

2006 Federal Human Capital Survey: Report by Agency

(41) Employees are protected from health and safety hazards on the job.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|--------------|------------|-------------|-------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,429 | 147,890 | --- | 21.3% | 21.0% | --- | 53.6% | 54.1% | --- | 13.6% | 13.2% | --- | 6.7% | 6.7% | --- | 3.8% | 4.2% | --- | 1.0% | 0.9% | --- |
| AID | 726 | 803 | --- | 18.5% | 15.2% | --- | 53.5% | 54.1% | --- | 17.2% | 17.9% | --- | 4.6% | 6.8% | --- | 3.8% | 3.6% | --- | 2.4% | 2.4% | --- |
| BBG | 570 | 543 | --- | 10.5% | 10.0% | --- | 41.9% | 42.8% | --- | 22.0% | 22.0% | --- | 14.2% | 12.3% | --- | 8.3% | 9.4% | --- | 3.0% | 3.4% | --- |
| CSOSA | 518 | 554 | --- | 11.9% | 16.7% | --- | 42.8% | 43.1% | --- | 20.8% | 17.8% | --- | 11.7% | 10.8% | --- | 10.7% | 10.0% | --- | 2.2% | 1.6% | --- |
| DHS | 10,369 | 10,472 | --- | 10.9% | 9.9% | --- | 41.0% | 37.9% | --- | 19.3% | 18.2% | --- | 15.6% | 18.1% | --- | 11.8% | 15.1% | --- | 1.4% | 0.9% | --- |
| DOC | 5,204 | 4,021 | --- | 21.5% | 20.7% | --- | 55.9% | 54.2% | --- | 12.9% | 13.8% | --- | 5.3% | 6.1% | --- | 2.7% | 3.8% | --- | 1.7% | 1.5% | --- |
| DOE | 7,742 | 1,485 | --- | 30.8% | 36.6% | --- | 54.1% | 51.0% | --- | 8.9% | 7.7% | --- | 3.3% | 3.3% | --- | 1.9% | 1.1% | --- | 1.0% | 0.2% | --- |
| DOI | 25,503 | 5,182 | --- | 19.1% | 20.1% | --- | 57.7% | 56.6% | --- | 13.1% | 13.4% | --- | 6.0% | 6.0% | --- | 3.1% | 3.3% | --- | 1.0% | 0.7% | --- |
| DOJ | 10,964 | 7,701 | --- | 16.7% | 19.2% | --- | 54.7% | 53.7% | --- | 14.3% | 14.2% | --- | 9.0% | 7.4% | --- | 3.6% | 4.4% | --- | 1.7% | 1.1% | --- |
| DOL | 4,538 | 4,082 | --- | 23.5% | 22.7% | --- | 54.7% | 55.5% | --- | 12.4% | 12.5% | --- | 5.2% | 5.0% | --- | 3.1% | 2.9% | --- | 1.2% | 1.5% | --- |
| DOT | 5,453 | 4,949 | --- | 18.4% | 18.1% | --- | 46.4% | 55.8% | --- | 16.2% | 13.2% | --- | 9.7% | 7.6% | --- | 7.7% | 4.3% | --- | 1.6% | 1.1% | --- |
| Educ | 2,909 | 2,408 | --- | 17.8% | 19.4% | --- | 56.0% | 53.3% | --- | 15.5% | 15.5% | --- | 5.0% | 5.9% | --- | 3.1% | 3.1% | --- | 2.6% | 2.8% | --- |
| EEOC | 1,173 | 1,693 | --- | 18.2% | 18.2% | --- | 52.8% | 53.9% | --- | 15.8% | 15.9% | --- | 6.9% | 6.1% | --- | 3.4% | 3.5% | --- | 2.9% | 2.6% | --- |
| EPA | 9,115 | 6,895 | --- | 25.4% | 26.8% | --- | 57.6% | 57.6% | --- | 11.0% | 9.4% | --- | 2.8% | 3.1% | --- | 1.5% | 1.4% | --- | 1.6% | 1.6% | --- |
| FDIC | 3,085 | 1,205 | --- | 23.2% | 20.2% | --- | 60.0% | 62.6% | --- | 10.6% | 10.1% | --- | 3.3% | 4.5% | --- | 1.5% | 1.3% | --- | 1.4% | 1.2% | --- |
| FERC | 753 | --- | --- | 35.1% | --- | --- | 49.1% | --- | --- | 10.8% | --- | --- | 1.9% | --- | --- | 1.0% | --- | --- | 2.1% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

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(41) Employees are protected from health and safety hazards on the job.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|--------------|------------|-------------|-------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,429 | 147,890 | --- | 21.3% | 21.0% | --- | 53.6% | 54.1% | --- | 13.6% | 13.2% | --- | 6.7% | 6.7% | --- | 3.8% | 4.2% | --- | 1.0% | 0.9% | --- |
| FTC | 459 | 616 | --- | 27.2% | 27.0% | --- | 54.6% | 52.7% | --- | 9.1% | 9.6% | --- | 2.9% | 5.1% | --- | 0.7% | 1.9% | --- | 5.5% | 3.7% | --- |
| GSA | 3,916 | 2,869 | --- | 29.1% | 29.4% | --- | 53.5% | 52.0% | --- | 11.1% | 10.9% | --- | 3.1% | 4.6% | --- | 1.4% | 1.7% | --- | 1.7% | 1.4% | --- |
| HHS | 25,756 | 4,653 | --- | 22.4% | 22.9% | --- | 54.6% | 53.1% | --- | 13.7% | 14.7% | --- | 4.6% | 5.0% | --- | 2.7% | 2.6% | --- | 2.0% | 1.7% | --- |
| HUD | 4,075 | 5,343 | --- | 18.5% | 18.1% | --- | 52.4% | 53.6% | --- | 16.6% | 16.1% | --- | 6.0% | 6.0% | --- | 4.4% | 4.0% | --- | 2.0% | 2.2% | --- |
| NARA | 1,442 | 1,415 | --- | 18.6% | 17.1% | --- | 45.8% | 47.2% | --- | 16.0% | 15.7% | --- | 10.6% | 11.0% | --- | 7.4% | 7.7% | --- | 1.7% | 1.4% | --- |
| NASA | 4,734 | 4,766 | --- | 40.7% | 43.9% | --- | 50.7% | 47.5% | --- | 6.2% | 6.0% | --- | 1.4% | 1.5% | --- | 0.4% | 0.6% | --- | 0.5% | 0.5% | --- |
| NCUA | 623 | 538 | --- | 15.7% | 16.5% | --- | 53.2% | 54.2% | --- | 21.8% | 19.0% | --- | 6.0% | 7.0% | --- | 1.5% | 1.5% | --- | 1.7% | 1.8% | --- |
| NLRB | 963 | 979 | --- | 20.8% | 23.2% | --- | 52.3% | 48.3% | --- | 13.9% | 14.2% | --- | 6.6% | 8.4% | --- | 4.2% | 3.0% | --- | 2.2% | 2.8% | --- |
| NRC | 1,692 | 1,876 | --- | 39.2% | 37.2% | --- | 49.5% | 51.8% | --- | 8.1% | 7.2% | --- | 1.2% | 1.9% | --- | 1.0% | 0.4% | --- | 1.1% | 1.6% | --- |
| NSF | 596 | 778 | --- | 40.2% | 37.1% | --- | 47.0% | 50.5% | --- | 7.8% | 8.0% | --- | 1.5% | 2.3% | --- | 1.0% | 0.6% | --- | 2.6% | 1.6% | --- |
| OMB | 250 | 249 | --- | 24.9% | 12.3% | --- | 47.2% | 48.0% | --- | 19.5% | 22.5% | --- | 4.6% | 8.3% | --- | 2.3% | 6.1% | --- | 1.6% | 2.7% | --- |
| OPM | 3,012 | 1,539 | --- | 16.3% | 18.3% | --- | 48.5% | 53.8% | --- | 19.1% | 15.5% | --- | 7.4% | 7.2% | --- | 4.0% | 3.1% | --- | 4.8% | 2.2% | --- |
| RRB | 680 | 700 | --- | 16.7% | 17.4% | --- | 51.3% | 53.0% | --- | 16.7% | 17.5% | --- | 8.5% | 7.2% | --- | 5.0% | 2.6% | --- | 1.8% | 2.3% | --- |
| SBA | 1,447 | 1,661 | --- | 16.3% | 17.6% | --- | 54.4% | 56.4% | --- | 18.8% | 14.8% | --- | 4.9% | 5.1% | --- | 4.1% | 3.9% | --- | 1.5% | 2.1% | --- |
| SEC | 1,905 | 2,166 | --- | 35.2% | 23.8% | --- | 48.1% | 51.4% | --- | 10.5% | 12.2% | --- | 2.2% | 4.4% | --- | 1.7% | 4.0% | --- | 2.2% | 4.2% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

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(41) Employees are protected from health and safety hazards on the job.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|------|----------------|--------------|------|--------------|--------------|------|----------------------------|--------------|------|-------------|-------------|------|-------------------|-------------|------|-------------|-------------|------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,429 | 147,890 | --- | 21.3% | 21.0% | --- | 53.6% | 54.1% | --- | 13.6% | 13.2% | --- | 6.7% | 6.7% | --- | 3.8% | 4.2% | --- | 1.0% | 0.9% | --- |
| SSA | 1,317 | 1,172 | --- | 19.7% | 18.4% | --- | 51.2% | 51.0% | --- | 14.9% | 15.3% | --- | 8.5% | 9.1% | --- | 4.9% | 5.0% | --- | 0.8% | 1.2% | --- |
| State | 1,310 | 1,272 | --- | 20.2% | 22.5% | --- | 50.9% | 46.6% | --- | 17.4% | 16.4% | --- | 5.3% | 7.9% | --- | 4.2% | 4.0% | --- | 1.9% | 2.6% | --- |
| Treasury | 7,035 | 5,677 | --- | 17.6% | 15.7% | --- | 53.0% | 57.2% | --- | 17.7% | 14.8% | --- | 8.1% | 7.8% | --- | 3.0% | 3.7% | --- | 0.6% | 0.8% | --- |
| USDA | 13,589 | 10,401 | --- | 19.6% | 19.1% | --- | 59.6% | 59.1% | --- | 12.5% | 12.7% | --- | 5.1% | 5.8% | --- | 2.4% | 2.5% | --- | 0.9% | 0.7% | --- |
| VA | 3,144 | 3,344 | --- | 23.5% | 19.5% | --- | 53.0% | 58.9% | --- | 11.9% | 11.9% | --- | 7.5% | 5.1% | --- | 3.7% | 4.4% | --- | 0.4% | 0.3% | --- |
| Small Agencies | 4,141 | 3,679 | --- | 27.4% | 22.7% | --- | 51.5% | 52.6% | --- | 12.5% | 13.4% | --- | 4.5% | 5.8% | --- | 2.0% | 3.6% | --- | 2.1% | 1.9% | --- |
| All DoD | 50,721 | 40,188 | --- | 23.4% | 24.1% | --- | 55.9% | 55.3% | --- | 12.4% | 12.1% | --- | 4.8% | 4.9% | --- | 2.6% | 2.8% | --- | 0.9% | 0.7% | --- |
| USACE | 5,154 | 6,295 | --- | 25.4% | 28.5% | --- | 58.6% | 56.5% | --- | 10.4% | 9.3% | --- | 3.4% | 3.4% | --- | 1.3% | 1.8% | --- | 1.0% | 0.4% | --- |
| Air Force | 10,072 | 8,691 | --- | 26.2% | 23.8% | --- | 55.7% | 56.5% | --- | 10.0% | 11.5% | --- | 4.4% | 4.8% | --- | 2.9% | 3.0% | --- | 0.8% | 0.4% | --- |
| Army | 13,740 | 8,407 | --- | 22.8% | 24.7% | --- | 55.5% | 53.3% | --- | 13.2% | 12.8% | --- | 5.2% | 5.5% | --- | 2.5% | 3.0% | --- | 0.8% | 0.8% | --- |
| Navy | 12,616 | 9,511 | --- | 22.1% | 24.0% | --- | 55.9% | 56.4% | --- | 13.4% | 11.7% | --- | 5.1% | 4.8% | --- | 2.8% | 2.4% | --- | 0.9% | 0.7% | --- |
| Marine Corps | 911 | 765 | --- | 23.3% | 24.9% | --- | 51.9% | 51.0% | --- | 14.7% | 14.0% | --- | 6.1% | 5.7% | --- | 3.5% | 3.5% | --- | 0.5% | 0.9% | --- |
| Other DoD | 8,228 | 6,519 | --- | 21.7% | 21.7% | --- | 56.9% | 56.1% | --- | 13.4% | 13.5% | --- | 4.5% | 4.6% | --- | 2.3% | 2.8% | --- | 1.2% | 1.4% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

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(42) My organization has prepared employees for potential security threats.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|------|----------------|--------------|------|--------------|--------------|------|----------------------------|--------------|------|-------------|-------------|------|-------------------|-------------|------|-------------|-------------|------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,419 | 147,894 | --- | 18.6% | 19.4% | --- | 54.0% | 54.3% | --- | 15.9% | 14.9% | --- | 7.0% | 6.9% | --- | 3.0% | 3.4% | --- | 1.4% | 1.3% | --- |
| AID | 726 | 803 | --- | 19.9% | 20.2% | --- | 55.4% | 58.0% | --- | 15.3% | 11.7% | --- | 6.3% | 7.6% | --- | 2.2% | 1.6% | --- | 0.9% | 0.8% | --- |
| BBG | 570 | 543 | --- | 8.7% | 7.4% | --- | 41.3% | 31.4% | --- | 24.3% | 22.4% | --- | 14.6% | 18.9% | --- | 9.2% | 16.1% | --- | 1.9% | 3.8% | --- |
| CSOSA | 518 | 554 | --- | 8.5% | 16.0% | --- | 43.6% | 50.4% | --- | 20.3% | 17.7% | --- | 14.9% | 9.5% | --- | 9.6% | 4.9% | --- | 3.1% | 1.5% | --- |
| DHS | 10,367 | 10,474 | --- | 11.5% | 13.7% | --- | 48.1% | 46.6% | --- | 18.3% | 16.5% | --- | 12.4% | 12.5% | --- | 8.7% | 9.8% | --- | 1.0% | 0.9% | --- |
| DOC | 5,204 | 4,021 | --- | 15.4% | 15.7% | --- | 51.2% | 53.1% | --- | 19.8% | 17.5% | --- | 8.3% | 7.6% | --- | 2.9% | 3.7% | --- | 2.4% | 2.5% | --- |
| DOE | 7,742 | 1,485 | --- | 20.8% | 27.6% | --- | 56.0% | 55.4% | --- | 14.1% | 10.8% | --- | 5.3% | 4.2% | --- | 2.2% | 1.3% | --- | 1.6% | 0.7% | --- |
| DOI | 25,502 | 5,183 | --- | 11.3% | 10.8% | --- | 50.4% | 50.4% | --- | 21.9% | 20.7% | --- | 10.1% | 11.4% | --- | 4.1% | 4.3% | --- | 2.3% | 2.3% | --- |
| DOJ | 10,964 | 7,701 | --- | 18.1% | 21.3% | --- | 57.8% | 53.8% | --- | 13.9% | 13.9% | --- | 6.4% | 7.2% | --- | 2.6% | 3.4% | --- | 1.2% | 0.5% | --- |
| DOL | 4,538 | 4,082 | --- | 16.7% | 17.6% | --- | 52.5% | 50.9% | --- | 17.6% | 16.4% | --- | 7.7% | 9.0% | --- | 3.5% | 4.2% | --- | 2.1% | 1.9% | --- |
| DOT | 5,452 | 4,950 | --- | 14.2% | 14.5% | --- | 51.6% | 57.5% | --- | 17.9% | 15.7% | --- | 10.1% | 6.4% | --- | 4.8% | 3.8% | --- | 1.4% | 2.1% | --- |
| Educ | 2,909 | 2,408 | --- | 22.2% | 15.9% | --- | 56.4% | 53.6% | --- | 13.9% | 15.0% | --- | 4.6% | 9.7% | --- | 1.8% | 3.9% | --- | 1.1% | 1.9% | --- |
| EEOC | 1,173 | 1,693 | --- | 13.0% | 14.1% | --- | 46.4% | 45.7% | --- | 19.3% | 17.8% | --- | 13.6% | 13.2% | --- | 5.8% | 6.5% | --- | 2.0% | 2.7% | --- |
| EPA | 9,115 | 6,895 | --- | 16.4% | 17.7% | --- | 54.7% | 58.2% | --- | 17.9% | 15.2% | --- | 6.6% | 5.6% | --- | 2.3% | 1.9% | --- | 2.1% | 1.4% | --- |
| FDIC | 3,085 | 1,205 | --- | 15.9% | 15.7% | --- | 57.9% | 59.3% | --- | 15.0% | 14.9% | --- | 7.5% | 6.6% | --- | 2.1% | 2.3% | --- | 1.6% | 1.2% | --- |
| FERC | 753 | --- | --- | 25.0% | --- | --- | 54.5% | --- | --- | 13.1% | --- | --- | 4.6% | --- | --- | 1.2% | --- | --- | 1.6% | --- | --- |

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(42) My organization has prepared employees for potential security threats.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|--------------|------------|-------------|-------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,419 | 147,894 | --- | 18.6% | 19.4% | --- | 54.0% | 54.3% | --- | 15.9% | 14.9% | --- | 7.0% | 6.9% | --- | 3.0% | 3.4% | --- | 1.4% | 1.3% | --- |
| FTC | 459 | 616 | --- | 20.5% | 25.2% | --- | 55.7% | 56.1% | --- | 12.7% | 12.3% | --- | 6.8% | 4.2% | --- | 1.5% | 1.3% | --- | 2.8% | 0.8% | --- |
| GSA | 3,916 | 2,869 | --- | 23.2% | 26.5% | --- | 51.3% | 49.1% | --- | 15.4% | 13.9% | --- | 6.0% | 6.6% | --- | 2.5% | 2.4% | --- | 1.6% | 1.5% | --- |
| HHS | 25,756 | 4,653 | --- | 15.0% | 16.1% | --- | 48.5% | 46.8% | --- | 20.5% | 20.4% | --- | 9.1% | 10.3% | --- | 3.5% | 3.6% | --- | 3.4% | 2.8% | --- |
| HUD | 4,075 | 5,343 | --- | 16.7% | 16.6% | --- | 55.3% | 54.0% | --- | 16.0% | 16.2% | --- | 6.7% | 7.5% | --- | 3.4% | 3.9% | --- | 1.9% | 1.8% | --- |
| NARA | 1,442 | 1,415 | --- | 13.4% | 13.8% | --- | 45.9% | 47.6% | --- | 21.8% | 19.1% | --- | 10.5% | 11.8% | --- | 6.0% | 5.4% | --- | 2.4% | 2.2% | --- |
| NASA | 4,734 | 4,766 | --- | 23.1% | 24.5% | --- | 51.7% | 51.5% | --- | 15.2% | 15.3% | --- | 6.1% | 5.6% | --- | 1.4% | 1.5% | --- | 2.5% | 1.5% | --- |
| NCUA | 623 | 538 | --- | 14.3% | 12.2% | --- | 53.4% | 51.8% | --- | 18.7% | 19.7% | --- | 10.1% | 10.3% | --- | 2.6% | 3.8% | --- | 0.9% | 2.1% | --- |
| NLRB | 963 | 979 | --- | 15.7% | 18.1% | --- | 49.1% | 47.9% | --- | 18.0% | 17.2% | --- | 9.5% | 10.1% | --- | 5.9% | 3.3% | --- | 1.8% | 3.3% | --- |
| NRC | 1,692 | 1,876 | --- | 26.4% | 27.5% | --- | 50.8% | 55.9% | --- | 16.1% | 10.9% | --- | 4.6% | 3.8% | --- | 0.9% | 0.8% | --- | 1.3% | 1.2% | --- |
| NSF | 596 | 778 | --- | 36.3% | 38.8% | --- | 50.3% | 49.6% | --- | 8.9% | 8.6% | --- | 2.6% | 1.5% | --- | 1.2% | 0.6% | --- | 0.7% | 0.9% | --- |
| OMB | 250 | 249 | --- | 23.8% | 23.2% | --- | 49.7% | 47.6% | --- | 13.5% | 12.5% | --- | 8.6% | 10.2% | --- | 4.3% | 6.5% | --- | 0.0% | 0.0% | --- |
| OPM | 3,012 | 1,539 | --- | 16.0% | 23.1% | --- | 52.8% | 59.6% | --- | 17.1% | 10.9% | --- | 8.4% | 3.6% | --- | 3.2% | 1.9% | --- | 2.4% | 1.0% | --- |
| RRB | 680 | 700 | --- | 13.5% | 13.2% | --- | 47.2% | 54.7% | --- | 22.3% | 19.4% | --- | 10.9% | 8.2% | --- | 3.9% | 2.4% | --- | 2.3% | 2.2% | --- |
| SBA | 1,447 | 1,661 | --- | 10.4% | 11.6% | --- | 47.0% | 51.3% | --- | 22.3% | 18.8% | --- | 11.1% | 10.9% | --- | 6.3% | 5.3% | --- | 2.8% | 2.1% | --- |
| SEC | 1,905 | 2,166 | --- | 26.6% | 18.5% | --- | 51.9% | 52.7% | --- | 12.7% | 14.7% | --- | 4.7% | 8.0% | --- | 2.4% | 3.8% | --- | 1.7% | 2.4% | --- |

