

2010 Federal Employee Viewpoint Survey: Report by Agency

(40) I recommend my organization as a good place to work.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	28.1%	24.5%	23.8%	41.6%	40.9%	39.7%	18.8%	19.6%	20.5%	7.6%	9.0%	10.0%	3.9%	6.0%	6.0%	258,700	212,191	221,434
AID	24.0%	26.8%	23.6%	42.2%	42.5%	37.9%	20.8%	18.5%	20.4%	8.4%	8.3%	10.9%	4.7%	3.8%	7.3%	730	831	726
BBG	13.6%	13.3%	12.8%	35.6%	26.4%	26.9%	25.0%	23.1%	26.5%	15.0%	17.8%	15.9%	10.8%	19.4%	17.8%	968	556	570
CSOSA	28.8%	25.4%	18.2%	41.5%	36.6%	35.9%	18.5%	21.7%	21.0%	6.7%	8.6%	13.0%	4.5%	7.7%	11.9%	702	604	518
DHS	22.0%	19.5%	15.8%	40.8%	38.9%	35.4%	20.3%	21.4%	22.8%	10.7%	11.5%	14.3%	6.3%	8.6%	11.8%	9,984	9,550	10,369
DOC	30.0%	25.3%	24.3%	43.8%	44.2%	42.1%	16.6%	18.3%	19.2%	6.4%	7.5%	8.6%	3.2%	4.8%	5.8%	14,574	3,556	5,204
DOE	25.4%	24.3%	23.0%	41.0%	40.3%	38.8%	20.4%	18.5%	19.8%	8.6%	10.1%	11.2%	4.5%	6.8%	7.2%	6,558	6,093	7,742
DOI	27.4%	23.3%	21.2%	41.9%	40.4%	40.2%	18.9%	20.1%	21.4%	7.9%	10.1%	10.9%	3.9%	6.2%	6.2%	27,961	27,025	25,502
DOJ	31.3%	26.7%	27.4%	43.5%	42.4%	43.0%	16.0%	18.1%	18.7%	6.8%	8.3%	7.2%	2.4%	4.4%	3.7%	17,999	14,016	10,964
DOL	25.4%	25.2%	22.3%	39.0%	38.3%	40.3%	20.3%	19.1%	21.1%	9.1%	9.2%	9.6%	6.2%	8.2%	6.7%	4,206	4,110	4,538
DOT	22.9%	19.4%	21.4%	39.8%	34.3%	32.4%	18.8%	18.3%	20.5%	11.2%	12.3%	11.3%	7.2%	15.7%	14.5%	9,492	6,353	5,453
Educ	18.0%	19.2%	15.7%	36.3%	35.5%	33.8%	25.0%	23.7%	24.9%	12.5%	12.1%	14.6%	8.3%	9.4%	11.0%	2,329	2,393	2,908
EEOC	22.8%	19.9%	17.5%	35.9%	34.3%	37.0%	20.9%	24.5%	21.8%	11.4%	12.2%	14.9%	9.1%	9.1%	8.9%	1,073	1,210	1,173
EPA	34.1%	30.0%	26.1%	41.1%	43.4%	43.6%	16.0%	15.3%	17.9%	5.9%	6.9%	8.0%	2.9%	4.4%	4.4%	8,317	6,986	9,115
FCC	29.4%	23.2%	---	41.8%	34.7%	---	19.0%	22.7%	---	5.9%	10.6%	---	3.9%	8.8%	---	807	733	---
FERC	35.4%	31.2%	28.6%	40.4%	44.6%	42.5%	17.3%	14.1%	18.2%	4.7%	6.4%	6.1%	2.1%	3.6%	4.6%	665	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

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(40) I recommend my organization as a good place to work.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	28.1%	24.5%	23.8%	41.6%	40.9%	39.7%	18.8%	19.6%	20.5%	7.6%	9.0%	10.0%	3.9%	6.0%	6.0%	258,700	212,191	221,434
FTC	48.6%	41.6%	36.3%	32.5%	34.7%	37.5%	11.3%	13.0%	14.6%	5.8%	6.5%	6.5%	1.8%	4.1%	5.0%	472	560	459
GSA	38.4%	31.4%	29.9%	36.4%	38.6%	37.5%	16.1%	18.4%	18.7%	5.6%	6.6%	8.3%	3.5%	5.0%	5.6%	2,666	3,396	3,916
HHS	28.3%	24.7%	23.2%	40.4%	39.3%	39.9%	19.6%	20.5%	21.2%	7.9%	9.5%	9.7%	3.9%	6.1%	6.1%	25,060	22,730	25,756
HUD	18.1%	18.0%	19.4%	39.1%	38.9%	37.3%	26.0%	23.6%	22.6%	10.2%	11.0%	11.2%	6.7%	8.5%	9.5%	3,518	3,467	4,075
NARA	20.8%	22.2%	21.2%	35.9%	33.6%	34.1%	22.7%	23.1%	23.4%	12.9%	12.3%	12.8%	7.8%	8.8%	8.6%	1,978	1,370	1,442
NASA	46.0%	36.1%	33.8%	35.2%	38.7%	38.8%	11.8%	14.4%	16.6%	5.1%	6.8%	7.1%	1.9%	4.0%	3.7%	8,426	4,375	4,734
NCUA	25.2%	19.5%	23.5%	46.9%	41.7%	46.9%	18.8%	22.0%	18.7%	6.8%	11.0%	6.8%	2.4%	5.8%	4.0%	571	588	623
NLRB	22.6%	19.2%	24.7%	39.7%	40.0%	41.2%	21.5%	19.7%	18.7%	9.9%	11.6%	8.7%	6.2%	9.4%	6.7%	900	803	963
NRC	58.9%	50.5%	39.0%	27.8%	33.7%	40.9%	8.0%	9.5%	12.6%	3.6%	3.9%	5.3%	1.8%	2.3%	2.2%	2,469	2,179	1,692
NSF	44.2%	46.8%	47.1%	35.8%	32.9%	32.1%	12.1%	11.8%	12.4%	5.9%	4.6%	4.7%	2.1%	3.9%	3.6%	572	583	596
OMB	30.8%	47.3%	40.7%	44.4%	33.2%	39.9%	15.0%	11.6%	12.7%	7.9%	7.0%	4.0%	1.9%	0.9%	2.7%	264	253	250
OPM	25.6%	20.7%	18.1%	41.4%	40.5%	37.2%	18.9%	21.3%	22.6%	9.3%	10.7%	12.8%	4.7%	6.8%	9.3%	2,604	2,932	3,012
PBGC	30.6%	28.7%	---	44.1%	36.8%	---	16.5%	19.7%	---	5.8%	8.2%	---	2.9%	6.6%	---	559	515	---
RRB	28.8%	23.9%	22.9%	45.1%	44.7%	39.5%	15.5%	16.7%	22.3%	6.4%	9.5%	10.3%	4.2%	5.2%	5.0%	625	570	680
SBA	18.9%	16.6%	12.6%	35.3%	34.5%	25.9%	23.8%	24.3%	26.1%	13.5%	14.8%	18.9%	8.4%	9.7%	16.6%	1,491	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

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(40) I recommend my organization as a good place to work.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	28.1%	24.5%	23.8%	41.6%	40.9%	39.7%	18.8%	19.6%	20.5%	7.6%	9.0%	10.0%	3.9%	6.0%	6.0%	258,700	212,191	221,434
SEC	29.2%	31.7%	34.9%	38.9%	39.4%	40.3%	19.0%	17.8%	14.7%	9.3%	6.8%	5.8%	3.5%	4.4%	4.3%	2,112	1,605	1,905
SSA	35.1%	29.8%	30.5%	40.6%	38.4%	37.2%	15.8%	18.4%	18.8%	5.8%	7.9%	7.7%	2.7%	5.5%	5.8%	8,766	5,959	1,317
State	36.0%	28.5%	29.7%	40.9%	45.1%	40.4%	14.2%	15.7%	19.4%	6.9%	6.7%	7.2%	2.0%	4.0%	3.4%	1,811	1,720	1,310
Treasury	30.2%	19.7%	23.8%	44.0%	45.3%	40.0%	16.3%	21.8%	19.8%	6.4%	7.9%	11.0%	3.1%	5.3%	5.4%	16,446	8,641	7,036
USDA	22.3%	20.4%	21.1%	43.5%	42.1%	41.5%	20.8%	21.7%	21.6%	10.1%	11.1%	10.8%	3.3%	4.5%	5.0%	13,729	13,687	13,591
VA	27.7%	30.1%	26.9%	42.2%	39.0%	38.4%	19.3%	17.9%	19.9%	5.8%	7.3%	10.0%	5.0%	5.7%	4.7%	2,477	3,283	3,144
Small Agencies	32.3%	26.8%	26.4%	37.2%	38.6%	36.7%	18.3%	18.4%	19.9%	7.5%	9.0%	9.9%	4.7%	7.2%	7.1%	3,862	3,226	4,141
All DoD	28.5%	23.8%	23.2%	41.6%	42.1%	41.1%	19.5%	20.0%	20.8%	7.3%	8.8%	9.7%	3.1%	5.3%	5.2%	50,957	43,444	50,724
USACE	33.2%	23.9%	21.8%	44.3%	44.9%	43.3%	15.4%	18.7%	20.2%	4.9%	8.7%	10.1%	2.1%	3.7%	4.7%	4,520	5,035	5,154
Air Force	27.1%	23.4%	22.9%	41.6%	42.4%	42.9%	21.0%	18.8%	19.2%	7.7%	9.5%	9.8%	2.6%	5.9%	5.2%	10,328	8,971	10,077
Army ‡	28.5%	24.2%	25.5%	40.4%	42.4%	40.3%	19.9%	20.3%	20.6%	7.7%	8.2%	9.0%	3.5%	4.9%	4.6%	14,503	11,658	13,738
Navy ‡	29.0%	23.9%	21.9%	43.0%	43.3%	41.3%	18.5%	19.7%	21.6%	6.7%	8.4%	10.1%	2.8%	4.7%	5.1%	12,088	9,578	12,615
Marine Corps	31.5%	26.4%	25.8%	36.7%	35.9%	37.9%	20.3%	21.6%	19.9%	6.2%	8.4%	9.6%	5.3%	7.7%	6.9%	898	797	912
Other DoD	27.5%	22.5%	20.9%	41.4%	38.1%	38.8%	19.2%	22.5%	23.0%	7.8%	10.3%	10.6%	4.1%	6.5%	6.6%	8,620	7,405	8,228

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

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(41) I believe the results of this survey will be used to make my agency a better place to work.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.1%	---	---	30.4%	---	---	29.8%	---	---	14.4%	---	---	11.3%	---	---	235,857	---	---	23,296	---	---
AID	11.6%	---	---	30.8%	---	---	33.5%	---	---	13.8%	---	---	10.2%	---	---	666	---	---	66	---	---
BBG	15.7%	---	---	34.4%	---	---	21.9%	---	---	12.7%	---	---	15.2%	---	---	880	---	---	95	---	---
CSOSA	21.5%	---	---	38.7%	---	---	24.9%	---	---	7.9%	---	---	7.0%	---	---	658	---	---	44	---	---
DHS	15.0%	---	---	30.7%	---	---	24.7%	---	---	14.4%	---	---	15.2%	---	---	9,165	---	---	834	---	---
DOC	13.7%	---	---	32.3%	---	---	30.2%	---	---	14.2%	---	---	9.6%	---	---	13,229	---	---	1,396	---	---
DOE	9.3%	---	---	27.7%	---	---	32.5%	---	---	17.6%	---	---	12.8%	---	---	5,952	---	---	616	---	---
DOI	10.5%	---	---	27.8%	---	---	33.0%	---	---	16.4%	---	---	12.3%	---	---	25,234	---	---	2,761	---	---
DOJ	14.0%	---	---	26.2%	---	---	33.5%	---	---	15.1%	---	---	11.2%	---	---	16,127	---	---	1,902	---	---
DOL	12.8%	---	---	29.3%	---	---	32.2%	---	---	14.5%	---	---	11.2%	---	---	3,715	---	---	488	---	---
DOT	10.7%	---	---	26.3%	---	---	27.3%	---	---	17.7%	---	---	18.1%	---	---	8,832	---	---	685	---	---
Educ	14.1%	---	---	32.6%	---	---	26.2%	---	---	14.0%	---	---	13.1%	---	---	2,110	---	---	222	---	---
EEOC	15.4%	---	---	27.8%	---	---	28.0%	---	---	15.3%	---	---	13.4%	---	---	948	---	---	123	---	---
EPA	13.4%	---	---	31.9%	---	---	31.4%	---	---	13.9%	---	---	9.4%	---	---	7,384	---	---	949	---	---
FCC	17.0%	---	---	33.4%	---	---	29.3%	---	---	9.5%	---	---	10.8%	---	---	723	---	---	89	---	---
FERC	15.4%	---	---	33.5%	---	---	28.9%	---	---	14.4%	---	---	7.8%	---	---	580	---	---	84	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(41) I believe the results of this survey will be used to make my agency a better place to work.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.1%	---	---	30.4%	---	---	29.8%	---	---	14.4%	---	---	11.3%	---	---	235,857	---	---	23,296	---	---
FTC	20.6%	---	---	32.3%	---	---	31.6%	---	---	9.5%	---	---	6.1%	---	---	396	---	---	76	---	---
GSA	21.8%	---	---	33.4%	---	---	26.2%	---	---	11.4%	---	---	7.1%	---	---	2,484	---	---	189	---	---
HHS	17.4%	---	---	33.3%	---	---	28.1%	---	---	12.4%	---	---	8.9%	---	---	22,775	---	---	2,336	---	---
HUD	14.8%	---	---	31.4%	---	---	27.3%	---	---	14.5%	---	---	12.1%	---	---	3,143	---	---	382	---	---
NARA	16.4%	---	---	33.3%	---	---	24.6%	---	---	13.9%	---	---	11.9%	---	---	1,814	---	---	166	---	---
NASA	15.4%	---	---	31.5%	---	---	31.0%	---	---	13.4%	---	---	8.8%	---	---	7,808	---	---	653	---	---
NCUA	9.8%	---	---	35.1%	---	---	31.4%	---	---	14.4%	---	---	9.3%	---	---	528	---	---	42	---	---
NLRB	11.1%	---	---	28.0%	---	---	31.8%	---	---	16.3%	---	---	12.7%	---	---	788	---	---	118	---	---
NRC	39.0%	---	---	33.2%	---	---	16.8%	---	---	6.6%	---	---	4.4%	---	---	2,365	---	---	112	---	---
NSF	22.2%	---	---	35.0%	---	---	25.6%	---	---	12.0%	---	---	5.2%	---	---	510	---	---	64	---	---
OMB	8.0%	---	---	26.4%	---	---	31.6%	---	---	22.0%	---	---	11.9%	---	---	237	---	---	27	---	---
OPM	15.2%	---	---	36.6%	---	---	25.9%	---	---	12.6%	---	---	9.8%	---	---	2,407	---	---	201	---	---
PBGC	17.4%	---	---	35.6%	---	---	24.1%	---	---	12.9%	---	---	10.0%	---	---	525	---	---	35	---	---
RRB	12.8%	---	---	34.0%	---	---	32.3%	---	---	12.5%	---	---	8.3%	---	---	557	---	---	70	---	---
SBA	16.0%	---	---	31.0%	---	---	28.1%	---	---	12.8%	---	---	12.2%	---	---	1,358	---	---	131	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

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(41) I believe the results of this survey will be used to make my agency a better place to work.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.1%	---	---	30.4%	---	---	29.8%	---	---	14.4%	---	---	11.3%	---	---	235,857	---	---	23,296	---	---
SEC	17.6%	---	---	33.6%	---	---	25.3%	---	---	14.1%	---	---	9.5%	---	---	1,838	---	---	272	---	---
SSA	24.1%	---	---	35.8%	---	---	26.3%	---	---	8.3%	---	---	5.4%	---	---	7,987	---	---	780	---	---
State	14.8%	---	---	29.4%	---	---	31.8%	---	---	15.2%	---	---	8.8%	---	---	1,643	---	---	175	---	---
Treasury	14.5%	---	---	30.7%	---	---	28.6%	---	---	13.8%	---	---	12.4%	---	---	15,192	---	---	1,286	---	---
USDA	11.0%	---	---	29.1%	---	---	31.8%	---	---	17.1%	---	---	11.0%	---	---	12,498	---	---	1,247	---	---
VA	14.7%	---	---	35.1%	---	---	26.9%	---	---	13.1%	---	---	10.2%	---	---	2,289	---	---	190	---	---
Small Agencies	15.9%	---	---	33.3%	---	---	26.8%	---	---	14.4%	---	---	9.6%	---	---	3,497	---	---	379	---	---
All DoD	13.0%	---	---	28.9%	---	---	31.9%	---	---	14.9%	---	---	11.3%	---	---	47,015	---	---	4,011	---	---
USACE	11.5%	---	---	29.8%	---	---	34.0%	---	---	14.2%	---	---	10.5%	---	---	4,125	---	---	405	---	---
Air Force	10.9%	---	---	26.9%	---	---	33.1%	---	---	15.9%	---	---	13.2%	---	---	9,574	---	---	775	---	---
Army ‡	13.9%	---	---	28.7%	---	---	30.5%	---	---	15.2%	---	---	11.7%	---	---	13,386	---	---	1,115	---	---
Navy ‡	13.2%	---	---	29.2%	---	---	32.8%	---	---	14.4%	---	---	10.3%	---	---	11,170	---	---	943	---	---
Marine Corps	13.7%	---	---	24.0%	---	---	37.2%	---	---	13.9%	---	---	11.1%	---	---	825	---	---	77	---	---
Other DoD	15.0%	---	---	33.5%	---	---	29.8%	---	---	13.3%	---	---	8.5%	---	---	7,935	---	---	696	---	---

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‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

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(42) My supervisor supports my need to balance work and other life issues.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	32.3%	33.9%	37.5%	43.9%	41.9%	41.0%	12.8%	13.5%	12.6%	5.8%	6.0%	4.9%	5.2%	4.7%	4.0%	256,654	210,910	219,607	1,745	1,291	1,852
AID	34.3%	39.3%	46.4%	41.6%	41.6%	37.1%	12.5%	11.1%	9.5%	6.8%	5.3%	3.8%	4.8%	2.8%	3.2%	726	824	717	4	7	9
BBG	27.6%	30.4%	34.1%	45.1%	41.8%	41.0%	14.8%	15.2%	14.3%	5.5%	5.7%	4.9%	7.0%	6.9%	5.8%	960	548	564	15	8	6
CSOSA	37.7%	43.9%	43.2%	41.3%	35.5%	35.9%	11.4%	13.2%	10.6%	5.2%	4.5%	5.9%	4.5%	3.0%	4.3%	696	602	512	3	2	6
DHS	27.1%	26.9%	25.2%	43.4%	40.9%	39.4%	14.7%	15.3%	16.2%	8.2%	8.3%	10.2%	6.6%	8.7%	9.0%	9,890	9,492	10,286	59	58	85
DOC	36.6%	40.6%	40.6%	44.5%	41.2%	41.3%	10.8%	10.3%	12.0%	4.6%	4.9%	3.4%	3.5%	3.1%	2.7%	14,447	3,542	5,161	111	14	43
DOE	36.6%	40.2%	42.0%	44.3%	41.9%	41.7%	10.8%	10.5%	10.1%	4.9%	4.4%	3.5%	3.4%	3.1%	2.7%	6,510	6,059	7,691	43	34	51
DOI	34.5%	37.1%	39.5%	44.8%	42.1%	42.4%	11.0%	11.6%	11.1%	5.4%	5.1%	4.1%	4.3%	4.1%	3.0%	27,759	26,842	25,300	206	186	206
DOJ	35.2%	36.5%	39.4%	42.6%	41.3%	39.0%	12.6%	12.0%	12.7%	4.8%	6.1%	5.0%	4.9%	4.0%	3.9%	17,873	13,943	10,882	105	74	85
DOL	34.9%	39.5%	41.4%	42.4%	39.0%	39.7%	12.7%	11.5%	11.1%	5.2%	5.0%	3.9%	4.8%	5.0%	3.8%	4,165	4,074	4,500	30	36	38
DOT	31.8%	30.1%	33.4%	42.4%	38.2%	38.2%	12.4%	12.8%	14.3%	7.2%	9.0%	6.4%	6.3%	9.8%	7.8%	9,442	6,311	5,411	55	41	41
Educ	37.4%	43.1%	39.4%	42.3%	38.8%	39.4%	9.9%	9.2%	12.5%	4.5%	4.2%	4.7%	5.8%	4.7%	4.1%	2,314	2,380	2,874	13	13	34
EEOC	36.0%	40.6%	39.4%	39.7%	37.5%	39.3%	11.0%	10.5%	12.5%	5.5%	5.9%	5.0%	7.8%	5.5%	3.9%	1,060	1,196	1,158	11	14	15
EPA	38.7%	43.8%	43.4%	44.1%	40.5%	41.6%	9.4%	10.1%	9.8%	4.4%	3.1%	3.0%	3.3%	2.5%	2.2%	8,222	6,932	9,017	86	54	98
FCC	50.0%	47.8%	---	37.8%	37.6%	---	6.8%	7.2%	---	2.8%	5.0%	---	2.7%	2.4%	---	801	730	---	6	3	---
FERC	44.8%	50.3%	50.6%	40.9%	35.4%	36.9%	9.3%	7.8%	7.3%	2.8%	3.8%	2.3%	2.2%	2.7%	2.9%	661	670	740	4	1	13

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(42) My supervisor supports my need to balance work and other life issues.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	32.3%	33.9%	37.5%	43.9%	41.9%	41.0%	12.8%	13.5%	12.6%	5.8%	6.0%	4.9%	5.2%	4.7%	4.0%	256,654	210,910	219,607	1,745	1,291	1,852
FTC	45.0%	52.9%	50.7%	38.3%	33.2%	37.6%	10.4%	8.9%	8.8%	2.6%	3.1%	2.1%	3.7%	1.9%	0.9%	467	560	454	5	0	5
GSA	40.3%	44.5%	44.5%	39.8%	35.3%	36.6%	11.0%	12.2%	11.5%	4.3%	4.2%	3.9%	4.5%	3.8%	3.6%	2,657	3,379	3,888	10	17	28
HHS	36.4%	38.5%	40.2%	40.6%	38.6%	39.3%	11.5%	12.7%	12.1%	5.8%	5.6%	4.8%	5.6%	4.6%	3.6%	24,855	22,580	25,488	164	150	268
HUD	31.9%	35.3%	39.0%	40.9%	39.2%	38.3%	13.2%	13.3%	12.6%	5.8%	5.5%	5.2%	8.2%	6.7%	5.0%	3,474	3,439	4,025	37	28	50
NARA	37.9%	40.1%	42.3%	41.5%	37.9%	38.6%	11.6%	13.4%	12.6%	4.1%	4.0%	3.3%	4.9%	4.6%	3.2%	1,958	1,363	1,424	21	7	18
NASA	46.7%	49.4%	51.7%	40.7%	36.7%	36.5%	7.8%	8.6%	8.3%	2.9%	3.1%	2.2%	1.9%	2.2%	1.3%	8,385	4,355	4,703	48	20	31
NCUA	29.2%	36.4%	37.9%	43.1%	40.2%	44.1%	11.9%	11.3%	10.7%	10.5%	6.8%	3.9%	5.3%	5.3%	3.3%	563	586	620	5	2	3
NLRB	32.5%	40.3%	43.9%	42.8%	40.8%	39.7%	11.4%	10.1%	9.7%	7.6%	4.9%	4.1%	5.6%	3.9%	2.6%	898	797	953	2	6	10
NRC	57.0%	59.7%	53.1%	32.7%	30.7%	35.9%	5.9%	5.9%	7.3%	2.7%	2.0%	2.5%	1.8%	1.8%	1.2%	2,475	2,172	1,677	9	7	15
NSF	40.1%	50.6%	47.8%	40.0%	34.4%	35.7%	10.1%	9.7%	11.0%	5.4%	2.9%	3.4%	4.5%	2.5%	2.1%	568	579	589	3	4	7
OMB	28.6%	36.5%	37.9%	42.8%	39.7%	30.8%	10.1%	13.5%	17.7%	11.0%	7.4%	8.0%	7.5%	2.8%	5.6%	263	253	245	1	0	5
OPM	37.1%	41.5%	38.8%	42.1%	38.9%	39.2%	10.6%	11.0%	13.2%	5.4%	4.8%	4.7%	4.8%	3.9%	4.1%	2,584	2,911	2,966	22	21	46
PBGC	43.0%	41.9%	---	38.9%	37.6%	---	10.7%	10.3%	---	3.2%	5.6%	---	4.1%	4.6%	---	557	510	---	0	5	---
RRB	34.3%	37.4%	37.5%	42.6%	40.1%	43.2%	13.4%	13.4%	12.5%	5.7%	4.2%	4.1%	3.9%	4.9%	2.7%	622	563	673	7	7	7
SBA	34.0%	35.8%	34.3%	43.9%	42.8%	42.6%	11.7%	10.8%	13.7%	5.2%	5.8%	4.6%	5.3%	4.7%	4.7%	1,483	1,609	1,438	7	9	9

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(42) My supervisor supports my need to balance work and other life issues.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	32.3%	33.9%	37.5%	43.9%	41.9%	41.0%	12.8%	13.5%	12.6%	5.8%	6.0%	4.9%	5.2%	4.7%	4.0%	256,654	210,910	219,607	1,745	1,291	1,852
SEC	39.1%	45.3%	50.9%	42.3%	35.1%	33.9%	9.1%	10.8%	9.1%	4.6%	5.4%	3.1%	4.8%	3.5%	2.9%	2,094	1,597	1,891	12	8	14
SSA	28.5%	31.2%	36.1%	44.2%	39.4%	39.9%	13.6%	16.0%	15.6%	8.3%	8.0%	5.5%	5.5%	5.3%	2.9%	8,646	5,908	1,306	103	51	11
State	36.4%	37.9%	37.8%	43.5%	41.4%	41.6%	11.0%	12.2%	14.5%	4.7%	4.8%	3.7%	4.3%	3.7%	2.4%	1,801	1,705	1,295	10	15	15
Treasury	38.3%	35.6%	39.7%	42.4%	41.9%	40.4%	9.2%	12.6%	10.8%	5.6%	5.8%	5.7%	4.5%	4.1%	3.4%	16,326	8,589	6,981	100	55	58
USDA	33.5%	37.2%	40.3%	45.8%	42.8%	41.5%	10.8%	11.5%	11.2%	5.6%	5.4%	4.1%	4.3%	3.1%	2.9%	13,608	13,617	13,493	107	74	106
VA	24.7%	27.9%	34.4%	42.8%	40.7%	40.7%	16.7%	18.1%	14.3%	6.4%	7.6%	4.7%	9.4%	5.8%	5.9%	2,456	3,264	3,119	16	19	25
Small Agencies	42.8%	46.7%	46.4%	40.1%	36.8%	37.6%	9.0%	9.9%	10.0%	4.7%	3.6%	3.6%	3.4%	3.0%	2.3%	3,829	3,210	4,080	34	16	61
All DoD	33.2%	34.0%	38.5%	45.4%	44.1%	42.5%	12.6%	13.1%	11.8%	5.2%	5.2%	4.3%	3.8%	3.6%	2.9%	50,559	43,219	50,416	271	225	314
USACE	33.2%	36.0%	40.6%	47.0%	45.9%	43.3%	11.6%	11.0%	10.2%	4.7%	4.1%	3.6%	3.5%	3.0%	2.4%	4,477	5,009	5,122	26	26	32
Air Force	33.3%	33.2%	39.0%	45.7%	44.8%	40.7%	12.8%	13.2%	12.2%	4.9%	5.2%	4.7%	3.4%	3.6%	3.4%	10,256	8,913	10,023	58	58	54
Army ‡	32.7%	33.5%	39.0%	44.7%	44.7%	43.1%	12.6%	13.1%	11.5%	5.7%	5.4%	3.9%	4.3%	3.3%	2.4%	14,375	11,602	13,649	78	56	95
Navy ‡	32.7%	34.5%	37.2%	46.9%	44.1%	43.2%	12.5%	13.4%	12.3%	4.6%	4.7%	4.4%	3.3%	3.4%	2.9%	12,011	9,526	12,537	55	52	78
Marine Corps	35.3%	34.8%	40.7%	41.5%	40.7%	39.4%	14.6%	12.2%	11.8%	4.6%	6.7%	4.8%	4.1%	5.6%	3.3%	898	796	904	3	1	7
Other DoD	34.8%	34.8%	37.4%	43.3%	41.3%	43.8%	12.3%	13.1%	11.5%	5.6%	5.9%	4.2%	4.0%	4.8%	3.0%	8,542	7,373	8,181	51	32	48

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(43) My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	25.0%	---	---	40.9%	---	---	17.7%	---	---	9.6%	---	---	6.7%	---	---	256,966	---	---	1,253	---	---
AID	32.3%	---	---	39.7%	---	---	13.3%	---	---	9.0%	---	---	5.6%	---	---	724	---	---	4	---	---
BBG	19.6%	---	---	36.9%	---	---	20.6%	---	---	11.5%	---	---	11.4%	---	---	959	---	---	12	---	---
CSOSA	32.2%	---	---	40.0%	---	---	14.0%	---	---	8.7%	---	---	5.1%	---	---	694	---	---	4	---	---
DHS	20.6%	---	---	41.3%	---	---	19.2%	---	---	10.8%	---	---	8.1%	---	---	9,900	---	---	45	---	---
DOC	25.7%	---	---	41.5%	---	---	18.6%	---	---	8.7%	---	---	5.5%	---	---	14,450	---	---	103	---	---
DOE	25.6%	---	---	41.4%	---	---	16.8%	---	---	9.6%	---	---	6.6%	---	---	6,510	---	---	37	---	---
DOI	25.7%	---	---	41.2%	---	---	16.6%	---	---	9.9%	---	---	6.5%	---	---	27,816	---	---	139	---	---
DOJ	27.4%	---	---	41.8%	---	---	17.4%	---	---	8.3%	---	---	5.1%	---	---	17,888	---	---	68	---	---
DOL	25.2%	---	---	38.0%	---	---	19.6%	---	---	10.5%	---	---	6.6%	---	---	4,175	---	---	23	---	---
DOT	22.3%	---	---	37.2%	---	---	21.2%	---	---	11.6%	---	---	7.7%	---	---	9,456	---	---	43	---	---
Educ	27.7%	---	---	35.8%	---	---	16.7%	---	---	10.3%	---	---	9.5%	---	---	2,314	---	---	8	---	---
EEOC	24.4%	---	---	34.9%	---	---	16.6%	---	---	12.3%	---	---	11.7%	---	---	1,064	---	---	7	---	---
EPA	28.2%	---	---	41.2%	---	---	15.2%	---	---	10.0%	---	---	5.4%	---	---	8,250	---	---	52	---	---
FCC	32.6%	---	---	37.8%	---	---	14.4%	---	---	9.2%	---	---	6.0%	---	---	803	---	---	4	---	---
FERC	28.4%	---	---	39.5%	---	---	17.3%	---	---	9.6%	---	---	5.2%	---	---	658	---	---	3	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(43) My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	25.0%	---	---	40.9%	---	---	17.7%	---	---	9.6%	---	---	6.7%	---	---	256,966	---	---	1,253	---	---
FTC	37.4%	---	---	36.7%	---	---	13.0%	---	---	7.3%	---	---	5.7%	---	---	469	---	---	2	---	---
GSA	33.0%	---	---	36.7%	---	---	16.2%	---	---	8.0%	---	---	6.1%	---	---	2,661	---	---	7	---	---
HHS	28.4%	---	---	38.1%	---	---	16.4%	---	---	9.7%	---	---	7.4%	---	---	24,862	---	---	140	---	---
HUD	23.6%	---	---	34.7%	---	---	19.6%	---	---	11.5%	---	---	10.5%	---	---	3,490	---	---	20	---	---
NARA	28.3%	---	---	35.2%	---	---	16.5%	---	---	11.8%	---	---	8.1%	---	---	1,967	---	---	12	---	---
NASA	37.7%	---	---	39.8%	---	---	12.6%	---	---	6.4%	---	---	3.5%	---	---	8,409	---	---	19	---	---
NCUA	27.1%	---	---	46.2%	---	---	13.9%	---	---	8.9%	---	---	3.9%	---	---	560	---	---	6	---	---
NLRB	22.2%	---	---	37.3%	---	---	18.2%	---	---	13.1%	---	---	9.2%	---	---	891	---	---	7	---	---
NRC	43.4%	---	---	36.1%	---	---	11.3%	---	---	6.0%	---	---	3.2%	---	---	2,472	---	---	8	---	---
NSF	33.8%	---	---	39.2%	---	---	12.5%	---	---	7.3%	---	---	7.1%	---	---	572	---	---	1	---	---
OMB	29.5%	---	---	42.2%	---	---	11.9%	---	---	9.6%	---	---	6.8%	---	---	263	---	---	0	---	---
OPM	26.4%	---	---	38.4%	---	---	20.1%	---	---	8.6%	---	---	6.4%	---	---	2,585	---	---	16	---	---
PBGC	33.2%	---	---	36.1%	---	---	14.9%	---	---	9.2%	---	---	6.6%	---	---	554	---	---	2	---	---
RRB	18.7%	---	---	41.8%	---	---	21.0%	---	---	11.4%	---	---	7.1%	---	---	625	---	---	4	---	---
SBA	25.9%	---	---	39.5%	---	---	16.9%	---	---	10.1%	---	---	7.6%	---	---	1,478	---	---	8	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(43) My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	25.0%	---	---	40.9%	---	---	17.7%	---	---	9.6%	---	---	6.7%	---	---	256,966	---	---	1,253	---	---
SEC	25.6%	---	---	35.5%	---	---	18.4%	---	---	11.9%	---	---	8.6%	---	---	2,095	---	---	10	---	---
SSA	22.6%	---	---	39.8%	---	---	20.0%	---	---	10.9%	---	---	6.8%	---	---	8,665	---	---	81	---	---
State	34.2%	---	---	42.3%	---	---	12.0%	---	---	7.1%	---	---	4.4%	---	---	1,805	---	---	5	---	---
Treasury	28.9%	---	---	41.1%	---	---	15.9%	---	---	8.7%	---	---	5.4%	---	---	16,329	---	---	89	---	---
USDA	23.3%	---	---	42.9%	---	---	18.0%	---	---	10.0%	---	---	5.8%	---	---	13,641	---	---	56	---	---
VA	19.2%	---	---	38.8%	---	---	19.2%	---	---	11.8%	---	---	10.9%	---	---	2,464	---	---	6	---	---
Small Agencies	31.4%	---	---	38.3%	---	---	15.2%	---	---	9.0%	---	---	6.1%	---	---	3,837	---	---	24	---	---
All DoD	26.6%	---	---	42.4%	---	---	17.1%	---	---	8.7%	---	---	5.3%	---	---	50,611	---	---	178	---	---
USACE	25.9%	---	---	44.5%	---	---	17.4%	---	---	7.8%	---	---	4.4%	---	---	4,491	---	---	14	---	---
Air Force	28.2%	---	---	41.8%	---	---	16.8%	---	---	8.1%	---	---	5.1%	---	---	10,277	---	---	35	---	---
Army ‡	26.9%	---	---	41.2%	---	---	17.0%	---	---	8.9%	---	---	6.1%	---	---	14,379	---	---	54	---	---
Navy ‡	24.9%	---	---	44.3%	---	---	17.6%	---	---	8.8%	---	---	4.4%	---	---	12,013	---	---	38	---	---
Marine Corps	28.1%	---	---	40.4%	---	---	16.5%	---	---	9.0%	---	---	5.9%	---	---	896	---	---	2	---	---
Other DoD	26.2%	---	---	42.0%	---	---	17.1%	---	---	9.2%	---	---	5.5%	---	---	8,555	---	---	35	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(44) Discussions with my supervisor/team leader about my performance are worthwhile.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.2%	16.9%	16.3%	39.2%	40.3%	40.3%	19.2%	23.5%	23.2%	10.5%	10.5%	11.8%	7.8%	8.8%	8.3%	255,217	209,191	218,380	2,809	2,977	2,989
AID	23.8%	19.6%	21.5%	37.2%	41.2%	43.4%	19.8%	22.1%	17.9%	12.9%	8.4%	9.7%	6.2%	8.7%	7.4%	716	821	715	12	10	11
BBG	17.8%	13.6%	14.5%	37.2%	32.7%	33.4%	19.8%	22.8%	25.8%	12.3%	13.4%	15.0%	13.0%	17.5%	11.3%	952	540	552	23	16	18
CSOSA	30.8%	30.1%	24.2%	38.8%	39.0%	39.9%	15.8%	18.0%	19.1%	9.2%	7.4%	9.5%	5.4%	5.5%	7.3%	696	598	511	2	6	7
DHS	19.5%	13.9%	11.9%	39.7%	37.6%	37.5%	21.6%	26.1%	25.5%	10.9%	11.2%	14.6%	8.3%	11.2%	10.5%	9,776	9,368	10,177	154	182	187
DOC	24.7%	17.6%	17.4%	41.6%	45.7%	44.3%	18.1%	20.0%	20.4%	9.4%	9.3%	10.9%	6.2%	7.5%	7.0%	14,415	3,502	5,144	127	54	60
DOE	21.8%	15.6%	15.4%	39.2%	41.4%	43.0%	18.9%	22.4%	21.5%	11.6%	12.4%	11.6%	8.4%	8.3%	8.6%	6,488	6,016	7,657	57	77	85
DOI	21.8%	14.1%	12.9%	40.1%	41.0%	41.2%	19.4%	23.2%	24.0%	11.0%	12.2%	12.9%	7.7%	9.5%	8.9%	27,594	26,628	25,159	317	395	334
DOJ	25.3%	17.5%	16.8%	38.1%	40.4%	39.8%	19.4%	22.7%	23.3%	10.5%	11.5%	12.5%	6.6%	7.9%	7.5%	17,744	13,826	10,768	208	188	186
DOL	23.4%	17.4%	16.0%	37.7%	40.5%	42.8%	19.7%	20.1%	20.6%	10.4%	11.8%	11.6%	8.9%	10.2%	9.0%	4,159	4,057	4,487	33	53	51
DOT	21.2%	13.8%	12.9%	37.1%	36.3%	37.3%	18.2%	21.4%	23.0%	12.6%	15.0%	14.1%	10.9%	13.5%	12.7%	9,392	6,274	5,400	98	79	50
Educ	24.3%	17.7%	15.9%	34.7%	37.5%	36.8%	17.1%	19.8%	19.7%	11.7%	12.0%	12.9%	12.3%	13.0%	14.6%	2,287	2,359	2,874	30	34	34
EEOC	25.5%	20.9%	19.1%	37.7%	37.5%	38.1%	15.8%	19.6%	22.7%	9.6%	10.1%	10.0%	11.4%	11.9%	10.1%	1,054	1,196	1,154	15	14	19
EPA	23.7%	18.0%	15.7%	39.3%	42.6%	43.9%	18.5%	19.8%	20.0%	11.3%	11.2%	12.6%	7.3%	8.4%	7.8%	8,215	6,931	9,017	80	55	98
FCC	28.9%	20.3%	---	39.1%	39.9%	---	17.2%	20.3%	---	8.4%	11.2%	---	6.4%	8.3%	---	794	723	---	13	10	---
FERC	25.3%	23.9%	18.9%	40.5%	43.3%	39.1%	15.3%	17.0%	22.6%	12.1%	9.5%	10.9%	6.7%	6.4%	8.5%	659	665	743	6	6	10

