29.3%	30.2%	21.5%	22.6%	13.1%	12.3%
DOJ	7,701	4,363	9.3%	5.7%	26.9%	29.7%	30.2%	27.9%	21.1%	21.1%	12.5%	15.6%
DOL	4,082	4,105	7.7%	5.6%	26.8%	26.0%	28.7%	31.4%	21.4%	22.0%	15.4%	15.0%
DOT	4,949	3,003	4.8%	6.8%	28.0%	23.3%	28.9%	33.2%	23.1%	20.9%	15.1%	15.9%
EDUC	2,408	1,671	7.2%	5.2%	23.9%	22.2%	29.7%	32.6%	22.1%	25.0%	17.2%	15.1%
EPA	6,895	5,666	7.6%	5.2%	27.4%	25.2%	30.8%	32.5%	21.8%	23.3%	12.5%	13.9%
GSA	2,869	2,559	13.8%	10.9%	30.7%	30.7%	26.1%	28.4%	17.9%	17.9%	11.6%	12.0%
HHS	4,653	4,862	7.3%	7.7%	27.7%	26.6%	30.5%	32.5%	21.7%	20.7%	12.8%	12.6%
HUD	5,343	1,246	7.4%	7.4%	27.2%	26.5%	28.6%	27.2%	22.3%	23.7%	14.6%	15.3%
NASA	4,766	4,225	11.4%	9.2%	33.3%	33.0%	28.1%	31.1%	17.3%	17.5%	9.9%	9.2%
NSF	778	441	10.6%	9.9%	23.8%	19.3%	32.5%	35.3%	21.1%	23.7%	12.1%	11.8%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(63) How satisfied are you with your opportunity to get a better job in your organization?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,886	100,656	8.0%	6.8%	27.4%	26.3%	28.3%	29.3%	22.4%	22.2%	13.9%
OMB	249	249	9.5%	3.6%	32.1%	30.8%	31.5%	38.6%	20.5%	18.0%	6.3%	8.9%
OPM	1,539	1,311	7.0%	7.9%	24.9%	24.8%	28.8%	32.0%	22.8%	21.5%	16.5%	13.7%
SBA	1,661	881	4.9%	5.3%	19.5%	21.4%	29.1%	32.7%	23.8%	23.2%	22.7%	17.3%
SSA	1,172	1,023	7.4%	7.1%	27.3%	30.1%	28.7%	26.6%	22.7%	21.9%	13.8%	14.2%
State	1,272	689	9.9%	7.4%	33.2%	29.1%	27.7%	32.5%	19.5%	20.4%	9.6%	10.6%
Treasury	5,677	7,314	7.3%	7.1%	27.2%	30.1%	26.5%	27.3%	24.5%	21.5%	14.5%	14.1%
USDA	10,400	10,441	7.3%	6.0%	31.3%	30.5%	28.2%	30.1%	21.2%	21.6%	12.0%	11.9%
VA	3,344	2,388	9.9%	7.9%	28.4%	25.8%	28.3%	29.3%	21.9%	22.3%	11.6%	14.8%
Small Agencies	15,964	N/A	7.6%	N/A	24.2%	N/A	30.0%	N/A	23.0%	N/A	15.3%	N/A
All DoD	40,187	32,559	8.2%	6.6%	27.3%	23.9%	28.2%	28.8%	22.9%	23.0%	13.4%	17.7%
Army	8,407	8,964	9.9%	6.4%	27.2%	23.9%	27.4%	29.1%	22.9%	22.4%	12.5%	18.2%
ACE	6,295	711	7.2%	9.2%	31.1%	26.2%	28.9%	26.6%	21.4%	24.0%	11.4%	14.0%
Air Force	8,694	6,545	8.2%	7.6%	26.3%	22.1%	26.2%	28.6%	23.7%	23.6%	15.6%	18.1%
Navy	9,509	9,043	6.8%	6.1%	27.7%	25.6%	31.1%	29.8%	22.3%	21.9%	12.0%	16.6%
Marine Corps	764	658	8.6%	4.7%	23.9%	22.8%	27.6%	23.2%	24.2%	28.6%	15.7%	20.7%
Other DoD	6,518	6,638	7.6%	5.6%	27.7%	23.0%	27.2%	27.7%	23.0%	24.4%	14.5%	19.4%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(64) How satisfied are you with the training you receive for your present job?

	# of		Neither				Very					
	Respondents*		Satisfied		Satisfied nor		Dissatisfied		Dissatisfied			
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002		
All Survey Responses	147,894	100,656	11.9%	11.1%	43.5%	42.0%	24.0%	24.2%	15.3%	16.3%	5.3%	6.4%
AID	803	560	8.8%	6.3%	40.7%	33.4%	27.7%	29.5%	17.2%	20.9%	5.6%	9.9%
DHS	10,472	N/A	8.9%	N/A	40.7%	N/A	21.9%	N/A	20.6%	N/A	7.8%	N/A
DOC	4,021	4,134	12.3%	11.1%	45.1%	46.4%	24.7%	23.9%	13.8%	14.2%	4.2%	4.5%
DOE	1,485	922	14.8%	16.0%	44.0%	41.6%	21.2%	26.2%	15.9%	12.4%	4.0%	3.8%
DOI	5,185	5,412	9.7%	10.2%	41.6%	43.7%	25.8%	25.7%	16.6%	15.8%	6.3%	4.6%
DOJ	7,701	4,363	12.6%	10.3%	44.4%	40.1%	23.0%	22.9%	14.5%	19.3%	5.5%	7.4%
DOL	4,082	4,105	11.0%	9.4%	40.9%	42.7%	25.2%	26.0%	17.0%	15.3%	6.0%	6.6%
DOT	4,949	3,003	9.1%	9.8%	44.6%	45.1%	23.9%	23.1%	16.1%	14.9%	6.3%	7.1%
EDUC	2,408	1,671	11.1%	10.5%	41.1%	45.7%	27.3%	26.0%	14.6%	12.5%	5.8%	5.3%
EPA	6,895	5,666	12.2%	9.8%	46.2%	44.5%	26.4%	27.5%	12.0%	13.8%	3.3%	4.3%
GSA	2,869	2,559	19.8%	18.1%	43.9%	43.3%	20.3%	20.9%	11.8%	13.1%	4.1%	4.6%
HHS	4,653	4,862	12.7%	12.2%	42.0%	42.2%	26.3%	26.6%	14.1%	13.8%	4.9%	5.2%
HUD	5,343	1,246	8.4%	10.1%	35.9%	36.4%	28.1%	26.2%	19.4%	18.8%	8.2%	8.4%
NASA	4,766	4,225	18.3%	17.3%	49.9%	49.9%	21.5%	22.4%	8.3%	8.3%	2.0%	2.1%
NSF	778	441	18.5%	18.8%	45.2%	42.3%	23.9%	26.6%	10.1%	8.6%	2.3%	3.7%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(64) How satisfied are you with the training you receive for your present job?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,894	100,656	11.9%	11.1%	43.5%	42.0%	24.0%	24.2%	15.3%	16.3%	5.3%	6.4%
OMB	249	249	6.0%	3.2%	30.0%	29.0%	29.5%	35.6%	26.3%	25.4%	8.2%	6.8%
OPM	1,539	1,311	9.3%	12.3%	39.0%	43.1%	26.6%	24.5%	16.6%	14.4%	8.4%	5.6%
SBA	1,661	881	4.9%	8.2%	29.6%	34.3%	29.0%	27.1%	24.6%	20.8%	11.9%	9.5%
SSA	1,172	1,023	9.7%	11.1%	44.1%	42.7%	21.5%	23.8%	19.9%	16.3%	4.8%	6.0%
State	1,272	689	15.0%	10.1%	42.4%	34.6%	24.7%	28.8%	12.3%	20.5%	5.6%	6.0%
Treasury	5,677	7,314	9.4%	9.0%	45.1%	40.5%	22.8%	24.3%	16.4%	20.6%	6.4%	5.7%
USDA	10,401	10,441	11.0%	9.6%	48.4%	45.7%	23.3%	24.0%	13.7%	16.6%	3.7%	4.1%
VA	3,344	2,388	13.3%	11.3%	44.8%	43.0%	24.9%	22.2%	12.5%	15.6%	4.4%	7.9%
Small Agencies	15,964	N/A	12.1%	N/A	42.6%	N/A	24.9%	N/A	15.2%	N/A	5.2%	N/A
All DoD	40,189	32,559	12.7%	11.7%	42.7%	40.9%	24.4%	24.7%	15.1%	15.9%	5.1%	6.7%
Army	8,407	8,964	14.3%	12.1%	41.9%	40.2%	23.0%	25.1%	15.6%	15.7%	5.3%	6.8%
ACE	6,295	711	12.4%	14.3%	45.4%	46.1%	22.1%	17.6%	15.2%	15.2%	4.9%	6.8%
Air Force	8,695	6,545	13.3%	12.0%	44.1%	42.0%	23.5%	24.1%	14.8%	16.0%	4.3%	5.9%
Navy	9,508	9,043	10.4%	11.1%	41.6%	39.9%	27.3%	25.9%	15.4%	16.1%	5.3%	7.1%
Marine Corps	765	658	14.6%	11.7%	37.6%	36.3%	25.1%	23.1%	14.4%	19.7%	8.3%	9.2%
Other DoD	6,519	6,638	12.7%	10.8%	43.8%	41.3%	24.0%	25.4%	14.0%	15.8%	5.5%	6.8%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(65) Considering everything, how satisfied are you with your job?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,891	100,656	20.8%	20.3%	46.8%	47.5%	17.8%	17.3%	10.2%	10.8%	4.4%
AID	803	560	20.5%	17.0%	45.2%	48.8%	17.9%	18.9%	11.4%	11.2%	5.1%	4.1%
DHS	10,469	N/A	15.1%	N/A	40.5%	N/A	20.9%	N/A	14.3%	N/A	9.3%	N/A
DOC	4,021	4,134	20.4%	18.9%	48.9%	49.4%	16.7%	17.8%	10.5%	10.8%	3.6%	3.2%
DOE	1,485	922	24.5%	22.6%	46.7%	42.1%	14.6%	18.8%	10.1%	12.7%	4.0%	3.8%
DOI	5,185	5,412	19.5%	20.8%	49.4%	48.1%	16.9%	16.6%	10.0%	11.5%	4.1%	3.0%
DOJ	7,701	4,363	23.6%	18.4%	45.8%	46.8%	15.7%	17.5%	10.3%	12.4%	4.6%	4.9%
DOL	4,082	4,105	20.6%	19.2%	45.9%	48.1%	17.9%	17.3%	10.1%	11.0%	5.6%	4.4%
DOT	4,949	3,003	20.2%	20.8%	46.1%	49.1%	18.9%	16.0%	10.7%	10.4%	4.2%	3.8%
EDUC	2,408	1,671	16.9%	15.7%	44.8%	48.2%	19.0%	19.3%	12.3%	12.8%	6.9%	4.0%
EPA	6,895	5,666	21.7%	20.2%	49.8%	49.4%	15.8%	16.7%	9.2%	10.4%	3.4%	3.3%
GSA	2,869	2,559	27.1%	27.1%	45.7%	43.9%	14.2%	15.4%	8.7%	10.2%	4.2%	3.4%
HHS	4,653	4,862	20.2%	21.1%	46.1%	47.1%	18.6%	16.9%	11.0%	10.6%	4.0%	4.2%
HUD	5,343	1,246	18.6%	19.4%	46.2%	46.2%	19.5%	18.5%	10.3%	10.5%	5.4%	5.3%
NASA	4,766	4,225	26.8%	27.5%	46.5%	48.9%	14.6%	13.7%	8.9%	8.0%	3.3%	1.9%
NSF	778	441	29.9%	24.9%	42.0%	43.1%	14.9%	16.8%	9.0%	12.4%	4.1%	2.8%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(65) Considering everything, how satisfied are you with your job?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,891	100,656	20.8%	20.3%	46.8%	47.5%	17.8%	17.3%	10.2%	10.8%	4.4%	4.1%
OMB	249	249	24.5%	17.7%	52.4%	53.5%	14.3%	17.9%	6.4%	10.5%	2.4%	0.4%
OPM	1,539	1,311	16.8%	22.2%	45.4%	47.9%	19.9%	16.0%	10.6%	10.2%	7.4%	3.7%
SBA	1,661	881	14.4%	16.6%	44.4%	48.2%	21.4%	19.6%	12.0%	12.6%	7.8%	3.0%
SSA	1,172	1,023	17.5%	19.2%	47.3%	49.2%	19.6%	16.0%	11.9%	11.7%	3.7%	3.9%
State	1,272	689	25.0%	18.8%	43.4%	47.2%	16.7%	16.7%	10.7%	14.0%	4.2%	3.4%
Treasury	5,677	7,314	17.0%	18.1%	47.8%	49.5%	19.3%	16.9%	11.6%	11.6%	4.3%	4.0%
USDA	10,400	10,441	18.9%	17.8%	51.7%	51.3%	16.5%	18.3%	9.5%	9.7%	3.4%	2.9%
VA	3,344	2,388	23.9%	20.3%	47.1%	48.9%	17.6%	17.6%	7.5%	8.2%	4.0%	5.0%
Small Agencies	15,964	N/A	21.6%	N/A	46.3%	N/A	16.7%	N/A	10.8%	N/A	4.5%	N/A
All DoD	40,190	32,559	21.4%	21.1%	47.1%	46.0%	17.8%	17.5%	10.0%	11.3%	3.8%	4.1%
Army	8,407	8,964	23.1%	21.6%	46.1%	46.1%	16.9%	17.4%	10.4%	10.9%	3.6%	4.0%
ACE	6,295	711	21.4%	23.9%	48.7%	44.7%	17.4%	18.6%	9.2%	9.4%	3.4%	3.4%
Air Force	8,694	6,545	22.1%	22.0%	45.3%	45.4%	18.7%	17.4%	10.1%	11.7%	3.8%	3.5%
Navy	9,510	9,043	19.6%	20.8%	49.4%	47.2%	18.0%	16.9%	9.7%	11.0%	3.4%	4.1%
Marine Corps	765	658	24.3%	20.6%	45.9%	44.5%	17.1%	17.0%	8.0%	12.4%	4.6%	5.5%
Other DoD	6,519	6,638	19.2%	18.2%	47.6%	44.9%	17.9%	18.8%	10.2%	12.8%	5.1%	5.3%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(66) Considering everything, how satisfied are you with your pay?