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(42) My organization has prepared employees for potential security threats.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|--------------|------------|-------------|--------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,419 | 147,894 | --- | 18.6% | 19.4% | --- | 54.0% | 54.3% | --- | 15.9% | 14.9% | --- | 7.0% | 6.9% | --- | 3.0% | 3.4% | --- | 1.4% | 1.3% | --- |
| SSA | 1,317 | 1,172 | --- | 20.5% | 21.0% | --- | 49.7% | 54.4% | --- | 16.4% | 13.9% | --- | 8.2% | 7.1% | --- | 3.8% | 2.9% | --- | 1.4% | 0.7% | --- |
| State | 1,310 | 1,272 | --- | 23.4% | 30.6% | --- | 57.2% | 49.2% | --- | 11.9% | 11.8% | --- | 4.3% | 5.3% | --- | 1.9% | 2.4% | --- | 1.2% | 0.7% | --- |
| Treasury | 7,031 | 5,677 | --- | 14.8% | 16.2% | --- | 53.2% | 57.2% | --- | 17.9% | 14.8% | --- | 9.7% | 7.6% | --- | 2.9% | 3.4% | --- | 1.5% | 0.9% | --- |
| USDA | 13,588 | 10,403 | --- | 13.2% | 13.7% | --- | 55.9% | 54.5% | --- | 18.8% | 18.9% | --- | 8.2% | 8.7% | --- | 2.4% | 2.6% | --- | 1.6% | 1.7% | --- |
| VA | 3,144 | 3,344 | --- | 20.6% | 18.2% | --- | 52.6% | 57.3% | --- | 15.2% | 13.9% | --- | 7.4% | 4.4% | --- | 3.2% | 4.5% | --- | 1.1% | 1.6% | --- |
| Small Agencies | 4,141 | 3,679 | --- | 18.4% | 20.1% | --- | 48.6% | 50.5% | --- | 16.8% | 15.9% | --- | 9.0% | 8.2% | --- | 4.3% | 3.5% | --- | 2.9% | 1.8% | --- |
| All DoD | 50,720 | 40,186 | --- | 21.9% | 22.9% | --- | 56.6% | 55.6% | --- | 14.0% | 13.3% | --- | 4.5% | 5.4% | --- | 1.8% | 1.8% | --- | 1.1% | 1.0% | --- |
| USACE | 5,154 | 6,295 | --- | 18.3% | 17.4% | --- | 57.9% | 53.6% | --- | 14.9% | 17.4% | --- | 6.1% | 7.5% | --- | 1.7% | 2.5% | --- | 1.1% | 1.5% | --- |
| Air Force | 10,073 | 8,692 | --- | 26.7% | 26.9% | --- | 57.8% | 57.6% | --- | 10.7% | 10.1% | --- | 2.7% | 3.7% | --- | 1.3% | 1.2% | --- | 0.8% | 0.5% | --- |
| Army | 13,739 | 8,407 | --- | 22.0% | 23.5% | --- | 56.2% | 54.5% | --- | 14.7% | 13.7% | --- | 4.5% | 5.2% | --- | 1.7% | 1.9% | --- | 0.8% | 1.1% | --- |
| Navy | 12,616 | 9,510 | --- | 17.9% | 20.3% | --- | 55.9% | 55.3% | --- | 16.2% | 14.8% | --- | 6.2% | 6.5% | --- | 2.2% | 2.0% | --- | 1.7% | 1.1% | --- |
| Marine Corps | 911 | 764 | --- | 19.2% | 21.9% | --- | 48.3% | 46.9% | --- | 19.3% | 17.2% | --- | 6.9% | 10.1% | --- | 3.9% | 3.2% | --- | 2.3% | 0.7% | --- |
| Other DoD | 8,227 | 6,518 | --- | 22.3% | 21.3% | --- | 57.5% | 57.5% | --- | 13.2% | 13.4% | --- | 3.8% | 5.0% | --- | 2.0% | 1.6% | --- | 1.1% | 1.2% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(43) Complaints, disputes or grievances are resolved fairly in my work unit.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|-------------|-------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|--------------|--------------|--------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,417 | 147,895 | 100,656 | 9.1% | 8.7% | 9.1% | 30.3% | 30.5% | 31.4% | 27.6% | 28.6% | 25.8% | 11.1% | 11.8% | 14.4% | 10.1% | 9.8% | 11.3% | 11.7% | 10.7% | 8.0% |
| AID | 726 | 803 | 560 | 9.0% | 6.2% | 7.5% | 33.6% | 32.4% | 35.6% | 27.3% | 31.2% | 29.9% | 8.8% | 8.4% | 11.9% | 6.3% | 7.1% | 8.3% | 14.9% | 14.8% | 6.8% |
| BBG | 570 | 543 | --- | 6.2% | 7.2% | --- | 26.0% | 24.0% | --- | 24.9% | 27.8% | --- | 17.6% | 17.1% | --- | 16.0% | 16.4% | --- | 9.2% | 7.6% | --- |
| CSOSA | 518 | 554 | --- | 7.7% | 9.2% | --- | 29.3% | 33.5% | --- | 25.6% | 22.2% | --- | 13.9% | 11.3% | --- | 13.5% | 10.3% | --- | 10.0% | 13.6% | --- |
| DHS | 10,366 | 10,474 | --- | 6.1% | 5.5% | --- | 24.6% | 23.8% | --- | 27.2% | 26.2% | --- | 16.5% | 18.3% | --- | 16.8% | 18.1% | --- | 8.9% | 8.0% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 8.1% | 7.8% | 8.0% | 31.4% | 28.9% | 33.3% | 27.4% | 29.0% | 27.0% | 9.0% | 9.6% | 11.6% | 8.4% | 7.6% | 9.1% | 15.7% | 17.1% | 11.2% |
| DOE | 7,742 | 1,485 | 922 | 8.8% | 9.8% | 8.0% | 28.5% | 32.9% | 32.6% | 28.7% | 28.3% | 24.4% | 10.6% | 10.5% | 10.8% | 8.1% | 6.4% | 8.7% | 15.3% | 12.1% | 15.4% |
| DOI | 25,499 | 5,182 | 5,412 | 6.0% | 5.8% | 8.4% | 29.3% | 29.6% | 31.0% | 29.5% | 29.7% | 26.0% | 12.8% | 13.3% | 15.7% | 10.7% | 10.2% | 9.2% | 11.7% | 11.4% | 9.7% |
| DOJ | 10,962 | 7,701 | 4,363 | 8.6% | 8.7% | 7.7% | 31.8% | 30.4% | 30.6% | 28.7% | 26.1% | 24.4% | 11.4% | 13.0% | 17.0% | 8.1% | 11.1% | 15.0% | 11.4% | 10.7% | 5.3% |
| DOL | 4,538 | 4,082 | 4,105 | 9.6% | 8.4% | 8.5% | 30.2% | 28.4% | 30.4% | 27.9% | 27.5% | 25.9% | 9.5% | 11.4% | 13.3% | 9.6% | 10.2% | 10.5% | 13.3% | 14.2% | 11.2% |
| DOT | 5,451 | 4,950 | 3,003 | 8.6% | 7.4% | 8.4% | 26.5% | 33.0% | 30.9% | 23.0% | 28.5% | 26.6% | 13.0% | 11.9% | 15.4% | 17.0% | 11.2% | 10.8% | 11.9% | 8.0% | 8.0% |
| Educ | 2,909 | 2,408 | 1,671 | 6.6% | 6.6% | 8.3% | 21.6% | 22.8% | 24.6% | 28.7% | 27.3% | 26.5% | 10.8% | 11.3% | 16.0% | 13.2% | 12.3% | 12.2% | 19.1% | 19.7% | 12.4% |
| EEOC | 1,173 | 1,693 | --- | 8.7% | 8.9% | --- | 26.2% | 24.7% | --- | 28.8% | 28.1% | --- | 12.7% | 13.4% | --- | 11.7% | 11.6% | --- | 11.8% | 13.3% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 6.7% | 6.4% | 6.1% | 24.5% | 25.8% | 29.2% | 31.1% | 30.6% | 26.2% | 9.8% | 10.9% | 13.8% | 8.1% | 7.0% | 9.6% | 19.8% | 19.2% | 15.1% |
| FDIC | 3,085 | 1,205 | --- | 5.7% | 4.3% | --- | 24.7% | 25.4% | --- | 30.0% | 30.3% | --- | 12.5% | 13.1% | --- | 11.4% | 10.3% | --- | 15.7% | 16.6% | --- |
| FERC | 753 | --- | --- | 9.3% | --- | --- | 27.2% | --- | --- | 28.4% | --- | --- | 4.6% | --- | --- | 7.2% | --- | --- | 23.4% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(43) Complaints, disputes or grievances are resolved fairly in my work unit.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|-------------|-------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|--------------|--------------|--------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,417 | 147,895 | 100,656 | 9.1% | 8.7% | 9.1% | 30.3% | 30.5% | 31.4% | 27.6% | 28.6% | 25.8% | 11.1% | 11.8% | 14.4% | 10.1% | 9.8% | 11.3% | 11.7% | 10.7% | 8.0% |
| FTC | 459 | 616 | --- | 11.5% | 10.2% | --- | 21.5% | 23.5% | --- | 27.8% | 26.3% | --- | 8.4% | 9.5% | --- | 4.7% | 6.6% | --- | 26.1% | 23.9% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 13.1% | 13.2% | 13.5% | 29.2% | 29.3% | 31.4% | 27.6% | 28.1% | 25.8% | 9.4% | 9.7% | 12.0% | 8.5% | 7.2% | 9.5% | 12.1% | 12.5% | 7.8% |
| HHS | 25,756 | 4,653 | 4,862 | 8.0% | 7.5% | 8.6% | 27.9% | 27.2% | 29.7% | 28.6% | 28.8% | 25.6% | 11.2% | 13.0% | 15.0% | 10.0% | 10.3% | 11.6% | 14.3% | 13.1% | 9.5% |
| HUD | 4,075 | 5,343 | 1,246 | 8.4% | 7.1% | 7.7% | 25.0% | 25.2% | 26.4% | 29.8% | 30.5% | 26.7% | 11.2% | 11.4% | 14.7% | 13.4% | 11.4% | 12.3% | 12.1% | 14.3% | 12.2% |
| NARA | 1,442 | 1,415 | --- | 7.5% | 6.3% | --- | 28.3% | 29.6% | --- | 26.3% | 28.4% | --- | 14.0% | 12.8% | --- | 13.5% | 10.5% | --- | 10.5% | 12.5% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 14.0% | 12.6% | 13.8% | 33.6% | 34.5% | 39.3% | 25.4% | 26.2% | 23.7% | 5.7% | 7.2% | 9.0% | 4.4% | 4.1% | 4.7% | 16.9% | 15.5% | 9.5% |
| NCUA | 623 | 538 | --- | 8.2% | 5.6% | --- | 27.9% | 28.5% | --- | 30.1% | 28.7% | --- | 11.6% | 12.8% | --- | 8.6% | 11.1% | --- | 13.6% | 13.2% | --- |
| NLRB | 963 | 979 | --- | 10.0% | 12.5% | --- | 34.1% | 28.1% | --- | 25.1% | 22.2% | --- | 13.0% | 14.1% | --- | 9.2% | 11.7% | --- | 8.7% | 11.4% | --- |
| NRC | 1,692 | 1,876 | --- | 12.5% | 9.5% | --- | 32.8% | 31.9% | --- | 25.6% | 27.6% | --- | 7.9% | 6.8% | --- | 3.8% | 4.6% | --- | 17.4% | 19.6% | --- |
| NSF | 596 | 778 | 441 | 17.1% | 12.8% | 9.0% | 26.2% | 27.7% | 29.1% | 26.3% | 28.0% | 25.4% | 8.1% | 10.7% | 13.2% | 7.9% | 6.0% | 11.8% | 14.4% | 14.9% | 11.5% |
| OMB | 250 | 249 | 249 | 8.6% | 6.5% | 8.9% | 28.4% | 28.1% | 37.3% | 29.0% | 27.5% | 26.9% | 5.0% | 10.9% | 7.6% | 5.0% | 3.2% | 5.5% | 24.0% | 23.9% | 13.8% |
| OPM | 3,012 | 1,539 | 1,311 | 8.1% | 7.4% | 9.8% | 23.5% | 27.7% | 30.4% | 29.8% | 30.9% | 25.2% | 9.6% | 9.6% | 13.2% | 9.1% | 9.3% | 9.9% | 19.9% | 15.0% | 11.6% |
| RRB | 680 | 700 | --- | 7.2% | 7.7% | --- | 34.5% | 33.0% | --- | 27.7% | 28.6% | --- | 11.2% | 13.7% | --- | 9.1% | 7.6% | --- | 10.4% | 9.4% | --- |
| SBA | 1,447 | 1,661 | 881 | 7.8% | 6.3% | 8.5% | 25.7% | 28.6% | 32.1% | 30.5% | 31.3% | 24.9% | 11.0% | 10.9% | 13.8% | 12.8% | 11.4% | 11.9% | 12.2% | 11.4% | 8.7% |
| SEC | 1,905 | 2,166 | --- | 11.1% | 6.8% | --- | 23.1% | 23.2% | --- | 26.8% | 27.3% | --- | 7.6% | 8.0% | --- | 8.9% | 8.9% | --- | 22.6% | 25.8% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(43) Complaints, disputes or grievances are resolved fairly in my work unit.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|--------------|--------------|--------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,417 | 147,895 | 100,656 | 9.1% | 8.7% | 9.1% | 30.3% | 30.5% | 31.4% | 27.6% | 28.6% | 25.8% | 11.1% | 11.8% | 14.4% | 10.1% | 9.8% | 11.3% | 11.7% | 10.7% | 8.0% |
| SSA | 1,317 | 1,172 | 1,023 | 9.3% | 8.3% | 7.6% | 29.2% | 26.2% | 31.4% | 27.7% | 31.8% | 25.7% | 11.2% | 11.3% | 15.0% | 9.5% | 10.1% | 11.9% | 13.1% | 12.4% | 8.4% |
| State | 1,310 | 1,272 | 689 | 11.2% | 10.0% | 8.8% | 33.8% | 28.4% | 36.2% | 25.7% | 28.4% | 22.7% | 8.9% | 8.7% | 16.6% | 5.0% | 5.2% | 9.2% | 15.3% | 19.2% | 6.5% |
| Treasury | 7,034 | 5,677 | 7,314 | 8.3% | 7.6% | 9.5% | 28.0% | 30.9% | 31.9% | 27.9% | 28.6% | 25.9% | 11.8% | 10.8% | 13.7% | 8.2% | 8.9% | 9.4% | 15.8% | 13.2% | 9.5% |
| USDA | 13,592 | 10,403 | 10,441 | 7.2% | 7.3% | 7.0% | 31.0% | 30.5% | 32.4% | 29.6% | 29.7% | 26.6% | 11.5% | 13.5% | 15.8% | 8.9% | 9.3% | 9.6% | 11.8% | 9.7% | 8.7% |
| VA | 3,144 | 3,344 | 2,388 | 10.6% | 9.0% | 11.5% | 33.1% | 36.0% | 31.6% | 22.4% | 26.4% | 24.8% | 11.9% | 11.7% | 12.7% | 14.2% | 10.3% | 13.8% | 7.8% | 6.6% | 5.6% |
| Small Agencies | 4,141 | 3,679 | --- | 9.9% | 9.2% | --- | 27.9% | 26.9% | --- | 27.8% | 27.4% | --- | 9.2% | 10.8% | --- | 8.2% | 9.7% | --- | 17.0% | 16.1% | --- |
| All DoD | 50,718 | 40,188 | 32,559 | 9.9% | 10.1% | 9.0% | 31.6% | 31.2% | 31.1% | 29.1% | 29.6% | 26.3% | 9.7% | 10.5% | 14.7% | 8.2% | 8.2% | 11.2% | 11.5% | 10.4% | 7.8% |
| USACE | 5,154 | 6,295 | 711 | 8.4% | 8.2% | 12.9% | 29.9% | 32.4% | 29.6% | 29.3% | 29.6% | 23.0% | 9.5% | 10.2% | 13.4% | 7.2% | 7.0% | 9.8% | 15.6% | 12.6% | 11.3% |
| Air Force | 10,071 | 8,693 | 6,545 | 11.0% | 10.2% | 9.5% | 30.6% | 31.0% | 31.9% | 28.8% | 29.4% | 26.6% | 10.1% | 11.2% | 13.4% | 8.5% | 8.9% | 10.6% | 11.0% | 9.4% | 7.9% |
| Army | 13,740 | 8,407 | 8,964 | 11.0% | 11.6% | 9.4% | 33.3% | 30.5% | 30.9% | 28.1% | 29.8% | 26.4% | 9.9% | 10.2% | 15.9% | 8.1% | 8.5% | 11.4% | 9.6% | 9.5% | 6.0% |
| Navy | 12,615 | 9,510 | 9,043 | 7.9% | 9.1% | 8.3% | 31.7% | 33.0% | 32.6% | 30.2% | 29.6% | 25.7% | 8.9% | 10.0% | 14.1% | 8.0% | 7.0% | 10.9% | 13.2% | 11.4% | 8.4% |
| Marine Corps | 911 | 764 | 658 | 11.3% | 13.2% | 7.4% | 31.0% | 28.6% | 26.5% | 27.9% | 29.4% | 25.0% | 12.4% | 10.9% | 20.3% | 9.4% | 8.8% | 14.8% | 8.0% | 8.9% | 5.9% |
| Other DoD | 8,227 | 6,519 | 6,638 | 9.2% | 9.0% | 7.2% | 30.1% | 29.2% | 28.6% | 30.4% | 29.3% | 28.1% | 9.4% | 10.9% | 15.1% | 8.2% | 9.2% | 12.1% | 12.6% | 12.4% | 8.9% |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(44) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,409 | 147,891 | 100,656 | 13.0% | 14.0% | 12.1% | 32.2% | 33.3% | 30.0% | 24.7% | 23.8% | 23.9% | 11.5% | 11.8% | 15.7% | 11.2% | 10.3% | 12.7% | 7.3% | 6.8% | 5.7% |
| AID | 726 | 803 | 560 | 12.7% | 11.4% | 15.9% | 33.9% | 33.1% | 30.0% | 24.5% | 24.9% | 20.2% | 11.3% | 10.7% | 16.3% | 10.3% | 11.3% | 13.1% | 7.4% | 8.6% | 4.4% |
| BBG | 570 | 543 | --- | 8.8% | 10.0% | --- | 21.9% | 21.0% | --- | 22.6% | 23.8% | --- | 18.5% | 16.1% | --- | 18.9% | 18.8% | --- | 9.2% | 10.3% | --- |
| CSOSA | 518 | 554 | --- | 13.0% | 17.7% | --- | 27.9% | 30.1% | --- | 24.9% | 21.4% | --- | 12.9% | 9.2% | --- | 12.1% | 10.3% | --- | 9.1% | 11.4% | --- |
| DHS | 10,367 | 10,474 | --- | 8.5% | 9.3% | --- | 24.7% | 23.5% | --- | 23.7% | 23.8% | --- | 16.4% | 16.9% | --- | 20.5% | 19.9% | --- | 6.3% | 6.6% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 13.4% | 15.2% | 13.2% | 34.2% | 35.0% | 32.4% | 23.2% | 21.8% | 23.1% | 9.3% | 9.9% | 13.5% | 8.4% | 7.5% | 9.2% | 11.3% | 10.6% | 8.6% |
| DOE | 7,742 | 1,485 | 922 | 13.5% | 16.4% | 12.5% | 32.3% | 36.0% | 32.5% | 23.5% | 22.8% | 22.4% | 12.3% | 10.3% | 15.7% | 10.2% | 8.8% | 10.6% | 8.2% | 5.6% | 6.3% |
| DOI | 25,499 | 5,180 | 5,412 | 11.3% | 12.5% | 12.5% | 33.9% | 35.4% | 34.8% | 24.0% | 22.7% | 23.1% | 12.9% | 13.5% | 15.7% | 11.0% | 9.4% | 9.1% | 6.8% | 6.5% | 4.8% |
| DOJ | 10,960 | 7,701 | 4,363 | 12.5% | 15.6% | 10.0% | 33.0% | 33.4% | 26.1% | 24.8% | 22.7% | 23.2% | 12.3% | 11.2% | 18.3% | 9.9% | 10.4% | 17.8% | 7.5% | 6.6% | 4.6% |
| DOL | 4,538 | 4,082 | 4,105 | 14.5% | 14.3% | 12.3% | 31.8% | 31.9% | 30.1% | 23.1% | 22.5% | 23.3% | 10.5% | 10.4% | 15.2% | 10.8% | 11.2% | 12.3% | 9.4% | 9.7% | 6.9% |
| DOT | 5,450 | 4,950 | 3,003 | 12.8% | 11.9% | 12.1% | 25.8% | 38.0% | 29.6% | 23.3% | 22.3% | 24.0% | 15.2% | 12.6% | 13.9% | 13.8% | 11.0% | 15.0% | 9.1% | 4.2% | 5.4% |
| Educ | 2,909 | 2,408 | 1,671 | 10.8% | 11.8% | 11.0% | 25.8% | 27.3% | 26.3% | 24.7% | 22.9% | 24.8% | 12.0% | 12.4% | 17.5% | 15.2% | 14.9% | 12.7% | 11.6% | 10.7% | 7.6% |
| EEOC | 1,173 | 1,693 | --- | 11.7% | 11.9% | --- | 26.9% | 25.5% | --- | 24.6% | 25.7% | --- | 15.2% | 14.6% | --- | 13.7% | 14.6% | --- | 7.8% | 7.8% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 12.2% | 14.4% | 10.8% | 31.6% | 33.5% | 29.7% | 24.0% | 22.6% | 22.6% | 11.9% | 11.1% | 17.3% | 10.0% | 8.6% | 11.5% | 10.3% | 9.9% | 8.1% |
| FDIC | 3,085 | 1,205 | --- | 8.7% | 9.3% | --- | 28.0% | 28.2% | --- | 25.0% | 27.2% | --- | 14.2% | 13.1% | --- | 14.5% | 11.9% | --- | 9.5% | 10.3% | --- |
| FERC | 753 | --- | --- | 14.1% | --- | --- | 29.1% | --- | --- | 24.1% | --- | --- | 9.1% | --- | --- | 11.2% | --- | --- | 12.4% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

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| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,409 | 147,891 | 100,656 | 13.0% | 14.0% | 12.1% | 32.2% | 33.3% | 30.0% | 24.7% | 23.8% | 23.9% | 11.5% | 11.8% | 15.7% | 11.2% | 10.3% | 12.7% | 7.3% | 6.8% | 5.7% |
| FTC | 459 | 616 | --- | 22.3% | 20.4% | --- | 33.3% | 32.9% | --- | 15.0% | 18.4% | --- | 8.9% | 8.9% | --- | 6.4% | 8.1% | --- | 14.2% | 11.3% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 17.3% | 19.0% | 14.6% | 31.2% | 31.3% | 29.3% | 24.5% | 24.1% | 25.0% | 9.4% | 9.3% | 13.4% | 9.5% | 8.6% | 11.7% | 8.2% | 7.6% | 5.9% |
| HHS | 25,756 | 4,653 | 4,862 | 12.3% | 13.0% | 12.0% | 30.2% | 29.3% | 28.6% | 24.8% | 25.2% | 25.1% | 11.6% | 12.5% | 14.9% | 11.5% | 10.8% | 12.0% | 9.7% | 9.1% | 7.5% |
| HUD | 4,075 | 5,343 | 1,246 | 11.8% | 11.5% | 10.5% | 27.0% | 26.8% | 26.2% | 26.8% | 25.8% | 23.5% | 11.2% | 14.9% | 17.9% | 14.6% | 11.9% | 13.9% | 8.7% | 9.0% | 8.0% |
| NARA | 1,442 | 1,415 | --- | 12.7% | 14.0% | --- | 28.9% | 32.2% | --- | 24.0% | 22.5% | --- | 12.3% | 11.3% | --- | 15.0% | 11.6% | --- | 7.3% | 8.4% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 20.6% | 22.2% | 19.3% | 36.4% | 37.5% | 36.6% | 21.1% | 19.8% | 20.9% | 7.9% | 7.3% | 11.5% | 6.3% | 5.3% | 6.2% | 7.7% | 7.9% | 5.5% |
| NCUA | 623 | 538 | --- | 11.0% | 10.3% | --- | 29.7% | 32.0% | --- | 26.9% | 28.0% | --- | 11.6% | 12.5% | --- | 10.8% | 8.8% | --- | 10.0% | 8.4% | --- |
| NLRB | 963 | 979 | --- | 15.4% | 18.7% | --- | 31.6% | 30.4% | --- | 21.1% | 17.8% | --- | 14.2% | 13.0% | --- | 12.0% | 10.7% | --- | 5.7% | 9.4% | --- |
| NRC | 1,692 | 1,876 | --- | 21.1% | 20.6% | --- | 33.7% | 33.1% | --- | 20.7% | 21.0% | --- | 8.7% | 9.6% | --- | 6.0% | 5.5% | --- | 9.7% | 10.3% | --- |
| NSF | 596 | 778 | 441 | 24.6% | 23.3% | 13.9% | 27.5% | 30.6% | 25.5% | 22.6% | 18.7% | 22.3% | 9.1% | 9.1% | 17.7% | 8.4% | 8.6% | 12.1% | 7.8% | 9.7% | 8.4% |
| OMB | 250 | 249 | 249 | 21.4% | 17.2% | 15.3% | 36.1% | 40.1% | 40.4% | 18.4% | 21.9% | 19.7% | 7.4% | 6.0% | 14.1% | 5.8% | 7.1% | 5.1% | 10.8% | 7.6% | 5.4% |
| OPM | 3,012 | 1,539 | 1,311 | 12.6% | 11.1% | 13.4% | 28.1% | 28.1% | 31.9% | 25.9% | 27.3% | 23.2% | 10.7% | 10.2% | 14.1% | 8.6% | 11.7% | 9.3% | 14.1% | 11.6% | 8.1% |
| RRB | 680 | 700 | --- | 11.3% | 15.6% | --- | 38.3% | 34.4% | --- | 23.0% | 24.3% | --- | 9.0% | 10.2% | --- | 8.5% | 6.5% | --- | 10.0% | 8.9% | --- |
| SBA | 1,447 | 1,661 | 881 | 11.8% | 10.2% | 11.1% | 27.6% | 30.0% | 30.2% | 25.3% | 24.7% | 26.5% | 12.5% | 13.6% | 14.4% | 14.3% | 13.6% | 13.4% | 8.5% | 7.8% | 4.5% |
| SEC | 1,905 | 2,166 | --- | 18.3% | 13.9% | --- | 27.3% | 30.0% | --- | 20.8% | 20.5% | --- | 10.8% | 10.5% | --- | 11.2% | 11.1% | --- | 11.5% | 14.0% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