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(44) Discussions with my supervisor/team leader about my performance are worthwhile.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.2%	16.9%	16.3%	39.2%	40.3%	40.3%	19.2%	23.5%	23.2%	10.5%	10.5%	11.8%	7.8%	8.8%	8.3%	255,217	209,191	218,380	2,809	2,977	2,989
FTC	34.4%	30.8%	20.6%	37.7%	37.4%	40.3%	14.7%	16.2%	22.3%	6.7%	9.6%	10.6%	6.5%	5.9%	6.1%	466	550	452	5	10	7
GSA	29.9%	21.5%	20.9%	34.6%	38.6%	38.1%	18.3%	21.0%	20.8%	9.3%	10.1%	11.9%	7.8%	8.9%	8.3%	2,643	3,351	3,878	23	45	38
HHS	25.6%	18.5%	17.8%	37.1%	38.7%	41.1%	18.1%	21.5%	22.6%	10.6%	11.7%	10.7%	8.5%	9.6%	7.8%	24,744	22,433	25,320	241	297	436
HUD	22.0%	14.2%	18.4%	34.3%	37.4%	36.0%	20.1%	24.1%	21.5%	11.8%	13.0%	11.7%	11.8%	11.2%	12.4%	3,450	3,416	4,029	55	51	46
NARA	26.2%	19.9%	20.6%	36.4%	37.9%	37.1%	18.0%	21.4%	20.8%	11.0%	10.3%	12.3%	8.3%	10.5%	9.3%	1,952	1,350	1,424	26	20	18
NASA	31.2%	24.4%	22.7%	40.4%	42.3%	43.6%	16.1%	18.4%	20.1%	7.8%	9.4%	9.2%	4.6%	5.6%	4.5%	8,382	4,346	4,693	42	29	41
NCUA	23.4%	15.9%	16.3%	41.4%	45.2%	41.7%	13.4%	17.3%	21.0%	12.2%	12.7%	13.4%	9.6%	8.8%	7.6%	560	584	619	7	4	4
NLRB	21.8%	13.8%	14.8%	36.5%	39.1%	42.1%	18.7%	24.5%	23.8%	12.7%	12.2%	10.9%	10.2%	10.4%	8.4%	879	780	945	16	23	18
NRC	37.1%	27.8%	21.0%	38.1%	41.4%	44.7%	12.9%	16.6%	18.6%	7.2%	8.8%	10.5%	4.7%	5.4%	5.2%	2,450	2,148	1,677	28	31	15
NSF	28.7%	31.0%	27.2%	34.6%	33.7%	35.4%	18.1%	19.4%	18.4%	10.2%	8.0%	10.8%	8.5%	7.9%	8.3%	565	580	592	8	3	4
OMB	24.3%	19.4%	19.5%	32.7%	44.5%	33.6%	19.6%	17.8%	21.3%	13.9%	12.4%	17.1%	9.5%	5.9%	8.5%	257	250	244	6	3	6
OPM	26.8%	17.9%	17.0%	40.9%	45.8%	41.1%	17.0%	20.0%	21.2%	8.2%	9.8%	12.3%	7.1%	6.5%	8.4%	2,558	2,897	2,967	37	35	45
PBGC	29.9%	20.5%	---	38.8%	44.8%	---	14.9%	16.0%	---	8.7%	9.9%	---	7.7%	8.9%	---	551	508	---	5	7	---
RRB	21.7%	14.1%	15.3%	39.2%	44.5%	40.4%	22.4%	20.6%	22.4%	9.1%	11.5%	14.0%	7.6%	9.2%	7.9%	620	563	676	8	7	4
SBA	23.2%	16.0%	13.0%	38.9%	39.8%	41.7%	17.9%	21.1%	21.2%	9.8%	13.5%	11.2%	10.2%	9.7%	12.9%	1,475	1,598	1,433	11	20	14

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(44) Discussions with my supervisor/team leader about my performance are worthwhile.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	23.2%	16.9%	16.3%	39.2%	40.3%	40.3%	19.2%	23.5%	23.2%	10.5%	10.5%	11.8%	7.8%	8.8%	8.3%	255,217	209,191	218,380	2,809	2,977	2,989
SEC	22.4%	17.3%	19.5%	33.4%	35.9%	38.4%	20.0%	21.6%	20.5%	14.1%	12.7%	13.0%	10.2%	12.4%	8.5%	2,083	1,585	1,887	24	20	18
SSA	22.6%	18.7%	17.1%	39.2%	39.4%	43.5%	19.4%	20.1%	20.7%	10.9%	11.9%	10.5%	8.1%	9.9%	8.2%	8,615	5,886	1,296	124	73	21
State	30.0%	20.3%	18.4%	40.2%	46.2%	45.2%	15.6%	20.4%	22.4%	9.1%	7.9%	8.6%	5.1%	5.2%	5.5%	1,780	1,683	1,277	27	37	33
Treasury	27.6%	19.5%	18.5%	41.0%	42.4%	41.2%	16.3%	19.9%	22.1%	8.7%	9.3%	11.5%	6.4%	8.8%	6.8%	16,202	8,519	6,938	203	103	93
USDA	20.0%	13.7%	14.2%	40.4%	42.4%	45.3%	21.0%	24.2%	21.4%	11.2%	11.8%	11.6%	7.3%	7.8%	7.5%	13,550	13,517	13,432	150	170	146
VA	20.6%	16.6%	16.2%	37.8%	39.2%	33.8%	16.9%	27.1%	23.4%	12.9%	7.5%	14.7%	11.8%	9.6%	11.8%	2,450	3,239	3,096	21	44	48
Small Agencies	28.8%	21.6%	20.4%	37.7%	40.4%	40.5%	17.2%	20.4%	20.8%	9.5%	10.0%	9.6%	6.8%	7.6%	8.7%	3,810	3,175	4,071	45	51	70
All DoD	23.9%	17.1%	17.0%	39.9%	40.7%	41.6%	20.4%	23.9%	24.0%	9.6%	10.6%	10.5%	6.3%	7.8%	6.9%	50,234	42,729	50,011	522	715	693
USACE	22.7%	14.6%	16.1%	42.0%	43.1%	43.7%	18.8%	22.8%	21.2%	9.5%	12.2%	12.1%	6.9%	7.4%	6.8%	4,457	4,952	5,103	47	83	51
Air Force	24.8%	17.7%	19.1%	40.0%	39.4%	40.7%	19.9%	23.2%	23.0%	9.3%	11.3%	9.7%	6.0%	8.5%	7.5%	10,189	8,848	9,949	112	123	120
Army ‡	24.8%	17.8%	17.8%	38.7%	41.3%	43.2%	20.2%	24.3%	24.0%	9.5%	9.5%	9.7%	6.8%	7.1%	5.4%	14,263	11,446	13,535	162	212	201
Navy ‡	21.5%	15.7%	13.8%	41.0%	41.0%	40.6%	22.1%	25.2%	26.1%	9.7%	10.6%	11.8%	5.7%	7.6%	7.7%	11,934	9,414	12,397	106	164	211
Marine Corps	26.2%	17.4%	17.0%	36.5%	38.9%	39.3%	18.2%	22.5%	25.1%	10.5%	10.5%	9.0%	8.5%	10.7%	9.7%	890	791	897	8	6	14
Other DoD	24.4%	18.0%	17.8%	40.3%	40.2%	40.8%	19.3%	22.2%	22.9%	9.8%	11.3%	10.9%	6.1%	8.3%	7.6%	8,501	7,278	8,130	87	127	96

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(45) My supervisor/team leader is committed to a workforce representative of all segments of society.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	24.2%	---	---	41.0%	---	---	24.0%	---	---	5.6%	---	---	5.1%	---	---	238,137	---	---	19,679	---	---
AID	27.8%	---	---	43.5%	---	---	18.9%	---	---	5.1%	---	---	4.6%	---	---	687	---	---	40	---	---
BBG	19.9%	---	---	35.4%	---	---	29.4%	---	---	5.8%	---	---	9.5%	---	---	894	---	---	80	---	---
CSOSA	31.5%	---	---	38.3%	---	---	20.7%	---	---	6.8%	---	---	2.8%	---	---	670	---	---	29	---	---
DHS	21.2%	---	---	40.8%	---	---	25.5%	---	---	6.4%	---	---	6.1%	---	---	9,261	---	---	667	---	---
DOC	26.0%	---	---	42.3%	---	---	23.6%	---	---	4.4%	---	---	3.7%	---	---	13,057	---	---	1,469	---	---
DOE	23.3%	---	---	42.7%	---	---	24.1%	---	---	5.6%	---	---	4.4%	---	---	5,907	---	---	641	---	---
DOI	22.2%	---	---	40.8%	---	---	26.3%	---	---	5.6%	---	---	5.1%	---	---	25,459	---	---	2,445	---	---
DOJ	26.1%	---	---	39.4%	---	---	24.8%	---	---	5.4%	---	---	4.3%	---	---	16,524	---	---	1,419	---	---
DOL	25.7%	---	---	37.8%	---	---	25.0%	---	---	5.5%	---	---	5.9%	---	---	3,847	---	---	336	---	---
DOT	23.3%	---	---	38.7%	---	---	25.7%	---	---	6.3%	---	---	6.0%	---	---	8,700	---	---	784	---	---
Educ	29.0%	---	---	36.5%	---	---	21.6%	---	---	5.8%	---	---	7.1%	---	---	2,122	---	---	198	---	---
EEOC	29.4%	---	---	38.0%	---	---	17.8%	---	---	5.5%	---	---	9.2%	---	---	986	---	---	83	---	---
EPA	26.8%	---	---	41.0%	---	---	23.6%	---	---	4.3%	---	---	4.3%	---	---	7,449	---	---	842	---	---
FCC	31.8%	---	---	39.8%	---	---	21.6%	---	---	2.5%	---	---	4.4%	---	---	727	---	---	82	---	---
FERC	28.2%	---	---	37.9%	---	---	25.3%	---	---	5.6%	---	---	2.9%	---	---	576	---	---	85	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(45) My supervisor/team leader is committed to a workforce representative of all segments of society.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	24.2%	---	---	41.0%	---	---	24.0%	---	---	5.6%	---	---	5.1%	---	---	238,137	---	---	19,679	---	---
FTC	36.8%	---	---	36.1%	---	---	19.2%	---	---	4.1%	---	---	3.9%	---	---	417	---	---	54	---	---
GSA	30.8%	---	---	39.4%	---	---	20.9%	---	---	4.0%	---	---	4.9%	---	---	2,520	---	---	151	---	---
HHS	27.0%	---	---	38.4%	---	---	22.9%	---	---	5.7%	---	---	6.0%	---	---	23,001	---	---	1,952	---	---
HUD	23.3%	---	---	35.2%	---	---	25.9%	---	---	6.3%	---	---	9.3%	---	---	3,183	---	---	319	---	---
NARA	26.0%	---	---	36.2%	---	---	24.4%	---	---	6.7%	---	---	6.7%	---	---	1,805	---	---	169	---	---
NASA	34.9%	---	---	41.2%	---	---	19.2%	---	---	2.5%	---	---	2.2%	---	---	7,812	---	---	603	---	---
NCUA	24.6%	---	---	44.6%	---	---	22.3%	---	---	4.2%	---	---	4.3%	---	---	516	---	---	50	---	---
NLRB	25.2%	---	---	37.0%	---	---	24.2%	---	---	6.4%	---	---	7.3%	---	---	797	---	---	98	---	---
NRC	42.7%	---	---	36.3%	---	---	17.0%	---	---	2.2%	---	---	1.9%	---	---	2,267	---	---	212	---	---
NSF	32.9%	---	---	37.0%	---	---	20.2%	---	---	4.8%	---	---	5.2%	---	---	535	---	---	36	---	---
OMB	21.5%	---	---	47.1%	---	---	22.7%	---	---	4.5%	---	---	4.1%	---	---	239	---	---	25	---	---
OPM	28.2%	---	---	41.5%	---	---	23.2%	---	---	3.1%	---	---	4.1%	---	---	2,339	---	---	263	---	---
PBGC	34.0%	---	---	35.5%	---	---	21.1%	---	---	5.6%	---	---	3.8%	---	---	513	---	---	44	---	---
RRB	19.7%	---	---	42.5%	---	---	29.5%	---	---	4.4%	---	---	3.8%	---	---	552	---	---	75	---	---
SBA	25.7%	---	---	41.1%	---	---	23.1%	---	---	3.7%	---	---	6.4%	---	---	1,365	---	---	123	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(45) My supervisor/team leader is committed to a workforce representative of all segments of society.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	24.2%	---	---	41.0%	---	---	24.0%	---	---	5.6%	---	---	5.1%	---	---	238,137	---	---	19,679	---	---
SEC	29.2%	---	---	35.4%	---	---	24.8%	---	---	5.0%	---	---	5.7%	---	---	1,812	---	---	292	---	---
SSA	23.6%	---	---	41.5%	---	---	24.8%	---	---	5.1%	---	---	5.0%	---	---	8,034	---	---	690	---	---
State	30.7%	---	---	42.8%	---	---	20.2%	---	---	3.9%	---	---	2.4%	---	---	1,679	---	---	129	---	---
Treasury	29.4%	---	---	41.3%	---	---	21.1%	---	---	3.9%	---	---	4.3%	---	---	15,269	---	---	1,117	---	---
USDA	22.2%	---	---	44.7%	---	---	24.2%	---	---	4.9%	---	---	4.0%	---	---	12,885	---	---	796	---	---
VA	20.4%	---	---	40.5%	---	---	22.7%	---	---	7.8%	---	---	8.6%	---	---	2,344	---	---	122	---	---
Small Agencies	30.3%	---	---	38.3%	---	---	21.9%	---	---	5.2%	---	---	4.3%	---	---	3,541	---	---	311	---	---
All DoD	24.6%	---	---	41.7%	---	---	24.6%	---	---	5.2%	---	---	4.0%	---	---	47,846	---	---	2,848	---	---
USACE	23.5%	---	---	43.9%	---	---	23.9%	---	---	5.4%	---	---	3.4%	---	---	4,180	---	---	311	---	---
Air Force	25.1%	---	---	41.5%	---	---	24.8%	---	---	4.8%	---	---	3.8%	---	---	9,757	---	---	537	---	---
Army ‡	25.5%	---	---	40.8%	---	---	23.8%	---	---	5.5%	---	---	4.4%	---	---	13,659	---	---	735	---	---
Navy ‡	22.6%	---	---	42.9%	---	---	26.3%	---	---	4.8%	---	---	3.4%	---	---	11,338	---	---	706	---	---
Marine Corps	26.2%	---	---	40.7%	---	---	21.3%	---	---	7.0%	---	---	4.9%	---	---	838	---	---	60	---	---
Other DoD	25.5%	---	---	41.3%	---	---	23.8%	---	---	5.2%	---	---	4.2%	---	---	8,074	---	---	499	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(46) My supervisor/team leader provides me with constructive suggestions to improve my job performance.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	21.3%	---	---	39.6%	---	---	20.7%	---	---	11.3%	---	---	7.2%	---	---	256,318	---	---	1,456	---	---
AID	20.4%	---	---	37.2%	---	---	20.1%	---	---	16.2%	---	---	6.1%	---	---	721	---	---	7	---	---
BBG	16.1%	---	---	36.6%	---	---	22.2%	---	---	12.4%	---	---	12.7%	---	---	949	---	---	18	---	---
CSOSA	30.1%	---	---	39.4%	---	---	15.6%	---	---	10.5%	---	---	4.4%	---	---	696	---	---	2	---	---
DHS	19.5%	---	---	39.2%	---	---	20.8%	---	---	12.4%	---	---	8.0%	---	---	9,854	---	---	72	---	---
DOC	22.4%	---	---	41.6%	---	---	19.4%	---	---	10.5%	---	---	6.0%	---	---	14,463	---	---	60	---	---
DOE	19.1%	---	---	39.5%	---	---	21.6%	---	---	12.2%	---	---	7.6%	---	---	6,500	---	---	38	---	---
DOI	18.1%	---	---	39.6%	---	---	22.7%	---	---	12.2%	---	---	7.4%	---	---	27,716	---	---	178	---	---
DOJ	22.8%	---	---	38.3%	---	---	21.9%	---	---	10.4%	---	---	6.6%	---	---	17,842	---	---	87	---	---
DOL	21.1%	---	---	40.3%	---	---	19.7%	---	---	10.5%	---	---	8.4%	---	---	4,167	---	---	25	---	---
DOT	19.3%	---	---	38.9%	---	---	20.7%	---	---	12.3%	---	---	8.8%	---	---	9,428	---	---	52	---	---
Educ	22.8%	---	---	35.5%	---	---	17.9%	---	---	12.6%	---	---	11.1%	---	---	2,312	---	---	10	---	---
EEOC	23.8%	---	---	39.2%	---	---	18.1%	---	---	8.3%	---	---	10.6%	---	---	1,061	---	---	5	---	---
EPA	20.0%	---	---	39.6%	---	---	21.9%	---	---	12.0%	---	---	6.6%	---	---	8,244	---	---	51	---	---
FCC	25.6%	---	---	37.7%	---	---	21.0%	---	---	10.1%	---	---	5.5%	---	---	799	---	---	8	---	---
FERC	24.7%	---	---	37.8%	---	---	20.4%	---	---	11.3%	---	---	5.8%	---	---	658	---	---	4	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(46) My supervisor/team leader provides me with constructive suggestions to improve my job performance.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	21.3%	---	---	39.6%	---	---	20.7%	---	---	11.3%	---	---	7.2%	---	---	256,318	---	---	1,456	---	---
FTC	29.9%	---	---	38.7%	---	---	19.0%	---	---	6.8%	---	---	5.7%	---	---	467	---	---	3	---	---
GSA	27.3%	---	---	36.9%	---	---	19.2%	---	---	9.8%	---	---	6.9%	---	---	2,638	---	---	18	---	---
HHS	23.0%	---	---	37.7%	---	---	19.9%	---	---	11.2%	---	---	8.2%	---	---	24,812	---	---	142	---	---
HUD	19.7%	---	---	33.8%	---	---	22.4%	---	---	12.2%	---	---	11.9%	---	---	3,473	---	---	24	---	---
NARA	23.4%	---	---	36.4%	---	---	19.8%	---	---	12.2%	---	---	8.2%	---	---	1,959	---	---	17	---	---
NASA	27.0%	---	---	41.5%	---	---	18.6%	---	---	8.9%	---	---	4.0%	---	---	8,389	---	---	28	---	---
NCUA	22.8%	---	---	43.4%	---	---	15.1%	---	---	11.1%	---	---	7.6%	---	---	559	---	---	7	---	---
NLRB	18.9%	---	---	39.5%	---	---	19.7%	---	---	12.1%	---	---	9.8%	---	---	894	---	---	2	---	---
NRC	34.2%	---	---	38.8%	---	---	14.9%	---	---	7.9%	---	---	4.2%	---	---	2,460	---	---	16	---	---
NSF	25.7%	---	---	32.9%	---	---	22.2%	---	---	11.3%	---	---	7.9%	---	---	564	---	---	5	---	---
OMB	21.3%	---	---	38.0%	---	---	15.3%	---	---	16.0%	---	---	9.3%	---	---	261	---	---	3	---	---
OPM	24.9%	---	---	42.0%	---	---	18.2%	---	---	8.8%	---	---	6.1%	---	---	2,582	---	---	18	---	---
PBGC	29.1%	---	---	37.5%	---	---	17.2%	---	---	9.0%	---	---	7.1%	---	---	554	---	---	2	---	---
RRB	18.0%	---	---	42.5%	---	---	21.4%	---	---	11.1%	---	---	7.0%	---	---	623	---	---	5	---	---
SBA	21.3%	---	---	38.6%	---	---	21.0%	---	---	10.1%	---	---	8.9%	---	---	1,481	---	---	5	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(46) My supervisor/team leader provides me with constructive suggestions to improve my job performance.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	21.3%	---	---	39.6%	---	---	20.7%	---	---	11.3%	---	---	7.2%	---	---	256,318	---	---	1,456	---	---
SEC	20.2%	---	---	36.5%	---	---	20.0%	---	---	13.5%	---	---	9.8%	---	---	2,089	---	---	16	---	---
SSA	21.5%	---	---	40.3%	---	---	19.5%	---	---	11.4%	---	---	7.3%	---	---	8,668	---	---	63	---	---
State	25.3%	---	---	40.2%	---	---	18.0%	---	---	11.1%	---	---	5.3%	---	---	1,796	---	---	16	---	---
Treasury	25.6%	---	---	42.1%	---	---	17.0%	---	---	9.2%	---	---	6.1%	---	---	16,288	---	---	94	---	---
USDA	17.2%	---	---	41.2%	---	---	22.8%	---	---	12.0%	---	---	6.8%	---	---	13,621	---	---	68	---	---
VA	19.5%	---	---	39.0%	---	---	18.7%	---	---	12.8%	---	---	9.9%	---	---	2,457	---	---	9	---	---
Small Agencies	26.0%	---	---	38.6%	---	---	18.9%	---	---	10.0%	---	---	6.5%	---	---	3,819	---	---	30	---	---
All DoD	21.8%	---	---	39.8%	---	---	21.8%	---	---	10.7%	---	---	6.0%	---	---	50,454	---	---	248	---	---
USACE	19.7%	---	---	42.7%	---	---	20.8%	---	---	11.2%	---	---	5.6%	---	---	4,476	---	---	23	---	---
Air Force	22.2%	---	---	39.8%	---	---	22.0%	---	---	10.4%	---	---	5.6%	---	---	10,244	---	---	46	---	---
Army ‡	22.9%	---	---	38.2%	---	---	21.6%	---	---	10.7%	---	---	6.5%	---	---	14,339	---	---	77	---	---
Navy ‡	19.6%	---	---	41.5%	---	---	22.3%	---	---	10.9%	---	---	5.7%	---	---	11,977	---	---	51	---	---
Marine Corps	21.9%	---	---	38.2%	---	---	21.7%	---	---	11.1%	---	---	7.1%	---	---	892	---	---	5	---	---
Other DoD	23.3%	---	---	39.3%	---	---	20.8%	---	---	10.3%	---	---	6.3%	---	---	8,526	---	---	46	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(47) Supervisors/team leaders in my work unit support employee development.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	24.0%	17.1%	16.7%	41.9%	48.0%	48.0%	18.6%	19.3%	19.5%	8.6%	10.1%	10.2%	6.9%	5.6%	5.7%	254,400	210,492	219,802	3,158	1,691	1,622
AID	25.2%	20.2%	18.5%	43.7%	51.8%	52.2%	17.9%	17.4%	15.0%	8.2%	6.0%	9.6%	5.0%	4.6%	4.8%	721	821	723	5	10	3
BBG	17.3%	11.7%	11.2%	35.9%	34.8%	37.9%	23.1%	18.1%	22.2%	11.5%	18.7%	16.3%	12.2%	16.7%	12.3%	951	547	562	21	9	8
CSOSA	32.5%	27.2%	23.3%	42.0%	48.6%	49.2%	13.4%	13.9%	15.3%	7.5%	6.1%	7.4%	4.5%	4.2%	4.8%	693	602	513	5	2	5
DHS	19.9%	13.6%	10.0%	40.8%	44.8%	42.7%	21.0%	20.7%	23.0%	10.0%	13.2%	15.5%	8.4%	7.7%	8.8%	9,775	9,480	10,303	138	70	67
DOC	25.8%	21.0%	19.0%	45.2%	52.3%	52.0%	16.9%	15.5%	16.6%	6.7%	7.0%	7.3%	5.3%	4.3%	5.1%	14,304	3,540	5,156	196	16	48
DOE	23.6%	18.4%	17.4%	44.2%	51.3%	50.1%	17.9%	16.8%	17.6%	8.1%	8.8%	9.3%	6.1%	4.8%	5.5%	6,463	6,054	7,693	73	39	49
DOI	22.7%	15.3%	14.1%	43.3%	48.9%	49.3%	18.0%	18.7%	19.1%	8.9%	10.9%	11.0%	7.2%	6.1%	6.4%	27,523	26,816	25,338	341	209	163
DOJ	25.4%	16.9%	16.2%	41.4%	48.6%	51.8%	19.7%	19.5%	17.7%	8.2%	10.2%	9.8%	5.3%	4.9%	4.5%	17,702	13,891	10,863	217	126	99
DOL	22.7%	17.4%	17.4%	39.9%	45.8%	46.8%	19.0%	18.8%	18.8%	9.9%	11.1%	10.5%	8.5%	7.0%	6.4%	4,129	4,075	4,498	58	35	40
DOT	22.3%	13.3%	15.2%	40.1%	44.2%	42.2%	18.1%	19.9%	20.3%	10.2%	13.3%	13.8%	9.2%	9.2%	8.6%	9,378	6,308	5,397	106	44	55
Educ	25.3%	20.5%	16.1%	37.7%	47.1%	47.7%	17.0%	15.5%	18.6%	10.1%	9.0%	10.0%	9.9%	8.0%	7.6%	2,288	2,375	2,881	31	18	27
EEOC	22.9%	17.4%	15.4%	37.1%	42.6%	40.2%	17.6%	16.5%	21.4%	9.7%	13.3%	13.6%	12.6%	10.2%	9.4%	1,048	1,196	1,162	18	14	11
EPA	25.0%	20.2%	18.2%	44.4%	52.0%	52.7%	17.5%	15.7%	16.1%	7.5%	7.5%	8.7%	5.7%	4.5%	4.4%	8,156	6,933	9,041	131	53	74
FCC	31.3%	20.5%	---	43.6%	50.6%	---	15.4%	14.3%	---	4.5%	8.2%	---	5.3%	6.4%	---	797	723	---	7	10	---
FERC	27.9%	24.5%	21.1%	43.0%	50.5%	52.9%	16.7%	13.7%	15.4%	8.4%	7.7%	7.0%	4.0%	3.7%	3.6%	651	665	748	12	6	5

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(47) Supervisors/team leaders in my work unit support employee development.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	24.0%	17.1%	16.7%	41.9%	48.0%	48.0%	18.6%	19.3%	19.5%	8.6%	10.1%	10.2%	6.9%	5.6%	5.7%	254,400	210,492	219,802	3,158	1,691	1,622
FTC	34.5%	31.4%	25.6%	41.3%	44.6%	48.9%	13.6%	12.3%	13.2%	6.4%	9.0%	8.4%	4.2%	2.7%	3.8%	467	556	450	5	4	9
GSA	33.0%	25.9%	25.0%	38.4%	45.1%	46.9%	16.4%	15.9%	15.2%	6.7%	7.8%	8.0%	5.6%	5.2%	4.9%	2,646	3,381	3,895	21	15	21
HHS	26.4%	19.9%	18.7%	40.1%	46.8%	47.6%	17.7%	17.6%	17.9%	8.2%	9.1%	9.8%	7.6%	6.6%	6.0%	24,568	22,519	25,529	347	211	227
HUD	21.4%	15.3%	14.9%	34.6%	41.8%	42.7%	21.3%	22.0%	21.3%	10.9%	11.6%	11.1%	11.8%	9.3%	10.0%	3,420	3,419	4,028	72	48	47
NARA	25.8%	19.9%	16.0%	36.4%	44.0%	47.0%	18.1%	17.8%	18.7%	11.3%	10.6%	11.5%	8.4%	7.7%	6.8%	1,941	1,359	1,431	34	11	11
NASA	36.2%	29.5%	27.3%	43.7%	50.0%	53.1%	12.5%	12.6%	12.1%	4.4%	4.9%	4.9%	3.2%	3.0%	2.7%	8,346	4,351	4,708	68	24	26
NCUA	28.3%	22.2%	22.2%	44.8%	52.5%	52.7%	12.8%	13.4%	15.1%	7.3%	6.5%	7.1%	6.8%	5.5%	2.9%	559	586	620	8	2	3
NLRB	22.6%	15.6%	16.7%	39.0%	47.4%	50.4%	19.4%	20.6%	17.9%	10.0%	8.9%	9.2%	9.0%	7.5%	5.8%	880	792	957	16	11	6
NRC	46.0%	40.3%	30.6%	37.5%	45.1%	51.9%	9.6%	9.1%	10.6%	3.9%	3.6%	4.6%	2.9%	1.9%	2.3%	2,451	2,173	1,684	16	6	8
NSF	33.0%	34.6%	31.8%	38.2%	41.6%	47.8%	16.8%	14.9%	10.7%	6.3%	5.3%	6.2%	5.7%	3.6%	3.5%	564	580	595	8	3	1
OMB	24.5%	25.2%	17.8%	42.4%	51.2%	54.3%	14.6%	12.2%	14.1%	11.4%	8.7%	10.8%	7.1%	2.7%	3.0%	264	253	249	0	0	1
OPM	27.3%	18.3%	17.3%	41.7%	48.8%	45.0%	17.5%	19.2%	20.9%	7.1%	8.4%	10.9%	6.4%	5.3%	5.9%	2,536	2,878	2,947	55	54	65
PBGC	35.1%	23.7%	---	37.6%	51.1%	---	14.7%	13.6%	---	6.7%	7.7%	---	5.9%	4.0%	---	549	513	---	3	2	---
RRB	19.0%	11.6%	10.5%	41.7%	49.9%	45.3%	23.8%	21.2%	24.5%	7.6%	11.5%	13.6%	7.9%	5.8%	6.1%	609	553	673	18	17	7
SBA	22.6%	15.6%	13.6%	38.9%	49.6%	44.7%	20.2%	18.9%	21.7%	10.2%	10.2%	11.7%	8.1%	5.8%	8.2%	1,465	1,608	1,439	22	10	8

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(47) Supervisors/team leaders in my work unit support employee development.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	24.0%	17.1%	16.7%	41.9%	48.0%	48.0%	18.6%	19.3%	19.5%	8.6%	10.1%	10.2%	6.9%	5.6%	5.7%	254,400	210,492	219,802	3,158	1,691	1,622
SEC	23.1%	17.1%	19.9%	36.5%	43.2%	46.4%	20.3%	20.7%	17.7%	10.4%	11.1%	10.1%	9.7%	7.9%	5.8%	2,049	1,583	1,899	56	22	6
SSA	24.0%	17.9%	18.7%	40.9%	46.1%	46.6%	18.8%	19.9%	19.3%	8.8%	10.4%	10.9%	7.5%	5.7%	4.6%	8,573	5,893	1,305	149	66	12
State	30.7%	21.9%	20.3%	45.5%	52.3%	50.6%	14.2%	15.3%	17.7%	5.5%	7.5%	8.0%	4.1%	3.1%	3.4%	1,793	1,705	1,299	16	15	11
Treasury	28.8%	18.9%	18.9%	42.8%	48.0%	49.6%	15.2%	18.0%	16.5%	7.0%	9.9%	10.4%	6.1%	5.3%	4.6%	16,210	8,563	6,964	174	70	67
USDA	21.3%	14.1%	15.1%	44.5%	52.5%	53.5%	19.1%	19.7%	18.3%	9.0%	9.2%	8.9%	6.1%	4.5%	4.2%	13,517	13,607	13,513	162	80	77
VA	19.8%	15.5%	17.4%	38.9%	44.6%	42.0%	19.2%	20.6%	20.7%	12.0%	12.8%	12.0%	10.1%	6.5%	7.9%	2,446	3,264	3,128	19	19	16
Small Agencies	29.6%	22.8%	22.6%	40.8%	47.4%	47.3%	16.4%	15.5%	16.1%	7.1%	8.9%	8.9%	6.0%	5.4%	5.1%	3,786	3,205	4,108	51	21	33
All DoD	25.0%	17.4%	16.7%	43.3%	49.5%	49.4%	18.7%	19.6%	20.2%	7.4%	8.8%	8.9%	5.6%	4.8%	4.7%	50,182	43,125	50,432	479	319	291
USACE	25.7%	17.9%	16.8%	46.2%	52.4%	52.4%	16.1%	16.7%	17.5%	7.1%	9.1%	9.3%	5.1%	3.9%	4.0%	4,449	4,990	5,127	42	45	27
Air Force	24.8%	15.5%	16.5%	43.5%	48.4%	49.2%	18.6%	21.6%	20.0%	7.6%	9.2%	9.8%	5.6%	5.2%	4.6%	10,190	8,910	10,015	94	61	60
Army ‡	26.2%	18.4%	17.8%	41.1%	49.3%	49.8%	19.1%	19.0%	20.0%	7.4%	8.7%	8.0%	6.2%	4.6%	4.4%	14,274	11,575	13,656	127	83	85
Navy ‡	22.6%	17.1%	15.3%	45.8%	50.9%	49.2%	19.5%	18.9%	21.1%	6.9%	8.3%	9.2%	5.1%	4.8%	5.2%	11,925	9,507	12,549	97	71	65
Marine Corps	26.9%	19.8%	19.6%	41.1%	41.4%	43.7%	16.2%	24.9%	20.8%	9.1%	8.0%	10.3%	6.6%	5.8%	5.6%	887	796	906	12	1	5
Other DoD	26.4%	18.5%	17.1%	43.2%	49.5%	49.3%	17.5%	18.1%	20.0%	7.5%	9.1%	8.6%	5.4%	4.8%	4.9%	8,457	7,347	8,179	107	58	49