	# of		Satisfied				Neither Satisfied nor Dissatisfied				Very Dissatisfied	
	Respondents*		Very Satisfied		Satisfied		Dissatisfied		Dissatisfied		Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,893	100,656	15.7%	15.6%	46.2%	48.2%	16.7%	15.0%	15.6%	16.9%	5.8%	4.3%
AID	803	560	17.8%	11.3%	45.8%	53.1%	17.4%	13.7%	13.2%	18.7%	5.8%	3.1%
DHS	10,472	N/A	13.2%	N/A	38.5%	N/A	17.5%	N/A	20.5%	N/A	10.3%	N/A
DOC	4,021	4,134	17.5%	17.1%	48.9%	48.5%	16.0%	14.8%	12.1%	15.6%	5.4%	3.9%
DOE	1,485	922	22.8%	21.1%	48.5%	51.5%	13.4%	12.3%	11.6%	12.5%	3.7%	2.6%
DOI	5,186	5,412	14.5%	13.2%	48.7%	51.3%	17.4%	15.1%	14.6%	16.7%	4.7%	3.7%
DOJ	7,701	4,363	19.9%	17.3%	45.4%	47.7%	14.6%	13.2%	14.9%	16.7%	5.2%	5.1%
DOL	4,082	4,105	16.7%	15.4%	47.7%	49.0%	17.5%	15.6%	13.6%	15.8%	4.5%	4.2%
DOT	4,948	3,003	22.2%	16.9%	46.7%	47.9%	13.9%	14.1%	12.6%	16.3%	4.5%	4.8%
EDUC	2,408	1,671	19.7%	16.9%	46.4%	52.0%	16.3%	13.2%	12.6%	14.0%	5.0%	3.9%
EPA	6,895	5,666	20.1%	19.9%	49.4%	49.2%	15.7%	14.0%	11.8%	13.7%	3.1%	3.2%
GSA	2,869	2,559	22.7%	20.3%	48.1%	50.6%	15.0%	12.4%	10.4%	13.1%	3.7%	3.7%
HHS	4,653	4,862	15.7%	17.7%	46.2%	48.4%	17.4%	14.2%	15.4%	15.9%	5.3%	3.9%
HUD	5,343	1,246	19.4%	22.4%	47.6%	49.3%	16.4%	12.0%	11.4%	13.5%	5.3%	2.7%
NASA	4,766	4,225	22.6%	18.9%	48.7%	51.9%	14.2%	14.0%	11.1%	12.3%	3.4%	2.8%
NSF	778	441	25.3%	21.6%	40.6%	43.1%	16.1%	13.2%	12.3%	18.5%	5.7%	3.6%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(66) Considering everything, how satisfied are you with your pay?

	# of		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	Respondents*		2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,893	100,656	15.7%	15.6%	46.2%	48.2%	16.7%	15.0%	15.6%	16.9%	5.8%	4.3%
OMB	249	249	21.7%	15.9%	50.7%	50.2%	12.8%	14.4%	12.9%	15.0%	1.8%	4.6%
OPM	1,539	1,311	14.9%	17.3%	45.9%	52.0%	18.3%	12.2%	14.7%	14.6%	6.1%	4.0%
SBA	1,661	881	14.1%	18.0%	48.9%	50.3%	17.9%	13.7%	13.1%	15.1%	6.0%	2.9%
SSA	1,172	1,023	17.7%	18.0%	47.7%	50.0%	16.8%	13.3%	13.3%	15.2%	4.5%	3.5%
State	1,272	689	18.5%	14.0%	47.7%	51.2%	16.9%	16.6%	13.5%	13.4%	3.4%	4.8%
Treasury	5,676	7,314	13.5%	16.1%	48.7%	49.0%	14.0%	13.3%	16.0%	17.9%	7.8%	3.6%
USDA	10,400	10,441	13.3%	12.1%	50.8%	50.4%	16.1%	15.5%	14.7%	17.9%	5.1%	4.1%
VA	3,344	2,388	11.4%	14.3%	42.6%	41.4%	17.7%	19.0%	20.4%	20.3%	8.0%	5.1%
Small Agencies	15,964	N/A	19.4%	N/A	46.8%	N/A	15.2%	N/A	13.2%	N/A	5.4%	N/A
All DoD	40,190	32,559	15.7%	15.1%	47.1%	48.9%	17.4%	14.9%	14.8%	16.6%	4.9%	4.4%
Army	8,408	8,964	17.0%	15.1%	45.9%	47.9%	17.2%	14.9%	15.2%	17.4%	4.7%	4.7%
ACE	6,295	711	13.2%	11.3%	49.2%	51.8%	18.4%	15.4%	14.7%	17.7%	4.6%	3.8%
Air Force	8,695	6,545	15.9%	14.5%	45.9%	47.2%	17.3%	15.2%	15.2%	18.2%	5.7%	4.9%
Navy	9,508	9,043	14.4%	15.1%	49.0%	50.2%	17.3%	14.7%	14.6%	15.8%	4.6%	4.2%
Marine Corps	765	658	17.0%	16.4%	45.4%	49.5%	15.4%	14.8%	16.3%	14.1%	5.8%	5.2%
Other DoD	6,519	6,638	16.1%	17.7%	47.8%	50.7%	18.1%	14.2%	13.5%	13.8%	4.5%	3.5%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(67) Considering everything, how satisfied are you with your organization?