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| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|--------------|--------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,409 | 147,891 | 100,656 | 13.0% | 14.0% | 12.1% | 32.2% | 33.3% | 30.0% | 24.7% | 23.8% | 23.9% | 11.5% | 11.8% | 15.7% | 11.2% | 10.3% | 12.7% | 7.3% | 6.8% | 5.7% |
| SSA | 1,317 | 1,172 | 1,023 | 13.5% | 13.1% | 13.1% | 32.8% | 32.3% | 27.5% | 26.9% | 27.0% | 24.6% | 7.6% | 10.5% | 15.0% | 11.0% | 10.8% | 12.3% | 8.2% | 6.3% | 7.6% |
| State | 1,310 | 1,272 | 689 | 18.2% | 16.6% | 16.6% | 32.2% | 33.8% | 32.1% | 20.9% | 21.1% | 21.6% | 12.9% | 9.8% | 17.3% | 8.2% | 8.7% | 8.6% | 7.7% | 10.0% | 3.8% |
| Treasury | 7,033 | 5,676 | 7,314 | 14.9% | 12.6% | 13.1% | 32.3% | 34.9% | 30.9% | 23.8% | 22.6% | 22.3% | 10.5% | 11.4% | 15.2% | 9.5% | 8.2% | 10.9% | 9.0% | 10.4% | 7.5% |
| USDA | 13,589 | 10,402 | 10,441 | 12.4% | 13.6% | 11.1% | 37.9% | 38.9% | 35.0% | 23.1% | 23.3% | 23.1% | 10.8% | 10.1% | 16.2% | 8.9% | 7.6% | 9.6% | 6.8% | 6.5% | 5.0% |
| VA | 3,144 | 3,344 | 2,388 | 13.3% | 14.2% | 12.5% | 33.7% | 34.8% | 27.7% | 22.6% | 22.0% | 24.6% | 10.9% | 12.8% | 14.1% | 14.2% | 10.4% | 16.0% | 5.3% | 5.8% | 5.1% |
| Small Agencies | 4,141 | 3,679 | --- | 15.2% | 14.7% | --- | 28.8% | 29.3% | --- | 22.8% | 21.7% | --- | 11.7% | 11.7% | --- | 11.0% | 12.5% | --- | 10.5% | 10.1% | --- |
| All DoD | 50,716 | 40,188 | 32,559 | 13.3% | 15.0% | 11.7% | 32.9% | 33.7% | 30.2% | 26.3% | 25.0% | 24.3% | 11.1% | 11.1% | 16.3% | 9.5% | 9.1% | 12.3% | 6.9% | 6.0% | 5.2% |
| USACE | 5,154 | 6,295 | 711 | 13.6% | 15.6% | 15.9% | 36.0% | 38.0% | 34.5% | 24.3% | 23.3% | 19.8% | 10.6% | 9.9% | 14.3% | 7.7% | 7.3% | 9.8% | 7.7% | 5.9% | 5.7% |
| Air Force | 10,071 | 8,693 | 6,545 | 14.3% | 15.0% | 11.4% | 31.7% | 33.4% | 30.4% | 25.9% | 25.1% | 24.4% | 11.7% | 12.2% | 16.6% | 10.2% | 9.7% | 12.2% | 6.2% | 4.6% | 5.0% |
| Army | 13,739 | 8,407 | 8,964 | 14.3% | 15.8% | 11.1% | 33.3% | 33.5% | 30.3% | 26.9% | 24.5% | 25.2% | 10.7% | 10.8% | 16.7% | 8.5% | 9.3% | 11.9% | 6.2% | 6.1% | 4.8% |
| Navy | 12,617 | 9,509 | 9,043 | 11.8% | 14.8% | 12.5% | 33.3% | 34.6% | 30.8% | 25.9% | 25.8% | 24.1% | 10.7% | 10.6% | 15.1% | 9.8% | 8.0% | 12.2% | 8.4% | 6.3% | 5.4% |
| Marine Corps | 910 | 765 | 658 | 13.8% | 17.4% | 10.8% | 29.6% | 29.5% | 25.0% | 27.5% | 25.9% | 22.9% | 13.8% | 10.6% | 20.7% | 9.4% | 9.6% | 16.4% | 5.9% | 6.9% | 4.2% |
| Other DoD | 8,225 | 6,519 | 6,638 | 11.4% | 13.2% | 10.7% | 32.5% | 32.1% | 27.5% | 27.4% | 25.2% | 24.8% | 11.2% | 11.0% | 17.2% | 10.4% | 10.5% | 14.0% | 7.1% | 8.1% | 5.8% |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(45) Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|--------------|------------|-------------|-------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,426 | 147,893 | --- | 19.7% | 20.5% | --- | 39.2% | 39.9% | --- | 19.9% | 18.7% | --- | 5.5% | 5.6% | --- | 6.1% | 5.9% | --- | 9.6% | 9.4% | --- |
| AID | 726 | 803 | --- | 20.2% | 20.5% | --- | 42.7% | 39.2% | --- | 16.9% | 18.8% | --- | 4.4% | 4.3% | --- | 5.5% | 5.7% | --- | 10.4% | 11.5% | --- |
| BBG | 570 | 543 | --- | 12.0% | 13.7% | --- | 29.6% | 27.3% | --- | 23.0% | 25.1% | --- | 9.7% | 10.2% | --- | 12.6% | 12.7% | --- | 13.0% | 11.0% | --- |
| CSOSA | 518 | 554 | --- | 17.0% | 21.9% | --- | 37.4% | 37.3% | --- | 22.6% | 18.4% | --- | 3.8% | 5.1% | --- | 7.4% | 4.3% | --- | 11.8% | 13.0% | --- |
| DHS | 10,368 | 10,473 | --- | 13.8% | 14.6% | --- | 35.5% | 34.4% | --- | 21.1% | 19.9% | --- | 7.2% | 7.8% | --- | 9.9% | 11.1% | --- | 12.6% | 12.2% | --- |
| DOC | 5,204 | 4,021 | --- | 20.3% | 20.7% | --- | 40.4% | 40.6% | --- | 17.0% | 16.3% | --- | 3.9% | 4.7% | --- | 4.8% | 4.2% | --- | 13.6% | 13.5% | --- |
| DOE | 7,742 | 1,485 | --- | 20.8% | 24.3% | --- | 39.4% | 40.5% | --- | 18.1% | 16.3% | --- | 6.0% | 5.8% | --- | 5.6% | 5.7% | --- | 10.0% | 7.5% | --- |
| DOI | 25,502 | 5,181 | --- | 18.2% | 17.9% | --- | 41.3% | 43.2% | --- | 18.9% | 17.2% | --- | 6.2% | 7.4% | --- | 6.5% | 5.3% | --- | 8.9% | 8.9% | --- |
| DOJ | 10,962 | 7,701 | --- | 21.4% | 22.9% | --- | 42.5% | 39.1% | --- | 16.2% | 17.8% | --- | 5.3% | 5.0% | --- | 3.8% | 5.5% | --- | 10.8% | 9.7% | --- |
| DOL | 4,538 | 4,082 | --- | 20.3% | 20.2% | --- | 37.9% | 36.3% | --- | 18.7% | 17.3% | --- | 5.3% | 6.4% | --- | 6.4% | 7.2% | --- | 11.3% | 12.5% | --- |
| DOT | 5,451 | 4,950 | --- | 19.8% | 18.9% | --- | 32.8% | 44.8% | --- | 19.0% | 16.3% | --- | 5.3% | 4.3% | --- | 7.5% | 5.7% | --- | 15.6% | 10.0% | --- |
| Educ | 2,910 | 2,408 | --- | 15.7% | 16.1% | --- | 32.3% | 32.7% | --- | 21.8% | 21.6% | --- | 6.5% | 7.1% | --- | 8.6% | 8.4% | --- | 15.1% | 13.9% | --- |
| EEOC | 1,173 | 1,693 | --- | 20.6% | 20.7% | --- | 33.7% | 33.1% | --- | 19.7% | 19.3% | --- | 7.5% | 7.9% | --- | 8.8% | 8.1% | --- | 9.6% | 10.9% | --- |
| EPA | 9,115 | 6,895 | --- | 19.1% | 20.2% | --- | 37.6% | 39.0% | --- | 18.6% | 17.3% | --- | 5.5% | 6.0% | --- | 5.6% | 5.1% | --- | 13.6% | 12.4% | --- |
| FDIC | 3,085 | 1,205 | --- | 15.6% | 16.3% | --- | 39.6% | 38.6% | --- | 19.4% | 19.9% | --- | 5.8% | 7.4% | --- | 6.8% | 6.2% | --- | 12.9% | 11.6% | --- |
| FERC | 753 | --- | --- | 21.1% | --- | --- | 36.4% | --- | --- | 18.9% | --- | --- | 3.7% | --- | --- | 5.4% | --- | --- | 14.5% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

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| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|--------------|------------|-------------|-------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,426 | 147,893 | --- | 19.7% | 20.5% | --- | 39.2% | 39.9% | --- | 19.9% | 18.7% | --- | 5.5% | 5.6% | --- | 6.1% | 5.9% | --- | 9.6% | 9.4% | --- |
| FTC | 459 | 616 | --- | 26.8% | 30.1% | --- | 35.0% | 31.8% | --- | 14.8% | 16.1% | --- | 3.0% | 3.1% | --- | 2.6% | 3.8% | --- | 17.9% | 15.0% | --- |
| GSA | 3,916 | 2,869 | --- | 24.5% | 25.0% | --- | 36.3% | 35.4% | --- | 19.3% | 18.9% | --- | 4.3% | 4.4% | --- | 5.1% | 5.8% | --- | 10.5% | 10.4% | --- |
| HHS | 25,756 | 4,653 | --- | 18.2% | 19.1% | --- | 37.4% | 35.9% | --- | 20.3% | 20.3% | --- | 5.5% | 6.2% | --- | 6.5% | 6.4% | --- | 12.1% | 12.2% | --- |
| HUD | 4,075 | 5,343 | --- | 16.3% | 16.6% | --- | 34.2% | 32.0% | --- | 23.0% | 23.9% | --- | 5.4% | 5.9% | --- | 9.0% | 7.9% | --- | 12.1% | 13.6% | --- |
| NARA | 1,442 | 1,415 | --- | 19.7% | 19.8% | --- | 35.8% | 38.7% | --- | 20.0% | 18.8% | --- | 5.6% | 5.7% | --- | 7.7% | 6.1% | --- | 11.2% | 11.0% | --- |
| NASA | 4,734 | 4,766 | --- | 31.4% | 31.8% | --- | 40.7% | 40.3% | --- | 12.5% | 12.7% | --- | 3.2% | 3.5% | --- | 2.9% | 2.8% | --- | 9.3% | 8.9% | --- |
| NCUA | 623 | 538 | --- | 18.1% | 18.6% | --- | 38.1% | 37.1% | --- | 20.6% | 21.8% | --- | 5.1% | 7.5% | --- | 6.4% | 5.1% | --- | 11.7% | 9.9% | --- |
| NLRB | 963 | 979 | --- | 23.6% | 26.3% | --- | 35.7% | 33.3% | --- | 17.4% | 15.1% | --- | 4.3% | 5.2% | --- | 5.4% | 5.2% | --- | 13.6% | 14.8% | --- |
| NRC | 1,692 | 1,876 | --- | 30.0% | 29.7% | --- | 37.9% | 37.7% | --- | 15.2% | 15.7% | --- | 3.6% | 4.0% | --- | 3.1% | 3.0% | --- | 10.2% | 10.0% | --- |
| NSF | 596 | 778 | --- | 32.9% | 33.1% | --- | 33.3% | 31.5% | --- | 15.0% | 15.1% | --- | 4.3% | 4.7% | --- | 4.8% | 5.0% | --- | 9.7% | 10.5% | --- |
| OMB | 250 | 249 | --- | 30.2% | 25.9% | --- | 40.3% | 42.3% | --- | 12.0% | 13.3% | --- | 3.9% | 3.0% | --- | 3.1% | 2.3% | --- | 10.5% | 13.2% | --- |
| OPM | 3,012 | 1,539 | --- | 19.0% | 17.3% | --- | 36.1% | 35.6% | --- | 19.8% | 21.8% | --- | 4.7% | 5.8% | --- | 4.4% | 6.6% | --- | 16.0% | 12.9% | --- |
| RRB | 680 | 700 | --- | 18.2% | 19.4% | --- | 39.9% | 42.2% | --- | 22.4% | 21.2% | --- | 3.3% | 2.5% | --- | 4.0% | 2.8% | --- | 12.1% | 11.9% | --- |
| SBA | 1,447 | 1,661 | --- | 16.3% | 13.3% | --- | 34.6% | 38.5% | --- | 23.1% | 22.9% | --- | 6.0% | 6.5% | --- | 10.3% | 8.1% | --- | 9.7% | 10.7% | --- |
| SEC | 1,905 | 2,166 | --- | 25.6% | 21.6% | --- | 33.6% | 35.7% | --- | 17.5% | 16.0% | --- | 3.9% | 3.8% | --- | 5.0% | 5.5% | --- | 14.4% | 17.4% | --- |

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| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|--------------|------------|-------------|-------------|------------|-------------------|-------------|------------|--------------|--------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,426 | 147,893 | --- | 19.7% | 20.5% | --- | 39.2% | 39.9% | --- | 19.9% | 18.7% | --- | 5.5% | 5.6% | --- | 6.1% | 5.9% | --- | 9.6% | 9.4% | --- |
| SSA | 1,317 | 1,172 | --- | 22.2% | 18.7% | --- | 36.7% | 39.7% | --- | 19.4% | 22.6% | --- | 3.6% | 4.6% | --- | 6.4% | 5.3% | --- | 11.6% | 9.1% | --- |
| State | 1,310 | 1,272 | --- | 23.5% | 29.9% | --- | 44.5% | 35.2% | --- | 15.0% | 13.3% | --- | 5.0% | 4.2% | --- | 2.0% | 4.3% | --- | 10.0% | 12.9% | --- |
| Treasury | 7,035 | 5,676 | --- | 19.6% | 20.3% | --- | 37.4% | 41.4% | --- | 20.9% | 17.8% | --- | 5.8% | 4.8% | --- | 5.2% | 4.4% | --- | 11.0% | 11.3% | --- |
| USDA | 13,590 | 10,403 | --- | 19.8% | 19.5% | --- | 44.6% | 44.9% | --- | 18.3% | 17.4% | --- | 5.5% | 5.3% | --- | 4.7% | 4.9% | --- | 7.2% | 8.1% | --- |
| VA | 3,144 | 3,344 | --- | 19.8% | 20.4% | --- | 40.2% | 42.6% | --- | 20.4% | 17.1% | --- | 5.9% | 5.4% | --- | 7.9% | 6.6% | --- | 5.8% | 7.9% | --- |
| Small Agencies | 4,141 | 3,679 | --- | 22.1% | 21.5% | --- | 35.9% | 37.3% | --- | 17.7% | 16.8% | --- | 5.1% | 5.5% | --- | 5.9% | 6.4% | --- | 13.4% | 12.6% | --- |
| All DoD | 50,722 | 40,189 | --- | 20.0% | 21.4% | --- | 39.6% | 39.7% | --- | 21.0% | 19.8% | --- | 5.4% | 5.6% | --- | 5.4% | 5.3% | --- | 8.6% | 8.2% | --- |
| USACE | 5,154 | 6,295 | --- | 19.9% | 22.1% | --- | 42.7% | 42.3% | --- | 18.8% | 17.9% | --- | 5.0% | 5.3% | --- | 4.4% | 4.7% | --- | 9.2% | 7.7% | --- |
| Air Force | 10,072 | 8,693 | --- | 21.5% | 21.7% | --- | 37.9% | 39.0% | --- | 20.5% | 21.3% | --- | 5.7% | 5.5% | --- | 6.0% | 5.6% | --- | 8.3% | 6.9% | --- |
| Army | 13,740 | 8,407 | --- | 20.8% | 22.2% | --- | 40.6% | 39.6% | --- | 21.0% | 19.0% | --- | 5.2% | 5.4% | --- | 5.3% | 5.6% | --- | 7.1% | 8.2% | --- |
| Navy | 12,617 | 9,511 | --- | 18.6% | 21.4% | --- | 40.0% | 40.9% | --- | 21.3% | 19.3% | --- | 5.2% | 5.6% | --- | 4.9% | 4.3% | --- | 10.0% | 8.5% | --- |
| Marine Corps | 911 | 764 | --- | 19.0% | 20.3% | --- | 35.2% | 33.5% | --- | 23.7% | 21.3% | --- | 6.8% | 7.7% | --- | 7.4% | 8.1% | --- | 7.9% | 9.0% | --- |
| Other DoD | 8,228 | 6,519 | --- | 17.8% | 18.9% | --- | 38.9% | 38.8% | --- | 22.1% | 20.6% | --- | 5.7% | 5.7% | --- | 5.7% | 6.2% | --- | 9.9% | 9.8% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(46) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,392 | 147,889 | 100,656 | 14.1% | 14.1% | 12.5% | 33.8% | 33.5% | 38.2% | 23.8% | 23.9% | 20.2% | 10.6% | 11.0% | 12.6% | 9.6% | 9.2% | 8.6% | 8.1% | 8.3% | 7.9% |
| AID | 726 | 803 | 560 | 14.0% | 12.9% | 16.4% | 36.0% | 35.1% | 39.6% | 23.2% | 22.5% | 17.6% | 9.5% | 8.5% | 10.6% | 7.2% | 10.0% | 5.5% | 10.0% | 11.0% | 10.3% |
| BBG | 570 | 543 | --- | 8.6% | 8.3% | --- | 20.4% | 21.9% | --- | 27.0% | 27.3% | --- | 13.6% | 11.8% | --- | 17.3% | 18.2% | --- | 13.0% | 12.4% | --- |
| CSOSA | 518 | 554 | --- | 10.7% | 12.7% | --- | 26.6% | 31.7% | --- | 26.6% | 25.5% | --- | 11.2% | 9.1% | --- | 14.1% | 9.0% | --- | 10.8% | 12.1% | --- |
| DHS | 10,366 | 10,471 | --- | 10.0% | 10.3% | --- | 29.9% | 29.8% | --- | 24.7% | 22.3% | --- | 13.2% | 14.7% | --- | 15.8% | 16.5% | --- | 6.5% | 6.4% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 12.5% | 12.4% | 11.1% | 31.6% | 32.7% | 36.6% | 25.4% | 23.7% | 21.8% | 9.6% | 9.2% | 11.6% | 7.9% | 7.6% | 6.2% | 12.9% | 14.3% | 12.8% |
| DOE | 7,742 | 1,485 | 922 | 14.8% | 17.0% | 13.4% | 34.0% | 35.7% | 39.6% | 22.7% | 21.7% | 18.8% | 10.5% | 11.7% | 9.7% | 9.1% | 7.0% | 8.3% | 9.0% | 6.9% | 10.3% |
| DOI | 25,499 | 5,179 | 5,412 | 11.0% | 10.8% | 11.0% | 33.5% | 32.8% | 38.4% | 23.6% | 23.1% | 21.8% | 12.6% | 14.0% | 12.5% | 11.0% | 10.6% | 7.2% | 8.4% | 8.8% | 9.1% |
| DOJ | 10,960 | 7,701 | 4,363 | 14.6% | 16.2% | 13.0% | 35.5% | 33.5% | 37.2% | 23.2% | 22.7% | 20.0% | 10.5% | 10.7% | 13.1% | 8.5% | 8.9% | 10.3% | 7.7% | 8.0% | 6.4% |
| DOL | 4,538 | 4,082 | 4,105 | 13.9% | 12.7% | 11.7% | 32.8% | 31.6% | 36.0% | 23.1% | 23.9% | 21.6% | 9.8% | 10.0% | 11.7% | 9.2% | 10.5% | 7.4% | 11.2% | 11.4% | 11.6% |
| DOT | 5,451 | 4,950 | 3,003 | 13.4% | 13.5% | 11.9% | 29.6% | 33.3% | 37.6% | 21.6% | 23.3% | 19.7% | 13.7% | 11.4% | 13.8% | 12.3% | 9.7% | 9.0% | 9.4% | 8.8% | 7.9% |
| Educ | 2,909 | 2,408 | 1,671 | 11.1% | 11.3% | 9.9% | 26.6% | 26.7% | 35.4% | 25.5% | 24.6% | 20.1% | 10.5% | 11.9% | 14.3% | 13.0% | 13.0% | 9.6% | 13.3% | 12.5% | 10.6% |
| EEOC | 1,173 | 1,693 | --- | 11.9% | 11.8% | --- | 26.6% | 26.0% | --- | 25.8% | 25.0% | --- | 13.2% | 14.5% | --- | 13.7% | 13.4% | --- | 8.9% | 9.3% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 11.3% | 12.0% | 10.4% | 29.9% | 31.0% | 36.7% | 25.4% | 24.7% | 20.9% | 10.8% | 11.5% | 11.6% | 9.5% | 7.9% | 6.7% | 13.1% | 13.0% | 13.7% |
| FDIC | 3,085 | 1,205 | --- | 9.4% | 8.8% | --- | 32.5% | 31.9% | --- | 25.9% | 27.5% | --- | 10.9% | 10.0% | --- | 8.8% | 8.2% | --- | 12.5% | 13.6% | --- |
| FERC | 753 | --- | --- | 9.7% | --- | --- | 29.7% | --- | --- | 26.7% | --- | --- | 10.6% | --- | --- | 9.3% | --- | --- | 14.0% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

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| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,392 | 147,889 | 100,656 | 14.1% | 14.1% | 12.5% | 33.8% | 33.5% | 38.2% | 23.8% | 23.9% | 20.2% | 10.6% | 11.0% | 12.6% | 9.6% | 9.2% | 8.6% | 8.1% | 8.3% | 7.9% |
| FTC | 459 | 616 | --- | 16.9% | 19.8% | --- | 32.6% | 29.0% | --- | 19.7% | 23.3% | --- | 6.7% | 6.0% | --- | 5.1% | 5.7% | --- | 19.0% | 16.3% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 18.4% | 18.6% | 15.5% | 30.7% | 31.3% | 37.0% | 24.2% | 23.9% | 20.4% | 9.0% | 8.5% | 11.3% | 8.1% | 8.4% | 6.8% | 9.6% | 9.4% | 9.1% |
| HHS | 25,756 | 4,653 | 4,862 | 11.9% | 11.5% | 11.2% | 29.3% | 28.1% | 32.6% | 25.9% | 26.1% | 22.3% | 10.6% | 12.6% | 13.5% | 10.3% | 9.9% | 8.7% | 12.0% | 11.9% | 11.6% |
| HUD | 4,075 | 5,343 | 1,246 | 11.4% | 11.1% | 11.4% | 28.8% | 27.9% | 32.0% | 26.9% | 27.7% | 23.0% | 10.7% | 10.6% | 13.4% | 12.4% | 10.7% | 8.9% | 9.8% | 12.0% | 11.2% |
| NARA | 1,442 | 1,415 | --- | 12.6% | 11.9% | --- | 28.2% | 32.3% | --- | 25.2% | 24.1% | --- | 10.2% | 9.8% | --- | 12.4% | 9.8% | --- | 11.5% | 12.1% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 23.5% | 23.5% | 20.3% | 39.5% | 39.6% | 44.8% | 17.7% | 19.1% | 16.7% | 6.5% | 7.4% | 7.4% | 5.3% | 4.2% | 3.5% | 7.3% | 6.2% | 7.3% |
| NCUA | 623 | 538 | --- | 12.6% | 13.0% | --- | 32.7% | 35.5% | --- | 25.3% | 22.5% | --- | 10.3% | 12.8% | --- | 9.1% | 7.9% | --- | 10.1% | 8.2% | --- |
| NLRB | 963 | 979 | --- | 14.9% | 17.1% | --- | 31.3% | 30.1% | --- | 24.5% | 22.7% | --- | 9.2% | 9.1% | --- | 8.6% | 7.7% | --- | 11.4% | 13.3% | --- |
| NRC | 1,692 | 1,876 | --- | 23.5% | 22.8% | --- | 37.6% | 36.9% | --- | 19.3% | 19.0% | --- | 8.1% | 8.0% | --- | 4.8% | 5.5% | --- | 6.7% | 7.7% | --- |
| NSF | 596 | 778 | 441 | 22.7% | 21.2% | 12.8% | 28.4% | 30.1% | 34.8% | 23.6% | 20.8% | 15.6% | 5.5% | 6.8% | 14.9% | 8.0% | 6.5% | 6.9% | 11.8% | 14.5% | 15.0% |
| OMB | 250 | 249 | 249 | 19.3% | 16.3% | 13.6% | 38.0% | 38.7% | 47.3% | 16.9% | 21.1% | 16.5% | 4.3% | 6.8% | 8.1% | 3.0% | 5.1% | 1.6% | 18.5% | 12.0% | 12.9% |
| OPM | 3,012 | 1,539 | 1,311 | 13.0% | 10.0% | 11.8% | 30.5% | 27.9% | 33.8% | 25.9% | 28.6% | 22.9% | 8.1% | 10.4% | 11.8% | 8.5% | 9.7% | 6.8% | 14.0% | 13.3% | 12.9% |
| RRB | 680 | 700 | --- | 12.0% | 11.1% | --- | 34.2% | 32.1% | --- | 28.0% | 28.6% | --- | 8.0% | 9.5% | --- | 6.6% | 5.1% | --- | 11.2% | 13.7% | --- |
| SBA | 1,447 | 1,661 | 881 | 9.8% | 9.0% | 14.1% | 28.5% | 31.6% | 38.7% | 27.7% | 24.9% | 19.9% | 11.0% | 12.9% | 11.9% | 13.6% | 11.2% | 8.6% | 9.4% | 10.4% | 6.8% |
| SEC | 1,905 | 2,166 | --- | 20.1% | 15.5% | --- | 31.5% | 32.7% | --- | 20.9% | 19.1% | --- | 7.5% | 9.1% | --- | 7.3% | 7.9% | --- | 12.7% | 15.6% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(46) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|--------------|--------------|--------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,392 | 147,889 | 100,656 | 14.1% | 14.1% | 12.5% | 33.8% | 33.5% | 38.2% | 23.8% | 23.9% | 20.2% | 10.6% | 11.0% | 12.6% | 9.6% | 9.2% | 8.6% | 8.1% | 8.3% | 7.9% |
| SSA | 1,317 | 1,172 | 1,023 | 16.1% | 13.1% | 13.1% | 34.4% | 34.1% | 41.1% | 23.3% | 27.1% | 19.0% | 6.8% | 9.1% | 8.7% | 8.1% | 7.0% | 7.4% | 11.2% | 9.6% | 10.7% |
| State | 1,310 | 1,272 | 689 | 15.7% | 18.2% | 13.4% | 33.1% | 31.0% | 40.0% | 21.2% | 18.8% | 18.8% | 10.6% | 7.9% | 15.2% | 8.0% | 7.9% | 4.2% | 11.4% | 16.2% | 8.4% |
| Treasury | 7,027 | 5,677 | 7,314 | 15.8% | 13.4% | 14.2% | 33.9% | 35.7% | 40.6% | 22.9% | 22.8% | 18.3% | 10.2% | 11.6% | 11.1% | 8.6% | 7.1% | 8.0% | 8.6% | 9.3% | 7.8% |
| USDA | 13,584 | 10,403 | 10,441 | 11.2% | 11.6% | 9.7% | 35.0% | 35.5% | 41.3% | 24.8% | 25.0% | 21.9% | 11.6% | 11.7% | 13.1% | 9.4% | 8.8% | 7.1% | 8.1% | 7.4% | 7.0% |
| VA | 3,144 | 3,344 | 2,388 | 15.3% | 15.1% | 13.4% | 36.0% | 34.9% | 39.8% | 21.6% | 22.7% | 16.8% | 11.7% | 10.4% | 12.4% | 10.5% | 8.9% | 10.9% | 4.8% | 8.1% | 6.6% |
| Small Agencies | 4,141 | 3,679 | --- | 14.7% | 14.5% | --- | 28.1% | 30.9% | --- | 24.5% | 21.4% | --- | 9.4% | 10.6% | --- | 9.8% | 9.7% | --- | 13.5% | 13.0% | --- |
| All DoD | 50,710 | 40,188 | 32,559 | 14.8% | 15.2% | 12.3% | 34.6% | 34.1% | 37.1% | 24.6% | 24.6% | 21.3% | 9.9% | 10.3% | 13.4% | 8.4% | 8.5% | 8.5% | 7.7% | 7.2% | 7.4% |
| USACE | 5,154 | 6,295 | 711 | 13.3% | 13.4% | 14.3% | 35.2% | 36.4% | 34.1% | 22.7% | 23.7% | 22.3% | 11.5% | 10.5% | 12.8% | 7.6% | 7.8% | 7.6% | 9.7% | 8.2% | 8.9% |
| Air Force | 10,071 | 8,692 | 6,545 | 15.6% | 15.6% | 13.0% | 33.4% | 34.0% | 40.7% | 23.5% | 24.4% | 18.9% | 11.0% | 10.7% | 12.8% | 9.4% | 9.8% | 8.0% | 7.1% | 5.4% | 6.6% |
| Army | 13,737 | 8,407 | 8,964 | 16.2% | 16.5% | 12.2% | 35.4% | 32.8% | 35.2% | 24.8% | 24.3% | 22.1% | 9.1% | 10.5% | 14.6% | 7.6% | 8.8% | 9.1% | 7.0% | 7.1% | 6.9% |
| Navy | 12,611 | 9,510 | 9,043 | 13.5% | 14.6% | 12.4% | 35.9% | 36.7% | 37.6% | 24.6% | 24.8% | 21.4% | 9.2% | 9.4% | 12.2% | 8.3% | 6.8% | 8.1% | 8.5% | 7.7% | 8.3% |
| Marine Corps | 911 | 765 | 658 | 15.3% | 16.4% | 11.1% | 31.7% | 29.3% | 32.3% | 25.5% | 23.0% | 23.1% | 11.1% | 13.1% | 15.5% | 10.9% | 11.2% | 11.9% | 5.5% | 7.0% | 6.1% |
| Other DoD | 8,226 | 6,519 | 6,638 | 12.8% | 12.8% | 10.3% | 32.7% | 31.4% | 35.8% | 27.4% | 26.6% | 23.0% | 10.0% | 10.7% | 14.2% | 8.8% | 8.8% | 9.1% | 8.3% | 9.8% | 7.6% |

