

2006 Federal Human Capital Survey: Report by Agency

(56) How satisfied are you with the recognition you receive for doing a good job?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,420	147,895	100,656	13.0%	13.0%	11.6%	35.6%	36.0%	34.2%	23.4%	22.6%	24.1%	18.4%	19.1%	20.0%	9.6%	9.3%	10.1%
AID	726	803	560	12.3%	15.7%	10.8%	43.0%	36.0%	31.8%	22.6%	21.8%	24.7%	13.3%	17.9%	26.5%	8.7%	8.6%	6.3%
BBG	570	543	---	9.8%	10.7%	---	25.2%	28.8%	---	23.2%	20.0%	---	23.6%	24.0%	---	18.2%	16.6%	---
CSOSA	518	554	---	12.8%	14.7%	---	34.6%	40.4%	---	19.7%	20.2%	---	21.2%	15.9%	---	11.8%	8.8%	---
DHS	10,369	10,471	---	7.6%	7.8%	---	27.6%	28.1%	---	24.1%	24.8%	---	24.1%	23.4%	---	16.5%	15.9%	---
DOC	5,204	4,021	4,134	13.5%	15.1%	11.3%	40.6%	42.3%	40.5%	21.5%	19.5%	23.5%	16.2%	15.4%	17.5%	8.3%	7.7%	7.3%
DOE	7,742	1,485	922	12.4%	15.4%	13.6%	38.1%	38.0%	37.2%	23.3%	21.6%	23.2%	17.8%	17.2%	17.3%	8.4%	7.8%	8.6%
DOI	25,503	5,186	5,412	10.3%	10.8%	9.4%	35.3%	36.1%	36.3%	23.8%	23.0%	23.4%	20.4%	21.1%	22.7%	10.1%	9.0%	8.2%
DOJ	10,960	7,701	4,363	13.0%	15.5%	9.5%	38.0%	34.6%	36.2%	22.1%	19.9%	21.3%	19.6%	20.0%	20.6%	7.3%	10.0%	12.3%
DOL	4,538	4,082	4,105	13.4%	13.5%	10.5%	38.7%	35.5%	35.6%	21.0%	20.6%	25.4%	17.7%	19.9%	19.0%	9.2%	10.6%	9.5%
DOT	5,452	4,949	3,003	10.7%	9.7%	9.8%	28.9%	34.6%	32.5%	22.6%	19.4%	24.5%	22.1%	22.7%	20.7%	15.7%	13.7%	12.6%
Educ	2,909	2,408	1,671	12.4%	15.7%	9.0%	33.6%	34.4%	32.9%	20.0%	20.6%	27.0%	19.8%	18.4%	21.1%	14.1%	11.0%	10.1%
EEOC	1,173	1,693	---	10.3%	10.9%	---	30.4%	32.1%	---	21.1%	18.9%	---	25.1%	25.4%	---	13.1%	12.7%	---
EPA	9,115	6,895	5,666	14.3%	15.9%	10.8%	39.5%	42.1%	37.6%	21.3%	19.7%	23.8%	17.3%	15.9%	19.8%	7.7%	6.5%	8.0%
FDIC	3,085	1,205	---	10.7%	8.0%	---	31.8%	33.0%	---	19.9%	22.2%	---	24.5%	24.5%	---	13.1%	12.3%	---
FERC	753	---	---	17.4%	---	---	40.5%	---	---	20.8%	---	---	14.9%	---	---	6.5%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(56) How satisfied are you with the recognition you receive for doing a good job?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,420	147,895	100,656	13.0%	13.0%	11.6%	35.6%	36.0%	34.2%	23.4%	22.6%	24.1%	18.4%	19.1%	20.0%	9.6%	9.3%	10.1%
FTC	459	616	---	21.4%	25.5%	---	40.6%	38.7%	---	21.5%	17.4%	---	11.3%	13.2%	---	5.3%	5.2%	---
GSA	3,916	2,869	2,559	16.0%	20.0%	17.8%	36.2%	37.0%	36.6%	21.3%	19.1%	21.4%	18.8%	15.9%	16.6%	7.7%	8.0%	7.5%
HHS	25,756	4,653	4,862	14.0%	13.2%	12.9%	36.9%	35.1%	34.2%	22.5%	23.3%	24.4%	17.6%	18.8%	19.7%	9.0%	9.6%	8.8%
HUD	4,075	5,343	1,246	16.5%	15.7%	15.2%	37.1%	37.9%	36.3%	19.8%	19.2%	21.7%	16.7%	18.1%	16.8%	10.0%	9.1%	9.9%
NARA	1,442	1,415	---	15.8%	14.1%	---	35.9%	36.3%	---	19.2%	19.6%	---	18.3%	20.4%	---	10.8%	9.6%	---
NASA	4,734	4,766	4,225	20.0%	19.7%	17.1%	40.1%	43.1%	41.7%	21.0%	19.0%	21.7%	13.2%	13.2%	14.4%	5.7%	5.0%	5.0%
NCUA	623	538	---	11.0%	10.1%	---	40.4%	40.6%	---	21.5%	24.7%	---	19.7%	16.5%	---	7.4%	8.2%	---
NLRB	963	979	---	13.6%	16.7%	---	35.2%	33.5%	---	19.7%	18.1%	---	21.3%	19.7%	---	10.2%	12.1%	---
NRC	1,692	1,876	---	20.3%	18.8%	---	43.7%	41.1%	---	18.0%	19.9%	---	13.2%	13.9%	---	4.8%	6.3%	---
NSF	596	778	441	29.8%	26.0%	22.1%	38.8%	38.4%	38.3%	14.4%	18.3%	16.8%	9.9%	11.6%	16.7%	7.0%	5.6%	6.1%
OMB	250	249	249	16.4%	19.2%	8.1%	39.9%	41.3%	40.2%	16.5%	16.1%	23.0%	21.2%	16.6%	20.9%	6.0%	6.9%	7.8%
OPM	3,012	1,539	1,311	11.8%	10.6%	15.3%	33.7%	32.8%	36.1%	24.4%	23.6%	21.5%	19.6%	21.3%	19.2%	10.5%	11.8%	8.0%
RRB	680	700	---	13.2%	11.1%	---	39.5%	41.9%	---	23.1%	21.0%	---	17.8%	19.1%	---	6.4%	6.9%	---
SBA	1,447	1,661	881	10.5%	9.1%	12.6%	33.7%	33.0%	37.6%	21.5%	24.6%	23.5%	20.7%	21.8%	17.4%	13.6%	11.5%	8.7%
SEC	1,905	2,166	---	17.7%	17.2%	---	38.1%	38.8%	---	20.4%	19.2%	---	15.1%	16.4%	---	8.6%	8.4%	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(56) How satisfied are you with the recognition you receive for doing a good job?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,420	147,895	100,656	13.0%	13.0%	11.6%	35.6%	36.0%	34.2%	23.4%	22.6%	24.1%	18.4%	19.1%	20.0%	9.6%	9.3%	10.1%
SSA	1,317	1,172	1,023	16.1%	12.1%	13.1%	36.8%	37.9%	33.6%	20.8%	21.6%	24.2%	16.0%	18.9%	19.8%	10.3%	9.5%	9.3%
State	1,310	1,272	689	13.5%	16.1%	9.5%	38.4%	37.2%	33.9%	22.4%	21.4%	23.5%	18.9%	17.1%	24.8%	6.7%	8.3%	8.3%
Treasury	7,031	5,677	7,314	18.3%	13.6%	12.8%	36.6%	41.4%	36.6%	20.9%	20.1%	22.8%	18.0%	17.2%	18.6%	6.1%	7.7%	9.2%
USDA	13,590	10,401	10,441	11.1%	10.8%	8.7%	36.6%	37.2%	35.6%	24.3%	24.4%	26.6%	19.7%	19.4%	20.5%	8.3%	8.2%	8.6%
VA	3,144	3,344	2,388	11.7%	11.2%	10.1%	30.0%	34.9%	28.2%	24.5%	23.8%	27.0%	19.4%	20.2%	21.3%	14.4%	9.9%	13.4%
Small Agencies	4,141	3,679	---	17.4%	16.5%	---	36.8%	36.8%	---	21.1%	20.4%	---	16.1%	17.7%	---	8.5%	8.6%	---
All DoD	50,720	40,190	32,559	13.3%	14.1%	12.3%	38.0%	36.4%	34.2%	24.3%	23.3%	23.9%	16.9%	18.2%	19.9%	7.5%	8.0%	9.7%
USACE	5,154	6,295	711	13.0%	13.9%	15.6%	39.9%	41.2%	38.1%	23.8%	21.8%	20.5%	16.8%	17.0%	18.4%	6.5%	6.2%	7.3%
Air Force	10,074	8,694	6,545	13.7%	13.9%	13.6%	37.0%	35.0%	35.5%	25.1%	24.1%	23.5%	16.6%	18.5%	18.3%	7.6%	8.5%	9.0%
Army	13,738	8,408	8,964	14.3%	15.8%	12.6%	39.5%	36.6%	33.6%	23.6%	22.4%	23.8%	16.1%	17.3%	20.5%	6.5%	7.9%	9.5%
Navy	12,618	9,509	9,043	11.4%	12.7%	11.2%	37.4%	36.2%	33.8%	25.1%	24.7%	24.9%	17.7%	18.7%	20.4%	8.4%	7.7%	9.7%
Marine Corps	912	765	658	16.0%	12.4%	9.7%	31.1%	34.6%	31.2%	25.6%	23.8%	25.5%	20.5%	17.7%	21.3%	6.8%	11.5%	12.3%
Other DoD	8,224	6,519	6,638	13.6%	13.8%	10.9%	38.6%	37.2%	33.2%	22.5%	21.6%	23.7%	16.9%	19.1%	20.7%	8.4%	8.3%	11.5%

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(57) How satisfied are you with the policies and practices of your senior leaders?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,429	147,892	---	8.7%	8.3%	---	32.2%	31.6%	---	29.1%	28.9%	---	19.6%	20.6%	---	10.4%	10.5%	---
AID	726	803	---	6.6%	6.7%	---	31.1%	33.6%	---	29.1%	28.1%	---	20.5%	21.6%	---	12.8%	10.1%	---
BBG	570	543	---	4.7%	6.4%	---	20.4%	19.3%	---	24.9%	25.4%	---	27.0%	23.2%	---	23.1%	25.6%	---
CSOSA	518	554	---	10.0%	10.6%	---	29.3%	34.8%	---	25.4%	28.4%	---	23.2%	16.8%	---	12.1%	9.4%	---
DHS	10,368	10,471	---	5.8%	4.9%	---	24.4%	23.5%	---	28.3%	26.7%	---	23.8%	25.9%	---	17.7%	18.9%	---
DOC	5,204	4,021	---	7.9%	7.1%	---	32.5%	30.2%	---	29.9%	29.5%	---	19.4%	21.9%	---	10.3%	11.3%	---
DOE	7,742	1,485	---	7.6%	7.5%	---	31.6%	33.0%	---	29.0%	28.8%	---	21.1%	21.0%	---	10.7%	9.7%	---
DOI	25,501	5,184	---	5.3%	4.8%	---	27.5%	28.7%	---	30.8%	30.2%	---	23.8%	24.0%	---	12.7%	12.3%	---
DOJ	10,964	7,701	---	8.9%	10.3%	---	35.7%	34.1%	---	29.8%	26.5%	---	17.8%	19.3%	---	7.9%	9.8%	---
DOL	4,538	4,082	---	8.5%	8.3%	---	32.1%	32.3%	---	30.4%	28.0%	---	18.5%	20.9%	---	10.5%	10.5%	---
DOT	5,450	4,950	---	7.0%	6.2%	---	23.5%	24.7%	---	24.0%	27.9%	---	23.6%	26.1%	---	22.0%	15.0%	---
Educ	2,909	2,408	---	6.5%	7.0%	---	25.9%	27.3%	---	30.4%	27.2%	---	21.9%	22.9%	---	15.3%	15.6%	---
EEOC	1,173	1,693	---	6.9%	7.2%	---	28.0%	27.0%	---	26.9%	28.9%	---	23.4%	23.4%	---	14.7%	13.6%	---
EPA	9,115	6,895	---	6.2%	6.3%	---	31.0%	30.2%	---	31.3%	31.3%	---	20.9%	21.9%	---	10.5%	10.3%	---
FDIC	3,085	1,205	---	4.8%	3.3%	---	25.4%	20.8%	---	33.5%	24.6%	---	23.0%	32.3%	---	13.3%	19.0%	---
FERC	753	---	---	10.5%	---	---	36.1%	---	---	29.4%	---	---	16.0%	---	---	8.0%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(57) How satisfied are you with the policies and practices of your senior leaders?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,429	147,892	---	8.7%	8.3%	---	32.2%	31.6%	---	29.1%	28.9%	---	19.6%	20.6%	---	10.4%	10.5%	---
FTC	459	616	---	14.3%	17.7%	---	36.1%	34.0%	---	24.2%	26.2%	---	18.2%	14.6%	---	7.3%	7.5%	---
GSA	3,916	2,869	---	12.3%	13.6%	---	33.5%	35.0%	---	26.6%	25.6%	---	18.1%	17.3%	---	9.5%	8.5%	---
HHS	25,756	4,653	---	8.5%	7.9%	---	31.8%	31.1%	---	30.1%	29.9%	---	19.2%	20.7%	---	10.5%	10.4%	---
HUD	4,075	5,343	---	8.9%	7.9%	---	29.4%	28.5%	---	29.0%	32.0%	---	20.2%	21.1%	---	12.6%	10.4%	---
NARA	1,442	1,415	---	8.4%	8.2%	---	29.2%	31.0%	---	27.5%	26.4%	---	22.5%	22.8%	---	12.3%	11.6%	---
NASA	4,734	4,766	---	12.2%	10.4%	---	38.0%	35.2%	---	26.9%	27.6%	---	16.1%	18.0%	---	6.9%	8.8%	---
NCUA	623	538	---	6.6%	7.1%	---	34.3%	32.4%	---	27.7%	27.4%	---	21.2%	25.2%	---	10.2%	8.0%	---
NLRB	963	979	---	9.4%	10.9%	---	33.1%	33.5%	---	27.8%	25.2%	---	19.4%	19.4%	---	10.2%	11.0%	---
NRC	1,692	1,876	---	12.8%	10.1%	---	42.4%	41.8%	---	26.0%	27.1%	---	13.3%	15.5%	---	5.6%	5.5%	---
NSF	596	778	---	18.7%	12.5%	---	34.1%	38.3%	---	25.5%	24.5%	---	14.4%	17.5%	---	7.3%	7.2%	---
OMB	250	249	---	11.3%	8.2%	---	38.8%	40.5%	---	30.5%	32.6%	---	16.1%	14.2%	---	3.3%	4.4%	---
OPM	3,012	1,539	---	8.8%	6.6%	---	30.3%	26.8%	---	28.9%	30.2%	---	19.6%	21.0%	---	12.5%	15.4%	---
RRB	680	700	---	8.4%	8.2%	---	31.8%	34.9%	---	34.4%	32.3%	---	18.5%	17.6%	---	7.0%	6.9%	---
SBA	1,447	1,661	---	6.3%	5.5%	---	24.6%	22.3%	---	24.3%	28.1%	---	23.2%	23.5%	---	21.6%	20.5%	---
SEC	1,905	2,166	---	13.2%	10.3%	---	34.7%	38.3%	---	27.1%	25.1%	---	15.6%	17.0%	---	9.5%	9.3%	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

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(57) How satisfied are you with the policies and practices of your senior leaders?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,429	147,892	---	8.7%	8.3%	---	32.2%	31.6%	---	29.1%	28.9%	---	19.6%	20.6%	---	10.4%	10.5%	---
SSA	1,317	1,172	---	10.0%	7.3%	---	34.6%	32.5%	---	28.6%	31.9%	---	18.0%	19.1%	---	8.8%	9.1%	---
State	1,310	1,272	---	10.6%	13.4%	---	34.3%	35.9%	---	29.8%	27.3%	---	18.5%	14.9%	---	6.8%	8.6%	---
Treasury	7,034	5,677	---	8.0%	6.3%	---	29.8%	28.8%	---	29.4%	28.9%	---	22.5%	24.2%	---	10.3%	11.8%	---
USDA	13,592	10,400	---	6.3%	6.0%	---	32.3%	31.3%	---	31.6%	32.5%	---	20.2%	21.2%	---	9.5%	9.0%	---
VA	3,144	3,344	---	10.4%	10.2%	---	31.3%	33.5%	---	27.9%	29.0%	---	18.4%	17.9%	---	12.0%	9.4%	---
Small Agencies	4,141	3,679	---	10.2%	8.6%	---	30.7%	29.0%	---	29.0%	27.3%	---	18.8%	21.9%	---	11.2%	13.1%	---
All DoD	50,725	40,189	---	9.3%	9.1%	---	34.8%	33.5%	---	29.4%	29.0%	---	18.4%	19.5%	---	8.1%	8.8%	---
USACE	5,154	6,295	---	7.5%	7.7%	---	33.8%	35.0%	---	29.9%	29.5%	---	20.5%	19.6%	---	8.4%	8.2%	---
Air Force	10,076	8,695	---	10.0%	9.8%	---	34.7%	33.4%	---	29.1%	28.3%	---	18.9%	19.3%	---	7.2%	9.2%	---
Army	13,739	8,407	---	10.4%	10.9%	---	37.5%	34.2%	---	27.4%	27.8%	---	17.3%	18.8%	---	7.5%	8.3%	---
Navy	12,616	9,508	---	7.4%	7.5%	---	33.4%	32.1%	---	31.4%	31.4%	---	18.8%	20.4%	---	9.0%	8.6%	---
Marine Corps	912	765	---	10.9%	9.3%	---	31.0%	32.1%	---	30.1%	31.3%	---	20.7%	16.7%	---	7.3%	10.5%	---
Other DoD	8,228	6,519	---	9.3%	7.6%	---	32.1%	34.6%	---	30.4%	27.8%	---	18.5%	19.9%	---	9.7%	10.1%	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(58) How satisfied are you with your opportunity to get a better job in your organization?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,416	147,886	100,656	8.5%	8.0%	6.8%	28.0%	27.4%	26.3%	29.1%	28.3%	29.3%	20.8%	22.4%	22.2%	13.6%	13.9%	15.5%
AID	726	803	560	9.7%	8.7%	5.9%	31.3%	30.9%	26.7%	27.8%	27.6%	29.0%	19.0%	20.4%	25.1%	12.3%	12.5%	13.4%
BBG	570	543	---	6.1%	7.0%	---	14.0%	16.1%	---	32.3%	30.2%	---	24.8%	21.9%	---	22.8%	24.9%	---
CSOSA	518	554	---	7.5%	8.6%	---	26.2%	29.1%	---	26.4%	28.1%	---	21.5%	22.6%	---	18.4%	11.6%	---
DHS	10,368	10,469	---	5.7%	5.0%	---	22.2%	20.8%	---	26.3%	26.2%	---	24.1%	24.3%	---	21.6%	23.6%	---
DOC	5,204	4,021	4,134	7.6%	8.6%	5.8%	30.1%	28.5%	26.6%	31.4%	31.1%	33.9%	19.1%	20.1%	21.8%	11.8%	11.6%	11.9%
DOE	7,742	1,485	922	7.7%	10.5%	6.5%	27.5%	29.9%	27.5%	30.6%	27.0%	31.9%	20.2%	19.6%	20.1%	13.9%	13.0%	13.9%
DOI	25,498	5,183	5,412	6.4%	6.1%	5.9%	27.7%	29.9%	29.0%	31.1%	29.3%	30.2%	21.0%	21.5%	22.6%	13.9%	13.1%	12.3%
DOJ	10,963	7,701	4,363	8.8%	9.3%	5.7%	33.8%	26.9%	29.7%	27.9%	30.2%	27.9%	19.8%	21.1%	21.1%	9.8%	12.5%	15.6%
DOL	4,538	4,082	4,105	8.2%	7.7%	5.6%	28.0%	26.8%	26.0%	29.6%	28.7%	31.4%	20.0%	21.4%	22.0%	14.2%	15.4%	15.0%
DOT	5,450	4,949	3,003	6.4%	4.8%	6.8%	23.5%	28.0%	23.3%	32.4%	28.9%	33.2%	19.9%	23.1%	20.9%	17.8%	15.1%	15.9%
Educ	2,909	2,408	1,671	6.5%	7.2%	5.2%	21.3%	23.9%	22.2%	31.7%	29.7%	32.6%	22.1%	22.1%	25.0%	18.5%	17.2%	15.1%
EEOC	1,173	1,693	---	6.2%	5.2%	---	18.3%	19.4%	---	27.0%	28.9%	---	27.0%	28.1%	---	21.6%	18.5%	---
EPA	9,115	6,895	5,666	7.5%	7.6%	5.2%	28.0%	27.4%	25.2%	31.0%	30.8%	32.5%	21.1%	21.8%	23.3%	12.5%	12.5%	13.9%
FDIC	3,085	1,205	---	4.9%	3.2%	---	24.7%	21.3%	---	30.2%	30.6%	---	25.0%	27.3%	---	15.1%	17.6%	---
FERC	753	---	---	9.4%	---	---	28.7%	---	---	33.4%	---	---	19.3%	---	---	9.2%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(58) How satisfied are you with your opportunity to get a better job in your organization?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,416	147,886	100,656	8.5%	8.0%	6.8%	28.0%	27.4%	26.3%	29.1%	28.3%	29.3%	20.8%	22.4%	22.2%	13.6%	13.9%	15.5%