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(48) My supervisor/team leader listens to what I have to say.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	32.5%	---	---	42.4%	---	---	13.2%	---	---	7.7%	---	---	4.2%	---	---	258,139	---	---
AID	38.1%	---	---	40.2%	---	---	10.8%	---	---	7.4%	---	---	3.4%	---	---	730	---	---
BBG	26.3%	---	---	42.4%	---	---	14.9%	---	---	9.2%	---	---	7.2%	---	---	974	---	---
CSOSA	37.2%	---	---	41.0%	---	---	11.0%	---	---	8.3%	---	---	2.6%	---	---	701	---	---
DHS	28.2%	---	---	44.4%	---	---	14.7%	---	---	8.3%	---	---	4.4%	---	---	9,942	---	---
DOC	36.6%	---	---	43.0%	---	---	11.3%	---	---	6.1%	---	---	3.0%	---	---	14,554	---	---
DOE	33.0%	---	---	43.7%	---	---	12.4%	---	---	7.1%	---	---	3.9%	---	---	6,552	---	---
DOI	32.9%	---	---	42.0%	---	---	13.0%	---	---	8.0%	---	---	4.1%	---	---	27,935	---	---
DOJ	35.0%	---	---	40.6%	---	---	13.0%	---	---	7.8%	---	---	3.5%	---	---	17,966	---	---
DOL	33.9%	---	---	40.8%	---	---	13.2%	---	---	7.8%	---	---	4.3%	---	---	4,181	---	---
DOT	29.6%	---	---	43.9%	---	---	12.5%	---	---	7.5%	---	---	6.6%	---	---	9,505	---	---
Educ	35.5%	---	---	39.5%	---	---	11.3%	---	---	7.3%	---	---	6.4%	---	---	2,319	---	---
EEOC	33.4%	---	---	39.4%	---	---	12.6%	---	---	7.7%	---	---	6.9%	---	---	1,071	---	---
EPA	37.7%	---	---	41.4%	---	---	11.4%	---	---	6.5%	---	---	2.9%	---	---	8,301	---	---
FCC	42.1%	---	---	39.4%	---	---	9.3%	---	---	6.6%	---	---	2.7%	---	---	809	---	---
FERC	41.2%	---	---	39.2%	---	---	12.5%	---	---	5.7%	---	---	1.4%	---	---	664	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(48) My supervisor/team leader listens to what I have to say.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	32.5%	---	---	42.4%	---	---	13.2%	---	---	7.7%	---	---	4.2%	---	---	258,139	---	---
FTC	44.4%	---	---	37.0%	---	---	9.0%	---	---	7.4%	---	---	2.3%	---	---	472	---	---
GSA	39.2%	---	---	38.1%	---	---	12.8%	---	---	5.9%	---	---	4.0%	---	---	2,668	---	---
HHS	35.6%	---	---	38.9%	---	---	13.5%	---	---	7.5%	---	---	4.5%	---	---	24,986	---	---
HUD	30.4%	---	---	39.8%	---	---	14.2%	---	---	9.3%	---	---	6.4%	---	---	3,505	---	---
NARA	35.4%	---	---	39.3%	---	---	12.6%	---	---	8.3%	---	---	4.4%	---	---	1,973	---	---
NASA	45.8%	---	---	38.4%	---	---	9.1%	---	---	4.6%	---	---	2.1%	---	---	8,431	---	---
NCUA	33.9%	---	---	42.2%	---	---	12.0%	---	---	8.8%	---	---	3.1%	---	---	566	---	---
NLRB	33.4%	---	---	41.4%	---	---	11.5%	---	---	8.7%	---	---	5.0%	---	---	901	---	---
NRC	51.8%	---	---	34.0%	---	---	7.8%	---	---	4.5%	---	---	1.9%	---	---	2,478	---	---
NSF	41.8%	---	---	37.5%	---	---	8.9%	---	---	7.3%	---	---	4.5%	---	---	569	---	---
OMB	40.6%	---	---	40.9%	---	---	6.5%	---	---	9.9%	---	---	2.1%	---	---	264	---	---
OPM	36.8%	---	---	41.4%	---	---	12.0%	---	---	6.7%	---	---	3.1%	---	---	2,601	---	---
PBGC	41.5%	---	---	37.2%	---	---	9.1%	---	---	7.1%	---	---	5.1%	---	---	558	---	---
RRB	29.1%	---	---	45.1%	---	---	14.5%	---	---	7.4%	---	---	3.9%	---	---	629	---	---
SBA	33.4%	---	---	40.0%	---	---	13.1%	---	---	9.1%	---	---	4.4%	---	---	1,486	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(48) My supervisor/team leader listens to what I have to say.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	32.5%	---	---	42.4%	---	---	13.2%	---	---	7.7%	---	---	4.2%	---	---	258,139	---	---
SEC	34.0%	---	---	41.3%	---	---	11.7%	---	---	8.3%	---	---	4.7%	---	---	2,107	---	---
SSA	30.9%	---	---	43.8%	---	---	13.8%	---	---	8.2%	---	---	3.4%	---	---	8,729	---	---
State	42.8%	---	---	39.4%	---	---	10.2%	---	---	5.4%	---	---	2.3%	---	---	1,809	---	---
Treasury	36.8%	---	---	41.7%	---	---	10.7%	---	---	7.2%	---	---	3.6%	---	---	16,406	---	---
USDA	31.4%	---	---	44.3%	---	---	12.5%	---	---	7.7%	---	---	4.1%	---	---	13,694	---	---
VA	27.5%	---	---	40.4%	---	---	14.6%	---	---	10.0%	---	---	7.6%	---	---	2,468	---	---
Small Agencies	39.6%	---	---	39.3%	---	---	11.0%	---	---	6.7%	---	---	3.4%	---	---	3,857	---	---
All DoD	33.0%	---	---	43.4%	---	---	13.4%	---	---	7.0%	---	---	3.2%	---	---	50,778	---	---
USACE	33.4%	---	---	44.6%	---	---	12.9%	---	---	6.3%	---	---	2.8%	---	---	4,508	---	---
Air Force	32.7%	---	---	44.2%	---	---	13.6%	---	---	6.9%	---	---	2.6%	---	---	10,308	---	---
Army ‡	33.6%	---	---	41.5%	---	---	13.4%	---	---	7.4%	---	---	4.1%	---	---	14,430	---	---
Navy ‡	32.3%	---	---	45.2%	---	---	13.5%	---	---	6.5%	---	---	2.5%	---	---	12,053	---	---
Marine Corps	33.4%	---	---	40.7%	---	---	13.9%	---	---	8.3%	---	---	3.7%	---	---	897	---	---
Other DoD	33.3%	---	---	43.0%	---	---	12.8%	---	---	7.3%	---	---	3.6%	---	---	8,582	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(49) My supervisor/team leader treats me with respect.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	37.6%	---	---	42.3%	---	---	10.7%	---	---	5.6%	---	---	3.7%	---	---	258,058	---	---
AID	43.1%	---	---	36.7%	---	---	10.7%	---	---	5.4%	---	---	4.1%	---	---	729	---	---
BBG	33.6%	---	---	41.4%	---	---	12.0%	---	---	7.5%	---	---	5.5%	---	---	973	---	---
CSOSA	43.3%	---	---	38.2%	---	---	10.2%	---	---	5.8%	---	---	2.4%	---	---	699	---	---
DHS	33.4%	---	---	45.0%	---	---	12.0%	---	---	6.1%	---	---	3.5%	---	---	9,930	---	---
DOC	42.3%	---	---	40.8%	---	---	9.6%	---	---	4.3%	---	---	2.9%	---	---	14,547	---	---
DOE	38.8%	---	---	41.8%	---	---	10.5%	---	---	5.5%	---	---	3.5%	---	---	6,540	---	---
DOI	38.0%	---	---	40.5%	---	---	11.7%	---	---	5.6%	---	---	4.2%	---	---	27,923	---	---
DOJ	40.1%	---	---	41.5%	---	---	10.7%	---	---	4.7%	---	---	3.1%	---	---	17,948	---	---
DOL	39.1%	---	---	40.2%	---	---	10.1%	---	---	6.1%	---	---	4.5%	---	---	4,181	---	---
DOT	35.7%	---	---	43.7%	---	---	10.2%	---	---	6.1%	---	---	4.4%	---	---	9,497	---	---
Educ	40.4%	---	---	37.6%	---	---	10.1%	---	---	6.4%	---	---	5.5%	---	---	2,320	---	---
EEOC	39.3%	---	---	38.4%	---	---	10.5%	---	---	6.1%	---	---	5.7%	---	---	1,070	---	---
EPA	43.5%	---	---	39.1%	---	---	9.5%	---	---	4.7%	---	---	3.2%	---	---	8,296	---	---
FCC	47.9%	---	---	36.7%	---	---	8.9%	---	---	3.5%	---	---	3.0%	---	---	809	---	---
FERC	46.9%	---	---	38.9%	---	---	8.4%	---	---	3.8%	---	---	2.0%	---	---	664	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(49) My supervisor/team leader treats me with respect.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	37.6%	---	---	42.3%	---	---	10.7%	---	---	5.6%	---	---	3.7%	---	---	258,058	---	---
FTC	48.8%	---	---	36.2%	---	---	8.9%	---	---	2.7%	---	---	3.5%	---	---	472	---	---
GSA	44.5%	---	---	37.1%	---	---	10.0%	---	---	4.8%	---	---	3.5%	---	---	2,666	---	---
HHS	40.2%	---	---	38.0%	---	---	11.6%	---	---	5.9%	---	---	4.3%	---	---	24,996	---	---
HUD	35.2%	---	---	38.5%	---	---	12.4%	---	---	6.9%	---	---	6.9%	---	---	3,509	---	---
NARA	40.3%	---	---	38.4%	---	---	11.6%	---	---	5.9%	---	---	3.8%	---	---	1,977	---	---
NASA	52.3%	---	---	35.3%	---	---	7.6%	---	---	2.8%	---	---	2.0%	---	---	8,424	---	---
NCUA	38.9%	---	---	42.7%	---	---	9.8%	---	---	5.0%	---	---	3.5%	---	---	567	---	---
NLRB	37.8%	---	---	40.3%	---	---	10.1%	---	---	6.5%	---	---	5.2%	---	---	900	---	---
NRC	56.9%	---	---	32.3%	---	---	5.7%	---	---	3.1%	---	---	2.0%	---	---	2,475	---	---
NSF	47.6%	---	---	34.4%	---	---	9.4%	---	---	5.0%	---	---	3.6%	---	---	571	---	---
OMB	44.4%	---	---	35.9%	---	---	8.8%	---	---	8.7%	---	---	2.3%	---	---	264	---	---
OPM	41.0%	---	---	42.4%	---	---	9.0%	---	---	4.7%	---	---	2.9%	---	---	2,603	---	---
PBGC	45.5%	---	---	36.7%	---	---	8.8%	---	---	4.9%	---	---	4.2%	---	---	557	---	---
RRB	34.8%	---	---	44.4%	---	---	12.2%	---	---	6.1%	---	---	2.5%	---	---	628	---	---
SBA	38.0%	---	---	40.0%	---	---	10.5%	---	---	6.3%	---	---	5.2%	---	---	1,487	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(49) My supervisor/team leader treats me with respect.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	37.6%	---	---	42.3%	---	---	10.7%	---	---	5.6%	---	---	3.7%	---	---	258,058	---	---
SEC	39.9%	---	---	40.3%	---	---	10.0%	---	---	5.4%	---	---	4.3%	---	---	2,106	---	---
SSA	37.1%	---	---	44.8%	---	---	9.7%	---	---	5.0%	---	---	3.3%	---	---	8,731	---	---
State	47.5%	---	---	38.5%	---	---	7.2%	---	---	4.1%	---	---	2.6%	---	---	1,808	---	---
Treasury	42.4%	---	---	40.5%	---	---	9.1%	---	---	4.9%	---	---	3.2%	---	---	16,404	---	---
USDA	37.5%	---	---	42.7%	---	---	10.5%	---	---	5.7%	---	---	3.6%	---	---	13,701	---	---
VA	32.7%	---	---	41.7%	---	---	10.7%	---	---	8.5%	---	---	6.3%	---	---	2,466	---	---
Small Agencies	44.5%	---	---	37.6%	---	---	9.4%	---	---	5.0%	---	---	3.4%	---	---	3,861	---	---
All DoD	37.8%	---	---	43.4%	---	---	11.1%	---	---	4.8%	---	---	2.9%	---	---	50,759	---	---
USACE	39.3%	---	---	43.2%	---	---	10.3%	---	---	4.4%	---	---	2.7%	---	---	4,499	---	---
Air Force	36.4%	---	---	44.5%	---	---	11.6%	---	---	4.9%	---	---	2.6%	---	---	10,306	---	---
Army ‡	38.3%	---	---	41.5%	---	---	11.5%	---	---	5.0%	---	---	3.7%	---	---	14,427	---	---
Navy ‡	37.4%	---	---	45.6%	---	---	10.5%	---	---	4.3%	---	---	2.1%	---	---	12,049	---	---
Marine Corps	40.0%	---	---	41.4%	---	---	9.6%	---	---	6.4%	---	---	2.6%	---	---	898	---	---
Other DoD	38.7%	---	---	42.3%	---	---	10.6%	---	---	4.9%	---	---	3.5%	---	---	8,580	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(50) In the last six months, my supervisor/team leader has talked with me about my performance.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	30.1%	---	---	46.4%	---	---	10.9%	---	---	8.7%	---	---	4.0%	---	---	257,683	---	---
AID	29.2%	---	---	41.5%	---	---	12.1%	---	---	13.0%	---	---	4.1%	---	---	726	---	---
BBG	22.2%	---	---	40.5%	---	---	14.9%	---	---	15.5%	---	---	6.9%	---	---	972	---	---
CSOSA	36.1%	---	---	48.0%	---	---	6.8%	---	---	8.1%	---	---	1.1%	---	---	699	---	---
DHS	25.0%	---	---	48.5%	---	---	11.8%	---	---	10.4%	---	---	4.3%	---	---	9,927	---	---
DOC	35.1%	---	---	50.3%	---	---	7.6%	---	---	5.3%	---	---	1.7%	---	---	14,514	---	---
DOE	30.8%	---	---	52.2%	---	---	8.2%	---	---	6.1%	---	---	2.7%	---	---	6,539	---	---
DOI	29.3%	---	---	50.1%	---	---	9.7%	---	---	7.5%	---	---	3.4%	---	---	27,894	---	---
DOJ	31.3%	---	---	42.1%	---	---	12.3%	---	---	10.9%	---	---	3.4%	---	---	17,925	---	---
DOL	30.0%	---	---	50.1%	---	---	9.0%	---	---	7.8%	---	---	3.2%	---	---	4,179	---	---
DOT	31.0%	---	---	49.9%	---	---	8.8%	---	---	6.5%	---	---	3.9%	---	---	9,492	---	---
Educ	31.4%	---	---	46.1%	---	---	9.3%	---	---	8.3%	---	---	4.9%	---	---	2,315	---	---
EEOC	29.2%	---	---	44.0%	---	---	10.7%	---	---	10.6%	---	---	5.5%	---	---	1,068	---	---
EPA	33.2%	---	---	50.6%	---	---	8.2%	---	---	6.1%	---	---	2.0%	---	---	8,282	---	---
FCC	35.2%	---	---	43.6%	---	---	9.8%	---	---	8.7%	---	---	2.7%	---	---	810	---	---
FERC	39.5%	---	---	49.6%	---	---	5.4%	---	---	4.1%	---	---	1.3%	---	---	658	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(50) In the last six months, my supervisor/team leader has talked with me about my performance.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	30.1%	---	---	46.4%	---	---	10.9%	---	---	8.7%	---	---	4.0%	---	---	257,683	---	---
FTC	47.3%	---	---	42.1%	---	---	5.2%	---	---	3.8%	---	---	1.6%	---	---	469	---	---
GSA	38.5%	---	---	43.9%	---	---	9.7%	---	---	5.1%	---	---	2.8%	---	---	2,659	---	---
HHS	35.0%	---	---	47.3%	---	---	8.9%	---	---	5.9%	---	---	2.9%	---	---	24,940	---	---
HUD	25.8%	---	---	42.1%	---	---	12.7%	---	---	13.0%	---	---	6.5%	---	---	3,495	---	---
NARA	32.5%	---	---	45.6%	---	---	10.0%	---	---	8.3%	---	---	3.6%	---	---	1,971	---	---
NASA	43.4%	---	---	45.0%	---	---	6.1%	---	---	4.6%	---	---	1.0%	---	---	8,417	---	---
NCUA	35.1%	---	---	48.1%	---	---	6.5%	---	---	5.8%	---	---	4.6%	---	---	567	---	---
NLRB	22.1%	---	---	41.1%	---	---	14.5%	---	---	16.8%	---	---	5.6%	---	---	897	---	---
NRC	45.6%	---	---	40.1%	---	---	6.3%	---	---	6.6%	---	---	1.4%	---	---	2,474	---	---
NSF	36.8%	---	---	41.3%	---	---	8.3%	---	---	9.3%	---	---	4.3%	---	---	569	---	---
OMB	26.8%	---	---	47.9%	---	---	9.0%	---	---	11.3%	---	---	5.1%	---	---	264	---	---
OPM	35.1%	---	---	50.8%	---	---	6.5%	---	---	5.7%	---	---	1.9%	---	---	2,596	---	---
PBGC	39.7%	---	---	47.3%	---	---	6.0%	---	---	5.3%	---	---	1.7%	---	---	554	---	---
RRB	29.5%	---	---	53.8%	---	---	8.1%	---	---	6.4%	---	---	2.3%	---	---	628	---	---
SBA	33.0%	---	---	48.8%	---	---	7.9%	---	---	6.5%	---	---	3.7%	---	---	1,484	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(50) In the last six months, my supervisor/team leader has talked with me about my performance.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	30.1%	---	---	46.4%	---	---	10.9%	---	---	8.7%	---	---	4.0%	---	---	257,683	---	---
SEC	31.4%	---	---	49.3%	---	---	8.3%	---	---	7.5%	---	---	3.4%	---	---	2,107	---	---
SSA	30.2%	---	---	53.2%	---	---	8.0%	---	---	6.0%	---	---	2.6%	---	---	8,720	---	---
State	39.5%	---	---	42.6%	---	---	9.3%	---	---	6.5%	---	---	2.1%	---	---	1,807	---	---
Treasury	35.6%	---	---	44.5%	---	---	9.7%	---	---	7.1%	---	---	3.0%	---	---	16,374	---	---
USDA	27.4%	---	---	52.3%	---	---	8.6%	---	---	8.2%	---	---	3.4%	---	---	13,672	---	---
VA	28.8%	---	---	44.6%	---	---	12.2%	---	---	7.9%	---	---	6.7%	---	---	2,467	---	---
Small Agencies	36.0%	---	---	45.1%	---	---	9.0%	---	---	7.0%	---	---	2.9%	---	---	3,852	---	---
All DoD	29.2%	---	---	45.2%	---	---	11.9%	---	---	9.8%	---	---	4.0%	---	---	50,700	---	---
USACE	31.1%	---	---	49.4%	---	---	9.9%	---	---	6.8%	---	---	2.8%	---	---	4,494	---	---
Air Force	28.6%	---	---	45.6%	---	---	11.6%	---	---	10.7%	---	---	3.5%	---	---	10,294	---	---
Army ‡	29.2%	---	---	42.7%	---	---	12.5%	---	---	10.4%	---	---	5.3%	---	---	14,403	---	---
Navy ‡	27.8%	---	---	47.3%	---	---	12.4%	---	---	9.2%	---	---	3.3%	---	---	12,036	---	---
Marine Corps	30.8%	---	---	42.0%	---	---	13.1%	---	---	9.6%	---	---	4.6%	---	---	899	---	---
Other DoD	32.1%	---	---	45.6%	---	---	10.0%	---	---	9.1%	---	---	3.1%	---	---	8,574	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(51) I have trust and confidence in my supervisor.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	31.9%	27.5%	27.8%	34.6%	36.7%	36.0%	17.1%	17.8%	18.1%	8.9%	10.3%	10.1%	7.4%	7.6%	8.0%	256,935	212,190	221,424
AID	32.4%	31.5%	32.9%	33.1%	38.1%	35.7%	15.6%	15.3%	15.7%	12.2%	9.5%	9.0%	6.6%	5.6%	6.8%	728	831	726
BBG	25.1%	19.4%	22.6%	30.1%	31.8%	27.8%	20.7%	19.6%	20.6%	12.0%	12.0%	16.8%	12.1%	17.1%	12.1%	968	556	570
CSOSA	32.6%	33.0%	27.9%	32.8%	33.3%	34.7%	17.0%	18.8%	19.1%	8.9%	9.0%	8.9%	8.6%	5.9%	9.4%	693	604	518
DHS	28.0%	23.0%	19.1%	35.9%	36.2%	36.4%	18.1%	19.0%	19.8%	10.2%	12.0%	13.0%	7.8%	9.7%	11.6%	9,906	9,550	10,366
DOC	35.1%	30.8%	29.8%	35.8%	39.6%	38.1%	15.2%	13.3%	16.6%	7.8%	9.3%	8.7%	6.0%	7.0%	6.8%	14,487	3,556	5,204
DOE	31.5%	29.3%	28.7%	35.1%	36.7%	36.9%	16.8%	16.9%	16.7%	9.3%	9.6%	9.8%	7.3%	7.5%	7.9%	6,522	6,093	7,742
DOI	30.9%	26.3%	26.5%	34.6%	35.2%	35.6%	16.8%	18.0%	17.8%	9.5%	10.9%	11.0%	8.2%	9.6%	9.2%	27,788	27,027	25,502
DOJ	33.2%	29.1%	28.7%	34.3%	37.5%	36.6%	17.6%	17.1%	18.0%	8.5%	9.1%	10.0%	6.5%	7.1%	6.8%	17,876	14,018	10,963
DOL	31.7%	30.0%	28.6%	33.4%	34.1%	36.6%	17.0%	16.3%	17.3%	9.7%	9.9%	10.0%	8.2%	9.7%	7.5%	4,163	4,110	4,538
DOT	28.9%	24.7%	25.1%	34.9%	32.2%	31.6%	16.4%	16.2%	17.5%	9.7%	12.9%	12.8%	10.1%	14.0%	13.0%	9,466	6,351	5,452
Educ	32.2%	30.2%	26.5%	29.9%	33.8%	34.4%	17.0%	16.1%	19.2%	10.4%	10.1%	10.1%	10.4%	9.8%	9.9%	2,311	2,393	2,908
EEOC	32.7%	31.6%	29.2%	31.1%	31.8%	34.9%	14.5%	16.6%	17.0%	10.8%	9.6%	9.7%	10.9%	10.5%	9.2%	1,066	1,210	1,173
EPA	33.4%	30.8%	27.9%	34.5%	38.0%	38.6%	16.2%	15.4%	16.9%	9.1%	8.5%	9.5%	6.9%	7.3%	7.1%	8,276	6,986	9,115
FCC	39.9%	34.5%	---	34.2%	35.4%	---	14.8%	13.3%	---	6.1%	8.3%	---	5.0%	8.5%	---	803	733	---
FERC	39.6%	33.3%	33.5%	33.2%	42.0%	38.4%	14.8%	12.3%	15.6%	8.2%	7.0%	7.5%	4.2%	5.4%	4.9%	664	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(51) I have trust and confidence in my supervisor.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	31.9%	27.5%	27.8%	34.6%	36.7%	36.0%	17.1%	17.8%	18.1%	8.9%	10.3%	10.1%	7.4%	7.6%	8.0%	256,935	212,190	221,424
FTC	43.5%	38.3%	31.7%	33.1%	33.6%	41.8%	10.2%	11.4%	13.4%	7.7%	10.8%	7.9%	5.5%	5.8%	5.1%	471	560	459
GSA	37.4%	33.0%	34.0%	30.5%	33.1%	33.6%	17.1%	17.0%	15.4%	7.3%	9.2%	10.5%	7.7%	7.7%	6.6%	2,648	3,396	3,916
HHS	33.8%	29.6%	29.6%	31.3%	34.1%	35.4%	17.5%	17.1%	17.5%	9.1%	10.3%	9.9%	8.2%	8.9%	7.7%	24,878	22,730	25,756
HUD	28.2%	24.8%	28.3%	30.3%	33.3%	32.7%	19.6%	19.4%	17.8%	10.7%	11.9%	10.0%	11.3%	10.6%	11.1%	3,483	3,467	4,075
NARA	33.1%	29.8%	27.9%	32.7%	34.0%	34.1%	16.1%	17.7%	16.4%	10.0%	9.4%	11.5%	8.1%	9.1%	10.0%	1,971	1,370	1,442
NASA	43.2%	36.6%	35.9%	33.0%	36.6%	37.3%	13.3%	14.0%	15.8%	6.2%	7.6%	6.7%	4.3%	5.2%	4.2%	8,369	4,375	4,734
NCUA	31.8%	26.6%	30.5%	34.9%	42.9%	35.6%	15.6%	12.7%	16.9%	10.6%	9.4%	10.8%	7.1%	8.4%	6.2%	562	588	623
NLRB	30.6%	28.7%	30.2%	32.2%	37.5%	38.9%	16.6%	16.0%	15.4%	10.6%	9.0%	8.8%	9.9%	8.8%	6.8%	896	803	963
NRC	47.5%	42.4%	35.1%	30.6%	34.8%	40.5%	12.0%	13.0%	12.9%	6.0%	5.7%	7.0%	3.9%	4.1%	4.6%	2,469	2,179	1,692
NSF	37.4%	38.9%	37.1%	29.9%	31.5%	32.8%	15.5%	14.7%	14.3%	7.2%	9.6%	7.5%	10.1%	5.3%	8.4%	567	583	596
OMB	39.5%	45.6%	44.6%	33.7%	30.7%	29.7%	12.1%	12.5%	13.6%	9.1%	6.1%	7.5%	5.5%	5.2%	4.7%	264	253	250
OPM	35.1%	31.8%	30.0%	34.6%	37.0%	35.2%	15.9%	15.4%	17.7%	8.1%	9.1%	10.2%	6.3%	6.7%	6.9%	2,585	2,932	3,012
PBGC	36.6%	28.7%	---	31.6%	34.5%	---	14.3%	15.2%	---	9.5%	11.3%	---	7.9%	10.2%	---	553	515	---
RRB	28.1%	23.9%	25.4%	37.0%	40.8%	39.7%	20.4%	18.3%	15.1%	8.4%	7.8%	11.6%	6.1%	9.2%	8.3%	627	570	680
SBA	32.0%	27.2%	24.4%	33.1%	36.8%	36.7%	16.5%	16.4%	17.6%	8.9%	11.6%	11.3%	9.4%	8.0%	10.0%	1,482	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(51) I have trust and confidence in my supervisor.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	31.9%	27.5%	27.8%	34.6%	36.7%	36.0%	17.1%	17.8%	18.1%	8.9%	10.3%	10.1%	7.4%	7.6%	8.0%	256,935	212,190	221,424
SEC	31.7%	29.6%	33.4%	32.9%	35.0%	36.4%	17.7%	16.2%	14.1%	9.5%	10.8%	8.6%	8.2%	8.4%	7.5%	2,099	1,605	1,905
SSA	28.9%	27.3%	30.3%	34.0%	34.2%	36.7%	19.5%	18.2%	17.5%	10.6%	11.3%	8.6%	7.0%	9.0%	6.8%	8,711	5,959	1,317
State	38.3%	33.1%	30.2%	34.5%	39.1%	39.0%	16.2%	15.0%	17.3%	6.4%	7.8%	8.4%	4.6%	5.1%	5.0%	1,802	1,720	1,310
Treasury	35.8%	28.8%	32.9%	34.4%	36.0%	32.9%	15.7%	17.1%	16.7%	7.6%	10.7%	10.6%	6.5%	7.4%	6.9%	16,335	8,637	7,034
USDA	30.2%	26.5%	27.2%	35.5%	38.5%	37.5%	17.4%	16.7%	17.3%	8.9%	11.1%	11.0%	7.9%	7.3%	7.0%	13,637	13,688	13,593
VA	30.3%	25.9%	28.5%	32.1%	35.3%	30.2%	17.0%	20.2%	20.0%	10.6%	11.9%	10.6%	10.0%	6.7%	10.8%	2,451	3,283	3,144
Small Agencies	36.9%	32.1%	32.1%	31.9%	35.8%	34.4%	15.6%	15.3%	16.3%	8.5%	9.4%	9.8%	7.1%	7.4%	7.4%	3,835	3,226	4,141
All DoD	32.3%	27.9%	27.5%	35.9%	38.0%	38.3%	17.2%	17.9%	18.1%	8.1%	9.4%	9.3%	6.4%	6.8%	6.8%	50,523	43,444	50,719
USACE	33.2%	27.4%	27.4%	37.4%	40.7%	39.1%	15.9%	16.7%	16.9%	7.3%	9.6%	10.0%	6.1%	5.6%	6.7%	4,488	5,035	5,154
Air Force	31.9%	27.1%	26.9%	37.1%	38.1%	38.4%	17.3%	18.4%	18.5%	8.0%	9.4%	9.1%	5.7%	7.0%	7.1%	10,251	8,971	10,076
Army ‡	33.0%	28.5%	28.8%	34.2%	37.8%	37.9%	16.9%	17.7%	17.9%	8.4%	9.1%	9.2%	7.5%	7.0%	6.2%	14,361	11,658	13,735
Navy ‡	31.1%	28.0%	26.7%	38.2%	38.9%	38.4%	17.7%	18.0%	18.6%	7.8%	9.2%	9.3%	5.2%	5.9%	7.0%	11,986	9,578	12,616
Marine Corps	34.4%	29.5%	30.2%	32.7%	32.3%	35.2%	16.6%	17.4%	16.7%	9.8%	12.3%	9.0%	6.6%	8.4%	8.9%	893	797	912
Other DoD	33.2%	27.6%	26.4%	33.9%	36.3%	39.1%	17.8%	18.0%	17.7%	7.8%	10.2%	9.5%	7.3%	7.9%	7.4%	8,544	7,405	8,226

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(52) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

	Very Good			Good			Fair			Poor			Very Poor			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	36.3%	31.2%	31.0%	32.1%	35.0%	35.1%	19.1%	20.9%	20.9%	7.2%	7.8%	7.7%	5.2%	5.1%	5.2%	257,701	212,189	221,419
AID	35.7%	35.5%	39.6%	30.9%	35.8%	32.9%	21.4%	19.8%	15.7%	6.7%	5.6%	7.5%	5.3%	3.3%	4.3%	730	831	726
BBG	28.5%	21.9%	25.0%	30.0%	29.3%	28.1%	22.1%	23.8%	25.8%	9.3%	13.5%	10.8%	10.1%	11.4%	10.3%	972	556	570
CSOSA	40.0%	37.0%	29.5%	28.7%	31.9%	35.5%	19.5%	23.0%	23.5%	7.5%	5.8%	6.9%	4.3%	2.4%	4.6%	701	604	518
DHS	32.4%	27.1%	22.4%	33.8%	34.0%	34.6%	20.2%	22.8%	24.2%	8.1%	9.8%	11.1%	5.5%	6.2%	7.7%	9,931	9,550	10,367
DOC	40.2%	34.9%	33.4%	33.1%	37.5%	36.5%	16.6%	16.8%	19.1%	6.3%	6.7%	6.4%	3.9%	4.1%	4.7%	14,527	3,556	5,204
DOE	35.5%	33.0%	32.2%	33.1%	35.3%	35.7%	18.8%	19.0%	19.3%	7.1%	7.8%	7.4%	5.5%	4.9%	5.4%	6,540	6,093	7,742
DOI	34.7%	28.5%	28.0%	32.1%	34.5%	34.5%	19.3%	21.2%	22.1%	7.7%	9.4%	9.0%	6.1%	6.5%	6.3%	27,877	27,026	25,504
DOJ	38.1%	32.4%	30.3%	32.8%	34.7%	36.6%	17.5%	20.9%	21.1%	7.3%	7.1%	7.7%	4.3%	4.8%	4.3%	17,927	14,017	10,962
DOL	37.5%	33.9%	33.7%	31.5%	33.4%	34.8%	17.7%	19.0%	19.5%	7.8%	7.4%	7.0%	5.4%	6.2%	4.9%	4,179	4,110	4,538
DOT	32.9%	27.3%	28.3%	32.3%	30.6%	30.6%	18.7%	21.4%	21.1%	9.2%	10.0%	10.5%	6.8%	10.7%	9.6%	9,488	6,352	5,450
Educ	37.8%	34.3%	31.5%	28.5%	33.6%	33.3%	19.4%	18.7%	21.2%	7.2%	7.2%	7.7%	7.1%	6.2%	6.3%	2,316	2,393	2,908
EEOC	38.8%	34.6%	33.7%	30.0%	33.6%	33.8%	15.6%	17.0%	18.5%	7.7%	7.8%	7.6%	7.9%	7.0%	6.5%	1,065	1,210	1,173
EPA	37.9%	35.6%	32.0%	32.5%	35.3%	36.4%	18.5%	18.2%	20.4%	6.7%	6.3%	6.8%	4.4%	4.7%	4.5%	8,289	6,986	9,115
FCC	47.0%	40.6%	---	29.9%	29.7%	---	14.2%	18.1%	---	4.7%	5.1%	---	4.3%	6.4%	---	807	733	---
FERC	42.6%	41.0%	39.0%	32.9%	36.9%	37.0%	15.8%	13.6%	16.4%	4.9%	5.6%	4.3%	3.8%	2.9%	3.4%	661	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(52) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

	Very Good			Good			Fair			Poor			Very Poor			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	36.3%	31.2%	31.0%	32.1%	35.0%	35.1%	19.1%	20.9%	20.9%	7.2%	7.8%	7.7%	5.2%	5.1%	5.2%	257,701	212,189	221,419
FTC	50.3%	42.3%	38.9%	26.5%	32.8%	35.0%	12.9%	14.9%	18.5%	6.1%	6.2%	4.2%	4.3%	3.8%	3.4%	472	560	459
GSA	42.8%	35.4%	36.7%	27.8%	33.7%	33.7%	17.7%	19.2%	17.9%	6.5%	7.0%	6.8%	5.2%	4.7%	4.9%	2,663	3,396	3,916
HHS	38.5%	33.9%	33.3%	29.1%	31.7%	33.1%	18.8%	20.1%	20.5%	7.4%	8.0%	7.7%	6.2%	6.3%	5.4%	24,936	22,730	25,756
HUD	33.1%	29.3%	33.2%	29.8%	32.7%	30.7%	20.3%	21.9%	21.0%	7.8%	8.1%	7.8%	9.0%	8.1%	7.3%	3,496	3,467	4,075
NARA	38.6%	35.1%	32.1%	29.6%	30.3%	33.1%	18.6%	20.9%	20.8%	7.2%	8.1%	7.6%	6.1%	5.5%	6.3%	1,974	1,370	1,442
NASA	47.8%	40.9%	39.7%	31.0%	34.8%	35.5%	14.1%	16.0%	17.3%	4.3%	4.6%	4.8%	2.8%	3.7%	2.7%	8,416	4,375	4,734
NCUA	37.9%	31.3%	34.1%	31.9%	37.8%	33.4%	17.0%	17.8%	20.5%	8.3%	7.9%	7.9%	4.9%	5.2%	4.1%	568	588	623
NLRB	35.5%	33.8%	35.5%	32.6%	38.9%	37.1%	18.6%	16.0%	17.7%	7.5%	6.7%	5.6%	5.8%	4.6%	4.2%	898	803	963
NRC	51.1%	45.2%	39.8%	29.4%	34.3%	38.6%	12.7%	13.6%	13.9%	4.2%	4.1%	5.2%	2.5%	2.8%	2.5%	2,469	2,179	1,692
NSF	43.0%	46.5%	44.3%	28.0%	29.8%	31.2%	16.6%	15.2%	14.5%	5.8%	5.0%	5.5%	6.6%	3.5%	4.6%	572	583	596
OMB	41.9%	42.6%	36.4%	31.3%	33.3%	35.9%	17.3%	13.5%	19.1%	6.9%	7.9%	5.2%	2.6%	2.8%	3.4%	264	253	250
OPM	41.7%	38.0%	35.4%	31.9%	33.4%	32.9%	16.6%	17.6%	20.2%	6.1%	6.2%	7.1%	3.7%	4.8%	4.5%	2,594	2,932	3,012
PBGC	41.2%	33.3%	---	29.5%	32.8%	---	16.1%	19.3%	---	7.0%	9.2%	---	6.2%	5.5%	---	558	515	---
RRB	37.4%	31.7%	32.8%	32.1%	39.1%	34.4%	19.8%	17.3%	20.0%	6.6%	7.4%	8.2%	4.1%	4.5%	4.6%	626	570	680
SBA	37.5%	33.1%	30.2%	30.2%	33.8%	32.6%	18.9%	20.6%	20.8%	6.6%	6.6%	9.4%	6.8%	5.8%	6.9%	1,485	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(52) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?