	# of		Very Satisfied		Satisfied		Neither Satisfied nor		Dissatisfied		Very Dissatisfied	
	Respondents*		2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,891	100,656	13.6%	13.6%	43.1%	41.9%	21.8%	20.1%	14.8%	17.1%	6.7%	7.3%
AID	803	560	12.8%	11.6%	46.2%	38.5%	19.9%	22.6%	16.2%	21.7%	4.9%	5.7%
DHS	10,472	N/A	9.0%	N/A	33.2%	N/A	21.7%	N/A	22.3%	N/A	13.8%	N/A
DOC	4,021	4,134	14.1%	11.5%	44.8%	45.3%	21.4%	21.7%	14.0%	15.8%	5.7%	5.8%
DOE	1,485	922	17.7%	15.5%	45.0%	40.1%	18.5%	18.3%	13.4%	18.2%	5.3%	7.9%
DOI	5,187	5,412	11.6%	12.4%	44.2%	42.7%	21.0%	21.4%	15.9%	17.5%	7.2%	6.1%
DOJ	7,701	4,363	16.9%	12.3%	43.5%	39.5%	19.3%	19.2%	13.7%	19.0%	6.6%	9.9%
DOL	4,082	4,105	13.9%	13.1%	43.9%	43.2%	21.5%	20.7%	13.6%	15.4%	7.2%	7.6%
DOT	4,949	3,003	11.8%	11.7%	40.0%	41.9%	23.6%	21.2%	16.9%	17.6%	7.6%	7.6%
EDUC	2,408	1,671	10.7%	9.9%	39.5%	40.9%	23.5%	21.6%	16.8%	19.3%	9.5%	8.3%
EPA	6,895	5,666	14.5%	12.4%	47.7%	42.6%	19.7%	22.6%	13.2%	16.8%	4.8%	5.6%
GSA	2,869	2,559	22.7%	20.5%	43.7%	42.1%	17.6%	19.3%	10.4%	12.6%	5.6%	5.5%
HHS	4,653	4,862	14.1%	14.6%	43.4%	43.1%	22.6%	19.2%	13.3%	16.0%	6.6%	7.1%
HUD	5,343	1,246	13.8%	11.8%	43.6%	42.0%	20.8%	21.4%	14.4%	18.1%	7.5%	6.6%
NASA	4,766	4,225	20.3%	19.4%	44.3%	46.2%	17.9%	18.9%	13.0%	11.6%	4.6%	3.9%
NSF	778	441	28.7%	19.6%	43.2%	41.6%	17.0%	18.7%	6.5%	15.6%	4.5%	4.5%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(67) Considering everything, how satisfied are you with your organization?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,891	100,656	13.6%	13.6%	43.1%	41.9%	21.8%	20.1%	14.8%	17.1%	6.7%	7.3%
OMB	249	249	19.5%	10.6%	54.3%	46.2%	17.3%	23.1%	6.9%	16.7%	2.0%	3.4%
OPM	1,539	1,311	11.1%	16.1%	36.3%	42.9%	24.8%	20.9%	16.7%	14.1%	11.1%	6.0%
SBA	1,661	881	7.3%	11.0%	32.5%	40.7%	23.5%	21.6%	21.1%	19.7%	15.6%	7.0%
SSA	1,172	1,023	13.2%	12.6%	45.3%	47.6%	22.4%	16.9%	13.4%	17.1%	5.8%	5.7%
State	1,272	689	18.9%	13.6%	44.2%	41.0%	18.4%	19.5%	13.9%	20.8%	4.5%	5.1%
Treasury	5,676	7,314	8.8%	11.7%	44.7%	41.1%	21.2%	20.3%	17.4%	18.3%	8.0%	8.7%
USDA	10,399	10,441	11.4%	10.5%	44.3%	42.8%	23.3%	22.7%	15.9%	17.7%	5.2%	6.2%
VA	3,344	2,388	15.6%	13.4%	44.5%	43.6%	23.5%	18.4%	11.2%	16.9%	5.2%	7.8%
Small Agencies	15,964	N/A	15.8%	N/A	42.7%	N/A	20.4%	N/A	14.5%	N/A	6.7%	N/A
All DoD	40,187	32,559	14.1%	14.8%	43.9%	40.7%	22.0%	20.5%	14.2%	16.8%	5.9%	7.2%
Army	8,408	8,964	15.7%	15.3%	43.9%	41.3%	21.4%	20.6%	13.3%	15.7%	5.6%	7.0%
ACE	6,295	711	13.8%	19.2%	47.0%	37.8%	21.1%	20.7%	13.1%	16.3%	4.9%	6.0%
Air Force	8,694	6,545	15.2%	15.7%	43.5%	41.6%	20.4%	20.3%	15.0%	16.2%	5.9%	6.2%
Navy	9,508	9,043	11.9%	13.8%	44.2%	41.5%	24.1%	20.3%	14.5%	17.2%	5.4%	7.2%
Marine Corps	765	658	16.0%	14.9%	41.7%	35.0%	22.0%	22.2%	13.5%	17.4%	6.8%	10.5%
Other DoD	6,517	6,638	12.4%	12.2%	43.1%	38.2%	22.2%	20.6%	14.7%	19.5%	7.6%	9.5%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(68) How satisfied are you with retirement benefits?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,882	100,656	14.9%	12.9%	50.3%	52.7%	22.3%	19.8%	9.9%	12.4%	2.6%
AID	803	560	18.9%	15.7%	52.4%	57.7%	18.0%	15.2%	8.8%	9.6%	1.9%	1.8%
DHS	10,469	N/A	11.3%	N/A	48.6%	N/A	23.9%	N/A	11.8%	N/A	4.4%	N/A
DOC	4,021	4,134	20.0%	15.8%	52.0%	57.0%	18.8%	17.7%	7.6%	8.3%	1.6%	1.1%
DOE	1,485	922	19.5%	17.4%	50.7%	56.1%	17.2%	15.5%	9.8%	8.9%	2.9%	2.1%
DOI	5,185	5,412	15.1%	12.5%	51.9%	56.4%	22.5%	19.5%	8.7%	10.1%	1.7%	1.5%
DOJ	7,701	4,363	17.1%	13.9%	51.9%	50.8%	17.5%	19.5%	10.8%	12.7%	2.7%	3.0%
DOL	4,082	4,105	15.1%	13.0%	48.8%	52.4%	23.1%	21.7%	10.7%	10.8%	2.3%	2.1%
DOT	4,949	3,003	14.9%	9.5%	45.5%	53.1%	21.9%	20.0%	13.6%	14.9%	4.1%	2.5%
EDUC	2,408	1,671	18.7%	16.5%	49.2%	55.2%	21.1%	17.7%	9.1%	8.9%	1.9%	1.8%
EPA	6,895	5,666	16.6%	16.3%	51.8%	56.0%	21.7%	18.3%	8.1%	8.2%	1.7%	1.2%
GSA	2,869	2,559	21.8%	18.0%	49.6%	52.6%	17.7%	17.4%	9.3%	10.1%	1.6%	1.8%
HHS	4,653	4,862	16.5%	15.8%	53.0%	55.3%	21.5%	19.1%	7.5%	8.8%	1.6%	0.9%
HUD	5,343	1,246	17.8%	15.3%	49.8%	54.5%	22.7%	18.3%	7.6%	10.1%	2.1%	1.7%
NASA	4,766	4,225	21.5%	18.0%	53.1%	56.6%	17.1%	17.8%	7.4%	6.7%	0.9%	0.9%
NSF	778	441	18.9%	18.5%	44.1%	52.6%	26.6%	19.3%	8.2%	7.4%	2.1%	2.3%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(68) How satisfied are you with retirement benefits?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,882	100,656	14.9%	12.9%	50.3%	52.7%	22.3%	19.8%	9.9%	12.4%	2.6%
OMB	249	249	23.5%	19.8%	55.1%	55.8%	17.2%	14.1%	3.8%	10.3%	0.4%	0.0%
OPM	1,539	1,311	19.3%	18.6%	52.3%	54.2%	18.8%	16.4%	7.9%	9.1%	1.8%	1.7%
SBA	1,661	881	15.5%	17.2%	54.0%	55.2%	20.2%	16.5%	8.5%	9.8%	1.9%	1.3%
SSA	1,172	1,023	15.0%	12.4%	46.0%	53.2%	27.8%	21.9%	9.1%	10.5%	2.1%	2.0%
State	1,272	689	17.6%	14.9%	48.7%	52.9%	21.4%	17.9%	10.3%	12.0%	2.0%	2.2%
Treasury	5,676	7,314	15.0%	13.2%	48.4%	56.1%	24.6%	17.0%	8.5%	12.1%	3.4%	1.7%
USDA	10,397	10,441	15.4%	12.0%	55.5%	56.4%	19.0%	18.6%	8.4%	11.3%	1.8%	1.8%
VA	3,344	2,388	14.1%	12.5%	51.6%	52.6%	23.6%	17.2%	8.3%	14.9%	2.5%	2.8%
Small Agencies	15,964	N/A	20.5%	N/A	50.0%	N/A	20.1%	N/A	7.6%	N/A	1.8%	N/A
All DoD	40,185	32,559	13.9%	12.3%	50.0%	50.6%	22.7%	21.6%	10.8%	12.9%	2.5%	2.6%
Army	8,407	8,964	13.9%	11.5%	49.1%	50.0%	23.2%	21.9%	11.1%	13.7%	2.7%	3.0%
ACE	6,295	711	13.4%	13.1%	51.6%	52.4%	23.1%	20.6%	9.8%	12.2%	2.1%	1.7%
Air Force	8,691	6,545	12.4%	11.5%	47.8%	47.6%	23.1%	23.5%	13.4%	14.3%	3.3%	3.2%
Navy	9,510	9,043	14.6%	13.1%	52.6%	53.6%	22.3%	20.7%	8.5%	10.7%	2.0%	1.9%
Marine Corps	764	658	13.9%	11.4%	51.5%	51.9%	20.9%	18.6%	11.7%	14.5%	2.0%	3.6%
Other DoD	6,518	6,638	15.6%	13.9%	49.9%	50.1%	22.1%	20.3%	10.2%	13.1%	2.2%	2.5%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(69) How satisfied are you with health insurance benefits?