FTC	459	616	---	13.2%	11.8%	---	22.1%	26.2%	---	35.3%	33.5%	---	18.4%	17.8%	---	10.9%	10.6%	---
GSA	3,916	2,869	2,559	12.3%	13.8%	10.9%	28.4%	30.7%	30.7%	28.1%	26.1%	28.4%	19.9%	17.9%	17.9%	11.3%	11.6%	12.0%
HHS	25,756	4,653	4,862	8.6%	7.3%	7.7%	27.6%	27.7%	26.6%	31.7%	30.5%	32.5%	19.6%	21.7%	20.7%	12.5%	12.8%	12.6%
HUD	4,075	5,343	1,246	8.7%	7.4%	7.4%	25.4%	27.2%	26.5%	29.0%	28.6%	27.2%	21.0%	22.3%	23.7%	15.9%	14.6%	15.3%
NARA	1,442	1,415	---	9.1%	7.4%	---	21.3%	22.0%	---	27.1%	28.5%	---	23.9%	23.5%	---	18.7%	18.6%	---
NASA	4,734	4,766	4,225	12.2%	11.4%	9.2%	32.7%	33.3%	33.0%	28.6%	28.1%	31.1%	17.1%	17.3%	17.5%	9.3%	9.9%	9.2%
NCUA	623	538	---	9.0%	7.5%	---	34.6%	30.6%	---	28.1%	31.6%	---	16.9%	19.1%	---	11.4%	11.1%	---
NLRB	963	979	---	6.9%	9.8%	---	26.7%	22.8%	---	26.0%	27.7%	---	24.3%	23.8%	---	16.1%	15.9%	---
NRC	1,692	1,876	---	15.9%	13.7%	---	32.8%	32.3%	---	26.1%	27.5%	---	15.7%	17.2%	---	9.5%	9.3%	---
NSF	596	778	441	15.8%	10.6%	9.9%	25.5%	23.8%	19.3%	30.0%	32.5%	35.3%	19.4%	21.1%	23.7%	9.3%	12.1%	11.8%
OMB	250	249	249	10.8%	9.5%	3.6%	32.3%	32.1%	30.8%	32.3%	31.5%	38.6%	19.1%	20.5%	18.0%	5.5%	6.3%	8.9%
OPM	3,012	1,539	1,311	8.6%	7.0%	7.9%	24.9%	24.9%	24.8%	33.7%	28.8%	32.0%	19.4%	22.8%	21.5%	13.4%	16.5%	13.7%
RRB	680	700	---	7.2%	5.1%	---	25.6%	26.5%	---	29.4%	29.0%	---	24.6%	26.2%	---	13.3%	13.2%	---
SBA	1,447	1,661	881	4.8%	4.9%	5.3%	20.7%	19.5%	21.4%	27.7%	29.1%	32.7%	23.6%	23.8%	23.2%	23.2%	22.7%	17.3%
SEC	1,905	2,166	---	9.4%	8.3%	---	24.1%	28.5%	---	30.6%	30.9%	---	20.1%	19.0%	---	15.8%	13.3%	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(58) How satisfied are you with your opportunity to get a better job in your organization?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,416	147,886	100,656	8.5%	8.0%	6.8%	28.0%	27.4%	26.3%	29.1%	28.3%	29.3%	20.8%	22.4%	22.2%	13.6%	13.9%	15.5%
SSA	1,317	1,172	1,023	10.3%	7.4%	7.1%	30.1%	27.3%	30.1%	26.2%	28.7%	26.6%	19.5%	22.7%	21.9%	13.9%	13.8%	14.2%
State	1,310	1,272	689	12.4%	9.9%	7.4%	34.2%	33.2%	29.1%	28.5%	27.7%	32.5%	15.7%	19.5%	20.4%	9.2%	9.6%	10.6%
Treasury	7,036	5,677	7,314	8.9%	7.3%	7.1%	31.2%	27.2%	30.1%	28.7%	26.5%	27.3%	21.0%	24.5%	21.5%	10.1%	14.5%	14.1%
USDA	13,588	10,400	10,441	7.9%	7.3%	6.0%	32.3%	31.3%	30.5%	29.4%	28.2%	30.1%	20.2%	21.2%	21.6%	10.2%	12.0%	11.9%
VA	3,144	3,344	2,388	10.0%	9.9%	7.9%	25.7%	28.4%	25.8%	29.1%	28.3%	29.3%	20.1%	21.9%	22.3%	15.1%	11.6%	14.8%
Small Agencies	4,141	3,679	---	9.5%	7.7%	---	22.0%	23.4%	---	32.1%	31.4%	---	21.4%	23.6%	---	15.1%	13.9%	---
All DoD	50,718	40,187	32,559	8.4%	8.2%	6.6%	27.9%	27.3%	23.9%	29.4%	28.2%	28.8%	21.2%	22.9%	23.0%	13.2%	13.4%	17.7%
USACE	5,154	6,295	711	8.0%	7.2%	9.2%	28.8%	31.1%	26.2%	29.3%	28.9%	26.6%	22.1%	21.4%	24.0%	11.7%	11.4%	14.0%
Air Force	10,074	8,694	6,545	8.7%	8.2%	7.6%	26.2%	26.3%	22.1%	28.8%	26.2%	28.6%	22.3%	23.7%	23.6%	14.0%	15.6%	18.1%
Army	13,739	8,407	8,964	9.2%	9.9%	6.4%	29.4%	27.2%	23.9%	28.6%	27.4%	29.1%	20.0%	22.9%	22.4%	12.9%	12.5%	18.2%
Navy	12,614	9,509	9,043	7.2%	6.8%	6.1%	27.8%	27.7%	25.6%	30.9%	31.1%	29.8%	21.0%	22.3%	21.9%	13.1%	12.0%	16.6%
Marine Corps	912	764	658	9.8%	8.6%	4.7%	25.7%	23.9%	22.8%	31.0%	27.6%	23.2%	20.6%	24.2%	28.6%	12.9%	15.7%	20.7%
Other DoD	8,225	6,518	6,638	8.2%	7.6%	5.6%	27.6%	27.7%	23.0%	28.7%	27.2%	27.7%	22.5%	23.0%	24.4%	13.0%	14.5%	19.4%

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(59) How satisfied are you with the training you receive for your present job?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,417	147,894	100,656	12.1%	11.9%	11.1%	41.6%	43.5%	42.0%	24.5%	24.0%	24.2%	15.3%	15.3%	16.3%	6.5%	5.3%	6.4%
AID	726	803	560	11.9%	8.8%	6.3%	35.7%	40.7%	33.4%	26.3%	27.7%	29.5%	17.8%	17.2%	20.9%	8.4%	5.6%	9.9%
BBG	570	543	---	7.5%	9.5%	---	30.9%	34.2%	---	28.4%	28.8%	---	20.8%	18.1%	---	12.4%	9.4%	---
CSOSA	518	554	---	19.7%	22.9%	---	46.5%	49.8%	---	19.2%	18.5%	---	10.4%	7.2%	---	4.3%	1.6%	---
DHS	10,369	10,472	---	8.4%	8.9%	---	39.4%	40.7%	---	24.2%	21.9%	---	18.5%	20.6%	---	9.6%	7.8%	---
DOC	5,204	4,021	4,134	12.0%	12.3%	11.1%	43.3%	45.1%	46.4%	25.1%	24.7%	23.9%	14.0%	13.8%	14.2%	5.6%	4.2%	4.5%
DOE	7,742	1,485	922	10.8%	14.8%	16.0%	41.3%	44.0%	41.6%	26.5%	21.2%	26.2%	15.4%	15.9%	12.4%	6.1%	4.0%	3.8%
DOI	25,500	5,185	5,412	10.0%	9.7%	10.2%	40.1%	41.6%	43.7%	26.1%	25.8%	25.7%	16.7%	16.6%	15.8%	7.0%	6.3%	4.6%
DOJ	10,964	7,701	4,363	11.6%	12.6%	10.3%	45.2%	44.4%	40.1%	22.6%	23.0%	22.9%	15.3%	14.5%	19.3%	5.3%	5.5%	7.4%
DOL	4,538	4,082	4,105	10.0%	11.0%	9.4%	39.2%	40.9%	42.7%	26.5%	25.2%	26.0%	16.5%	17.0%	15.3%	7.8%	6.0%	6.6%
DOT	5,450	4,949	3,003	10.7%	9.1%	9.8%	38.1%	44.6%	45.1%	27.4%	23.9%	23.1%	16.4%	16.1%	14.9%	7.3%	6.3%	7.1%
Educ	2,909	2,408	1,671	11.0%	11.1%	10.5%	39.5%	41.1%	45.7%	27.8%	27.3%	26.0%	14.7%	14.6%	12.5%	7.0%	5.8%	5.3%
EEOC	1,173	1,693	---	7.6%	7.5%	---	32.6%	33.0%	---	26.0%	23.9%	---	22.7%	24.4%	---	11.1%	11.2%	---
EPA	9,115	6,895	5,666	10.9%	12.2%	9.8%	44.0%	46.2%	44.5%	27.3%	26.4%	27.5%	13.2%	12.0%	13.8%	4.6%	3.3%	4.3%
FDIC	3,085	1,205	---	9.0%	8.5%	---	43.8%	50.8%	---	24.5%	23.8%	---	15.9%	13.7%	---	6.9%	3.2%	---
FERC	753	---	---	14.2%	---	---	43.2%	---	---	25.2%	---	---	13.2%	---	---	4.3%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(59) How satisfied are you with the training you receive for your present job?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,417	147,894	100,656	12.1%	11.9%	11.1%	41.6%	43.5%	42.0%	24.5%	24.0%	24.2%	15.3%	15.3%	16.3%	6.5%	5.3%	6.4%
FTC	459	616	---	13.3%	14.9%	---	41.5%	43.8%	---	26.6%	25.4%	---	15.4%	12.5%	---	3.3%	3.5%	---
GSA	3,916	2,869	2,559	19.2%	19.8%	18.1%	41.8%	43.9%	43.3%	22.7%	20.3%	20.9%	11.4%	11.8%	13.1%	4.8%	4.1%	4.6%
HHS	25,756	4,653	4,862	12.5%	12.7%	12.2%	41.3%	42.0%	42.2%	26.1%	26.3%	26.6%	14.1%	14.1%	13.8%	6.0%	4.9%	5.2%
HUD	4,075	5,343	1,246	9.1%	8.4%	10.1%	32.4%	35.9%	36.4%	25.7%	28.1%	26.2%	21.6%	19.4%	18.8%	11.1%	8.2%	8.4%
NARA	1,442	1,415	---	10.7%	10.9%	---	37.1%	40.4%	---	27.7%	26.4%	---	15.4%	17.3%	---	9.0%	4.9%	---
NASA	4,734	4,766	4,225	17.5%	18.3%	17.3%	46.8%	49.9%	49.9%	23.5%	21.5%	22.4%	10.0%	8.3%	8.3%	2.2%	2.0%	2.1%
NCUA	623	538	---	16.6%	14.5%	---	49.4%	52.3%	---	16.8%	19.4%	---	13.3%	12.3%	---	3.8%	1.5%	---
NLRB	963	979	---	10.4%	10.4%	---	42.1%	39.4%	---	26.6%	25.4%	---	14.9%	17.5%	---	6.1%	7.3%	---
NRC	1,692	1,876	---	22.2%	21.4%	---	47.2%	47.8%	---	20.2%	20.8%	---	8.2%	8.1%	---	2.2%	2.0%	---
NSF	596	778	441	24.8%	18.5%	18.8%	40.7%	45.2%	42.3%	23.2%	23.9%	26.6%	8.8%	10.1%	8.6%	2.5%	2.3%	3.7%
OMB	250	249	249	7.5%	6.0%	3.2%	28.5%	30.0%	29.0%	34.1%	29.5%	35.6%	21.6%	26.3%	25.4%	8.3%	8.2%	6.8%
OPM	3,012	1,539	1,311	9.2%	9.3%	12.3%	33.8%	39.0%	43.1%	25.5%	26.6%	24.5%	20.3%	16.6%	14.4%	11.2%	8.4%	5.6%
RRB	680	700	---	9.2%	9.3%	---	39.8%	38.7%	---	27.9%	24.7%	---	16.7%	20.9%	---	6.5%	6.4%	---
SBA	1,447	1,661	881	6.4%	4.9%	8.2%	29.3%	29.6%	34.3%	27.8%	29.0%	27.1%	22.5%	24.6%	20.8%	14.0%	11.9%	9.5%
SEC	1,905	2,166	---	12.5%	9.8%	---	39.7%	44.3%	---	25.5%	26.1%	---	16.5%	14.9%	---	5.8%	4.9%	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(59) How satisfied are you with the training you receive for your present job?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,417	147,894	100,656	12.1%	11.9%	11.1%	41.6%	43.5%	42.0%	24.5%	24.0%	24.2%	15.3%	15.3%	16.3%	6.5%	5.3%	6.4%
SSA	1,317	1,172	1,023	12.1%	9.7%	11.1%	45.1%	44.1%	42.7%	21.7%	21.5%	23.8%	13.7%	19.9%	16.3%	7.4%	4.8%	6.0%
State	1,310	1,272	689	14.2%	15.0%	10.1%	41.3%	42.4%	34.6%	25.0%	24.7%	28.8%	13.8%	12.3%	20.5%	5.7%	5.6%	6.0%
Treasury	7,034	5,677	7,314	12.8%	9.4%	9.0%	44.2%	45.1%	40.5%	22.9%	22.8%	24.3%	16.0%	16.4%	20.6%	4.1%	6.4%	5.7%
USDA	13,589	10,401	10,441	10.8%	11.0%	9.6%	46.0%	48.4%	45.7%	22.1%	23.3%	24.0%	15.6%	13.7%	16.6%	5.5%	3.7%	4.1%
VA	3,144	3,344	2,388	13.8%	13.3%	11.3%	38.5%	44.8%	43.0%	23.8%	24.9%	22.2%	15.4%	12.5%	15.6%	8.5%	4.4%	7.9%
Small Agencies	4,141	3,679	---	14.4%	13.0%	---	38.8%	39.4%	---	25.4%	26.9%	---	14.6%	14.9%	---	6.8%	5.7%	---
All DoD	50,716	40,189	32,559	12.4%	12.7%	11.7%	41.6%	42.7%	40.9%	25.2%	24.4%	24.7%	14.8%	15.1%	15.9%	5.9%	5.1%	6.7%
USACE	5,154	6,295	711	11.7%	12.4%	14.3%	43.9%	45.4%	46.1%	23.7%	22.1%	17.6%	15.4%	15.2%	15.2%	5.3%	4.9%	6.8%
Air Force	10,076	8,695	6,545	12.6%	13.3%	12.0%	43.4%	44.1%	42.0%	24.5%	23.5%	24.1%	14.0%	14.8%	16.0%	5.5%	4.3%	5.9%
Army	13,737	8,407	8,964	14.0%	14.3%	12.1%	40.8%	41.9%	40.2%	24.4%	23.0%	25.1%	15.0%	15.6%	15.7%	5.8%	5.3%	6.8%
Navy	12,610	9,508	9,043	10.5%	10.4%	11.1%	41.1%	41.6%	39.9%	26.8%	27.3%	25.9%	15.4%	15.4%	16.1%	6.3%	5.3%	7.1%
Marine Corps	912	765	658	15.4%	14.6%	11.7%	37.5%	37.6%	36.3%	23.8%	25.1%	23.1%	15.9%	14.4%	19.7%	7.5%	8.3%	9.2%
Other DoD	8,227	6,519	6,638	12.2%	12.7%	10.8%	41.1%	43.8%	41.3%	25.9%	24.0%	25.4%	14.7%	14.0%	15.8%	6.1%	5.5%	6.8%

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(60) Considering everything, how satisfied are you with your job?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,416	147,891	100,656	20.9%	20.8%	20.3%	46.6%	46.8%	47.5%	17.6%	17.8%	17.3%	10.2%	10.2%	10.8%	4.6%	4.4%	4.1%
AID	726	803	560	19.4%	20.5%	17.0%	49.1%	45.2%	48.8%	15.8%	17.9%	18.9%	11.2%	11.4%	11.2%	4.4%	5.1%	4.1%
BBG	570	543	---	17.0%	17.7%	---	38.7%	38.7%	---	20.8%	19.5%	---	15.6%	15.9%	---	7.9%	8.3%	---
CSOSA	518	554	---	17.4%	18.7%	---	42.5%	49.0%	---	19.6%	15.8%	---	12.4%	11.8%	---	8.0%	4.7%	---
DHS	10,365	10,469	---	14.8%	15.1%	---	41.8%	40.5%	---	20.5%	20.9%	---	14.4%	14.3%	---	8.6%	9.3%	---
DOC	5,204	4,021	4,134	19.1%	20.4%	18.9%	47.9%	48.9%	49.4%	17.7%	16.7%	17.8%	10.8%	10.5%	10.8%	4.5%	3.6%	3.2%
DOE	7,742	1,485	922	18.8%	24.5%	22.6%	47.4%	46.7%	42.1%	17.7%	14.6%	18.8%	11.6%	10.1%	12.7%	4.6%	4.0%	3.8%
DOI	25,502	5,185	5,412	18.5%	19.5%	20.8%	46.8%	49.4%	48.1%	18.5%	16.9%	16.6%	11.4%	10.0%	11.5%	4.7%	4.1%	3.0%
DOJ	10,964	7,701	4,363	23.6%	23.6%	18.4%	50.7%	45.8%	46.8%	14.6%	15.7%	17.5%	8.0%	10.3%	12.4%	3.0%	4.6%	4.9%
DOL	4,538	4,082	4,105	19.6%	20.6%	19.2%	48.0%	45.9%	48.1%	17.2%	17.9%	17.3%	9.7%	10.1%	11.0%	5.6%	5.6%	4.4%
DOT	5,450	4,949	3,003	19.1%	20.2%	20.8%	43.9%	46.1%	49.1%	17.6%	18.9%	16.0%	13.2%	10.7%	10.4%	6.2%	4.2%	3.8%
Educ	2,910	2,408	1,671	14.7%	16.9%	15.7%	45.0%	44.8%	48.2%	20.3%	19.0%	19.3%	12.7%	12.3%	12.8%	7.2%	6.9%	4.0%
EEOC	1,173	1,693	---	19.9%	21.5%	---	46.9%	47.2%	---	18.1%	18.2%	---	10.3%	8.9%	---	4.7%	4.3%	---
EPA	9,115	6,895	5,666	19.8%	21.7%	20.2%	49.0%	49.8%	49.4%	17.3%	15.8%	16.7%	10.2%	9.2%	10.4%	3.7%	3.4%	3.3%
FDIC	3,085	1,205	---	14.0%	13.9%	---	48.4%	48.6%	---	20.4%	19.8%	---	12.3%	13.3%	---	4.8%	4.4%	---
FERC	753	---	---	22.9%	---	---	46.7%	---	---	18.4%	---	---	8.3%	---	---	3.7%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(60) Considering everything, how satisfied are you with your job?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,416	147,891	100,656	20.9%	20.8%	20.3%	46.6%	46.8%	47.5%	17.6%	17.8%	17.3%	10.2%	10.2%	10.8%	4.6%	4.4%	4.1%
FTC	459	616	---	27.4%	28.1%	---	44.7%	45.0%	---	14.5%	14.2%	---	10.3%	9.3%	---	3.1%	3.4%	---
GSA	3,916	2,869	2,559	25.0%	27.1%	27.1%	44.3%	45.7%	43.9%	15.3%	14.2%	15.4%	10.4%	8.7%	10.2%	4.9%	4.2%	3.4%
HHS	25,756	4,653	4,862	20.4%	20.2%	21.1%	46.4%	46.1%	47.1%	18.0%	18.6%	16.9%	10.7%	11.0%	10.6%	4.6%	4.0%	4.2%
HUD	4,075	5,343	1,246	18.5%	18.6%	19.4%	44.6%	46.2%	46.2%	20.0%	19.5%	18.5%	10.9%	10.3%	10.5%	5.9%	5.4%	5.3%
NARA	1,442	1,415	---	19.7%	20.9%	---	41.8%	41.7%	---	20.3%	17.9%	---	12.6%	13.3%	---	5.6%	6.2%	---
NASA	4,734	4,766	4,225	26.2%	26.8%	27.5%	47.0%	46.5%	48.9%	15.0%	14.6%	13.7%	8.4%	8.9%	8.0%	3.5%	3.3%	1.9%
NCUA	623	538	---	19.0%	20.0%	---	51.3%	54.1%	---	18.3%	14.1%	---	9.4%	8.4%	---	2.0%	3.4%	---
NLRB	963	979	---	21.1%	25.2%	---	47.5%	44.6%	---	17.6%	16.0%	---	9.9%	10.0%	---	3.8%	4.3%	---
NRC	1,692	1,876	---	29.2%	26.3%	---	47.3%	49.9%	---	13.6%	13.9%	---	7.3%	7.1%	---	2.6%	2.8%	---
NSF	596	778	441	33.1%	29.9%	24.9%	38.4%	42.0%	43.1%	15.7%	14.9%	16.8%	9.4%	9.0%	12.4%	3.4%	4.1%	2.8%
OMB	250	249	249	28.4%	24.5%	17.7%	48.8%	52.4%	53.5%	13.3%	14.3%	17.9%	7.9%	6.4%	10.5%	1.6%	2.4%	0.4%
OPM	3,012	1,539	1,311	17.4%	16.8%	22.2%	44.1%	45.4%	47.9%	18.7%	19.9%	16.0%	12.8%	10.6%	10.2%	7.0%	7.4%	3.7%
RRB	680	700	---	19.1%	18.0%	---	47.2%	51.0%	---	20.4%	18.3%	---	8.9%	9.7%	---	4.3%	3.0%	---
SBA	1,447	1,661	881	14.0%	14.4%	16.6%	43.0%	44.4%	48.2%	21.1%	21.4%	19.6%	13.8%	12.0%	12.6%	8.2%	7.8%	3.0%
SEC	1,905	2,166	---	27.8%	24.9%	---	43.9%	48.9%	---	15.1%	14.6%	---	9.6%	7.9%	---	3.6%	3.7%	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(60) Considering everything, how satisfied are you with your job?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,416	147,891	100,656	20.9%	20.8%	20.3%	46.6%	46.8%	47.5%	17.6%	17.8%	17.3%	10.2%	10.2%	10.8%	4.6%	4.4%	4.1%