	Very Good			Good			Fair			Poor			Very Poor			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	36.3%	31.2%	31.0%	32.1%	35.0%	35.1%	19.1%	20.9%	20.9%	7.2%	7.8%	7.7%	5.2%	5.1%	5.2%	257,701	212,189	221,419
SEC	35.3%	33.5%	38.5%	31.7%	34.8%	33.2%	19.8%	18.5%	17.1%	6.7%	8.3%	6.5%	6.5%	4.9%	4.7%	2,109	1,605	1,905
SSA	34.8%	31.4%	35.2%	33.1%	33.1%	35.2%	21.7%	22.6%	20.6%	6.0%	7.5%	5.3%	4.4%	5.4%	3.7%	8,714	5,959	1,317
State	40.7%	35.3%	32.4%	34.6%	39.4%	39.9%	15.8%	15.3%	18.5%	5.3%	5.8%	5.8%	3.6%	4.2%	3.4%	1,808	1,720	1,310
Treasury	41.1%	32.9%	37.6%	32.9%	36.0%	34.1%	16.1%	19.3%	18.2%	5.6%	6.6%	6.5%	4.4%	5.1%	3.6%	16,379	8,637	7,037
USDA	34.3%	29.7%	30.2%	32.6%	36.4%	36.0%	20.2%	21.0%	21.1%	7.3%	8.3%	8.0%	5.5%	4.6%	4.6%	13,672	13,688	13,592
VA	33.7%	29.2%	29.8%	28.5%	33.8%	32.1%	21.6%	23.3%	23.1%	9.3%	8.6%	7.8%	6.9%	5.1%	7.2%	2,466	3,283	3,144
Small Agencies	42.5%	36.9%	35.6%	29.3%	32.6%	34.2%	17.1%	18.6%	17.9%	6.6%	6.8%	7.2%	4.6%	5.1%	5.2%	3,849	3,226	4,141
All DoD	36.8%	31.6%	31.3%	33.1%	36.3%	36.6%	18.9%	20.5%	20.3%	6.5%	7.3%	7.5%	4.7%	4.4%	4.3%	50,703	43,444	50,712
USACE	38.8%	31.5%	30.7%	33.3%	36.9%	37.6%	16.9%	20.8%	19.8%	6.1%	6.5%	7.5%	4.8%	4.4%	4.5%	4,496	5,035	5,154
Air Force	36.2%	31.1%	30.5%	34.6%	35.3%	37.7%	18.0%	21.3%	20.7%	6.8%	8.1%	6.8%	4.4%	4.2%	4.4%	10,288	8,971	10,075
Army ‡	37.2%	31.7%	32.8%	31.2%	36.8%	35.8%	19.7%	20.2%	19.4%	6.4%	6.8%	7.9%	5.5%	4.5%	4.0%	14,413	11,658	13,737
Navy ‡	36.0%	31.3%	29.9%	34.5%	38.0%	37.5%	19.3%	19.8%	21.1%	6.5%	6.9%	7.0%	3.8%	4.0%	4.6%	12,036	9,578	12,613
Marine Corps	38.0%	31.7%	32.0%	30.9%	29.5%	32.3%	18.0%	23.0%	21.4%	7.5%	9.4%	10.0%	5.7%	6.4%	4.3%	898	797	911
Other DoD	37.5%	32.8%	32.5%	32.9%	34.3%	34.6%	18.2%	20.3%	20.2%	6.5%	7.8%	8.3%	4.9%	4.9%	4.4%	8,572	7,405	8,222

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(53) In my organization, leaders generate high levels of motivation and commitment in the workforce.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	10.2%	10.5%	9.4%	34.2%	29.7%	28.8%	27.0%	28.2%	28.7%	18.2%	19.7%	20.4%	10.3%	11.8%	12.8%	253,406	210,302	219,466	2,944	1,883	1,939
AID	7.9%	8.3%	8.6%	31.9%	34.5%	23.9%	26.5%	26.0%	30.8%	22.7%	21.4%	22.8%	11.1%	9.8%	13.8%	716	825	721	3	6	5
BBG	6.1%	5.2%	5.5%	24.7%	16.6%	17.0%	25.4%	21.4%	23.3%	22.0%	25.2%	24.1%	21.8%	31.6%	30.1%	936	546	559	30	10	11
CSOSA	14.5%	15.4%	13.0%	39.7%	35.1%	29.2%	23.4%	23.6%	23.8%	15.9%	17.1%	19.8%	6.5%	8.7%	14.2%	691	594	514	3	10	4
DHS	8.3%	8.7%	6.2%	29.5%	25.9%	20.8%	24.2%	25.0%	25.2%	21.8%	21.8%	25.3%	16.2%	18.6%	22.5%	9,801	9,507	10,305	81	43	64
DOC	9.8%	9.4%	9.0%	36.3%	32.1%	29.5%	27.6%	28.9%	29.7%	17.3%	20.2%	20.2%	9.0%	9.4%	11.7%	14,188	3,532	5,145	234	24	59
DOE	8.0%	8.8%	7.4%	32.5%	28.7%	27.6%	27.3%	28.5%	29.0%	21.0%	22.0%	22.5%	11.2%	12.0%	13.4%	6,425	6,047	7,686	64	46	56
DOI	7.6%	6.5%	5.6%	31.5%	25.6%	24.6%	28.4%	29.8%	29.8%	20.9%	23.7%	25.0%	11.7%	14.4%	15.1%	27,477	26,772	25,290	327	255	211
DOJ	11.3%	10.8%	8.7%	34.8%	30.7%	29.9%	26.1%	28.4%	30.9%	17.7%	19.3%	19.6%	10.0%	10.7%	10.9%	17,597	13,888	10,870	229	126	92
DOL	9.7%	10.0%	9.3%	31.5%	27.5%	29.3%	26.5%	28.7%	28.4%	18.3%	19.6%	20.3%	14.1%	14.1%	12.7%	4,119	4,071	4,494	43	39	44
DOT	7.7%	6.5%	5.4%	26.0%	21.7%	19.9%	25.2%	23.0%	27.6%	24.5%	21.3%	20.5%	16.6%	27.5%	26.6%	9,348	6,313	5,406	96	40	45
Educ	10.1%	9.1%	6.5%	31.2%	24.2%	22.4%	25.0%	26.5%	28.1%	19.2%	22.7%	24.4%	14.5%	17.6%	18.6%	2,291	2,353	2,877	25	40	31
EEOC	9.6%	10.5%	6.7%	27.4%	23.6%	24.7%	23.7%	24.4%	25.0%	21.1%	22.5%	25.5%	18.2%	19.0%	18.1%	1,041	1,195	1,166	21	15	7
EPA	8.6%	7.5%	6.6%	33.4%	28.5%	27.4%	27.0%	30.2%	30.4%	19.9%	21.0%	23.1%	11.1%	12.7%	12.4%	8,132	6,907	9,016	120	79	99
FCC	13.7%	9.2%	---	36.9%	22.3%	---	25.4%	22.8%	---	15.4%	23.2%	---	8.6%	22.4%	---	784	724	---	16	9	---
FERC	12.0%	13.1%	9.0%	38.0%	36.3%	34.3%	25.2%	26.7%	29.9%	18.0%	15.6%	17.1%	6.8%	8.2%	9.6%	648	665	745	9	6	8

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(53) In my organization, leaders generate high levels of motivation and commitment in the workforce.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	10.2%	10.5%	9.4%	34.2%	29.7%	28.8%	27.0%	28.2%	28.7%	18.2%	19.7%	20.4%	10.3%	11.8%	12.8%	253,406	210,302	219,466	2,944	1,883	1,939
FTC	19.9%	17.7%	14.2%	42.0%	35.8%	33.4%	21.5%	23.4%	25.0%	11.4%	15.4%	18.2%	5.2%	7.7%	9.2%	465	553	455	5	7	4
GSA	14.8%	13.2%	12.8%	39.3%	32.0%	30.3%	23.4%	27.2%	27.3%	13.8%	17.3%	18.5%	8.7%	10.3%	11.1%	2,621	3,374	3,889	27	22	27
HHS	11.5%	11.1%	10.1%	35.2%	29.9%	29.3%	25.4%	27.7%	28.7%	17.2%	19.0%	19.5%	10.8%	12.3%	12.5%	24,390	22,458	25,394	368	272	362
HUD	8.2%	7.2%	8.5%	28.2%	24.9%	25.5%	28.1%	29.9%	28.9%	20.1%	21.8%	21.1%	15.4%	16.1%	16.0%	3,422	3,424	4,024	61	43	51
NARA	10.0%	9.5%	8.1%	27.3%	23.8%	25.8%	24.5%	27.5%	27.8%	22.6%	23.7%	23.2%	15.6%	15.5%	15.2%	1,936	1,354	1,428	32	16	14
NASA	17.6%	15.3%	13.5%	42.4%	37.6%	35.0%	22.8%	24.0%	27.8%	11.9%	16.0%	16.2%	5.3%	7.1%	7.5%	8,303	4,347	4,695	56	28	39
NCUA	7.2%	5.1%	8.2%	35.1%	24.1%	28.0%	24.8%	25.2%	29.4%	20.6%	23.0%	21.0%	12.2%	22.5%	13.4%	560	584	616	5	4	7
NLRB	9.3%	6.7%	8.5%	24.9%	21.5%	27.7%	24.4%	27.9%	29.1%	23.5%	24.9%	20.8%	18.0%	19.0%	13.8%	886	797	955	10	6	8
NRC	24.8%	20.6%	12.2%	43.0%	41.6%	37.1%	17.6%	22.6%	27.9%	9.5%	11.2%	16.3%	5.2%	4.0%	6.4%	2,455	2,165	1,681	20	14	11
NSF	13.9%	16.3%	16.4%	38.9%	39.5%	32.2%	21.9%	21.8%	25.8%	15.9%	14.4%	17.5%	9.4%	7.9%	8.0%	559	579	594	6	4	2
OMB	11.5%	14.3%	14.6%	31.9%	42.0%	38.1%	22.7%	28.0%	25.4%	19.6%	12.3%	16.3%	14.3%	3.4%	5.6%	262	252	250	0	1	0
OPM	11.0%	9.6%	10.1%	37.0%	32.5%	28.4%	25.7%	28.6%	26.4%	16.7%	18.9%	20.2%	9.6%	10.3%	14.9%	2,533	2,876	2,977	52	56	35
PBGC	12.0%	9.6%	---	39.5%	32.7%	---	23.6%	25.0%	---	16.3%	19.6%	---	8.5%	13.1%	---	546	509	---	8	6	---
RRB	7.9%	8.0%	8.7%	33.6%	28.9%	25.1%	32.6%	33.0%	33.8%	16.7%	21.1%	22.8%	9.2%	9.0%	9.7%	613	556	661	14	14	19
SBA	9.2%	9.1%	6.0%	30.7%	28.1%	19.7%	26.4%	28.4%	24.4%	20.0%	21.7%	22.5%	13.7%	12.7%	27.3%	1,458	1,604	1,434	22	14	13

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(53) In my organization, leaders generate high levels of motivation and commitment in the workforce.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	10.2%	10.5%	9.4%	34.2%	29.7%	28.8%	27.0%	28.2%	28.7%	18.2%	19.7%	20.4%	10.3%	11.8%	12.8%	253,406	210,302	219,466	2,944	1,883	1,939
SEC	8.8%	11.4%	13.9%	26.3%	28.4%	32.8%	25.2%	25.5%	24.2%	23.2%	20.0%	17.5%	16.5%	14.7%	11.7%	2,074	1,591	1,879	25	14	26
SSA	13.9%	12.2%	10.0%	37.6%	33.0%	34.0%	23.2%	25.6%	26.8%	16.4%	19.0%	20.1%	8.9%	10.2%	9.1%	8,551	5,901	1,309	105	58	8
State	12.0%	11.8%	11.0%	39.8%	33.1%	29.6%	24.8%	28.1%	33.7%	15.5%	17.6%	18.6%	7.8%	9.3%	7.1%	1,769	1,703	1,298	17	17	12
Treasury	9.6%	8.9%	9.5%	36.5%	27.8%	26.5%	25.6%	29.2%	27.6%	18.1%	21.8%	23.2%	10.1%	12.2%	13.1%	16,099	8,554	6,967	193	82	64
USDA	6.5%	6.2%	6.8%	29.7%	27.4%	27.6%	30.0%	30.7%	32.6%	22.0%	23.8%	22.3%	11.8%	11.8%	10.7%	13,494	13,565	13,483	154	122	105
VA	8.5%	13.2%	10.6%	32.7%	26.0%	28.5%	30.6%	30.2%	27.0%	17.8%	20.1%	19.1%	10.4%	10.5%	14.7%	2,442	3,268	3,125	10	15	19
Small Agencies	12.6%	11.0%	10.4%	34.6%	30.4%	26.6%	25.6%	26.1%	27.5%	16.2%	19.5%	21.1%	10.9%	13.0%	14.3%	3,786	3,185	4,080	59	41	61
All DoD	11.4%	11.3%	10.5%	36.3%	32.6%	31.3%	27.1%	28.6%	29.3%	17.0%	18.0%	18.9%	8.2%	9.5%	10.0%	49,988	43,164	50,423	394	279	285
USACE	9.7%	8.3%	7.8%	39.5%	32.5%	30.0%	28.5%	30.9%	30.3%	15.3%	19.5%	22.6%	7.0%	8.7%	9.3%	4,439	4,990	5,125	41	45	29
Air Force	12.3%	11.3%	11.1%	37.0%	32.9%	32.0%	25.3%	28.2%	29.5%	17.3%	17.6%	17.8%	8.2%	10.0%	9.6%	10,173	8,924	10,028	64	47	45
Army ‡	11.8%	12.6%	11.9%	36.7%	33.8%	33.0%	26.7%	28.3%	28.4%	16.6%	16.6%	17.6%	8.1%	8.7%	9.0%	14,206	11,589	13,663	111	68	71
Navy ‡	10.4%	9.6%	8.5%	35.8%	32.4%	28.9%	29.0%	29.2%	30.8%	17.4%	19.1%	20.9%	7.5%	9.7%	11.0%	11,866	9,518	12,517	95	60	93
Marine Corps	14.1%	15.3%	14.0%	32.4%	27.9%	27.1%	27.0%	27.0%	29.0%	16.6%	20.0%	19.7%	9.9%	9.9%	10.3%	881	793	904	5	4	6
Other DoD	11.1%	11.3%	10.0%	34.9%	30.4%	31.8%	27.2%	28.1%	28.0%	17.1%	19.4%	18.7%	9.7%	10.7%	11.5%	8,423	7,350	8,186	78	55	41

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(54) My organization's leaders maintain high standards of honesty and integrity.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	16.4%	15.6%	14.9%	39.3%	35.5%	35.3%	23.7%	26.6%	26.6%	11.5%	12.0%	12.2%	9.1%	10.4%	11.0%	247,681	204,944	213,820	8,613	7,241	7,589
AID	16.6%	16.2%	13.9%	41.2%	41.8%	40.5%	23.9%	25.1%	27.5%	10.8%	9.2%	10.2%	7.5%	7.7%	7.9%	702	800	696	19	31	30
BBG	10.0%	9.0%	9.6%	30.9%	22.6%	21.6%	25.3%	23.1%	25.9%	16.1%	16.8%	17.4%	17.6%	28.5%	25.4%	898	515	530	68	41	40
CSOSA	18.3%	18.7%	18.2%	40.3%	36.3%	31.7%	23.0%	25.1%	25.1%	12.2%	9.9%	13.9%	6.1%	10.0%	11.1%	684	585	504	12	19	14
DHS	14.4%	14.2%	11.0%	36.7%	34.0%	31.9%	21.8%	24.0%	25.6%	13.0%	12.3%	14.3%	14.2%	15.5%	17.2%	9,584	9,291	10,068	292	259	300
DOC	16.3%	15.0%	14.0%	42.7%	40.9%	37.1%	24.3%	25.8%	29.6%	9.5%	10.9%	9.9%	7.2%	7.4%	9.4%	13,683	3,420	4,958	732	136	246
DOE	15.5%	15.8%	14.5%	39.0%	36.0%	34.1%	23.8%	24.7%	26.4%	11.9%	12.5%	13.4%	9.8%	11.0%	11.6%	6,288	5,911	7,518	206	182	224
DOI	13.8%	10.8%	10.1%	38.9%	34.3%	33.4%	24.9%	28.0%	29.5%	12.3%	14.6%	14.5%	10.1%	12.3%	12.4%	26,744	25,907	24,522	1,052	1,117	978
DOJ	20.5%	19.2%	18.8%	41.3%	38.5%	37.8%	20.1%	23.0%	25.3%	10.7%	10.9%	10.2%	7.4%	8.4%	7.9%	17,386	13,676	10,634	441	340	328
DOL	17.0%	17.1%	15.7%	36.6%	33.4%	35.6%	24.4%	25.2%	26.9%	10.3%	11.3%	11.5%	11.7%	13.1%	10.3%	4,004	3,953	4,363	157	157	175
DOT	12.3%	10.7%	10.4%	32.3%	25.8%	26.7%	23.7%	23.3%	23.7%	16.4%	15.2%	15.1%	15.2%	25.0%	24.1%	9,137	6,132	5,228	309	221	223
Educ	15.8%	13.6%	11.8%	37.1%	29.8%	31.2%	24.6%	27.9%	29.0%	9.8%	15.0%	13.5%	12.7%	13.6%	14.5%	2,178	2,239	2,759	130	154	149
EEOC	14.6%	14.2%	10.9%	31.2%	30.2%	31.3%	25.6%	25.8%	27.1%	13.5%	13.7%	14.6%	15.1%	16.0%	16.1%	1,020	1,153	1,127	42	57	46
EPA	15.6%	12.0%	11.7%	39.6%	36.8%	36.9%	24.6%	27.3%	28.8%	10.5%	12.2%	12.4%	9.7%	11.7%	10.2%	7,868	6,677	8,708	378	309	407
FCC	20.1%	12.4%	---	42.1%	27.4%	---	24.1%	25.3%	---	6.8%	15.3%	---	7.0%	19.6%	---	758	697	---	42	36	---
FERC	24.0%	21.6%	19.9%	44.6%	39.8%	37.1%	17.6%	22.7%	23.3%	8.8%	8.4%	11.5%	4.9%	7.4%	8.3%	624	642	727	35	29	26

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(54) My organization's leaders maintain high standards of honesty and integrity.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	16.4%	15.6%	14.9%	39.3%	35.5%	35.3%	23.7%	26.6%	26.6%	11.5%	12.0%	12.2%	9.1%	10.4%	11.0%	247,681	204,944	213,820	8,613	7,241	7,589
FTC	32.4%	33.6%	25.1%	41.5%	38.0%	43.7%	16.8%	16.3%	17.8%	4.7%	8.0%	8.3%	4.7%	4.2%	5.1%	449	534	436	21	26	23
GSA	20.5%	18.7%	18.7%	41.2%	35.8%	34.6%	22.0%	26.9%	26.9%	9.3%	9.8%	11.2%	7.0%	8.8%	8.6%	2,556	3,301	3,794	85	95	122
HHS	17.0%	15.6%	14.9%	38.8%	34.9%	35.2%	23.5%	26.0%	27.6%	11.0%	12.1%	11.8%	9.7%	11.2%	10.5%	23,715	21,778	24,614	1,048	952	1,142
HUD	13.1%	12.7%	13.4%	34.4%	29.8%	31.6%	27.4%	29.0%	28.6%	11.8%	13.5%	12.7%	13.3%	14.9%	13.7%	3,311	3,308	3,912	172	159	163
NARA	16.3%	15.9%	13.4%	32.8%	30.2%	34.3%	23.4%	26.4%	26.2%	14.3%	13.2%	13.1%	13.2%	14.3%	13.0%	1,884	1,326	1,402	85	44	40
NASA	30.1%	25.2%	23.3%	42.5%	40.9%	41.6%	16.7%	19.6%	21.6%	6.1%	8.0%	7.6%	4.6%	6.3%	5.9%	8,183	4,254	4,587	179	121	147
NCUA	11.8%	9.1%	13.7%	40.7%	32.0%	35.8%	24.6%	28.0%	26.5%	12.1%	14.0%	12.5%	10.8%	16.9%	11.5%	538	568	601	26	20	22
NLRB	17.4%	13.6%	19.2%	39.7%	34.6%	38.0%	21.0%	26.2%	24.1%	11.3%	12.8%	10.2%	10.6%	12.8%	8.5%	864	784	937	34	19	26
NRC	38.9%	34.4%	24.6%	39.2%	41.6%	42.3%	12.9%	15.8%	21.1%	4.6%	4.9%	7.0%	4.4%	3.3%	5.1%	2,408	2,126	1,645	64	53	47
NSF	25.0%	28.6%	27.7%	39.8%	37.0%	36.4%	20.2%	21.7%	20.7%	8.6%	6.1%	8.2%	6.4%	6.6%	7.1%	548	570	576	19	13	20
OMB	20.0%	24.4%	22.7%	33.5%	46.3%	42.2%	27.9%	22.1%	25.9%	12.5%	5.1%	6.4%	6.2%	2.1%	2.8%	252	247	246	8	6	4
OPM	18.3%	17.4%	15.1%	42.1%	40.5%	35.8%	22.1%	25.2%	27.7%	9.8%	9.8%	10.8%	7.7%	7.1%	10.6%	2,436	2,728	2,801	147	204	211
PBGC	15.7%	13.1%	---	35.6%	29.6%	---	26.0%	31.2%	---	11.9%	12.0%	---	10.9%	14.2%	---	531	499	---	23	16	---
RRB	15.3%	12.0%	12.2%	42.6%	37.8%	40.0%	27.5%	31.2%	29.5%	8.1%	12.7%	10.9%	6.6%	6.4%	7.4%	578	531	633	48	39	47
SBA	15.2%	13.2%	9.4%	34.8%	32.4%	25.0%	26.8%	29.1%	29.1%	11.7%	13.7%	13.9%	11.5%	11.6%	22.6%	1,406	1,546	1,377	75	72	70

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(54) My organization's leaders maintain high standards of honesty and integrity.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	16.4%	15.6%	14.9%	39.3%	35.5%	35.3%	23.7%	26.6%	26.6%	11.5%	12.0%	12.2%	9.1%	10.4%	11.0%	247,681	204,944	213,820	8,613	7,241	7,589
SEC	21.1%	22.8%	29.0%	38.6%	36.9%	38.7%	20.8%	21.9%	18.8%	9.3%	9.2%	7.0%	10.2%	9.3%	6.5%	1,985	1,533	1,829	112	72	76
SSA	19.8%	18.3%	17.6%	40.9%	37.4%	38.3%	21.1%	25.2%	24.6%	11.0%	10.3%	10.7%	7.2%	8.9%	8.8%	8,378	5,723	1,272	274	236	45
State	21.2%	19.0%	18.5%	46.0%	41.0%	40.1%	19.5%	24.6%	23.8%	7.6%	10.1%	10.7%	5.8%	5.2%	6.8%	1,747	1,679	1,273	37	41	37
Treasury	14.5%	14.2%	14.0%	40.0%	34.5%	32.2%	24.8%	27.9%	30.4%	11.8%	11.9%	13.4%	8.9%	11.5%	10.0%	15,770	8,360	6,778	527	276	256
USDA	12.3%	10.7%	11.6%	40.0%	36.6%	38.6%	26.9%	30.0%	29.4%	12.0%	13.3%	11.7%	8.8%	9.4%	8.7%	13,168	13,199	13,146	478	488	440
VA	11.7%	14.9%	15.2%	37.8%	29.1%	30.9%	27.9%	33.8%	26.0%	13.7%	13.6%	14.0%	8.9%	8.6%	14.0%	2,396	3,193	3,077	56	90	67
Small Agencies	19.4%	18.4%	17.4%	39.8%	35.5%	33.2%	22.0%	24.1%	25.7%	10.0%	11.4%	11.7%	8.9%	10.5%	12.1%	3,687	3,094	3,952	157	132	189
All DoD	18.3%	16.5%	15.6%	40.2%	38.0%	37.5%	23.1%	25.3%	26.4%	10.6%	11.2%	11.4%	7.9%	9.0%	9.1%	49,333	42,465	49,694	1,023	979	1,019
USACE	17.6%	14.5%	14.0%	44.8%	42.9%	40.6%	22.6%	25.5%	26.4%	9.1%	9.7%	11.2%	5.9%	7.4%	7.8%	4,347	4,861	5,033	129	174	121
Air Force	19.4%	16.9%	16.2%	39.5%	36.4%	37.5%	21.5%	25.3%	25.5%	11.0%	12.1%	11.1%	8.7%	9.3%	9.6%	10,087	8,838	9,895	147	133	176
Army ‡	18.2%	17.3%	17.1%	39.9%	39.2%	38.2%	23.3%	23.7%	24.8%	10.8%	10.9%	11.4%	7.8%	8.8%	8.4%	14,039	11,413	13,514	270	245	226
Navy ‡	17.8%	15.1%	13.9%	41.2%	38.5%	37.0%	23.8%	27.0%	28.4%	10.1%	10.8%	11.5%	7.0%	8.5%	9.2%	11,718	9,351	12,329	232	227	283
Marine Corps	19.6%	19.4%	18.9%	35.9%	34.6%	30.0%	21.6%	23.5%	26.9%	12.9%	12.1%	15.0%	10.0%	10.5%	9.2%	876	787	893	10	10	17
Other DoD	17.1%	16.1%	14.3%	39.3%	36.3%	36.7%	24.4%	25.9%	27.9%	10.2%	11.4%	11.1%	9.0%	10.3%	10.0%	8,266	7,215	8,030	235	190	196

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(55) Managers/supervisors/team leaders work well with employees of different backgrounds.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	16.6%	19.2%	18.8%	46.9%	48.1%	46.8%	22.5%	20.1%	21.2%	8.2%	7.2%	7.1%	5.8%	5.3%	6.1%	246,242	205,322	214,488	9,918	6,841	6,888
AID	21.1%	25.2%	22.8%	47.6%	49.7%	50.8%	18.2%	14.5%	14.6%	8.3%	6.5%	6.8%	4.8%	4.1%	5.1%	711	821	712	9	10	14
BBG	11.6%	16.9%	16.3%	39.7%	37.1%	39.9%	27.0%	22.7%	25.3%	10.9%	11.2%	9.4%	10.9%	12.1%	9.2%	909	529	545	59	27	25
CSOSA	18.6%	23.0%	19.4%	49.5%	45.0%	43.4%	20.7%	21.0%	24.6%	8.1%	6.6%	6.1%	3.1%	4.3%	6.4%	666	581	487	30	23	31
DHS	14.4%	16.4%	13.3%	44.3%	46.4%	43.9%	22.2%	20.2%	24.0%	9.4%	9.3%	9.5%	9.7%	7.7%	9.3%	9,564	9,306	10,145	307	244	223
DOC	17.4%	22.0%	20.3%	50.6%	49.4%	49.2%	20.4%	16.9%	19.0%	7.0%	7.0%	6.1%	4.5%	4.8%	5.4%	13,602	3,442	5,027	812	114	177
DOE	15.4%	20.2%	18.4%	47.5%	49.7%	48.3%	22.6%	18.9%	20.7%	8.8%	6.4%	7.2%	5.6%	4.8%	5.4%	6,220	5,883	7,504	274	210	238
DOI	13.3%	16.3%	15.0%	45.6%	47.9%	47.6%	25.5%	22.1%	23.6%	9.3%	7.8%	7.8%	6.2%	5.8%	6.1%	26,396	25,900	24,437	1,385	1,120	1,056
DOJ	18.5%	20.8%	18.5%	47.7%	48.6%	50.7%	21.7%	20.0%	19.8%	7.1%	6.3%	6.7%	5.0%	4.3%	4.2%	17,095	13,521	10,584	704	493	367
DOL	17.9%	20.8%	19.9%	43.4%	44.6%	44.7%	22.4%	19.3%	20.3%	8.3%	7.6%	7.8%	8.0%	7.7%	7.3%	3,996	3,992	4,379	166	118	159
DOT	13.9%	16.7%	18.9%	42.6%	45.1%	40.8%	23.2%	21.0%	24.9%	11.9%	8.1%	6.1%	8.3%	9.2%	9.3%	9,082	6,157	5,270	348	195	181
Educ	15.6%	20.4%	16.5%	42.0%	41.8%	42.4%	22.6%	21.0%	21.5%	9.7%	8.3%	9.7%	10.0%	8.4%	10.0%	2,208	2,286	2,808	109	107	100
EEOC	18.3%	25.1%	23.0%	41.7%	39.4%	42.1%	19.0%	18.8%	19.7%	10.4%	7.3%	7.8%	10.6%	9.5%	7.4%	1,018	1,172	1,138	39	38	35
EPA	15.9%	20.4%	17.9%	47.5%	49.0%	48.2%	21.8%	19.0%	21.0%	8.5%	6.6%	7.6%	6.1%	5.0%	5.3%	7,805	6,712	8,743	439	274	372
FCC	22.1%	24.2%	---	46.9%	44.4%	---	20.3%	19.0%	---	5.6%	6.3%	---	5.0%	6.1%	---	751	693	---	50	40	---
FERC	25.1%	24.0%	24.9%	46.0%	53.5%	46.3%	18.9%	13.6%	18.5%	6.1%	4.7%	5.7%	4.0%	4.1%	4.6%	624	636	716	35	35	37

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(55) Managers/supervisors/team leaders work well with employees of different backgrounds.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	16.6%	19.2%	18.8%	46.9%	48.1%	46.8%	22.5%	20.1%	21.2%	8.2%	7.2%	7.1%	5.8%	5.3%	6.1%	246,242	205,322	214,488	9,918	6,841	6,888
FTC	27.4%	34.8%	27.0%	47.6%	40.0%	46.2%	13.6%	15.5%	17.3%	7.6%	6.1%	4.8%	3.7%	3.7%	4.7%	450	533	430	20	27	29
GSA	20.9%	23.9%	22.3%	46.7%	45.5%	45.2%	20.6%	18.7%	19.8%	6.7%	6.6%	7.1%	5.0%	5.3%	5.6%	2,554	3,300	3,820	89	96	96
HHS	17.6%	21.2%	19.2%	44.5%	44.6%	45.2%	22.0%	19.9%	21.4%	9.1%	7.9%	7.6%	6.8%	6.4%	6.5%	23,676	21,936	24,850	1,071	794	906
HUD	14.4%	16.4%	18.5%	40.8%	43.1%	41.4%	23.1%	21.5%	21.7%	10.4%	10.4%	9.0%	11.3%	8.6%	9.4%	3,339	3,345	3,926	147	122	149
NARA	15.9%	19.0%	18.0%	40.0%	40.8%	40.5%	23.2%	23.9%	22.7%	11.1%	8.4%	10.0%	9.7%	7.9%	8.8%	1,865	1,324	1,377	100	46	65
NASA	28.8%	32.0%	29.1%	49.7%	47.8%	49.4%	14.8%	12.7%	14.6%	4.3%	4.7%	4.4%	2.4%	2.8%	2.5%	8,139	4,245	4,616	224	130	118
NCUA	13.9%	16.4%	17.5%	52.6%	51.0%	49.9%	20.9%	21.1%	21.5%	7.9%	6.7%	8.2%	4.7%	4.8%	2.8%	537	559	602	28	29	21
NLRB	16.5%	19.0%	19.2%	39.7%	42.4%	45.0%	23.1%	21.2%	21.3%	12.6%	9.5%	7.3%	8.0%	7.9%	7.2%	855	766	918	44	37	45
NRC	36.6%	37.6%	27.5%	43.6%	44.8%	48.6%	12.3%	11.7%	15.7%	4.3%	3.9%	5.5%	3.1%	1.9%	2.7%	2,411	2,126	1,650	62	53	42
NSF	20.3%	31.1%	25.6%	42.3%	42.2%	42.3%	20.7%	14.7%	16.2%	10.8%	7.7%	10.1%	5.9%	4.2%	5.7%	544	567	591	21	16	5
OMB	19.1%	29.5%	27.6%	53.7%	50.8%	46.7%	16.8%	13.2%	16.9%	5.0%	4.9%	4.9%	5.4%	1.7%	4.0%	249	246	244	12	7	6
OPM	18.5%	20.3%	19.4%	48.0%	47.8%	46.6%	22.1%	21.1%	22.4%	6.8%	6.7%	6.0%	4.7%	4.1%	5.6%	2,395	2,692	2,749	185	240	263
PBGC	18.3%	23.8%	---	47.1%	41.8%	---	21.9%	19.1%	---	8.1%	8.5%	---	4.5%	6.9%	---	535	497	---	20	18	---
RRB	14.8%	15.2%	14.2%	50.8%	49.1%	47.0%	24.0%	24.7%	25.6%	5.9%	6.5%	7.8%	4.4%	4.6%	5.4%	578	532	642	46	38	38
SBA	15.6%	18.1%	16.7%	44.9%	47.6%	43.0%	23.0%	22.0%	23.9%	8.6%	7.0%	8.2%	7.8%	5.3%	8.3%	1,404	1,555	1,405	75	63	42

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(55) Managers/supervisors/team leaders work well with employees of different backgrounds.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	16.6%	19.2%	18.8%	46.9%	48.1%	46.8%	22.5%	20.1%	21.2%	8.2%	7.2%	7.1%	5.8%	5.3%	6.1%	246,242	205,322	214,488	9,918	6,841	6,888
SEC	19.0%	24.6%	25.6%	39.4%	41.9%	43.3%	21.9%	19.2%	18.4%	10.2%	7.5%	6.6%	9.5%	6.8%	6.1%	1,932	1,508	1,805	163	97	100
SSA	20.3%	21.2%	20.7%	46.6%	45.1%	42.5%	19.4%	19.5%	22.5%	8.7%	8.2%	8.8%	5.0%	6.1%	5.5%	8,407	5,804	1,301	248	155	16
State	22.9%	26.0%	24.9%	49.6%	48.3%	48.7%	17.6%	16.8%	17.5%	6.5%	6.1%	4.8%	3.4%	2.9%	4.1%	1,744	1,690	1,286	40	30	24
Treasury	17.6%	19.8%	19.5%	50.4%	47.6%	48.9%	20.2%	19.4%	19.0%	6.8%	7.7%	6.8%	5.1%	5.6%	5.8%	15,710	8,335	6,814	578	288	218
USDA	13.3%	17.3%	17.5%	48.7%	51.6%	49.8%	24.8%	20.2%	20.8%	8.1%	6.6%	7.1%	5.1%	4.2%	4.9%	13,172	13,351	13,231	456	335	353
VA	11.7%	17.1%	19.1%	45.0%	47.8%	43.9%	26.4%	21.5%	20.0%	10.2%	8.1%	7.8%	6.7%	5.4%	9.2%	2,392	3,211	3,074	60	72	70
Small Agencies	19.7%	24.6%	22.0%	44.3%	44.3%	44.6%	22.3%	18.8%	19.8%	7.8%	6.8%	7.8%	5.9%	5.4%	5.7%	3,647	3,106	3,960	197	119	181
All DoD	18.3%	19.5%	19.3%	48.1%	49.4%	47.9%	21.9%	20.1%	21.5%	7.1%	6.5%	6.5%	4.5%	4.5%	4.8%	49,060	42,463	49,733	1,266	981	969
USACE	16.5%	18.0%	17.3%	51.7%	52.7%	50.7%	22.0%	19.6%	22.1%	6.1%	6.3%	5.9%	3.7%	3.4%	4.0%	4,323	4,875	5,038	148	160	116
Air Force	18.8%	19.3%	19.9%	47.7%	48.5%	46.9%	21.6%	21.1%	21.9%	7.7%	6.2%	6.2%	4.2%	4.9%	5.2%	10,011	8,812	9,912	212	159	156
Army ‡	18.5%	19.7%	21.1%	48.7%	49.9%	47.0%	21.3%	18.8%	20.7%	6.7%	6.6%	6.8%	4.9%	4.9%	4.4%	13,958	11,431	13,507	351	227	228
Navy ‡	18.2%	19.3%	17.2%	48.3%	50.4%	49.8%	22.4%	20.6%	21.6%	7.0%	6.1%	6.6%	4.0%	3.7%	4.8%	11,655	9,347	12,323	289	231	290
Marine Corps	19.9%	22.6%	18.6%	43.3%	43.3%	45.7%	24.0%	20.3%	23.8%	7.0%	8.7%	5.6%	5.8%	5.1%	6.3%	872	779	893	14	18	16
Other DoD	17.6%	19.6%	18.5%	46.5%	48.0%	47.3%	22.9%	20.2%	21.8%	7.6%	7.4%	6.8%	5.4%	4.8%	5.6%	8,241	7,219	8,060	252	186	163

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(56) Managers communicate the goals and priorities of the organization.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.2%	13.6%	12.9%	48.9%	46.5%	45.8%	19.9%	21.6%	22.0%	9.9%	11.4%	12.0%	6.1%	6.9%	7.3%	253,737	210,612	219,832	2,293	1,569	1,586
AID	12.8%	13.4%	10.3%	45.7%	49.0%	47.8%	20.8%	21.2%	23.1%	13.6%	11.0%	12.0%	7.1%	5.5%	6.8%	718	826	721	2	5	5
BBG	8.5%	6.7%	7.1%	36.3%	27.0%	29.5%	23.3%	19.6%	26.9%	16.9%	19.8%	17.1%	15.0%	26.8%	19.4%	940	549	562	27	7	8
CSOSA	17.2%	19.2%	17.1%	57.2%	52.9%	48.8%	14.3%	16.6%	15.8%	7.8%	6.7%	12.1%	3.6%	4.5%	6.3%	687	599	517	5	5	1
DHS	12.4%	10.9%	8.6%	44.5%	42.1%	40.5%	19.2%	21.9%	23.6%	13.7%	13.9%	14.4%	10.3%	11.2%	12.9%	9,786	9,486	10,295	77	64	74
DOC	15.1%	13.6%	12.6%	50.4%	49.8%	47.8%	19.2%	21.2%	22.2%	9.9%	10.3%	10.8%	5.4%	5.1%	6.6%	14,231	3,533	5,170	175	23	34
DOE	13.7%	13.7%	13.1%	48.6%	48.7%	47.1%	20.0%	19.9%	21.1%	11.4%	11.4%	12.0%	6.3%	6.3%	6.8%	6,426	6,052	7,701	57	41	41
DOI	11.2%	8.7%	7.9%	44.2%	43.4%	42.6%	23.0%	24.1%	25.0%	13.7%	15.1%	15.6%	7.8%	8.6%	9.1%	27,500	26,822	25,285	274	203	215
DOJ	17.1%	13.6%	13.1%	50.0%	49.0%	49.6%	19.8%	21.3%	20.6%	8.6%	10.4%	11.2%	4.5%	5.7%	5.6%	17,614	13,911	10,880	179	105	84
DOL	16.4%	15.7%	13.9%	49.7%	49.9%	50.8%	18.2%	17.3%	19.5%	8.8%	10.2%	9.3%	6.9%	6.9%	6.4%	4,135	4,086	4,499	25	24	39
DOT	12.7%	10.2%	10.4%	43.8%	40.9%	38.9%	21.4%	18.9%	20.7%	13.4%	14.8%	13.9%	8.7%	15.1%	16.1%	9,370	6,320	5,423	73	33	28
Educ	14.5%	12.9%	10.6%	46.2%	45.9%	45.0%	18.5%	20.1%	21.8%	11.5%	11.4%	13.4%	9.3%	9.8%	9.2%	2,284	2,372	2,882	25	21	26
EEOC	17.5%	17.8%	15.9%	46.3%	47.7%	50.8%	16.2%	15.7%	15.1%	10.6%	9.0%	10.0%	9.4%	9.8%	8.2%	1,040	1,201	1,171	17	9	2
EPA	12.7%	11.1%	9.5%	49.6%	48.8%	48.7%	20.5%	22.1%	22.0%	11.3%	11.8%	13.1%	5.9%	6.2%	6.7%	8,165	6,928	9,068	77	58	47
FCC	15.9%	11.6%	---	46.7%	37.8%	---	20.3%	19.9%	---	9.3%	16.9%	---	7.8%	13.8%	---	790	721	---	9	12	---
FERC	18.1%	16.2%	15.3%	48.8%	50.1%	48.3%	19.9%	19.2%	20.4%	8.2%	9.9%	10.3%	5.0%	4.6%	5.7%	648	661	748	9	10	5