	# of		Very Satisfied		Satisfied		Neither Satisfied nor		Dissatisfied		Very Dissatisfied	
	Respondents*		2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,894	100,656	12.0%	8.2%	43.9%	41.9%	19.6%	20.7%	18.4%	21.8%	6.1%	7.4%
AID	803	560	15.2%	12.3%	51.2%	53.0%	18.6%	16.8%	13.0%	15.3%	2.0%	2.6%
DHS	10,472	N/A	9.4%	N/A	39.9%	N/A	21.6%	N/A	20.6%	N/A	8.5%	N/A
DOC	4,021	4,134	15.3%	8.1%	49.5%	49.6%	17.3%	21.0%	14.6%	16.7%	3.2%	4.5%
DOE	1,485	922	12.0%	10.0%	38.6%	42.7%	17.7%	18.6%	23.9%	21.6%	7.8%	7.2%
DOI	5,186	5,412	10.9%	7.7%	45.3%	44.2%	19.2%	19.8%	19.9%	22.5%	4.6%	5.8%
DOJ	7,701	4,363	11.7%	7.5%	43.3%	37.8%	16.3%	20.3%	19.5%	23.3%	9.3%	11.2%
DOL	4,082	4,105	12.0%	7.9%	43.4%	40.6%	19.5%	19.9%	18.8%	22.7%	6.3%	8.9%
DOT	4,949	3,003	9.3%	5.4%	40.6%	36.5%	19.1%	21.3%	25.3%	28.5%	5.7%	8.2%
EDUC	2,408	1,671	15.0%	8.5%	48.2%	49.0%	18.0%	19.1%	14.5%	19.5%	4.3%	3.9%
EPA	6,895	5,666	13.3%	7.5%	46.5%	43.8%	18.5%	21.4%	17.2%	21.9%	4.5%	5.4%
GSA	2,869	2,559	16.0%	12.2%	47.3%	45.7%	15.6%	18.7%	16.5%	18.5%	4.6%	4.8%
HHS	4,653	4,862	14.1%	9.8%	46.4%	46.0%	21.7%	22.2%	14.4%	18.0%	3.4%	4.0%
HUD	5,343	1,246	14.5%	10.5%	45.6%	45.8%	17.5%	17.6%	17.6%	21.4%	4.8%	4.6%
NASA	4,766	4,225	16.1%	9.7%	49.5%	44.9%	16.1%	21.5%	14.8%	19.6%	3.5%	4.3%
NSF	778	441	15.6%	13.2%	48.5%	48.5%	20.5%	21.5%	12.7%	14.6%	2.7%	2.3%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(69) How satisfied are you with health insurance benefits?

	# of		Very Satisfied		Satisfied		Neither Satisfied nor		Dissatisfied		Very Dissatisfied	
	Respondents*		2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	2004	2002										
All Survey Responses	147,894	100,656	12.0%	8.2%	43.9%	41.9%	19.6%	20.7%	18.4%	21.8%	6.1%	7.4%
OMB	249	249	17.8%	8.9%	52.5%	52.4%	16.9%	17.7%	10.8%	16.9%	1.9%	4.2%
OPM	1,539	1,311	17.0%	14.1%	48.5%	52.4%	16.9%	15.7%	14.0%	15.4%	3.6%	2.4%
SBA	1,661	881	15.4%	11.8%	50.1%	44.1%	16.2%	19.0%	15.2%	20.7%	3.1%	4.4%
SSA	1,172	1,023	11.3%	9.5%	43.1%	42.3%	18.6%	21.6%	21.2%	18.3%	5.7%	8.3%
State	1,272	689	15.1%	8.5%	48.9%	52.9%	17.8%	20.7%	15.4%	14.8%	2.7%	3.0%
Treasury	5,677	7,314	12.0%	9.0%	42.2%	41.6%	19.9%	17.6%	19.2%	24.6%	6.8%	7.3%
USDA	10,400	10,441	12.4%	8.1%	47.3%	43.7%	17.8%	18.2%	18.0%	23.9%	4.5%	6.1%
VA	3,344	2,388	13.4%	8.4%	45.3%	44.8%	18.1%	17.3%	16.5%	20.4%	6.7%	9.2%
Small Agencies	15,964	N/A	18.1%	N/A	48.9%	N/A	16.5%	N/A	13.3%	N/A	3.3%	N/A
All DoD	40,189	32,559	11.3%	8.0%	43.3%	40.4%	21.3%	22.9%	18.2%	21.6%	5.9%	7.2%
Army	8,406	8,964	11.7%	7.3%	42.9%	40.3%	20.8%	23.5%	19.0%	20.7%	5.6%	8.1%
ACE	6,295	711	10.9%	7.8%	44.2%	44.6%	20.8%	14.1%	18.5%	26.0%	5.5%	7.5%
Air Force	8,695	6,545	10.2%	7.4%	38.6%	35.4%	23.3%	23.2%	19.3%	24.6%	8.6%	9.3%
Navy	9,510	9,043	11.9%	8.6%	48.0%	43.6%	19.8%	23.2%	16.2%	19.7%	4.1%	4.8%
Marine Corps	764	658	10.5%	8.2%	46.0%	42.1%	23.5%	24.9%	16.2%	16.1%	3.8%	8.6%
Other DoD	6,519	6,638	11.7%	9.1%	42.5%	41.2%	21.2%	23.2%	18.5%	20.7%	6.0%	5.8%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(70) How satisfied are you with life insurance benefits?

	# of		Very Satisfied		Satisfied		Neither Satisfied nor		Dissatisfied		Very Dissatisfied	
	Respondents*		2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,894	100,656	11.8%	8.2%	50.2%	48.2%	28.0%	33.3%	7.6%	8.2%	2.3%	2.0%
AID	803	560	13.4%	7.4%	47.7%	46.0%	28.2%	37.1%	9.3%	7.8%	1.5%	1.8%
DHS	10,470	N/A	9.4%	N/A	50.9%	N/A	28.4%	N/A	8.0%	N/A	3.3%	N/A
DOC	4,021	4,134	12.9%	7.6%	49.4%	46.0%	29.4%	37.7%	6.8%	7.0%	1.5%	1.7%
DOE	1,485	922	10.9%	10.5%	49.0%	45.2%	26.9%	36.5%	9.7%	5.7%	3.4%	2.0%
DOI	5,187	5,412	10.1%	6.2%	48.9%	49.7%	31.2%	35.1%	8.0%	7.4%	1.8%	1.5%
DOJ	7,701	4,363	11.9%	8.6%	50.6%	48.0%	24.9%	28.4%	9.3%	11.9%	3.3%	3.1%
DOL	4,082	4,105	10.6%	6.9%	48.2%	45.7%	30.2%	36.5%	8.1%	8.3%	2.8%	2.6%
DOT	4,948	3,003	9.9%	5.8%	45.0%	49.7%	30.6%	33.4%	10.5%	9.0%	4.1%	2.1%
EDUC	2,408	1,671	12.9%	8.2%	47.5%	44.3%	30.4%	36.0%	7.6%	8.6%	1.7%	2.9%
EPA	6,895	5,666	9.4%	6.3%	44.7%	41.1%	34.0%	40.7%	9.3%	9.2%	2.7%	2.7%
GSA	2,869	2,559	16.8%	12.3%	50.0%	51.3%	24.8%	28.5%	6.5%	6.8%	1.9%	1.1%
HHS	4,653	4,862	11.8%	8.9%	49.9%	47.5%	29.5%	35.2%	7.1%	7.2%	1.6%	1.3%
HUD	5,343	1,246	10.9%	10.0%	49.3%	48.0%	27.3%	31.0%	10.0%	9.7%	2.5%	1.3%
NASA	4,766	4,225	14.4%	9.7%	51.1%	49.8%	27.4%	33.2%	5.8%	6.0%	1.3%	1.3%
NSF	778	441	11.8%	9.4%	47.0%	41.9%	33.3%	39.8%	6.2%	7.2%	1.8%	1.7%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(70) How satisfied are you with life insurance benefits?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,894	100,656	11.8%	8.2%	50.2%	48.2%	28.0%	33.3%	7.6%	8.2%	2.3%
OMB	249	249	12.6%	5.4%	41.1%	44.9%	36.4%	40.4%	8.4%	7.3%	1.5%	1.9%
OPM	1,539	1,311	16.9%	14.4%	55.4%	57.0%	21.6%	22.5%	4.5%	5.4%	1.6%	0.7%
SBA	1,661	881	13.5%	9.8%	52.1%	52.9%	24.9%	27.4%	7.4%	7.4%	2.0%	2.5%
SSA	1,172	1,023	11.5%	9.3%	48.3%	47.2%	30.6%	33.5%	8.2%	7.7%	1.5%	2.3%
State	1,272	689	13.2%	8.9%	51.9%	45.2%	27.0%	38.4%	6.0%	7.0%	1.9%	0.6%
Treasury	5,675	7,314	12.3%	8.2%	49.4%	52.0%	28.8%	30.6%	6.7%	7.7%	2.8%	1.5%
USDA	10,401	10,441	11.3%	6.8%	54.0%	53.3%	26.4%	31.6%	6.6%	6.8%	1.8%	1.5%
VA	3,344	2,388	14.7%	10.5%	53.3%	46.3%	24.1%	33.9%	6.6%	7.2%	1.4%	2.1%
Small Agencies	15,964	N/A	14.0%	N/A	49.0%	N/A	28.2%	N/A	6.6%	N/A	2.1%	N/A
All DoD	40,192	32,559	11.5%	7.8%	49.8%	47.7%	28.8%	33.9%	7.8%	8.5%	2.2%	2.1%
Army	8,407	8,964	12.5%	7.5%	48.9%	48.1%	29.3%	34.0%	7.0%	8.1%	2.2%	2.3%
ACE	6,295	711	10.4%	6.1%	49.3%	45.1%	29.7%	36.4%	8.7%	11.1%	1.9%	1.3%
Air Force	8,694	6,545	11.4%	8.3%	49.7%	48.3%	28.2%	32.3%	7.9%	8.9%	2.8%	2.4%
Navy	9,511	9,043	10.5%	7.8%	50.1%	47.7%	29.3%	34.4%	8.2%	8.1%	2.0%	1.9%
Marine Corps	765	658	12.4%	7.9%	54.8%	47.7%	24.4%	29.7%	6.8%	11.9%	1.6%	2.8%
Other DoD	6,520	6,638	11.4%	8.1%	50.5%	46.4%	27.7%	35.0%	8.2%	8.3%	2.1%	2.1%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(71) How satisfied are you with long term care insurance benefits?