SSA	1,317	1,172	1,023	25.2%	17.5%	19.2%	45.9%	47.3%	49.2%	15.6%	19.6%	16.0%	9.2%	11.9%	11.7%	4.1%	3.7%	3.9%
State	1,310	1,272	689	22.3%	25.0%	18.8%	50.2%	43.4%	47.2%	15.7%	16.7%	16.7%	8.9%	10.7%	14.0%	2.9%	4.2%	3.4%
Treasury	7,033	5,677	7,314	20.7%	17.0%	18.1%	48.0%	47.8%	49.5%	16.5%	19.3%	16.9%	11.0%	11.6%	11.6%	4.0%	4.3%	4.0%
USDA	13,590	10,400	10,441	19.7%	18.9%	17.8%	49.6%	51.7%	51.3%	16.8%	16.5%	18.3%	10.2%	9.5%	9.7%	3.7%	3.4%	2.9%
VA	3,144	3,344	2,388	23.9%	23.9%	20.3%	43.2%	47.1%	48.9%	16.6%	17.6%	17.6%	10.3%	7.5%	8.2%	6.0%	4.0%	5.0%
Small Agencies	4,141	3,679	---	23.6%	23.7%	---	44.0%	44.4%	---	17.1%	16.0%	---	10.4%	11.3%	---	5.0%	4.6%	---
All DoD	50,716	40,190	32,559	20.8%	21.4%	21.1%	47.5%	47.1%	46.0%	18.4%	17.8%	17.5%	9.3%	10.0%	11.3%	3.9%	3.8%	4.1%
USACE	5,154	6,295	711	18.9%	21.4%	23.9%	49.7%	48.7%	44.7%	17.6%	17.4%	18.6%	10.6%	9.2%	9.4%	3.3%	3.4%	3.4%
Air Force	10,075	8,694	6,545	21.1%	22.1%	22.0%	46.8%	45.3%	45.4%	18.7%	18.7%	17.4%	9.6%	10.1%	11.7%	3.7%	3.8%	3.5%
Army	13,738	8,407	8,964	23.2%	23.1%	21.6%	47.3%	46.1%	46.1%	17.5%	16.9%	17.4%	8.3%	10.4%	10.9%	3.7%	3.6%	4.0%
Navy	12,614	9,510	9,043	18.3%	19.6%	20.8%	48.7%	49.4%	47.2%	19.1%	18.0%	16.9%	9.7%	9.7%	11.0%	4.2%	3.4%	4.1%
Marine Corps	910	765	658	24.6%	24.3%	20.6%	45.3%	45.9%	44.5%	19.6%	17.1%	17.0%	7.5%	8.0%	12.4%	3.0%	4.6%	5.5%
Other DoD	8,225	6,519	6,638	19.6%	19.2%	18.2%	46.5%	47.6%	44.9%	18.8%	17.9%	18.8%	10.5%	10.2%	12.8%	4.7%	5.1%	5.3%

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(61) Considering everything, how satisfied are you with your pay?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,428	147,893	100,656	15.4%	15.7%	15.6%	45.9%	46.2%	48.2%	17.9%	16.7%	15.0%	15.0%	15.6%	16.9%	5.8%	5.8%	4.3%
AID	726	803	560	17.8%	17.8%	11.3%	47.7%	45.8%	53.1%	18.1%	17.4%	13.7%	11.9%	13.2%	18.7%	4.6%	5.8%	3.1%
BBG	570	543	---	16.1%	17.1%	---	42.0%	45.5%	---	19.8%	17.6%	---	15.6%	12.7%	---	6.4%	7.1%	---
CSOSA	518	554	---	24.7%	21.9%	---	44.0%	45.8%	---	14.3%	15.8%	---	13.1%	12.0%	---	4.0%	4.6%	---
DHS	10,370	10,472	---	12.4%	13.2%	---	42.1%	38.5%	---	18.1%	17.5%	---	17.7%	20.5%	---	9.7%	10.3%	---
DOC	5,204	4,021	4,134	16.0%	17.5%	17.1%	45.9%	48.9%	48.5%	18.9%	16.0%	14.8%	13.0%	12.1%	15.6%	6.2%	5.4%	3.9%
DOE	7,742	1,485	922	18.8%	22.8%	21.1%	49.5%	48.5%	51.5%	15.8%	13.4%	12.3%	11.9%	11.6%	12.5%	4.0%	3.7%	2.6%
DOI	25,503	5,186	5,412	14.5%	14.5%	13.2%	47.1%	48.7%	51.3%	18.0%	17.4%	15.1%	14.9%	14.6%	16.7%	5.4%	4.7%	3.7%
DOJ	10,965	7,701	4,363	18.4%	19.9%	17.3%	48.5%	45.4%	47.7%	15.3%	14.6%	13.2%	13.4%	14.9%	16.7%	4.4%	5.2%	5.1%
DOL	4,538	4,082	4,105	16.0%	16.7%	15.4%	50.5%	47.7%	49.0%	16.9%	17.5%	15.6%	11.7%	13.6%	15.8%	4.9%	4.5%	4.2%
DOT	5,450	4,948	3,003	17.5%	22.2%	16.9%	46.6%	46.7%	47.9%	15.9%	13.9%	14.1%	13.9%	12.6%	16.3%	6.1%	4.5%	4.8%
Educ	2,909	2,408	1,671	18.9%	19.7%	16.9%	45.7%	46.4%	52.0%	15.6%	16.3%	13.2%	13.5%	12.6%	14.0%	6.4%	5.0%	3.9%
EEOC	1,173	1,693	---	18.3%	16.3%	---	45.7%	46.0%	---	16.2%	14.9%	---	13.6%	15.4%	---	6.2%	7.5%	---
EPA	9,115	6,895	5,666	19.9%	20.1%	19.9%	50.5%	49.4%	49.2%	15.3%	15.7%	14.0%	10.9%	11.8%	13.7%	3.4%	3.1%	3.2%
FDIC	3,085	1,205	---	21.9%	21.0%	---	47.6%	55.9%	---	14.8%	13.1%	---	11.2%	7.1%	---	4.5%	2.8%	---
FERC	753	---	---	13.9%	---	---	48.7%	---	---	18.4%	---	---	14.9%	---	---	4.1%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(61) Considering everything, how satisfied are you with your pay?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,428	147,893	100,656	15.4%	15.7%	15.6%	45.9%	46.2%	48.2%	17.9%	16.7%	15.0%	15.0%	15.6%	16.9%	5.8%	5.8%	4.3%
FTC	459	616	---	14.5%	16.0%	---	39.9%	40.4%	---	20.2%	16.8%	---	18.5%	20.9%	---	6.9%	5.9%	---
GSA	3,916	2,869	2,559	22.4%	22.7%	20.3%	47.2%	48.1%	50.6%	15.6%	15.0%	12.4%	10.5%	10.4%	13.1%	4.3%	3.7%	3.7%
HHS	25,756	4,653	4,862	16.0%	15.7%	17.7%	45.8%	46.2%	48.4%	18.5%	17.4%	14.2%	14.1%	15.4%	15.9%	5.7%	5.3%	3.9%
HUD	4,075	5,343	1,246	22.0%	19.4%	22.4%	46.2%	47.6%	49.3%	15.9%	16.4%	12.0%	10.8%	11.4%	13.5%	5.1%	5.3%	2.7%
NARA	1,442	1,415	---	16.7%	15.1%	---	38.2%	39.4%	---	17.4%	17.4%	---	18.6%	17.9%	---	9.1%	10.2%	---
NASA	4,734	4,766	4,225	23.1%	22.6%	18.9%	48.5%	48.7%	51.9%	15.2%	14.2%	14.0%	10.5%	11.1%	12.3%	2.7%	3.4%	2.8%
NCUA	623	538	---	14.8%	20.8%	---	47.9%	50.4%	---	12.9%	12.4%	---	16.6%	11.8%	---	7.8%	4.6%	---
NLRB	963	979	---	14.6%	16.3%	---	45.5%	43.6%	---	15.7%	13.8%	---	16.6%	18.3%	---	7.7%	7.9%	---
NRC	1,692	1,876	---	26.1%	24.4%	---	48.4%	49.0%	---	13.0%	14.2%	---	9.1%	9.9%	---	3.4%	2.5%	---
NSF	596	778	441	31.0%	25.3%	21.6%	40.9%	40.6%	43.1%	13.9%	16.1%	13.2%	10.3%	12.3%	18.5%	4.0%	5.7%	3.6%
OMB	250	249	249	23.9%	21.7%	15.9%	39.6%	50.7%	50.2%	14.8%	12.8%	14.4%	14.5%	12.9%	15.0%	7.2%	1.8%	4.6%
OPM	3,012	1,539	1,311	18.1%	14.9%	17.3%	50.2%	45.9%	52.0%	15.4%	18.3%	12.2%	11.7%	14.7%	14.6%	4.7%	6.1%	4.0%
RRB	680	700	---	16.3%	15.6%	---	48.6%	48.9%	---	17.1%	17.1%	---	13.7%	14.9%	---	4.3%	3.5%	---
SBA	1,447	1,661	881	13.8%	14.1%	18.0%	48.3%	48.9%	50.3%	17.7%	17.9%	13.7%	13.5%	13.1%	15.1%	6.7%	6.0%	2.9%
SEC	1,905	2,166	---	24.7%	24.4%	---	45.8%	47.8%	---	15.6%	13.3%	---	9.5%	10.6%	---	4.4%	3.9%	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(61) Considering everything, how satisfied are you with your pay?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,428	147,893	100,656	15.4%	15.7%	15.6%	45.9%	46.2%	48.2%	17.9%	16.7%	15.0%	15.0%	15.6%	16.9%	5.8%	5.8%	4.3%
SSA	1,317	1,172	1,023	22.5%	17.7%	18.0%	44.7%	47.7%	50.0%	14.4%	16.8%	13.3%	14.5%	13.3%	15.2%	4.0%	4.5%	3.5%
State	1,310	1,272	689	16.0%	18.5%	14.0%	48.0%	47.7%	51.2%	19.1%	16.9%	16.6%	13.2%	13.5%	13.4%	3.8%	3.4%	4.8%
Treasury	7,033	5,676	7,314	13.5%	13.5%	16.1%	49.9%	48.7%	49.0%	17.1%	14.0%	13.3%	15.8%	16.0%	17.9%	3.8%	7.8%	3.6%
USDA	13,589	10,400	10,441	14.5%	13.3%	12.1%	48.6%	50.8%	50.4%	17.4%	16.1%	15.5%	14.6%	14.7%	17.9%	4.9%	5.1%	4.1%
VA	3,144	3,344	2,388	14.7%	11.4%	14.3%	38.0%	42.6%	41.4%	20.0%	17.7%	19.0%	17.7%	20.4%	20.3%	9.5%	8.0%	5.1%
Small Agencies	4,141	3,679	---	18.6%	18.6%	---	43.6%	44.1%	---	17.6%	16.8%	---	14.4%	15.0%	---	5.9%	5.6%	---
All DoD	50,723	40,190	32,559	14.1%	15.7%	15.1%	47.5%	47.1%	48.9%	18.6%	17.4%	14.9%	14.7%	14.8%	16.6%	5.1%	4.9%	4.4%
USACE	5,154	6,295	711	13.7%	13.2%	11.3%	49.1%	49.2%	51.8%	18.7%	18.4%	15.4%	14.7%	14.7%	17.7%	3.8%	4.6%	3.8%
Air Force	10,074	8,695	6,545	15.0%	15.9%	14.5%	47.2%	45.9%	47.2%	17.6%	17.3%	15.2%	14.6%	15.2%	18.2%	5.6%	5.7%	4.9%
Army	13,742	8,408	8,964	14.3%	17.0%	15.1%	47.5%	45.9%	47.9%	17.9%	17.2%	14.9%	15.2%	15.2%	17.4%	5.1%	4.7%	4.7%
Navy	12,616	9,508	9,043	12.2%	14.4%	15.1%	47.2%	49.0%	50.2%	20.5%	17.3%	14.7%	14.9%	14.6%	15.8%	5.1%	4.6%	4.2%
Marine Corps	911	765	658	16.9%	17.0%	16.4%	45.3%	45.4%	49.5%	18.1%	15.4%	14.8%	14.4%	16.3%	14.1%	5.3%	5.8%	5.2%
Other DoD	8,226	6,519	6,638	15.3%	16.1%	17.7%	48.2%	47.8%	50.7%	18.7%	18.1%	14.2%	13.5%	13.5%	13.8%	4.3%	4.5%	3.5%

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(62) Considering everything, how satisfied are you with your organization?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,428	147,891	100,656	13.4%	13.6%	13.6%	42.7%	43.1%	41.9%	22.4%	21.8%	20.1%	14.6%	14.8%	17.1%	6.8%	6.7%	7.3%
AID	726	803	560	12.8%	12.8%	11.6%	42.4%	46.2%	38.5%	21.8%	19.9%	22.6%	16.1%	16.2%	21.7%	7.0%	4.9%	5.7%
BBG	570	543	---	7.1%	8.4%	---	29.4%	32.0%	---	23.3%	22.0%	---	24.3%	22.5%	---	15.9%	15.1%	---
CSOSA	518	554	---	13.9%	15.5%	---	40.0%	46.6%	---	18.9%	20.2%	---	15.3%	10.5%	---	11.9%	7.1%	---
DHS	10,371	10,472	---	9.1%	9.0%	---	34.8%	33.2%	---	21.9%	21.7%	---	20.7%	22.3%	---	13.5%	13.8%	---
DOC	5,204	4,021	4,134	12.1%	14.1%	11.5%	46.3%	44.8%	45.3%	22.7%	21.4%	21.7%	13.0%	14.0%	15.8%	6.0%	5.7%	5.8%
DOE	7,742	1,485	922	12.9%	17.7%	15.5%	43.2%	45.0%	40.1%	21.8%	18.5%	18.3%	15.1%	13.4%	18.2%	7.0%	5.3%	7.9%
DOI	25,501	5,187	5,412	11.0%	11.6%	12.4%	41.3%	44.2%	42.7%	23.1%	21.0%	21.4%	17.3%	15.9%	17.5%	7.3%	7.2%	6.1%
DOJ	10,966	7,701	4,363	15.3%	16.9%	12.3%	48.5%	43.5%	39.5%	20.4%	19.3%	19.2%	11.8%	13.7%	19.0%	4.0%	6.6%	9.9%
DOL	4,538	4,082	4,105	14.0%	13.9%	13.1%	43.1%	43.9%	43.2%	22.6%	21.5%	20.7%	13.4%	13.6%	15.4%	7.0%	7.2%	7.6%
DOT	5,451	4,949	3,003	9.5%	11.8%	11.7%	35.0%	40.0%	41.9%	18.5%	23.6%	21.2%	21.1%	16.9%	17.6%	15.8%	7.6%	7.6%
Educ	2,909	2,408	1,671	9.6%	10.7%	9.9%	38.9%	39.5%	40.9%	24.8%	23.5%	21.6%	16.6%	16.8%	19.3%	10.0%	9.5%	8.3%
EEOC	1,173	1,693	---	11.9%	11.6%	---	40.4%	41.1%	---	20.3%	23.2%	---	18.3%	17.7%	---	9.0%	6.4%	---
EPA	9,115	6,895	5,666	13.4%	14.5%	12.4%	45.8%	47.7%	42.6%	21.7%	19.7%	22.6%	14.0%	13.2%	16.8%	5.2%	4.8%	5.6%
FDIC	3,085	1,205	---	11.1%	8.9%	---	43.6%	39.4%	---	23.3%	23.1%	---	15.4%	20.2%	---	6.6%	8.3%	---
FERC	753	---	---	17.9%	---	---	47.4%	---	---	20.1%	---	---	9.8%	---	---	4.8%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(62) Considering everything, how satisfied are you with your organization?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,428	147,891	100,656	13.4%	13.6%	13.6%	42.7%	43.1%	41.9%	22.4%	21.8%	20.1%	14.6%	14.8%	17.1%	6.8%	6.7%	7.3%
FTC	459	616	---	23.9%	25.1%	---	44.0%	45.5%	---	15.3%	15.4%	---	12.4%	10.9%	---	4.5%	3.1%	---
GSA	3,916	2,869	2,559	19.4%	22.7%	20.5%	42.0%	43.7%	42.1%	20.0%	17.6%	19.3%	12.5%	10.4%	12.6%	6.1%	5.6%	5.5%
HHS	25,756	4,653	4,862	13.1%	14.1%	14.6%	42.5%	43.4%	43.1%	23.3%	22.6%	19.2%	14.5%	13.3%	16.0%	6.6%	6.6%	7.1%
HUD	4,075	5,343	1,246	13.1%	13.8%	11.8%	40.3%	43.6%	42.0%	23.3%	20.8%	21.4%	15.0%	14.4%	18.1%	8.3%	7.5%	6.6%
NARA	1,442	1,415	---	13.4%	14.1%	---	36.4%	39.0%	---	23.2%	22.0%	---	18.1%	17.2%	---	8.9%	7.7%	---
NASA	4,734	4,766	4,225	20.3%	20.3%	19.4%	44.3%	44.3%	46.2%	19.6%	17.9%	18.9%	11.7%	13.0%	11.6%	4.2%	4.6%	3.9%
NCUA	623	538	---	13.2%	16.3%	---	49.4%	47.0%	---	23.0%	19.6%	---	10.3%	12.2%	---	4.0%	4.8%	---
NLRB	963	979	---	14.0%	16.7%	---	46.5%	44.2%	---	20.0%	19.8%	---	13.9%	12.5%	---	5.7%	6.9%	---
NRC	1,692	1,876	---	23.5%	20.4%	---	49.0%	50.7%	---	15.8%	16.5%	---	8.7%	9.1%	---	2.9%	3.2%	---
NSF	596	778	441	34.2%	28.7%	19.6%	38.0%	43.2%	41.6%	16.4%	17.0%	18.7%	7.7%	6.5%	15.6%	3.7%	4.5%	4.5%
OMB	250	249	249	24.2%	19.5%	10.6%	46.8%	54.3%	46.2%	18.6%	17.3%	23.1%	8.0%	6.9%	16.7%	2.3%	2.0%	3.4%
OPM	3,012	1,539	1,311	11.6%	11.1%	16.1%	38.1%	36.3%	42.9%	23.4%	24.8%	20.9%	17.3%	16.7%	14.1%	9.6%	11.1%	6.0%
RRB	680	700	---	14.6%	16.1%	---	43.8%	45.4%	---	25.4%	23.2%	---	10.8%	11.1%	---	5.4%	4.2%	---
SBA	1,447	1,661	881	8.3%	7.3%	11.0%	29.7%	32.5%	40.7%	22.3%	23.5%	21.6%	22.8%	21.1%	19.7%	16.9%	15.6%	7.0%
SEC	1,905	2,166	---	23.9%	22.1%	---	45.1%	48.2%	---	16.0%	17.0%	---	10.2%	8.7%	---	4.7%	4.0%	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(62) Considering everything, how satisfied are you with your organization?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,428	147,891	100,656	13.4%	13.6%	13.6%	42.7%	43.1%	41.9%	22.4%	21.8%	20.1%	14.6%	14.8%	17.1%	6.8%	6.7%	7.3%
SSA	1,317	1,172	1,023	18.1%	13.2%	12.6%	44.0%	45.3%	47.6%	21.4%	22.4%	16.9%	11.3%	13.4%	17.1%	5.2%	5.8%	5.7%
State	1,310	1,272	689	14.8%	18.9%	13.6%	47.6%	44.2%	41.0%	21.6%	18.4%	19.5%	11.9%	13.9%	20.8%	4.0%	4.5%	5.1%
Treasury	7,034	5,676	7,314	11.2%	8.8%	11.7%	46.1%	44.7%	41.1%	20.7%	21.2%	20.3%	15.5%	17.4%	18.3%	6.5%	8.0%	8.7%
USDA	13,591	10,399	10,441	11.3%	11.4%	10.5%	43.8%	44.3%	42.8%	23.3%	23.3%	22.7%	15.6%	15.9%	17.7%	6.0%	5.2%	6.2%
VA	3,144	3,344	2,388	15.9%	15.6%	13.4%	39.1%	44.5%	43.6%	23.9%	23.5%	18.4%	14.6%	11.2%	16.9%	6.4%	5.2%	7.8%
Small Agencies	4,141	3,679	---	18.2%	17.6%	---	40.9%	41.6%	---	20.0%	20.4%	---	13.9%	13.8%	---	7.0%	6.6%	---
All DoD	50,719	40,187	32,559	13.4%	14.1%	14.8%	44.2%	43.9%	40.7%	23.0%	22.0%	20.5%	13.5%	14.2%	16.8%	5.9%	5.9%	7.2%
USACE	5,154	6,295	711	12.1%	13.8%	19.2%	45.7%	47.0%	37.8%	22.5%	21.1%	20.7%	15.0%	13.1%	16.3%	4.8%	4.9%	6.0%
Air Force	10,072	8,694	6,545	13.8%	15.2%	15.7%	45.4%	43.5%	41.6%	22.4%	20.4%	20.3%	12.9%	15.0%	16.2%	5.6%	5.9%	6.2%
Army	13,739	8,408	8,964	15.4%	15.7%	15.3%	44.9%	43.9%	41.3%	22.2%	21.4%	20.6%	12.2%	13.3%	15.7%	5.3%	5.6%	7.0%
Navy	12,617	9,508	9,043	11.1%	11.9%	13.8%	43.3%	44.2%	41.5%	24.7%	24.1%	20.3%	14.6%	14.5%	17.2%	6.4%	5.4%	7.2%
Marine Corps	911	765	658	16.1%	16.0%	14.9%	42.2%	41.7%	35.0%	23.6%	22.0%	22.2%	12.2%	13.5%	17.4%	6.0%	6.8%	10.5%
Other DoD	8,226	6,517	6,638	12.9%	12.4%	12.2%	41.9%	43.1%	38.2%	23.0%	22.2%	20.6%	15.1%	14.7%	19.5%	7.2%	7.6%	9.5%

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(63) How satisfied are you with retirement benefits?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,397	147,882	100,656	14.6%	14.9%	12.9%	46.2%	50.3%	52.7%	19.4%	22.3%	19.8%	9.1%	9.9%	12.4%	3.3%	2.6%	2.3%	7.4%	---	---
AID	726	803	560	19.2%	18.9%	15.7%	51.2%	52.4%	57.7%	14.8%	18.0%	15.2%	6.5%	8.8%	9.6%	2.0%	1.9%	1.8%	6.3%	---	---