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(56) Managers communicate the goals and priorities of the organization.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.2%	13.6%	12.9%	46.8%	46.5%	45.8%	19.9%	21.6%	22.0%	9.9%	11.4%	12.0%	6.1%	6.9%	7.3%	253,737	210,612	219,832	2,293	1,569	1,586
FTC	25.3%	22.0%	14.2%	46.8%	42.3%	42.6%	16.1%	17.1%	21.9%	7.5%	12.7%	14.9%	4.2%	5.9%	6.4%	469	555	457	1	5	2
GSA	21.5%	17.0%	19.4%	50.5%	48.4%	44.4%	15.0%	19.0%	18.4%	7.9%	9.4%	11.0%	5.1%	6.2%	6.8%	2,625	3,372	3,897	21	24	19
HHS	14.7%	13.6%	12.0%	46.4%	44.1%	45.8%	21.0%	22.4%	22.9%	11.0%	12.1%	11.9%	7.0%	7.8%	7.4%	24,405	22,488	25,446	333	242	310
HUD	13.4%	13.5%	14.2%	43.7%	48.6%	46.7%	21.3%	19.4%	19.7%	11.6%	11.0%	11.1%	10.1%	7.6%	8.3%	3,450	3,441	4,044	34	26	31
NARA	14.7%	13.1%	12.1%	41.9%	43.7%	42.2%	20.3%	19.0%	21.7%	14.0%	13.4%	14.0%	9.1%	10.8%	9.9%	1,945	1,355	1,428	21	15	14
NASA	22.9%	19.1%	17.0%	49.4%	48.0%	49.4%	16.9%	18.8%	19.1%	7.6%	10.0%	10.3%	3.2%	4.1%	4.2%	8,315	4,346	4,717	39	29	17
NCUA	11.2%	8.9%	13.1%	55.6%	50.0%	50.6%	15.1%	20.2%	21.2%	11.5%	12.6%	10.8%	6.6%	8.2%	4.4%	558	587	620	7	1	3
NLRB	15.4%	12.3%	14.9%	45.9%	49.6%	47.3%	20.9%	18.6%	22.8%	9.9%	11.5%	10.2%	8.0%	8.0%	4.7%	887	797	958	5	6	5
NRC	33.9%	28.4%	19.7%	46.5%	50.0%	52.4%	11.5%	13.8%	16.7%	5.3%	6.0%	8.0%	2.8%	1.9%	3.2%	2,452	2,171	1,687	14	8	5
NSF	20.1%	22.7%	21.1%	44.5%	45.5%	46.3%	17.5%	18.4%	17.5%	11.1%	8.9%	9.7%	6.9%	4.5%	5.4%	560	581	594	5	2	2
OMB	14.1%	14.0%	15.4%	37.3%	52.3%	48.9%	24.4%	21.8%	20.2%	16.8%	8.9%	11.0%	7.4%	3.0%	4.4%	259	252	248	0	1	2
OPM	18.1%	16.8%	17.7%	54.0%	54.8%	52.4%	16.6%	16.7%	17.2%	7.0%	7.7%	7.8%	4.2%	4.0%	5.0%	2,556	2,906	2,987	23	26	25
PBGC	20.2%	16.0%	---	51.2%	51.1%	---	14.6%	17.4%	---	8.3%	8.2%	---	5.7%	7.3%	---	554	511	---	1	4	---
RRB	12.6%	11.8%	11.0%	49.8%	47.8%	47.6%	23.4%	22.2%	25.4%	8.8%	12.2%	11.4%	5.4%	5.9%	4.7%	610	564	666	14	6	14
SBA	16.1%	13.5%	11.5%	48.3%	49.7%	46.3%	16.1%	19.1%	17.7%	11.3%	11.8%	11.9%	8.2%	6.0%	12.6%	1,466	1,606	1,433	11	12	14

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(56) Managers communicate the goals and priorities of the organization.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.2%	13.6%	12.9%	48.9%	46.5%	45.8%	19.9%	21.6%	22.0%	9.9%	11.4%	12.0%	6.1%	6.9%	7.3%	253,737	210,612	219,832	2,293	1,569	1,586
SEC	13.0%	13.1%	16.2%	39.8%	42.6%	44.8%	19.2%	21.1%	18.6%	15.7%	14.0%	13.5%	12.2%	9.2%	6.8%	2,059	1,591	1,889	36	14	16
SSA	23.8%	21.2%	21.9%	56.1%	53.8%	52.0%	13.0%	14.6%	15.1%	4.5%	6.3%	7.2%	2.6%	4.2%	3.9%	8,595	5,934	1,313	56	25	4
State	18.0%	13.4%	12.6%	46.9%	48.2%	49.0%	20.3%	22.9%	21.2%	9.2%	10.9%	11.7%	5.7%	4.7%	5.4%	1,766	1,710	1,302	17	10	8
Treasury	19.3%	16.5%	15.4%	56.7%	50.9%	53.3%	14.4%	18.1%	19.0%	6.2%	9.7%	8.3%	3.4%	4.8%	4.1%	16,182	8,560	6,982	91	72	51
USDA	11.1%	8.6%	10.1%	48.6%	49.8%	50.2%	22.8%	23.3%	21.6%	11.8%	12.3%	12.1%	5.7%	6.0%	5.9%	13,496	13,579	13,500	131	106	88
VA	12.1%	15.1%	14.9%	51.6%	46.8%	43.0%	21.3%	21.8%	21.2%	7.7%	10.0%	12.2%	7.3%	6.2%	8.6%	2,435	3,265	3,131	12	18	13
Small Agencies	16.1%	14.2%	13.5%	45.2%	46.0%	44.1%	20.2%	19.7%	20.7%	11.3%	12.1%	13.5%	7.2%	8.0%	8.2%	3,800	3,199	4,100	39	28	41
All DoD	16.1%	13.6%	12.6%	48.2%	45.6%	44.9%	20.5%	22.8%	23.6%	10.1%	11.7%	12.4%	5.2%	6.3%	6.5%	49,959	43,175	50,443	351	269	275
USACE	13.7%	9.8%	9.6%	51.9%	47.5%	46.3%	21.2%	25.6%	24.7%	9.3%	12.0%	13.4%	3.9%	5.1%	5.9%	4,426	4,995	5,133	45	40	21
Air Force	17.2%	13.1%	12.4%	47.2%	44.2%	44.4%	19.7%	23.5%	24.2%	11.0%	12.9%	12.3%	4.8%	6.3%	6.6%	10,154	8,902	10,019	58	69	57
Army ‡	16.1%	14.8%	14.2%	48.1%	45.6%	44.7%	20.5%	22.5%	22.9%	10.0%	10.9%	12.0%	5.3%	6.3%	6.2%	14,228	11,591	13,669	90	67	69
Navy ‡	14.9%	12.5%	10.9%	48.8%	46.2%	44.8%	21.6%	23.2%	24.3%	9.6%	11.8%	13.3%	5.0%	6.2%	6.7%	11,845	9,526	12,534	83	52	79
Marine Corps	18.4%	17.9%	14.4%	41.2%	39.1%	39.4%	20.3%	21.4%	25.7%	11.6%	13.1%	13.5%	8.5%	8.5%	6.9%	876	792	905	8	5	5
Other DoD	16.8%	14.2%	13.0%	49.1%	47.8%	47.1%	19.1%	20.7%	22.0%	9.4%	10.8%	11.3%	5.6%	6.5%	6.6%	8,430	7,369	8,183	67	36	44

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(57) Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.5%	13.9%	12.9%	48.0%	46.8%	46.7%	23.2%	24.9%	25.7%	8.4%	8.9%	9.1%	4.9%	5.6%	5.5%	242,010	201,124	210,510	13,560	11,053	10,902
AID	11.5%	11.2%	10.8%	45.2%	49.0%	46.9%	24.2%	24.6%	26.7%	12.1%	10.2%	10.5%	6.9%	5.1%	5.0%	689	808	694	26	23	32
BBG	8.0%	7.3%	7.4%	33.3%	26.4%	27.2%	29.8%	27.4%	31.6%	15.2%	16.9%	16.7%	13.7%	22.1%	17.1%	872	499	514	94	57	56
CSOSA	18.4%	19.4%	15.0%	52.5%	52.9%	52.2%	18.4%	17.2%	19.6%	7.2%	6.0%	8.0%	3.4%	4.5%	5.2%	676	581	490	17	23	28
DHS	12.0%	10.9%	8.2%	42.0%	39.5%	37.9%	24.8%	26.6%	30.6%	11.5%	12.6%	13.2%	9.7%	10.3%	10.2%	9,302	9,004	9,772	550	546	594
DOC	15.5%	13.9%	12.5%	50.9%	51.8%	49.6%	21.6%	23.0%	25.3%	7.7%	7.3%	7.6%	4.3%	4.0%	5.0%	13,533	3,395	4,952	858	161	252
DOE	14.3%	14.1%	13.0%	49.2%	49.4%	49.3%	22.6%	22.5%	23.4%	8.6%	9.3%	9.1%	5.3%	4.6%	5.1%	6,140	5,797	7,425	331	296	317
DOI	10.9%	8.7%	7.6%	43.7%	43.0%	43.2%	27.2%	28.6%	30.0%	11.9%	12.7%	12.7%	6.3%	7.0%	6.5%	25,852	25,332	23,904	1,889	1,694	1,598
DOJ	16.0%	13.2%	11.4%	48.6%	47.9%	49.5%	24.3%	26.1%	26.8%	7.3%	7.7%	8.0%	3.8%	5.0%	4.3%	16,560	13,077	10,297	1,196	936	663
DOL	17.3%	17.3%	16.1%	52.0%	52.6%	51.8%	19.7%	18.4%	20.9%	6.1%	7.1%	6.7%	5.0%	4.5%	4.5%	3,950	3,919	4,358	191	191	180
DOT	13.2%	11.3%	13.5%	40.1%	43.6%	40.3%	27.2%	23.3%	25.8%	11.3%	11.5%	9.8%	8.1%	10.3%	10.7%	8,940	6,048	5,190	474	305	261
Educ	14.8%	13.7%	11.0%	45.3%	46.7%	46.2%	23.0%	24.4%	26.0%	8.9%	7.9%	9.6%	8.0%	7.3%	7.1%	2,132	2,228	2,698	175	165	210
EEOC	18.2%	18.8%	17.7%	49.1%	49.0%	50.9%	18.0%	18.3%	18.7%	7.2%	6.6%	6.5%	7.5%	7.3%	6.2%	991	1,145	1,127	62	65	46
EPA	13.0%	12.3%	10.7%	50.1%	51.2%	50.4%	23.0%	23.8%	25.2%	9.0%	8.2%	8.9%	4.9%	4.4%	4.8%	7,781	6,618	8,645	458	368	470
FCC	16.1%	11.8%	---	47.5%	44.1%	---	21.7%	22.5%	---	8.3%	12.5%	---	6.4%	9.2%	---	735	672	---	61	61	---
FERC	19.2%	16.4%	14.4%	46.4%	51.8%	47.4%	23.1%	20.4%	26.1%	7.0%	7.6%	7.1%	4.3%	3.8%	5.1%	592	612	707	66	59	46

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(57) Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.5%	13.9%	12.9%	48.0%	46.8%	46.7%	23.2%	24.9%	25.7%	8.4%	8.9%	9.1%	4.9%	5.6%	5.5%	242,010	201,124	210,510	13,560	11,053	10,902
FTC	26.7%	21.5%	15.3%	46.8%	46.6%	44.1%	15.3%	18.0%	28.1%	7.8%	9.6%	9.0%	3.3%	4.3%	3.4%	432	510	406	35	50	53
GSA	22.2%	18.7%	20.5%	50.8%	49.2%	48.0%	17.3%	20.7%	19.6%	5.8%	6.7%	7.3%	3.9%	4.8%	4.6%	2,545	3,267	3,786	87	129	130
HHS	14.9%	13.4%	12.2%	45.6%	44.9%	46.0%	24.0%	25.2%	26.5%	9.4%	9.8%	9.5%	6.1%	6.7%	5.8%	23,149	21,358	24,263	1,532	1,372	1,493
HUD	14.6%	15.3%	15.3%	44.5%	50.1%	48.5%	23.9%	21.6%	21.7%	8.6%	7.5%	8.3%	8.4%	5.5%	6.2%	3,274	3,281	3,896	200	186	179
NARA	14.4%	14.9%	13.6%	44.4%	47.0%	47.7%	25.0%	21.2%	22.3%	9.9%	9.4%	10.3%	6.3%	7.6%	6.2%	1,835	1,286	1,369	129	84	73
NASA	22.2%	17.5%	15.5%	49.7%	49.2%	48.7%	18.6%	21.8%	23.8%	6.7%	8.5%	8.6%	2.8%	3.1%	3.3%	8,000	4,167	4,528	340	208	206
NCUA	11.9%	10.8%	14.8%	55.8%	60.2%	58.2%	19.9%	17.9%	19.8%	6.9%	7.8%	5.2%	5.5%	3.4%	1.9%	531	569	608	31	19	15
NLRB	16.7%	14.6%	14.8%	48.5%	49.5%	50.8%	21.1%	22.7%	24.9%	6.2%	8.0%	6.0%	7.4%	5.2%	3.5%	820	752	897	77	51	66
NRC	34.9%	28.7%	22.3%	47.4%	51.1%	53.1%	11.7%	14.8%	17.7%	3.8%	4.0%	4.6%	2.2%	1.5%	2.3%	2,384	2,100	1,622	83	79	70
NSF	18.3%	22.0%	22.9%	49.8%	47.6%	44.2%	18.0%	20.4%	19.3%	8.2%	6.6%	9.1%	5.8%	3.2%	4.4%	528	552	580	36	31	16
OMB	12.8%	12.6%	14.1%	31.1%	48.0%	42.5%	31.9%	23.9%	26.0%	17.3%	13.1%	13.4%	6.9%	2.4%	4.1%	240	236	241	22	17	9
OPM	17.5%	18.0%	18.5%	53.9%	54.9%	53.9%	20.3%	19.5%	19.8%	5.3%	5.0%	4.5%	3.0%	2.6%	3.3%	2,425	2,734	2,860	153	198	152
PBGC	19.3%	15.9%	---	51.9%	49.6%	---	16.6%	19.7%	---	8.5%	8.7%	---	3.8%	6.2%	---	526	495	---	24	20	---
RRB	13.6%	13.3%	11.2%	52.3%	50.1%	50.6%	24.7%	26.2%	27.2%	5.1%	7.2%	7.3%	4.3%	3.2%	3.8%	571	514	626	52	56	54
SBA	16.6%	14.8%	14.0%	49.8%	54.4%	52.5%	19.0%	19.0%	17.8%	8.4%	7.1%	8.5%	6.1%	4.7%	7.2%	1,409	1,548	1,398	70	70	49

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(57) Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.5%	13.9%	12.9%	48.0%	46.8%	46.7%	23.2%	24.9%	25.7%	8.4%	8.9%	9.1%	4.9%	5.6%	5.5%	242,010	201,124	210,510	13,560	11,053	10,902
SEC	12.9%	13.6%	16.4%	37.5%	44.0%	44.9%	25.6%	24.7%	23.4%	14.4%	10.5%	10.4%	9.6%	7.3%	5.0%	1,896	1,463	1,767	197	142	138
SSA	24.1%	22.0%	21.8%	55.4%	53.2%	53.3%	14.2%	16.9%	17.5%	4.0%	4.8%	5.3%	2.3%	3.1%	2.2%	8,310	5,792	1,289	313	167	28
State	17.0%	12.6%	12.5%	46.9%	48.7%	46.2%	22.9%	24.6%	24.9%	8.8%	10.2%	11.8%	4.5%	3.8%	4.6%	1,718	1,663	1,272	62	57	38
Treasury	18.9%	18.2%	15.7%	54.7%	51.5%	52.2%	18.4%	20.1%	22.6%	5.1%	6.8%	6.4%	2.9%	3.4%	3.1%	15,569	8,193	6,682	698	438	349
USDA	11.3%	9.2%	10.5%	48.5%	50.0%	50.5%	25.5%	26.4%	26.0%	10.1%	9.3%	9.1%	4.7%	5.1%	3.9%	12,888	12,999	12,946	721	686	642
VA	13.6%	15.9%	14.7%	49.7%	47.2%	46.2%	23.6%	24.8%	23.6%	8.1%	6.7%	8.1%	5.1%	5.5%	7.4%	2,375	3,180	3,065	70	103	79
Small Agencies	16.3%	14.1%	13.9%	46.5%	46.8%	45.0%	21.8%	23.4%	24.6%	9.0%	9.1%	10.8%	6.4%	6.6%	5.7%	3,560	2,987	3,868	265	239	273
All DoD	16.3%	13.4%	12.5%	48.0%	46.1%	46.3%	23.6%	26.3%	26.9%	8.1%	9.3%	9.5%	4.0%	5.0%	4.8%	48,280	41,743	48,872	1,915	1,701	1,847
USACE	14.5%	10.4%	10.0%	52.7%	48.9%	46.7%	22.9%	27.2%	28.4%	6.7%	9.7%	10.5%	3.1%	3.8%	4.3%	4,242	4,737	4,937	210	298	217
Air Force	17.1%	12.7%	12.7%	46.7%	45.1%	45.3%	23.9%	27.3%	28.1%	8.4%	9.9%	9.1%	3.9%	5.0%	4.8%	9,881	8,664	9,745	327	307	328
Army ‡	16.6%	14.0%	13.8%	48.0%	46.0%	46.3%	23.4%	26.0%	25.7%	7.9%	8.6%	9.6%	4.2%	5.4%	4.7%	13,769	11,242	13,276	510	416	461
Navy ‡	15.0%	12.6%	10.2%	48.3%	46.1%	46.6%	24.5%	27.0%	27.9%	8.5%	9.5%	10.2%	3.7%	4.8%	5.1%	11,410	9,166	12,061	499	412	555
Marine Corps	17.6%	17.4%	13.8%	43.1%	38.7%	39.2%	25.2%	25.6%	29.3%	8.4%	11.6%	12.3%	5.6%	6.7%	5.4%	846	766	878	31	31	33
Other DoD	16.9%	14.9%	13.9%	49.0%	48.8%	49.2%	21.8%	23.0%	24.5%	7.7%	8.5%	8.0%	4.6%	4.8%	4.5%	8,132	7,168	7,975	338	237	253

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(58) Managers promote communication among different work units.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	13.2%	12.8%	11.8%	41.3%	43.3%	42.7%	23.2%	23.8%	24.3%	13.6%	13.3%	13.5%	8.6%	6.9%	7.7%	249,252	207,467	216,635	6,513	4,712	4,790
AID	10.4%	12.4%	11.3%	41.4%	50.0%	45.6%	25.8%	19.1%	23.6%	13.6%	13.5%	12.3%	8.7%	4.9%	7.2%	708	824	712	11	7	14
BBG	6.6%	8.4%	8.7%	31.3%	24.4%	28.2%	26.0%	23.9%	24.2%	17.0%	22.2%	20.7%	19.1%	21.1%	18.2%	914	541	547	49	15	23
CSOSA	15.6%	17.0%	12.9%	46.8%	45.4%	45.0%	20.0%	20.7%	20.0%	12.2%	10.8%	14.0%	5.4%	6.1%	8.2%	687	592	503	7	12	15
DHS	10.0%	9.9%	6.6%	36.8%	37.3%	33.9%	23.1%	24.6%	26.2%	16.1%	17.3%	19.8%	14.0%	10.9%	13.4%	9,601	9,356	10,159	259	194	210
DOC	12.8%	12.3%	12.3%	41.8%	45.7%	42.2%	23.6%	22.7%	24.4%	13.9%	13.6%	13.7%	7.8%	5.6%	7.4%	13,875	3,479	5,102	521	77	102
DOE	11.9%	12.7%	11.6%	40.8%	46.4%	45.4%	23.0%	20.9%	21.6%	15.7%	13.3%	14.3%	8.6%	6.6%	7.1%	6,328	5,975	7,601	158	117	141
DOI	10.2%	10.2%	9.1%	38.5%	41.8%	41.2%	23.4%	23.0%	23.9%	16.9%	16.2%	16.9%	10.9%	8.8%	8.9%	27,113	26,547	25,018	627	478	482
DOJ	13.9%	12.5%	9.6%	42.4%	42.5%	43.0%	24.7%	25.9%	26.1%	12.4%	13.4%	14.8%	6.6%	5.7%	6.5%	17,146	13,550	10,652	631	468	310
DOL	13.5%	12.5%	11.5%	38.8%	41.5%	43.7%	21.4%	23.1%	21.9%	15.1%	13.8%	14.1%	11.2%	9.2%	8.9%	4,061	4,015	4,442	94	95	96
DOT	11.0%	11.1%	11.7%	34.9%	37.3%	37.4%	23.5%	21.5%	21.0%	17.8%	16.5%	15.6%	12.9%	13.6%	14.3%	9,225	6,220	5,326	208	133	126
Educ	11.9%	13.8%	9.5%	36.6%	40.5%	40.3%	21.4%	19.9%	21.8%	15.7%	14.2%	16.9%	14.4%	11.6%	11.5%	2,237	2,343	2,823	68	50	85
EEOC	13.0%	12.2%	10.8%	34.7%	39.0%	39.1%	20.7%	19.4%	23.4%	16.9%	17.2%	16.6%	14.7%	12.2%	10.1%	1,029	1,177	1,136	30	33	37
EPA	11.4%	12.3%	11.4%	41.2%	47.4%	45.1%	23.5%	20.6%	21.9%	15.5%	13.6%	14.7%	8.4%	6.1%	6.9%	7,996	6,845	8,925	234	141	190
FCC	16.3%	11.3%	---	44.1%	37.8%	---	19.4%	20.9%	---	11.1%	15.8%	---	9.1%	14.2%	---	776	710	---	24	23	---
FERC	17.3%	15.8%	16.2%	42.9%	50.3%	44.2%	22.3%	17.9%	23.4%	11.5%	10.1%	11.5%	6.0%	5.9%	4.6%	628	654	734	26	17	19

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(58) Managers promote communication among different work units.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	13.2%	12.8%	11.8%	41.3%	43.3%	42.7%	23.2%	23.8%	24.3%	13.6%	13.3%	13.5%	8.6%	6.9%	7.7%	249,252	207,467	216,635	6,513	4,712	4,790
FTC	19.6%	19.2%	16.2%	44.5%	41.0%	44.7%	19.5%	20.1%	19.3%	11.3%	14.0%	14.7%	5.1%	5.7%	5.1%	455	543	436	13	17	23
GSA	20.1%	19.9%	19.0%	43.9%	41.9%	45.3%	19.1%	19.3%	18.5%	10.3%	13.2%	10.7%	6.6%	5.7%	6.5%	2,592	3,341	3,847	49	55	69
HHS	13.5%	13.7%	12.5%	40.6%	42.2%	42.4%	22.5%	22.4%	23.4%	13.9%	13.5%	13.9%	9.5%	8.2%	7.8%	23,983	22,191	25,044	726	539	712
HUD	12.1%	10.6%	11.8%	35.6%	40.1%	39.4%	22.5%	23.1%	23.2%	16.0%	17.1%	14.6%	13.7%	9.1%	11.1%	3,368	3,371	3,979	106	96	96
NARA	12.0%	12.5%	9.9%	32.0%	36.1%	36.3%	22.8%	22.6%	21.8%	18.3%	17.1%	17.3%	14.9%	11.7%	14.7%	1,909	1,322	1,406	58	48	36
NASA	22.1%	20.9%	18.8%	47.8%	48.5%	48.7%	17.7%	17.9%	19.1%	8.3%	9.2%	10.2%	4.1%	3.5%	3.3%	8,216	4,314	4,654	128	61	80
NCUA	8.2%	11.6%	13.1%	43.2%	43.9%	45.9%	21.7%	21.7%	22.2%	17.8%	14.5%	14.0%	9.1%	8.3%	4.7%	551	571	611	14	17	12
NLRB	10.1%	9.2%	10.2%	35.5%	34.4%	38.4%	26.3%	28.5%	25.8%	16.5%	18.2%	18.1%	11.6%	9.7%	7.5%	859	764	917	38	39	46
NRC	31.5%	27.3%	17.5%	42.3%	48.1%	47.6%	14.1%	14.0%	20.0%	7.7%	7.7%	10.5%	4.3%	3.0%	4.4%	2,421	2,136	1,656	40	43	36
NSF	15.2%	24.5%	20.5%	44.2%	41.4%	40.3%	17.6%	17.7%	18.2%	13.9%	11.2%	14.5%	9.2%	5.2%	6.5%	553	577	586	12	6	10
OMB	17.2%	17.7%	15.9%	36.1%	46.3%	48.9%	18.7%	20.7%	19.3%	16.7%	11.6%	11.3%	11.2%	3.7%	4.6%	255	251	246	6	2	4
OPM	14.5%	11.4%	11.3%	40.6%	42.6%	38.9%	24.6%	25.8%	25.2%	12.9%	13.3%	15.6%	7.4%	6.9%	9.1%	2,479	2,748	2,856	99	184	156
PBGC	17.4%	15.4%	---	43.1%	44.1%	---	20.6%	18.8%	---	12.3%	15.1%	---	6.6%	6.6%	---	545	503	---	9	12	---
RRB	10.6%	9.3%	9.7%	43.0%	43.3%	41.7%	24.5%	25.0%	25.4%	13.5%	16.2%	15.8%	8.5%	6.3%	7.3%	591	535	644	33	35	36
SBA	12.6%	12.3%	10.4%	40.7%	42.3%	44.8%	20.7%	23.3%	19.8%	14.1%	14.2%	14.5%	12.0%	8.0%	10.6%	1,448	1,583	1,417	32	35	30

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(58) Managers promote communication among different work units.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	13.2%	12.8%	11.8%	41.3%	43.3%	42.7%	23.2%	23.8%	24.3%	13.6%	13.3%	13.5%	8.6%	6.9%	7.7%	249,252	207,467	216,635	6,513	4,712	4,790
SEC	10.8%	11.9%	13.9%	31.9%	38.0%	38.7%	21.7%	20.8%	23.2%	19.9%	18.3%	15.1%	15.8%	11.0%	9.2%	1,992	1,532	1,842	102	73	63
SSA	17.7%	15.8%	14.9%	45.4%	43.3%	45.2%	19.3%	20.6%	20.0%	11.2%	13.5%	13.0%	6.5%	6.8%	6.9%	8,405	5,815	1,291	225	144	26
State	15.8%	17.6%	13.8%	44.3%	47.3%	46.8%	19.8%	18.7%	19.3%	12.6%	11.1%	14.9%	7.5%	5.3%	5.3%	1,747	1,687	1,288	34	33	22
Treasury	14.8%	11.4%	12.7%	44.7%	43.5%	45.3%	20.1%	24.4%	21.5%	13.0%	14.4%	15.0%	7.4%	6.3%	5.4%	15,847	8,408	6,863	432	220	169
USDA	9.4%	10.0%	10.2%	40.9%	46.5%	45.4%	25.1%	23.1%	23.6%	16.1%	14.3%	14.7%	8.5%	6.1%	6.1%	13,229	13,385	13,314	388	301	276
VA	10.7%	14.4%	13.3%	39.4%	41.2%	40.8%	25.7%	25.2%	25.9%	13.7%	12.8%	9.5%	10.4%	6.4%	10.5%	2,395	3,223	3,098	48	60	46
Small Agencies	14.4%	13.9%	13.3%	38.5%	41.3%	40.4%	22.1%	20.7%	21.3%	15.3%	15.6%	16.1%	9.8%	8.5%	8.8%	3,737	3,157	4,030	101	70	111
All DoD	14.6%	13.0%	12.1%	42.8%	45.4%	44.3%	23.2%	24.2%	25.3%	12.6%	11.6%	12.5%	6.7%	5.8%	5.9%	49,351	42,682	49,941	873	762	784
USACE	13.6%	12.4%	11.4%	46.4%	47.6%	48.1%	23.3%	23.3%	23.1%	11.6%	11.1%	12.5%	5.0%	5.5%	4.9%	4,365	4,947	5,065	97	88	89
Air Force	15.2%	13.4%	13.1%	42.8%	45.7%	43.5%	22.5%	25.0%	26.3%	12.8%	10.6%	12.0%	6.8%	5.3%	5.1%	10,036	8,820	9,928	164	151	146
Army ‡	15.1%	13.3%	13.0%	42.9%	45.9%	44.5%	23.2%	23.9%	24.8%	11.9%	10.9%	12.1%	6.8%	5.9%	5.6%	14,063	11,451	13,545	222	207	196
Navy ‡	13.8%	12.0%	10.0%	42.8%	44.9%	44.8%	24.2%	24.6%	25.7%	12.6%	12.5%	12.9%	6.6%	5.9%	6.6%	11,704	9,387	12,403	213	191	215
Marine Corps	16.5%	15.0%	12.4%	39.5%	37.5%	39.6%	21.7%	27.6%	26.2%	14.3%	13.8%	15.2%	8.0%	6.1%	6.7%	865	791	902	17	6	9
Other DoD	14.3%	13.3%	12.0%	41.8%	45.1%	43.7%	23.0%	22.2%	24.1%	13.7%	13.2%	13.3%	7.2%	6.3%	6.9%	8,318	7,286	8,098	160	119	129

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(59) Managers support collaboration across work units to accomplish work objectives.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.1%	---	---	43.4%	---	---	23.4%	---	---	11.3%	---	---	7.8%	---	---	247,307	---	---	6,760	---	---
AID	13.1%	---	---	44.4%	---	---	22.1%	---	---	12.5%	---	---	7.9%	---	---	706	---	---	6	---	---
BBG	8.3%	---	---	33.9%	---	---	27.2%	---	---	14.1%	---	---	16.4%	---	---	904	---	---	44	---	---
CSOSA	15.9%	---	---	46.8%	---	---	21.8%	---	---	10.9%	---	---	4.6%	---	---	679	---	---	11	---	---
DHS	10.9%	---	---	38.8%	---	---	23.7%	---	---	14.1%	---	---	12.6%	---	---	9,514	---	---	282	---	---
DOC	14.2%	---	---	44.3%	---	---	23.2%	---	---	11.4%	---	---	6.8%	---	---	13,728	---	---	522	---	---
DOE	13.8%	---	---	43.5%	---	---	23.0%	---	---	12.1%	---	---	7.7%	---	---	6,294	---	---	162	---	---
DOI	12.0%	---	---	42.3%	---	---	23.3%	---	---	13.4%	---	---	9.1%	---	---	26,896	---	---	692	---	---
DOJ	14.7%	---	---	44.3%	---	---	24.9%	---	---	10.2%	---	---	5.8%	---	---	17,011	---	---	655	---	---
DOL	14.3%	---	---	40.8%	---	---	22.1%	---	---	13.0%	---	---	9.9%	---	---	4,028	---	---	102	---	---
DOT	12.2%	---	---	38.0%	---	---	23.6%	---	---	13.7%	---	---	12.3%	---	---	9,122	---	---	257	---	---
Educ	12.7%	---	---	40.0%	---	---	19.9%	---	---	14.3%	---	---	13.1%	---	---	2,201	---	---	77	---	---
EEOC	14.2%	---	---	35.5%	---	---	20.7%	---	---	15.3%	---	---	14.3%	---	---	1,019	---	---	34	---	---
EPA	14.1%	---	---	44.7%	---	---	21.6%	---	---	12.6%	---	---	7.1%	---	---	7,984	---	---	213	---	---
FCC	18.0%	---	---	46.8%	---	---	18.2%	---	---	9.1%	---	---	7.9%	---	---	770	---	---	22	---	---
FERC	20.5%	---	---	47.5%	---	---	19.8%	---	---	7.3%	---	---	4.9%	---	---	625	---	---	21	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(59) Managers support collaboration across work units to accomplish work objectives.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.1%	---	---	43.4%	---	---	23.4%	---	---	11.3%	---	---	7.8%	---	---	247,307	---	---	6,760	---	---
FTC	21.3%	---	---	49.2%	---	---	17.8%	---	---	7.5%	---	---	4.2%	---	---	460	---	---	8	---	---
GSA	20.9%	---	---	45.6%	---	---	17.9%	---	---	9.4%	---	---	6.2%	---	---	2,563	---	---	56	---	---
HHS	15.4%	---	---	42.8%	---	---	22.3%	---	---	11.4%	---	---	8.1%	---	---	23,815	---	---	719	---	---
HUD	12.0%	---	---	39.1%	---	---	22.4%	---	---	13.7%	---	---	12.8%	---	---	3,341	---	---	115	---	---
NARA	13.5%	---	---	33.9%	---	---	23.8%	---	---	16.0%	---	---	12.8%	---	---	1,882	---	---	72	---	---
NASA	25.7%	---	---	48.6%	---	---	15.3%	---	---	6.7%	---	---	3.6%	---	---	8,145	---	---	115	---	---
NCUA	10.3%	---	---	46.9%	---	---	22.2%	---	---	13.5%	---	---	7.1%	---	---	539	---	---	19	---	---
NLRB	12.2%	---	---	35.4%	---	---	26.3%	---	---	15.2%	---	---	10.9%	---	---	853	---	---	37	---	---
NRC	33.2%	---	---	44.0%	---	---	13.0%	---	---	6.0%	---	---	3.7%	---	---	2,412	---	---	45	---	---
NSF	22.0%	---	---	45.1%	---	---	15.5%	---	---	11.0%	---	---	6.3%	---	---	555	---	---	8	---	---
OMB	20.2%	---	---	45.6%	---	---	16.4%	---	---	12.0%	---	---	5.9%	---	---	259	---	---	2	---	---
OPM	15.8%	---	---	43.1%	---	---	23.6%	---	---	10.8%	---	---	6.6%	---	---	2,456	---	---	105	---	---
PBGC	19.6%	---	---	43.9%	---	---	19.6%	---	---	10.0%	---	---	6.9%	---	---	547	---	---	8	---	---
RRB	10.9%	---	---	45.0%	---	---	25.4%	---	---	11.6%	---	---	7.1%	---	---	583	---	---	37	---	---
SBA	13.7%	---	---	41.2%	---	---	22.4%	---	---	12.1%	---	---	10.7%	---	---	1,427	---	---	40	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(59) Managers support collaboration across work units to accomplish work objectives.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.1%	---	---	34.4%	---	---	23.4%	---	---	11.3%	---	---	7.8%	---	---	247,307	---	---	6,760	---	---
SEC	12.4%	---	---	34.5%	---	---	22.4%	---	---	16.3%	---	---	14.4%	---	---	1,985	---	---	94	---	---
SSA	18.9%	---	---	44.9%	---	---	19.6%	---	---	10.9%	---	---	5.7%	---	---	8,364	---	---	222	---	---
State	17.1%	---	---	45.7%	---	---	20.8%	---	---	10.1%	---	---	6.3%	---	---	1,739	---	---	30	---	---
Treasury	15.0%	---	---	45.6%	---	---	20.1%	---	---	11.8%	---	---	7.5%	---	---	15,746	---	---	437	---	---
USDA	11.2%	---	---	44.1%	---	---	24.9%	---	---	12.5%	---	---	7.4%	---	---	13,148	---	---	387	---	---
VA	10.7%	---	---	41.2%	---	---	26.5%	---	---	11.4%	---	---	10.2%	---	---	2,370	---	---	58	---	---
Small Agencies	16.8%	---	---	40.6%	---	---	21.9%	---	---	12.4%	---	---	8.3%	---	---	3,690	---	---	102	---	---
All DoD	15.4%	---	---	45.2%	---	---	23.3%	---	---	10.2%	---	---	5.9%	---	---	48,947	---	---	944	---	---
USACE	14.6%	---	---	49.4%	---	---	23.0%	---	---	8.8%	---	---	4.2%	---	---	4,331	---	---	99	---	---
Air Force	16.1%	---	---	45.0%	---	---	23.0%	---	---	10.1%	---	---	5.8%	---	---	9,950	---	---	176	---	---
Army ‡	15.6%	---	---	45.6%	---	---	22.9%	---	---	10.0%	---	---	5.9%	---	---	13,929	---	---	243	---	---
Navy ‡	14.9%	---	---	45.7%	---	---	23.7%	---	---	9.8%	---	---	5.8%	---	---	11,628	---	---	230	---	---
Marine Corps	17.1%	---	---	40.4%	---	---	23.0%	---	---	12.7%	---	---	6.8%	---	---	867	---	---	12	---	---
Other DoD	15.1%	---	---	42.7%	---	---	23.9%	---	---	11.6%	---	---	6.7%	---	---	8,242	---	---	184	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(60) Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?

	Very Good			Good			Fair			Poor			Very Poor			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.2%	---	---	37.1%	---	---	25.1%	---	---	9.2%	---	---	8.4%	---	---	246,566	---	---	9,176	---	---
AID	19.6%	---	---	34.4%	---	---	27.4%	---	---	11.0%	---	---	7.6%	---	---	693	---	---	22	---	---
BBG	15.7%	---	---	28.3%	---	---	26.1%	---	---	14.5%	---	---	15.4%	---	---	912	---	---	53	---	---
CSOSA	22.5%	---	---	38.6%	---	---	26.6%	---	---	7.7%	---	---	4.6%	---	---	666	---	---	28	---	---
DHS	16.6%	---	---	34.1%	---	---	25.4%	---	---	11.8%	---	---	12.1%	---	---	9,587	---	---	266	---	---
DOC	20.9%	---	---	39.1%	---	---	24.7%	---	---	8.4%	---	---	6.9%	---	---	13,629	---	---	775	---	---
DOE	19.3%	---	---	36.1%	---	---	25.7%	---	---	10.2%	---	---	8.8%	---	---	6,252	---	---	223	---	---
DOI	17.6%	---	---	34.9%	---	---	26.4%	---	---	11.5%	---	---	9.6%	---	---	26,716	---	---	1,025	---	---
DOJ	22.1%	---	---	37.9%	---	---	25.1%	---	---	8.6%	---	---	6.3%	---	---	17,153	---	---	636	---	---
DOL	21.2%	---	---	35.2%	---	---	23.5%	---	---	10.2%	---	---	9.9%	---	---	4,015	---	---	133	---	---
DOT	16.8%	---	---	31.9%	---	---	25.8%	---	---	11.2%	---	---	14.3%	---	---	9,106	---	---	329	---	---
Educ	20.3%	---	---	33.4%	---	---	25.7%	---	---	9.8%	---	---	10.8%	---	---	2,206	---	---	107	---	---
EEOC	21.8%	---	---	32.4%	---	---	21.6%	---	---	10.9%	---	---	13.4%	---	---	1,012	---	---	43	---	---
EPA	20.6%	---	---	36.6%	---	---	25.4%	---	---	9.7%	---	---	7.7%	---	---	7,942	---	---	291	---	---
FCC	31.5%	---	---	37.5%	---	---	18.6%	---	---	6.0%	---	---	6.4%	---	---	759	---	---	39	---	---
FERC	29.9%	---	---	39.7%	---	---	16.6%	---	---	8.5%	---	---	5.3%	---	---	633	---	---	24	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(60) Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?