	# of		Very Satisfied		Satisfied		Neither Satisfied nor		Dissatisfied		Very Dissatisfied	
	Respondents*		2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,868	100,656	5.6%	2.4%	27.3%	19.0%	55.5%	64.2%	8.0%	10.3%	3.6%	4.0%
AID	803	560	8.3%	2.1%	30.0%	18.0%	52.0%	65.8%	7.6%	10.0%	2.2%	4.1%
DHS	10,463	N/A	5.4%	N/A	27.8%	N/A	52.6%	N/A	9.1%	N/A	5.0%	N/A
DOC	4,021	4,134	6.0%	2.6%	27.8%	21.3%	56.7%	64.9%	6.6%	7.9%	2.8%	3.3%
DOE	1,485	922	4.8%	1.7%	26.8%	18.1%	54.2%	68.7%	10.0%	7.2%	4.2%	4.2%
DOI	5,181	5,412	5.0%	2.2%	25.1%	20.7%	59.7%	66.0%	7.8%	8.7%	2.4%	2.4%
DOJ	7,701	4,363	6.0%	2.6%	31.1%	21.1%	48.5%	60.6%	9.7%	11.7%	4.6%	4.1%
DOL	4,082	4,105	5.0%	2.3%	24.5%	19.1%	58.7%	66.4%	7.6%	8.7%	4.3%	3.5%
DOT	4,947	3,003	3.8%	1.6%	26.1%	17.0%	55.5%	66.5%	9.4%	11.1%	5.2%	3.7%
EDUC	2,408	1,671	7.5%	3.1%	26.7%	19.6%	54.2%	66.3%	7.7%	6.9%	4.0%	4.0%
EPA	6,895	5,666	5.1%	1.8%	25.2%	16.4%	58.8%	71.5%	7.2%	7.4%	3.7%	3.0%
GSA	2,869	2,559	8.7%	3.7%	28.3%	22.8%	52.5%	63.0%	7.0%	7.4%	3.6%	3.2%
HHS	4,653	4,862	6.1%	2.8%	28.0%	21.1%	56.4%	65.4%	6.6%	7.6%	3.0%	3.1%
HUD	5,343	1,246	7.3%	2.5%	25.2%	19.1%	57.7%	64.3%	7.2%	9.1%	2.7%	5.0%
NASA	4,766	4,225	7.7%	2.9%	29.5%	21.3%	52.1%	65.5%	7.5%	8.0%	3.2%	2.4%
NSF	778	441	8.1%	4.2%	29.4%	20.1%	52.8%	64.1%	7.1%	7.7%	2.6%	3.9%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(71) How satisfied are you with long term care insurance benefits?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,868	100,656	5.6%	2.4%	27.3%	19.0%	55.5%	64.2%	8.0%	10.3%	3.6%	4.0%
OMB	249	249	7.6%	2.5%	28.3%	24.4%	56.2%	65.6%	4.7%	6.0%	3.1%	1.6%
OPM	1,539	1,311	8.0%	3.6%	26.5%	22.1%	58.9%	68.1%	4.1%	4.7%	2.5%	1.4%
SBA	1,661	881	6.3%	2.4%	25.9%	18.4%	57.7%	66.1%	7.2%	8.5%	2.9%	4.6%
SSA	1,172	1,023	4.5%	1.9%	26.1%	16.1%	58.8%	66.8%	6.5%	9.3%	4.0%	5.9%
State	1,272	689	7.0%	1.9%	29.8%	22.2%	51.1%	63.1%	9.9%	8.1%	2.3%	4.6%
Treasury	5,676	7,314	4.7%	2.0%	21.4%	17.7%	61.7%	67.3%	7.7%	9.0%	4.5%	3.9%
USDA	10,399	10,441	4.9%	1.7%	27.3%	20.2%	58.8%	65.6%	6.7%	9.0%	2.4%	3.5%
VA	3,344	2,388	6.6%	3.0%	31.6%	17.8%	52.4%	61.8%	6.6%	12.7%	2.9%	4.7%
Small Agencies	15,964	N/A	8.3%	N/A	29.8%	N/A	51.9%	N/A	6.7%	N/A	3.3%	N/A
All DoD	40,181	32,559	5.3%	2.5%	26.3%	19.0%	56.2%	63.5%	8.5%	10.8%	3.6%	4.1%
Army	8,404	8,964	6.1%	2.2%	25.5%	19.2%	56.1%	62.4%	8.3%	11.8%	4.0%	4.3%
ACE	6,295	711	4.5%	2.9%	25.8%	18.0%	58.1%	63.2%	7.9%	11.4%	3.7%	4.5%
Air Force	8,691	6,545	5.2%	3.1%	25.6%	18.6%	55.7%	63.1%	9.3%	10.5%	4.2%	4.7%
Navy	9,508	9,043	4.8%	2.4%	27.9%	19.4%	56.6%	64.9%	8.1%	10.0%	2.6%	3.4%
Marine Corps	764	658	6.3%	1.0%	27.1%	20.4%	53.8%	58.9%	8.8%	12.6%	3.9%	7.0%
Other DoD	6,519	6,638	5.1%	2.5%	26.6%	18.7%	56.5%	65.1%	8.4%	10.2%	3.4%	3.6%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(72) How satisfied are you with the flexible spending account (FSA) program?

	# of		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	Respondents*		2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,825	N/A	6.8%	N/A	22.7%	N/A	64.5%	N/A	3.3%	N/A	2.8%	N/A
AID	803	N/A	6.5%	N/A	21.7%	N/A	63.6%	N/A	4.5%	N/A	3.7%	N/A
DHS	10,442	N/A	4.6%	N/A	22.3%	N/A	66.6%	N/A	3.4%	N/A	3.1%	N/A
DOC	4,021	N/A	8.2%	N/A	26.5%	N/A	59.1%	N/A	3.6%	N/A	2.5%	N/A
DOE	1,485	N/A	8.0%	N/A	25.1%	N/A	59.8%	N/A	4.4%	N/A	2.6%	N/A
DOI	5,175	N/A	5.9%	N/A	22.3%	N/A	66.1%	N/A	3.2%	N/A	2.5%	N/A
DOJ	7,701	N/A	8.9%	N/A	27.8%	N/A	57.3%	N/A	3.7%	N/A	2.3%	N/A
DOL	4,082	N/A	7.7%	N/A	23.6%	N/A	62.0%	N/A	3.8%	N/A	2.9%	N/A
DOT	4,943	N/A	8.4%	N/A	22.9%	N/A	61.7%	N/A	3.1%	N/A	3.9%	N/A
EDUC	2,408	N/A	8.5%	N/A	23.8%	N/A	60.7%	N/A	3.2%	N/A	3.8%	N/A
EPA	6,895	N/A	9.8%	N/A	26.1%	N/A	57.2%	N/A	4.0%	N/A	2.9%	N/A
GSA	2,869	N/A	9.6%	N/A	23.7%	N/A	61.5%	N/A	2.6%	N/A	2.6%	N/A
HHS	4,653	N/A	7.3%	N/A	25.6%	N/A	61.0%	N/A	3.5%	N/A	2.5%	N/A
HUD	5,343	N/A	8.6%	N/A	25.4%	N/A	60.1%	N/A	3.0%	N/A	2.9%	N/A
NASA	4,766	N/A	10.3%	N/A	26.8%	N/A	56.6%	N/A	3.9%	N/A	2.5%	N/A
NSF	778	N/A	10.7%	N/A	26.1%	N/A	56.9%	N/A	4.0%	N/A	2.3%	N/A

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(72) How satisfied are you with the flexible spending account (FSA) program?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,825	N/A	6.8%	N/A	22.7%	N/A	64.5%	N/A	3.3%	N/A	2.8%	N/A
OMB	249	N/A	11.4%	N/A	34.8%	N/A	51.4%	N/A	0.8%	N/A	1.6%	N/A
OPM	1,539	N/A	9.5%	N/A	19.9%	N/A	65.4%	N/A	2.2%	N/A	3.0%	N/A
SBA	1,661	N/A	7.0%	N/A	22.4%	N/A	64.5%	N/A	3.3%	N/A	2.8%	N/A
SSA	1,172	N/A	7.5%	N/A	23.5%	N/A	63.6%	N/A	3.0%	N/A	2.4%	N/A
State	1,272	N/A	8.4%	N/A	19.4%	N/A	64.1%	N/A	3.5%	N/A	4.6%	N/A
Treasury	5,675	N/A	8.0%	N/A	25.6%	N/A	60.7%	N/A	2.9%	N/A	2.8%	N/A
USDA	10,399	N/A	7.0%	N/A	26.0%	N/A	61.3%	N/A	3.4%	N/A	2.3%	N/A
VA	3,344	N/A	8.8%	N/A	24.0%	N/A	62.5%	N/A	2.4%	N/A	2.4%	N/A
Small Agencies	15,964	N/A	12.7%	N/A	31.2%	N/A	50.6%	N/A	3.0%	N/A	2.5%	N/A
All DoD	40,170	N/A	5.0%	N/A	19.3%	N/A	69.3%	N/A	3.5%	N/A	2.9%	N/A
Army	8,402	N/A	4.6%	N/A	18.6%	N/A	69.6%	N/A	4.0%	N/A	3.2%	N/A
ACE	6,295	N/A	4.9%	N/A	21.2%	N/A	67.5%	N/A	3.3%	N/A	3.2%	N/A
Air Force	8,687	N/A	4.7%	N/A	18.3%	N/A	70.6%	N/A	3.3%	N/A	3.1%	N/A
Navy	9,506	N/A	5.5%	N/A	20.0%	N/A	68.6%	N/A	3.2%	N/A	2.6%	N/A
Marine Corps	763	N/A	3.8%	N/A	16.7%	N/A	74.7%	N/A	2.6%	N/A	2.2%	N/A
Other DoD	6,517	N/A	5.9%	N/A	21.5%	N/A	66.9%	N/A	3.4%	N/A	2.3%	N/A