BBG	570	543	---	17.1%	15.2%	---	42.6%	48.5%	---	18.1%	25.9%	---	7.6%	8.5%	---	3.7%	1.9%	---	10.8%	---	---
CSOSA	518	554	---	23.2%	22.2%	---	52.8%	55.6%	---	12.8%	15.2%	---	4.8%	5.6%	---	1.2%	1.4%	---	5.2%	---	---
DHS	10,368	10,469	---	10.4%	11.3%	---	43.3%	48.6%	---	20.1%	23.9%	---	12.3%	11.8%	---	6.2%	4.4%	---	7.7%	---	---
DOC	5,204	4,021	4,134	17.5%	20.0%	15.8%	49.1%	52.0%	57.0%	18.1%	18.8%	17.7%	6.8%	7.6%	8.3%	1.8%	1.6%	1.1%	6.6%	---	---
DOE	7,742	1,485	922	17.6%	19.5%	17.4%	49.9%	50.7%	56.1%	16.3%	17.2%	15.5%	8.4%	9.8%	8.9%	2.5%	2.9%	2.1%	5.3%	---	---
DOI	25,502	5,185	5,412	14.8%	15.1%	12.5%	50.3%	51.9%	56.4%	18.6%	22.5%	19.5%	8.6%	8.7%	10.1%	2.4%	1.7%	1.5%	5.3%	---	---
DOJ	10,961	7,701	4,363	14.3%	17.1%	13.9%	48.4%	51.9%	50.8%	16.5%	17.5%	19.5%	12.4%	10.8%	12.7%	3.8%	2.7%	3.0%	4.6%	---	---
DOL	4,538	4,082	4,105	14.2%	15.1%	13.0%	46.3%	48.8%	52.4%	18.2%	23.1%	21.7%	10.2%	10.7%	10.8%	3.1%	2.3%	2.1%	7.8%	---	---
DOT	5,451	4,949	3,003	13.0%	14.9%	9.5%	42.5%	45.5%	53.1%	20.7%	21.9%	20.0%	12.2%	13.6%	14.9%	4.7%	4.1%	2.5%	7.0%	---	---
Educ	2,909	2,408	1,671	18.6%	18.7%	16.5%	45.8%	49.2%	55.2%	17.1%	21.1%	17.7%	7.1%	9.1%	8.9%	2.0%	1.9%	1.8%	9.5%	---	---
EEOC	1,173	1,693	---	16.4%	14.4%	---	40.3%	46.4%	---	19.1%	26.8%	---	8.8%	10.0%	---	3.5%	2.3%	---	11.8%	---	---
EPA	9,115	6,895	5,666	16.5%	16.6%	16.3%	49.1%	51.8%	56.0%	17.5%	21.7%	18.3%	7.2%	8.1%	8.2%	2.0%	1.7%	1.2%	7.7%	---	---
FDIC	3,085	1,205	---	35.2%	33.1%	---	48.9%	53.1%	---	8.7%	9.3%	---	3.5%	3.9%	---	0.7%	0.6%	---	2.9%	---	---
FERC	753	---	---	20.5%	---	---	50.5%	---	---	15.3%	---	---	8.1%	---	---	1.5%	---	---	4.0%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(63) How satisfied are you with retirement benefits?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,397	147,882	100,656	14.6%	14.9%	12.9%	46.2%	50.3%	52.7%	19.4%	22.3%	19.8%	9.1%	9.9%	12.4%	3.3%	2.6%	2.3%	7.4%	---	---
FTC	459	616	---	21.5%	21.3%	---	45.2%	47.6%	---	16.4%	23.4%	---	7.1%	5.6%	---	1.5%	2.1%	---	8.4%	---	---
GSA	3,916	2,869	2,559	21.3%	21.8%	18.0%	48.4%	49.6%	52.6%	16.1%	17.7%	17.4%	6.7%	9.3%	10.1%	1.7%	1.6%	1.8%	5.8%	---	---
HHS	25,756	4,653	4,862	16.1%	16.5%	15.8%	48.7%	53.0%	55.3%	18.8%	21.5%	19.1%	6.9%	7.5%	8.8%	1.9%	1.6%	0.9%	7.5%	---	---
HUD	4,075	5,343	1,246	18.7%	17.8%	15.3%	45.4%	49.8%	54.5%	17.6%	22.7%	18.3%	7.0%	7.6%	10.1%	2.7%	2.1%	1.7%	8.7%	---	---
NARA	1,442	1,415	---	15.2%	16.5%	---	43.3%	44.9%	---	20.5%	25.3%	---	8.0%	10.1%	---	3.2%	3.3%	---	9.9%	---	---
NASA	4,734	4,766	4,225	20.6%	21.5%	18.0%	50.5%	53.1%	56.6%	15.4%	17.1%	17.8%	7.0%	7.4%	6.7%	1.9%	0.9%	0.9%	4.7%	---	---
NCUA	623	538	---	14.5%	14.6%	---	52.0%	54.1%	---	16.8%	17.0%	---	10.6%	11.9%	---	2.6%	2.5%	---	3.6%	---	---
NLRB	963	979	---	16.4%	18.5%	---	45.5%	46.7%	---	15.8%	22.5%	---	9.2%	10.4%	---	2.8%	1.8%	---	10.3%	---	---
NRC	1,692	1,876	---	25.8%	21.1%	---	46.9%	51.2%	---	13.3%	19.6%	---	6.4%	6.8%	---	1.4%	1.3%	---	6.0%	---	---
NSF	596	778	441	25.4%	18.9%	18.5%	48.5%	44.1%	52.6%	12.9%	26.6%	19.3%	7.1%	8.2%	7.4%	1.9%	2.1%	2.3%	4.3%	---	---
OMB	250	249	249	19.8%	23.5%	19.8%	47.2%	55.1%	55.8%	16.2%	17.2%	14.1%	7.2%	3.8%	10.3%	1.2%	0.4%	0.0%	8.4%	---	---
OPM	3,012	1,539	1,311	18.4%	19.3%	18.6%	47.5%	52.3%	54.2%	16.2%	18.8%	16.4%	5.5%	7.9%	9.1%	1.8%	1.8%	1.7%	10.6%	---	---
RRB	680	700	---	18.6%	17.9%	---	43.5%	44.6%	---	16.9%	26.5%	---	6.4%	9.4%	---	1.6%	1.6%	---	13.0%	---	---
SBA	1,447	1,661	881	16.9%	15.5%	17.2%	48.9%	54.0%	55.2%	19.1%	20.2%	16.5%	6.7%	8.5%	9.8%	2.0%	1.9%	1.3%	6.4%	---	---
SEC	1,905	2,166	---	19.7%	18.3%	---	47.8%	49.8%	---	17.0%	21.6%	---	6.8%	7.9%	---	2.5%	2.4%	---	6.2%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(63) How satisfied are you with retirement benefits?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,397	147,882	100,656	14.6%	14.9%	12.9%	46.2%	50.3%	52.7%	19.4%	22.3%	19.8%	9.1%	9.9%	12.4%	3.3%	2.6%	2.3%	7.4%	---	---
SSA	1,317	1,172	1,023	21.1%	15.0%	12.4%	42.1%	46.0%	53.2%	17.2%	27.8%	21.9%	5.8%	9.1%	10.5%	2.2%	2.1%	2.0%	11.6%	---	---
State	1,310	1,272	689	14.9%	17.6%	14.9%	48.7%	48.7%	52.9%	16.1%	21.4%	17.9%	6.5%	10.3%	12.0%	1.5%	2.0%	2.2%	12.4%	---	---
Treasury	7,030	5,676	7,314	13.9%	15.0%	13.2%	49.0%	48.4%	56.1%	19.0%	24.6%	17.0%	8.3%	8.5%	12.1%	2.1%	3.4%	1.7%	7.7%	---	---
USDA	13,588	10,397	10,441	15.7%	15.4%	12.0%	52.0%	55.5%	56.4%	17.6%	19.0%	18.6%	7.0%	8.4%	11.3%	1.6%	1.8%	1.8%	6.2%	---	---
VA	3,144	3,344	2,388	15.0%	14.1%	12.5%	42.7%	51.6%	52.6%	21.8%	23.6%	17.2%	8.3%	8.3%	14.9%	3.9%	2.5%	2.8%	8.2%	---	---
Small Agencies	4,141	3,679	---	21.2%	19.5%	---	49.9%	52.4%	---	15.3%	19.5%	---	5.8%	7.3%	---	1.6%	1.4%	---	6.3%	---	---
All DoD	50,702	40,185	32,559	13.5%	13.9%	12.3%	45.8%	50.0%	50.6%	20.4%	22.7%	21.6%	9.5%	10.8%	12.9%	3.4%	2.5%	2.6%	7.4%	---	---
USACE	5,154	6,295	711	14.3%	13.4%	13.1%	49.0%	51.6%	52.4%	18.4%	23.1%	20.6%	9.1%	9.8%	12.2%	2.2%	2.1%	1.7%	7.0%	---	---
Air Force	10,070	8,691	6,545	12.4%	12.4%	11.5%	44.1%	47.8%	47.6%	21.4%	23.1%	23.5%	10.9%	13.4%	14.3%	4.4%	3.3%	3.2%	6.7%	---	---
Army	13,736	8,407	8,964	13.4%	13.9%	11.5%	45.9%	49.1%	50.0%	20.1%	23.2%	21.9%	9.5%	11.1%	13.7%	3.0%	2.7%	3.0%	8.0%	---	---
Navy	12,609	9,510	9,043	14.0%	14.6%	13.1%	46.7%	52.6%	53.6%	20.1%	22.3%	20.7%	8.9%	8.5%	10.7%	3.2%	2.0%	1.9%	7.2%	---	---
Marine Corps	910	764	658	15.1%	13.9%	11.4%	42.4%	51.5%	51.9%	22.2%	20.9%	18.6%	8.9%	11.7%	14.5%	3.5%	2.0%	3.6%	7.9%	---	---
Other DoD	8,223	6,518	6,638	14.3%	15.6%	13.9%	46.1%	49.9%	50.1%	20.0%	22.1%	20.3%	8.4%	10.2%	13.1%	3.2%	2.2%	2.5%	7.9%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(64) How satisfied are you with health insurance benefits?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,433	147,894	100,656	13.1%	12.0%	8.2%	44.9%	43.9%	41.9%	16.6%	19.6%	20.7%	15.1%	18.4%	21.8%	5.5%	6.1%	7.4%	4.8%	---	---
AID	726	803	560	17.4%	15.2%	12.3%	54.9%	51.2%	53.0%	13.3%	18.6%	16.8%	9.2%	13.0%	15.3%	2.9%	2.0%	2.6%	2.3%	---	---
BBG	570	543	---	17.3%	13.5%	---	53.1%	54.3%	---	15.1%	19.2%	---	7.5%	9.1%	---	3.4%	3.9%	---	3.7%	---	---
CSOSA	518	554	---	18.2%	19.7%	---	52.6%	49.3%	---	13.0%	16.3%	---	9.9%	13.0%	---	2.2%	1.7%	---	4.1%	---	---
DHS	10,370	10,472	---	9.8%	9.4%	---	40.6%	39.9%	---	17.3%	21.6%	---	17.8%	20.6%	---	9.4%	8.5%	---	5.1%	---	---
DOC	5,204	4,021	4,134	15.3%	15.3%	8.1%	49.2%	49.5%	49.6%	15.2%	17.3%	21.0%	13.9%	14.6%	16.7%	3.4%	3.2%	4.5%	3.1%	---	---
DOE	7,742	1,485	922	13.3%	12.0%	10.0%	44.8%	38.6%	42.7%	16.3%	17.7%	18.6%	16.5%	23.9%	21.6%	6.7%	7.8%	7.2%	2.5%	---	---
DOI	25,504	5,186	5,412	13.0%	10.9%	7.7%	47.4%	45.3%	44.2%	16.8%	19.2%	19.8%	15.6%	19.9%	22.5%	4.2%	4.6%	5.8%	3.0%	---	---
DOJ	10,965	7,701	4,363	11.6%	11.7%	7.5%	45.7%	43.3%	37.8%	14.1%	16.3%	20.3%	17.6%	19.5%	23.3%	8.5%	9.3%	11.2%	2.5%	---	---
DOL	4,538	4,082	4,105	12.9%	12.0%	7.9%	46.0%	43.4%	40.6%	17.2%	19.5%	19.9%	15.2%	18.8%	22.7%	5.3%	6.3%	8.9%	3.4%	---	---
DOT	5,451	4,949	3,003	9.9%	9.3%	5.4%	45.7%	40.6%	36.5%	15.8%	19.1%	21.3%	18.4%	25.3%	28.5%	8.1%	5.7%	8.2%	2.1%	---	---
Educ	2,909	2,408	1,671	16.8%	15.0%	8.5%	50.4%	48.2%	49.0%	14.2%	18.0%	19.1%	11.6%	14.5%	19.5%	3.7%	4.3%	3.9%	3.4%	---	---
EEOC	1,173	1,693	---	17.7%	12.4%	---	50.1%	43.7%	---	12.8%	19.1%	---	12.5%	19.1%	---	3.4%	5.7%	---	3.5%	---	---
EPA	9,115	6,895	5,666	14.4%	13.3%	7.5%	49.8%	46.5%	43.8%	15.7%	18.5%	21.4%	13.6%	17.2%	21.9%	3.5%	4.5%	5.4%	3.0%	---	---
FDIC	3,085	1,205	---	34.2%	31.0%	---	53.9%	58.6%	---	7.1%	6.9%	---	3.2%	3.0%	---	0.9%	0.5%	---	0.5%	---	---
FERC	753	---	---	17.7%	---	---	55.9%	---	---	12.4%	---	---	10.4%	---	---	1.4%	---	---	2.2%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(64) How satisfied are you with health insurance benefits?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,433	147,894	100,656	13.1%	12.0%	8.2%	44.9%	43.9%	41.9%	16.6%	19.6%	20.7%	15.1%	18.4%	21.8%	5.5%	6.1%	7.4%	4.8%	---	---
FTC	459	616	---	20.2%	21.0%	---	52.4%	45.9%	---	13.4%	17.9%	---	9.0%	13.2%	---	1.8%	1.9%	---	3.2%	---	---
GSA	3,916	2,869	2,559	18.1%	16.0%	12.2%	49.8%	47.3%	45.7%	13.5%	15.6%	18.7%	12.3%	16.5%	18.5%	3.4%	4.6%	4.8%	2.9%	---	---
HHS	25,756	4,653	4,862	15.0%	14.1%	9.8%	47.8%	46.4%	46.0%	16.9%	21.7%	22.2%	11.7%	14.4%	18.0%	3.5%	3.4%	4.0%	5.0%	---	---
HUD	4,075	5,343	1,246	16.3%	14.5%	10.5%	48.1%	45.6%	45.8%	14.8%	17.5%	17.6%	12.7%	17.6%	21.4%	4.5%	4.8%	4.6%	3.5%	---	---
NARA	1,442	1,415	---	16.1%	14.0%	---	45.4%	40.1%	---	15.0%	22.0%	---	14.2%	16.9%	---	5.2%	7.0%	---	4.1%	---	---
NASA	4,734	4,766	4,225	17.2%	16.1%	9.7%	49.2%	49.5%	44.9%	14.9%	16.1%	21.5%	13.4%	14.8%	19.6%	3.1%	3.5%	4.3%	2.1%	---	---
NCUA	623	538	---	10.6%	9.6%	---	43.7%	42.7%	---	14.9%	20.1%	---	19.8%	23.1%	---	6.6%	4.5%	---	4.3%	---	---
NLRB	963	979	---	14.7%	15.0%	---	49.9%	42.3%	---	12.9%	18.8%	---	14.5%	19.0%	---	4.9%	4.8%	---	3.1%	---	---
NRC	1,692	1,876	---	19.9%	15.3%	---	46.9%	44.9%	---	13.6%	18.4%	---	12.9%	17.6%	---	3.8%	3.7%	---	2.8%	---	---
NSF	596	778	441	24.5%	15.6%	13.2%	51.1%	48.5%	48.5%	11.9%	20.5%	21.5%	9.2%	12.7%	14.6%	1.3%	2.7%	2.3%	2.0%	---	---
OMB	250	249	249	22.7%	17.8%	8.9%	49.7%	52.5%	52.4%	13.9%	16.9%	17.7%	8.2%	10.8%	16.9%	1.9%	1.9%	4.2%	3.6%	---	---
OPM	3,012	1,539	1,311	16.4%	17.0%	14.1%	48.4%	48.5%	52.4%	14.0%	16.9%	15.7%	12.0%	14.0%	15.4%	3.0%	3.6%	2.4%	6.2%	---	---
RRB	680	700	---	17.1%	14.2%	---	50.9%	49.3%	---	13.1%	16.5%	---	12.2%	16.0%	---	3.8%	4.0%	---	2.8%	---	---
SBA	1,447	1,661	881	16.3%	15.4%	11.8%	49.9%	50.1%	44.1%	14.5%	16.2%	19.0%	13.0%	15.2%	20.7%	2.8%	3.1%	4.4%	3.5%	---	---
SEC	1,905	2,166	---	24.5%	21.1%	---	52.3%	51.3%	---	11.5%	15.7%	---	7.7%	9.9%	---	2.2%	2.1%	---	1.9%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(64) How satisfied are you with health insurance benefits?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,433	147,894	100,656	13.1%	12.0%	8.2%	44.9%	43.9%	41.9%	16.6%	19.6%	20.7%	15.1%	18.4%	21.8%	5.5%	6.1%	7.4%	4.8%	---	---
SSA	1,317	1,172	1,023	17.0%	11.3%	9.5%	45.1%	43.1%	42.3%	14.9%	18.6%	21.6%	14.3%	21.2%	18.3%	5.4%	5.7%	8.3%	3.2%	---	---
State	1,310	1,272	689	13.1%	15.1%	8.5%	50.8%	48.9%	52.9%	15.0%	17.8%	20.7%	13.8%	15.4%	14.8%	2.3%	2.7%	3.0%	5.0%	---	---
Treasury	7,033	5,677	7,314	11.4%	12.0%	9.0%	48.8%	42.2%	41.6%	14.3%	19.9%	17.6%	14.7%	19.2%	24.6%	4.4%	6.8%	7.3%	6.4%	---	---
USDA	13,596	10,400	10,441	13.9%	12.4%	8.1%	49.3%	47.3%	43.7%	15.6%	17.8%	18.2%	14.5%	18.0%	23.9%	4.0%	4.5%	6.1%	2.7%	---	---
VA	3,144	3,344	2,388	15.2%	13.4%	8.4%	41.2%	45.3%	44.8%	16.5%	18.1%	17.3%	15.0%	16.5%	20.4%	6.8%	6.7%	9.2%	5.2%	---	---
Small Agencies	4,141	3,679	---	19.6%	15.8%	---	52.1%	49.4%	---	12.9%	17.1%	---	10.3%	14.7%	---	2.0%	3.0%	---	3.0%	---	---
All DoD	50,719	40,189	32,559	12.1%	11.3%	8.0%	43.7%	43.3%	40.4%	18.2%	21.3%	22.9%	15.0%	18.2%	21.6%	4.9%	5.9%	7.2%	6.2%	---	---
USACE	5,154	6,295	711	13.5%	10.9%	7.8%	47.7%	44.2%	44.6%	16.8%	20.8%	14.1%	15.0%	18.5%	26.0%	4.1%	5.5%	7.5%	2.8%	---	---
Air Force	10,074	8,695	6,545	10.5%	10.2%	7.4%	40.1%	38.6%	35.4%	19.7%	23.3%	23.2%	17.2%	19.3%	24.6%	5.8%	8.6%	9.3%	6.7%	---	---
Army	13,737	8,406	8,964	12.4%	11.7%	7.3%	43.5%	42.9%	40.3%	17.4%	20.8%	23.5%	14.6%	19.0%	20.7%	5.0%	5.6%	8.1%	7.1%	---	---
Navy	12,617	9,510	9,043	12.5%	11.9%	8.6%	46.5%	48.0%	43.6%	18.5%	19.8%	23.2%	13.3%	16.2%	19.7%	3.8%	4.1%	4.8%	5.3%	---	---
Marine Corps	912	764	658	13.2%	10.5%	8.2%	43.2%	46.0%	42.1%	18.8%	23.5%	24.9%	13.5%	16.2%	16.1%	2.9%	3.8%	8.6%	8.4%	---	---
Other DoD	8,225	6,519	6,638	13.2%	11.7%	9.1%	43.9%	42.5%	41.2%	16.7%	21.2%	23.2%	15.4%	18.5%	20.7%	5.5%	6.0%	5.8%	5.4%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(65) How satisfied are you with life insurance benefits?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,429	147,894	100,656	11.9%	11.8%	8.2%	47.8%	50.2%	48.2%	22.1%	28.0%	33.3%	7.0%	7.6%	8.2%	2.5%	2.3%	2.0%	8.7%	---	---
AID	726	803	560	13.3%	13.4%	7.4%	50.3%	47.7%	46.0%	17.9%	28.2%	37.1%	5.3%	9.3%	7.8%	2.7%	1.5%	1.8%	10.6%	---	---
BBG	570	543	---	13.2%	11.3%	---	46.6%	49.8%	---	23.0%	31.3%	---	5.7%	5.4%	---	1.3%	2.3%	---	10.3%	---	---
CSOSA	518	554	---	19.3%	21.1%	---	57.6%	56.9%	---	14.2%	18.0%	---	4.2%	3.7%	---	0.4%	0.4%	---	4.3%	---	---
DHS	10,368	10,470	---	9.1%	9.4%	---	48.2%	50.9%	---	23.9%	28.4%	---	8.9%	8.0%	---	3.9%	3.3%	---	5.9%	---	---
DOC	5,204	4,021	4,134	11.3%	12.9%	7.6%	46.4%	49.4%	46.0%	23.4%	29.4%	37.7%	5.8%	6.8%	7.0%	1.7%	1.5%	1.7%	11.4%	---	---
DOE	7,742	1,485	922	10.4%	10.9%	10.5%	45.7%	49.0%	45.2%	23.2%	26.9%	36.5%	8.6%	9.7%	5.7%	3.1%	3.4%	2.0%	9.0%	---	---
DOI	25,502	5,187	5,412	9.7%	10.1%	6.2%	47.9%	48.9%	49.7%	23.8%	31.2%	35.1%	6.8%	8.0%	7.4%	1.9%	1.8%	1.5%	9.9%	---	---
DOJ	10,964	7,701	4,363	10.2%	11.9%	8.6%	49.1%	50.6%	48.0%	20.8%	24.9%	28.4%	9.7%	9.3%	11.9%	3.9%	3.3%	3.1%	6.3%	---	---
DOL	4,538	4,082	4,105	10.5%	10.6%	6.9%	46.8%	48.2%	45.7%	22.4%	30.2%	36.5%	8.2%	8.1%	8.3%	2.7%	2.8%	2.6%	9.3%	---	---