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2006 Federal Human Capital Survey: Report by Agency

(47) Supervisors/team leaders provide employees with constructive suggestions to improve their job performance.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|--------------|------------|--------------|--------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,424 | 147,893 | --- | 11.2% | 10.7% | --- | 46.4% | 47.2% | --- | 22.9% | 22.4% | --- | 12.8% | 13.5% | --- | 5.6% | 5.2% | --- | 1.1% | 1.0% | --- |
| AID | 726 | 803 | --- | 11.4% | 9.3% | --- | 49.4% | 48.2% | --- | 21.8% | 22.5% | --- | 12.0% | 13.2% | --- | 4.7% | 5.8% | --- | 0.6% | 1.0% | --- |
| BBG | 570 | 543 | --- | 8.6% | 9.7% | --- | 36.0% | 36.9% | --- | 26.4% | 23.8% | --- | 17.0% | 17.2% | --- | 10.7% | 11.0% | --- | 1.2% | 1.3% | --- |
| CSOSA | 518 | 554 | --- | 17.8% | 17.8% | --- | 46.3% | 54.0% | --- | 16.7% | 14.5% | --- | 13.1% | 10.4% | --- | 4.8% | 3.0% | --- | 1.2% | 0.4% | --- |
| DHS | 10,370 | 10,474 | --- | 7.6% | 8.0% | --- | 41.4% | 43.4% | --- | 24.4% | 22.7% | --- | 17.0% | 17.2% | --- | 8.7% | 7.7% | --- | 1.0% | 0.9% | --- |
| DOC | 5,204 | 4,021 | --- | 12.0% | 12.7% | --- | 51.0% | 50.3% | --- | 20.4% | 19.7% | --- | 10.2% | 11.7% | --- | 5.3% | 4.4% | --- | 1.3% | 1.2% | --- |
| DOE | 7,742 | 1,485 | --- | 10.5% | 10.2% | --- | 48.1% | 49.6% | --- | 22.7% | 22.0% | --- | 12.1% | 13.9% | --- | 5.4% | 3.3% | --- | 1.2% | 1.0% | --- |
| DOI | 25,500 | 5,180 | --- | 7.8% | 7.2% | --- | 45.7% | 47.1% | --- | 25.3% | 24.7% | --- | 14.2% | 14.1% | --- | 5.9% | 5.6% | --- | 1.1% | 1.2% | --- |
| DOJ | 10,962 | 7,701 | --- | 11.6% | 11.8% | --- | 48.9% | 46.2% | --- | 20.7% | 21.3% | --- | 13.9% | 13.5% | --- | 4.0% | 6.4% | --- | 0.8% | 0.8% | --- |
| DOL | 4,538 | 4,082 | --- | 12.6% | 11.7% | --- | 48.4% | 48.3% | --- | 19.6% | 19.8% | --- | 12.3% | 12.6% | --- | 6.1% | 6.2% | --- | 0.9% | 1.4% | --- |
| DOT | 5,453 | 4,950 | --- | 9.5% | 8.0% | --- | 40.0% | 48.7% | --- | 24.5% | 21.3% | --- | 16.2% | 13.8% | --- | 8.9% | 7.7% | --- | 0.8% | 0.5% | --- |
| Educ | 2,909 | 2,408 | --- | 10.1% | 12.5% | --- | 44.9% | 45.5% | --- | 20.8% | 19.4% | --- | 13.8% | 13.3% | --- | 8.7% | 7.4% | --- | 1.6% | 2.0% | --- |
| EEOC | 1,173 | 1,693 | --- | 11.8% | 12.2% | --- | 45.0% | 45.6% | --- | 21.1% | 18.4% | --- | 12.4% | 15.3% | --- | 7.9% | 7.0% | --- | 1.8% | 1.5% | --- |
| EPA | 9,115 | 6,895 | --- | 10.2% | 10.1% | --- | 49.6% | 50.5% | --- | 21.5% | 22.1% | --- | 12.2% | 12.0% | --- | 5.0% | 4.0% | --- | 1.4% | 1.2% | --- |
| FDIC | 3,085 | 1,205 | --- | 7.4% | 6.9% | --- | 44.6% | 48.6% | --- | 23.2% | 23.9% | --- | 16.0% | 14.9% | --- | 7.7% | 4.7% | --- | 1.0% | 0.9% | --- |
| FERC | 753 | --- | --- | 13.7% | --- | --- | 52.7% | --- | --- | 18.9% | --- | --- | 9.4% | --- | --- | 3.9% | --- | --- | 1.5% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(47) Supervisors/team leaders provide employees with constructive suggestions to improve their job performance.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|--------------|------------|--------------|--------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,424 | 147,893 | --- | 11.2% | 10.7% | --- | 46.4% | 47.2% | --- | 22.9% | 22.4% | --- | 12.8% | 13.5% | --- | 5.6% | 5.2% | --- | 1.1% | 1.0% | --- |
| FTC | 459 | 616 | --- | 18.8% | 18.6% | --- | 44.5% | 43.6% | --- | 20.1% | 19.9% | --- | 10.6% | 11.7% | --- | 3.0% | 4.7% | --- | 2.9% | 1.6% | --- |
| GSA | 3,916 | 2,869 | --- | 17.4% | 17.2% | --- | 46.6% | 47.2% | --- | 19.8% | 19.8% | --- | 10.3% | 10.4% | --- | 5.1% | 4.7% | --- | 0.8% | 0.7% | --- |
| HHS | 25,756 | 4,653 | --- | 12.6% | 11.6% | --- | 45.9% | 44.1% | --- | 21.8% | 22.8% | --- | 12.5% | 14.3% | --- | 5.9% | 5.7% | --- | 1.3% | 1.5% | --- |
| HUD | 4,075 | 5,343 | --- | 11.1% | 10.5% | --- | 42.6% | 42.4% | --- | 21.7% | 23.8% | --- | 13.6% | 14.2% | --- | 9.7% | 7.4% | --- | 1.3% | 1.6% | --- |
| NARA | 1,442 | 1,415 | --- | 12.1% | 11.5% | --- | 44.4% | 46.4% | --- | 21.0% | 21.4% | --- | 14.4% | 13.1% | --- | 6.9% | 5.5% | --- | 1.2% | 2.0% | --- |
| NASA | 4,734 | 4,766 | --- | 14.6% | 13.4% | --- | 52.0% | 52.8% | --- | 20.2% | 19.8% | --- | 8.7% | 10.3% | --- | 3.4% | 2.9% | --- | 1.2% | 0.8% | --- |
| NCUA | 623 | 538 | --- | 14.4% | 10.7% | --- | 52.9% | 55.6% | --- | 17.7% | 17.8% | --- | 11.8% | 9.9% | --- | 2.3% | 5.7% | --- | 1.0% | 0.2% | --- |
| NLRB | 963 | 979 | --- | 13.3% | 14.7% | --- | 48.8% | 48.0% | --- | 19.5% | 16.7% | --- | 11.7% | 12.5% | --- | 5.7% | 6.6% | --- | 0.9% | 1.5% | --- |
| NRC | 1,692 | 1,876 | --- | 14.9% | 12.1% | --- | 55.6% | 54.3% | --- | 16.5% | 19.6% | --- | 8.5% | 10.5% | --- | 3.1% | 2.6% | --- | 1.4% | 0.9% | --- |
| NSF | 596 | 778 | --- | 19.0% | 14.0% | --- | 45.4% | 47.9% | --- | 17.4% | 19.4% | --- | 11.5% | 11.9% | --- | 5.3% | 4.6% | --- | 1.5% | 2.2% | --- |
| OMB | 250 | 249 | --- | 13.7% | 12.3% | --- | 49.2% | 47.6% | --- | 18.9% | 18.9% | --- | 13.1% | 17.2% | --- | 4.3% | 3.7% | --- | 0.8% | 0.4% | --- |
| OPM | 3,012 | 1,539 | --- | 13.5% | 10.9% | --- | 47.3% | 45.9% | --- | 20.3% | 21.4% | --- | 12.1% | 12.6% | --- | 5.3% | 7.4% | --- | 1.5% | 1.8% | --- |
| RRB | 680 | 700 | --- | 8.9% | 9.4% | --- | 44.0% | 47.6% | --- | 25.9% | 19.8% | --- | 13.5% | 17.1% | --- | 6.3% | 4.8% | --- | 1.4% | 1.3% | --- |
| SBA | 1,447 | 1,661 | --- | 8.5% | 8.0% | --- | 46.2% | 47.0% | --- | 23.0% | 24.3% | --- | 12.7% | 14.0% | --- | 8.6% | 5.3% | --- | 1.1% | 1.4% | --- |
| SEC | 1,905 | 2,166 | --- | 15.3% | 11.7% | --- | 47.1% | 48.1% | --- | 18.9% | 17.6% | --- | 11.8% | 13.3% | --- | 5.7% | 7.6% | --- | 1.2% | 1.7% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(47) Supervisors/team leaders provide employees with constructive suggestions to improve their job performance.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|------|----------------|--------------|------|--------------|--------------|------|----------------------------|--------------|------|--------------|--------------|------|-------------------|-------------|------|-------------|-------------|------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,424 | 147,893 | --- | 11.2% | 10.7% | --- | 46.4% | 47.2% | --- | 22.9% | 22.4% | --- | 12.8% | 13.5% | --- | 5.6% | 5.2% | --- | 1.1% | 1.0% | --- |
| SSA | 1,317 | 1,172 | --- | 13.6% | 8.9% | --- | 48.4% | 46.2% | --- | 19.2% | 23.8% | --- | 12.1% | 13.6% | --- | 5.3% | 6.7% | --- | 1.4% | 0.8% | --- |
| State | 1,310 | 1,272 | --- | 11.7% | 13.5% | --- | 51.8% | 49.9% | --- | 19.9% | 21.7% | --- | 11.3% | 12.2% | --- | 3.7% | 1.8% | --- | 1.6% | 0.9% | --- |
| Treasury | 7,037 | 5,677 | --- | 14.3% | 11.5% | --- | 50.9% | 51.7% | --- | 19.1% | 18.5% | --- | 10.6% | 12.4% | --- | 3.5% | 4.9% | --- | 1.6% | 1.1% | --- |
| USDA | 13,588 | 10,403 | --- | 9.4% | 9.0% | --- | 49.5% | 50.3% | --- | 24.2% | 23.2% | --- | 11.7% | 13.0% | --- | 4.0% | 3.8% | --- | 1.1% | 0.8% | --- |
| VA | 3,144 | 3,344 | --- | 11.2% | 11.8% | --- | 42.9% | 46.9% | --- | 22.9% | 20.7% | --- | 14.0% | 14.2% | --- | 7.8% | 5.0% | --- | 1.1% | 1.4% | --- |
| Small Agencies | 4,141 | 3,679 | --- | 13.8% | 12.6% | --- | 46.9% | 46.9% | --- | 21.0% | 20.1% | --- | 11.5% | 12.8% | --- | 5.6% | 5.9% | --- | 1.2% | 1.8% | --- |
| All DoD | 50,719 | 40,188 | --- | 11.2% | 11.0% | --- | 46.8% | 46.7% | --- | 24.3% | 23.9% | --- | 12.0% | 12.9% | --- | 4.7% | 4.6% | --- | 0.9% | 0.9% | --- |
| USACE | 5,154 | 6,295 | --- | 9.6% | 10.5% | --- | 49.3% | 49.0% | --- | 22.9% | 23.5% | --- | 13.0% | 11.9% | --- | 3.9% | 4.0% | --- | 1.2% | 1.1% | --- |
| Air Force | 10,072 | 8,693 | --- | 11.8% | 10.8% | --- | 46.9% | 47.2% | --- | 24.0% | 22.5% | --- | 11.4% | 14.0% | --- | 5.1% | 4.7% | --- | 0.8% | 0.8% | --- |
| Army | 13,741 | 8,407 | --- | 12.1% | 12.5% | --- | 47.2% | 45.3% | --- | 24.3% | 24.4% | --- | 11.8% | 11.7% | --- | 3.7% | 5.2% | --- | 0.9% | 1.0% | --- |
| Navy | 12,615 | 9,510 | --- | 9.5% | 9.4% | --- | 46.9% | 47.9% | --- | 25.1% | 25.3% | --- | 12.4% | 13.1% | --- | 5.2% | 3.7% | --- | 1.0% | 0.7% | --- |
| Marine Corps | 910 | 765 | --- | 14.1% | 12.7% | --- | 41.6% | 44.7% | --- | 24.1% | 23.4% | --- | 14.5% | 13.7% | --- | 4.7% | 4.9% | --- | 1.0% | 0.6% | --- |
| Other DoD | 8,227 | 6,518 | --- | 11.7% | 11.3% | --- | 45.7% | 45.9% | --- | 23.9% | 22.6% | --- | 12.0% | 13.8% | --- | 5.6% | 5.2% | --- | 1.0% | 1.3% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(48) Supervisors/team leaders in my work unit support employee development.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,424 | 147,895 | 100,656 | 16.5% | 16.3% | 16.1% | 47.6% | 48.3% | 43.0% | 19.3% | 19.0% | 18.8% | 10.2% | 10.6% | 13.8% | 5.6% | 5.1% | 8.2% | 0.8% | 0.7% | 0.2% |
| AID | 726 | 803 | 560 | 18.4% | 16.0% | 16.7% | 52.0% | 52.6% | 44.2% | 14.9% | 15.5% | 20.1% | 9.6% | 9.1% | 12.9% | 4.8% | 5.9% | 6.0% | 0.4% | 0.8% | 0.0% |
| BBG | 570 | 543 | --- | 11.1% | 15.4% | --- | 37.3% | 39.5% | --- | 21.9% | 19.4% | --- | 16.1% | 13.0% | --- | 12.1% | 10.9% | --- | 1.5% | 1.8% | --- |
| CSOSA | 518 | 554 | --- | 23.1% | 24.6% | --- | 48.8% | 52.0% | --- | 15.2% | 13.8% | --- | 7.3% | 5.3% | --- | 4.7% | 3.6% | --- | 0.9% | 0.8% | --- |
| DHS | 10,370 | 10,474 | --- | 9.9% | 9.4% | --- | 42.4% | 42.0% | --- | 22.9% | 24.6% | --- | 15.4% | 15.5% | --- | 8.7% | 7.9% | --- | 0.8% | 0.6% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 18.8% | 19.9% | 17.0% | 51.3% | 51.1% | 46.6% | 16.4% | 15.1% | 17.8% | 7.2% | 8.6% | 12.8% | 5.1% | 4.4% | 5.6% | 1.3% | 0.8% | 0.3% |
| DOE | 7,742 | 1,485 | 922 | 17.3% | 19.8% | 20.9% | 49.8% | 52.0% | 46.5% | 17.5% | 16.3% | 14.8% | 9.3% | 8.6% | 10.4% | 5.5% | 3.0% | 7.2% | 0.6% | 0.3% | 0.2% |
| DOI | 25,501 | 5,182 | 5,412 | 14.0% | 13.9% | 16.4% | 49.0% | 50.0% | 44.1% | 19.0% | 18.6% | 18.5% | 11.0% | 11.3% | 14.3% | 6.4% | 5.4% | 6.5% | 0.6% | 0.7% | 0.2% |
| DOJ | 10,962 | 7,701 | 4,363 | 16.0% | 15.8% | 11.9% | 51.4% | 45.9% | 42.3% | 17.5% | 20.0% | 19.5% | 9.7% | 11.6% | 15.7% | 4.5% | 5.9% | 10.4% | 0.9% | 0.8% | 0.2% |
| DOL | 4,538 | 4,082 | 4,105 | 17.2% | 15.7% | 14.7% | 46.3% | 47.1% | 44.0% | 18.6% | 18.0% | 18.9% | 10.4% | 10.7% | 14.0% | 6.3% | 7.4% | 8.0% | 1.1% | 1.1% | 0.4% |
| DOT | 5,452 | 4,950 | 3,003 | 15.1% | 12.0% | 14.4% | 42.0% | 50.1% | 43.8% | 20.1% | 19.9% | 17.7% | 13.7% | 10.3% | 14.5% | 8.5% | 7.0% | 9.2% | 0.6% | 0.7% | 0.4% |
| Educ | 2,909 | 2,408 | 1,671 | 15.8% | 17.6% | 15.0% | 46.9% | 46.8% | 44.5% | 19.0% | 17.4% | 16.9% | 9.8% | 10.8% | 14.2% | 7.5% | 6.6% | 9.2% | 1.0% | 0.8% | 0.1% |
| EEOC | 1,173 | 1,693 | --- | 15.2% | 15.0% | --- | 39.8% | 41.4% | --- | 21.2% | 19.8% | --- | 13.5% | 14.3% | --- | 9.3% | 8.2% | --- | 1.0% | 1.3% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 18.1% | 19.3% | 16.7% | 52.2% | 53.8% | 46.3% | 15.9% | 15.1% | 17.7% | 8.6% | 7.6% | 11.9% | 4.3% | 3.5% | 7.1% | 0.8% | 0.8% | 0.2% |
| FDIC | 3,085 | 1,205 | --- | 14.4% | 15.9% | --- | 52.3% | 55.6% | --- | 17.0% | 16.1% | --- | 10.1% | 7.6% | --- | 5.7% | 4.5% | --- | 0.5% | 0.3% | --- |
| FERC | 753 | --- | --- | 21.0% | --- | --- | 52.5% | --- | --- | 15.3% | --- | --- | 7.0% | --- | --- | 3.6% | --- | --- | 0.6% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(48) Supervisors/team leaders in my work unit support employee development.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,424 | 147,895 | 100,656 | 16.5% | 16.3% | 16.1% | 47.6% | 48.3% | 43.0% | 19.3% | 19.0% | 18.8% | 10.2% | 10.6% | 13.8% | 5.6% | 5.1% | 8.2% | 0.8% | 0.7% | 0.2% |
| FTC | 459 | 616 | --- | 25.1% | 25.1% | --- | 47.9% | 46.5% | --- | 13.0% | 15.5% | --- | 8.3% | 8.6% | --- | 3.7% | 3.5% | --- | 2.0% | 0.9% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 24.9% | 25.7% | 23.8% | 46.6% | 46.4% | 42.3% | 15.1% | 15.4% | 14.9% | 8.0% | 7.5% | 12.6% | 4.8% | 4.4% | 6.4% | 0.5% | 0.5% | 0.1% |
| HHS | 25,756 | 4,653 | 4,862 | 18.6% | 17.9% | 18.4% | 47.2% | 45.9% | 39.9% | 17.8% | 19.2% | 18.4% | 9.7% | 11.2% | 14.6% | 5.9% | 4.9% | 8.3% | 0.9% | 0.9% | 0.3% |
| HUD | 4,075 | 5,343 | 1,246 | 14.8% | 15.2% | 14.4% | 42.2% | 45.7% | 40.6% | 21.1% | 19.8% | 22.2% | 10.9% | 10.9% | 12.9% | 9.9% | 7.1% | 9.5% | 1.2% | 1.3% | 0.4% |
| NARA | 1,442 | 1,415 | --- | 15.9% | 16.6% | --- | 46.6% | 48.2% | --- | 18.5% | 16.7% | --- | 11.4% | 11.2% | --- | 6.8% | 5.7% | --- | 0.8% | 1.6% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 27.1% | 27.4% | 23.6% | 52.8% | 53.0% | 48.3% | 12.0% | 11.8% | 15.5% | 4.9% | 5.5% | 9.2% | 2.7% | 2.1% | 3.2% | 0.5% | 0.3% | 0.2% |
| NCUA | 623 | 538 | --- | 22.1% | 19.8% | --- | 52.5% | 53.7% | --- | 15.1% | 15.3% | --- | 7.0% | 7.3% | --- | 2.9% | 3.6% | --- | 0.4% | 0.3% | --- |
| NLRB | 963 | 979 | --- | 16.6% | 17.2% | --- | 50.1% | 47.9% | --- | 17.7% | 17.6% | --- | 9.2% | 9.5% | --- | 5.8% | 6.3% | --- | 0.7% | 1.4% | --- |
| NRC | 1,692 | 1,876 | --- | 30.5% | 27.9% | --- | 51.6% | 53.0% | --- | 10.6% | 11.4% | --- | 4.6% | 5.5% | --- | 2.3% | 1.8% | --- | 0.5% | 0.5% | --- |
| NSF | 596 | 778 | 441 | 31.7% | 30.2% | 26.4% | 47.7% | 43.7% | 37.7% | 10.7% | 14.8% | 15.6% | 6.2% | 6.8% | 10.8% | 3.5% | 3.4% | 9.4% | 0.2% | 1.1% | 0.0% |
| OMB | 250 | 249 | 249 | 17.7% | 16.5% | 14.2% | 54.1% | 49.0% | 52.6% | 14.1% | 17.5% | 15.2% | 10.7% | 13.5% | 11.1% | 3.0% | 3.5% | 7.0% | 0.4% | 0.0% | 0.0% |
| OPM | 3,012 | 1,539 | 1,311 | 16.9% | 14.8% | 16.4% | 44.0% | 47.3% | 44.9% | 20.5% | 19.5% | 17.4% | 10.7% | 10.1% | 13.6% | 5.7% | 7.4% | 7.6% | 2.2% | 1.0% | 0.2% |
| RRB | 680 | 700 | --- | 10.4% | 11.1% | --- | 44.8% | 43.0% | --- | 24.2% | 23.5% | --- | 13.4% | 15.5% | --- | 6.1% | 5.0% | --- | 1.1% | 1.9% | --- |
| SBA | 1,447 | 1,661 | 881 | 13.5% | 11.6% | 14.7% | 44.4% | 45.4% | 44.2% | 21.6% | 23.0% | 19.1% | 11.6% | 11.9% | 14.0% | 8.2% | 7.1% | 7.8% | 0.6% | 1.1% | 0.3% |
| SEC | 1,905 | 2,166 | --- | 19.9% | 17.0% | --- | 46.3% | 49.7% | --- | 17.7% | 16.4% | --- | 10.0% | 9.7% | --- | 5.8% | 6.0% | --- | 0.3% | 1.2% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(48) Supervisors/team leaders in my work unit support employee development.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|--------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,424 | 147,895 | 100,656 | 16.5% | 16.3% | 16.1% | 47.6% | 48.3% | 43.0% | 19.3% | 19.0% | 18.8% | 10.2% | 10.6% | 13.8% | 5.6% | 5.1% | 8.2% | 0.8% | 0.7% | 0.2% |
| SSA | 1,317 | 1,172 | 1,023 | 18.4% | 12.9% | 15.1% | 45.7% | 44.9% | 37.2% | 18.9% | 21.8% | 20.3% | 10.7% | 13.6% | 16.0% | 4.5% | 5.5% | 11.2% | 1.8% | 1.4% | 0.4% |
| State | 1,310 | 1,272 | 689 | 20.1% | 21.8% | 12.8% | 50.2% | 51.5% | 45.6% | 17.5% | 15.8% | 18.6% | 7.9% | 7.0% | 17.3% | 3.4% | 2.0% | 5.3% | 0.9% | 2.0% | 0.4% |
| Treasury | 7,031 | 5,677 | 7,314 | 18.7% | 16.5% | 15.2% | 49.1% | 53.5% | 45.6% | 16.4% | 16.0% | 18.8% | 10.3% | 9.2% | 11.7% | 4.5% | 3.8% | 8.6% | 0.9% | 1.0% | 0.3% |
| USDA | 13,590 | 10,403 | 10,441 | 15.0% | 15.2% | 14.5% | 53.2% | 54.2% | 47.9% | 18.2% | 17.0% | 18.0% | 8.9% | 9.2% | 13.9% | 4.2% | 4.0% | 5.6% | 0.5% | 0.4% | 0.2% |
| VA | 3,144 | 3,344 | 2,388 | 17.3% | 17.7% | 20.5% | 41.8% | 45.8% | 41.7% | 20.6% | 19.6% | 16.2% | 12.0% | 11.5% | 10.2% | 7.9% | 4.9% | 11.4% | 0.5% | 0.4% | 0.0% |
| Small Agencies | 4,141 | 3,679 | --- | 22.4% | 20.4% | --- | 46.9% | 48.0% | --- | 16.0% | 15.5% | --- | 8.8% | 9.9% | --- | 5.1% | 5.2% | --- | 0.8% | 0.9% | --- |
| All DoD | 50,723 | 40,188 | 32,559 | 16.6% | 17.3% | 15.5% | 49.1% | 48.8% | 42.3% | 20.0% | 18.8% | 20.0% | 8.9% | 9.7% | 14.9% | 4.7% | 4.7% | 7.2% | 0.8% | 0.7% | 0.1% |
| USACE | 5,154 | 6,295 | 711 | 16.7% | 18.1% | 20.3% | 52.0% | 52.1% | 44.8% | 17.4% | 17.7% | 13.4% | 9.2% | 7.9% | 14.4% | 3.9% | 3.9% | 7.1% | 0.7% | 0.3% | 0.0% |
| Air Force | 10,075 | 8,692 | 6,545 | 16.3% | 15.9% | 16.2% | 48.8% | 48.7% | 42.3% | 19.8% | 20.1% | 21.3% | 9.7% | 9.9% | 14.4% | 4.5% | 4.8% | 5.8% | 0.9% | 0.7% | 0.0% |
| Army | 13,741 | 8,407 | 8,964 | 17.7% | 19.6% | 15.0% | 49.5% | 47.5% | 42.1% | 19.9% | 17.4% | 20.7% | 8.0% | 9.6% | 15.1% | 4.3% | 5.3% | 6.9% | 0.6% | 0.7% | 0.2% |
| Navy | 12,614 | 9,510 | 9,043 | 15.2% | 15.8% | 15.4% | 48.9% | 49.9% | 42.5% | 20.9% | 19.1% | 19.7% | 9.1% | 10.4% | 14.7% | 5.2% | 4.2% | 7.7% | 0.7% | 0.6% | 0.1% |
| Marine Corps | 911 | 765 | 658 | 19.5% | 18.5% | 14.0% | 43.3% | 45.8% | 36.4% | 20.6% | 20.0% | 19.9% | 10.2% | 10.1% | 18.9% | 5.5% | 5.2% | 10.2% | 0.8% | 0.4% | 0.6% |