	Very Good			Good			Fair			Poor			Very Poor			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.2%	---	---	37.1%	---	---	25.1%	---	---	9.2%	---	---	8.4%	---	---	246,566	---	---	9,176	---	---
FTC	37.1%	---	---	34.8%	---	---	17.2%	---	---	6.3%	---	---	4.5%	---	---	454	---	---	15	---	---
GSA	26.1%	---	---	36.1%	---	---	23.2%	---	---	7.6%	---	---	7.1%	---	---	2,558	---	---	84	---	---
HHS	22.4%	---	---	34.4%	---	---	24.6%	---	---	9.7%	---	---	9.0%	---	---	23,676	---	---	1,025	---	---
HUD	20.6%	---	---	32.4%	---	---	24.5%	---	---	10.3%	---	---	12.3%	---	---	3,297	---	---	176	---	---
NARA	20.7%	---	---	32.5%	---	---	25.1%	---	---	10.4%	---	---	11.3%	---	---	1,892	---	---	77	---	---
NASA	30.6%	---	---	40.2%	---	---	19.3%	---	---	5.4%	---	---	4.5%	---	---	8,118	---	---	221	---	---
NCUA	16.7%	---	---	43.1%	---	---	23.2%	---	---	9.1%	---	---	8.0%	---	---	525	---	---	40	---	---
NLRB	22.0%	---	---	33.1%	---	---	23.8%	---	---	10.9%	---	---	10.2%	---	---	874	---	---	21	---	---
NRC	37.2%	---	---	37.8%	---	---	15.2%	---	---	5.4%	---	---	4.4%	---	---	2,425	---	---	40	---	---
NSF	29.7%	---	---	31.2%	---	---	22.3%	---	---	8.8%	---	---	8.0%	---	---	557	---	---	11	---	---
OMB	25.7%	---	---	34.6%	---	---	24.7%	---	---	9.5%	---	---	5.5%	---	---	257	---	---	5	---	---
OPM	24.3%	---	---	38.9%	---	---	22.4%	---	---	7.9%	---	---	6.4%	---	---	2,382	---	---	196	---	---
PBGC	28.0%	---	---	35.6%	---	---	22.9%	---	---	7.6%	---	---	5.8%	---	---	537	---	---	17	---	---
RRB	22.8%	---	---	38.5%	---	---	25.0%	---	---	7.7%	---	---	5.9%	---	---	572	---	---	52	---	---
SBA	23.2%	---	---	31.2%	---	---	24.7%	---	---	9.9%	---	---	10.9%	---	---	1,422	---	---	57	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(60) Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?

	Very Good			Good			Fair			Poor			Very Poor			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.2%	---	---	37.1%	---	---	25.1%	---	---	9.2%	---	---	8.4%	---	---	246,566	---	---	9,176	---	---
SEC	20.8%	---	---	31.3%	---	---	23.8%	---	---	11.8%	---	---	12.3%	---	---	1,998	---	---	96	---	---
SSA	25.9%	---	---	38.4%	---	---	22.7%	---	---	7.1%	---	---	6.0%	---	---	8,366	---	---	271	---	---
State	25.0%	---	---	39.4%	---	---	21.1%	---	---	8.5%	---	---	6.0%	---	---	1,733	---	---	50	---	---
Treasury	22.7%	---	---	38.3%	---	---	23.7%	---	---	8.4%	---	---	6.9%	---	---	15,589	---	---	652	---	---
USDA	16.2%	---	---	38.0%	---	---	27.9%	---	---	10.2%	---	---	7.7%	---	---	13,053	---	---	569	---	---
VA	15.6%	---	---	37.3%	---	---	26.1%	---	---	8.9%	---	---	12.0%	---	---	2,376	---	---	67	---	---
Small Agencies	24.6%	---	---	35.1%	---	---	23.0%	---	---	9.0%	---	---	8.2%	---	---	3,667	---	---	165	---	---
All DoD	21.5%	---	---	38.1%	---	---	25.1%	---	---	8.8%	---	---	6.6%	---	---	48,957	---	---	1,275	---	---
USACE	21.2%	---	---	41.6%	---	---	23.5%	---	---	7.7%	---	---	5.9%	---	---	4,333	---	---	130	---	---
Air Force	21.9%	---	---	37.1%	---	---	25.2%	---	---	9.1%	---	---	6.7%	---	---	9,996	---	---	205	---	---
Army ‡	21.4%	---	---	38.5%	---	---	24.7%	---	---	8.4%	---	---	6.9%	---	---	13,918	---	---	366	---	---
Navy ‡	20.6%	---	---	38.3%	---	---	26.5%	---	---	9.1%	---	---	5.5%	---	---	11,626	---	---	296	---	---
Marine Corps	24.6%	---	---	31.5%	---	---	24.9%	---	---	11.0%	---	---	7.9%	---	---	858	---	---	21	---	---
Other DoD	21.9%	---	---	38.3%	---	---	23.7%	---	---	8.3%	---	---	7.7%	---	---	8,226	---	---	257	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(61) I have a high level of respect for my organization's senior leaders.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.3%	16.2%	14.8%	35.4%	35.9%	34.6%	22.8%	22.8%	23.9%	12.1%	14.2%	14.8%	9.4%	10.9%	11.8%	250,987	211,015	220,296	2,468	1,145	1,119
AID	14.7%	16.1%	11.8%	36.1%	37.8%	33.0%	25.5%	23.6%	27.4%	14.1%	13.8%	16.1%	9.6%	8.6%	11.6%	699	825	722	11	6	4
BBG	14.4%	9.7%	9.9%	28.6%	23.7%	25.3%	25.2%	19.3%	21.7%	14.1%	19.9%	15.5%	17.6%	27.4%	27.6%	946	540	560	18	16	10
CSOSA	27.1%	26.2%	20.9%	39.7%	37.1%	33.2%	19.0%	19.3%	21.0%	8.6%	10.5%	12.9%	5.6%	6.9%	12.0%	688	602	517	3	2	1
DHS	17.9%	15.4%	12.3%	32.8%	31.9%	28.4%	21.8%	21.4%	22.8%	13.5%	15.3%	16.3%	13.9%	16.1%	20.2%	9,699	9,517	10,325	70	33	44
DOC	18.4%	15.0%	13.9%	37.9%	39.9%	35.0%	24.6%	22.7%	26.0%	11.0%	13.3%	15.0%	8.0%	9.1%	10.1%	14,072	3,540	5,161	226	16	43
DOE	16.7%	14.6%	13.1%	33.9%	35.2%	34.3%	24.3%	23.1%	23.7%	13.8%	15.2%	15.9%	11.2%	11.9%	13.1%	6,349	6,070	7,721	61	22	21
DOI	15.4%	10.8%	9.6%	33.7%	32.2%	31.2%	26.1%	25.6%	25.9%	14.1%	17.6%	18.9%	10.7%	13.8%	14.3%	27,097	26,852	25,353	352	171	149
DOJ	23.8%	18.3%	15.9%	35.0%	39.0%	37.1%	22.0%	20.4%	22.9%	12.2%	12.4%	14.5%	7.0%	10.0%	9.5%	17,555	13,949	10,920	144	63	42
DOL	20.3%	16.1%	15.0%	33.8%	34.3%	35.9%	22.5%	22.7%	24.0%	11.9%	14.6%	14.1%	11.6%	12.3%	11.0%	4,078	4,086	4,516	41	24	22
DOT	14.0%	10.5%	10.3%	28.6%	25.8%	24.5%	22.9%	20.6%	21.3%	17.7%	16.7%	16.3%	16.8%	26.4%	27.6%	9,250	6,321	5,429	98	30	22
Educ	19.5%	11.9%	10.6%	34.6%	30.5%	29.7%	25.2%	26.0%	26.5%	10.2%	15.9%	17.3%	10.4%	15.7%	15.9%	2,249	2,372	2,885	34	21	23
EEOC	19.9%	16.4%	12.0%	28.7%	29.1%	32.0%	23.4%	21.7%	22.5%	14.2%	14.8%	16.7%	13.8%	18.1%	16.8%	1,023	1,202	1,171	17	8	2
EPA	16.0%	11.0%	10.6%	36.6%	35.2%	34.0%	24.0%	24.9%	26.0%	13.3%	15.7%	17.4%	10.1%	13.1%	11.9%	8,056	6,934	9,058	80	52	57
FCC	26.2%	11.4%	---	35.7%	26.9%	---	22.5%	21.5%	---	9.6%	18.9%	---	6.0%	21.2%	---	784	730	---	10	3	---
FERC	25.6%	20.6%	18.7%	38.3%	44.2%	36.9%	20.7%	17.2%	20.7%	10.3%	10.0%	13.4%	5.0%	8.0%	10.3%	646	668	748	7	3	5

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(61) I have a high level of respect for my organization's senior leaders.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.3%	16.2%	14.8%	35.4%	35.9%	34.6%	22.8%	22.8%	23.9%	12.1%	14.2%	14.8%	9.4%	10.9%	11.8%	250,987	211,015	220,296	2,468	1,145	1,119
FTC	30.5%	23.1%	20.3%	39.8%	42.2%	39.3%	16.6%	15.8%	19.5%	8.2%	12.2%	12.4%	4.8%	6.7%	8.6%	462	558	457	3	2	2
GSA	23.6%	17.4%	17.8%	36.3%	37.4%	36.3%	22.7%	23.5%	22.4%	8.9%	12.1%	12.9%	8.4%	9.6%	10.6%	2,587	3,378	3,897	35	18	19
HHS	21.2%	17.1%	16.3%	35.1%	35.8%	35.3%	23.5%	22.3%	23.8%	11.1%	13.6%	13.6%	9.0%	11.2%	11.1%	24,119	22,555	25,551	307	175	205
HUD	17.4%	12.9%	13.2%	33.5%	33.3%	32.4%	25.3%	25.5%	25.5%	11.9%	15.6%	15.4%	11.8%	12.7%	13.5%	3,392	3,442	4,047	45	25	28
NARA	18.2%	14.7%	13.2%	30.7%	32.8%	32.1%	22.7%	23.8%	25.3%	14.8%	15.3%	16.5%	13.6%	13.4%	12.9%	1,927	1,363	1,432	24	7	10
NASA	28.3%	23.1%	19.8%	38.1%	39.0%	38.8%	18.9%	20.1%	21.5%	8.9%	10.8%	13.0%	5.7%	6.9%	6.8%	8,228	4,359	4,713	35	16	21
NCUA	14.7%	8.8%	11.1%	34.0%	26.2%	35.4%	25.6%	24.3%	22.2%	14.8%	17.5%	17.6%	11.0%	23.1%	13.6%	552	584	619	4	4	4
NLRB	20.4%	12.3%	16.1%	30.4%	35.0%	36.9%	20.8%	21.0%	23.3%	15.5%	16.5%	12.8%	12.9%	15.1%	10.8%	884	800	957	4	3	6
NRC	38.4%	30.7%	20.3%	38.4%	41.7%	41.8%	12.7%	16.1%	20.7%	6.4%	7.4%	10.7%	4.0%	4.2%	6.5%	2,456	2,171	1,689	9	8	3
NSF	27.5%	26.7%	24.8%	35.6%	38.2%	38.2%	19.4%	19.0%	17.9%	10.4%	9.0%	12.7%	7.1%	7.1%	6.4%	562	579	594	2	4	2
OMB	15.5%	20.2%	21.3%	27.2%	41.7%	45.9%	28.3%	28.6%	18.6%	19.5%	6.5%	11.4%	9.5%	3.1%	2.8%	262	253	250	0	0	0
OPM	21.0%	15.5%	14.5%	37.0%	37.7%	33.7%	23.2%	24.8%	24.2%	10.9%	12.2%	14.5%	7.8%	9.8%	13.0%	2,517	2,907	2,989	36	25	23
PBGC	19.3%	15.4%	---	35.3%	33.4%	---	25.4%	22.8%	---	11.6%	14.6%	---	8.4%	13.7%	---	546	509	---	6	6	---
RRB	18.1%	12.2%	13.1%	35.6%	35.9%	32.6%	29.3%	29.4%	29.6%	10.3%	15.3%	16.8%	6.7%	7.1%	8.0%	608	565	674	10	5	6
SBA	17.9%	13.2%	9.4%	30.9%	32.7%	23.3%	25.5%	24.8%	22.3%	14.1%	17.0%	19.2%	11.6%	12.2%	25.7%	1,447	1,607	1,444	17	11	3

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(61) I have a high level of respect for my organization's senior leaders.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.3%	16.2%	14.8%	35.4%	35.9%	34.6%	22.8%	22.8%	23.9%	12.1%	14.2%	14.8%	9.4%	10.9%	11.8%	250,987	211,015	220,296	2,468	1,145	1,119
SEC	18.6%	17.7%	20.9%	30.8%	36.4%	39.3%	23.3%	19.8%	19.2%	14.0%	13.7%	11.7%	13.3%	12.3%	8.8%	2,059	1,596	1,895	16	9	10
SSA	26.0%	20.1%	17.1%	37.8%	37.9%	39.0%	20.2%	21.5%	22.3%	9.4%	11.5%	13.3%	6.5%	9.0%	8.4%	8,497	5,927	1,314	76	32	3
State	25.3%	17.6%	18.2%	39.6%	39.0%	39.7%	19.7%	22.4%	23.5%	9.0%	13.3%	11.7%	6.4%	7.6%	6.9%	1,759	1,712	1,307	14	8	3
Treasury	17.9%	12.2%	12.9%	35.4%	35.5%	30.9%	24.9%	25.5%	25.8%	12.2%	16.0%	17.5%	9.7%	10.8%	12.9%	15,967	8,578	7,003	166	42	30
USDA	13.3%	11.3%	11.5%	33.8%	33.7%	35.2%	27.3%	26.2%	27.4%	15.3%	17.4%	15.6%	10.3%	11.4%	10.2%	13,365	13,608	13,516	148	78	71
VA	18.3%	17.0%	14.6%	34.7%	33.8%	33.1%	23.0%	24.3%	24.7%	13.6%	15.2%	14.4%	10.4%	9.7%	13.3%	2,399	3,270	3,134	21	13	10
Small Agencies	20.6%	16.9%	15.7%	36.7%	35.5%	32.9%	21.6%	21.3%	23.6%	11.6%	14.1%	14.9%	9.5%	12.2%	12.8%	3,764	3,209	4,107	47	17	34
All DoD	22.4%	17.6%	16.5%	36.7%	38.0%	37.0%	22.3%	22.4%	23.5%	10.7%	13.1%	13.9%	7.8%	8.9%	9.2%	49,437	43,277	50,547	271	167	169
USACE	21.8%	13.5%	12.3%	38.9%	40.9%	38.1%	22.3%	23.6%	23.2%	10.6%	13.9%	16.9%	6.4%	8.1%	9.5%	4,379	5,009	5,136	29	26	18
Air Force	23.6%	17.6%	17.3%	35.9%	36.9%	37.7%	20.9%	22.6%	23.6%	11.3%	13.8%	12.7%	8.4%	9.1%	8.7%	10,050	8,933	10,048	42	38	27
Army ‡	23.5%	19.3%	18.5%	36.4%	39.2%	37.8%	21.7%	21.1%	21.8%	10.3%	12.4%	13.5%	8.1%	8.0%	8.4%	14,058	11,621	13,693	90	37	45
Navy ‡	20.7%	15.9%	14.2%	37.9%	38.4%	35.5%	23.9%	23.7%	25.5%	10.7%	13.1%	15.0%	6.9%	9.0%	9.8%	11,760	9,545	12,562	49	33	50
Marine Corps	22.9%	22.5%	20.5%	36.4%	34.0%	32.4%	21.6%	20.6%	24.4%	11.0%	12.1%	14.3%	8.2%	10.9%	8.4%	870	795	909	5	2	1
Other DoD	20.8%	17.3%	15.1%	36.1%	36.2%	36.7%	23.5%	22.5%	23.4%	11.1%	13.6%	13.8%	8.5%	10.4%	11.1%	8,320	7,374	8,199	56	31	28

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(62) Senior leaders demonstrate support for Work/Life programs.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	17.8%	---	---	36.9%	---	---	26.9%	---	---	10.1%	---	---	8.4%	---	---	233,907	---	---	21,420	---	---
AID	12.0%	---	---	33.4%	---	---	30.5%	---	---	14.2%	---	---	9.9%	---	---	655	---	---	64	---	---
BBG	12.4%	---	---	30.7%	---	---	33.3%	---	---	10.6%	---	---	12.9%	---	---	825	---	---	141	---	---
CSOSA	22.9%	---	---	41.1%	---	---	24.0%	---	---	6.7%	---	---	5.3%	---	---	663	---	---	26	---	---
DHS	14.8%	---	---	32.5%	---	---	26.4%	---	---	12.0%	---	---	14.4%	---	---	9,275	---	---	563	---	---
DOC	16.8%	---	---	41.5%	---	---	27.6%	---	---	7.9%	---	---	6.2%	---	---	12,819	---	---	1,574	---	---
DOE	16.1%	---	---	39.9%	---	---	27.0%	---	---	9.5%	---	---	7.5%	---	---	5,919	---	---	552	---	---
DOI	14.1%	---	---	36.4%	---	---	30.9%	---	---	10.6%	---	---	8.1%	---	---	24,626	---	---	3,097	---	---
DOJ	19.0%	---	---	35.7%	---	---	28.7%	---	---	9.4%	---	---	7.2%	---	---	16,205	---	---	1,547	---	---
DOL	17.6%	---	---	33.7%	---	---	27.7%	---	---	11.2%	---	---	9.8%	---	---	3,750	---	---	393	---	---
DOT	12.6%	---	---	30.9%	---	---	30.4%	---	---	12.9%	---	---	13.3%	---	---	8,508	---	---	906	---	---
Educ	18.0%	---	---	37.2%	---	---	27.2%	---	---	8.5%	---	---	9.1%	---	---	2,043	---	---	258	---	---
EEOC	18.2%	---	---	34.4%	---	---	25.0%	---	---	10.7%	---	---	11.7%	---	---	962	---	---	96	---	---
EPA	16.8%	---	---	41.7%	---	---	26.7%	---	---	8.2%	---	---	6.6%	---	---	7,316	---	---	914	---	---
FCC	24.0%	---	---	40.1%	---	---	25.7%	---	---	5.5%	---	---	4.7%	---	---	709	---	---	90	---	---
FERC	24.9%	---	---	38.3%	---	---	23.8%	---	---	7.3%	---	---	5.7%	---	---	580	---	---	71	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(62) Senior leaders demonstrate support for Work/Life programs.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	17.8%	---	---	36.9%	---	---	26.9%	---	---	10.1%	---	---	8.4%	---	---	233,907	---	---	21,420	---	---
FTC	23.9%	---	---	44.2%	---	---	22.2%	---	---	6.2%	---	---	3.4%	---	---	411	---	---	58	---	---
GSA	24.4%	---	---	41.1%	---	---	23.3%	---	---	6.0%	---	---	5.2%	---	---	2,512	---	---	124	---	---
HHS	18.6%	---	---	37.5%	---	---	26.9%	---	---	9.2%	---	---	7.8%	---	---	22,479	---	---	2,190	---	---
HUD	16.1%	---	---	32.9%	---	---	28.4%	---	---	10.8%	---	---	11.8%	---	---	3,136	---	---	337	---	---
NARA	17.9%	---	---	32.5%	---	---	28.6%	---	---	11.0%	---	---	9.9%	---	---	1,725	---	---	237	---	---
NASA	28.3%	---	---	44.5%	---	---	18.8%	---	---	5.1%	---	---	3.3%	---	---	7,780	---	---	537	---	---
NCUA	11.6%	---	---	33.6%	---	---	27.3%	---	---	16.7%	---	---	10.7%	---	---	528	---	---	37	---	---
NLRB	18.7%	---	---	30.0%	---	---	22.6%	---	---	14.7%	---	---	13.9%	---	---	843	---	---	50	---	---
NRC	47.1%	---	---	37.0%	---	---	10.2%	---	---	3.3%	---	---	2.4%	---	---	2,406	---	---	58	---	---
NSF	27.5%	---	---	38.4%	---	---	19.9%	---	---	9.5%	---	---	4.7%	---	---	519	---	---	48	---	---
OMB	5.6%	---	---	26.1%	---	---	17.9%	---	---	29.6%	---	---	20.9%	---	---	251	---	---	9	---	---
OPM	21.1%	---	---	39.6%	---	---	24.6%	---	---	8.1%	---	---	6.6%	---	---	2,329	---	---	240	---	---
PBGC	18.7%	---	---	44.2%	---	---	25.2%	---	---	7.4%	---	---	4.5%	---	---	504	---	---	51	---	---
RRB	14.2%	---	---	41.5%	---	---	30.4%	---	---	8.1%	---	---	5.8%	---	---	554	---	---	65	---	---
SBA	16.5%	---	---	35.1%	---	---	30.3%	---	---	8.2%	---	---	9.8%	---	---	1,326	---	---	145	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(62) Senior leaders demonstrate support for Work/Life programs.

	Strongly Agree			Agree			Neither Agree nor Disagree			Disagree			Strongly Disagree			Item Response Total*			Do Not Know		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	17.8%	---	---	36.9%	---	---	26.9%	---	---	10.1%	---	---	8.4%	---	---	233,907	---	---	21,420	---	---
SEC	17.4%	---	---	36.8%	---	---	24.5%	---	---	11.0%	---	---	10.3%	---	---	1,869	---	---	222	---	---
SSA	21.7%	---	---	35.7%	---	---	28.0%	---	---	8.6%	---	---	6.0%	---	---	7,798	---	---	822	---	---
State	18.4%	---	---	39.0%	---	---	26.4%	---	---	9.6%	---	---	6.7%	---	---	1,652	---	---	126	---	---
Treasury	16.2%	---	---	35.8%	---	---	29.1%	---	---	9.8%	---	---	9.1%	---	---	14,987	---	---	1,239	---	---
USDA	12.2%	---	---	38.4%	---	---	31.6%	---	---	10.5%	---	---	7.4%	---	---	12,227	---	---	1,359	---	---
VA	13.7%	---	---	34.9%	---	---	26.6%	---	---	14.3%	---	---	10.5%	---	---	2,270	---	---	168	---	---
Small Agencies	20.4%	---	---	40.4%	---	---	25.5%	---	---	7.9%	---	---	5.8%	---	---	3,477	---	---	357	---	---
All DoD	20.7%	---	---	38.9%	---	---	25.5%	---	---	8.4%	---	---	6.5%	---	---	47,469	---	---	2,649	---	---
USACE	19.1%	---	---	43.1%	---	---	24.5%	---	---	7.7%	---	---	5.6%	---	---	4,085	---	---	364	---	---
Air Force	22.5%	---	---	38.8%	---	---	24.0%	---	---	8.2%	---	---	6.4%	---	---	9,762	---	---	403	---	---
Army ‡	21.5%	---	---	37.3%	---	---	26.0%	---	---	8.5%	---	---	6.8%	---	---	13,489	---	---	765	---	---
Navy ‡	18.2%	---	---	39.8%	---	---	27.3%	---	---	8.8%	---	---	5.9%	---	---	11,266	---	---	642	---	---
Marine Corps	22.2%	---	---	34.4%	---	---	26.1%	---	---	8.5%	---	---	8.8%	---	---	841	---	---	38	---	---
Other DoD	20.6%	---	---	40.8%	---	---	23.7%	---	---	7.7%	---	---	7.2%	---	---	8,026	---	---	437	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(63) How satisfied are you with your involvement in decisions that affect your work?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.1%	13.0%	12.8%	40.7%	40.4%	40.9%	23.0%	22.8%	21.8%	16.9%	17.4%	17.5%	5.3%	6.5%	7.0%	255,655	212,188	221,436
AID	11.7%	18.2%	13.8%	42.8%	41.9%	44.6%	22.7%	19.2%	19.4%	16.2%	15.5%	15.3%	6.6%	5.1%	6.8%	714	831	726
BBG	10.5%	8.3%	9.3%	30.3%	32.4%	30.4%	22.8%	16.2%	23.8%	22.0%	22.4%	22.3%	14.5%	20.8%	14.3%	966	556	570
CSOSA	12.9%	13.5%	12.3%	41.5%	41.3%	36.0%	25.1%	20.1%	20.4%	15.5%	18.0%	21.7%	5.0%	7.2%	9.5%	692	604	518
DHS	10.5%	9.6%	8.1%	36.7%	35.3%	30.5%	24.5%	23.3%	23.7%	20.0%	21.8%	26.0%	8.2%	10.0%	11.7%	9,848	9,550	10,369
DOC	13.2%	12.6%	12.1%	43.0%	42.4%	42.2%	23.3%	22.6%	22.1%	15.7%	16.7%	16.5%	4.9%	5.7%	7.1%	14,375	3,556	5,204
DOE	12.8%	13.4%	12.9%	41.3%	41.8%	41.9%	23.4%	21.6%	20.9%	17.2%	17.3%	17.6%	5.3%	5.9%	6.7%	6,473	6,092	7,742
DOI	13.0%	11.6%	11.3%	41.2%	41.1%	41.0%	22.6%	21.1%	21.5%	17.5%	19.1%	19.4%	5.7%	7.2%	6.7%	27,758	27,025	25,502
DOJ	16.6%	14.5%	12.8%	42.0%	40.8%	43.5%	22.1%	22.9%	21.9%	15.4%	16.5%	17.2%	3.9%	5.3%	4.6%	17,772	14,016	10,967
DOL	12.1%	13.1%	13.1%	39.8%	40.5%	39.3%	23.5%	22.3%	22.9%	18.9%	17.8%	18.1%	5.8%	6.4%	6.7%	4,148	4,110	4,538
DOT	12.2%	10.8%	12.4%	37.0%	33.3%	34.9%	21.9%	21.7%	19.4%	20.2%	19.3%	20.3%	8.8%	14.9%	12.9%	9,428	6,353	5,452
Educ	12.8%	13.7%	10.7%	36.8%	36.6%	37.3%	21.7%	21.1%	22.1%	19.4%	19.0%	19.9%	9.3%	9.6%	10.0%	2,310	2,393	2,908
EEOC	14.0%	14.3%	12.1%	32.9%	32.9%	35.8%	24.7%	21.9%	21.3%	18.9%	21.0%	22.1%	9.4%	9.9%	8.7%	1,061	1,210	1,173
EPA	14.8%	13.9%	13.2%	41.8%	44.7%	43.2%	21.9%	20.8%	21.2%	16.3%	15.3%	17.0%	5.2%	5.4%	5.3%	8,219	6,986	9,115
FCC	17.5%	12.4%	---	40.8%	30.6%	---	21.0%	21.7%	---	15.1%	23.6%	---	5.6%	11.7%	---	797	733	---
FERC	17.0%	18.8%	14.1%	44.2%	43.8%	46.5%	20.4%	22.8%	21.6%	15.5%	10.3%	12.9%	2.9%	4.2%	4.9%	650	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(63) How satisfied are you with your involvement in decisions that affect your work?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.1%	13.0%	12.8%	40.7%	40.4%	40.9%	23.0%	22.8%	21.8%	16.9%	17.4%	17.5%	5.3%	6.5%	7.0%	255,655	212,188	221,436
FTC	23.2%	20.0%	17.0%	42.7%	40.1%	43.7%	16.2%	20.2%	19.1%	14.2%	14.7%	17.3%	3.6%	5.1%	2.8%	469	560	459
GSA	18.6%	17.4%	17.0%	42.1%	41.6%	41.8%	18.9%	20.1%	18.7%	15.2%	14.9%	16.8%	5.3%	6.0%	5.6%	2,644	3,396	3,916
HHS	14.7%	13.4%	12.6%	40.9%	40.5%	41.0%	22.5%	22.4%	22.3%	16.3%	17.2%	17.6%	5.6%	6.6%	6.4%	24,707	22,730	25,756
HUD	10.6%	11.6%	12.1%	35.5%	34.8%	36.8%	25.3%	25.4%	22.9%	20.0%	20.1%	20.0%	8.6%	8.1%	8.2%	3,461	3,467	4,075
NARA	15.3%	15.2%	13.6%	34.4%	35.3%	35.0%	22.8%	21.6%	20.7%	19.3%	18.7%	21.9%	8.2%	9.2%	8.8%	1,966	1,370	1,442
NASA	20.9%	19.4%	18.5%	45.0%	45.3%	45.3%	18.1%	18.6%	18.4%	12.4%	12.1%	14.1%	3.7%	4.6%	3.7%	8,344	4,375	4,734
NCUA	9.5%	9.7%	13.9%	42.4%	41.1%	44.1%	23.0%	21.5%	21.8%	20.3%	21.1%	16.8%	4.8%	6.5%	3.3%	563	588	623
NLRB	14.5%	12.5%	14.4%	37.1%	35.7%	41.3%	21.9%	25.8%	21.8%	20.3%	18.6%	17.4%	6.3%	7.4%	5.2%	895	803	963
NRC	28.8%	25.7%	18.1%	43.0%	45.1%	47.3%	15.3%	15.7%	18.4%	10.2%	11.0%	12.9%	2.7%	2.5%	3.3%	2,478	2,179	1,692
NSF	21.6%	23.7%	24.6%	39.5%	42.2%	35.9%	17.1%	13.6%	16.2%	15.6%	16.4%	19.3%	6.3%	4.1%	4.1%	565	583	596
OMB	14.8%	19.6%	21.8%	43.5%	52.2%	43.7%	20.8%	18.8%	19.8%	16.5%	7.7%	11.2%	4.3%	1.6%	3.5%	259	253	250
OPM	13.2%	11.9%	11.1%	38.5%	36.1%	34.3%	25.0%	26.9%	23.1%	18.1%	18.0%	21.4%	5.2%	7.1%	10.1%	2,576	2,932	3,012
PBGC	18.9%	15.9%	---	42.3%	43.0%	---	19.6%	16.5%	---	14.4%	17.8%	---	4.8%	6.8%	---	553	515	---
RRB	12.8%	12.9%	13.5%	40.2%	38.4%	35.8%	25.6%	25.2%	28.9%	15.7%	18.1%	17.8%	5.6%	5.3%	4.0%	625	570	680
SBA	13.6%	11.6%	11.6%	39.1%	39.5%	36.5%	22.7%	22.1%	20.1%	17.9%	20.0%	22.2%	6.7%	6.8%	9.6%	1,475	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(63) How satisfied are you with your involvement in decisions that affect your work?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.1%	13.0%	12.8%	40.7%	40.4%	40.9%	23.0%	22.8%	21.8%	16.9%	17.4%	17.5%	5.3%	6.5%	7.0%	255,655	212,188	221,436
SEC	13.2%	13.8%	15.4%	33.4%	36.1%	41.9%	22.8%	22.2%	20.2%	21.0%	18.7%	15.9%	9.6%	9.2%	6.6%	2,094	1,605	1,905
SSA	14.0%	13.9%	12.6%	39.7%	38.3%	38.8%	25.1%	23.4%	22.0%	16.7%	18.0%	19.5%	4.5%	6.5%	7.0%	8,625	5,959	1,317
State	17.5%	15.8%	15.0%	44.3%	46.6%	43.0%	22.4%	20.5%	21.8%	12.8%	12.5%	16.1%	3.1%	4.5%	4.1%	1,782	1,720	1,310
Treasury	12.7%	9.9%	10.8%	41.2%	37.9%	43.0%	23.5%	24.6%	22.5%	17.2%	19.7%	18.5%	5.4%	7.9%	5.3%	16,258	8,635	7,039
USDA	10.7%	10.1%	11.1%	41.4%	41.8%	42.1%	23.2%	23.5%	23.1%	19.1%	18.7%	17.9%	5.6%	5.9%	5.8%	13,606	13,691	13,591
VA	12.6%	13.9%	14.3%	37.5%	36.1%	38.9%	23.1%	24.2%	19.1%	20.8%	19.5%	16.6%	6.0%	6.3%	11.2%	2,444	3,283	3,144
Small Agencies	16.9%	16.3%	15.7%	40.3%	40.1%	38.0%	21.7%	19.8%	21.7%	15.6%	16.7%	17.5%	5.5%	7.1%	7.1%	3,837	3,226	4,141
All DoD	15.7%	13.7%	13.6%	42.7%	43.5%	43.4%	23.0%	22.4%	22.3%	14.4%	15.2%	15.4%	4.1%	5.2%	5.2%	50,218	43,444	50,721
USACE	15.3%	12.5%	12.6%	46.9%	45.3%	44.8%	22.0%	22.2%	21.2%	12.0%	15.3%	16.4%	3.7%	4.7%	5.0%	4,464	5,035	5,154
Air Force	16.1%	14.0%	13.9%	43.4%	42.8%	43.3%	23.0%	23.1%	22.0%	13.8%	15.4%	15.8%	3.7%	4.6%	4.9%	10,206	8,971	10,074
Army ‡	16.3%	13.9%	15.4%	41.6%	44.5%	44.3%	22.2%	22.1%	21.2%	15.5%	14.0%	14.0%	4.3%	5.5%	5.1%	14,283	11,658	13,739
Navy ‡	14.9%	13.5%	11.7%	43.6%	43.9%	43.2%	23.7%	21.8%	23.4%	13.9%	15.8%	16.0%	3.9%	4.9%	5.6%	11,904	9,578	12,617
Marine Corps	19.3%	15.7%	17.0%	37.5%	41.1%	39.4%	22.4%	22.8%	25.5%	15.1%	14.3%	13.6%	5.8%	6.1%	4.6%	880	797	911
Other DoD	14.1%	13.3%	12.5%	42.0%	41.1%	41.4%	24.3%	22.7%	23.3%	14.6%	17.1%	17.0%	5.0%	5.9%	5.8%	8,481	7,405	8,226