DOT	5,451	4,948	3,003	7.8%	9.9%	5.8%	44.8%	45.0%	49.7%	23.0%	30.6%	33.4%	11.3%	10.5%	9.0%	5.2%	4.1%	2.1%	7.8%	---	---
Educ	2,909	2,408	1,671	11.8%	12.9%	8.2%	44.5%	47.5%	44.3%	21.5%	30.4%	36.0%	7.0%	7.6%	8.6%	2.3%	1.7%	2.9%	12.9%	---	---
EEOC	1,173	1,693	---	14.5%	12.0%	---	48.1%	47.2%	---	19.9%	28.8%	---	6.2%	9.0%	---	2.1%	3.1%	---	9.2%	---	---
EPA	9,115	6,895	5,666	8.8%	9.4%	6.3%	42.5%	44.7%	41.1%	24.5%	34.0%	40.7%	8.3%	9.3%	9.2%	2.2%	2.7%	2.7%	13.6%	---	---
FDIC	3,085	1,205	---	27.0%	23.0%	---	55.4%	61.7%	---	11.8%	12.7%	---	2.6%	2.2%	---	0.5%	0.4%	---	2.7%	---	---
FERC	753	---	---	10.4%	---	---	44.1%	---	---	22.3%	---	---	6.3%	---	---	1.8%	---	---	15.0%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(65) How satisfied are you with life insurance benefits?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,429	147,894	100,656	11.9%	11.8%	8.2%	47.8%	50.2%	48.2%	22.1%	28.0%	33.3%	7.0%	7.6%	8.2%	2.5%	2.3%	2.0%	8.7%	---	---
FTC	459	616	---	12.6%	11.6%	---	36.3%	38.3%	---	21.3%	39.4%	---	9.8%	8.2%	---	2.9%	2.5%	---	17.1%	---	---
GSA	3,916	2,869	2,559	16.0%	16.8%	12.3%	49.2%	50.0%	51.3%	20.8%	24.8%	28.5%	5.3%	6.5%	6.8%	1.7%	1.9%	1.1%	7.0%	---	---
HHS	25,756	4,653	4,862	12.0%	11.8%	8.9%	47.1%	49.9%	47.5%	22.7%	29.5%	35.2%	5.9%	7.1%	7.2%	1.8%	1.6%	1.3%	10.5%	---	---
HUD	4,075	5,343	1,246	14.1%	10.9%	10.0%	47.9%	49.3%	48.0%	20.5%	27.3%	31.0%	6.5%	10.0%	9.7%	2.3%	2.5%	1.3%	8.8%	---	---
NARA	1,442	1,415	---	12.7%	13.2%	---	45.3%	45.7%	---	21.6%	31.0%	---	7.1%	7.3%	---	2.3%	2.8%	---	11.1%	---	---
NASA	4,734	4,766	4,225	13.3%	14.4%	9.7%	48.7%	51.1%	49.8%	20.4%	27.4%	33.2%	6.3%	5.8%	6.0%	1.7%	1.3%	1.3%	9.8%	---	---
NCUA	623	538	---	8.7%	8.3%	---	43.7%	49.9%	---	24.9%	27.5%	---	12.5%	10.5%	---	3.8%	3.8%	---	6.3%	---	---
NLRB	963	979	---	10.4%	11.9%	---	43.4%	45.3%	---	22.1%	32.3%	---	8.1%	7.7%	---	2.2%	2.8%	---	13.8%	---	---
NRC	1,692	1,876	---	13.9%	12.0%	---	42.2%	40.9%	---	22.5%	34.9%	---	7.6%	9.7%	---	3.2%	2.5%	---	10.7%	---	---
NSF	596	778	441	20.0%	11.8%	9.4%	43.5%	47.0%	41.9%	20.2%	33.3%	39.8%	5.3%	6.2%	7.2%	0.6%	1.8%	1.7%	10.4%	---	---
OMB	250	249	249	11.8%	12.6%	5.4%	39.4%	41.1%	44.9%	26.8%	36.4%	40.4%	5.4%	8.4%	7.3%	1.2%	1.5%	1.9%	15.5%	---	---
OPM	3,012	1,539	1,311	15.1%	16.9%	14.4%	53.1%	55.4%	57.0%	17.6%	21.6%	22.5%	3.9%	4.5%	5.4%	1.1%	1.6%	0.7%	9.2%	---	---
RRB	680	700	---	12.8%	12.2%	---	48.8%	50.9%	---	20.5%	28.2%	---	4.9%	6.8%	---	1.2%	1.9%	---	11.8%	---	---
SBA	1,447	1,661	881	13.3%	13.5%	9.8%	51.5%	52.1%	52.9%	19.3%	24.9%	27.4%	5.5%	7.4%	7.4%	2.3%	2.0%	2.5%	8.2%	---	---
SEC	1,905	2,166	---	13.1%	12.6%	---	41.9%	45.3%	---	21.2%	30.6%	---	8.0%	7.9%	---	3.7%	3.6%	---	12.0%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(65) How satisfied are you with life insurance benefits?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,429	147,894	100,656	11.9%	11.8%	8.2%	47.8%	50.2%	48.2%	22.1%	28.0%	33.3%	7.0%	7.6%	8.2%	2.5%	2.3%	2.0%	8.7%	---	---
SSA	1,317	1,172	1,023	16.4%	11.5%	9.3%	46.3%	48.3%	47.2%	21.2%	30.6%	33.5%	5.6%	8.2%	7.7%	1.7%	1.5%	2.3%	8.8%	---	---
State	1,310	1,272	689	11.8%	13.2%	8.9%	48.2%	51.9%	45.2%	21.0%	27.0%	38.4%	6.8%	6.0%	7.0%	1.6%	1.9%	0.6%	10.6%	---	---
Treasury	7,034	5,675	7,314	10.8%	12.3%	8.2%	50.4%	49.4%	52.0%	20.6%	28.8%	30.6%	6.6%	6.7%	7.7%	0.7%	2.8%	1.5%	10.9%	---	---
USDA	13,595	10,401	10,441	11.2%	11.3%	6.8%	52.3%	54.0%	53.3%	21.5%	26.4%	31.6%	5.0%	6.6%	6.8%	1.7%	1.8%	1.5%	8.3%	---	---
VA	3,144	3,344	2,388	16.4%	14.7%	10.5%	45.1%	53.3%	46.3%	21.3%	24.1%	33.9%	5.7%	6.6%	7.2%	2.4%	1.4%	2.1%	9.0%	---	---
Small Agencies	4,141	3,679	---	14.5%	12.4%	---	47.4%	48.7%	---	20.3%	31.1%	---	5.5%	6.2%	---	1.4%	1.6%	---	10.8%	---	---
All DoD	50,720	40,192	32,559	11.5%	11.5%	7.8%	48.1%	49.8%	47.7%	22.5%	28.8%	33.9%	6.9%	7.8%	8.5%	2.4%	2.2%	2.1%	8.6%	---	---
USACE	5,154	6,295	711	10.7%	10.4%	6.1%	49.7%	49.3%	45.1%	21.8%	29.7%	36.4%	7.3%	8.7%	11.1%	2.0%	1.9%	1.3%	8.5%	---	---
Air Force	10,071	8,694	6,545	11.0%	11.4%	8.3%	48.1%	49.7%	48.3%	22.5%	28.2%	32.3%	7.7%	7.9%	8.9%	2.9%	2.8%	2.4%	7.8%	---	---
Army	13,739	8,407	8,964	12.2%	12.5%	7.5%	48.6%	48.9%	48.1%	21.8%	29.3%	34.0%	6.6%	7.0%	8.1%	2.4%	2.2%	2.3%	8.4%	---	---
Navy	12,619	9,511	9,043	11.0%	10.5%	7.8%	47.4%	50.1%	47.7%	23.5%	29.3%	34.4%	6.5%	8.2%	8.1%	2.2%	2.0%	1.9%	9.4%	---	---
Marine Corps	912	765	658	12.3%	12.4%	7.9%	48.2%	54.8%	47.7%	24.2%	24.4%	29.7%	6.1%	6.8%	11.9%	1.7%	1.6%	2.8%	7.4%	---	---
Other DoD	8,225	6,520	6,638	11.8%	11.4%	8.1%	48.0%	50.5%	46.4%	21.7%	27.7%	35.0%	7.0%	8.2%	8.3%	2.5%	2.1%	2.1%	9.1%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(66) How satisfied are you with long term care insurance?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,350	147,868	100,656	5.7%	5.6%	2.4%	24.2%	27.3%	19.0%	30.2%	55.5%	64.2%	7.0%	8.0%	10.3%	2.9%	3.6%	4.0%	29.9%	---	---
AID	726	803	560	7.7%	8.3%	2.1%	29.3%	30.0%	18.0%	25.8%	52.0%	65.8%	3.5%	7.6%	10.0%	2.1%	2.2%	4.1%	31.5%	---	---
BBG	570	543	---	6.1%	5.9%	---	26.3%	29.9%	---	29.5%	53.9%	---	4.8%	6.2%	---	1.9%	4.1%	---	31.4%	---	---
CSOSA	518	554	---	11.4%	12.3%	---	32.4%	38.0%	---	26.5%	43.6%	---	3.3%	5.6%	---	0.8%	0.6%	---	25.6%	---	---
DHS	10,361	10,463	---	4.5%	5.4%	---	25.5%	27.8%	---	30.9%	52.6%	---	8.5%	9.1%	---	4.6%	5.0%	---	26.0%	---	---
DOC	5,204	4,021	4,134	5.7%	6.0%	2.6%	25.2%	27.8%	21.3%	29.0%	56.7%	64.9%	4.6%	6.6%	7.9%	2.0%	2.8%	3.3%	33.4%	---	---
DOE	7,742	1,485	922	5.4%	4.8%	1.7%	23.4%	26.8%	18.1%	30.0%	54.2%	68.7%	7.4%	10.0%	7.2%	3.7%	4.2%	4.2%	30.1%	---	---
DOI	25,497	5,181	5,412	4.7%	5.0%	2.2%	23.8%	25.1%	20.7%	32.2%	59.7%	66.0%	6.1%	7.8%	8.7%	2.2%	2.4%	2.4%	31.0%	---	---
DOJ	10,955	7,701	4,363	4.6%	6.0%	2.6%	26.4%	31.1%	21.1%	29.3%	48.5%	60.6%	9.0%	9.7%	11.7%	4.6%	4.6%	4.1%	26.1%	---	---
DOL	4,538	4,082	4,105	5.1%	5.0%	2.3%	22.3%	24.5%	19.1%	29.4%	58.7%	66.4%	6.6%	7.6%	8.7%	3.0%	4.3%	3.5%	33.6%	---	---
DOT	5,448	4,947	3,003	4.0%	3.8%	1.6%	20.1%	26.1%	17.0%	29.8%	55.5%	66.5%	9.4%	9.4%	11.1%	5.0%	5.2%	3.7%	31.7%	---	---
Educ	2,909	2,408	1,671	6.8%	7.5%	3.1%	23.7%	26.7%	19.6%	27.3%	54.2%	66.3%	5.8%	7.7%	6.9%	2.8%	4.0%	4.0%	33.5%	---	---
EEOC	1,173	1,693	---	8.4%	5.7%	---	22.6%	25.0%	---	28.8%	57.3%	---	5.4%	8.9%	---	2.4%	3.1%	---	32.4%	---	---
EPA	9,115	6,895	5,666	4.9%	5.1%	1.8%	23.0%	25.2%	16.4%	29.0%	58.8%	71.5%	6.1%	7.2%	7.4%	2.1%	3.7%	3.0%	34.8%	---	---
FDIC	3,085	1,205	---	17.1%	14.4%	---	39.0%	42.4%	---	21.4%	37.6%	---	4.0%	3.7%	---	1.1%	1.8%	---	17.4%	---	---
FERC	753	---	---	6.4%	---	---	24.2%	---	---	29.3%	---	---	5.8%	---	---	1.7%	---	---	32.6%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(66) How satisfied are you with long term care insurance?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,350	147,868	100,656	5.7%	5.6%	2.4%	24.2%	27.3%	19.0%	30.2%	55.5%	64.2%	7.0%	8.0%	10.3%	2.9%	3.6%	4.0%	29.9%	---	---
FTC	459	616	---	5.7%	6.6%	---	22.1%	22.9%	---	26.0%	58.9%	---	6.9%	7.2%	---	1.7%	4.4%	---	37.7%	---	---
GSA	3,916	2,869	2,559	8.9%	8.7%	3.7%	26.9%	28.3%	22.8%	28.9%	52.5%	63.0%	5.2%	7.0%	7.4%	2.2%	3.6%	3.2%	27.9%	---	---
HHS	25,756	4,653	4,862	6.4%	6.1%	2.8%	26.2%	28.0%	21.1%	28.8%	56.4%	65.4%	5.6%	6.6%	7.6%	2.3%	3.0%	3.1%	30.8%	---	---
HUD	4,075	5,343	1,246	7.1%	7.3%	2.5%	23.8%	25.2%	19.1%	29.6%	57.7%	64.3%	5.1%	7.2%	9.1%	2.4%	2.7%	5.0%	32.0%	---	---
NARA	1,442	1,415	---	7.5%	8.4%	---	27.3%	28.4%	---	26.8%	51.8%	---	5.9%	7.3%	---	2.7%	4.0%	---	29.9%	---	---
NASA	4,734	4,766	4,225	6.7%	7.7%	2.9%	24.9%	29.5%	21.3%	28.7%	52.1%	65.5%	5.8%	7.5%	8.0%	1.8%	3.2%	2.4%	32.0%	---	---
NCUA	623	538	---	4.2%	5.0%	---	23.9%	29.0%	---	31.8%	54.2%	---	9.8%	7.8%	---	4.2%	4.0%	---	26.0%	---	---
NLRB	963	979	---	5.6%	6.7%	---	23.0%	25.3%	---	27.6%	55.6%	---	6.5%	8.4%	---	3.4%	4.0%	---	34.0%	---	---
NRC	1,692	1,876	---	7.7%	6.4%	---	23.1%	25.0%	---	27.7%	55.5%	---	7.2%	9.3%	---	2.7%	3.8%	---	31.5%	---	---
NSF	596	778	441	14.0%	8.1%	4.2%	27.6%	29.4%	20.1%	25.7%	52.8%	64.1%	4.9%	7.1%	7.7%	1.4%	2.6%	3.9%	26.5%	---	---
OMB	250	249	249	7.0%	7.6%	2.5%	20.2%	28.3%	24.4%	32.9%	56.2%	65.6%	1.7%	4.7%	6.0%	2.3%	3.1%	1.6%	35.9%	---	---
OPM	3,012	1,539	1,311	7.9%	8.0%	3.6%	23.9%	26.5%	22.1%	27.8%	58.9%	68.1%	2.6%	4.1%	4.7%	1.3%	2.5%	1.4%	36.5%	---	---
RRB	680	700	---	5.6%	5.1%	---	19.7%	22.3%	---	30.3%	63.9%	---	3.7%	5.7%	---	2.7%	2.9%	---	37.9%	---	---
SBA	1,447	1,661	881	6.0%	6.3%	2.4%	25.2%	25.9%	18.4%	29.4%	57.7%	66.1%	5.3%	7.2%	8.5%	2.6%	2.9%	4.6%	31.6%	---	---
SEC	1,905	2,166	---	8.7%	7.9%	---	26.4%	31.2%	---	26.5%	49.6%	---	6.5%	7.1%	---	3.6%	4.2%	---	28.4%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(66) How satisfied are you with long term care insurance?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,350	147,868	100,656	5.7%	5.6%	2.4%	24.2%	27.3%	19.0%	30.2%	55.5%	64.2%	7.0%	8.0%	10.3%	2.9%	3.6%	4.0%	29.9%	---	---
SSA	1,317	1,172	1,023	6.6%	4.5%	1.9%	22.1%	26.1%	16.1%	33.3%	58.8%	66.8%	4.8%	6.5%	9.3%	1.9%	4.0%	5.9%	31.2%	---	---
State	1,310	1,272	689	6.0%	7.0%	1.9%	25.8%	29.8%	22.2%	25.6%	51.1%	63.1%	5.9%	9.9%	8.1%	2.3%	2.3%	4.6%	34.3%	---	---
Treasury	7,025	5,676	7,314	5.1%	4.7%	2.0%	20.7%	21.4%	17.7%	32.1%	61.7%	67.3%	5.6%	7.7%	9.0%	1.4%	4.5%	3.9%	35.1%	---	---
USDA	13,583	10,399	10,441	4.6%	4.9%	1.7%	24.6%	27.3%	20.2%	30.9%	58.8%	65.6%	5.6%	6.7%	9.0%	1.8%	2.4%	3.5%	32.5%	---	---
VA	3,144	3,344	2,388	8.0%	6.6%	3.0%	22.1%	31.6%	17.8%	28.6%	52.4%	61.8%	7.1%	6.6%	12.7%	2.9%	2.9%	4.7%	31.4%	---	---
Small Agencies	4,141	3,679	---	7.6%	7.5%	---	25.5%	27.2%	---	27.5%	55.9%	---	5.6%	6.4%	---	1.9%	3.1%	---	31.9%	---	---
All DoD	50,686	40,181	32,559	5.5%	5.3%	2.5%	25.0%	26.3%	19.0%	30.6%	56.2%	63.5%	7.4%	8.5%	10.8%	2.9%	3.6%	4.1%	28.5%	---	---
USACE	5,154	6,295	711	4.7%	4.5%	2.9%	24.6%	25.8%	18.0%	30.7%	58.1%	63.2%	6.3%	7.9%	11.4%	2.1%	3.7%	4.5%	31.6%	---	---
Air Force	10,068	8,691	6,545	5.1%	5.2%	3.1%	25.0%	25.6%	18.6%	31.4%	55.7%	63.1%	8.7%	9.3%	10.5%	3.4%	4.2%	4.7%	26.5%	---	---
Army	13,729	8,404	8,964	6.0%	6.1%	2.2%	26.2%	25.5%	19.2%	29.5%	56.1%	62.4%	7.5%	8.3%	11.8%	3.1%	4.0%	4.3%	27.7%	---	---
Navy	12,606	9,508	9,043	4.9%	4.8%	2.4%	24.0%	27.9%	19.4%	30.9%	56.6%	64.9%	6.6%	8.1%	10.0%	2.6%	2.6%	3.4%	31.0%	---	---
Marine Corps	911	764	658	7.6%	6.3%	1.0%	24.4%	27.1%	20.4%	32.7%	53.8%	58.9%	6.6%	8.8%	12.6%	1.8%	3.9%	7.0%	27.0%	---	---
Other DoD	8,218	6,519	6,638	6.1%	5.1%	2.5%	24.5%	26.6%	18.7%	31.2%	56.5%	65.1%	6.5%	8.4%	10.2%	3.0%	3.4%	3.6%	28.7%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(67) How satisfied are you with the flexible spending account (FSA) program?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,365	147,825	---	8.9%	6.8%	---	22.9%	22.7%	---	29.0%	64.5%	---	2.6%	3.3%	---	1.3%	2.8%	---	35.3%	---	---
AID	726	803	---	11.1%	6.5%	---	25.1%	21.7%	---	24.6%	63.6%	---	2.0%	4.5%	---	1.3%	3.7%	---	35.8%	---	---
BBG	570	543	---	8.9%	6.4%	---	20.1%	20.2%	---	29.6%	67.9%	---	2.1%	1.9%	---	1.5%	3.6%	---	37.8%	---	---
CSOSA	518	554	---	11.6%	12.1%	---	28.2%	33.2%	---	26.3%	52.4%	---	1.8%	1.5%	---	0.4%	0.8%	---	31.7%	---	---
DHS	10,363	10,442	---	6.6%	4.6%	---	23.0%	22.3%	---	29.5%	66.6%	---	3.5%	3.4%	---	1.9%	3.1%	---	35.4%	---	---
DOC	5,204	4,021	---	11.3%	8.2%	---	27.0%	26.5%	---	24.2%	59.1%	---	2.5%	3.6%	---	1.0%	2.5%	---	34.0%	---	---
DOE	7,742	1,485	---	12.4%	8.0%	---	27.6%	25.1%	---	26.3%	59.8%	---	2.9%	4.4%	---	1.7%	2.6%	---	29.1%	---	---
DOI	25,500	5,175	---	9.1%	5.9%	---	24.3%	22.3%	---	28.2%	66.1%	---	2.9%	3.2%	---	1.1%	2.5%	---	34.3%	---	---
DOJ	10,957	7,701	---	8.8%	8.9%	---	26.0%	27.8%	---	27.0%	57.3%	---	2.5%	3.7%	---	1.5%	2.3%	---	34.2%	---	---
DOL	4,538	4,082	---	11.4%	7.7%	---	24.8%	23.6%	---	25.9%	62.0%	---	2.5%	3.8%	---	1.4%	2.9%	---	34.0%	---	---
DOT	5,451	4,943	---	11.2%	8.4%	---	26.0%	22.9%	---	22.6%	61.7%	---	3.3%	3.1%	---	1.8%	3.9%	---	35.0%	---	---
Educ	2,909	2,408	---	11.7%	8.5%	---	23.4%	23.8%	---	25.8%	60.7%	---	1.9%	3.2%	---	1.0%	3.8%	---	36.2%	---	---
EEOC	1,173	1,693	---	11.3%	6.8%	---	23.9%	22.1%	---	29.0%	64.4%	---	2.1%	4.3%	---	1.4%	2.4%	---	32.3%	---	---
EPA	9,115	6,895	---	13.7%	9.8%	---	28.7%	26.1%	---	23.1%	57.2%	---	2.5%	4.0%	---	1.0%	2.9%	---	31.1%	---	---
FDIC	3,085	1,205	---	25.2%	25.4%	---	40.7%	44.0%	---	16.2%	28.2%	---	1.5%	0.9%	---	0.3%	1.5%	---	16.0%	---	---
FERC	753	---	---	16.9%	---	---	34.5%	---	---	21.4%	---	---	2.2%	---	---	0.8%	---	---	24.3%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(67) How satisfied are you with the flexible spending account (FSA) program?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,365	147,825	---	8.9%	6.8%	---	22.9%	22.7%	---	29.0%	64.5%	---	2.6%	3.3%	---	1.3%	2.8%	---	35.3%	---	---
FTC	459	616	---	18.8%	12.8%	---	35.9%	31.1%	---	18.0%	49.3%	---	1.3%	3.9%	---	1.4%	3.0%	---	24.7%	---	---
GSA	3,916	2,869	---	13.1%	9.6%	---	22.5%	23.7%	---	27.7%	61.5%	---	1.6%	2.6%	---	1.2%	2.6%	---	33.9%	---	---