| Other DoD | 8,228 | 6,519 | 6,638 | 16.9% | 17.1% | 14.0% | 48.8% | 49.5% | 42.2% | 19.8% | 19.1% | 19.3% | 8.6% | 8.5% | 15.4% | 4.9% | 4.7% | 8.9% | 1.0% | 1.1% | 0.2% |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(49) Employees have electronic access to learning and training programs readily available at their desk.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|-------------|-------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,401 | 147,881 | 100,656 | 22.0% | 20.6% | 17.4% | 53.1% | 50.1% | 47.2% | 12.7% | 13.8% | 12.9% | 6.8% | 8.9% | 14.3% | 3.5% | 4.0% | 5.2% | 2.0% | 2.6% | 3.1% |
| AID | 726 | 803 | 560 | 24.9% | 22.7% | 8.2% | 57.0% | 49.4% | 29.1% | 8.7% | 13.8% | 18.4% | 4.4% | 7.3% | 29.4% | 1.9% | 2.3% | 8.8% | 3.1% | 4.6% | 6.0% |
| BBG | 570 | 543 | --- | 8.3% | 9.3% | --- | 26.1% | 30.6% | --- | 25.8% | 19.0% | --- | 21.3% | 20.4% | --- | 11.5% | 13.4% | --- | 7.0% | 7.2% | --- |
| CSOSA | 518 | 554 | --- | 18.4% | 17.2% | --- | 37.5% | 43.5% | --- | 18.4% | 15.3% | --- | 14.7% | 16.1% | --- | 5.8% | 4.4% | --- | 5.1% | 3.5% | --- |
| DHS | 10,365 | 10,469 | --- | 14.0% | 12.0% | --- | 49.2% | 39.4% | --- | 13.9% | 18.1% | --- | 11.8% | 15.5% | --- | 9.3% | 11.7% | --- | 1.8% | 3.4% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 23.5% | 20.2% | 16.3% | 53.4% | 50.8% | 46.9% | 12.3% | 14.1% | 14.0% | 5.4% | 8.3% | 14.6% | 2.2% | 2.5% | 3.5% | 3.3% | 4.1% | 4.7% |
| DOE | 7,742 | 1,485 | 922 | 19.2% | 24.8% | 22.7% | 56.1% | 52.7% | 54.0% | 14.2% | 12.4% | 10.6% | 6.0% | 6.1% | 8.9% | 2.0% | 2.2% | 1.9% | 2.5% | 1.7% | 1.8% |
| DOI | 25,494 | 5,178 | 5,412 | 18.9% | 14.2% | 13.6% | 55.5% | 48.8% | 50.8% | 12.6% | 15.5% | 13.3% | 7.0% | 10.9% | 14.3% | 4.2% | 7.0% | 4.1% | 1.8% | 3.6% | 3.9% |
| DOJ | 10,963 | 7,701 | 4,363 | 18.2% | 15.5% | 8.6% | 50.9% | 44.0% | 34.1% | 13.0% | 16.1% | 16.9% | 11.1% | 14.2% | 24.1% | 4.3% | 6.3% | 11.9% | 2.6% | 4.0% | 4.5% |
| DOL | 4,538 | 4,082 | 4,105 | 19.9% | 20.3% | 22.1% | 52.6% | 53.5% | 55.0% | 14.1% | 13.0% | 10.0% | 6.9% | 6.8% | 7.4% | 2.4% | 2.3% | 1.9% | 4.0% | 4.2% | 3.6% |
| DOT | 5,450 | 4,949 | 3,003 | 22.9% | 18.9% | 16.3% | 51.1% | 49.1% | 49.9% | 9.4% | 13.9% | 12.6% | 7.7% | 9.9% | 14.8% | 6.6% | 6.3% | 3.4% | 2.2% | 2.0% | 3.1% |
| Educ | 2,909 | 2,408 | 1,671 | 25.5% | 22.9% | 28.7% | 59.7% | 57.4% | 58.3% | 9.6% | 10.2% | 6.6% | 2.6% | 5.2% | 4.3% | 1.0% | 1.4% | 0.8% | 1.7% | 2.8% | 1.4% |
| EEOC | 1,173 | 1,693 | --- | 18.2% | 15.9% | --- | 52.2% | 45.0% | --- | 15.1% | 18.0% | --- | 8.3% | 11.2% | --- | 3.2% | 4.2% | --- | 3.0% | 5.7% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 20.4% | 18.6% | 11.8% | 55.9% | 54.2% | 49.3% | 14.0% | 14.7% | 15.9% | 5.3% | 7.7% | 15.3% | 1.5% | 1.3% | 2.8% | 3.0% | 3.5% | 4.9% |
| FDIC | 3,085 | 1,205 | --- | 20.9% | 15.5% | --- | 61.5% | 61.1% | --- | 10.4% | 13.8% | --- | 4.1% | 5.5% | --- | 1.3% | 1.6% | --- | 1.8% | 2.6% | --- |
| FERC | 753 | --- | --- | 22.3% | --- | --- | 54.7% | --- | --- | 12.8% | --- | --- | 5.9% | --- | --- | 0.9% | --- | --- | 3.4% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(49) Employees have electronic access to learning and training programs readily available at their desk.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|-------------|-------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,401 | 147,881 | 100,656 | 22.0% | 20.6% | 17.4% | 53.1% | 50.1% | 47.2% | 12.7% | 13.8% | 12.9% | 6.8% | 8.9% | 14.3% | 3.5% | 4.0% | 5.2% | 2.0% | 2.6% | 3.1% |
| FTC | 459 | 616 | --- | 13.8% | 15.7% | --- | 33.7% | 39.4% | --- | 21.8% | 17.5% | --- | 17.7% | 15.1% | --- | 3.0% | 2.7% | --- | 10.0% | 9.6% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 31.0% | 32.3% | 31.1% | 55.2% | 51.9% | 52.9% | 8.6% | 9.4% | 8.6% | 2.7% | 3.4% | 4.2% | 1.1% | 1.3% | 1.1% | 1.4% | 1.7% | 2.0% |
| HHS | 25,756 | 4,653 | 4,862 | 22.2% | 19.5% | 20.0% | 53.0% | 48.4% | 46.4% | 13.6% | 14.9% | 12.2% | 6.2% | 9.5% | 13.5% | 2.2% | 4.0% | 3.9% | 2.9% | 3.7% | 4.0% |
| HUD | 4,075 | 5,343 | 1,246 | 23.4% | 25.8% | 24.1% | 57.5% | 56.9% | 54.2% | 11.5% | 10.9% | 10.1% | 3.9% | 3.7% | 7.8% | 2.3% | 1.5% | 1.6% | 1.3% | 1.2% | 2.2% |
| NARA | 1,442 | 1,415 | --- | 13.7% | 12.3% | --- | 38.4% | 42.6% | --- | 20.3% | 18.3% | --- | 17.3% | 15.3% | --- | 6.6% | 5.7% | --- | 3.7% | 5.9% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 34.7% | 30.4% | 30.0% | 53.1% | 54.0% | 51.3% | 8.0% | 9.7% | 9.8% | 2.4% | 3.2% | 5.8% | 0.5% | 0.8% | 0.8% | 1.4% | 1.8% | 2.3% |
| NCUA | 623 | 538 | --- | 18.1% | 15.6% | --- | 47.7% | 50.7% | --- | 15.7% | 14.2% | --- | 12.6% | 13.4% | --- | 3.7% | 3.4% | --- | 2.2% | 2.7% | --- |
| NLRB | 963 | 979 | --- | 18.2% | 15.2% | --- | 48.8% | 37.7% | --- | 16.0% | 18.4% | --- | 8.3% | 17.7% | --- | 3.3% | 4.8% | --- | 5.3% | 6.1% | --- |
| NRC | 1,692 | 1,876 | --- | 30.4% | 27.0% | --- | 50.6% | 49.4% | --- | 10.9% | 12.6% | --- | 5.7% | 7.9% | --- | 1.3% | 1.6% | --- | 1.1% | 1.5% | --- |
| NSF | 596 | 778 | 441 | 49.1% | 46.3% | 40.1% | 44.5% | 44.9% | 44.9% | 4.3% | 5.8% | 5.0% | 0.7% | 1.2% | 6.1% | 0.1% | 0.3% | 1.3% | 1.3% | 1.5% | 2.7% |
| OMB | 250 | 249 | 249 | 6.0% | 5.2% | 1.7% | 28.7% | 24.1% | 23.4% | 21.3% | 23.2% | 17.7% | 26.4% | 30.2% | 37.3% | 8.7% | 11.3% | 13.2% | 9.0% | 6.0% | 6.7% |
| OPM | 3,012 | 1,539 | 1,311 | 12.8% | 12.8% | 11.9% | 42.5% | 43.9% | 37.4% | 21.1% | 20.5% | 15.9% | 12.4% | 11.9% | 22.0% | 4.6% | 5.0% | 7.0% | 6.6% | 5.9% | 5.8% |
| RRB | 680 | 700 | --- | 15.3% | 12.3% | --- | 49.5% | 42.7% | --- | 17.9% | 18.9% | --- | 10.0% | 17.9% | --- | 3.6% | 4.1% | --- | 3.6% | 4.2% | --- |
| SBA | 1,447 | 1,661 | 881 | 20.5% | 18.6% | 26.1% | 61.4% | 59.6% | 55.6% | 11.3% | 12.5% | 9.9% | 3.3% | 5.1% | 5.8% | 2.1% | 2.3% | 1.6% | 1.4% | 1.9% | 1.0% |
| SEC | 1,905 | 2,166 | --- | 25.0% | 17.7% | --- | 53.1% | 52.0% | --- | 12.4% | 15.3% | --- | 4.8% | 7.5% | --- | 2.1% | 2.0% | --- | 2.6% | 5.4% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(49) Employees have electronic access to learning and training programs readily available at their desk.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|--------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,401 | 147,881 | 100,656 | 22.0% | 20.6% | 17.4% | 53.1% | 50.1% | 47.2% | 12.7% | 13.8% | 12.9% | 6.8% | 8.9% | 14.3% | 3.5% | 4.0% | 5.2% | 2.0% | 2.6% | 3.1% |
| SSA | 1,317 | 1,172 | 1,023 | 26.1% | 23.4% | 23.8% | 53.8% | 59.2% | 60.0% | 11.9% | 10.2% | 7.1% | 4.3% | 4.5% | 4.3% | 1.4% | 1.5% | 2.4% | 2.6% | 1.3% | 2.4% |
| State | 1,310 | 1,272 | 689 | 27.0% | 21.5% | 8.3% | 50.2% | 46.4% | 25.4% | 11.1% | 11.7% | 13.6% | 6.1% | 11.6% | 32.4% | 2.3% | 2.7% | 15.7% | 3.3% | 6.1% | 4.6% |
| Treasury | 7,030 | 5,677 | 7,314 | 23.3% | 24.3% | 15.3% | 58.8% | 56.5% | 50.1% | 9.7% | 10.0% | 12.4% | 4.8% | 5.4% | 14.0% | 1.1% | 2.0% | 5.8% | 2.2% | 1.8% | 2.4% |
| USDA | 13,587 | 10,403 | 10,441 | 21.3% | 17.8% | 11.8% | 58.2% | 55.1% | 50.6% | 11.3% | 15.4% | 16.1% | 5.2% | 7.0% | 14.4% | 2.3% | 2.6% | 3.5% | 1.6% | 2.2% | 3.6% |
| VA | 3,144 | 3,344 | 2,388 | 28.0% | 30.7% | 26.7% | 55.1% | 53.4% | 49.6% | 9.6% | 8.5% | 9.6% | 3.5% | 4.3% | 9.4% | 2.6% | 1.6% | 2.6% | 1.1% | 1.5% | 2.1% |
| Small Agencies | 4,141 | 3,679 | --- | 18.4% | 16.7% | --- | 42.0% | 40.1% | --- | 17.1% | 17.8% | --- | 13.2% | 15.5% | --- | 5.1% | 5.0% | --- | 4.3% | 4.8% | --- |
| All DoD | 50,717 | 40,184 | 32,559 | 21.3% | 19.6% | 15.8% | 51.9% | 49.7% | 45.2% | 14.4% | 15.0% | 13.8% | 7.2% | 9.6% | 15.8% | 3.4% | 3.7% | 6.2% | 1.8% | 2.4% | 3.2% |
| USACE | 5,154 | 6,295 | 711 | 19.0% | 18.3% | 21.1% | 56.0% | 53.9% | 48.9% | 14.9% | 15.7% | 11.4% | 6.3% | 7.3% | 11.9% | 1.7% | 2.3% | 3.9% | 2.1% | 2.5% | 2.9% |
| Air Force | 10,069 | 8,690 | 6,545 | 22.3% | 18.9% | 14.8% | 51.3% | 48.9% | 46.7% | 14.8% | 16.4% | 14.8% | 6.8% | 9.6% | 14.6% | 3.2% | 3.6% | 5.7% | 1.6% | 2.6% | 3.4% |
| Army | 13,739 | 8,407 | 8,964 | 23.6% | 23.5% | 16.7% | 51.6% | 49.5% | 45.1% | 13.1% | 12.5% | 13.9% | 7.0% | 8.7% | 15.5% | 3.2% | 3.8% | 6.2% | 1.5% | 1.9% | 2.6% |
| Navy | 12,616 | 9,511 | 9,043 | 18.7% | 16.2% | 14.8% | 52.2% | 49.4% | 43.3% | 15.2% | 16.4% | 14.1% | 7.9% | 11.3% | 17.3% | 4.0% | 3.9% | 7.0% | 2.1% | 2.7% | 3.5% |
| Marine Corps | 911 | 765 | 658 | 17.2% | 17.9% | 9.4% | 44.4% | 41.9% | 35.1% | 19.1% | 18.1% | 12.8% | 10.1% | 13.2% | 28.1% | 6.2% | 6.7% | 9.6% | 3.1% | 2.2% | 4.9% |
| Other DoD | 8,228 | 6,516 | 6,638 | 20.7% | 19.6% | 16.6% | 53.4% | 52.4% | 46.8% | 14.4% | 14.1% | 12.2% | 6.6% | 8.1% | 15.3% | 2.8% | 3.2% | 6.0% | 2.2% | 2.6% | 3.1% |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(50) My training needs are assessed.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|-------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,411 | 147,894 | 100,656 | 11.2% | 10.7% | 8.9% | 39.8% | 40.7% | 41.0% | 24.9% | 23.7% | 20.8% | 15.9% | 16.8% | 20.4% | 6.5% | 6.5% | 7.4% | 1.6% | 1.5% | 1.5% |
| AID | 726 | 803 | 560 | 9.2% | 6.3% | 4.0% | 31.4% | 27.7% | 25.3% | 21.9% | 25.3% | 19.9% | 25.7% | 27.8% | 34.5% | 10.6% | 10.6% | 14.8% | 1.2% | 2.2% | 1.5% |
| BBG | 570 | 543 | --- | 5.9% | 7.1% | --- | 21.2% | 24.7% | --- | 29.2% | 26.6% | --- | 24.6% | 21.9% | --- | 16.0% | 17.4% | --- | 3.2% | 2.4% | --- |
| CSOSA | 518 | 554 | --- | 14.5% | 15.0% | --- | 44.6% | 51.0% | --- | 19.4% | 15.3% | --- | 15.1% | 14.1% | --- | 4.2% | 3.7% | --- | 2.3% | 0.9% | --- |
| DHS | 10,367 | 10,473 | --- | 7.5% | 7.1% | --- | 35.8% | 33.6% | --- | 25.5% | 23.6% | --- | 19.2% | 22.4% | --- | 9.8% | 10.4% | --- | 2.2% | 2.8% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 10.5% | 10.9% | 8.8% | 39.4% | 37.7% | 39.5% | 25.2% | 26.3% | 22.7% | 16.3% | 17.5% | 21.3% | 6.5% | 5.7% | 6.4% | 2.1% | 1.9% | 1.4% |
| DOE | 7,742 | 1,485 | 922 | 9.5% | 12.1% | 11.4% | 41.4% | 43.2% | 44.3% | 24.7% | 24.3% | 20.3% | 16.9% | 14.6% | 17.9% | 6.2% | 4.9% | 4.5% | 1.3% | 1.0% | 1.5% |
| DOI | 25,501 | 5,182 | 5,412 | 7.5% | 7.3% | 6.6% | 36.0% | 38.3% | 39.2% | 26.4% | 23.8% | 21.3% | 20.7% | 21.5% | 23.3% | 8.1% | 7.9% | 8.6% | 1.3% | 1.3% | 1.1% |
| DOJ | 10,961 | 7,701 | 4,363 | 10.1% | 10.0% | 6.8% | 39.5% | 39.3% | 35.7% | 25.0% | 24.0% | 20.8% | 17.4% | 17.7% | 22.9% | 6.1% | 6.8% | 12.4% | 1.9% | 2.2% | 1.6% |
| DOL | 4,538 | 4,082 | 4,105 | 8.0% | 8.3% | 7.1% | 35.5% | 35.6% | 38.3% | 27.4% | 25.2% | 22.4% | 18.1% | 19.9% | 22.3% | 8.6% | 8.5% | 7.8% | 2.4% | 2.7% | 2.2% |
| DOT | 5,452 | 4,950 | 3,003 | 11.5% | 9.0% | 10.0% | 37.8% | 42.1% | 44.1% | 23.6% | 23.2% | 22.3% | 14.9% | 16.7% | 16.2% | 10.0% | 7.4% | 6.7% | 2.3% | 1.6% | 0.7% |
| Educ | 2,909 | 2,408 | 1,671 | 8.0% | 8.6% | 8.5% | 34.3% | 32.0% | 33.8% | 25.9% | 25.9% | 23.5% | 21.6% | 22.7% | 25.9% | 8.6% | 9.1% | 6.9% | 1.6% | 1.7% | 1.4% |
| EEOC | 1,173 | 1,693 | --- | 6.4% | 5.6% | --- | 27.6% | 25.4% | --- | 26.2% | 23.7% | --- | 25.9% | 28.8% | --- | 11.7% | 13.6% | --- | 2.3% | 2.9% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 8.4% | 8.5% | 5.0% | 37.6% | 36.8% | 36.9% | 27.1% | 27.7% | 22.4% | 19.6% | 20.0% | 27.2% | 5.8% | 5.6% | 7.4% | 1.5% | 1.4% | 1.1% |
| FDIC | 3,085 | 1,205 | --- | 6.4% | 6.4% | --- | 36.2% | 42.4% | --- | 27.8% | 25.9% | --- | 21.1% | 18.0% | --- | 7.4% | 6.2% | --- | 1.2% | 1.0% | --- |
| FERC | 753 | --- | --- | 12.4% | --- | --- | 39.1% | --- | --- | 24.1% | --- | --- | 15.2% | --- | --- | 6.4% | --- | --- | 2.7% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(50) My training needs are assessed.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|-------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,411 | 147,894 | 100,656 | 11.2% | 10.7% | 8.9% | 39.8% | 40.7% | 41.0% | 24.9% | 23.7% | 20.8% | 15.9% | 16.8% | 20.4% | 6.5% | 6.5% | 7.4% | 1.6% | 1.5% | 1.5% |
| FTC | 459 | 616 | --- | 10.6% | 8.8% | --- | 28.8% | 29.2% | --- | 26.2% | 31.9% | --- | 25.0% | 20.3% | --- | 5.9% | 6.0% | --- | 3.6% | 3.9% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 18.0% | 17.4% | 15.2% | 44.3% | 43.3% | 45.1% | 20.8% | 20.1% | 18.6% | 11.1% | 13.3% | 15.3% | 4.9% | 4.8% | 4.7% | 0.9% | 1.0% | 1.1% |
| HHS | 25,756 | 4,653 | 4,862 | 10.4% | 9.1% | 8.8% | 36.7% | 35.6% | 34.1% | 26.5% | 25.1% | 23.3% | 17.7% | 20.3% | 24.3% | 6.8% | 7.9% | 7.8% | 1.8% | 1.9% | 1.6% |
| HUD | 4,075 | 5,343 | 1,246 | 7.7% | 8.1% | 8.7% | 31.0% | 33.8% | 33.4% | 26.4% | 27.3% | 22.2% | 21.1% | 20.4% | 24.3% | 12.1% | 9.0% | 9.2% | 1.8% | 1.5% | 2.2% |
| NARA | 1,442 | 1,415 | --- | 8.6% | 8.6% | --- | 33.5% | 39.1% | --- | 27.6% | 25.8% | --- | 19.1% | 16.9% | --- | 9.4% | 7.4% | --- | 1.8% | 2.3% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 15.7% | 16.2% | 14.1% | 45.8% | 45.1% | 45.2% | 23.5% | 22.1% | 21.3% | 11.2% | 12.6% | 14.9% | 2.8% | 2.7% | 3.2% | 1.0% | 1.5% | 1.3% |
| NCUA | 623 | 538 | --- | 14.8% | 13.1% | --- | 49.3% | 55.1% | --- | 19.7% | 14.9% | --- | 12.7% | 12.7% | --- | 3.3% | 3.9% | --- | 0.1% | 0.4% | --- |
| NLRB | 963 | 979 | --- | 8.1% | 7.9% | --- | 34.3% | 28.5% | --- | 27.8% | 26.0% | --- | 19.1% | 22.8% | --- | 7.5% | 10.7% | --- | 3.4% | 4.0% | --- |
| NRC | 1,692 | 1,876 | --- | 16.1% | 14.9% | --- | 42.2% | 41.6% | --- | 23.6% | 24.4% | --- | 13.4% | 14.9% | --- | 3.3% | 3.4% | --- | 1.3% | 0.8% | --- |
| NSF | 596 | 778 | 441 | 18.4% | 16.0% | 16.5% | 34.5% | 33.4% | 34.5% | 25.9% | 26.5% | 23.9% | 16.7% | 18.0% | 18.9% | 3.9% | 4.3% | 5.1% | 0.6% | 1.8% | 1.2% |
| OMB | 250 | 249 | 249 | 5.1% | 4.3% | 0.8% | 26.9% | 26.9% | 28.2% | 26.7% | 21.1% | 19.7% | 28.8% | 30.5% | 34.9% | 10.5% | 16.9% | 15.2% | 2.1% | 0.4% | 1.2% |
| OPM | 3,012 | 1,539 | 1,311 | 7.6% | 7.0% | 7.9% | 31.1% | 34.7% | 37.3% | 28.5% | 27.6% | 23.2% | 19.9% | 20.1% | 22.0% | 9.7% | 8.3% | 8.4% | 3.2% | 2.4% | 1.2% |
| RRB | 680 | 700 | --- | 7.7% | 5.9% | --- | 36.3% | 37.8% | --- | 28.6% | 27.6% | --- | 20.0% | 21.5% | --- | 5.7% | 5.6% | --- | 1.8% | 1.7% | --- |
| SBA | 1,447 | 1,661 | 881 | 7.5% | 5.1% | 6.6% | 34.7% | 31.0% | 33.6% | 25.9% | 29.0% | 26.0% | 19.1% | 22.4% | 24.2% | 11.4% | 10.3% | 8.4% | 1.3% | 2.1% | 1.2% |
| SEC | 1,905 | 2,166 | --- | 9.4% | 6.8% | --- | 31.6% | 31.9% | --- | 28.1% | 27.9% | --- | 19.8% | 21.3% | --- | 8.2% | 8.1% | --- | 2.9% | 4.0% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(50) My training needs are assessed.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,411 | 147,894 | 100,656 | 11.2% | 10.7% | 8.9% | 39.8% | 40.7% | 41.0% | 24.9% | 23.7% | 20.8% | 15.9% | 16.8% | 20.4% | 6.5% | 6.5% | 7.4% | 1.6% | 1.5% | 1.5% |
| SSA | 1,317 | 1,172 | 1,023 | 12.2% | 8.3% | 8.8% | 39.1% | 37.7% | 38.2% | 23.9% | 26.3% | 23.0% | 16.3% | 19.0% | 22.2% | 5.9% | 7.4% | 6.4% | 2.6% | 1.4% | 1.4% |
| State | 1,310 | 1,272 | 689 | 9.5% | 10.1% | 4.2% | 32.1% | 32.7% | 29.1% | 29.4% | 26.3% | 19.8% | 21.7% | 21.7% | 33.8% | 5.7% | 5.8% | 13.0% | 1.6% | 3.3% | 0.1% |
| Treasury | 7,033 | 5,677 | 7,314 | 11.1% | 8.2% | 6.8% | 42.4% | 41.7% | 38.4% | 25.1% | 25.6% | 22.6% | 14.3% | 17.1% | 22.6% | 4.4% | 5.6% | 8.1% | 2.7% | 1.7% | 1.6% |
| USDA | 13,591 | 10,402 | 10,441 | 9.9% | 9.1% | 6.7% | 43.5% | 47.1% | 47.2% | 24.3% | 23.1% | 21.0% | 15.9% | 15.0% | 18.2% | 5.2% | 4.6% | 5.9% | 1.2% | 1.1% | 1.0% |
| VA | 3,144 | 3,344 | 2,388 | 14.7% | 15.6% | 11.7% | 39.4% | 44.5% | 46.2% | 23.3% | 19.9% | 17.9% | 13.4% | 13.0% | 16.5% | 7.8% | 5.8% | 5.0% | 1.4% | 1.2% | 2.6% |
| Small Agencies | 4,141 | 3,679 | --- | 10.7% | 9.4% | --- | 35.1% | 34.0% | --- | 24.5% | 24.2% | --- | 19.5% | 22.0% | --- | 8.3% | 8.3% | --- | 1.9% | 2.2% | --- |
| All DoD | 50,711 | 40,189 | 32,559 | 11.7% | 11.5% | 9.2% | 41.4% | 41.9% | 41.2% | 25.1% | 24.0% | 20.6% | 15.0% | 15.5% | 20.2% | 5.6% | 5.9% | 7.6% | 1.2% | 1.2% | 1.3% |
| USACE | 5,154 | 6,295 | 711 | 10.5% | 11.6% | 13.8% | 48.1% | 49.0% | 50.4% | 22.1% | 21.7% | 14.9% | 13.7% | 12.0% | 13.8% | 4.7% | 4.9% | 6.1% | 0.9% | 0.9% | 1.0% |
| Air Force | 10,072 | 8,693 | 6,545 | 12.8% | 11.2% | 9.2% | 40.8% | 43.5% | 43.5% | 25.5% | 24.2% | 21.4% | 14.6% | 14.6% | 19.0% | 5.2% | 5.5% | 5.6% | 1.2% | 1.0% | 1.4% |
| Army | 13,735 | 8,407 | 8,964 | 12.9% | 13.8% | 9.4% | 41.8% | 40.5% | 38.7% | 23.8% | 22.2% | 21.4% | 15.4% | 16.0% | 21.2% | 5.2% | 6.5% | 8.3% | 1.0% | 1.0% | 1.1% |
| Navy | 12,615 | 9,510 | 9,043 | 9.4% | 8.9% | 8.2% | 39.1% | 39.5% | 39.6% | 27.4% | 26.8% | 20.9% | 16.2% | 17.3% | 21.0% | 6.4% | 6.0% | 8.8% | 1.6% | 1.4% | 1.5% |
| Marine Corps | 911 | 765 | 658 | 10.3% | 12.0% | 8.5% | 40.0% | 34.8% | 35.2% | 25.6% | 24.5% | 17.8% | 15.5% | 17.9% | 26.3% | 7.6% | 10.3% | 11.5% | 1.0% | 0.5% | 0.8% |
| Other DoD | 8,224 | 6,519 | 6,638 | 12.2% | 11.7% | 9.2% | 44.5% | 45.6% | 42.8% | 23.4% | 22.8% | 19.6% | 12.6% | 13.5% | 20.2% | 5.8% | 4.8% | 7.0% | 1.4% | 1.6% | 1.1% |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(51) Managers promote communication among different work units (for example, about projects, goals, needed resources).