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(73) How satisfied are you with paid vacation time?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,887	100,656	32.3%	33.9%	55.7%	55.3%	7.4%	6.0%	3.6%	3.9%	1.1%
AID	803	560	27.2%	31.3%	57.5%	56.3%	7.9%	5.8%	4.8%	5.2%	2.6%	1.5%
DHS	10,469	N/A	20.6%	N/A	59.8%	N/A	9.8%	N/A	6.6%	N/A	3.2%	N/A
DOC	4,021	4,134	33.5%	31.1%	54.9%	56.7%	7.7%	7.0%	3.0%	4.2%	0.8%	1.1%
DOE	1,485	922	36.6%	39.1%	54.6%	51.2%	5.7%	6.4%	2.0%	2.1%	1.1%	1.1%
DOI	5,186	5,412	32.0%	32.7%	57.9%	57.5%	6.7%	6.4%	3.0%	3.1%	0.4%	0.3%
DOJ	7,701	4,363	31.4%	29.4%	56.7%	58.4%	7.1%	5.7%	3.8%	5.4%	1.0%	1.1%
DOL	4,082	4,105	35.3%	33.6%	54.1%	55.6%	7.7%	6.6%	2.2%	3.5%	0.7%	0.7%
DOT	4,948	3,003	33.3%	31.5%	54.5%	58.3%	7.6%	5.7%	3.1%	4.2%	1.4%	0.3%
EDUC	2,408	1,671	28.5%	29.1%	53.9%	56.3%	10.3%	8.0%	5.2%	5.5%	2.1%	1.0%
EPA	6,895	5,666	32.8%	31.9%	55.4%	55.6%	7.4%	6.8%	3.6%	5.0%	0.8%	0.7%
GSA	2,869	2,559	43.0%	41.2%	49.7%	50.9%	4.8%	5.2%	2.1%	2.0%	0.5%	0.7%
HHS	4,653	4,862	29.1%	31.0%	54.7%	53.6%	10.4%	8.9%	5.0%	5.6%	0.8%	0.9%
HUD	5,343	1,246	36.0%	35.0%	52.4%	54.4%	7.7%	5.9%	3.1%	4.3%	0.8%	0.4%
NASA	4,766	4,225	44.5%	41.8%	48.1%	51.0%	4.5%	4.3%	2.4%	2.4%	0.5%	0.4%
NSF	778	441	28.8%	39.0%	48.4%	46.1%	15.3%	9.1%	6.1%	4.7%	1.3%	1.1%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(73) How satisfied are you with paid vacation time?

	# of		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	Respondents*		2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,887	100,656	32.3%	33.9%	55.7%	55.3%	7.4%	6.0%	3.6%	3.9%	1.1%	0.9%
OMB	249	249	25.1%	29.0%	61.7%	54.7%	8.2%	6.0%	5.1%	9.1%	0.0%	1.2%
OPM	1,539	1,311	33.0%	37.5%	54.8%	53.6%	9.2%	5.8%	2.0%	2.5%	1.0%	0.6%
SBA	1,661	881	34.2%	36.6%	56.5%	56.5%	7.0%	4.0%	2.0%	2.8%	0.3%	0.1%
SSA	1,172	1,023	32.7%	33.1%	56.4%	55.4%	8.4%	6.1%	2.3%	4.6%	0.2%	0.9%
State	1,272	689	29.5%	28.9%	55.7%	58.6%	10.6%	7.8%	3.7%	3.9%	0.6%	0.9%
Treasury	5,676	7,314	32.8%	33.4%	57.3%	56.1%	5.1%	5.5%	3.5%	3.6%	1.3%	1.4%
USDA	10,399	10,441	37.7%	34.1%	54.4%	57.7%	5.5%	4.9%	2.1%	2.5%	0.4%	0.8%
VA	3,344	2,388	32.8%	36.6%	55.0%	49.8%	6.6%	6.2%	4.4%	5.8%	1.3%	1.7%
Small Agencies	15,964	N/A	33.6%	N/A	52.9%	N/A	8.0%	N/A	4.3%	N/A	1.3%	N/A
All DoD	40,188	32,559	33.1%	34.4%	55.5%	55.8%	7.4%	5.9%	3.2%	3.3%	0.8%	0.6%
Army	8,407	8,964	31.4%	33.6%	55.6%	56.2%	8.6%	6.5%	3.5%	3.1%	1.0%	0.7%
ACE	6,295	711	35.2%	33.7%	56.4%	58.6%	6.5%	4.0%	1.6%	3.0%	0.3%	0.6%
Air Force	8,694	6,545	32.2%	32.0%	55.7%	56.7%	7.5%	6.2%	3.6%	4.4%	0.9%	0.7%
Navy	9,510	9,043	33.6%	35.3%	55.9%	55.3%	6.9%	5.9%	3.0%	3.0%	0.7%	0.5%
Marine Corps	764	658	33.1%	35.1%	52.9%	54.7%	8.4%	5.3%	4.2%	3.6%	1.4%	1.3%
Other DoD	6,518	6,638	36.9%	38.9%	53.9%	53.5%	5.8%	4.7%	2.6%	2.4%	0.8%	0.5%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(74) How satisfied are you with paid leave for illness (for example, personal), including family care situations (for example, childbirth/adoption or eldercare)?

	# of		Neither				Very					
	Respondents*		Satisfied		Satisfied nor		Dissatisfied		Dissatisfied			
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002		
All Survey Responses	147,886	N/A	33.5%	N/A	52.4%	N/A	8.9%	N/A	3.7%	N/A	1.4%	N/A
AID	803	N/A	27.3%	N/A	54.2%	N/A	10.8%	N/A	4.7%	N/A	3.0%	N/A
DHS	10,471	N/A	21.2%	N/A	54.0%	N/A	13.0%	N/A	7.8%	N/A	4.1%	N/A
DOC	4,021	N/A	34.0%	N/A	52.4%	N/A	8.6%	N/A	3.5%	N/A	1.6%	N/A
DOE	1,485	N/A	40.4%	N/A	49.6%	N/A	5.9%	N/A	2.2%	N/A	1.9%	N/A
DOI	5,184	N/A	34.2%	N/A	55.1%	N/A	7.8%	N/A	2.1%	N/A	0.8%	N/A
DOJ	7,701	N/A	32.8%	N/A	53.2%	N/A	8.2%	N/A	3.8%	N/A	2.0%	N/A
DOL	4,082	N/A	33.9%	N/A	50.9%	N/A	9.7%	N/A	4.0%	N/A	1.4%	N/A
DOT	4,949	N/A	33.3%	N/A	52.9%	N/A	8.4%	N/A	3.5%	N/A	1.8%	N/A
EDUC	2,408	N/A	30.4%	N/A	52.0%	N/A	10.1%	N/A	5.4%	N/A	2.0%	N/A
EPA	6,895	N/A	35.1%	N/A	52.3%	N/A	8.1%	N/A	3.2%	N/A	1.3%	N/A
GSA	2,869	N/A	43.1%	N/A	47.6%	N/A	6.2%	N/A	2.1%	N/A	0.9%	N/A
HHS	4,653	N/A	31.3%	N/A	52.0%	N/A	11.4%	N/A	3.9%	N/A	1.5%	N/A
HUD	5,343	N/A	36.4%	N/A	49.1%	N/A	9.0%	N/A	4.3%	N/A	1.2%	N/A
NASA	4,766	N/A	43.4%	N/A	46.9%	N/A	7.0%	N/A	1.9%	N/A	0.8%	N/A
NSF	778	N/A	29.4%	N/A	45.8%	N/A	19.1%	N/A	3.6%	N/A	2.1%	N/A

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(74) How satisfied are you with paid leave for illness (for example, personal), including family care situations (for example, childbirth/adoption or eldercare)?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,886	N/A	33.5%	N/A	52.4%	N/A	8.9%	N/A	3.7%	N/A	1.4%	N/A
OMB	249	N/A	27.6%	N/A	51.0%	N/A	16.1%	N/A	3.7%	N/A	1.7%	N/A
OPM	1,539	N/A	34.3%	N/A	52.1%	N/A	10.0%	N/A	2.8%	N/A	0.8%	N/A
SBA	1,661	N/A	35.2%	N/A	53.7%	N/A	8.3%	N/A	2.0%	N/A	0.8%	N/A
SSA	1,172	N/A	33.7%	N/A	51.3%	N/A	10.4%	N/A	3.7%	N/A	1.0%	N/A
State	1,272	N/A	30.5%	N/A	50.4%	N/A	12.2%	N/A	4.1%	N/A	2.8%	N/A
Treasury	5,677	N/A	33.5%	N/A	53.0%	N/A	7.9%	N/A	4.0%	N/A	1.7%	N/A
USDA	10,401	N/A	39.2%	N/A	52.0%	N/A	5.9%	N/A	2.2%	N/A	0.7%	N/A
VA	3,344	N/A	33.9%	N/A	52.2%	N/A	8.4%	N/A	5.0%	N/A	0.4%	N/A
Small Agencies	15,964	N/A	34.6%	N/A	50.1%	N/A	9.2%	N/A	4.3%	N/A	1.9%	N/A
All DoD	40,183	N/A	34.7%	N/A	52.5%	N/A	8.9%	N/A	2.9%	N/A	1.0%	N/A
Army	8,407	N/A	33.2%	N/A	52.7%	N/A	9.7%	N/A	3.4%	N/A	1.0%	N/A
ACE	6,295	N/A	36.9%	N/A	53.8%	N/A	6.5%	N/A	2.2%	N/A	0.6%	N/A
Air Force	8,693	N/A	34.1%	N/A	52.6%	N/A	9.0%	N/A	3.2%	N/A	1.2%	N/A
Navy	9,508	N/A	35.5%	N/A	52.6%	N/A	8.6%	N/A	2.3%	N/A	1.1%	N/A
Marine Corps	763	N/A	34.1%	N/A	51.6%	N/A	10.1%	N/A	3.0%	N/A	1.1%	N/A
Other DoD	6,517	N/A	37.3%	N/A	51.1%	N/A	8.0%	N/A	2.5%	N/A	1.0%	N/A

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(75) How satisfied are you with child care subsidies?