HHS	25,756	4,653	---	10.7%	7.3%	---	26.6%	25.6%	---	26.6%	61.0%	---	2.4%	3.5%	---	1.1%	2.5%	---	32.6%	---	---
HUD	4,075	5,343	---	13.5%	8.6%	---	25.5%	25.4%	---	25.9%	60.1%	---	2.3%	3.0%	---	1.2%	2.9%	---	31.6%	---	---
NARA	1,442	1,415	---	8.9%	6.8%	---	21.9%	22.7%	---	29.0%	63.2%	---	3.4%	3.5%	---	1.8%	3.8%	---	35.0%	---	---
NASA	4,734	4,766	---	13.5%	10.3%	---	25.4%	26.8%	---	23.2%	56.6%	---	2.6%	3.9%	---	1.1%	2.5%	---	34.2%	---	---
NCUA	623	538	---	16.3%	11.1%	---	32.4%	32.6%	---	25.1%	51.5%	---	1.9%	3.7%	---	1.6%	1.1%	---	22.8%	---	---
NLRB	963	979	---	13.3%	10.6%	---	30.6%	27.3%	---	22.3%	56.2%	---	3.1%	3.1%	---	1.5%	2.8%	---	29.2%	---	---
NRC	1,692	1,876	---	16.9%	10.0%	---	29.8%	27.3%	---	21.5%	53.6%	---	2.5%	5.0%	---	1.3%	4.2%	---	28.0%	---	---
NSF	596	778	---	19.8%	10.7%	---	23.8%	26.1%	---	22.8%	56.9%	---	2.7%	4.0%	---	0.6%	2.3%	---	30.2%	---	---
OMB	250	249	---	19.1%	11.4%	---	31.0%	34.8%	---	21.9%	51.4%	---	2.9%	0.8%	---	1.5%	1.6%	---	23.5%	---	---
OPM	3,012	1,539	---	10.7%	9.5%	---	20.6%	19.9%	---	26.5%	65.4%	---	1.4%	2.2%	---	0.9%	3.0%	---	39.9%	---	---
RRB	680	700	---	9.6%	6.4%	---	20.6%	18.9%	---	28.5%	68.5%	---	1.9%	2.9%	---	1.6%	3.4%	---	37.7%	---	---
SBA	1,447	1,661	---	9.0%	7.0%	---	26.1%	22.4%	---	28.1%	64.5%	---	2.2%	3.3%	---	1.2%	2.8%	---	33.4%	---	---
SEC	1,905	2,166	---	19.4%	15.0%	---	37.1%	41.3%	---	19.2%	39.5%	---	3.0%	3.2%	---	0.9%	1.1%	---	20.5%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(67) How satisfied are you with the flexible spending account (FSA) program?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,365	147,825	---	8.9%	6.8%	---	22.9%	22.7%	---	29.0%	64.5%	---	2.6%	3.3%	---	1.3%	2.8%	---	35.3%	---	---
SSA	1,317	1,172	---	13.6%	7.5%	---	22.3%	23.5%	---	29.7%	63.6%	---	1.8%	3.0%	---	1.0%	2.4%	---	31.7%	---	---
State	1,310	1,272	---	9.0%	8.4%	---	22.3%	19.4%	---	23.2%	64.1%	---	2.9%	3.5%	---	0.7%	4.6%	---	41.9%	---	---
Treasury	7,027	5,675	---	10.9%	8.0%	---	25.0%	25.6%	---	25.9%	60.7%	---	2.1%	2.9%	---	0.9%	2.8%	---	35.2%	---	---
USDA	13,586	10,399	---	10.6%	7.0%	---	26.7%	26.0%	---	27.7%	61.3%	---	2.2%	3.4%	---	0.9%	2.3%	---	31.8%	---	---
VA	3,144	3,344	---	9.4%	8.8%	---	24.0%	24.0%	---	31.2%	62.5%	---	2.2%	2.4%	---	1.1%	2.4%	---	32.1%	---	---
Small Agencies	4,141	3,679	---	17.5%	12.4%	---	31.0%	31.5%	---	21.4%	50.5%	---	2.3%	3.0%	---	0.8%	2.6%	---	27.0%	---	---
All DoD	50,686	40,170	---	6.6%	5.0%	---	19.4%	19.3%	---	31.4%	69.3%	---	2.8%	3.5%	---	1.3%	2.9%	---	38.5%	---	---
USACE	5,154	6,295	---	8.4%	4.9%	---	21.9%	21.2%	---	29.6%	67.5%	---	2.0%	3.3%	---	1.0%	3.2%	---	37.0%	---	---
Air Force	10,069	8,687	---	6.4%	4.7%	---	18.3%	18.3%	---	32.8%	70.6%	---	3.4%	3.3%	---	1.8%	3.1%	---	37.3%	---	---
Army	13,731	8,402	---	5.8%	4.6%	---	19.2%	18.6%	---	31.9%	69.6%	---	2.6%	4.0%	---	1.1%	3.2%	---	39.4%	---	---
Navy	12,608	9,506	---	7.0%	5.5%	---	20.2%	20.0%	---	29.5%	68.6%	---	2.6%	3.2%	---	1.1%	2.6%	---	39.6%	---	---
Marine Corps	911	763	---	5.6%	3.8%	---	16.3%	16.7%	---	34.0%	74.7%	---	3.2%	2.6%	---	1.2%	2.2%	---	39.7%	---	---
Other DoD	8,213	6,517	---	7.4%	5.9%	---	20.7%	21.5%	---	31.3%	66.9%	---	2.7%	3.4%	---	1.5%	2.3%	---	36.3%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(68) How satisfied are you with paid vacation time?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,343	147,887	100,656	35.7%	32.3%	33.9%	52.7%	55.7%	55.3%	7.4%	7.4%	6.0%	3.1%	3.6%	3.9%	1.1%	1.1%	0.9%	---	---	---
AID	726	803	560	33.5%	27.2%	31.3%	53.9%	57.5%	56.3%	7.8%	7.9%	5.8%	3.6%	4.8%	5.2%	1.2%	2.6%	1.5%	---	---	---
BBG	570	543	---	31.0%	27.6%	---	53.3%	54.2%	---	9.7%	10.7%	---	4.6%	5.4%	---	1.4%	2.0%	---	---	---	---
CSOSA	518	554	---	34.5%	31.3%	---	53.4%	54.9%	---	9.2%	9.3%	---	2.4%	3.4%	---	0.4%	1.1%	---	---	---	---
DHS	10,358	10,469	---	23.6%	20.6%	---	58.8%	59.8%	---	10.8%	9.8%	---	4.4%	6.6%	---	2.4%	3.2%	---	---	---	---
DOC	5,204	4,021	4,134	36.3%	33.5%	31.1%	51.3%	54.9%	56.7%	7.5%	7.7%	7.0%	3.7%	3.0%	4.2%	1.1%	0.8%	1.1%	---	---	---
DOE	7,742	1,485	922	40.2%	36.6%	39.1%	51.5%	54.6%	51.2%	5.3%	5.7%	6.4%	2.5%	2.0%	2.1%	0.6%	1.1%	1.1%	---	---	---
DOI	25,496	5,186	5,412	37.5%	32.0%	32.7%	53.4%	57.9%	57.5%	6.0%	6.7%	6.4%	2.5%	3.0%	3.1%	0.6%	0.4%	0.3%	---	---	---
DOJ	10,957	7,701	4,363	32.8%	31.4%	29.4%	56.5%	56.7%	58.4%	6.8%	7.1%	5.7%	3.1%	3.8%	5.4%	0.8%	1.0%	1.1%	---	---	---
DOL	4,538	4,082	4,105	38.9%	35.3%	33.6%	51.4%	54.1%	55.6%	6.8%	7.7%	6.6%	2.2%	2.2%	3.5%	0.7%	0.7%	0.7%	---	---	---
DOT	5,449	4,948	3,003	35.1%	33.3%	31.5%	50.9%	54.5%	58.3%	8.1%	7.6%	5.7%	3.9%	3.1%	4.2%	2.0%	1.4%	0.3%	---	---	---
Educ	2,909	2,408	1,671	32.8%	28.5%	29.1%	52.0%	53.9%	56.3%	9.3%	10.3%	8.0%	4.6%	5.2%	5.5%	1.3%	2.1%	1.0%	---	---	---
EEOC	1,173	1,693	---	41.6%	33.3%	---	48.8%	54.4%	---	6.1%	8.4%	---	3.1%	3.2%	---	0.3%	0.8%	---	---	---	---
EPA	9,115	6,895	5,666	37.3%	32.8%	31.9%	52.7%	55.4%	55.6%	6.5%	7.4%	6.8%	2.9%	3.6%	5.0%	0.6%	0.8%	0.7%	---	---	---
FDIC	3,085	1,205	---	50.9%	44.1%	---	44.5%	50.7%	---	3.4%	3.6%	---	0.9%	1.1%	---	0.4%	0.4%	---	---	---	---
FERC	753	---	---	39.9%	---	---	49.2%	---	---	6.8%	---	---	3.5%	---	---	0.7%	---	---	---	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(68) How satisfied are you with paid vacation time?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,343	147,887	100,656	35.7%	32.3%	33.9%	52.7%	55.7%	55.3%	7.4%	7.4%	6.0%	3.1%	3.6%	3.9%	1.1%	1.1%	0.9%	---	---	---
FTC	459	616	---	37.1%	29.9%	---	48.4%	53.4%	---	6.1%	9.8%	---	5.7%	5.2%	---	2.7%	1.8%	---	---	---	---
GSA	3,916	2,869	2,559	47.8%	43.0%	41.2%	44.5%	49.7%	50.9%	4.9%	4.8%	5.2%	1.8%	2.1%	2.0%	1.0%	0.5%	0.7%	---	---	---
HHS	25,756	4,653	4,862	32.8%	29.1%	31.0%	51.7%	54.7%	53.6%	9.7%	10.4%	8.9%	4.5%	5.0%	5.6%	1.3%	0.8%	0.9%	---	---	---
HUD	4,075	5,343	1,246	38.6%	36.0%	35.0%	50.7%	52.4%	54.4%	6.9%	7.7%	5.9%	2.7%	3.1%	4.3%	1.0%	0.8%	0.4%	---	---	---
NARA	1,442	1,415	---	39.8%	32.4%	---	46.7%	52.0%	---	9.2%	9.0%	---	3.0%	4.8%	---	1.4%	1.9%	---	---	---	---
NASA	4,734	4,766	4,225	50.5%	44.5%	41.8%	44.4%	48.1%	51.0%	3.6%	4.5%	4.3%	1.2%	2.4%	2.4%	0.4%	0.5%	0.4%	---	---	---
NCUA	623	538	---	40.8%	34.1%	---	52.0%	58.7%	---	4.6%	4.8%	---	2.2%	2.2%	---	0.4%	0.2%	---	---	---	---
NLRB	963	979	---	35.2%	35.8%	---	52.2%	49.4%	---	7.6%	8.0%	---	3.4%	5.6%	---	1.5%	1.1%	---	---	---	---
NRC	1,692	1,876	---	46.7%	36.2%	---	43.5%	52.3%	---	5.4%	7.2%	---	3.1%	3.6%	---	1.2%	0.7%	---	---	---	---
NSF	596	778	441	44.3%	28.8%	39.0%	43.7%	48.4%	46.1%	6.3%	15.3%	9.1%	4.6%	6.1%	4.7%	1.1%	1.3%	1.1%	---	---	---
OMB	250	249	249	34.0%	25.1%	29.0%	49.6%	61.7%	54.7%	8.4%	8.2%	6.0%	5.0%	5.1%	9.1%	3.1%	0.0%	1.2%	---	---	---
OPM	3,012	1,539	1,311	40.5%	33.0%	37.5%	50.4%	54.8%	53.6%	5.7%	9.2%	5.8%	2.5%	2.0%	2.5%	0.9%	1.0%	0.6%	---	---	---
RRB	680	700	---	43.1%	37.6%	---	50.1%	52.4%	---	4.7%	7.1%	---	1.5%	2.1%	---	0.6%	0.8%	---	---	---	---
SBA	1,447	1,661	881	39.3%	34.2%	36.6%	53.6%	56.5%	56.5%	5.1%	7.0%	4.0%	1.4%	2.0%	2.8%	0.5%	0.3%	0.1%	---	---	---
SEC	1,905	2,166	---	34.0%	25.7%	---	49.7%	52.9%	---	8.3%	10.8%	---	6.5%	8.6%	---	1.5%	2.0%	---	---	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(68) How satisfied are you with paid vacation time?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,343	147,887	100,656	35.7%	32.3%	33.9%	52.7%	55.7%	55.3%	7.4%	7.4%	6.0%	3.1%	3.6%	3.9%	1.1%	1.1%	0.9%	---	---	---
SSA	1,317	1,172	1,023	43.5%	32.7%	33.1%	46.1%	56.4%	55.4%	7.4%	8.4%	6.1%	2.6%	2.3%	4.6%	0.4%	0.2%	0.9%	---	---	---
State	1,310	1,272	689	30.2%	29.5%	28.9%	54.7%	55.7%	58.6%	9.2%	10.6%	7.8%	4.8%	3.7%	3.9%	1.1%	0.6%	0.9%	---	---	---
Treasury	7,026	5,676	7,314	39.1%	32.8%	33.4%	52.1%	57.3%	56.1%	7.2%	5.1%	5.5%	1.0%	3.5%	3.6%	0.7%	1.3%	1.4%	---	---	---
USDA	13,583	10,399	10,441	41.1%	37.7%	34.1%	51.5%	54.4%	57.7%	4.8%	5.5%	4.9%	2.2%	2.1%	2.5%	0.4%	0.4%	0.8%	---	---	---
VA	3,144	3,344	2,388	34.1%	32.8%	36.6%	52.7%	55.0%	49.8%	7.7%	6.6%	6.2%	3.9%	4.4%	5.8%	1.5%	1.3%	1.7%	---	---	---
Small Agencies	4,141	3,679	---	38.3%	31.3%	---	50.2%	54.0%	---	6.9%	8.6%	---	3.8%	4.5%	---	0.7%	1.6%	---	---	---	
All DoD	50,679	40,188	32,559	36.1%	33.1%	34.4%	52.6%	55.5%	55.8%	7.3%	7.4%	5.9%	3.0%	3.2%	3.3%	0.9%	0.8%	0.6%	---	---	---
USACE	5,154	6,295	711	42.0%	35.2%	33.7%	50.5%	56.4%	58.6%	5.2%	6.5%	4.0%	1.8%	1.6%	3.0%	0.4%	0.3%	0.6%	---	---	---
Air Force	10,065	8,694	6,545	35.5%	32.2%	32.0%	52.6%	55.7%	56.7%	7.8%	7.5%	6.2%	3.0%	3.6%	4.4%	1.1%	0.9%	0.7%	---	---	---
Army	13,725	8,407	8,964	34.4%	31.4%	33.6%	53.2%	55.6%	56.2%	8.4%	8.6%	6.5%	3.2%	3.5%	3.1%	0.8%	1.0%	0.7%	---	---	---
Navy	12,605	9,510	9,043	36.3%	33.6%	35.3%	53.1%	55.9%	55.3%	6.3%	6.9%	5.9%	3.2%	3.0%	3.0%	1.1%	0.7%	0.5%	---	---	---
Marine Corps	908	764	658	36.7%	33.1%	35.1%	52.6%	52.9%	54.7%	6.5%	8.4%	5.3%	3.0%	4.2%	3.6%	1.3%	1.4%	1.3%	---	---	---
Other DoD	8,222	6,518	6,638	39.3%	36.9%	38.9%	51.0%	53.9%	53.5%	6.8%	5.8%	4.7%	2.3%	2.6%	2.4%	0.6%	0.8%	0.5%	---	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(69) How satisfied are you with paid leave for illness (for example, personal), including family care situations (for example, childbirth/adoption or elder care)?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,429	147,886	---	36.0%	33.5%	---	49.9%	52.4%	---	8.6%	8.9%	---	3.8%	3.7%	---	1.8%	1.4%	---	---	---	---
AID	726	803	---	31.9%	27.3%	---	51.2%	54.2%	---	10.1%	10.8%	---	5.1%	4.7%	---	1.7%	3.0%	---	---	---	---
BBG	570	543	---	29.3%	26.2%	---	51.2%	50.5%	---	11.8%	14.1%	---	4.7%	5.0%	---	3.1%	4.1%	---	---	---	---
CSOSA	518	554	---	33.7%	30.8%	---	50.6%	53.5%	---	9.5%	9.7%	---	4.5%	4.3%	---	1.8%	1.8%	---	---	---	---
DHS	10,369	10,471	---	22.8%	21.2%	---	53.1%	54.0%	---	12.7%	13.0%	---	6.9%	7.8%	---	4.5%	4.1%	---	---	---	---
DOC	5,204	4,021	---	37.3%	34.0%	---	49.7%	52.4%	---	8.0%	8.6%	---	3.5%	3.5%	---	1.5%	1.6%	---	---	---	---
DOE	7,742	1,485	---	40.3%	40.4%	---	49.1%	49.6%	---	6.5%	5.9%	---	2.9%	2.2%	---	1.1%	1.9%	---	---	---	---
DOI	25,503	5,184	---	38.9%	34.2%	---	51.2%	55.1%	---	6.5%	7.8%	---	2.5%	2.1%	---	0.9%	0.8%	---	---	---	---
DOJ	10,963	7,701	---	32.8%	32.8%	---	52.7%	53.2%	---	8.7%	8.2%	---	4.1%	3.8%	---	1.7%	2.0%	---	---	---	---
DOL	4,538	4,082	---	36.5%	33.9%	---	48.7%	50.9%	---	8.8%	9.7%	---	4.0%	4.0%	---	2.0%	1.4%	---	---	---	---
DOT	5,450	4,949	---	33.1%	33.3%	---	49.4%	52.9%	---	9.6%	8.4%	---	4.4%	3.5%	---	3.6%	1.8%	---	---	---	---
Educ	2,909	2,408	---	32.9%	30.4%	---	50.4%	52.0%	---	9.8%	10.1%	---	4.6%	5.4%	---	2.2%	2.0%	---	---	---	---
EEOC	1,173	1,693	---	40.7%	33.5%	---	46.6%	50.8%	---	7.2%	8.9%	---	4.2%	5.0%	---	1.4%	1.7%	---	---	---	---
EPA	9,115	6,895	---	38.0%	35.1%	---	49.0%	52.3%	---	8.0%	8.1%	---	3.6%	3.2%	---	1.3%	1.3%	---	---	---	---
FDIC	3,085	1,205	---	50.7%	45.3%	---	43.3%	47.6%	---	3.9%	4.8%	---	1.6%	1.8%	---	0.5%	0.4%	---	---	---	---
FERC	753	---	---	41.0%	---	---	47.7%	---	---	6.7%	---	---	3.1%	---	---	1.5%	---	---	---	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(69) How satisfied are you with paid leave for illness (for example, personal), including family care situations (for example, childbirth/adoption or elder care)?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,429	147,886	---	36.0%	33.5%	---	49.9%	52.4%	---	8.6%	8.9%	---	3.8%	3.7%	---	1.8%	1.4%	---	---	---	---
FTC	459	616	---	37.0%	31.5%	---	46.5%	50.5%	---	8.1%	9.9%	---	5.1%	5.3%	---	3.3%	2.9%	---	---	---	---
GSA	3,916	2,869	---	46.8%	43.1%	---	42.9%	47.6%	---	6.4%	6.2%	---	2.4%	2.1%	---	1.4%	0.9%	---	---	---	---
HHS	25,756	4,653	---	33.5%	31.3%	---	49.8%	52.0%	---	10.0%	11.4%	---	4.6%	3.9%	---	2.1%	1.5%	---	---	---	---
HUD	4,075	5,343	---	38.0%	36.4%	---	47.7%	49.1%	---	7.9%	9.0%	---	4.4%	4.3%	---	2.0%	1.2%	---	---	---	---
NARA	1,442	1,415	---	39.7%	35.0%	---	46.2%	49.7%	---	8.7%	8.9%	---	3.9%	4.7%	---	1.5%	1.7%	---	---	---	---
NASA	4,734	4,766	---	48.9%	43.4%	---	42.7%	46.9%	---	5.6%	7.0%	---	2.1%	1.9%	---	0.6%	0.8%	---	---	---	---
NCUA	623	538	---	37.9%	32.9%	---	52.5%	56.0%	---	5.5%	7.5%	---	3.0%	2.6%	---	1.1%	0.9%	---	---	---	---
NLRB	963	979	---	36.3%	37.9%	---	47.7%	46.4%	---	8.2%	8.1%	---	4.7%	5.6%	---	3.2%	2.0%	---	---	---	---
NRC	1,692	1,876	---	47.3%	39.3%	---	40.5%	47.8%	---	8.6%	8.9%	---	2.0%	3.4%	---	1.5%	0.7%	---	---	---	---
NSF	596	778	---	41.9%	29.4%	---	41.8%	45.8%	---	10.2%	19.1%	---	4.3%	3.6%	---	1.7%	2.1%	---	---	---	---
OMB	250	249	---	31.9%	27.6%	---	48.6%	51.0%	---	12.6%	16.1%	---	4.5%	3.7%	---	2.4%	1.7%	---	---	---	---
OPM	3,012	1,539	---	39.5%	34.3%	---	48.2%	52.1%	---	7.8%	10.0%	---	3.0%	2.8%	---	1.4%	0.8%	---	---	---	---
RRB	680	700	---	41.5%	39.0%	---	48.0%	49.6%	---	5.3%	7.4%	---	3.8%	2.6%	---	1.3%	1.5%	---	---	---	---
SBA	1,447	1,661	---	39.3%	35.2%	---	51.6%	53.7%	---	6.0%	8.3%	---	1.8%	2.0%	---	1.3%	0.8%	---	---	---	---