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,425 | 147,892 | 100,656 | 11.5% | 10.9% | 10.6% | 41.7% | 41.3% | 39.5% | 23.7% | 23.3% | 20.2% | 13.2% | 15.0% | 17.9% | 7.5% | 7.1% | 9.6% | 2.4% | 2.4% | 2.2% |
| AID | 726 | 803 | 560 | 11.1% | 10.0% | 9.2% | 44.7% | 47.7% | 39.0% | 23.2% | 20.5% | 23.4% | 12.0% | 14.2% | 18.9% | 7.0% | 5.8% | 7.7% | 2.0% | 1.9% | 1.8% |
| BBG | 570 | 543 | --- | 8.3% | 6.4% | --- | 27.0% | 28.9% | --- | 23.2% | 22.9% | --- | 19.8% | 20.8% | --- | 17.3% | 18.2% | --- | 4.4% | 2.9% | --- |
| CSOSA | 518 | 554 | --- | 12.5% | 14.1% | --- | 43.7% | 43.2% | --- | 19.4% | 21.0% | --- | 13.6% | 13.9% | --- | 7.9% | 5.7% | --- | 2.9% | 2.1% | --- |
| DHS | 10,369 | 10,473 | --- | 6.4% | 6.5% | --- | 32.7% | 31.0% | --- | 25.2% | 26.1% | --- | 19.1% | 19.7% | --- | 12.9% | 13.1% | --- | 3.7% | 3.6% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 11.9% | 10.4% | 10.2% | 41.1% | 41.9% | 39.4% | 23.8% | 22.5% | 21.2% | 13.4% | 15.5% | 17.6% | 7.2% | 6.6% | 8.7% | 2.7% | 3.1% | 2.9% |
| DOE | 7,742 | 1,485 | 922 | 11.4% | 13.8% | 10.6% | 44.6% | 44.9% | 42.2% | 21.2% | 23.0% | 18.4% | 14.0% | 12.2% | 17.1% | 6.9% | 5.2% | 9.8% | 1.8% | 1.0% | 1.9% |
| DOI | 25,500 | 5,180 | 5,412 | 8.9% | 8.2% | 9.0% | 40.4% | 40.4% | 38.1% | 23.4% | 23.2% | 19.8% | 16.6% | 17.8% | 21.9% | 8.7% | 8.7% | 9.5% | 2.0% | 1.7% | 1.7% |
| DOJ | 10,962 | 7,701 | 4,363 | 9.3% | 10.8% | 9.2% | 41.5% | 40.5% | 35.3% | 25.2% | 23.8% | 21.0% | 14.3% | 14.3% | 19.4% | 6.3% | 7.6% | 12.6% | 3.4% | 3.0% | 2.6% |
| DOL | 4,538 | 4,082 | 4,105 | 11.2% | 10.2% | 10.9% | 42.6% | 41.7% | 38.3% | 21.3% | 21.4% | 19.8% | 13.7% | 14.3% | 18.2% | 8.7% | 9.7% | 10.3% | 2.5% | 2.7% | 2.5% |
| DOT | 5,452 | 4,950 | 3,003 | 11.3% | 8.8% | 11.2% | 36.0% | 40.5% | 40.8% | 20.2% | 21.4% | 21.2% | 15.0% | 18.0% | 17.4% | 13.8% | 8.7% | 8.0% | 3.8% | 2.6% | 1.5% |
| Educ | 2,909 | 2,408 | 1,671 | 9.1% | 10.4% | 10.4% | 38.8% | 37.3% | 37.4% | 21.7% | 22.1% | 18.0% | 16.3% | 16.1% | 19.6% | 11.1% | 11.4% | 12.6% | 3.0% | 2.8% | 2.0% |
| EEOC | 1,173 | 1,693 | --- | 10.4% | 9.4% | --- | 37.8% | 39.6% | --- | 22.6% | 20.9% | --- | 16.1% | 16.4% | --- | 9.8% | 10.7% | --- | 3.2% | 3.0% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 11.2% | 10.5% | 7.7% | 44.2% | 43.2% | 39.6% | 21.4% | 22.2% | 20.2% | 14.4% | 16.1% | 21.6% | 6.7% | 6.2% | 8.9% | 2.1% | 1.7% | 2.0% |
| FDIC | 3,085 | 1,205 | --- | 8.2% | 5.7% | --- | 40.8% | 45.0% | --- | 24.2% | 23.8% | --- | 16.3% | 15.4% | --- | 7.4% | 6.5% | --- | 3.1% | 3.6% | --- |
| FERC | 753 | --- | --- | 15.8% | --- | --- | 43.1% | --- | --- | 22.8% | --- | --- | 11.3% | --- | --- | 4.5% | --- | --- | 2.5% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(51) Managers promote communication among different work units (for example, about projects, goals, needed resources).

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,425 | 147,892 | 100,656 | 11.5% | 10.9% | 10.6% | 41.7% | 41.3% | 39.5% | 23.7% | 23.3% | 20.2% | 13.2% | 15.0% | 17.9% | 7.5% | 7.1% | 9.6% | 2.4% | 2.4% | 2.2% |
| FTC | 459 | 616 | --- | 15.4% | 13.4% | --- | 42.3% | 38.4% | --- | 18.3% | 22.2% | --- | 13.9% | 16.9% | --- | 4.9% | 5.1% | --- | 5.3% | 4.1% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 18.7% | 19.3% | 17.4% | 44.6% | 45.8% | 42.6% | 18.2% | 15.7% | 17.2% | 10.5% | 11.4% | 13.9% | 6.4% | 6.2% | 7.5% | 1.6% | 1.6% | 1.4% |
| HHS | 25,756 | 4,653 | 4,862 | 12.1% | 11.0% | 12.0% | 41.2% | 39.3% | 36.8% | 22.8% | 24.0% | 20.8% | 13.5% | 15.9% | 18.8% | 7.6% | 7.4% | 9.8% | 2.8% | 2.5% | 1.8% |
| HUD | 4,075 | 5,343 | 1,246 | 11.5% | 10.2% | 11.8% | 38.4% | 39.1% | 39.9% | 22.6% | 22.6% | 19.1% | 14.2% | 17.1% | 18.9% | 10.8% | 8.5% | 7.7% | 2.4% | 2.4% | 2.6% |
| NARA | 1,442 | 1,415 | --- | 9.6% | 8.8% | --- | 35.4% | 36.6% | --- | 21.3% | 21.3% | --- | 16.9% | 18.2% | --- | 14.3% | 10.5% | --- | 2.6% | 4.7% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 18.4% | 16.7% | 16.7% | 47.7% | 48.4% | 45.9% | 18.7% | 18.5% | 18.7% | 10.0% | 10.8% | 12.8% | 3.2% | 3.7% | 4.4% | 2.0% | 1.9% | 1.5% |
| NCUA | 623 | 538 | --- | 12.8% | 9.1% | --- | 45.0% | 47.2% | --- | 21.7% | 22.2% | --- | 13.7% | 14.9% | --- | 4.6% | 5.3% | --- | 2.1% | 1.2% | --- |
| NLRB | 963 | 979 | --- | 9.7% | 10.2% | --- | 36.6% | 31.5% | --- | 24.5% | 25.3% | --- | 17.2% | 18.2% | --- | 7.2% | 8.4% | --- | 4.8% | 6.4% | --- |
| NRC | 1,692 | 1,876 | --- | 17.1% | 13.9% | --- | 46.5% | 48.4% | --- | 19.5% | 19.7% | --- | 10.2% | 12.0% | --- | 4.3% | 4.2% | --- | 2.2% | 1.8% | --- |
| NSF | 596 | 778 | 441 | 20.1% | 17.3% | 15.0% | 39.6% | 41.6% | 38.2% | 17.9% | 22.7% | 17.5% | 14.2% | 10.3% | 17.0% | 6.4% | 6.5% | 9.5% | 1.7% | 1.6% | 2.8% |
| OMB | 250 | 249 | 249 | 15.6% | 11.9% | 15.0% | 48.2% | 51.7% | 50.1% | 19.0% | 16.2% | 18.1% | 11.1% | 15.7% | 12.1% | 4.6% | 3.7% | 4.8% | 1.5% | 0.8% | 0.0% |
| OPM | 3,012 | 1,539 | 1,311 | 10.7% | 8.8% | 13.0% | 37.0% | 38.4% | 37.8% | 23.9% | 23.2% | 18.4% | 14.8% | 14.6% | 18.7% | 8.6% | 10.9% | 9.5% | 5.1% | 4.1% | 2.6% |
| RRB | 680 | 700 | --- | 9.2% | 7.4% | --- | 39.5% | 40.4% | --- | 24.1% | 25.5% | --- | 15.0% | 15.2% | --- | 6.9% | 6.1% | --- | 5.4% | 5.3% | --- |
| SBA | 1,447 | 1,661 | 881 | 10.2% | 9.2% | 9.7% | 43.8% | 43.0% | 39.7% | 19.3% | 22.1% | 18.9% | 14.2% | 15.1% | 20.4% | 10.3% | 8.8% | 9.3% | 2.1% | 1.8% | 2.0% |
| SEC | 1,905 | 2,166 | --- | 13.4% | 9.2% | --- | 37.4% | 37.9% | --- | 22.4% | 23.4% | --- | 14.6% | 15.7% | --- | 8.9% | 10.3% | --- | 3.3% | 3.4% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(51) Managers promote communication among different work units (for example, about projects, goals, needed resources).