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(64) How satisfied are you with the information you receive from management on what's going on in your organization?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.7%	10.3%	10.0%	39.3%	37.8%	36.6%	23.3%	24.4%	24.2%	19.4%	19.5%	20.7%	6.3%	7.9%	8.5%	255,641	212,191	221,433
AID	7.4%	12.9%	9.1%	39.9%	39.4%	38.8%	23.3%	23.1%	20.8%	20.7%	17.5%	20.2%	8.7%	7.1%	11.1%	715	831	726
BBG	7.4%	6.2%	4.7%	27.1%	20.3%	25.1%	24.9%	19.9%	20.2%	24.9%	27.1%	28.1%	15.7%	26.4%	22.0%	967	556	570
CSOSA	11.8%	12.5%	9.7%	41.7%	39.6%	33.4%	24.1%	23.3%	23.4%	18.1%	15.6%	22.0%	4.4%	9.0%	11.4%	690	604	518
DHS	9.1%	8.7%	6.0%	35.0%	33.9%	28.9%	24.0%	22.5%	23.7%	22.4%	23.0%	27.0%	9.5%	11.9%	14.4%	9,849	9,550	10,369
DOC	11.2%	9.4%	9.0%	41.2%	41.9%	37.8%	24.2%	23.2%	24.6%	17.1%	18.7%	20.5%	6.2%	6.8%	8.1%	14,366	3,556	5,204
DOE	10.8%	11.5%	10.2%	37.7%	39.0%	38.5%	25.0%	23.6%	22.9%	19.6%	18.9%	20.1%	6.9%	7.0%	8.2%	6,476	6,092	7,742
DOI	9.3%	8.0%	7.5%	37.5%	35.2%	33.7%	24.7%	24.7%	25.3%	20.6%	22.7%	23.4%	7.9%	9.3%	10.1%	27,757	27,027	25,500
DOJ	12.5%	10.3%	9.0%	39.9%	38.3%	39.7%	24.4%	24.4%	23.8%	17.9%	20.3%	20.9%	5.2%	6.7%	6.7%	17,769	14,020	10,965
DOL	10.0%	11.0%	9.9%	37.5%	38.0%	38.0%	24.1%	23.1%	24.4%	20.2%	20.0%	19.3%	8.2%	8.0%	8.4%	4,146	4,110	4,538
DOT	9.2%	8.0%	8.3%	35.0%	30.9%	27.9%	25.0%	21.0%	24.5%	21.3%	24.2%	22.0%	9.5%	15.9%	17.3%	9,430	6,353	5,451
Educ	11.7%	11.5%	9.0%	35.4%	34.0%	33.1%	22.7%	22.1%	23.7%	19.9%	21.0%	23.0%	10.3%	11.5%	11.2%	2,312	2,393	2,908
EEOC	10.8%	10.8%	9.1%	36.5%	33.4%	35.7%	23.8%	22.7%	22.3%	18.9%	21.4%	23.1%	10.0%	11.7%	9.8%	1,060	1,210	1,173
EPA	10.8%	10.0%	9.7%	38.7%	40.7%	38.8%	25.0%	24.1%	24.8%	19.3%	18.3%	19.8%	6.1%	6.9%	7.0%	8,229	6,986	9,115
FCC	12.1%	8.8%	---	41.3%	27.1%	---	20.2%	21.4%	---	18.2%	27.7%	---	8.3%	15.0%	---	798	733	---
FERC	12.4%	11.1%	11.0%	39.8%	43.2%	43.0%	22.5%	23.8%	22.4%	19.3%	16.6%	18.8%	5.9%	5.3%	4.8%	651	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(64) How satisfied are you with the information you receive from management on what's going on in your organization?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.7%	10.3%	10.0%	39.3%	37.8%	36.6%	23.3%	24.4%	24.2%	19.4%	19.5%	20.7%	6.3%	7.9%	8.5%	255,641	212,191	221,433
FTC	22.7%	19.2%	15.7%	42.3%	37.8%	41.1%	19.7%	19.8%	19.4%	12.4%	15.9%	17.9%	2.9%	7.4%	5.9%	468	560	459
GSA	17.3%	14.9%	14.3%	40.8%	38.3%	38.2%	22.3%	23.1%	20.7%	15.3%	16.8%	19.2%	4.4%	7.0%	7.6%	2,645	3,396	3,916
HHS	11.6%	10.7%	9.2%	37.4%	36.5%	36.3%	24.4%	24.5%	24.9%	19.3%	19.9%	20.7%	7.2%	8.4%	8.8%	24,705	22,730	25,756
HUD	9.4%	8.8%	9.8%	33.7%	34.1%	33.0%	23.4%	24.8%	24.4%	23.3%	22.9%	22.4%	10.3%	9.4%	10.4%	3,463	3,467	4,075
NARA	13.8%	11.7%	10.0%	34.5%	33.7%	33.3%	23.8%	22.7%	22.9%	19.2%	21.6%	23.2%	8.7%	10.3%	10.7%	1,970	1,370	1,442
NASA	19.6%	17.3%	16.3%	44.0%	42.9%	42.1%	19.6%	20.5%	20.5%	12.8%	14.3%	16.4%	4.1%	5.0%	4.7%	8,329	4,375	4,734
NCUA	7.8%	7.3%	6.2%	36.9%	33.4%	42.6%	22.7%	25.3%	23.4%	25.5%	24.1%	21.5%	7.1%	9.9%	6.2%	565	588	623
NLRB	11.3%	9.6%	9.4%	37.1%	36.0%	40.3%	24.9%	26.0%	22.7%	20.0%	19.5%	21.6%	6.7%	8.9%	6.0%	895	803	963
NRC	27.9%	24.8%	18.1%	44.8%	44.9%	45.6%	15.3%	17.0%	20.8%	9.3%	10.7%	11.5%	2.7%	2.6%	4.0%	2,475	2,179	1,692
NSF	19.4%	20.4%	17.6%	35.9%	41.1%	37.0%	19.9%	16.3%	17.9%	17.3%	17.3%	19.7%	7.5%	4.9%	7.7%	566	583	596
OMB	9.7%	13.2%	13.4%	27.5%	47.7%	39.8%	22.2%	23.5%	24.6%	30.2%	11.9%	19.1%	10.5%	3.8%	3.0%	260	253	250
OPM	12.0%	12.0%	10.4%	41.8%	41.3%	38.5%	23.9%	23.8%	24.0%	16.9%	16.0%	18.0%	5.4%	6.9%	9.2%	2,571	2,932	3,012
PBGC	17.0%	13.1%	---	42.8%	41.2%	---	21.5%	22.1%	---	12.9%	16.7%	---	5.9%	6.8%	---	555	515	---
RRB	9.7%	8.5%	10.4%	38.8%	36.8%	35.0%	26.3%	27.0%	26.0%	17.7%	19.6%	20.1%	7.5%	8.0%	8.5%	624	570	680
SBA	11.5%	10.2%	7.9%	36.3%	37.3%	28.7%	22.6%	22.7%	21.4%	21.0%	22.3%	25.4%	8.6%	7.6%	16.6%	1,477	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(64) How satisfied are you with the information you receive from management on what's going on in your organization?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.7%	10.3%	10.0%	39.3%	37.8%	36.6%	23.3%	24.4%	24.2%	19.4%	19.5%	20.7%	6.3%	7.9%	8.5%	255,641	212,191	221,433
SEC	9.5%	9.6%	11.3%	28.5%	33.5%	36.4%	22.3%	22.6%	22.0%	26.2%	23.3%	21.5%	13.6%	11.0%	8.8%	2,093	1,605	1,905
SSA	14.4%	13.4%	11.4%	44.7%	41.3%	41.7%	21.5%	23.3%	23.3%	14.1%	15.8%	16.0%	5.3%	6.2%	7.7%	8,632	5,959	1,317
State	13.0%	12.9%	13.5%	41.4%	42.2%	39.8%	23.4%	23.0%	22.1%	17.5%	16.6%	19.3%	4.8%	5.4%	5.3%	1,782	1,720	1,310
Treasury	12.8%	10.4%	9.6%	43.0%	41.7%	39.6%	21.9%	23.6%	23.6%	17.2%	17.2%	21.3%	5.1%	7.1%	5.9%	16,263	8,634	7,037
USDA	7.7%	7.2%	7.4%	36.4%	35.4%	37.4%	26.5%	26.7%	25.0%	21.7%	22.5%	22.4%	7.7%	8.2%	7.8%	13,615	13,688	13,594
VA	10.7%	10.3%	12.3%	40.7%	36.9%	34.3%	18.9%	26.6%	24.1%	24.1%	19.0%	19.9%	5.6%	7.2%	9.5%	2,443	3,283	3,144
Small Agencies	13.2%	12.1%	12.1%	37.4%	37.9%	35.0%	21.4%	21.1%	22.8%	20.5%	19.5%	20.5%	7.4%	9.4%	9.6%	3,829	3,227	4,141
All DoD	12.7%	10.7%	10.5%	39.7%	38.8%	38.0%	24.2%	24.8%	24.6%	17.8%	18.7%	19.7%	5.6%	7.0%	7.2%	50,201	43,444	50,722
USACE	11.4%	8.9%	9.2%	42.7%	40.5%	38.9%	25.9%	25.6%	25.4%	15.4%	18.8%	19.4%	4.6%	6.2%	7.1%	4,464	5,035	5,154
Air Force	12.8%	10.8%	10.8%	39.6%	38.0%	36.1%	24.6%	24.8%	26.2%	17.7%	18.8%	19.8%	5.3%	7.6%	7.1%	10,199	8,971	10,073
Army ‡	13.4%	10.9%	11.9%	38.8%	39.3%	39.7%	23.6%	24.6%	22.4%	18.3%	18.3%	19.4%	5.9%	6.8%	6.7%	14,269	11,658	13,741
Navy ‡	11.6%	10.1%	8.5%	40.7%	38.5%	37.7%	25.1%	25.9%	26.0%	17.3%	18.9%	20.3%	5.3%	6.5%	7.5%	11,915	9,578	12,615
Marine Corps	15.9%	13.2%	11.9%	35.5%	34.7%	33.1%	22.3%	23.5%	25.0%	20.2%	20.2%	21.2%	6.1%	8.3%	8.7%	880	797	911
Other DoD	12.7%	11.2%	10.6%	39.9%	39.8%	38.9%	23.1%	22.7%	23.2%	17.9%	18.9%	18.9%	6.4%	7.5%	8.4%	8,474	7,405	8,228

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(65) How satisfied are you with the recognition you receive for doing a good job?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.5%	13.6%	13.0%	36.7%	36.7%	35.6%	21.8%	22.8%	23.4%	17.0%	17.9%	18.4%	9.0%	9.0%	9.6%	255,513	212,186	221,420
AID	12.1%	15.9%	12.3%	37.2%	36.5%	43.0%	23.2%	23.7%	22.6%	18.8%	15.4%	13.3%	8.7%	8.5%	8.7%	713	831	726
BBG	11.2%	10.5%	9.8%	29.4%	24.2%	25.2%	22.8%	19.3%	23.2%	22.2%	23.2%	23.6%	14.4%	22.9%	18.2%	965	556	570
CSOSA	16.3%	20.6%	12.8%	40.9%	34.8%	34.6%	21.1%	20.4%	19.7%	15.6%	15.3%	21.2%	6.0%	8.8%	11.8%	689	604	518
DHS	12.1%	10.5%	7.6%	33.2%	31.7%	27.6%	23.1%	22.2%	24.1%	19.7%	21.5%	24.1%	11.9%	14.0%	16.5%	9,851	9,550	10,369
DOC	16.1%	14.0%	13.5%	41.3%	42.5%	40.6%	21.8%	21.7%	21.5%	14.1%	14.4%	16.2%	6.7%	7.4%	8.3%	14,366	3,556	5,204
DOE	15.4%	14.5%	12.4%	36.5%	38.1%	38.1%	23.3%	22.6%	23.3%	17.2%	16.7%	17.8%	7.6%	8.0%	8.4%	6,470	6,093	7,742
DOI	15.3%	11.6%	10.3%	37.7%	36.4%	35.3%	22.6%	23.3%	23.8%	16.3%	19.1%	20.4%	8.1%	9.6%	10.1%	27,754	27,026	25,503
DOJ	16.8%	15.1%	13.0%	36.4%	36.8%	38.0%	24.2%	21.7%	22.1%	15.2%	18.9%	19.6%	7.3%	7.5%	7.3%	17,753	14,017	10,960
DOL	15.6%	15.1%	13.4%	37.7%	37.0%	38.7%	21.4%	21.1%	21.0%	16.6%	17.6%	17.7%	8.8%	9.2%	9.2%	4,141	4,110	4,538
DOT	13.0%	11.7%	10.7%	33.3%	31.0%	28.9%	23.0%	22.7%	22.6%	18.4%	19.6%	22.1%	12.4%	15.1%	15.7%	9,425	6,353	5,452
Educ	16.6%	14.5%	12.5%	34.3%	33.8%	33.1%	19.4%	22.0%	20.2%	18.5%	18.3%	20.0%	11.2%	11.5%	14.2%	2,311	2,393	2,908
EEOC	14.1%	14.5%	10.3%	34.8%	33.7%	30.4%	19.3%	20.7%	21.1%	19.6%	17.3%	25.1%	12.2%	13.8%	13.1%	1,060	1,210	1,173
EPA	16.1%	17.0%	14.3%	39.7%	42.4%	39.5%	21.4%	18.8%	21.3%	15.3%	14.8%	17.3%	7.5%	7.0%	7.7%	8,217	6,986	9,115
FCC	19.4%	16.1%	---	42.1%	36.0%	---	18.2%	20.1%	---	13.2%	16.6%	---	7.1%	11.2%	---	799	733	---
FERC	19.9%	21.9%	17.4%	40.8%	44.4%	40.5%	20.6%	17.6%	20.8%	13.6%	10.4%	14.9%	5.2%	5.7%	6.5%	650	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(65) How satisfied are you with the recognition you receive for doing a good job?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.5%	13.6%	13.0%	36.7%	36.7%	35.6%	21.8%	22.8%	23.4%	17.0%	17.9%	18.4%	9.0%	9.0%	9.6%	255,513	212,186	221,420
FTC	28.7%	28.6%	21.4%	42.1%	39.3%	40.6%	16.0%	15.4%	21.5%	8.5%	11.5%	11.3%	4.6%	5.2%	5.3%	468	560	459
GSA	21.0%	17.1%	16.0%	37.1%	37.9%	36.2%	20.3%	20.1%	21.3%	13.9%	16.6%	18.8%	7.8%	8.4%	7.7%	2,646	3,396	3,916
HHS	17.5%	15.4%	14.0%	36.0%	36.0%	36.9%	21.1%	21.8%	22.5%	16.7%	17.6%	17.6%	8.7%	9.3%	9.0%	24,689	22,730	25,756
HUD	16.7%	13.8%	16.5%	34.6%	35.7%	37.1%	21.9%	21.9%	19.8%	17.2%	17.7%	16.7%	9.6%	11.0%	10.0%	3,468	3,467	4,075
NARA	19.1%	17.4%	15.8%	32.3%	33.9%	35.9%	20.0%	19.8%	19.2%	18.5%	17.0%	18.3%	10.1%	11.8%	10.8%	1,966	1,370	1,442
NASA	22.5%	23.3%	20.0%	41.6%	39.6%	40.1%	19.0%	18.8%	21.0%	11.7%	12.4%	13.2%	5.2%	5.8%	5.7%	8,337	4,375	4,734
NCUA	12.9%	9.6%	11.0%	42.3%	39.4%	40.4%	19.6%	24.0%	21.5%	19.0%	18.9%	19.7%	6.2%	8.1%	7.4%	561	588	623
NLRB	14.7%	11.5%	13.6%	33.4%	32.7%	35.2%	19.3%	18.8%	19.7%	22.1%	25.6%	21.3%	10.5%	11.3%	10.2%	893	803	963
NRC	32.5%	27.7%	20.3%	38.4%	41.0%	43.7%	15.6%	16.9%	18.0%	9.1%	10.6%	13.2%	4.4%	3.8%	4.8%	2,476	2,179	1,692
NSF	27.3%	30.4%	29.8%	39.3%	38.9%	38.8%	15.0%	15.5%	14.4%	12.5%	10.8%	9.9%	5.8%	4.5%	7.0%	566	583	596
OMB	16.0%	18.7%	16.4%	37.9%	46.6%	39.9%	19.2%	18.9%	16.5%	21.1%	11.6%	21.2%	5.8%	4.2%	6.0%	261	253	250
OPM	18.0%	13.0%	11.8%	36.6%	37.2%	33.7%	22.5%	24.6%	24.4%	15.2%	16.6%	19.6%	7.8%	8.7%	10.5%	2,570	2,932	3,012
PBGC	22.9%	19.6%	---	42.6%	37.1%	---	15.6%	17.2%	---	12.1%	17.4%	---	6.9%	8.7%	---	554	515	---
RRB	18.2%	13.5%	13.2%	40.7%	38.9%	39.5%	20.6%	23.1%	23.1%	14.0%	16.1%	17.8%	6.5%	8.3%	6.4%	624	570	680
SBA	16.6%	12.9%	10.5%	35.1%	37.1%	33.7%	21.2%	22.6%	21.5%	17.8%	19.4%	20.7%	9.3%	8.0%	13.6%	1,475	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(65) How satisfied are you with the recognition you receive for doing a good job?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.5%	13.6%	13.0%	36.7%	36.7%	35.6%	21.8%	22.8%	23.4%	17.0%	17.9%	18.4%	9.0%	9.0%	9.6%	255,513	212,186	221,420
SEC	14.7%	14.2%	17.7%	30.8%	34.3%	38.1%	22.8%	21.3%	20.4%	21.2%	17.8%	15.1%	10.5%	12.4%	8.6%	2,091	1,605	1,905
SSA	16.3%	18.7%	16.1%	38.8%	36.3%	36.8%	20.3%	18.0%	20.8%	17.4%	18.4%	16.0%	7.2%	8.5%	10.3%	8,627	5,959	1,317
State	14.7%	15.3%	13.5%	40.7%	40.0%	38.4%	23.9%	22.4%	22.4%	15.0%	15.8%	18.9%	5.7%	6.4%	6.7%	1,782	1,720	1,310
Treasury	16.4%	13.8%	18.3%	41.1%	42.4%	36.6%	20.2%	20.0%	20.9%	16.1%	17.5%	18.0%	6.1%	6.2%	6.1%	16,258	8,632	7,031
USDA	12.8%	10.6%	11.1%	37.5%	37.8%	36.6%	23.1%	24.1%	24.3%	18.2%	19.4%	19.7%	8.5%	8.1%	8.3%	13,596	13,689	13,590
VA	14.9%	13.5%	11.7%	35.2%	33.4%	30.0%	16.5%	21.8%	24.5%	18.6%	21.2%	19.4%	14.7%	10.2%	14.4%	2,439	3,283	3,144
Small Agencies	19.5%	18.7%	17.4%	38.2%	38.4%	36.8%	20.7%	19.3%	21.1%	14.7%	15.6%	16.1%	6.8%	8.0%	8.5%	3,837	3,226	4,141
All DoD	15.9%	13.4%	13.3%	36.9%	37.8%	38.0%	23.4%	24.8%	24.3%	16.5%	16.0%	16.9%	7.3%	7.9%	7.5%	50,165	43,444	50,720
USACE	15.2%	12.0%	13.0%	43.3%	39.8%	39.9%	21.9%	24.9%	23.8%	14.0%	16.7%	16.8%	5.6%	6.5%	6.5%	4,459	5,035	5,154
Air Force	15.8%	13.2%	13.7%	36.9%	35.8%	37.0%	24.2%	25.7%	25.1%	15.9%	16.6%	16.6%	7.2%	8.7%	7.6%	10,192	8,971	10,074
Army ‡	16.6%	13.5%	14.3%	35.6%	39.0%	39.5%	22.8%	24.4%	23.6%	17.2%	15.7%	16.1%	7.8%	7.3%	6.5%	14,265	11,658	13,738
Navy ‡	14.7%	13.2%	11.4%	37.3%	38.3%	37.4%	24.7%	25.2%	25.1%	16.5%	15.7%	17.7%	6.8%	7.6%	8.4%	11,905	9,578	12,618
Marine Corps	18.9%	14.3%	16.0%	33.5%	34.1%	31.1%	20.6%	22.2%	25.6%	17.6%	19.4%	20.5%	9.5%	10.1%	6.8%	880	797	912
Other DoD	16.2%	14.5%	13.6%	37.5%	38.0%	38.6%	22.2%	23.4%	22.5%	16.2%	15.5%	16.9%	7.8%	8.6%	8.4%	8,464	7,405	8,224

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(66) How satisfied are you with the policies and practices of your senior leaders?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	10.6%	9.4%	8.7%	34.4%	32.9%	32.2%	28.8%	28.8%	29.1%	18.5%	18.7%	19.6%	7.6%	10.2%	10.4%	255,336	212,184	221,429
AID	6.6%	8.0%	6.6%	32.4%	38.1%	31.1%	32.3%	26.0%	29.1%	18.9%	19.2%	20.5%	9.8%	8.7%	12.8%	712	831	726
BBG	7.0%	6.0%	4.7%	24.5%	19.0%	20.4%	28.8%	24.1%	24.9%	23.2%	25.9%	27.0%	16.5%	25.0%	23.1%	964	556	570
CSOSA	11.6%	13.5%	10.0%	39.2%	37.1%	29.3%	28.2%	26.2%	25.4%	16.2%	14.6%	23.2%	4.7%	8.6%	12.1%	690	604	518
DHS	8.7%	7.9%	5.8%	30.8%	29.7%	24.4%	26.5%	26.1%	28.3%	21.7%	21.3%	23.8%	12.3%	14.9%	17.7%	9,840	9,550	10,368
DOC	9.9%	8.2%	7.9%	36.8%	36.8%	32.5%	30.3%	29.4%	29.9%	16.2%	16.1%	19.4%	6.9%	9.5%	10.3%	14,355	3,556	5,204
DOE	8.4%	8.8%	7.6%	33.5%	33.6%	31.6%	29.7%	28.7%	29.0%	19.2%	18.6%	21.1%	9.2%	10.3%	10.7%	6,467	6,092	7,742
DOI	7.5%	6.3%	5.3%	32.3%	29.2%	27.5%	31.5%	30.5%	30.8%	20.1%	21.9%	23.8%	8.6%	12.1%	12.7%	27,737	27,024	25,501
DOJ	12.8%	10.6%	8.9%	36.2%	36.1%	35.7%	28.1%	27.9%	29.8%	17.6%	17.2%	17.8%	5.4%	8.1%	7.9%	17,757	14,016	10,964
DOL	9.5%	10.1%	8.5%	33.6%	31.8%	32.1%	29.0%	28.0%	30.4%	18.4%	19.0%	18.5%	9.5%	11.1%	10.5%	4,144	4,110	4,538
DOT	7.3%	6.1%	7.0%	26.9%	24.7%	23.5%	29.4%	23.7%	24.0%	23.4%	21.7%	23.6%	13.0%	23.8%	22.0%	9,418	6,352	5,450
Educ	10.4%	8.6%	6.5%	32.1%	27.5%	26.1%	29.6%	29.1%	29.9%	18.3%	20.8%	22.0%	9.6%	14.0%	15.4%	2,306	2,393	2,908
EEOC	10.1%	9.9%	6.9%	30.3%	26.9%	28.0%	27.6%	27.7%	26.9%	20.3%	20.3%	23.4%	11.7%	15.1%	14.7%	1,058	1,210	1,173
EPA	8.6%	7.4%	6.2%	33.8%	32.7%	31.0%	30.9%	30.1%	31.3%	18.7%	18.6%	20.9%	7.9%	11.2%	10.5%	8,212	6,986	9,115
FCC	15.5%	9.0%	---	39.6%	23.2%	---	26.0%	24.3%	---	11.7%	22.4%	---	7.1%	21.2%	---	798	733	---
FERC	13.5%	13.7%	10.5%	37.8%	40.5%	36.1%	29.0%	25.9%	29.4%	14.4%	12.7%	16.0%	5.3%	7.3%	8.0%	650	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(66) How satisfied are you with the policies and practices of your senior leaders?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	10.6%	9.4%	8.7%	34.4%	32.9%	32.2%	28.8%	28.8%	29.1%	18.5%	18.7%	19.6%	7.6%	10.2%	10.4%	255,336	212,184	221,429
FTC	19.3%	16.5%	14.3%	43.2%	38.9%	36.1%	22.0%	21.0%	24.2%	11.1%	16.9%	18.2%	4.4%	6.6%	7.3%	468	560	459
GSA	14.2%	12.6%	12.3%	37.5%	33.7%	33.5%	28.3%	28.6%	26.6%	13.4%	16.7%	18.1%	6.6%	8.4%	9.5%	2,639	3,396	3,916
HHS	10.9%	9.8%	8.5%	34.6%	32.3%	31.8%	29.4%	29.0%	30.1%	17.2%	18.4%	19.2%	8.0%	10.5%	10.5%	24,674	22,730	25,756
HUD	8.7%	7.8%	8.9%	31.0%	29.8%	29.4%	30.1%	30.6%	29.0%	19.0%	19.5%	20.2%	11.2%	12.3%	12.6%	3,461	3,467	4,075
NARA	11.6%	10.6%	8.4%	28.6%	28.1%	29.2%	27.8%	28.4%	27.5%	21.0%	20.5%	22.5%	11.0%	12.4%	12.3%	1,964	1,370	1,442
NASA	14.8%	14.5%	12.2%	40.8%	39.2%	38.0%	26.4%	25.8%	26.9%	12.1%	14.2%	16.1%	5.9%	6.3%	6.9%	8,327	4,375	4,734
NCUA	6.4%	5.1%	6.6%	36.8%	26.0%	34.3%	29.9%	28.2%	27.7%	19.4%	23.9%	21.2%	7.5%	16.8%	10.2%	565	588	623
NLRB	10.1%	8.6%	9.4%	30.2%	27.5%	33.1%	26.9%	26.4%	27.8%	22.3%	24.0%	19.4%	10.5%	13.5%	10.2%	893	803	963
NRC	26.4%	21.8%	12.8%	41.8%	43.3%	42.4%	19.2%	21.5%	26.0%	9.0%	10.3%	13.3%	3.6%	3.1%	5.6%	2,469	2,179	1,692
NSF	19.0%	18.1%	18.7%	33.2%	37.7%	34.1%	25.1%	20.1%	25.5%	15.5%	17.8%	14.4%	7.2%	6.4%	7.3%	562	583	596
OMB	9.3%	10.7%	11.3%	25.1%	44.4%	38.8%	35.5%	29.4%	30.5%	22.3%	13.7%	16.1%	7.8%	1.7%	3.3%	261	253	250
OPM	11.2%	9.0%	8.8%	35.7%	35.3%	30.3%	30.1%	32.1%	28.9%	16.5%	15.4%	19.6%	6.5%	8.2%	12.5%	2,573	2,932	3,012
PBGC	13.6%	8.8%	---	35.1%	33.0%	---	28.1%	29.5%	---	17.2%	17.6%	---	6.0%	11.1%	---	553	515	---
RRB	9.3%	7.6%	8.4%	37.3%	36.1%	31.8%	33.3%	31.1%	34.4%	13.1%	16.5%	18.5%	7.0%	8.8%	7.0%	623	570	680
SBA	9.5%	8.8%	6.3%	31.5%	30.7%	24.6%	29.4%	27.7%	24.3%	20.3%	21.9%	23.2%	9.2%	10.9%	21.6%	1,473	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(66) How satisfied are you with the policies and practices of your senior leaders?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	10.6%	9.4%	8.7%	34.4%	32.9%	32.2%	28.8%	28.8%	29.1%	18.5%	18.7%	19.6%	7.6%	10.2%	10.4%	255,336	212,184	221,429
SEC	9.7%	10.3%	13.2%	28.7%	31.6%	34.7%	27.3%	27.7%	27.1%	22.2%	18.4%	15.6%	12.2%	12.0%	9.5%	2,091	1,605	1,905
SSA	12.0%	11.1%	10.0%	39.2%	35.1%	34.6%	25.7%	28.3%	28.6%	16.0%	17.0%	18.0%	7.0%	8.4%	8.8%	8,611	5,959	1,317
State	12.1%	10.2%	10.6%	38.4%	35.3%	34.3%	29.8%	29.9%	29.8%	14.3%	16.6%	18.5%	5.4%	8.0%	6.8%	1,777	1,720	1,310
Treasury	9.0%	7.4%	8.0%	34.9%	30.6%	29.8%	29.8%	31.5%	29.4%	18.6%	19.1%	22.5%	7.6%	11.3%	10.3%	16,242	8,634	7,034
USDA	6.1%	5.9%	6.3%	30.1%	30.1%	32.3%	32.7%	31.9%	31.6%	22.8%	21.7%	20.2%	8.3%	10.4%	9.5%	13,589	13,690	13,592
VA	10.4%	10.2%	10.4%	30.8%	30.3%	31.3%	29.0%	28.4%	27.9%	21.9%	21.2%	18.4%	7.8%	9.9%	12.0%	2,431	3,283	3,144
Small Agencies	12.3%	11.5%	10.2%	34.8%	33.0%	30.7%	28.3%	26.5%	29.0%	17.3%	18.1%	18.8%	7.3%	10.9%	11.2%	3,828	3,226	4,141
All DoD	11.9%	10.1%	9.3%	36.9%	35.2%	34.8%	28.5%	29.3%	29.4%	16.5%	17.1%	18.4%	6.2%	8.2%	8.1%	50,154	43,444	50,725
USACE	10.3%	7.1%	7.5%	40.2%	35.4%	33.8%	29.6%	32.9%	29.9%	14.5%	17.1%	20.5%	5.3%	7.5%	8.4%	4,458	5,035	5,154
Air Force	12.8%	10.2%	10.0%	37.4%	35.1%	34.7%	26.7%	29.7%	29.1%	17.2%	16.6%	18.9%	5.8%	8.5%	7.2%	10,195	8,971	10,076
Army ‡	12.7%	11.0%	10.4%	36.4%	36.6%	37.5%	28.1%	27.7%	27.4%	16.3%	17.0%	17.3%	6.5%	7.7%	7.5%	14,263	11,658	13,739
Navy ‡	10.4%	9.2%	7.4%	37.5%	35.0%	33.4%	29.8%	30.4%	31.4%	16.6%	17.4%	18.8%	5.7%	8.1%	9.0%	11,897	9,578	12,616
Marine Corps	15.1%	13.0%	10.9%	30.9%	33.5%	31.0%	28.5%	24.9%	30.1%	19.3%	19.4%	20.7%	6.2%	9.1%	7.3%	879	797	912
Other DoD	11.3%	10.0%	9.3%	35.8%	32.7%	32.1%	30.2%	29.9%	30.4%	15.3%	17.8%	18.5%	7.4%	9.6%	9.7%	8,462	7,405	8,228

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(67) How satisfied are you with your opportunity to get a better job in your organization?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.2%	9.5%	8.5%	30.5%	29.5%	28.0%	27.0%	28.2%	29.1%	18.9%	19.5%	20.8%	12.5%	13.3%	13.6%	255,249	212,184	221,416
AID	10.9%	10.0%	9.7%	33.3%	33.4%	31.3%	28.3%	26.9%	27.8%	18.7%	18.4%	19.0%	8.7%	11.3%	12.3%	713	831	726
BBG	6.7%	6.2%	6.1%	21.5%	18.1%	14.0%	28.9%	26.8%	32.3%	22.7%	20.9%	24.8%	20.2%	27.9%	22.8%	964	556	570
CSOSA	11.3%	12.3%	7.5%	33.5%	29.1%	26.2%	26.0%	27.8%	26.4%	19.8%	19.8%	21.5%	9.4%	10.9%	18.4%	692	604	518
DHS	8.9%	8.7%	5.7%	29.1%	28.2%	22.2%	26.7%	25.2%	26.3%	19.2%	20.8%	24.1%	16.1%	17.2%	21.6%	9,833	9,550	10,368
DOC	10.5%	9.5%	7.6%	32.3%	31.3%	30.1%	30.0%	32.1%	31.4%	17.1%	15.6%	19.1%	10.1%	11.5%	11.8%	14,362	3,556	5,204
DOE	10.0%	9.9%	7.7%	28.4%	28.7%	27.5%	30.3%	29.8%	30.6%	18.9%	18.8%	20.2%	12.4%	12.8%	13.9%	6,455	6,092	7,742
DOI	9.7%	7.5%	6.4%	30.4%	28.7%	27.7%	29.2%	29.6%	31.1%	18.4%	20.7%	21.0%	12.3%	13.4%	13.9%	27,710	27,027	25,498
DOJ	12.2%	10.5%	8.8%	33.4%	32.9%	33.8%	28.6%	27.6%	27.9%	16.4%	18.3%	19.8%	9.5%	10.7%	9.8%	17,747	14,015	10,963
DOL	9.9%	9.3%	8.2%	26.6%	26.7%	28.0%	29.3%	30.8%	29.6%	19.4%	19.4%	20.0%	14.8%	13.8%	14.2%	4,137	4,110	4,538
DOT	8.9%	7.2%	6.4%	29.0%	23.6%	23.5%	28.9%	31.2%	32.4%	20.0%	19.2%	19.9%	13.2%	18.8%	17.8%	9,422	6,353	5,450
Educ	8.9%	8.7%	6.5%	23.6%	22.6%	21.4%	29.3%	30.7%	31.2%	20.9%	20.9%	22.2%	17.2%	17.2%	18.6%	2,314	2,393	2,908
EEOC	9.1%	8.1%	6.2%	23.0%	19.3%	18.3%	22.7%	28.7%	27.0%	24.4%	21.7%	27.0%	20.8%	22.3%	21.6%	1,061	1,210	1,173
EPA	9.6%	8.4%	7.5%	28.4%	28.4%	28.0%	29.4%	30.3%	31.0%	20.4%	20.5%	21.1%	12.2%	12.3%	12.5%	8,204	6,986	9,115
FCC	13.7%	9.1%	---	30.9%	26.1%	---	28.0%	29.9%	---	16.6%	20.0%	---	10.8%	15.0%	---	797	733	---
FERC	12.9%	11.9%	9.4%	31.0%	32.6%	28.7%	29.4%	32.5%	33.4%	17.3%	13.0%	19.3%	9.5%	10.0%	9.2%	649	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(67) How satisfied are you with your opportunity to get a better job in your organization?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.2%	9.5%	8.5%	30.5%	29.5%	28.0%	27.0%	28.2%	29.1%	18.9%	19.5%	20.8%	12.5%	13.3%	13.6%	255,249	212,184	221,416
FTC	14.8%	14.3%	13.2%	29.2%	25.0%	22.1%	30.3%	31.5%	35.3%	15.9%	19.2%	18.4%	9.8%	9.9%	10.9%	466	560	459
GSA	15.2%	13.2%	12.3%	31.9%	28.7%	28.4%	25.1%	28.3%	28.1%	16.5%	17.1%	19.9%	11.3%	12.7%	11.3%	2,640	3,396	3,916
HHS	11.2%	9.8%	8.6%	29.7%	28.5%	27.6%	29.8%	30.3%	31.7%	17.8%	18.8%	19.6%	11.4%	12.6%	12.5%	24,656	22,730	25,756
HUD	8.1%	6.7%	8.7%	24.7%	25.4%	25.4%	28.4%	32.0%	29.0%	21.4%	19.4%	21.0%	17.5%	16.5%	15.9%	3,460	3,467	4,075
NARA	11.2%	10.5%	9.1%	24.5%	22.8%	21.3%	23.2%	25.9%	27.1%	22.0%	20.9%	23.9%	19.0%	19.8%	18.7%	1,966	1,370	1,442
NASA	15.4%	14.9%	12.2%	34.3%	31.6%	32.7%	26.9%	27.8%	28.6%	15.1%	16.4%	17.1%	8.2%	9.3%	9.3%	8,323	4,375	4,734
NCUA	10.2%	6.9%	9.0%	36.8%	29.9%	34.6%	24.0%	29.3%	28.1%	18.2%	21.2%	16.9%	10.7%	12.7%	11.4%	563	588	623
NLRB	10.0%	8.5%	6.9%	24.8%	23.8%	26.7%	28.1%	28.8%	26.0%	22.2%	22.3%	24.3%	14.9%	16.6%	16.1%	893	803	963
NRC	26.2%	25.2%	15.9%	34.0%	34.6%	32.8%	21.9%	21.7%	26.1%	11.4%	12.5%	15.7%	6.5%	6.0%	9.5%	2,469	2,179	1,692
NSF	13.1%	14.8%	15.8%	28.2%	28.6%	25.5%	28.1%	31.2%	30.0%	19.1%	17.4%	19.4%	11.6%	8.0%	9.3%	561	583	596
OMB	11.6%	12.9%	10.8%	32.9%	40.7%	32.3%	31.5%	27.1%	32.3%	16.1%	14.2%	19.1%	8.0%	5.1%	5.5%	260	253	250
OPM	10.6%	8.0%	8.6%	28.6%	27.6%	24.9%	28.3%	35.1%	33.7%	19.3%	17.4%	19.4%	13.1%	11.9%	13.4%	2,571	2,932	3,012
PBGC	14.8%	8.3%	---	31.2%	28.2%	---	28.4%	29.9%	---	15.6%	19.6%	---	10.0%	14.0%	---	553	515	---
RRB	10.3%	7.4%	7.2%	27.7%	27.9%	25.6%	33.3%	26.9%	29.4%	17.3%	24.2%	24.6%	11.4%	13.5%	13.3%	625	570	680
SBA	9.0%	7.3%	4.8%	23.1%	25.3%	20.7%	32.1%	28.8%	27.7%	20.7%	22.9%	23.6%	15.1%	15.7%	23.2%	1,470	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(67) How satisfied are you with your opportunity to get a better job in your organization?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	11.2%	9.5%	8.5%	30.5%	29.5%	28.0%	27.0%	28.2%	29.1%	18.9%	19.5%	20.8%	12.5%	13.3%	13.6%	255,249	212,184	221,416
SEC	9.2%	8.8%	9.4%	19.9%	24.0%	24.1%	28.5%	27.1%	30.6%	23.8%	21.5%	20.1%	18.6%	18.7%	15.8%	2,092	1,605	1,905
SSA	13.3%	11.7%	10.3%	34.5%	30.4%	30.1%	24.2%	24.7%	26.2%	16.3%	19.5%	19.5%	11.8%	13.7%	13.9%	8,607	5,959	1,317
State	15.9%	12.4%	12.4%	36.1%	34.4%	34.2%	24.1%	26.8%	28.5%	15.1%	16.0%	15.7%	8.8%	10.4%	9.2%	1,778	1,720	1,310
Treasury	11.3%	8.4%	8.9%	34.6%	28.2%	31.2%	24.7%	30.6%	28.7%	17.7%	19.7%	21.0%	11.7%	13.1%	10.1%	16,225	8,632	7,036
USDA	8.1%	7.6%	7.9%	32.6%	32.3%	32.3%	28.9%	28.9%	29.4%	18.5%	19.8%	20.2%	11.8%	11.4%	10.2%	13,605	13,689	13,588
VA	12.1%	11.4%	10.0%	27.0%	31.6%	25.7%	23.5%	24.1%	29.1%	22.9%	19.9%	20.1%	14.6%	13.0%	15.1%	2,434	3,283	3,144
Small Agencies	10.7%	9.9%	9.5%	25.4%	23.6%	22.0%	30.9%	31.0%	32.1%	19.7%	21.5%	21.4%	13.3%	14.1%	15.1%	3,823	3,226	4,141
All DoD	11.5%	9.0%	8.4%	30.8%	28.9%	27.9%	27.5%	29.4%	29.4%	18.3%	19.7%	21.2%	11.7%	12.9%	13.2%	50,149	43,444	50,718
USACE	11.1%	8.7%	8.0%	37.5%	32.0%	28.8%	27.7%	29.9%	29.3%	15.4%	19.3%	22.1%	8.4%	10.2%	11.7%	4,464	5,035	5,154
Air Force	11.7%	8.3%	8.7%	29.6%	26.1%	26.2%	28.2%	30.0%	28.8%	18.8%	20.7%	22.3%	11.6%	14.9%	14.0%	10,188	8,971	10,074
Army ‡	12.1%	9.5%	9.2%	29.7%	29.7%	29.4%	26.2%	29.1%	28.6%	19.1%	19.1%	20.0%	12.9%	12.6%	12.9%	14,261	11,658	13,739
Navy ‡	10.6%	9.0%	7.2%	32.1%	29.6%	27.8%	29.1%	30.2%	30.9%	17.2%	19.0%	21.0%	11.1%	12.1%	13.1%	11,901	9,578	12,614
Marine Corps	13.4%	10.0%	9.8%	28.1%	28.4%	25.7%	24.2%	29.6%	31.0%	20.8%	18.4%	20.6%	13.5%	13.5%	12.9%	880	797	912
Other DoD	11.4%	9.3%	8.2%	31.5%	29.8%	27.6%	27.2%	27.4%	28.7%	18.4%	20.8%	22.5%	11.4%	12.7%	13.0%	8,455	7,405	8,225