SEC	1,905	2,166	---	34.6%	27.0%	---	47.2%	49.8%	---	9.1%	12.4%	---	5.9%	6.9%	---	3.2%	4.0%	---	---	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(69) How satisfied are you with paid leave for illness (for example, personal), including family care situations (for example, childbirth/adoption or elder care)?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,429	147,886	---	36.0%	33.5%	---	49.9%	52.4%	---	8.6%	8.9%	---	3.8%	3.7%	---	1.8%	1.4%	---	---	---	---
SSA	1,317	1,172	---	43.5%	33.7%	---	43.3%	51.3%	---	7.8%	10.4%	---	4.5%	3.7%	---	0.9%	1.0%	---	---	---	---
State	1,310	1,272	---	30.9%	30.5%	---	51.8%	50.4%	---	11.0%	12.2%	---	3.7%	4.1%	---	2.5%	2.8%	---	---	---	---
Treasury	7,036	5,677	---	37.7%	33.5%	---	49.2%	53.0%	---	7.4%	7.9%	---	4.3%	4.0%	---	1.5%	1.7%	---	---	---	---
USDA	13,594	10,401	---	41.9%	39.2%	---	48.8%	52.0%	---	6.4%	5.9%	---	2.2%	2.2%	---	0.7%	0.7%	---	---	---	---
VA	3,144	3,344	---	34.7%	33.9%	---	49.2%	52.2%	---	8.4%	8.4%	---	5.1%	5.0%	---	2.5%	0.4%	---	---	---	---
Small Agencies	4,141	3,679	---	37.8%	31.5%	---	49.0%	52.4%	---	7.5%	10.1%	---	4.2%	4.3%	---	1.6%	1.7%	---	---	---	---
All DoD	50,719	40,183	---	36.9%	34.7%	---	50.5%	52.5%	---	8.5%	8.9%	---	2.9%	2.9%	---	1.2%	1.0%	---	---	---	---
USACE	5,154	6,295	---	42.2%	36.9%	---	49.4%	53.8%	---	5.9%	6.5%	---	1.9%	2.2%	---	0.6%	0.6%	---	---	---	---
Air Force	10,075	8,693	---	36.3%	34.1%	---	50.3%	52.6%	---	9.2%	9.0%	---	2.8%	3.2%	---	1.3%	1.2%	---	---	---	---
Army	13,735	8,407	---	35.6%	33.2%	---	51.0%	52.7%	---	8.8%	9.7%	---	3.1%	3.4%	---	1.4%	1.0%	---	---	---	---
Navy	12,617	9,508	---	36.8%	35.5%	---	50.9%	52.6%	---	8.2%	8.6%	---	3.1%	2.3%	---	1.0%	1.1%	---	---	---	---
Marine Corps	912	763	---	37.5%	34.1%	---	51.4%	51.6%	---	7.0%	10.1%	---	2.6%	3.0%	---	1.4%	1.1%	---	---	---	---
Other DoD	8,226	6,517	---	39.4%	37.3%	---	48.8%	51.1%	---	8.0%	8.0%	---	2.8%	2.5%	---	1.0%	1.0%	---	---	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(70) How satisfied are you with child care subsidies?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,385	147,827	100,656	2.1%	3.6%	1.5%	6.0%	10.7%	7.0%	24.5%	77.9%	80.3%	2.4%	3.3%	6.1%	2.0%	4.5%	5.1%	62.9%	---	---
AID	726	803	560	2.1%	2.6%	1.4%	5.7%	9.5%	5.5%	18.8%	76.7%	80.0%	3.6%	4.1%	8.1%	2.7%	7.2%	5.1%	67.1%	---	---
BBG	570	543	---	1.2%	2.5%	---	3.6%	7.9%	---	23.2%	77.3%	---	1.9%	4.6%	---	3.8%	7.7%	---	66.2%	---	---
CSOSA	518	554	---	4.4%	4.4%	---	7.3%	12.5%	---	22.2%	69.8%	---	3.5%	6.0%	---	1.7%	7.3%	---	60.8%	---	---
DHS	10,367	10,445	---	1.7%	2.0%	---	5.4%	8.5%	---	24.1%	77.9%	---	2.8%	4.2%	---	3.9%	7.4%	---	62.2%	---	---
DOC	5,204	4,021	4,134	2.2%	3.2%	1.7%	5.2%	9.7%	5.8%	21.8%	77.6%	80.4%	2.6%	3.2%	5.7%	1.9%	6.2%	6.4%	66.2%	---	---
DOE	7,742	1,485	922	1.7%	3.4%	1.7%	4.9%	11.2%	6.3%	23.4%	76.8%	82.4%	2.0%	4.5%	5.8%	1.7%	4.2%	3.9%	66.4%	---	---
DOI	25,499	5,174	5,412	1.5%	2.7%	1.1%	5.1%	10.0%	5.1%	25.0%	80.0%	82.5%	2.4%	3.4%	7.0%	1.9%	3.9%	4.4%	64.1%	---	---
DOJ	10,958	7,701	4,363	2.0%	4.3%	1.2%	7.2%	11.4%	6.0%	24.6%	72.6%	71.6%	4.0%	5.6%	9.5%	2.9%	6.3%	11.7%	59.3%	---	---
DOL	4,538	4,082	4,105	2.4%	3.7%	2.4%	5.7%	9.9%	8.5%	22.9%	79.3%	80.2%	2.2%	2.9%	4.8%	1.3%	4.2%	4.0%	65.6%	---	---
DOT	5,447	4,942	3,003	1.3%	2.7%	1.0%	4.5%	8.1%	5.6%	21.4%	80.0%	81.1%	2.6%	2.9%	5.4%	3.2%	6.2%	6.9%	66.8%	---	---
Educ	2,909	2,408	1,671	2.0%	3.3%	2.4%	4.2%	9.6%	7.8%	21.5%	77.9%	82.1%	2.0%	3.2%	4.8%	0.9%	6.0%	2.8%	69.3%	---	---
EEOC	1,173	1,693	---	1.6%	2.8%	---	4.3%	8.9%	---	25.9%	76.4%	---	2.9%	5.7%	---	3.0%	6.2%	---	62.3%	---	---
EPA	9,115	6,895	5,666	1.8%	3.5%	1.7%	5.2%	10.2%	4.9%	21.8%	77.9%	81.5%	2.7%	3.1%	7.0%	1.3%	5.2%	4.7%	67.2%	---	---
FDIC	3,085	1,205	---	4.8%	9.0%	---	8.6%	18.0%	---	21.0%	65.6%	---	3.1%	2.5%	---	1.6%	4.8%	---	60.9%	---	---
FERC	753	---	---	1.9%	---	---	4.9%	---	---	23.0%	---	---	2.1%	---	---	1.0%	---	---	67.0%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(70) How satisfied are you with child care subsidies?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,385	147,827	100,656	2.1%	3.6%	1.5%	6.0%	10.7%	7.0%	24.5%	77.9%	80.3%	2.4%	3.3%	6.1%	2.0%	4.5%	5.1%	62.9%	---	---
FTC	459	616	---	2.2%	4.0%	---	5.6%	7.9%	---	18.8%	77.3%	---	4.0%	4.9%	---	4.3%	5.9%	---	65.1%	---	---
GSA	3,916	2,869	2,559	3.8%	6.3%	3.7%	6.7%	12.2%	9.5%	23.7%	75.2%	80.3%	1.9%	2.5%	4.0%	1.3%	3.8%	2.5%	62.6%	---	---
HHS	25,756	4,653	4,862	2.0%	3.4%	1.4%	6.5%	11.4%	8.1%	22.9%	76.1%	78.7%	2.8%	3.7%	6.6%	2.2%	5.4%	5.4%	63.6%	---	---
HUD	4,075	5,343	1,246	2.1%	3.5%	2.5%	4.7%	9.6%	6.2%	23.7%	79.5%	80.3%	1.7%	2.9%	6.3%	1.7%	4.6%	4.7%	66.1%	---	---
NARA	1,442	1,415	---	1.8%	4.6%	---	5.2%	8.7%	---	24.4%	76.9%	---	2.3%	4.2%	---	1.9%	5.7%	---	64.4%	---	---
NASA	4,734	4,766	4,225	2.8%	5.1%	2.4%	6.0%	11.2%	8.4%	21.6%	77.0%	79.6%	1.9%	2.9%	5.9%	1.1%	3.9%	3.7%	66.6%	---	---
NCUA	623	538	---	1.2%	3.0%	---	5.5%	9.6%	---	27.4%	78.0%	---	2.2%	4.0%	---	2.2%	5.4%	---	61.5%	---	---
NLRB	963	979	---	2.2%	4.1%	---	5.6%	7.7%	---	20.9%	75.7%	---	3.7%	5.3%	---	3.9%	7.2%	---	63.6%	---	---
NRC	1,692	1,876	---	1.6%	3.6%	---	4.4%	8.5%	---	20.6%	77.9%	---	1.6%	3.4%	---	1.3%	6.6%	---	70.5%	---	---
NSF	596	778	441	2.1%	3.8%	1.7%	3.9%	8.8%	5.4%	21.2%	77.0%	78.2%	1.8%	4.5%	8.1%	2.5%	5.8%	6.7%	68.5%	---	---
OMB	250	249	249	0.8%	2.5%	0.4%	3.8%	7.5%	5.7%	21.7%	75.8%	76.1%	3.9%	5.2%	5.7%	4.0%	9.0%	12.0%	65.9%	---	---
OPM	3,012	1,539	1,311	2.4%	5.5%	4.3%	5.2%	11.6%	11.4%	22.9%	77.2%	78.1%	1.2%	1.8%	3.9%	0.9%	4.0%	2.4%	67.4%	---	---
RRB	680	700	---	1.8%	3.2%	---	5.1%	9.0%	---	23.7%	81.6%	---	1.8%	2.7%	---	1.4%	3.5%	---	66.2%	---	---
SBA	1,447	1,661	881	1.0%	2.4%	0.8%	5.3%	8.4%	4.2%	24.3%	82.0%	86.4%	1.9%	2.5%	4.3%	1.9%	4.8%	4.2%	65.6%	---	---
SEC	1,905	2,166	---	3.3%	4.6%	---	5.5%	14.4%	---	22.4%	71.3%	---	3.2%	4.5%	---	2.7%	5.2%	---	62.9%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(70) How satisfied are you with child care subsidies?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,385	147,827	100,656	2.1%	3.6%	1.5%	6.0%	10.7%	7.0%	24.5%	77.9%	80.3%	2.4%	3.3%	6.1%	2.0%	4.5%	5.1%	62.9%	---	---
SSA	1,317	1,172	1,023	3.0%	3.9%	1.4%	5.3%	8.8%	5.6%	24.5%	78.5%	76.8%	2.3%	3.3%	8.5%	2.2%	5.5%	7.8%	62.6%	---	---
State	1,310	1,272	689	3.6%	4.8%	0.6%	5.3%	8.5%	5.1%	15.5%	75.3%	79.1%	4.4%	3.1%	7.8%	2.5%	8.3%	7.5%	68.8%	---	---
Treasury	7,028	5,676	7,314	1.7%	2.0%	1.5%	5.0%	7.7%	6.2%	23.1%	81.3%	82.0%	1.4%	4.3%	6.0%	2.9%	4.6%	4.3%	65.9%	---	---
USDA	13,586	10,397	10,441	3.0%	3.0%	1.3%	6.2%	12.3%	6.7%	25.6%	78.1%	81.5%	1.7%	3.3%	6.3%	1.3%	3.3%	4.2%	62.2%	---	---
VA	3,144	3,344	2,388	2.6%	5.8%	2.0%	6.4%	13.9%	11.2%	26.2%	75.4%	78.1%	3.1%	2.3%	5.8%	1.7%	2.6%	2.9%	59.9%	---	---
Small Agencies	4,141	3,678	---	2.0%	3.2%	---	5.1%	8.5%	---	22.5%	78.4%	---	2.4%	2.9%	---	2.5%	7.0%	---	65.4%	---	---
All DoD	50,705	40,173	32,559	2.0%	3.5%	1.4%	6.4%	10.8%	6.4%	25.3%	79.0%	82.0%	2.1%	3.0%	5.4%	1.5%	3.9%	4.7%	62.7%	---	---
USACE	5,154	6,295	711	1.6%	3.3%	2.2%	5.2%	10.6%	8.3%	22.9%	77.9%	78.9%	2.2%	3.6%	5.1%	1.9%	4.6%	5.5%	66.3%	---	---
Air Force	10,068	8,687	6,545	2.3%	3.3%	1.3%	6.3%	10.2%	6.1%	26.4%	80.8%	83.3%	2.7%	2.6%	5.0%	1.6%	3.2%	4.3%	60.6%	---	---
Army	13,736	8,403	8,964	2.1%	4.0%	0.8%	6.5%	11.1%	6.7%	25.6%	77.2%	82.6%	1.9%	3.4%	5.2%	1.5%	4.3%	4.6%	62.3%	---	---
Navy	12,612	9,510	9,043	1.5%	2.8%	1.6%	6.1%	11.0%	5.7%	23.7%	79.2%	81.1%	1.8%	3.0%	6.2%	1.6%	4.0%	5.4%	65.3%	---	---
Marine Corps	911	762	658	2.3%	2.4%	2.1%	6.6%	11.0%	6.1%	27.5%	78.5%	80.9%	1.3%	3.4%	5.0%	1.0%	4.7%	5.8%	61.2%	---	---
Other DoD	8,224	6,516	6,638	2.2%	4.2%	2.1%	7.2%	10.6%	6.9%	25.8%	79.6%	82.1%	1.8%	2.4%	5.2%	1.3%	3.3%	3.6%	61.7%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(71) How satisfied are you with work/life programs (for example, health and wellness, employee assistance, elder care, and support groups)?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,431	147,865	---	5.8%	7.1%	---	21.7%	27.4%	---	25.7%	55.4%	---	5.0%	6.7%	---	2.8%	3.5%	---	39.1%	---	---
AID	726	803	---	4.4%	6.5%	---	18.6%	22.1%	---	22.7%	59.3%	---	3.5%	6.4%	---	2.0%	5.6%	---	48.8%	---	---
BBG	570	543	---	2.9%	4.8%	---	11.2%	14.6%	---	24.7%	64.9%	---	5.1%	8.5%	---	5.4%	7.2%	---	50.7%	---	---
CSOSA	518	554	---	7.5%	10.2%	---	20.1%	31.1%	---	24.9%	50.4%	---	6.8%	5.4%	---	3.4%	2.9%	---	37.2%	---	---
DHS	10,368	10,463	---	3.8%	4.0%	---	17.0%	20.9%	---	24.9%	59.1%	---	7.7%	9.5%	---	5.4%	6.5%	---	41.2%	---	---
DOC	5,204	4,021	---	5.2%	7.5%	---	22.1%	27.5%	---	24.1%	57.4%	---	3.4%	4.7%	---	1.6%	2.9%	---	43.6%	---	---
DOE	7,742	1,485	---	6.8%	10.9%	---	26.0%	34.3%	---	25.5%	46.1%	---	4.2%	5.9%	---	2.2%	2.9%	---	35.2%	---	---
DOI	25,505	5,180	---	5.1%	6.4%	---	23.1%	29.7%	---	27.0%	53.0%	---	6.0%	7.5%	---	2.4%	3.4%	---	36.4%	---	---
DOJ	10,963	7,701	---	5.4%	8.3%	---	25.2%	27.6%	---	26.0%	52.4%	---	5.9%	7.6%	---	2.5%	4.0%	---	35.1%	---	---
DOL	4,538	4,082	---	5.9%	7.1%	---	21.5%	27.3%	---	24.9%	55.6%	---	4.8%	6.4%	---	2.4%	3.6%	---	40.5%	---	---
DOT	5,450	4,947	---	3.4%	6.2%	---	16.7%	26.2%	---	24.0%	54.8%	---	7.4%	7.2%	---	4.9%	5.5%	---	43.5%	---	---
Educ	2,909	2,408	---	6.6%	8.7%	---	24.6%	34.3%	---	22.8%	48.9%	---	3.7%	5.1%	---	1.5%	3.0%	---	40.9%	---	---
EEOC	1,173	1,693	---	5.7%	6.5%	---	22.6%	23.3%	---	26.5%	56.8%	---	5.4%	9.2%	---	3.2%	4.3%	---	36.7%	---	---
EPA	9,115	6,895	---	8.9%	10.6%	---	29.6%	35.0%	---	23.5%	47.1%	---	3.6%	4.5%	---	1.3%	2.7%	---	33.1%	---	---
FDIC	3,085	1,205	---	14.3%	20.3%	---	37.0%	45.3%	---	20.6%	30.4%	---	3.9%	2.9%	---	1.5%	1.1%	---	22.7%	---	---
FERC	753	---	---	8.0%	---	---	26.0%	---	---	24.1%	---	---	2.1%	---	---	0.6%	---	---	39.2%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(71) How satisfied are you with work/life programs (for example, health and wellness, employee assistance, elder care, and support groups)?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,431	147,865	---	5.8%	7.1%	---	21.7%	27.4%	---	25.7%	55.4%	---	5.0%	6.7%	---	2.8%	3.5%	---	39.1%	---	---
FTC	459	616	---	7.0%	5.3%	---	23.3%	20.8%	---	25.6%	63.9%	---	4.7%	5.7%	---	1.4%	4.3%	---	38.0%	---	---
GSA	3,916	2,869	---	8.9%	11.8%	---	24.3%	30.9%	---	22.1%	50.8%	---	3.7%	4.0%	---	1.6%	2.5%	---	39.4%	---	---
HHS	25,756	4,653	---	6.8%	8.2%	---	25.7%	33.6%	---	24.7%	50.1%	---	4.2%	5.0%	---	2.1%	3.0%	---	36.6%	---	---
HUD	4,075	5,343	---	6.0%	7.4%	---	22.8%	28.0%	---	25.3%	53.3%	---	4.7%	8.1%	---	3.0%	3.3%	---	38.2%	---	---
NARA	1,442	1,415	---	6.1%	9.0%	---	24.5%	30.8%	---	25.0%	49.5%	---	5.5%	7.1%	---	2.7%	3.6%	---	36.2%	---	---
NASA	4,734	4,766	---	11.9%	13.9%	---	31.6%	37.4%	---	20.1%	44.2%	---	2.3%	3.1%	---	0.5%	1.3%	---	33.6%	---	---
NCUA	623	538	---	2.6%	4.9%	---	17.9%	25.6%	---	29.8%	57.4%	---	6.8%	8.6%	---	3.3%	3.5%	---	39.7%	---	---
NLRB	963	979	---	4.1%	5.7%	---	17.7%	20.2%	---	25.3%	58.2%	---	5.7%	9.7%	---	4.2%	6.2%	---	43.1%	---	---
NRC	1,692	1,876	---	12.4%	14.1%	---	30.7%	33.9%	---	20.1%	45.1%	---	2.6%	4.2%	---	0.7%	2.7%	---	33.5%	---	---
NSF	596	778	---	11.8%	8.8%	---	24.8%	28.1%	---	21.8%	54.8%	---	2.7%	5.6%	---	1.6%	2.7%	---	37.3%	---	---
OMB	250	249	---	3.7%	4.9%	---	19.8%	19.5%	---	29.5%	59.6%	---	6.6%	10.8%	---	3.6%	5.1%	---	36.7%	---	---
OPM	3,012	1,539	---	5.7%	9.5%	---	16.9%	27.5%	---	23.7%	54.9%	---	2.8%	5.3%	---	2.2%	2.8%	---	48.7%	---	---
RRB	680	700	---	9.2%	10.8%	---	25.5%	28.8%	---	25.4%	52.4%	---	2.8%	5.3%	---	0.8%	2.8%	---	36.3%	---	---
SBA	1,447	1,661	---	3.4%	6.1%	---	19.3%	23.0%	---	26.4%	60.8%	---	5.2%	6.6%	---	3.1%	3.4%	---	42.6%	---	---
SEC	1,905	2,166	---	8.1%	11.2%	---	22.5%	36.2%	---	25.7%	46.3%	---	3.9%	3.8%	---	1.7%	2.5%	---	38.0%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(71) How satisfied are you with work/life programs (for example, health and wellness, employee assistance, elder care, and support groups)?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,431	147,865	---	5.8%	7.1%	---	21.7%	27.4%	---	25.7%	55.4%	---	5.0%	6.7%	---	2.8%	3.5%	---	39.1%	---	---
SSA	1,317	1,172	---	7.8%	7.7%	---	21.0%	25.4%	---	29.0%	55.5%	---	4.6%	8.0%	---	1.9%	3.4%	---	35.7%	---	---
State	1,310	1,272	---	4.8%	6.7%	---	15.8%	19.9%	---	22.0%	61.1%	---	6.9%	5.5%	---	2.2%	6.8%	---	48.3%	---	---
Treasury	7,036	5,677	---	5.9%	5.5%	---	19.1%	28.5%	---	25.4%	57.0%	---	4.5%	5.4%	---	2.0%	3.6%	---	43.0%	---	---
USDA	13,594	10,396	---	7.9%	8.5%	---	25.8%	33.8%	---	26.6%	49.4%	---	4.6%	6.0%	---	2.4%	2.4%	---	32.8%	---	---
VA	3,144	3,344	---	5.5%	7.8%	---	20.1%	29.9%	---	26.2%	51.2%	---	6.1%	8.3%	---	5.0%	2.9%	---	37.1%	---	---
Small Agencies	4,141	3,679	---	6.9%	7.9%	---	22.2%	25.8%	---	25.6%	55.1%	---	4.3%	6.9%	---	2.3%	4.3%	---	38.7%	---	---
All DoD	50,720	40,181	---	5.7%	6.6%	---	21.8%	25.6%	---	25.8%	58.7%	---	4.0%	6.0%	---	1.9%	3.1%	---	40.7%	---	---
USACE	5,154	6,295	---	6.1%	8.1%	---	24.0%	30.7%	---	25.4%	52.2%	---	4.7%	6.3%	---	2.2%	2.6%	---	37.6%	---	---