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|--------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,425 | 147,892 | 100,656 | 11.5% | 10.9% | 10.6% | 41.7% | 41.3% | 39.5% | 23.7% | 23.3% | 20.2% | 13.2% | 15.0% | 17.9% | 7.5% | 7.1% | 9.6% | 2.4% | 2.4% | 2.2% |
| SSA | 1,317 | 1,172 | 1,023 | 14.3% | 10.1% | 11.7% | 43.5% | 41.2% | 38.2% | 19.2% | 24.4% | 23.1% | 12.5% | 15.4% | 14.9% | 6.6% | 6.4% | 9.4% | 3.8% | 2.5% | 2.7% |
| State | 1,310 | 1,272 | 689 | 13.4% | 13.0% | 9.3% | 45.6% | 45.2% | 36.6% | 18.8% | 19.0% | 21.5% | 14.5% | 16.0% | 21.1% | 5.1% | 4.8% | 10.2% | 2.6% | 2.0% | 1.3% |
| Treasury | 7,032 | 5,677 | 7,314 | 12.3% | 8.7% | 10.3% | 43.8% | 44.9% | 40.7% | 20.8% | 21.8% | 19.3% | 14.5% | 13.5% | 17.8% | 5.2% | 7.4% | 9.5% | 3.3% | 3.7% | 2.6% |
| USDA | 13,590 | 10,403 | 10,441 | 10.0% | 9.1% | 8.7% | 44.5% | 43.1% | 44.4% | 23.2% | 24.3% | 19.3% | 14.4% | 15.5% | 17.4% | 5.9% | 5.3% | 8.2% | 1.9% | 2.7% | 2.0% |
| VA | 3,144 | 3,344 | 2,388 | 13.2% | 14.1% | 11.3% | 40.4% | 40.5% | 37.9% | 25.6% | 22.3% | 19.5% | 9.4% | 14.3% | 17.6% | 10.4% | 6.7% | 11.0% | 1.1% | 2.1% | 2.6% |
| Small Agencies | 4,141 | 3,679 | --- | 13.0% | 11.5% | --- | 39.3% | 38.8% | --- | 20.7% | 21.7% | --- | 15.7% | 15.6% | --- | 8.5% | 9.7% | --- | 2.8% | 2.6% | --- |
| All DoD | 50,725 | 40,188 | 32,559 | 11.8% | 11.5% | 10.5% | 43.4% | 42.8% | 39.9% | 24.8% | 23.7% | 20.4% | 12.2% | 14.1% | 17.7% | 5.7% | 5.8% | 9.3% | 2.1% | 2.1% | 2.1% |
| USACE | 5,154 | 6,295 | 711 | 11.2% | 12.2% | 14.4% | 47.2% | 47.2% | 42.8% | 22.7% | 21.7% | 16.8% | 12.2% | 12.9% | 15.4% | 4.8% | 4.5% | 8.3% | 1.9% | 1.5% | 2.2% |
| Air Force | 10,074 | 8,693 | 6,545 | 12.8% | 11.4% | 11.3% | 42.6% | 43.8% | 42.1% | 25.8% | 23.6% | 19.4% | 11.7% | 13.9% | 17.3% | 5.0% | 5.4% | 8.1% | 2.1% | 2.0% | 1.8% |
| Army | 13,741 | 8,407 | 8,964 | 12.8% | 13.2% | 9.4% | 43.8% | 42.6% | 40.1% | 24.4% | 22.7% | 21.6% | 11.9% | 13.4% | 18.1% | 5.5% | 6.1% | 9.0% | 1.6% | 2.0% | 1.8% |
| Navy | 12,618 | 9,509 | 9,043 | 9.8% | 10.0% | 10.6% | 43.7% | 42.0% | 38.8% | 25.0% | 25.3% | 20.9% | 12.5% | 15.4% | 17.2% | 6.5% | 5.4% | 10.0% | 2.5% | 2.0% | 2.5% |
| Marine Corps | 911 | 765 | 658 | 12.3% | 12.4% | 9.1% | 39.0% | 38.8% | 36.9% | 25.8% | 27.5% | 16.6% | 15.0% | 12.2% | 23.7% | 6.6% | 6.7% | 10.3% | 1.4% | 2.5% | 3.4% |
| Other DoD | 8,227 | 6,519 | 6,638 | 11.7% | 11.0% | 9.9% | 42.6% | 41.9% | 36.8% | 23.5% | 23.1% | 21.1% | 13.0% | 14.5% | 18.8% | 6.7% | 6.9% | 10.8% | 2.5% | 2.6% | 2.6% |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(52) Employees in my work unit share job knowledge with each other.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|-------------|-------------|-------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,426 | 147,890 | 100,656 | 22.0% | 22.1% | 21.4% | 52.3% | 53.2% | 52.5% | 13.3% | 12.9% | 12.5% | 7.8% | 7.9% | 9.0% | 4.2% | 3.5% | 4.3% | 0.4% | 0.4% | 0.3% |
| AID | 726 | 803 | 560 | 20.8% | 18.0% | 17.6% | 51.1% | 54.1% | 52.8% | 14.0% | 13.9% | 15.4% | 8.9% | 7.8% | 8.1% | 4.5% | 5.5% | 5.5% | 0.8% | 0.8% | 0.6% |
| BBG | 570 | 543 | --- | 14.9% | 17.3% | --- | 48.4% | 47.4% | --- | 17.6% | 16.6% | --- | 10.9% | 9.7% | --- | 6.9% | 7.7% | --- | 1.3% | 1.3% | --- |
| CSOSA | 518 | 554 | --- | 29.2% | 26.0% | --- | 52.6% | 55.6% | --- | 8.9% | 6.4% | --- | 5.6% | 8.0% | --- | 2.5% | 3.4% | --- | 1.2% | 0.5% | --- |
| DHS | 10,370 | 10,473 | --- | 17.9% | 19.3% | --- | 54.4% | 55.7% | --- | 13.3% | 12.5% | --- | 8.4% | 8.2% | --- | 5.7% | 4.1% | --- | 0.4% | 0.3% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 22.2% | 21.8% | 20.9% | 52.7% | 53.9% | 53.7% | 12.6% | 11.9% | 12.9% | 8.0% | 8.2% | 8.8% | 4.1% | 3.7% | 3.5% | 0.3% | 0.5% | 0.3% |
| DOE | 7,742 | 1,485 | 922 | 22.5% | 23.6% | 20.0% | 51.2% | 52.1% | 53.0% | 13.6% | 13.1% | 10.8% | 8.3% | 7.7% | 11.3% | 3.8% | 3.5% | 4.8% | 0.5% | 0.1% | 0.2% |
| DOI | 25,500 | 5,182 | 5,412 | 18.6% | 18.9% | 19.6% | 53.3% | 55.6% | 52.5% | 14.0% | 12.0% | 13.8% | 9.1% | 9.0% | 10.1% | 4.6% | 4.0% | 3.6% | 0.5% | 0.5% | 0.4% |
| DOJ | 10,963 | 7,701 | 4,363 | 23.2% | 22.5% | 20.6% | 51.7% | 53.9% | 53.2% | 12.7% | 11.5% | 12.3% | 8.7% | 7.9% | 9.2% | 3.2% | 3.7% | 4.4% | 0.5% | 0.4% | 0.4% |
| DOL | 4,538 | 4,082 | 4,105 | 26.0% | 25.7% | 24.4% | 50.1% | 50.1% | 51.7% | 12.4% | 10.8% | 10.3% | 6.9% | 8.3% | 9.1% | 4.2% | 4.3% | 4.0% | 0.4% | 0.7% | 0.5% |
| DOT | 5,451 | 4,949 | 3,003 | 20.8% | 17.5% | 21.0% | 52.7% | 55.8% | 54.9% | 12.8% | 14.5% | 12.4% | 8.0% | 8.7% | 6.7% | 5.4% | 3.4% | 4.7% | 0.3% | 0.1% | 0.3% |
| Educ | 2,909 | 2,408 | 1,671 | 21.0% | 22.2% | 21.5% | 49.6% | 48.2% | 49.6% | 14.1% | 12.5% | 12.4% | 8.8% | 9.7% | 11.0% | 5.8% | 6.6% | 5.2% | 0.7% | 0.8% | 0.4% |
| EEOC | 1,173 | 1,693 | --- | 27.2% | 28.5% | --- | 49.3% | 49.5% | --- | 10.1% | 10.5% | --- | 7.5% | 6.7% | --- | 5.1% | 4.5% | --- | 0.8% | 0.2% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 20.0% | 19.9% | 18.0% | 52.3% | 53.0% | 50.8% | 14.0% | 13.7% | 14.8% | 9.0% | 8.9% | 11.1% | 4.0% | 3.9% | 4.7% | 0.6% | 0.6% | 0.5% |
| FDIC | 3,085 | 1,205 | --- | 21.9% | 22.7% | --- | 54.9% | 58.0% | --- | 11.1% | 9.3% | --- | 8.8% | 6.6% | --- | 2.9% | 3.2% | --- | 0.3% | 0.2% | --- |
| FERC | 753 | --- | --- | 25.9% | --- | --- | 53.4% | --- | --- | 10.1% | --- | --- | 6.9% | --- | --- | 3.3% | --- | --- | 0.4% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(52) Employees in my work unit share job knowledge with each other.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|-------------|-------------|-------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,426 | 147,890 | 100,656 | 22.0% | 22.1% | 21.4% | 52.3% | 53.2% | 52.5% | 13.3% | 12.9% | 12.5% | 7.8% | 7.9% | 9.0% | 4.2% | 3.5% | 4.3% | 0.4% | 0.4% | 0.3% |
| FTC | 459 | 616 | --- | 33.8% | 36.5% | --- | 51.2% | 44.2% | --- | 7.7% | 10.6% | --- | 4.8% | 6.4% | --- | 2.1% | 1.7% | --- | 0.4% | 0.5% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 28.2% | 28.0% | 24.1% | 48.1% | 50.3% | 51.3% | 11.6% | 11.2% | 11.7% | 7.2% | 6.4% | 8.5% | 4.4% | 3.6% | 3.8% | 0.4% | 0.4% | 0.5% |
| HHS | 25,756 | 4,653 | 4,862 | 21.8% | 22.2% | 21.0% | 49.1% | 49.4% | 47.7% | 14.4% | 13.8% | 14.6% | 8.9% | 9.3% | 11.1% | 5.2% | 4.5% | 5.2% | 0.6% | 0.7% | 0.4% |
| HUD | 4,075 | 5,343 | 1,246 | 20.8% | 20.3% | 20.5% | 48.9% | 47.5% | 54.0% | 13.5% | 13.8% | 12.4% | 9.8% | 10.1% | 7.4% | 6.3% | 7.8% | 5.1% | 0.7% | 0.5% | 0.6% |
| NARA | 1,442 | 1,415 | --- | 22.4% | 21.3% | --- | 47.7% | 51.4% | --- | 14.0% | 12.7% | --- | 10.2% | 8.8% | --- | 5.3% | 5.1% | --- | 0.6% | 0.7% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 25.4% | 26.0% | 24.0% | 52.7% | 53.2% | 53.5% | 11.9% | 12.0% | 12.5% | 7.2% | 6.3% | 7.0% | 2.3% | 2.3% | 2.6% | 0.5% | 0.2% | 0.4% |
| NCUA | 623 | 538 | --- | 29.3% | 27.0% | --- | 52.5% | 55.9% | --- | 10.8% | 10.2% | --- | 4.4% | 4.8% | --- | 2.6% | 1.7% | --- | 0.5% | 0.4% | --- |
| NLRB | 963 | 979 | --- | 29.3% | 34.9% | --- | 50.0% | 46.9% | --- | 10.2% | 8.8% | --- | 7.4% | 6.5% | --- | 2.9% | 2.5% | --- | 0.2% | 0.5% | --- |
| NRC | 1,692 | 1,876 | --- | 28.6% | 28.4% | --- | 51.0% | 51.0% | --- | 11.0% | 10.5% | --- | 6.7% | 7.4% | --- | 2.4% | 2.3% | --- | 0.4% | 0.3% | --- |
| NSF | 596 | 778 | 441 | 31.2% | 26.9% | 22.8% | 42.3% | 46.8% | 47.5% | 11.8% | 12.8% | 16.2% | 10.3% | 9.1% | 7.2% | 4.3% | 4.1% | 5.3% | 0.1% | 0.3% | 1.0% |
| OMB | 250 | 249 | 249 | 37.6% | 36.5% | 30.1% | 49.3% | 48.3% | 51.2% | 4.5% | 6.7% | 11.5% | 7.0% | 6.6% | 5.7% | 1.5% | 1.9% | 1.5% | 0.0% | 0.0% | 0.0% |
| OPM | 3,012 | 1,539 | 1,311 | 26.7% | 25.7% | 26.2% | 48.9% | 50.4% | 49.0% | 11.6% | 11.9% | 11.8% | 7.9% | 7.4% | 8.8% | 4.5% | 3.9% | 3.5% | 0.5% | 0.7% | 0.7% |
| RRB | 680 | 700 | --- | 24.2% | 25.1% | --- | 50.9% | 51.2% | --- | 12.8% | 11.1% | --- | 7.7% | 7.8% | --- | 3.9% | 4.5% | --- | 0.4% | 0.4% | --- |
| SBA | 1,447 | 1,661 | 881 | 17.9% | 17.6% | 20.8% | 51.8% | 52.9% | 52.1% | 15.3% | 16.4% | 10.7% | 8.4% | 8.4% | 11.6% | 6.0% | 4.2% | 4.2% | 0.7% | 0.5% | 0.5% |
| SEC | 1,905 | 2,166 | --- | 27.8% | 27.1% | --- | 49.9% | 51.5% | --- | 11.0% | 9.9% | --- | 7.3% | 7.7% | --- | 3.7% | 3.3% | --- | 0.4% | 0.6% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(52) Employees in my work unit share job knowledge with each other.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------------------|--------------|--------------|-------------|-------------|--------------|-------------------|-------------|-------------|-------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,426 | 147,890 | 100,656 | 22.0% | 22.1% | 21.4% | 52.3% | 53.2% | 52.5% | 13.3% | 12.9% | 12.5% | 7.8% | 7.9% | 9.0% | 4.2% | 3.5% | 4.3% | 0.4% | 0.4% | 0.3% |
| SSA | 1,317 | 1,172 | 1,023 | 33.3% | 27.7% | 27.0% | 48.3% | 52.3% | 54.0% | 9.1% | 9.9% | 8.7% | 5.7% | 6.9% | 5.7% | 3.2% | 2.5% | 4.2% | 0.4% | 0.6% | 0.4% |
| State | 1,310 | 1,272 | 689 | 25.7% | 27.8% | 17.6% | 51.3% | 50.2% | 57.3% | 12.9% | 10.2% | 12.4% | 6.9% | 8.8% | 9.3% | 2.9% | 2.3% | 3.4% | 0.4% | 0.6% | 0.0% |
| Treasury | 7,033 | 5,676 | 7,314 | 27.5% | 27.6% | 22.7% | 53.1% | 53.3% | 54.2% | 10.5% | 9.1% | 10.8% | 6.4% | 5.5% | 8.4% | 2.3% | 4.0% | 3.6% | 0.3% | 0.5% | 0.2% |
| USDA | 13,590 | 10,402 | 10,441 | 20.4% | 19.1% | 18.1% | 53.2% | 55.0% | 55.0% | 13.2% | 12.9% | 13.0% | 8.8% | 9.1% | 9.4% | 3.9% | 3.5% | 4.1% | 0.5% | 0.4% | 0.5% |
| VA | 3,144 | 3,344 | 2,388 | 21.9% | 22.3% | 25.8% | 50.3% | 52.8% | 51.7% | 14.0% | 14.2% | 10.3% | 7.6% | 7.5% | 7.9% | 5.6% | 2.7% | 4.4% | 0.6% | 0.4% | 0.0% |
| Small Agencies | 4,141 | 3,679 | --- | 25.8% | 27.8% | --- | 49.5% | 48.7% | --- | 11.8% | 10.8% | --- | 7.5% | 8.1% | --- | 4.8% | 4.2% | --- | 0.6% | 0.4% | --- |
| All DoD | 50,724 | 40,187 | 32,559 | 20.7% | 21.6% | 20.0% | 53.3% | 52.9% | 52.0% | 14.2% | 13.8% | 13.6% | 7.5% | 8.0% | 9.6% | 3.9% | 3.3% | 4.4% | 0.4% | 0.4% | 0.4% |
| USACE | 5,154 | 6,295 | 711 | 20.1% | 22.7% | 26.2% | 53.4% | 54.1% | 47.8% | 13.6% | 12.2% | 12.6% | 8.9% | 8.0% | 9.4% | 3.4% | 2.7% | 3.7% | 0.6% | 0.3% | 0.3% |
| Air Force | 10,074 | 8,692 | 6,545 | 22.0% | 20.9% | 20.6% | 52.9% | 54.6% | 53.1% | 13.3% | 13.8% | 12.9% | 7.2% | 7.7% | 9.3% | 4.3% | 2.8% | 3.9% | 0.3% | 0.3% | 0.3% |
| Army | 13,740 | 8,407 | 8,964 | 20.6% | 22.7% | 19.6% | 53.7% | 51.5% | 50.7% | 14.5% | 13.6% | 14.6% | 7.2% | 7.9% | 9.9% | 3.6% | 3.7% | 4.8% | 0.4% | 0.6% | 0.4% |
| Navy | 12,617 | 9,510 | 9,043 | 19.9% | 20.8% | 20.3% | 54.2% | 54.1% | 53.2% | 14.3% | 14.2% | 13.0% | 7.5% | 7.5% | 9.1% | 3.6% | 3.0% | 4.0% | 0.5% | 0.4% | 0.4% |
| Marine Corps | 911 | 765 | 658 | 21.4% | 21.1% | 17.4% | 48.3% | 52.1% | 54.6% | 17.3% | 15.2% | 11.0% | 8.0% | 8.3% | 12.4% | 4.6% | 2.7% | 4.3% | 0.4% | 0.6% | 0.4% |
| Other DoD | 8,228 | 6,518 | 6,638 | 20.2% | 21.8% | 17.4% | 51.4% | 49.7% | 51.5% | 15.0% | 13.8% | 14.5% | 8.4% | 9.6% | 10.6% | 4.5% | 4.6% | 5.4% | 0.5% | 0.6% | 0.5% |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(53) Employees use information technology (for example, intranet, shared networks) to perform work.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|-------------|------------|-------------|-------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,405 | 147,889 | --- | 30.8% | 29.4% | --- | 55.2% | 56.3% | --- | 8.6% | 8.2% | --- | 2.9% | 3.2% | --- | 1.8% | 1.9% | --- | 0.8% | 1.1% | --- |
| AID | 726 | 803 | --- | 31.4% | 30.8% | --- | 60.1% | 58.9% | --- | 4.6% | 6.3% | --- | 1.9% | 1.8% | --- | 1.1% | 1.3% | --- | 0.7% | 0.8% | --- |
| BBG | 570 | 543 | --- | 24.6% | 24.3% | --- | 56.3% | 53.4% | --- | 12.8% | 13.8% | --- | 2.3% | 4.5% | --- | 1.9% | 3.0% | --- | 2.2% | 1.1% | --- |
| CSOSA | 518 | 554 | --- | 41.9% | 41.1% | --- | 52.4% | 52.4% | --- | 3.3% | 4.3% | --- | 1.0% | 1.1% | --- | 0.8% | 0.4% | --- | 0.6% | 0.6% | --- |
| DHS | 10,368 | 10,473 | --- | 21.7% | 21.2% | --- | 55.2% | 47.5% | --- | 10.9% | 11.9% | --- | 6.5% | 9.1% | --- | 4.4% | 7.2% | --- | 1.4% | 3.2% | --- |
| DOC | 5,204 | 4,021 | --- | 38.0% | 38.4% | --- | 54.2% | 53.8% | --- | 4.3% | 5.0% | --- | 1.6% | 1.3% | --- | 1.1% | 0.8% | --- | 0.8% | 0.7% | --- |
| DOE | 7,742 | 1,485 | --- | 32.0% | 34.4% | --- | 57.4% | 54.8% | --- | 6.9% | 7.1% | --- | 1.9% | 2.5% | --- | 1.3% | 1.1% | --- | 0.7% | 0.2% | --- |
| DOI | 25,500 | 5,184 | --- | 28.8% | 26.2% | --- | 56.3% | 57.0% | --- | 8.1% | 8.4% | --- | 3.3% | 4.7% | --- | 2.7% | 2.8% | --- | 0.9% | 1.0% | --- |
| DOJ | 10,962 | 7,701 | --- | 31.4% | 28.7% | --- | 56.7% | 58.5% | --- | 7.0% | 7.7% | --- | 3.0% | 3.0% | --- | 1.3% | 1.0% | --- | 0.7% | 1.1% | --- |
| DOL | 4,538 | 4,082 | --- | 33.8% | 31.9% | --- | 56.1% | 57.2% | --- | 7.0% | 6.3% | --- | 1.6% | 2.4% | --- | 0.8% | 1.0% | --- | 0.7% | 1.1% | --- |
| DOT | 5,448 | 4,948 | --- | 28.8% | 25.7% | --- | 49.9% | 54.7% | --- | 11.0% | 9.8% | --- | 3.9% | 4.7% | --- | 5.2% | 4.2% | --- | 1.2% | 0.9% | --- |
| Educ | 2,909 | 2,408 | --- | 32.1% | 31.1% | --- | 57.1% | 58.0% | --- | 6.7% | 5.9% | --- | 2.3% | 2.2% | --- | 1.2% | 1.4% | --- | 0.6% | 1.4% | --- |
| EEOC | 1,173 | 1,693 | --- | 30.1% | 27.8% | --- | 55.5% | 59.3% | --- | 9.2% | 6.9% | --- | 2.1% | 3.1% | --- | 1.2% | 0.9% | --- | 1.8% | 1.8% | --- |
| EPA | 9,115 | 6,895 | --- | 33.1% | 32.6% | --- | 58.0% | 58.5% | --- | 6.2% | 5.8% | --- | 1.4% | 1.9% | --- | 0.7% | 0.6% | --- | 0.7% | 0.7% | --- |
| FDIC | 3,085 | 1,205 | --- | 34.3% | 35.4% | --- | 60.2% | 58.1% | --- | 3.8% | 4.7% | --- | 0.8% | 0.6% | --- | 0.5% | 0.5% | --- | 0.3% | 0.6% | --- |
| FERC | 753 | --- | --- | 37.4% | --- | --- | 54.5% | --- | --- | 5.3% | --- | --- | 1.3% | --- | --- | 0.4% | --- | --- | 1.1% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(53) Employees use information technology (for example, intranet, shared networks) to perform work.

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|----------------------|-------------------|----------------|------------|----------------|--------------|------------|--------------|--------------|------------|----------------------------|-------------|------------|-------------|-------------|------------|-------------------|-------------|------------|-------------|-------------|------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,405 | 147,889 | --- | 30.8% | 29.4% | --- | 55.2% | 56.3% | --- | 8.6% | 8.2% | --- | 2.9% | 3.2% | --- | 1.8% | 1.9% | --- | 0.8% | 1.1% | --- |
| FTC | 459 | 616 | --- | 45.0% | 52.1% | --- | 49.8% | 44.7% | --- | 2.5% | 1.9% | --- | 1.9% | 0.9% | --- | 0.6% | 0.3% | --- | 0.2% | 0.1% | --- |
| GSA | 3,916 | 2,869 | --- | 40.7% | 40.2% | --- | 51.0% | 51.3% | --- | 4.9% | 5.4% | --- | 1.9% | 1.5% | --- | 1.0% | 0.8% | --- | 0.5% | 0.7% | --- |
| HHS | 25,756 | 4,653 | --- | 33.7% | 32.7% | --- | 53.6% | 54.3% | --- | 7.9% | 8.0% | --- | 2.5% | 2.7% | --- | 1.3% | 1.3% | --- | 1.0% | 1.0% | --- |
| HUD | 4,075 | 5,343 | --- | 27.9% | 27.4% | --- | 58.5% | 59.2% | --- | 8.2% | 8.8% | --- | 2.4% | 2.3% | --- | 1.7% | 1.3% | --- | 1.3% | 1.0% | --- |
| NARA | 1,442 | 1,415 | --- | 27.9% | 27.2% | --- | 52.4% | 52.1% | --- | 10.7% | 10.7% | --- | 4.9% | 5.4% | --- | 2.7% | 2.6% | --- | 1.5% | 2.0% | --- |
| NASA | 4,734 | 4,766 | --- | 45.6% | 45.5% | --- | 48.0% | 48.0% | --- | 4.4% | 4.6% | --- | 0.9% | 1.1% | --- | 0.4% | 0.2% | --- | 0.7% | 0.5% | --- |
| NCUA | 623 | 538 | --- | 40.4% | 38.5% | --- | 55.5% | 56.2% | --- | 2.7% | 3.2% | --- | 0.5% | 1.8% | --- | 0.7% | 0.2% | --- | 0.3% | 0.2% | --- |
| NLRB | 963 | 979 | --- | 35.3% | 38.3% | --- | 53.9% | 52.4% | --- | 6.7% | 5.7% | --- | 2.1% | 1.2% | --- | 1.0% | 0.8% | --- | 1.0% | 1.7% | --- |
| NRC | 1,692 | 1,876 | --- | 39.3% | 39.2% | --- | 53.6% | 52.9% | --- | 4.5% | 4.9% | --- | 1.2% | 1.9% | --- | 0.9% | 0.4% | --- | 0.5% | 0.7% | --- |
| NSF | 596 | 778 | --- | 55.0% | 56.1% | --- | 38.2% | 39.8% | --- | 5.6% | 3.0% | --- | 0.8% | 0.3% | --- | 0.0% | 0.6% | --- | 0.5% | 0.3% | --- |
| OMB | 250 | 249 | --- | 42.7% | 39.3% | --- | 47.1% | 54.5% | --- | 5.4% | 2.8% | --- | 3.6% | 2.8% | --- | 0.4% | 0.5% | --- | 0.8% | 0.0% | --- |
| OPM | 3,012 | 1,539 | --- | 31.4% | 28.6% | --- | 55.2% | 58.1% | --- | 7.7% | 8.4% | --- | 2.5% | 2.0% | --- | 1.3% | 1.1% | --- | 1.9% | 1.9% | --- |
| RRB | 680 | 700 | --- | 30.2% | 30.0% | --- | 60.7% | 59.9% | --- | 6.6% | 7.1% | --- | 0.8% | 1.6% | --- | 0.7% | 0.8% | --- | 1.0% | 0.6% | --- |
| SBA | 1,447 | 1,661 | --- | 25.1% | 25.3% | --- | 62.9% | 63.0% | --- | 7.8% | 7.5% | --- | 1.8% | 1.6% | --- | 1.5% | 1.3% | --- | 0.8% | 1.3% | --- |
| SEC | 1,905 | 2,166 | --- | 43.4% | 38.5% | --- | 50.5% | 54.8% | --- | 3.7% | 3.8% | --- | 1.1% | 2.0% | --- | 0.9% | 0.6% | --- | 0.4% | 0.4% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(53) Employees use information technology (for example, intranet, shared networks) to perform work.

| | # of Respondents* | | | Strongly Agree | | | Agree | | | Neither Agree nor Disagree | | | Disagree | | | Strongly Disagree | | | Do Not Know | | |
|-----------------------|-------------------|----------------|------|----------------|--------------|------|--------------|--------------|------|----------------------------|-------------|------|-------------|-------------|------|-------------------|-------------|------|-------------|-------------|------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,405 | 147,889 | --- | 30.8% | 29.4% | --- | 55.2% | 56.3% | --- | 8.6% | 8.2% | --- | 2.9% | 3.2% | --- | 1.8% | 1.9% | --- | 0.8% | 1.1% | --- |
| SSA | 1,317 | 1,172 | --- | 39.0% | 31.0% | --- | 53.3% | 61.2% | --- | 5.3% | 5.3% | --- | 1.5% | 1.2% | --- | 0.6% | 0.7% | --- | 0.3% | 0.7% | --- |
| State | 1,310 | 1,272 | --- | 41.1% | 43.3% | --- | 50.1% | 48.8% | --- | 5.8% | 5.2% | --- | 1.8% | 0.9% | --- | 1.0% | 0.5% | --- | 0.3% | 1.3% | --- |
| Treasury | 7,029 | 5,677 | --- | 31.8% | 32.2% | --- | 58.0% | 58.0% | --- | 6.6% | 5.4% | --- | 2.1% | 1.9% | --- | 1.1% | 1.7% | --- | 0.4% | 0.9% | --- |
| USDA | 13,590 | 10,400 | --- | 27.2% | 24.6% | --- | 60.1% | 61.1% | --- | 7.7% | 9.0% | --- | 2.7% | 3.1% | --- | 1.5% | 1.1% | --- | 0.8% | 1.0% | --- |
| VA | 3,144 | 3,344 | --- | 29.2% | 27.8% | --- | 55.4% | 57.1% | --- | 11.1% | 9.5% | --- | 2.1% | 3.0% | --- | 1.7% | 1.5% | --- | 0.5% | 1.1% | --- |
| Small Agencies | 4,141 | 3,679 | --- | 39.8% | 39.5% | --- | 51.7% | 52.6% | --- | 5.4% | 4.9% | --- | 1.6% | 1.5% | --- | 0.8% | 0.9% | --- | 0.8% | 0.5% | --- |
| All DoD | 50,713 | 40,186 | --- | 30.7% | 29.9% | --- | 54.8% | 56.9% | --- | 9.2% | 8.4% | --- | 2.9% | 2.7% | --- | 1.5% | 1.4% | --- | 0.9% | 0.7% | --- |
| USACE | 5,154 | 6,295 | --- | 30.3% | 30.3% | --- | 58.8% | 58.0% | --- | 7.3% | 8.5% | --- | 2.2% | 2.0% | --- | 0.7% | 0.7% | --- | 0.8% | 0.6% | --- |
| Air Force | 10,074 | 8,694 | --- | 32.0% | 27.6% | --- | 53.4% | 57.8% | --- | 9.8% | 9.7% | --- | 2.7% | 2.9% | --- | 1.5% | 1.3% | --- | 0.6% | 0.6% | --- |
| Army | 13,740 | 8,406 | --- | 31.4% | 30.9% | --- | 54.8% | 55.9% | --- | 8.9% | 8.0% | --- | 2.7% | 2.8% | --- | 1.4% | 1.6% | --- | 0.9% | 0.8% | --- |
| Navy | 12,611 | 9,508 | --- | 29.6% | 30.8% | --- | 55.7% | 57.1% | --- | 8.8% | 7.7% | --- | 3.3% | 2.5% | --- | 1.6% | 1.2% | --- | 1.0% | 0.6% | --- |
| Marine Corps | 910 | 765 | --- | 30.2% | 28.7% | --- | 49.9% | 56.8% | --- | 12.1% | 8.6% | --- | 3.5% | 3.2% | --- | 2.7% | 1.8% | --- | 1.5% | 0.9% | --- |
| Other DoD | 8,224 | 6,518 | --- | 28.9% | 29.5% | --- | 55.4% | 57.0% | --- | 9.5% | 8.4% | --- | 3.0% | 2.8% | --- | 1.7% | 1.3% | --- | 1.5% | 1.1% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(54) How satisfied are you with your involvement in decisions that affect your work?