	# of		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	Respondents*		2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,827	100,656	3.6%	1.5%	10.7%	7.0%	77.9%	80.3%	3.3%	6.1%	4.5%	5.1%
AID	803	560	2.6%	1.4%	9.5%	5.5%	76.7%	80.0%	4.1%	8.1%	7.2%	5.1%
DHS	10,445	N/A	2.0%	N/A	8.5%	N/A	77.9%	N/A	4.2%	N/A	7.4%	N/A
DOC	4,021	4,134	3.2%	1.7%	9.7%	5.8%	77.6%	80.4%	3.2%	5.7%	6.2%	6.4%
DOE	1,485	922	3.4%	1.7%	11.2%	6.3%	76.8%	82.4%	4.5%	5.8%	4.2%	3.9%
DOI	5,174	5,412	2.7%	1.1%	10.0%	5.1%	80.0%	82.5%	3.4%	7.0%	3.9%	4.4%
DOJ	7,701	4,363	4.3%	1.2%	11.4%	6.0%	72.6%	71.6%	5.6%	9.5%	6.3%	11.7%
DOL	4,082	4,105	3.7%	2.4%	9.9%	8.5%	79.3%	80.2%	2.9%	4.8%	4.2%	4.0%
DOT	4,942	3,003	2.7%	1.0%	8.1%	5.6%	80.0%	81.1%	2.9%	5.4%	6.2%	6.9%
EDUC	2,408	1,671	3.3%	2.4%	9.6%	7.8%	77.9%	82.1%	3.2%	4.8%	6.0%	2.8%
EPA	6,895	5,666	3.5%	1.7%	10.2%	4.9%	77.9%	81.5%	3.1%	7.0%	5.2%	4.7%
GSA	2,869	2,559	6.3%	3.7%	12.2%	9.5%	75.2%	80.3%	2.5%	4.0%	3.8%	2.5%
HHS	4,653	4,862	3.4%	1.4%	11.4%	8.1%	76.1%	78.7%	3.7%	6.6%	5.4%	5.4%
HUD	5,343	1,246	3.5%	2.5%	9.6%	6.2%	79.5%	80.3%	2.9%	6.3%	4.6%	4.7%
NASA	4,766	4,225	5.1%	2.4%	11.2%	8.4%	77.0%	79.6%	2.9%	5.9%	3.9%	3.7%
NSF	778	441	3.8%	1.7%	8.8%	5.4%	77.0%	78.2%	4.5%	8.1%	5.8%	6.7%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(75) How satisfied are you with child care subsidies?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,827	100,656	3.6%	1.5%	10.7%	7.0%	77.9%	80.3%	3.3%	6.1%	4.5%
OMB	249	249	2.5%	0.4%	7.5%	5.7%	75.8%	76.1%	5.2%	5.7%	9.0%	12.0%
OPM	1,539	1,311	5.5%	4.3%	11.6%	11.4%	77.2%	78.1%	1.8%	3.9%	4.0%	2.4%
SBA	1,661	881	2.4%	0.8%	8.4%	4.2%	82.0%	86.4%	2.5%	4.3%	4.8%	4.2%
SSA	1,172	1,023	3.9%	1.4%	8.8%	5.6%	78.5%	76.8%	3.3%	8.5%	5.5%	7.8%
State	1,272	689	4.8%	0.6%	8.5%	5.1%	75.3%	79.1%	3.1%	7.8%	8.3%	7.5%
Treasury	5,676	7,314	2.0%	1.5%	7.7%	6.2%	81.3%	82.0%	4.3%	6.0%	4.6%	4.3%
USDA	10,397	10,441	3.0%	1.3%	12.3%	6.7%	78.1%	81.5%	3.3%	6.3%	3.3%	4.2%
VA	3,344	2,388	5.8%	2.0%	13.9%	11.2%	75.4%	78.1%	2.3%	5.8%	2.6%	2.9%
Small Agencies	15,963	N/A	4.5%	N/A	10.7%	N/A	74.9%	N/A	3.8%	N/A	6.1%	N/A
All DoD	40,173	32,559	3.5%	1.4%	10.8%	6.4%	79.0%	82.0%	3.0%	5.4%	3.9%	4.7%
Army	8,403	8,964	4.0%	0.8%	11.1%	6.7%	77.2%	82.6%	3.4%	5.2%	4.3%	4.6%
ACE	6,295	711	3.3%	2.2%	10.6%	8.3%	77.9%	78.9%	3.6%	5.1%	4.6%	5.5%
Air Force	8,687	6,545	3.3%	1.3%	10.2%	6.1%	80.8%	83.3%	2.6%	5.0%	3.2%	4.3%
Navy	9,510	9,043	2.8%	1.6%	11.0%	5.7%	79.2%	81.1%	3.0%	6.2%	4.0%	5.4%
Marine Corps	762	658	2.4%	2.1%	11.0%	6.1%	78.5%	80.9%	3.4%	5.0%	4.7%	5.8%
Other DoD	6,516	6,638	4.2%	2.1%	10.6%	6.9%	79.6%	82.1%	2.4%	5.2%	3.3%	3.6%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(76) How satisfied are you with work/life programs (for example, health and wellness, employee assistance, eldercare, and support groups)?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,865	N/A	7.1%	N/A	27.4%	N/A	55.4%	N/A	6.7%	N/A	3.5%	N/A
AID	803	N/A	6.5%	N/A	22.1%	N/A	59.3%	N/A	6.4%	N/A	5.6%	N/A
DHS	10,463	N/A	4.0%	N/A	20.9%	N/A	59.1%	N/A	9.5%	N/A	6.5%	N/A
DOC	4,021	N/A	7.5%	N/A	27.5%	N/A	57.4%	N/A	4.7%	N/A	2.9%	N/A
DOE	1,485	N/A	10.9%	N/A	34.3%	N/A	46.1%	N/A	5.9%	N/A	2.9%	N/A
DOI	5,180	N/A	6.4%	N/A	29.7%	N/A	53.0%	N/A	7.5%	N/A	3.4%	N/A
DOJ	7,701	N/A	8.3%	N/A	27.6%	N/A	52.4%	N/A	7.6%	N/A	4.0%	N/A
DOL	4,082	N/A	7.1%	N/A	27.3%	N/A	55.6%	N/A	6.4%	N/A	3.6%	N/A
DOT	4,947	N/A	6.2%	N/A	26.2%	N/A	54.8%	N/A	7.2%	N/A	5.5%	N/A
EDUC	2,408	N/A	8.7%	N/A	34.3%	N/A	48.9%	N/A	5.1%	N/A	3.0%	N/A
EPA	6,895	N/A	10.6%	N/A	35.0%	N/A	47.1%	N/A	4.5%	N/A	2.7%	N/A
GSA	2,869	N/A	11.8%	N/A	30.9%	N/A	50.8%	N/A	4.0%	N/A	2.5%	N/A
HHS	4,653	N/A	8.2%	N/A	33.6%	N/A	50.1%	N/A	5.0%	N/A	3.0%	N/A
HUD	5,343	N/A	7.4%	N/A	28.0%	N/A	53.3%	N/A	8.1%	N/A	3.3%	N/A
NASA	4,766	N/A	13.9%	N/A	37.4%	N/A	44.2%	N/A	3.1%	N/A	1.3%	N/A
NSF	778	N/A	8.8%	N/A	28.1%	N/A	54.8%	N/A	5.6%	N/A	2.7%	N/A

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(76) How satisfied are you with work/life programs (for example, health and wellness, employee assistance, eldercare, and support groups)?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,865	N/A	7.1%	N/A	27.4%	N/A	55.4%	N/A	6.7%	N/A	3.5%	N/A
OMB	249	N/A	4.9%	N/A	19.5%	N/A	59.6%	N/A	10.8%	N/A	5.1%	N/A
OPM	1,539	N/A	9.5%	N/A	27.5%	N/A	54.9%	N/A	5.3%	N/A	2.8%	N/A
SBA	1,661	N/A	6.1%	N/A	23.0%	N/A	60.8%	N/A	6.6%	N/A	3.4%	N/A
SSA	1,172	N/A	7.7%	N/A	25.4%	N/A	55.5%	N/A	8.0%	N/A	3.4%	N/A
State	1,272	N/A	6.7%	N/A	19.9%	N/A	61.1%	N/A	5.5%	N/A	6.8%	N/A
Treasury	5,677	N/A	5.5%	N/A	28.5%	N/A	57.0%	N/A	5.4%	N/A	3.6%	N/A
USDA	10,396	N/A	8.5%	N/A	33.8%	N/A	49.4%	N/A	6.0%	N/A	2.4%	N/A
VA	3,344	N/A	7.8%	N/A	29.9%	N/A	51.2%	N/A	8.3%	N/A	2.9%	N/A
Small Agencies	15,964	N/A	10.4%	N/A	30.0%	N/A	49.9%	N/A	6.1%	N/A	3.6%	N/A
All DoD	40,181	N/A	6.6%	N/A	25.6%	N/A	58.7%	N/A	6.0%	N/A	3.1%	N/A
Army	8,405	N/A	6.8%	N/A	23.7%	N/A	59.5%	N/A	6.3%	N/A	3.7%	N/A
ACE	6,295	N/A	8.1%	N/A	30.7%	N/A	52.2%	N/A	6.3%	N/A	2.6%	N/A
Air Force	8,690	N/A	6.3%	N/A	27.0%	N/A	58.5%	N/A	5.4%	N/A	2.8%	N/A
Navy	9,510	N/A	5.2%	N/A	23.5%	N/A	61.9%	N/A	6.2%	N/A	3.2%	N/A
Marine Corps	763	N/A	5.6%	N/A	20.4%	N/A	64.2%	N/A	6.7%	N/A	3.1%	N/A
Other DoD	6,518	N/A	9.5%	N/A	30.8%	N/A	51.6%	N/A	5.4%	N/A	2.6%	N/A

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(77) How satisfied are you with telework/telecommuting?