Air Force	10,074	8,690	---	7.8%	6.3%	---	26.7%	27.0%	---	26.4%	58.5%	---	3.4%	5.4%	---	1.6%	2.8%	---	34.1%	---	---
Army	13,738	8,405	---	4.6%	6.8%	---	19.3%	23.7%	---	25.7%	59.5%	---	4.1%	6.3%	---	2.1%	3.7%	---	44.0%	---	---
Navy	12,619	9,510	---	3.7%	5.2%	---	17.2%	23.5%	---	25.6%	61.9%	---	4.4%	6.2%	---	2.2%	3.2%	---	46.9%	---	---
Marine Corps	910	763	---	6.3%	5.6%	---	16.1%	20.4%	---	27.2%	64.2%	---	5.6%	6.7%	---	2.2%	3.1%	---	42.6%	---	---
Other DoD	8,225	6,518	---	8.3%	9.5%	---	27.9%	30.8%	---	25.2%	51.6%	---	3.7%	5.4%	---	1.6%	2.6%	---	33.3%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(72) How satisfied are you with telework/telecommuting?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,408	147,841	100,656	5.5%	6.0%	4.5%	16.3%	18.7%	17.0%	21.9%	56.9%	58.3%	6.5%	10.1%	11.3%	6.1%	8.3%	8.9%	43.7%	---	---
AID	726	803	560	10.2%	6.7%	4.9%	20.1%	18.8%	13.6%	16.8%	48.9%	53.6%	9.1%	13.4%	18.4%	7.5%	12.1%	9.5%	36.3%	---	---
BBG	570	543	---	7.1%	6.0%	---	10.6%	13.0%	---	20.1%	51.1%	---	9.0%	13.1%	---	9.5%	16.8%	---	43.8%	---	---
CSOSA	518	554	---	17.4%	12.1%	---	19.0%	19.2%	---	12.8%	48.7%	---	8.7%	10.1%	---	10.1%	9.9%	---	32.0%	---	---
DHS	10,366	10,444	---	2.6%	2.5%	---	10.9%	13.2%	---	22.9%	69.1%	---	6.1%	6.9%	---	6.3%	8.2%	---	51.2%	---	---
DOC	5,204	4,021	4,134	10.7%	8.3%	6.0%	20.3%	19.7%	14.5%	17.6%	49.0%	52.2%	8.5%	12.9%	13.9%	7.2%	10.1%	13.4%	35.6%	---	---
DOE	7,742	1,485	922	6.8%	8.8%	7.6%	16.8%	22.2%	21.2%	19.3%	50.1%	51.0%	9.2%	10.6%	12.8%	8.5%	8.4%	7.3%	39.4%	---	---
DOI	25,504	5,180	5,412	4.4%	4.1%	4.3%	15.0%	17.2%	15.8%	22.0%	59.2%	55.1%	8.8%	11.2%	15.3%	7.5%	8.4%	9.5%	42.3%	---	---
DOJ	10,959	7,701	4,363	3.3%	4.8%	2.7%	14.1%	16.1%	13.8%	22.3%	57.7%	61.1%	5.7%	9.7%	10.3%	6.1%	11.7%	12.2%	48.6%	---	---
DOL	4,538	4,082	4,105	8.2%	9.4%	8.1%	19.1%	21.5%	20.7%	19.7%	46.5%	46.4%	8.5%	11.8%	13.3%	9.4%	10.9%	11.4%	35.2%	---	---
DOT	5,448	4,945	3,003	5.9%	4.8%	4.6%	10.2%	13.4%	13.8%	16.8%	56.3%	52.1%	8.3%	12.7%	16.5%	10.7%	12.8%	12.9%	48.0%	---	---
Educ	2,909	2,408	1,671	13.1%	12.5%	11.5%	21.7%	24.0%	24.6%	16.8%	36.5%	38.8%	9.8%	15.1%	14.0%	11.9%	11.9%	11.0%	26.6%	---	---
EEOC	1,173	1,693	---	15.2%	15.7%	---	23.6%	27.8%	---	19.9%	37.8%	---	9.6%	11.6%	---	7.1%	7.0%	---	24.6%	---	---
EPA	9,115	6,895	5,666	13.8%	12.7%	11.2%	28.3%	30.2%	25.7%	17.9%	39.0%	40.0%	8.7%	10.8%	14.8%	5.4%	7.3%	8.3%	25.9%	---	---
FDIC	3,085	1,205	---	20.3%	21.6%	---	36.3%	35.3%	---	16.6%	31.7%	---	6.8%	6.2%	---	4.3%	5.2%	---	15.6%	---	---
FERC	753	---	---	9.3%	---	---	20.1%	---	---	18.1%	---	---	10.0%	---	---	8.4%	---	---	34.0%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(72) How satisfied are you with telework/telecommuting?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,408	147,841	100,656	5.5%	6.0%	4.5%	16.3%	18.7%	17.0%	21.9%	56.9%	58.3%	6.5%	10.1%	11.3%	6.1%	8.3%	8.9%	43.7%	---	---
FTC	459	616	---	4.5%	7.0%	---	6.8%	13.3%	---	17.8%	56.8%	---	13.1%	13.6%	---	12.2%	9.3%	---	45.5%	---	---
GSA	3,916	2,869	2,559	12.4%	14.7%	12.8%	18.3%	23.1%	21.3%	19.0%	41.5%	43.7%	9.3%	10.9%	12.4%	10.2%	9.8%	9.8%	30.7%	---	---
HHS	25,756	4,653	4,862	9.4%	8.1%	7.5%	22.6%	23.4%	21.8%	19.6%	47.3%	49.1%	8.1%	11.0%	12.5%	7.0%	10.2%	9.1%	33.3%	---	---
HUD	4,075	5,343	1,246	12.3%	13.3%	8.0%	16.9%	16.6%	14.5%	17.0%	45.8%	47.0%	8.7%	13.0%	15.7%	10.8%	11.3%	14.8%	34.3%	---	---
NARA	1,442	1,415	---	5.5%	6.4%	---	14.3%	16.8%	---	22.9%	61.4%	---	5.6%	7.8%	---	5.4%	7.6%	---	46.2%	---	---
NASA	4,734	4,766	4,225	11.0%	10.2%	8.2%	19.5%	22.0%	20.5%	18.5%	50.7%	53.2%	7.1%	10.7%	11.6%	4.3%	6.4%	6.5%	39.6%	---	---
NCUA	623	538	---	19.1%	13.6%	---	30.4%	34.4%	---	18.0%	37.7%	---	7.7%	8.8%	---	6.4%	5.5%	---	18.5%	---	---
NLRB	963	979	---	5.7%	7.7%	---	19.3%	18.8%	---	18.0%	43.7%	---	13.3%	16.3%	---	14.0%	13.6%	---	29.7%	---	---
NRC	1,692	1,876	---	13.3%	10.7%	---	22.3%	24.5%	---	17.8%	43.8%	---	9.5%	12.8%	---	5.3%	8.2%	---	31.7%	---	---
NSF	596	778	441	21.3%	13.8%	7.3%	26.4%	24.0%	14.6%	18.4%	43.7%	48.1%	8.7%	12.4%	15.8%	4.7%	6.1%	14.3%	20.6%	---	---
OMB	250	249	249	4.1%	3.6%	1.2%	11.7%	8.2%	10.0%	13.4%	46.0%	46.0%	14.3%	21.9%	22.6%	19.1%	20.3%	20.2%	37.4%	---	---
OPM	3,012	1,539	1,311	21.5%	14.2%	12.9%	28.5%	21.9%	22.4%	16.3%	43.9%	44.4%	6.3%	11.0%	11.6%	5.7%	9.0%	8.8%	21.6%	---	---
RRB	680	700	---	8.8%	7.7%	---	16.6%	18.5%	---	17.6%	54.6%	---	8.7%	10.8%	---	5.5%	8.3%	---	42.8%	---	---
SBA	1,447	1,661	881	6.6%	6.4%	6.3%	15.2%	15.1%	8.7%	21.4%	54.6%	57.2%	9.3%	11.0%	12.8%	10.2%	12.9%	15.0%	37.3%	---	---
SEC	1,905	2,166	---	13.7%	6.6%	---	22.3%	16.4%	---	18.2%	48.6%	---	10.1%	15.4%	---	7.8%	13.0%	---	27.8%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(72) How satisfied are you with telework/telecommuting?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,408	147,841	100,656	5.5%	6.0%	4.5%	16.3%	18.7%	17.0%	21.9%	56.9%	58.3%	6.5%	10.1%	11.3%	6.1%	8.3%	8.9%	43.7%	---	---
SSA	1,317	1,172	1,023	6.3%	7.2%	3.0%	16.7%	15.2%	15.9%	21.5%	56.7%	61.0%	5.2%	10.2%	11.1%	4.4%	10.7%	9.0%	45.8%	---	---
State	1,310	1,272	689	4.4%	2.7%	1.7%	9.1%	9.7%	6.2%	14.5%	62.1%	60.1%	10.3%	8.9%	17.6%	7.2%	16.5%	14.4%	54.5%	---	---
Treasury	7,032	5,676	7,314	9.6%	9.7%	7.8%	22.6%	25.2%	21.5%	21.3%	48.9%	52.5%	5.4%	9.2%	11.5%	5.7%	7.0%	6.7%	35.4%	---	---
USDA	13,594	10,399	10,441	6.4%	6.1%	4.9%	18.9%	22.0%	21.2%	22.6%	57.1%	56.6%	7.4%	9.1%	10.9%	5.7%	5.8%	6.5%	39.0%	---	---
VA	3,144	3,344	2,388	4.7%	7.2%	3.3%	18.8%	23.5%	18.9%	24.3%	55.2%	60.9%	5.2%	8.7%	9.4%	5.0%	5.4%	7.5%	42.0%	---	---
Small Agencies	4,140	3,679	---	12.2%	10.3%	---	20.0%	19.0%	---	17.7%	41.5%	---	9.9%	15.3%	---	11.2%	13.9%	---	29.0%	---	---
All DoD	50,711	40,176	32,559	4.1%	4.7%	3.4%	14.5%	17.2%	15.4%	22.8%	59.6%	62.1%	6.3%	10.7%	10.4%	5.7%	7.9%	8.7%	46.7%	---	---
USACE	5,154	6,295	711	5.4%	5.5%	3.1%	14.8%	19.7%	16.8%	21.6%	56.9%	57.8%	8.4%	10.8%	13.7%	6.6%	7.1%	8.5%	43.0%	---	---
Air Force	10,067	8,688	6,545	3.4%	4.1%	3.1%	14.6%	17.4%	13.8%	24.5%	63.5%	66.8%	4.9%	8.8%	9.0%	3.8%	6.2%	7.3%	48.8%	---	---
Army	13,741	8,405	8,964	3.6%	4.4%	2.9%	14.7%	17.0%	17.0%	23.0%	59.3%	62.6%	5.7%	11.1%	9.9%	5.2%	8.2%	7.6%	47.9%	---	---
Navy	12,612	9,507	9,043	3.5%	3.8%	3.5%	12.0%	15.6%	14.9%	21.1%	59.8%	59.9%	7.9%	11.7%	11.1%	7.3%	9.0%	10.5%	48.2%	---	---
Marine Corps	911	764	658	2.7%	3.9%	3.7%	13.6%	16.0%	11.6%	26.8%	61.4%	64.9%	5.3%	11.3%	11.3%	5.9%	7.5%	8.5%	45.7%	---	---
Other DoD	8,226	6,517	6,638	7.8%	8.2%	5.0%	19.2%	19.6%	15.4%	21.7%	52.6%	58.1%	6.5%	11.0%	11.2%	7.4%	8.6%	10.3%	37.4%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(73) How satisfied are you with alternative work schedules?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,422	147,864	100,656	18.5%	20.3%	19.1%	30.7%	33.6%	36.9%	17.1%	31.2%	27.2%	6.3%	8.4%	11.0%	5.6%	6.5%	5.8%	21.8%	---	---
AID	726	803	560	26.5%	23.6%	19.6%	34.2%	32.7%	40.4%	11.9%	29.4%	26.9%	5.4%	8.8%	8.9%	4.7%	5.5%	4.2%	17.3%	---	---
BBG	570	543	---	9.0%	9.0%	---	22.5%	24.6%	---	20.0%	41.3%	---	6.4%	13.0%	---	10.4%	12.2%	---	31.8%	---	---
CSOSA	518	554	---	34.3%	32.3%	---	33.5%	35.3%	---	9.6%	21.0%	---	4.4%	7.7%	---	6.0%	3.7%	---	12.3%	---	---
DHS	10,368	10,453	---	8.9%	10.2%	---	19.8%	22.1%	---	19.1%	40.1%	---	10.3%	13.9%	---	12.9%	13.8%	---	29.1%	---	---
DOC	5,204	4,021	4,134	31.4%	32.3%	30.9%	36.5%	37.0%	38.8%	11.2%	20.4%	18.7%	4.3%	6.3%	7.0%	3.7%	4.1%	4.6%	12.9%	---	---
DOE	7,742	1,485	922	30.1%	30.8%	33.6%	38.1%	38.1%	45.3%	11.5%	21.7%	13.0%	4.7%	4.8%	6.1%	3.7%	4.6%	2.0%	12.0%	---	---
DOI	25,502	5,185	5,412	21.5%	21.7%	20.7%	38.5%	40.1%	43.4%	14.4%	26.2%	22.6%	5.8%	7.8%	9.2%	4.3%	4.3%	4.1%	15.4%	---	---
DOJ	10,963	7,701	4,363	13.0%	14.0%	11.0%	24.6%	23.3%	23.8%	17.7%	38.3%	35.7%	8.6%	12.5%	16.7%	7.8%	11.9%	12.8%	28.4%	---	---
DOL	4,538	4,082	4,105	20.6%	24.4%	23.3%	34.0%	37.5%	41.3%	15.6%	26.9%	23.4%	5.8%	6.1%	7.6%	4.6%	5.1%	4.4%	19.5%	---	---
DOT	5,450	4,948	3,003	26.7%	27.4%	24.3%	30.8%	35.8%	45.3%	11.6%	21.5%	15.8%	7.6%	8.2%	10.4%	9.9%	7.2%	4.1%	13.5%	---	---
Educ	2,909	2,408	1,671	23.8%	23.7%	24.6%	37.9%	40.6%	46.7%	13.8%	21.9%	16.7%	6.6%	8.1%	8.2%	5.5%	5.7%	3.8%	12.4%	---	---
EEOC	1,173	1,693	---	33.9%	32.6%	---	37.7%	41.4%	---	12.2%	17.0%	---	4.7%	5.5%	---	3.2%	3.4%	---	8.4%	---	---
EPA	9,115	6,895	5,666	32.3%	30.9%	28.1%	41.3%	43.3%	45.8%	10.7%	17.6%	15.6%	4.2%	5.4%	7.8%	2.5%	2.8%	2.7%	9.0%	---	---
FDIC	3,085	1,205	---	35.6%	37.6%	---	44.8%	44.1%	---	8.6%	14.4%	---	2.6%	2.2%	---	1.4%	1.8%	---	7.0%	---	---
FERC	753	---	---	42.9%	---	---	34.6%	---	---	9.7%	---	---	3.7%	---	---	0.9%	---	---	8.2%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(73) How satisfied are you with alternative work schedules?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,422	147,864	100,656	18.5%	20.3%	19.1%	30.7%	33.6%	36.9%	17.1%	31.2%	27.2%	6.3%	8.4%	11.0%	5.6%	6.5%	5.8%	21.8%	---	---
FTC	459	616	---	25.3%	27.9%	---	23.7%	30.4%	---	13.9%	29.5%	---	4.6%	6.9%	---	5.2%	5.3%	---	27.2%	---	---
GSA	3,916	2,869	2,559	40.8%	41.9%	36.8%	33.9%	36.5%	38.2%	9.9%	15.2%	15.7%	3.8%	4.0%	5.6%	2.6%	2.3%	3.8%	9.1%	---	---
HHS	25,756	4,653	4,862	20.0%	21.7%	20.3%	32.7%	34.9%	39.5%	15.8%	28.4%	24.1%	6.2%	9.3%	10.4%	4.7%	5.7%	5.5%	20.6%	---	---
HUD	4,075	5,343	1,246	26.6%	28.9%	25.7%	36.6%	37.8%	42.6%	12.6%	23.2%	18.7%	4.8%	5.9%	8.3%	4.9%	4.2%	4.7%	14.5%	---	---
NARA	1,442	1,415	---	22.1%	26.6%	---	36.6%	38.1%	---	15.1%	28.5%	---	4.3%	4.1%	---	2.4%	2.7%	---	19.5%	---	---
NASA	4,734	4,766	4,225	28.1%	28.7%	27.5%	37.5%	42.1%	47.7%	11.9%	24.0%	18.0%	3.2%	3.5%	4.9%	1.8%	1.8%	2.0%	17.5%	---	---
NCUA	623	538	---	33.2%	19.6%	---	46.4%	41.5%	---	10.8%	26.3%	---	4.1%	7.0%	---	2.0%	5.7%	---	3.4%	---	---
NLRB	963	979	---	18.2%	22.0%	---	36.9%	38.2%	---	14.6%	21.1%	---	9.6%	10.5%	---	9.3%	8.3%	---	11.4%	---	---
NRC	1,692	1,876	---	38.7%	37.2%	---	39.9%	41.0%	---	9.4%	15.6%	---	3.1%	4.2%	---	2.2%	2.0%	---	6.7%	---	---
NSF	596	778	441	27.7%	24.8%	20.2%	33.3%	33.7%	34.3%	12.9%	28.9%	26.8%	4.5%	8.7%	12.5%	3.0%	3.9%	6.3%	18.5%	---	---
OMB	250	249	249	4.2%	5.2%	6.2%	9.8%	9.9%	12.5%	16.9%	38.9%	35.9%	18.8%	21.7%	21.6%	20.0%	24.2%	23.8%	30.3%	---	---
OPM	3,012	1,539	1,311	36.0%	34.4%	33.7%	36.4%	36.2%	40.5%	11.5%	23.2%	19.0%	3.1%	3.3%	5.2%	1.9%	2.8%	1.6%	11.1%	---	---
RRB	680	700	---	19.9%	18.3%	---	32.8%	34.3%	---	12.4%	30.2%	---	7.5%	9.6%	---	4.2%	7.5%	---	23.1%	---	---
SBA	1,447	1,661	881	31.7%	33.6%	33.1%	40.6%	42.0%	44.2%	11.0%	17.5%	15.2%	4.1%	4.0%	5.1%	4.0%	2.9%	2.5%	8.6%	---	---
SEC	1,905	2,166	---	28.3%	24.5%	---	34.9%	38.3%	---	12.3%	25.0%	---	6.0%	7.8%	---	3.0%	4.4%	---	15.5%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).

2006 Federal Human Capital Survey: Report by Agency

(73) How satisfied are you with alternative work schedules?

	# of Respondents*			Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			No Basis to Judge		
	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002	2006	2004	2002
All Responses	221,422	147,864	100,656	18.5%	20.3%	19.1%	30.7%	33.6%	36.9%	17.1%	31.2%	27.2%	6.3%	8.4%	11.0%	5.6%	6.5%	5.8%	21.8%	---	---
SSA	1,317	1,172	1,023	24.2%	21.8%	16.4%	35.3%	40.0%	46.0%	17.7%	30.9%	26.6%	2.9%	4.4%	7.5%	2.1%	2.9%	3.5%	17.8%	---	---
State	1,310	1,272	689	9.0%	11.2%	6.9%	20.3%	29.7%	28.9%	15.1%	40.7%	39.7%	8.3%	9.0%	16.8%	5.3%	9.3%	7.7%	42.1%	---	---
Treasury	7,031	5,676	7,314	23.5%	25.7%	24.9%	33.9%	36.1%	38.7%	17.1%	25.2%	23.7%	5.6%	7.3%	7.4%	4.1%	5.8%	5.3%	15.8%	---	---
USDA	13,594	10,398	10,441	27.5%	29.6%	28.1%	40.2%	41.7%	47.6%	12.8%	22.0%	16.6%	3.5%	4.5%	5.3%	2.7%	2.2%	2.4%	13.3%	---	---
VA	3,144	3,344	2,388	9.3%	10.9%	9.0%	24.8%	30.1%	26.4%	23.3%	41.4%	39.2%	6.8%	9.7%	19.3%	6.4%	7.9%	6.0%	29.4%	---	---
Small Agencies	4,141	3,679	---	23.9%	25.8%	---	34.0%	34.9%	---	13.7%	24.6%	---	5.5%	8.4%	---	5.9%	6.3%	---	17.1%	---	---
All DoD	50,719	40,183	32,559	18.0%	20.8%	18.6%	31.3%	34.6%	36.7%	17.3%	31.0%	28.1%	6.3%	8.1%	10.4%	4.8%	5.5%	6.2%	22.3%	---	---
USACE	5,154	6,295	711	20.7%	22.9%	18.8%	36.9%	39.6%	41.9%	14.8%	26.5%	23.1%	6.3%	6.7%	12.0%	4.3%	4.3%	4.2%	17.1%	---	---
Air Force	10,074	8,692	6,545	14.6%	17.5%	14.7%	27.4%	31.4%	32.8%	20.2%	35.9%	34.1%	7.0%	9.4%	11.4%	5.0%	5.8%	7.0%	26.0%	---	---
Army	13,738	8,405	8,964	17.2%	19.8%	16.9%	31.1%	33.9%	37.1%	16.9%	32.3%	29.1%	6.5%	8.4%	10.3%	4.6%	5.6%	6.6%	23.9%	---	---
Navy	12,616	9,510	9,043	18.5%	20.3%	20.4%	32.6%	36.4%	37.4%	16.4%	29.7%	25.7%	6.5%	7.6%	10.4%	5.4%	5.9%	6.1%	20.7%	---	---
Marine Corps	911	764	658	18.8%	26.0%	16.4%	31.6%	30.8%	36.7%	16.2%	28.8%	30.5%	5.2%	7.3%	10.7%	7.3%	7.0%	5.8%	21.0%	---	---
Other DoD	8,226	6,517	6,638	25.6%	29.5%	26.1%	35.4%	37.1%	39.3%	15.3%	22.7%	21.4%	4.0%	6.5%	8.1%	4.0%	4.1%	5.1%	15.9%	---	---

Note: * # of Respondents is the unweighted count of responses to this question for each Agency (row).