| | # of Respondents* | | | Very Satisfied | | | Satisfied | | | Neither Satisfied nor Dissatisfied | | | Dissatisfied | | | Very Dissatisfied | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|------------------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,436 | 147,896 | 100,656 | 12.8% | 12.3% | 12.3% | 40.9% | 39.8% | 39.8% | 21.8% | 22.1% | 23.4% | 17.5% | 19.3% | 18.2% | 7.0% | 6.5% | 6.2% |
| AID | 726 | 803 | 560 | 13.8% | 13.1% | 12.0% | 44.6% | 42.7% | 42.8% | 19.4% | 21.7% | 20.9% | 15.3% | 17.0% | 19.2% | 6.8% | 5.6% | 5.2% |
| BBG | 570 | 543 | --- | 9.3% | 11.5% | --- | 30.4% | 28.0% | --- | 23.8% | 22.5% | --- | 22.3% | 23.1% | --- | 14.3% | 14.9% | --- |
| CSOSA | 518 | 554 | --- | 12.3% | 11.6% | --- | 36.0% | 35.1% | --- | 20.4% | 21.0% | --- | 21.7% | 24.1% | --- | 9.5% | 8.1% | --- |
| DHS | 10,369 | 10,473 | --- | 8.1% | 7.4% | --- | 30.5% | 28.5% | --- | 23.7% | 22.9% | --- | 26.0% | 27.9% | --- | 11.7% | 13.3% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 12.1% | 12.1% | 10.8% | 42.2% | 40.2% | 40.0% | 22.1% | 22.4% | 25.8% | 16.5% | 19.2% | 18.6% | 7.1% | 6.0% | 4.8% |
| DOE | 7,742 | 1,485 | 922 | 12.9% | 15.5% | 12.0% | 41.9% | 42.0% | 43.4% | 20.9% | 19.9% | 19.9% | 17.6% | 17.0% | 18.0% | 6.7% | 5.6% | 6.8% |
| DOI | 25,502 | 5,185 | 5,412 | 11.3% | 11.4% | 13.4% | 41.0% | 42.1% | 42.8% | 21.5% | 22.4% | 20.0% | 19.4% | 18.0% | 19.2% | 6.7% | 6.0% | 4.7% |
| DOJ | 10,967 | 7,701 | 4,363 | 12.8% | 13.6% | 8.7% | 43.5% | 38.6% | 38.5% | 21.9% | 22.0% | 22.8% | 17.2% | 18.2% | 20.6% | 4.6% | 7.7% | 9.3% |
| DOL | 4,538 | 4,082 | 4,105 | 13.1% | 12.5% | 10.8% | 39.3% | 38.4% | 38.9% | 22.9% | 22.4% | 24.4% | 18.1% | 19.3% | 19.2% | 6.7% | 7.4% | 6.7% |
| DOT | 5,452 | 4,949 | 3,003 | 12.4% | 10.9% | 12.5% | 34.9% | 37.1% | 40.4% | 19.4% | 23.9% | 23.6% | 20.3% | 21.4% | 18.4% | 12.9% | 6.6% | 5.1% |
| Educ | 2,909 | 2,408 | 1,671 | 10.6% | 12.2% | 10.6% | 37.8% | 36.5% | 39.3% | 22.0% | 21.1% | 23.0% | 19.7% | 19.2% | 20.4% | 9.9% | 11.0% | 6.7% |
| EEOC | 1,173 | 1,693 | --- | 12.1% | 11.3% | --- | 35.8% | 37.0% | --- | 21.3% | 20.8% | --- | 22.1% | 23.1% | --- | 8.7% | 7.8% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 13.2% | 13.6% | 13.3% | 43.2% | 44.4% | 43.5% | 21.2% | 20.9% | 22.1% | 17.0% | 16.2% | 16.6% | 5.3% | 5.0% | 4.5% |
| FDIC | 3,085 | 1,205 | --- | 7.7% | 5.1% | --- | 36.0% | 32.8% | --- | 26.7% | 28.7% | --- | 22.3% | 25.0% | --- | 7.4% | 8.4% | --- |
| FERC | 753 | --- | --- | 14.1% | --- | --- | 46.5% | --- | --- | 21.6% | --- | --- | 12.9% | --- | --- | 4.9% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(54) How satisfied are you with your involvement in decisions that affect your work?

| | # of Respondents* | | | Very Satisfied | | | Satisfied | | | Neither Satisfied nor Dissatisfied | | | Dissatisfied | | | Very Dissatisfied | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|------------------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,436 | 147,896 | 100,656 | 12.8% | 12.3% | 12.3% | 40.9% | 39.8% | 39.8% | 21.8% | 22.1% | 23.4% | 17.5% | 19.3% | 18.2% | 7.0% | 6.5% | 6.2% |
| FTC | 459 | 616 | --- | 17.0% | 19.0% | --- | 43.7% | 39.6% | --- | 19.1% | 20.2% | --- | 17.3% | 17.5% | --- | 2.8% | 3.7% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 17.0% | 20.3% | 18.6% | 41.8% | 39.5% | 41.2% | 18.7% | 18.8% | 21.0% | 16.8% | 15.7% | 14.6% | 5.6% | 5.7% | 4.6% |
| HHS | 25,756 | 4,653 | 4,862 | 12.6% | 11.9% | 12.6% | 41.0% | 39.3% | 39.5% | 22.3% | 22.5% | 24.3% | 17.6% | 19.4% | 17.3% | 6.4% | 6.8% | 6.3% |
| HUD | 4,075 | 5,343 | 1,246 | 12.1% | 10.9% | 9.4% | 36.8% | 39.1% | 37.7% | 22.9% | 22.2% | 26.8% | 20.0% | 20.6% | 19.2% | 8.2% | 7.2% | 6.8% |
| NARA | 1,442 | 1,415 | --- | 13.6% | 12.4% | --- | 35.0% | 36.0% | --- | 20.7% | 23.0% | --- | 21.9% | 21.5% | --- | 8.8% | 7.0% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 18.5% | 17.7% | 17.6% | 45.3% | 44.5% | 47.0% | 18.4% | 18.9% | 19.7% | 14.1% | 14.5% | 13.1% | 3.7% | 4.4% | 2.6% |
| NCUA | 623 | 538 | --- | 13.9% | 9.5% | --- | 44.1% | 43.2% | --- | 21.8% | 23.7% | --- | 16.8% | 18.7% | --- | 3.3% | 4.8% | --- |
| NLRB | 963 | 979 | --- | 14.4% | 13.7% | --- | 41.3% | 40.0% | --- | 21.8% | 20.7% | --- | 17.4% | 18.6% | --- | 5.2% | 6.9% | --- |
| NRC | 1,692 | 1,876 | --- | 18.1% | 13.7% | --- | 47.3% | 47.6% | --- | 18.4% | 21.9% | --- | 12.9% | 13.2% | --- | 3.3% | 3.6% | --- |
| NSF | 596 | 778 | 441 | 24.6% | 17.2% | 17.3% | 35.9% | 42.5% | 40.7% | 16.2% | 18.7% | 18.7% | 19.3% | 15.5% | 17.0% | 4.1% | 6.2% | 6.4% |
| OMB | 250 | 249 | 249 | 21.8% | 14.4% | 8.1% | 43.7% | 49.4% | 45.9% | 19.8% | 20.5% | 24.3% | 11.2% | 14.5% | 19.4% | 3.5% | 1.2% | 2.2% |
| OPM | 3,012 | 1,539 | 1,311 | 11.1% | 10.1% | 13.8% | 34.3% | 39.6% | 39.9% | 23.1% | 23.4% | 23.3% | 21.4% | 19.1% | 17.3% | 10.1% | 7.8% | 5.6% |
| RRB | 680 | 700 | --- | 13.5% | 10.8% | --- | 35.8% | 43.4% | --- | 28.9% | 22.9% | --- | 17.8% | 18.4% | --- | 4.0% | 4.6% | --- |
| SBA | 1,447 | 1,661 | 881 | 11.6% | 9.2% | 9.2% | 36.5% | 36.3% | 41.3% | 20.1% | 22.6% | 23.9% | 22.2% | 22.2% | 20.4% | 9.6% | 9.6% | 5.1% |
| SEC | 1,905 | 2,166 | --- | 15.4% | 13.0% | --- | 41.9% | 40.8% | --- | 20.2% | 22.4% | --- | 15.9% | 18.3% | --- | 6.6% | 5.5% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(54) How satisfied are you with your involvement in decisions that affect your work?

| | # of Respondents* | | | Very Satisfied | | | Satisfied | | | Neither Satisfied nor Dissatisfied | | | Dissatisfied | | | Very Dissatisfied | | |
|-----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|------------------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,436 | 147,896 | 100,656 | 12.8% | 12.3% | 12.3% | 40.9% | 39.8% | 39.8% | 21.8% | 22.1% | 23.4% | 17.5% | 19.3% | 18.2% | 7.0% | 6.5% | 6.2% |
| SSA | 1,317 | 1,172 | 1,023 | 12.6% | 9.5% | 9.4% | 38.8% | 36.8% | 37.6% | 22.0% | 28.3% | 26.6% | 19.5% | 19.5% | 19.6% | 7.0% | 5.9% | 6.8% |
| State | 1,310 | 1,272 | 689 | 15.0% | 15.2% | 9.6% | 43.0% | 42.8% | 35.2% | 21.8% | 18.4% | 28.6% | 16.1% | 18.9% | 21.3% | 4.1% | 4.6% | 5.4% |
| Treasury | 7,039 | 5,677 | 7,314 | 10.8% | 9.7% | 10.4% | 43.0% | 38.1% | 37.7% | 22.5% | 22.9% | 24.1% | 18.5% | 22.0% | 21.6% | 5.3% | 7.3% | 6.2% |
| USDA | 13,591 | 10,400 | 10,441 | 11.1% | 10.6% | 10.4% | 42.1% | 41.6% | 42.9% | 23.1% | 22.8% | 24.6% | 17.9% | 19.6% | 18.0% | 5.8% | 5.4% | 4.0% |
| VA | 3,144 | 3,344 | 2,388 | 14.3% | 12.4% | 12.6% | 38.9% | 41.8% | 37.5% | 19.1% | 20.1% | 22.9% | 16.6% | 19.1% | 18.0% | 11.2% | 6.5% | 9.0% |
| Small Agencies | 4,141 | 3,679 | --- | 15.7% | 13.4% | --- | 38.0% | 40.5% | --- | 21.7% | 20.7% | --- | 17.5% | 18.6% | --- | 7.1% | 6.7% | --- |
| All DoD | 50,721 | 40,191 | 32,559 | 13.6% | 13.9% | 13.5% | 43.4% | 41.7% | 40.4% | 22.3% | 21.8% | 23.2% | 15.4% | 17.4% | 17.3% | 5.2% | 5.2% | 5.5% |
| USACE | 5,154 | 6,295 | 711 | 12.6% | 13.6% | 15.9% | 44.8% | 44.6% | 43.6% | 21.2% | 21.7% | 18.5% | 16.4% | 16.0% | 18.3% | 5.0% | 4.0% | 3.6% |
| Air Force | 10,074 | 8,695 | 6,545 | 13.9% | 14.2% | 14.9% | 43.3% | 41.9% | 40.1% | 22.0% | 21.8% | 25.1% | 15.8% | 16.5% | 15.4% | 4.9% | 5.6% | 4.6% |
| Army | 13,739 | 8,408 | 8,964 | 15.4% | 15.8% | 13.8% | 44.3% | 41.7% | 39.8% | 21.2% | 20.7% | 23.1% | 14.0% | 16.7% | 17.7% | 5.1% | 5.1% | 5.5% |
| Navy | 12,617 | 9,509 | 9,043 | 11.7% | 12.1% | 13.2% | 43.2% | 42.0% | 41.4% | 23.4% | 23.1% | 22.4% | 16.0% | 18.3% | 17.4% | 5.6% | 4.5% | 5.7% |
| Marine Corps | 911 | 765 | 658 | 17.0% | 16.1% | 10.9% | 39.4% | 38.5% | 41.2% | 25.5% | 21.3% | 22.1% | 13.6% | 17.4% | 17.5% | 4.6% | 6.7% | 8.4% |
| Other DoD | 8,226 | 6,519 | 6,638 | 12.5% | 12.1% | 10.6% | 41.4% | 40.1% | 39.1% | 23.3% | 22.0% | 23.9% | 17.0% | 19.7% | 19.1% | 5.8% | 6.2% | 7.3% |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(55) How satisfied are you with the information you receive from management on what's going on in your organization?

| | # of Respondents* | | | Very Satisfied | | | Satisfied | | | Neither Satisfied nor Dissatisfied | | | Dissatisfied | | | Very Dissatisfied | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|------------------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,433 | 147,896 | 100,656 | 10.0% | 9.4% | 9.4% | 36.6% | 36.2% | 35.2% | 24.2% | 23.5% | 23.1% | 20.7% | 22.2% | 22.9% | 8.5% | 8.7% | 9.4% |
| AID | 726 | 803 | 560 | 9.1% | 9.4% | 6.1% | 38.8% | 43.5% | 40.6% | 20.8% | 22.7% | 20.3% | 20.2% | 18.5% | 23.9% | 11.1% | 5.9% | 9.1% |
| BBG | 570 | 543 | --- | 4.7% | 8.0% | --- | 25.1% | 21.6% | --- | 20.2% | 19.2% | --- | 28.1% | 28.0% | --- | 22.0% | 23.3% | --- |
| CSOSA | 518 | 554 | --- | 9.7% | 9.3% | --- | 33.4% | 39.1% | --- | 23.4% | 23.2% | --- | 22.0% | 20.6% | --- | 11.4% | 7.8% | --- |
| DHS | 10,369 | 10,473 | --- | 6.0% | 5.9% | --- | 28.9% | 26.8% | --- | 23.7% | 22.0% | --- | 27.0% | 29.7% | --- | 14.4% | 15.6% | --- |
| DOC | 5,204 | 4,021 | 4,134 | 9.0% | 9.1% | 7.3% | 37.8% | 35.6% | 37.2% | 24.6% | 24.5% | 24.1% | 20.5% | 22.2% | 21.5% | 8.1% | 8.5% | 9.9% |
| DOE | 7,742 | 1,485 | 922 | 10.2% | 11.7% | 10.6% | 38.5% | 42.2% | 37.7% | 22.9% | 20.7% | 21.2% | 20.1% | 19.5% | 19.5% | 8.2% | 5.9% | 11.0% |
| DOI | 25,500 | 5,186 | 5,412 | 7.5% | 6.5% | 8.0% | 33.7% | 36.0% | 35.4% | 25.3% | 24.7% | 24.3% | 23.4% | 23.4% | 23.1% | 10.1% | 9.4% | 9.2% |
| DOJ | 10,965 | 7,701 | 4,363 | 9.0% | 10.3% | 7.5% | 39.7% | 36.9% | 32.7% | 23.8% | 22.6% | 22.2% | 20.9% | 21.5% | 24.9% | 6.7% | 8.7% | 12.8% |
| DOL | 4,538 | 4,082 | 4,105 | 9.9% | 9.5% | 9.0% | 38.0% | 37.8% | 36.4% | 24.4% | 23.4% | 23.2% | 19.3% | 20.1% | 21.7% | 8.4% | 9.2% | 9.8% |
| DOT | 5,451 | 4,949 | 3,003 | 8.3% | 9.6% | 8.7% | 27.9% | 32.2% | 35.3% | 24.5% | 22.0% | 26.0% | 22.0% | 24.7% | 20.7% | 17.3% | 11.4% | 9.4% |
| Educ | 2,909 | 2,408 | 1,671 | 8.9% | 8.9% | 8.5% | 33.6% | 34.4% | 32.7% | 23.5% | 22.6% | 21.9% | 22.8% | 22.3% | 25.8% | 11.2% | 11.9% | 11.0% |
| EEOC | 1,173 | 1,693 | --- | 9.1% | 7.8% | --- | 35.7% | 35.6% | --- | 22.3% | 21.9% | --- | 23.1% | 23.7% | --- | 9.8% | 11.0% | --- |
| EPA | 9,115 | 6,895 | 5,666 | 9.7% | 9.2% | 7.8% | 38.8% | 39.0% | 37.3% | 24.8% | 24.4% | 24.0% | 19.8% | 21.0% | 23.6% | 7.0% | 6.4% | 7.3% |
| FDIC | 3,085 | 1,205 | --- | 6.7% | 3.7% | --- | 34.6% | 30.5% | --- | 25.5% | 23.1% | --- | 24.5% | 30.7% | --- | 8.6% | 12.0% | --- |
| FERC | 753 | --- | --- | 11.0% | --- | --- | 43.0% | --- | --- | 22.4% | --- | --- | 18.8% | --- | --- | 4.8% | --- | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(55) How satisfied are you with the information you receive from management on what's going on in your organization?

| | # of Respondents* | | | Very Satisfied | | | Satisfied | | | Neither Satisfied nor Dissatisfied | | | Dissatisfied | | | Very Dissatisfied | | |
|----------------------|-------------------|----------------|----------------|----------------|--------------|--------------|--------------|--------------|--------------|------------------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,433 | 147,896 | 100,656 | 10.0% | 9.4% | 9.4% | 36.6% | 36.2% | 35.2% | 24.2% | 23.5% | 23.1% | 20.7% | 22.2% | 22.9% | 8.5% | 8.7% | 9.4% |
| FTC | 459 | 616 | --- | 15.7% | 16.9% | --- | 41.1% | 38.6% | --- | 19.4% | 21.1% | --- | 17.9% | 17.9% | --- | 5.9% | 5.5% | --- |
| GSA | 3,916 | 2,869 | 2,559 | 14.3% | 16.4% | 15.0% | 38.2% | 39.7% | 39.5% | 20.7% | 19.6% | 19.5% | 19.2% | 17.3% | 18.7% | 7.6% | 7.0% | 7.3% |
| HHS | 25,756 | 4,653 | 4,862 | 9.2% | 8.0% | 9.6% | 36.3% | 35.6% | 33.2% | 24.9% | 25.3% | 24.1% | 20.7% | 22.2% | 23.2% | 8.8% | 8.8% | 10.0% |
| HUD | 4,075 | 5,343 | 1,246 | 9.8% | 8.6% | 6.5% | 33.0% | 32.6% | 34.4% | 24.4% | 25.8% | 22.8% | 22.4% | 23.9% | 27.3% | 10.4% | 9.2% | 9.0% |
| NARA | 1,442 | 1,415 | --- | 10.0% | 9.5% | --- | 33.3% | 36.0% | --- | 22.9% | 23.9% | --- | 23.2% | 22.3% | --- | 10.7% | 8.2% | --- |
| NASA | 4,734 | 4,766 | 4,225 | 16.3% | 14.6% | 14.3% | 42.1% | 40.7% | 43.3% | 20.5% | 21.7% | 22.0% | 16.4% | 16.7% | 15.6% | 4.7% | 6.3% | 4.8% |
| NCUA | 623 | 538 | --- | 6.2% | 6.5% | --- | 42.6% | 36.5% | --- | 23.4% | 26.8% | --- | 21.5% | 23.2% | --- | 6.2% | 7.1% | --- |
| NLRB | 963 | 979 | --- | 9.4% | 10.3% | --- | 40.3% | 40.5% | --- | 22.7% | 24.1% | --- | 21.6% | 18.5% | --- | 6.0% | 6.7% | --- |
| NRC | 1,692 | 1,876 | --- | 18.1% | 13.0% | --- | 45.6% | 46.1% | --- | 20.8% | 21.8% | --- | 11.5% | 15.4% | --- | 4.0% | 3.7% | --- |
| NSF | 596 | 778 | 441 | 17.6% | 11.8% | 10.4% | 37.0% | 39.9% | 42.7% | 17.9% | 24.9% | 16.0% | 19.7% | 15.4% | 21.0% | 7.7% | 8.1% | 9.8% |
| OMB | 250 | 249 | 249 | 13.4% | 12.5% | 6.4% | 39.8% | 39.8% | 30.8% | 24.6% | 22.7% | 23.5% | 19.1% | 22.1% | 32.0% | 3.0% | 2.9% | 7.3% |
| OPM | 3,012 | 1,539 | 1,311 | 10.4% | 8.3% | 10.2% | 38.5% | 32.1% | 35.9% | 24.0% | 22.2% | 22.0% | 18.0% | 24.4% | 21.8% | 9.2% | 13.0% | 10.2% |
| RRB | 680 | 700 | --- | 10.4% | 9.9% | --- | 35.0% | 39.1% | --- | 26.0% | 22.8% | --- | 20.1% | 21.2% | --- | 8.5% | 7.0% | --- |
| SBA | 1,447 | 1,661 | 881 | 7.9% | 6.4% | 9.3% | 28.7% | 26.4% | 35.0% | 21.4% | 20.7% | 18.4% | 25.4% | 27.2% | 25.4% | 16.6% | 19.3% | 11.8% |
| SEC | 1,905 | 2,166 | --- | 11.3% | 8.3% | --- | 36.4% | 36.5% | --- | 22.0% | 23.4% | --- | 21.5% | 22.5% | --- | 8.8% | 9.4% | --- |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(55) How satisfied are you with the information you receive from management on what's going on in your organization?

| | # of Respondents* | | | Very Satisfied | | | Satisfied | | | Neither Satisfied nor Dissatisfied | | | Dissatisfied | | | Very Dissatisfied | | |
|-----------------------|-------------------|----------------|----------------|----------------|-------------|-------------|--------------|--------------|--------------|------------------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|-------------|-------------|
| | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 | 2006 | 2004 | 2002 |
| All Responses | 221,433 | 147,896 | 100,656 | 10.0% | 9.4% | 9.4% | 36.6% | 36.2% | 35.2% | 24.2% | 23.5% | 23.1% | 20.7% | 22.2% | 22.9% | 8.5% | 8.7% | 9.4% |
| SSA | 1,317 | 1,172 | 1,023 | 11.4% | 8.6% | 10.1% | 41.7% | 42.7% | 41.3% | 23.3% | 24.4% | 23.8% | 16.0% | 18.9% | 19.9% | 7.7% | 5.4% | 4.9% |
| State | 1,310 | 1,272 | 689 | 13.5% | 11.6% | 8.4% | 39.8% | 40.1% | 35.3% | 22.1% | 23.4% | 20.1% | 19.3% | 19.3% | 26.7% | 5.3% | 5.7% | 9.4% |
| Treasury | 7,037 | 5,677 | 7,314 | 9.6% | 8.1% | 10.2% | 39.6% | 36.9% | 35.3% | 23.6% | 23.5% | 22.6% | 21.3% | 21.6% | 23.8% | 5.9% | 9.9% | 8.2% |
| USDA | 13,594 | 10,399 | 10,441 | 7.4% | 6.8% | 7.3% | 37.4% | 35.3% | 36.1% | 25.0% | 26.0% | 25.3% | 22.4% | 24.2% | 23.4% | 7.8% | 7.6% | 7.9% |
| VA | 3,144 | 3,344 | 2,388 | 12.3% | 10.7% | 8.9% | 34.3% | 37.5% | 36.3% | 24.1% | 22.8% | 22.2% | 19.9% | 20.0% | 22.9% | 9.5% | 9.0% | 9.7% |
| Small Agencies | 4,141 | 3,679 | --- | 12.1% | 9.7% | --- | 35.0% | 34.6% | --- | 22.8% | 22.0% | --- | 20.5% | 23.1% | --- | 9.6% | 10.6% | --- |
| All DoD | 50,722 | 40,191 | 32,559 | 10.5% | 10.1% | 10.0% | 38.0% | 37.0% | 33.9% | 24.6% | 23.9% | 23.1% | 19.7% | 21.7% | 23.2% | 7.2% | 7.3% | 9.8% |
| USACE | 5,154 | 6,295 | 711 | 9.2% | 9.6% | 13.6% | 38.9% | 38.5% | 33.5% | 25.4% | 25.1% | 20.9% | 19.4% | 20.7% | 23.8% | 7.1% | 6.1% | 8.2% |
| Air Force | 10,073 | 8,695 | 6,545 | 10.8% | 10.3% | 10.5% | 36.1% | 37.9% | 35.6% | 26.2% | 23.5% | 23.9% | 19.8% | 20.8% | 21.3% | 7.1% | 7.5% | 8.7% |
| Army | 13,741 | 8,408 | 8,964 | 11.9% | 12.0% | 9.7% | 39.7% | 37.2% | 33.4% | 22.4% | 22.5% | 22.7% | 19.4% | 21.6% | 24.4% | 6.7% | 6.8% | 9.7% |
| Navy | 12,615 | 9,509 | 9,043 | 8.5% | 8.2% | 9.3% | 37.7% | 35.4% | 34.5% | 26.0% | 26.0% | 22.9% | 20.3% | 23.3% | 23.2% | 7.5% | 7.1% | 10.1% |
| Marine Corps | 911 | 765 | 658 | 11.9% | 10.9% | 8.0% | 33.1% | 35.3% | 28.8% | 25.0% | 24.5% | 21.5% | 21.2% | 21.1% | 27.1% | 8.7% | 8.2% | 14.6% |
| Other DoD | 8,228 | 6,519 | 6,638 | 10.6% | 9.3% | 9.7% | 38.9% | 37.7% | 32.2% | 23.2% | 23.3% | 23.8% | 18.9% | 20.8% | 23.4% | 8.4% | 8.8% | 10.9% |

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).