	# of		Neither				Very					
	Respondents*		Satisfied		Satisfied nor		Dissatisfied		Dissatisfied			
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002		
All Survey Responses	147,841	100,656	6.0%	4.5%	18.7%	17.0%	56.9%	58.3%	10.1%	11.3%	8.3%	8.9%
AID	803	560	6.7%	4.9%	18.8%	13.6%	48.9%	53.6%	13.4%	18.4%	12.1%	9.5%
DHS	10,444	N/A	2.5%	N/A	13.2%	N/A	69.1%	N/A	6.9%	N/A	8.2%	N/A
DOC	4,021	4,134	8.3%	6.0%	19.7%	14.5%	49.0%	52.2%	12.9%	13.9%	10.1%	13.4%
DOE	1,485	922	8.8%	7.6%	22.2%	21.2%	50.1%	51.0%	10.6%	12.8%	8.4%	7.3%
DOI	5,180	5,412	4.1%	4.3%	17.2%	15.8%	59.2%	55.1%	11.2%	15.3%	8.4%	9.5%
DOJ	7,701	4,363	4.8%	2.7%	16.1%	13.8%	57.7%	61.1%	9.7%	10.3%	11.7%	12.2%
DOL	4,082	4,105	9.4%	8.1%	21.5%	20.7%	46.5%	46.4%	11.8%	13.3%	10.9%	11.4%
DOT	4,945	3,003	4.8%	4.6%	13.4%	13.8%	56.3%	52.1%	12.7%	16.5%	12.8%	12.9%
EDUC	2,408	1,671	12.5%	11.5%	24.0%	24.6%	36.5%	38.8%	15.1%	14.0%	11.9%	11.0%
EPA	6,895	5,666	12.7%	11.2%	30.2%	25.7%	39.0%	40.0%	10.8%	14.8%	7.3%	8.3%
GSA	2,869	2,559	14.7%	12.8%	23.1%	21.3%	41.5%	43.7%	10.9%	12.4%	9.8%	9.8%
HHS	4,653	4,862	8.1%	7.5%	23.4%	21.8%	47.3%	49.1%	11.0%	12.5%	10.2%	9.1%
HUD	5,343	1,246	13.3%	8.0%	16.6%	14.5%	45.8%	47.0%	13.0%	15.7%	11.3%	14.8%
NASA	4,766	4,225	10.2%	8.2%	22.0%	20.5%	50.7%	53.2%	10.7%	11.6%	6.4%	6.5%
NSF	778	441	13.8%	7.3%	24.0%	14.6%	43.7%	48.1%	12.4%	15.8%	6.1%	14.3%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(77) How satisfied are you with telework/telecommuting?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
All Survey Responses	147,841	100,656	6.0%	4.5%	18.7%	17.0%	56.9%	58.3%	10.1%	11.3%	8.3%	8.9%
OMB	249	249	3.6%	1.2%	8.2%	10.0%	46.0%	46.0%	21.9%	22.6%	20.3%	20.2%
OPM	1,539	1,311	14.2%	12.9%	21.9%	22.4%	43.9%	44.4%	11.0%	11.6%	9.0%	8.8%
SBA	1,661	881	6.4%	6.3%	15.1%	8.7%	54.6%	57.2%	11.0%	12.8%	12.9%	15.0%
SSA	1,172	1,023	7.2%	3.0%	15.2%	15.9%	56.7%	61.0%	10.2%	11.1%	10.7%	9.0%
State	1,272	689	2.7%	1.7%	9.7%	6.2%	62.1%	60.1%	8.9%	17.6%	16.5%	14.4%
Treasury	5,676	7,314	9.7%	7.8%	25.2%	21.5%	48.9%	52.5%	9.2%	11.5%	7.0%	6.7%
USDA	10,399	10,441	6.1%	4.9%	22.0%	21.2%	57.1%	56.6%	9.1%	10.9%	5.8%	6.5%
VA	3,344	2,388	7.2%	3.3%	23.5%	18.9%	55.2%	60.9%	8.7%	9.4%	5.4%	7.5%
Small Agencies	15,964	N/A	11.1%	N/A	21.9%	N/A	44.6%	N/A	12.1%	N/A	10.3%	N/A
All DoD	40,176	32,559	4.7%	3.4%	17.2%	15.4%	59.6%	62.1%	10.7%	10.4%	7.9%	8.7%
Army	8,405	8,964	4.4%	2.9%	17.0%	17.0%	59.3%	62.6%	11.1%	9.9%	8.2%	7.6%
ACE	6,295	711	5.5%	3.1%	19.7%	16.8%	56.9%	57.8%	10.8%	13.7%	7.1%	8.5%
Air Force	8,688	6,545	4.1%	3.1%	17.4%	13.8%	63.5%	66.8%	8.8%	9.0%	6.2%	7.3%
Navy	9,507	9,043	3.8%	3.5%	15.6%	14.9%	59.8%	59.9%	11.7%	11.1%	9.0%	10.5%
Marine Corps	764	658	3.9%	3.7%	16.0%	11.6%	61.4%	64.9%	11.3%	11.3%	7.5%	8.5%
Other DoD	6,517	6,638	8.2%	5.0%	19.6%	15.4%	52.6%	58.1%	11.0%	11.2%	8.6%	10.3%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(78) How satisfied are you with alternative work schedules?

	# of		Neither				Very					
	Respondents*		Satisfied		Satisfied nor		Dissatisfied		Dissatisfied			
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002		
All Survey Responses	147,864	100,656	20.3%	19.1%	33.6%	36.9%	31.2%	27.2%	8.4%	11.0%	6.5%	5.8%
AID	803	560	23.6%	19.6%	32.7%	40.4%	29.4%	26.9%	8.8%	8.9%	5.5%	4.2%
DHS	10,453	N/A	10.2%	N/A	22.1%	N/A	40.1%	N/A	13.9%	N/A	13.8%	N/A
DOC	4,021	4,134	32.3%	30.9%	37.0%	38.8%	20.4%	18.7%	6.3%	7.0%	4.1%	4.6%
DOE	1,485	922	30.8%	33.6%	38.1%	45.3%	21.7%	13.0%	4.8%	6.1%	4.6%	2.0%
DOI	5,185	5,412	21.7%	20.7%	40.1%	43.4%	26.2%	22.6%	7.8%	9.2%	4.3%	4.1%
DOJ	7,701	4,363	14.0%	11.0%	23.3%	23.8%	38.3%	35.7%	12.5%	16.7%	11.9%	12.8%
DOL	4,082	4,105	24.4%	23.3%	37.5%	41.3%	26.9%	23.4%	6.1%	7.6%	5.1%	4.4%
DOT	4,948	3,003	27.4%	24.3%	35.8%	45.3%	21.5%	15.8%	8.2%	10.4%	7.2%	4.1%
EDUC	2,408	1,671	23.7%	24.6%	40.6%	46.7%	21.9%	16.7%	8.1%	8.2%	5.7%	3.8%
EPA	6,895	5,666	30.9%	28.1%	43.3%	45.8%	17.6%	15.6%	5.4%	7.8%	2.8%	2.7%
GSA	2,869	2,559	41.9%	36.8%	36.5%	38.2%	15.2%	15.7%	4.0%	5.6%	2.3%	3.8%
HHS	4,653	4,862	21.7%	20.3%	34.9%	39.5%	28.4%	24.1%	9.3%	10.4%	5.7%	5.5%
HUD	5,343	1,246	28.9%	25.7%	37.8%	42.6%	23.2%	18.7%	5.9%	8.3%	4.2%	4.7%
NASA	4,766	4,225	28.7%	27.5%	42.1%	47.7%	24.0%	18.0%	3.5%	4.9%	1.8%	2.0%
NSF	778	441	24.8%	20.2%	33.7%	34.3%	28.9%	26.8%	8.7%	12.5%	3.9%	6.3%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).

FHCS Report by Agency

(78) How satisfied are you with alternative work schedules?

	# of Respondents*		Very Satisfied		Satisfied		Neither Satisfied nor Dissatisfied		Dissatisfied		Very Dissatisfied	
	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002	2004	2002
	All Survey Responses	147,864	100,656	20.3%	19.1%	33.6%	36.9%	31.2%	27.2%	8.4%	11.0%	6.5%
OMB	249	249	5.2%	6.2%	9.9%	12.5%	38.9%	35.9%	21.7%	21.6%	24.2%	23.8%
OPM	1,539	1,311	34.4%	33.7%	36.2%	40.5%	23.2%	19.0%	3.3%	5.2%	2.8%	1.6%
SBA	1,661	881	33.6%	33.1%	42.0%	44.2%	17.5%	15.2%	4.0%	5.1%	2.9%	2.5%
SSA	1,172	1,023	21.8%	16.4%	40.0%	46.0%	30.9%	26.6%	4.4%	7.5%	2.9%	3.5%
State	1,272	689	11.2%	6.9%	29.7%	28.9%	40.7%	39.7%	9.0%	16.8%	9.3%	7.7%
Treasury	5,676	7,314	25.7%	24.9%	36.1%	38.7%	25.2%	23.7%	7.3%	7.4%	5.8%	5.3%
USDA	10,398	10,441	29.6%	28.1%	41.7%	47.6%	22.0%	16.6%	4.5%	5.3%	2.2%	2.4%
VA	3,344	2,388	10.9%	9.0%	30.1%	26.4%	41.4%	39.2%	9.7%	19.3%	7.9%	6.0%
Small Agencies	15,964	N/A	27.6%	N/A	37.6%	N/A	23.3%	N/A	6.7%	N/A	4.8%	N/A
All DoD	40,183	32,559	20.8%	18.6%	34.6%	36.7%	31.0%	28.1%	8.1%	10.4%	5.5%	6.2%
Army	8,405	8,964	19.8%	16.9%	33.9%	37.1%	32.3%	29.1%	8.4%	10.3%	5.6%	6.6%
ACE	6,295	711	22.9%	18.8%	39.6%	41.9%	26.5%	23.1%	6.7%	12.0%	4.3%	4.2%
Air Force	8,692	6,545	17.5%	14.7%	31.4%	32.8%	35.9%	34.1%	9.4%	11.4%	5.8%	7.0%
Navy	9,510	9,043	20.3%	20.4%	36.4%	37.4%	29.7%	25.7%	7.6%	10.4%	5.9%	6.1%
Marine Corps	764	658	26.0%	16.4%	30.8%	36.7%	28.8%	30.5%	7.3%	10.7%	7.0%	5.8%
Other DoD	6,517	6,638	29.5%	26.1%	37.1%	39.3%	22.7%	21.4%	6.5%	8.1%	4.1%	5.1%

* # of Respondents is the unweighted count of responses to this question for each Agency (row).