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(68) How satisfied are you with the training you receive for your present job?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.6%	12.8%	12.1%	41.3%	42.5%	41.6%	22.8%	24.5%	24.5%	14.8%	14.3%	15.3%	6.6%	5.9%	6.5%	255,351	212,181	221,417
AID	12.0%	11.0%	11.9%	35.9%	38.6%	35.7%	25.6%	26.2%	26.3%	18.8%	18.6%	17.8%	7.7%	5.6%	8.4%	711	831	726
BBG	10.4%	8.2%	7.5%	32.0%	26.2%	30.9%	30.7%	30.4%	28.4%	16.8%	19.7%	20.8%	10.2%	15.4%	12.4%	963	556	570
CSOSA	25.8%	24.5%	19.7%	48.6%	49.1%	46.5%	15.6%	16.4%	19.2%	7.2%	6.9%	10.4%	2.8%	3.1%	4.3%	692	604	518
DHS	12.3%	11.6%	8.4%	41.3%	40.8%	39.4%	22.0%	23.4%	24.2%	15.9%	16.2%	18.5%	8.5%	8.0%	9.6%	9,834	9,550	10,369
DOC	13.4%	12.9%	12.0%	43.3%	44.0%	43.3%	23.4%	24.7%	25.1%	13.7%	13.0%	14.0%	6.1%	5.4%	5.6%	14,357	3,556	5,204
DOE	13.6%	13.3%	10.8%	39.9%	42.7%	41.3%	25.6%	25.8%	26.5%	14.6%	12.6%	15.4%	6.3%	5.6%	6.1%	6,468	6,092	7,742
DOI	13.6%	11.0%	10.0%	40.7%	41.5%	40.1%	24.2%	25.2%	26.1%	14.5%	15.8%	16.7%	7.0%	6.5%	7.0%	27,737	27,026	25,500
DOJ	15.0%	13.2%	11.6%	43.1%	44.5%	45.2%	22.4%	21.6%	22.6%	13.8%	14.9%	15.3%	5.7%	5.7%	5.3%	17,755	14,015	10,964
DOL	10.8%	11.1%	10.0%	36.0%	37.1%	39.2%	24.2%	25.3%	26.5%	19.2%	18.3%	16.5%	9.8%	8.3%	7.8%	4,136	4,110	4,538
DOT	14.4%	9.8%	10.7%	40.3%	39.7%	38.1%	21.5%	24.6%	27.4%	16.4%	17.6%	16.4%	7.5%	8.4%	7.3%	9,425	6,353	5,450
Educ	11.9%	13.2%	11.1%	36.2%	39.2%	39.8%	25.8%	26.5%	27.3%	15.9%	13.7%	14.8%	10.3%	7.3%	7.0%	2,310	2,393	2,908
EEOC	11.6%	9.4%	7.6%	32.1%	33.5%	32.6%	24.2%	25.6%	26.0%	19.3%	19.1%	22.7%	12.8%	12.3%	11.1%	1,059	1,210	1,173
EPA	13.5%	12.9%	10.9%	40.8%	43.6%	44.0%	26.5%	27.3%	27.3%	13.8%	12.0%	13.2%	5.3%	4.2%	4.6%	8,209	6,986	9,115
FCC	18.5%	16.6%	---	46.9%	43.2%	---	21.9%	25.8%	---	8.1%	10.7%	---	4.6%	3.8%	---	794	733	---
FERC	16.0%	11.4%	14.2%	42.4%	48.8%	43.2%	20.8%	22.3%	25.2%	14.1%	11.3%	13.2%	6.7%	6.2%	4.3%	649	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(68) How satisfied are you with the training you receive for your present job?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.6%	12.8%	12.1%	41.3%	42.5%	41.6%	22.8%	24.5%	24.5%	14.8%	14.3%	15.3%	6.6%	5.9%	6.5%	255,351	212,181	221,417
FTC	20.8%	18.2%	13.3%	41.9%	40.9%	41.5%	25.8%	24.8%	26.6%	8.5%	12.7%	15.4%	3.0%	3.3%	3.3%	468	560	459
GSA	21.9%	19.3%	19.2%	41.3%	44.5%	41.8%	21.3%	20.2%	22.7%	9.8%	11.5%	11.4%	5.7%	4.5%	4.8%	2,639	3,396	3,916
HHS	15.1%	13.6%	12.5%	40.0%	41.0%	41.3%	24.1%	25.1%	26.1%	13.8%	14.1%	14.1%	6.9%	6.3%	6.0%	24,675	22,730	25,756
HUD	7.7%	7.6%	9.1%	29.8%	33.8%	32.4%	26.2%	27.9%	25.7%	22.7%	20.1%	21.6%	13.5%	10.6%	11.1%	3,462	3,467	4,075
NARA	13.9%	13.2%	10.7%	36.8%	37.4%	37.1%	25.9%	26.5%	27.7%	15.7%	16.0%	15.4%	7.7%	6.9%	9.0%	1,962	1,370	1,442
NASA	22.7%	20.2%	17.5%	46.2%	48.0%	46.8%	21.0%	20.9%	23.5%	7.3%	7.8%	10.0%	2.8%	3.1%	2.2%	8,329	4,375	4,734
NCUA	13.2%	14.9%	16.6%	47.9%	44.2%	49.4%	18.7%	21.4%	16.8%	14.1%	13.8%	13.3%	6.1%	5.7%	3.8%	565	588	623
NLRB	12.3%	9.2%	10.4%	39.0%	38.6%	42.1%	24.0%	28.9%	26.6%	17.5%	15.5%	14.9%	7.2%	7.8%	6.1%	895	803	963
NRC	33.7%	30.8%	22.2%	42.6%	42.9%	47.2%	14.8%	17.6%	20.2%	6.6%	6.6%	8.2%	2.4%	2.0%	2.2%	2,469	2,179	1,692
NSF	23.1%	23.6%	24.8%	37.5%	42.5%	40.7%	24.2%	22.7%	23.2%	9.7%	8.2%	8.8%	5.5%	3.0%	2.5%	565	583	596
OMB	9.6%	7.4%	7.5%	35.6%	38.3%	28.5%	27.8%	29.5%	34.1%	17.5%	18.1%	21.6%	9.5%	6.6%	8.3%	260	253	250
OPM	12.5%	9.9%	9.2%	41.0%	42.7%	33.8%	23.5%	24.8%	25.5%	15.5%	15.3%	20.3%	7.5%	7.4%	11.2%	2,574	2,932	3,012
PBGC	21.1%	16.1%	---	44.3%	46.6%	---	21.5%	19.2%	---	8.7%	12.0%	---	4.4%	6.2%	---	554	515	---
RRB	11.6%	8.9%	9.2%	40.8%	42.4%	39.8%	26.6%	29.9%	27.9%	15.2%	13.7%	16.7%	5.8%	5.1%	6.5%	624	570	680
SBA	9.4%	9.9%	6.4%	29.7%	38.0%	29.3%	28.2%	25.9%	27.8%	21.2%	17.8%	22.5%	11.6%	8.3%	14.0%	1,472	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(68) How satisfied are you with the training you receive for your present job?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	14.6%	12.8%	12.1%	41.3%	42.5%	41.6%	22.8%	24.5%	24.5%	14.8%	14.3%	15.3%	6.6%	5.9%	6.5%	255,351	212,181	221,417
SEC	10.7%	11.8%	12.5%	32.2%	39.6%	39.7%	27.9%	27.5%	25.5%	19.9%	14.6%	16.5%	9.2%	6.6%	5.8%	2,088	1,605	1,905
SSA	15.4%	13.7%	12.1%	43.8%	43.0%	45.1%	20.7%	23.1%	21.7%	14.5%	15.0%	13.7%	5.6%	5.2%	7.4%	8,618	5,959	1,317
State	17.1%	16.9%	14.2%	43.2%	40.2%	41.3%	20.8%	23.7%	25.0%	12.7%	15.1%	13.8%	6.3%	4.1%	5.7%	1,781	1,720	1,310
Treasury	13.9%	11.5%	12.8%	42.6%	44.1%	44.2%	21.0%	23.1%	22.9%	15.9%	16.1%	16.0%	6.7%	5.2%	4.1%	16,235	8,629	7,034
USDA	12.1%	10.5%	10.8%	41.0%	44.5%	46.0%	23.7%	25.1%	22.1%	16.6%	14.7%	15.6%	6.6%	5.1%	5.5%	13,595	13,691	13,589
VA	14.6%	13.8%	13.8%	41.6%	42.7%	38.5%	21.0%	23.5%	23.8%	16.4%	14.4%	15.4%	6.4%	5.5%	8.5%	2,439	3,283	3,144
Small Agencies	15.1%	12.3%	14.4%	38.5%	39.5%	38.8%	25.2%	25.9%	25.4%	14.2%	15.8%	14.6%	7.0%	6.6%	6.8%	3,834	3,225	4,141
All DoD	15.2%	12.9%	12.4%	40.8%	42.6%	41.6%	23.7%	25.8%	25.2%	13.9%	13.1%	14.8%	6.2%	5.7%	5.9%	50,149	43,444	50,716
USACE	15.1%	12.1%	11.7%	45.0%	44.5%	43.9%	21.0%	23.9%	23.7%	13.1%	15.0%	15.4%	5.8%	4.5%	5.3%	4,459	5,035	5,154
Air Force	14.9%	12.0%	12.6%	41.3%	44.2%	43.4%	24.5%	25.4%	24.5%	13.9%	12.7%	14.0%	5.5%	5.7%	5.5%	10,190	8,971	10,076
Army ‡	16.2%	13.6%	14.0%	40.2%	42.6%	40.8%	23.2%	25.8%	24.4%	13.7%	12.3%	15.0%	6.7%	5.8%	5.8%	14,264	11,658	13,737
Navy ‡	14.1%	12.4%	10.5%	40.6%	41.3%	41.1%	24.9%	27.1%	26.8%	14.3%	13.8%	15.4%	6.2%	5.4%	6.3%	11,895	9,578	12,610
Marine Corps	17.9%	15.5%	15.4%	37.1%	39.9%	37.5%	21.4%	27.0%	23.8%	17.0%	10.7%	15.9%	6.6%	6.8%	7.5%	880	797	912
Other DoD	15.3%	13.7%	12.2%	41.4%	41.8%	41.1%	23.1%	24.2%	25.9%	13.6%	14.4%	14.7%	6.7%	5.9%	6.1%	8,461	7,405	8,227

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(69) Considering everything, how satisfied are you with your job?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	24.0%	21.0%	20.9%	47.5%	47.5%	46.6%	16.4%	17.5%	17.6%	8.6%	9.8%	10.2%	3.5%	4.3%	4.6%	255,243	212,184	221,416
AID	20.0%	23.9%	19.4%	45.3%	47.0%	49.1%	17.8%	15.7%	15.8%	12.0%	9.2%	11.2%	5.0%	4.2%	4.4%	711	831	726
BBG	18.8%	15.6%	17.0%	40.6%	40.6%	38.7%	19.6%	18.2%	20.8%	13.0%	15.4%	15.6%	8.0%	10.2%	7.9%	962	556	570
CSOSA	21.4%	21.8%	17.4%	52.4%	47.0%	42.5%	15.3%	17.4%	19.6%	7.5%	8.5%	12.4%	3.5%	5.4%	8.0%	694	604	518
DHS	20.7%	18.2%	14.8%	46.0%	44.0%	41.8%	17.4%	19.4%	20.5%	10.1%	11.6%	14.4%	5.7%	6.7%	8.6%	9,830	9,550	10,365
DOC	23.2%	20.5%	19.1%	49.6%	48.1%	47.9%	15.6%	17.4%	17.7%	8.2%	9.8%	10.8%	3.4%	4.2%	4.5%	14,353	3,556	5,204
DOE	21.7%	21.1%	18.8%	46.0%	46.0%	47.4%	17.9%	17.4%	17.7%	9.8%	10.7%	11.6%	4.5%	4.8%	4.6%	6,468	6,093	7,742
DOI	23.5%	19.6%	18.5%	47.1%	47.0%	46.8%	16.2%	17.8%	18.5%	9.3%	11.1%	11.4%	3.9%	4.6%	4.7%	27,717	27,023	25,502
DOJ	26.5%	25.8%	23.6%	47.6%	46.0%	50.7%	14.9%	16.4%	14.6%	8.2%	8.6%	8.0%	2.9%	3.2%	3.0%	17,750	14,016	10,964
DOL	22.9%	23.0%	19.6%	45.7%	45.9%	48.0%	15.7%	15.4%	17.2%	10.5%	10.7%	9.7%	5.1%	5.1%	5.6%	4,142	4,110	4,538
DOT	24.3%	18.5%	19.1%	46.9%	42.5%	43.9%	15.1%	16.8%	17.6%	10.3%	12.3%	13.2%	3.5%	9.7%	6.2%	9,408	6,353	5,450
Educ	19.3%	19.0%	14.8%	45.1%	44.7%	44.6%	18.5%	18.8%	20.5%	10.4%	11.1%	12.8%	6.7%	6.4%	7.3%	2,308	2,393	2,909
EEOC	25.2%	23.2%	19.9%	44.1%	45.5%	46.9%	14.8%	16.4%	18.1%	10.0%	8.1%	10.3%	5.8%	6.9%	4.7%	1,059	1,210	1,173
EPA	25.0%	22.3%	19.8%	46.2%	48.7%	49.0%	15.7%	16.0%	17.3%	9.3%	9.6%	10.2%	3.8%	3.4%	3.7%	8,209	6,986	9,115
FCC	28.6%	18.9%	---	43.0%	41.4%	---	14.9%	19.1%	---	8.7%	13.8%	---	4.9%	6.7%	---	798	733	---
FERC	24.4%	23.1%	22.9%	47.4%	51.3%	46.7%	16.3%	13.0%	18.4%	8.7%	8.3%	8.3%	3.3%	4.5%	3.7%	648	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(69) Considering everything, how satisfied are you with your job?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	24.0%	21.0%	20.9%	47.5%	47.5%	46.6%	16.4%	17.5%	17.6%	8.6%	9.8%	10.2%	3.5%	4.3%	4.6%	255,243	212,184	221,416
FTC	35.2%	32.1%	27.4%	42.8%	42.7%	44.7%	9.5%	12.4%	14.5%	10.1%	9.3%	10.3%	2.3%	3.6%	3.1%	467	560	459
GSA	31.1%	25.0%	25.0%	41.1%	44.0%	44.3%	15.3%	17.7%	15.3%	8.1%	8.6%	10.4%	4.4%	4.7%	4.9%	2,639	3,396	3,916
HHS	25.4%	21.5%	20.4%	45.3%	45.6%	46.4%	16.5%	18.0%	18.0%	8.6%	10.3%	10.7%	4.3%	4.5%	4.6%	24,663	22,730	25,756
HUD	20.7%	18.5%	18.5%	43.8%	45.5%	44.6%	18.9%	19.6%	20.0%	10.4%	9.7%	10.9%	6.2%	6.7%	5.9%	3,454	3,467	4,075
NARA	25.0%	21.8%	19.7%	39.5%	41.8%	41.8%	19.1%	18.9%	20.3%	10.7%	11.7%	12.6%	5.7%	5.8%	5.6%	1,962	1,370	1,442
NASA	32.4%	29.7%	26.2%	44.6%	44.7%	47.0%	13.8%	13.6%	15.0%	6.7%	8.9%	8.4%	2.5%	3.1%	3.5%	8,334	4,375	4,734
NCUA	19.3%	16.5%	19.0%	52.0%	51.8%	51.3%	19.2%	17.4%	18.3%	6.6%	10.5%	9.4%	2.9%	3.9%	2.0%	564	588	623
NLRB	22.6%	18.6%	21.1%	47.1%	45.1%	47.5%	14.0%	19.4%	17.6%	11.0%	10.1%	9.9%	5.2%	6.8%	3.8%	891	803	963
NRC	41.8%	37.2%	29.2%	39.8%	43.9%	47.3%	10.0%	11.3%	13.6%	5.6%	5.5%	7.3%	2.7%	2.2%	2.6%	2,472	2,179	1,692
NSF	32.7%	35.2%	33.1%	40.4%	40.8%	38.4%	14.8%	13.1%	15.7%	7.1%	7.7%	9.4%	5.1%	3.2%	3.4%	563	583	596
OMB	21.7%	33.2%	28.4%	49.3%	47.6%	48.8%	14.6%	14.1%	13.3%	12.1%	4.6%	7.9%	2.3%	0.4%	1.6%	261	253	250
OPM	24.7%	21.8%	17.4%	46.6%	45.7%	44.1%	15.0%	17.4%	18.7%	9.3%	10.3%	12.8%	4.4%	4.8%	7.0%	2,572	2,932	3,012
PBGC	27.3%	21.7%	---	46.2%	44.7%	---	14.9%	16.4%	---	8.3%	12.2%	---	3.3%	5.0%	---	555	515	---
RRB	23.6%	19.9%	19.1%	47.2%	50.3%	47.2%	16.7%	18.5%	20.4%	9.3%	8.3%	8.9%	3.1%	3.0%	4.3%	623	570	680
SBA	22.0%	18.8%	14.0%	44.6%	48.1%	43.0%	16.7%	18.1%	21.1%	11.1%	10.0%	13.8%	5.5%	5.1%	8.2%	1,474	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(69) Considering everything, how satisfied are you with your job?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	24.0%	21.0%	20.9%	47.5%	47.5%	46.6%	16.4%	17.5%	17.6%	8.6%	9.8%	10.2%	3.5%	4.3%	4.6%	255,243	212,184	221,416
SEC	21.9%	22.5%	27.8%	41.9%	44.8%	43.9%	19.8%	16.9%	15.1%	11.2%	10.1%	9.6%	5.2%	5.7%	3.6%	2,085	1,605	1,905
SSA	26.8%	23.8%	25.2%	48.5%	46.3%	45.9%	13.7%	15.6%	15.6%	8.0%	9.9%	9.2%	3.0%	4.4%	4.1%	8,610	5,959	1,317
State	28.5%	25.7%	22.3%	46.8%	48.3%	50.2%	13.3%	15.1%	15.7%	8.5%	7.4%	8.9%	3.0%	3.6%	2.9%	1,780	1,720	1,310
Treasury	24.0%	18.2%	20.7%	49.8%	52.1%	48.0%	14.9%	15.8%	16.5%	7.7%	8.8%	11.0%	3.6%	5.1%	4.0%	16,236	8,634	7,033
USDA	20.8%	18.5%	19.7%	48.3%	49.3%	49.6%	17.0%	17.9%	16.8%	10.6%	10.5%	10.2%	3.3%	3.8%	3.7%	13,590	13,691	13,590
VA	21.8%	21.6%	23.9%	51.2%	48.8%	43.2%	16.9%	17.3%	16.6%	8.0%	9.5%	10.3%	2.1%	2.7%	6.0%	2,435	3,283	3,144
Small Agencies	27.9%	23.6%	23.6%	44.4%	46.9%	44.0%	15.3%	15.7%	17.1%	8.4%	9.6%	10.4%	3.9%	4.3%	5.0%	3,828	3,224	4,141
All DoD	24.8%	20.7%	20.8%	46.6%	48.1%	47.5%	17.0%	17.9%	18.4%	8.1%	9.4%	9.3%	3.4%	3.9%	3.9%	50,128	43,444	50,716
USACE	26.5%	19.4%	18.9%	49.2%	50.1%	49.7%	14.1%	17.8%	17.6%	7.4%	9.7%	10.6%	2.9%	3.0%	3.3%	4,454	5,035	5,154
Air Force	24.3%	20.0%	21.1%	47.2%	49.1%	46.8%	17.6%	17.7%	18.7%	7.9%	8.8%	9.6%	3.0%	4.3%	3.7%	10,185	8,971	10,075
Army ‡	26.1%	21.9%	23.2%	44.6%	47.3%	47.3%	17.3%	18.2%	17.5%	8.2%	9.1%	8.3%	3.8%	3.6%	3.7%	14,268	11,658	13,738
Navy ‡	23.4%	20.2%	18.3%	48.9%	48.6%	48.7%	16.5%	17.9%	19.1%	7.8%	9.6%	9.7%	3.3%	3.6%	4.2%	11,884	9,578	12,614
Marine Corps	29.4%	23.1%	24.6%	39.5%	47.3%	45.3%	18.0%	15.3%	19.6%	8.9%	10.0%	7.5%	4.3%	4.3%	3.0%	879	797	910
Other DoD	23.6%	19.9%	19.6%	46.8%	46.5%	46.5%	16.8%	18.1%	18.8%	9.0%	10.8%	10.5%	3.8%	4.7%	4.7%	8,458	7,405	8,225

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(70) Considering everything, how satisfied are you with your pay?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.6%	15.1%	15.4%	45.2%	45.3%	45.9%	15.7%	17.4%	17.9%	12.8%	15.8%	15.0%	5.7%	6.4%	5.8%	255,390	212,176	221,428
AID	20.5%	16.8%	17.8%	49.7%	46.9%	47.7%	17.2%	16.6%	18.1%	9.2%	13.3%	11.9%	3.3%	6.3%	4.6%	712	831	726
BBG	20.6%	15.9%	16.1%	44.5%	42.2%	42.0%	16.9%	18.6%	19.8%	11.9%	15.8%	15.6%	6.1%	7.6%	6.4%	966	556	570
CSOSA	26.9%	21.6%	24.7%	51.8%	50.3%	44.0%	11.4%	11.8%	14.3%	7.3%	12.5%	13.1%	2.6%	3.9%	4.0%	690	604	518
DHS	20.0%	14.8%	12.4%	43.5%	42.0%	42.1%	15.1%	17.5%	18.1%	13.6%	16.5%	17.7%	7.8%	9.2%	9.7%	9,840	9,550	10,370
DOC	23.7%	18.5%	16.0%	47.9%	45.8%	45.9%	14.4%	17.1%	18.9%	9.9%	12.9%	13.0%	4.2%	5.8%	6.2%	14,371	3,556	5,204
DOE	24.8%	18.8%	18.8%	47.9%	47.8%	49.5%	14.9%	16.9%	15.8%	8.8%	12.1%	11.9%	3.5%	4.4%	4.0%	6,466	6,091	7,742
DOI	20.5%	14.7%	14.5%	46.7%	46.6%	47.1%	15.5%	17.2%	18.0%	12.5%	15.6%	14.9%	4.8%	5.9%	5.4%	27,739	27,023	25,503
DOJ	25.3%	18.9%	18.4%	45.4%	46.5%	48.5%	15.2%	15.7%	15.3%	10.0%	14.7%	13.4%	4.0%	4.2%	4.4%	17,741	14,014	10,965
DOL	23.9%	18.8%	16.0%	46.4%	47.5%	50.5%	15.1%	16.6%	16.9%	9.8%	12.2%	11.7%	4.8%	4.9%	4.9%	4,139	4,110	4,538
DOT	24.5%	16.0%	17.5%	42.5%	39.7%	46.6%	13.0%	14.0%	15.9%	13.4%	16.5%	13.9%	6.6%	13.8%	6.1%	9,427	6,353	5,450
Educ	26.3%	20.5%	19.0%	45.0%	46.6%	45.2%	13.0%	16.1%	15.7%	10.8%	11.3%	13.6%	4.7%	5.6%	6.5%	2,306	2,393	2,908
EEOC	23.1%	18.7%	18.3%	38.5%	42.1%	45.7%	13.5%	15.3%	16.2%	16.8%	15.1%	13.6%	8.2%	8.8%	6.2%	1,060	1,210	1,173
EPA	27.9%	21.3%	19.9%	47.4%	49.4%	50.5%	12.9%	14.7%	15.3%	8.4%	10.8%	10.9%	3.5%	3.8%	3.4%	8,213	6,986	9,115
FCC	24.9%	20.2%	---	46.9%	44.5%	---	13.3%	15.4%	---	10.7%	13.9%	---	4.2%	6.0%	---	795	733	---
FERC	21.7%	16.1%	13.9%	49.3%	49.3%	48.7%	14.2%	16.3%	18.4%	11.1%	13.8%	14.9%	3.7%	4.5%	4.1%	651	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(70) Considering everything, how satisfied are you with your pay?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.6%	15.1%	15.4%	45.2%	45.3%	45.9%	15.7%	17.4%	17.9%	12.8%	15.8%	15.0%	5.7%	6.4%	5.8%	255,390	212,176	221,428
FTC	22.1%	15.1%	14.5%	43.9%	39.4%	39.9%	17.3%	19.1%	20.2%	13.4%	19.3%	18.5%	3.3%	7.0%	6.9%	468	560	459
GSA	30.5%	20.7%	22.4%	47.0%	45.9%	47.2%	11.7%	15.6%	15.6%	6.8%	12.8%	10.5%	3.9%	5.0%	4.3%	2,645	3,396	3,916
HHS	23.0%	17.4%	16.0%	44.6%	44.9%	45.8%	15.9%	17.9%	18.5%	11.8%	14.2%	14.1%	4.7%	5.5%	5.7%	24,670	22,730	25,756
HUD	26.1%	22.2%	22.0%	45.1%	47.0%	46.2%	13.5%	15.4%	15.9%	10.1%	10.5%	10.8%	5.1%	4.9%	5.1%	3,457	3,467	4,075
NARA	20.6%	16.6%	16.7%	36.7%	37.9%	38.2%	17.0%	16.4%	17.4%	16.2%	18.2%	18.6%	9.6%	10.9%	9.1%	1,964	1,370	1,442
NASA	29.0%	23.5%	23.1%	48.0%	48.3%	48.5%	12.8%	14.7%	15.2%	7.4%	10.2%	10.5%	2.8%	3.3%	2.7%	8,333	4,375	4,734
NCUA	18.4%	15.6%	14.8%	49.0%	49.4%	47.9%	14.8%	16.1%	12.9%	13.5%	11.8%	16.6%	4.2%	7.2%	7.8%	565	588	623
NLRB	18.8%	13.3%	14.6%	46.0%	43.8%	45.5%	15.4%	18.1%	15.7%	14.3%	14.6%	16.6%	5.6%	10.1%	7.7%	890	803	963
NRC	40.5%	30.4%	26.1%	41.2%	46.1%	48.4%	10.1%	12.4%	13.0%	6.0%	8.8%	9.1%	2.2%	2.4%	3.4%	2,476	2,179	1,692
NSF	31.8%	29.2%	31.0%	42.5%	44.8%	40.9%	12.6%	12.9%	13.9%	10.6%	9.5%	10.3%	2.5%	3.6%	4.0%	566	583	596
OMB	20.3%	21.0%	23.9%	49.4%	46.9%	39.6%	17.1%	16.1%	14.8%	10.4%	11.9%	14.5%	2.9%	4.1%	7.2%	261	253	250
OPM	26.3%	19.9%	18.1%	48.7%	50.5%	50.2%	12.2%	14.2%	15.4%	9.7%	11.2%	11.7%	3.0%	4.2%	4.7%	2,572	2,932	3,012
PBGC	22.9%	15.5%	---	43.1%	41.7%	---	17.6%	17.7%	---	11.1%	17.2%	---	5.4%	8.0%	---	555	515	---
RRB	26.2%	17.4%	16.3%	48.7%	47.9%	48.6%	12.3%	16.7%	17.1%	9.4%	12.6%	13.7%	3.4%	5.3%	4.3%	623	570	680
SBA	23.9%	16.2%	13.8%	47.7%	49.4%	48.3%	15.2%	16.5%	17.7%	9.1%	12.7%	13.5%	4.1%	5.2%	6.7%	1,472	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(70) Considering everything, how satisfied are you with your pay?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	20.6%	15.1%	15.4%	45.2%	45.3%	45.9%	15.7%	17.4%	17.9%	12.8%	15.8%	15.0%	5.7%	6.4%	5.8%	255,390	212,176	221,428
SEC	26.5%	20.9%	24.7%	45.6%	45.8%	45.8%	14.9%	15.9%	15.6%	9.1%	11.1%	9.5%	4.0%	6.3%	4.4%	2,093	1,605	1,905
SSA	27.3%	22.5%	22.5%	47.8%	46.6%	44.7%	11.8%	13.9%	14.4%	10.0%	12.1%	14.5%	3.1%	4.9%	4.0%	8,609	5,959	1,317
State	24.4%	15.5%	16.0%	50.4%	43.9%	48.0%	12.7%	19.3%	19.1%	9.8%	15.7%	13.2%	2.7%	5.6%	3.8%	1,780	1,720	1,310
Treasury	20.7%	14.5%	13.5%	45.6%	45.8%	49.9%	15.2%	16.8%	17.1%	13.4%	16.6%	15.8%	5.1%	6.4%	3.8%	16,237	8,631	7,033
USDA	18.3%	13.6%	14.5%	48.9%	48.6%	48.6%	16.4%	16.9%	17.4%	11.9%	15.5%	14.6%	4.5%	5.4%	4.9%	13,597	13,688	13,589
VA	16.0%	12.8%	14.7%	41.1%	42.5%	38.0%	17.3%	16.7%	20.0%	17.3%	20.4%	17.7%	8.3%	7.4%	9.5%	2,435	3,283	3,144
Small Agencies	23.0%	19.2%	18.6%	44.3%	42.4%	43.6%	14.5%	17.3%	17.6%	12.9%	14.8%	14.4%	5.3%	6.2%	5.9%	3,833	3,226	4,141
All DoD	19.4%	13.4%	14.1%	46.0%	46.2%	47.5%	16.4%	18.9%	18.6%	12.6%	15.6%	14.7%	5.7%	5.9%	5.1%	50,173	43,444	50,723
USACE	21.4%	12.1%	13.7%	48.5%	47.7%	49.1%	15.4%	20.3%	18.7%	10.8%	15.2%	14.7%	4.0%	4.7%	3.8%	4,461	5,035	5,154
Air Force	19.1%	13.4%	15.0%	46.9%	47.1%	47.2%	16.0%	18.1%	17.6%	12.8%	15.6%	14.6%	5.3%	5.7%	5.6%	10,196	8,971	10,074
Army ‡	19.0%	13.7%	14.3%	44.6%	44.9%	47.5%	16.1%	19.6%	17.9%	13.8%	15.6%	15.2%	6.6%	6.1%	5.1%	14,261	11,658	13,742
Navy ‡	18.5%	12.3%	12.2%	46.2%	46.1%	47.2%	17.2%	19.4%	20.5%	12.4%	16.0%	14.9%	5.6%	6.3%	5.1%	11,909	9,578	12,616
Marine Corps	22.0%	14.9%	16.9%	41.1%	44.5%	45.3%	19.8%	16.5%	18.1%	11.3%	17.6%	14.4%	5.7%	6.4%	5.3%	881	797	911
Other DoD	21.9%	15.2%	15.3%	47.4%	48.0%	48.2%	15.8%	17.8%	18.7%	10.5%	14.1%	13.5%	4.4%	4.9%	4.3%	8,465	7,405	8,226

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(71) Considering everything, how satisfied are you with your organization?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	17.5%	14.2%	13.4%	44.9%	43.3%	42.7%	20.8%	22.2%	22.4%	11.7%	13.6%	14.6%	5.1%	6.7%	6.8%	255,060	212,186	221,428
AID	12.8%	15.1%	12.8%	44.1%	48.8%	42.4%	20.6%	18.3%	21.8%	15.6%	12.6%	16.1%	6.9%	5.2%	7.0%	713	831	726
BBG	10.1%	7.3%	7.1%	35.3%	31.0%	29.4%	24.2%	19.1%	23.3%	18.3%	26.0%	24.3%	12.2%	16.6%	15.9%	965	556	570
CSOSA	20.2%	18.9%	13.9%	48.5%	43.8%	40.0%	18.3%	20.8%	18.9%	10.0%	9.6%	15.3%	3.0%	7.0%	11.9%	691	604	518
DHS	15.1%	11.7%	9.1%	41.0%	38.1%	34.8%	21.0%	22.4%	21.9%	14.2%	16.7%	20.7%	8.7%	11.1%	13.5%	9,831	9,550	10,371
DOC	17.5%	13.8%	12.1%	49.0%	48.4%	46.3%	19.4%	19.9%	22.7%	10.0%	12.3%	13.0%	4.1%	5.6%	6.0%	14,351	3,556	5,204
DOE	15.7%	15.1%	12.9%	44.2%	43.3%	43.2%	20.7%	20.6%	21.8%	13.2%	14.1%	15.1%	6.2%	6.9%	7.0%	6,462	6,091	7,742
DOI	16.4%	12.1%	11.0%	44.9%	42.7%	41.3%	20.6%	22.2%	23.1%	12.8%	15.7%	17.3%	5.3%	7.3%	7.3%	27,692	27,026	25,501
DOJ	21.2%	17.8%	15.3%	49.3%	46.8%	48.5%	16.2%	19.3%	20.4%	9.4%	11.2%	11.8%	3.9%	4.9%	4.0%	17,743	14,016	10,966
DOL	16.2%	15.1%	14.0%	44.1%	43.5%	43.1%	20.1%	20.5%	22.6%	13.0%	13.7%	13.4%	6.6%	7.1%	7.0%	4,134	4,110	4,538
DOT	13.3%	10.2%	9.5%	39.8%	34.0%	35.0%	22.2%	18.7%	18.5%	15.5%	18.1%	21.1%	9.3%	19.1%	15.8%	9,412	6,351	5,451
Educ	14.3%	12.5%	9.7%	42.9%	39.9%	38.5%	21.7%	23.2%	25.0%	12.9%	16.1%	16.7%	8.2%	8.3%	10.1%	2,305	2,393	2,908
EEOC	16.9%	14.3%	11.9%	41.7%	38.2%	40.4%	18.9%	19.9%	20.3%	13.1%	16.7%	18.3%	9.3%	10.9%	9.0%	1,060	1,210	1,173
EPA	18.8%	15.5%	13.4%	46.8%	46.0%	45.8%	18.9%	20.0%	21.7%	10.9%	13.0%	14.0%	4.7%	5.5%	5.2%	8,216	6,986	9,115
FCC	23.6%	12.6%	---	44.3%	35.9%	---	17.6%	21.8%	---	9.9%	18.0%	---	4.6%	11.7%	---	795	733	---
FERC	22.8%	20.1%	17.9%	48.6%	48.6%	47.4%	17.0%	17.2%	20.1%	9.2%	10.0%	9.8%	2.5%	4.2%	4.8%	649	671	753

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(71) Considering everything, how satisfied are you with your organization?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	17.5%	14.2%	13.4%	44.9%	43.3%	42.7%	20.8%	22.2%	22.4%	11.7%	13.6%	14.6%	5.1%	6.7%	6.8%	255,060	212,186	221,428
FTC	29.3%	26.8%	23.9%	46.8%	43.7%	44.0%	13.4%	15.5%	15.3%	8.0%	10.5%	12.4%	2.5%	3.4%	4.5%	467	560	459
GSA	26.3%	20.2%	19.4%	43.4%	43.8%	42.0%	17.1%	20.1%	20.0%	9.5%	10.4%	12.5%	3.8%	5.5%	6.1%	2,641	3,396	3,916
HHS	18.7%	14.5%	13.1%	44.0%	42.9%	42.5%	20.6%	22.3%	23.3%	11.4%	13.7%	14.5%	5.3%	6.6%	6.6%	24,623	22,730	25,756
HUD	15.4%	12.1%	13.1%	41.3%	42.6%	40.3%	22.8%	22.8%	23.3%	13.5%	15.0%	15.0%	7.0%	7.5%	8.3%	3,446	3,467	4,075
NARA	17.3%	13.3%	13.4%	35.9%	37.3%	36.4%	22.5%	24.3%	23.2%	15.7%	16.3%	18.1%	8.6%	8.8%	8.9%	1,961	1,370	1,442
NASA	26.2%	23.1%	20.3%	45.1%	43.6%	44.3%	16.9%	18.4%	19.6%	8.4%	10.3%	11.7%	3.4%	4.6%	4.2%	8,310	4,375	4,734
NCUA	13.4%	11.7%	13.2%	49.5%	41.3%	49.4%	22.8%	21.3%	23.0%	10.7%	18.8%	10.3%	3.6%	6.9%	4.0%	563	588	623
NLRB	15.6%	13.2%	14.0%	42.7%	37.7%	46.5%	20.5%	23.6%	20.0%	15.0%	16.7%	13.9%	6.2%	8.8%	5.7%	894	803	963
NRC	40.4%	33.9%	23.5%	39.8%	43.4%	49.0%	11.2%	14.1%	15.8%	5.7%	6.4%	8.7%	2.9%	2.2%	2.9%	2,470	2,179	1,692
NSF	30.4%	35.1%	34.2%	40.9%	39.2%	38.0%	16.8%	14.5%	16.4%	7.4%	7.6%	7.7%	4.4%	3.6%	3.7%	564	583	596
OMB	17.3%	25.8%	24.2%	42.4%	51.7%	46.8%	25.9%	15.4%	18.6%	11.0%	4.9%	8.0%	3.3%	2.1%	2.3%	259	253	250
OPM	17.9%	14.6%	11.6%	47.1%	46.1%	38.1%	17.8%	20.1%	23.4%	11.9%	12.5%	17.3%	5.3%	6.7%	9.6%	2,572	2,932	3,012
PBGC	24.1%	15.9%	---	46.9%	46.2%	---	17.3%	19.8%	---	8.8%	11.9%	---	2.9%	6.2%	---	551	515	---
RRB	19.1%	14.3%	14.6%	48.2%	48.0%	43.8%	20.0%	22.7%	25.4%	9.5%	9.8%	10.8%	3.2%	5.1%	5.4%	618	570	680
SBA	15.7%	11.9%	8.3%	41.1%	41.7%	29.7%	20.5%	22.1%	22.3%	14.4%	16.8%	22.8%	8.3%	7.5%	16.9%	1,465	1,618	1,447

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(71) Considering everything, how satisfied are you with your organization?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	17.5%	14.2%	13.4%	44.9%	43.3%	42.7%	20.8%	22.2%	22.4%	11.7%	13.6%	14.6%	5.1%	6.7%	6.8%	255,060	212,186	221,428
SEC	17.2%	19.2%	23.9%	42.2%	41.8%	45.1%	21.1%	21.1%	16.0%	14.0%	11.9%	10.2%	5.6%	6.0%	4.7%	2,089	1,605	1,905
SSA	23.2%	19.3%	18.1%	48.1%	44.4%	44.0%	16.6%	18.9%	21.4%	8.5%	12.2%	11.3%	3.6%	5.2%	5.2%	8,614	5,959	1,317
State	21.2%	15.6%	14.8%	49.0%	45.8%	47.6%	16.9%	23.0%	21.6%	10.0%	11.1%	11.9%	2.9%	4.5%	4.0%	1,778	1,720	1,310
Treasury	16.3%	11.3%	11.2%	48.9%	45.2%	46.1%	19.1%	23.7%	20.7%	10.8%	13.3%	15.5%	5.0%	6.5%	6.5%	16,196	8,637	7,034
USDA	13.0%	10.9%	11.3%	43.5%	42.5%	43.8%	22.3%	23.2%	23.3%	15.8%	16.5%	15.6%	5.4%	6.9%	6.0%	13,588	13,689	13,591
VA	15.4%	15.1%	15.9%	45.5%	44.7%	39.1%	22.9%	22.9%	23.9%	12.3%	12.5%	14.6%	3.8%	4.9%	6.4%	2,432	3,283	3,144
Small Agencies	22.5%	18.8%	18.2%	43.8%	42.8%	40.9%	18.2%	18.7%	20.0%	10.2%	13.3%	13.9%	5.2%	6.4%	7.0%	3,829	3,226	4,141
All DoD	18.1%	14.0%	13.4%	44.6%	43.7%	44.2%	21.8%	23.3%	23.0%	10.8%	13.2%	13.5%	4.7%	5.9%	5.9%	50,111	43,444	50,719
USACE	19.4%	13.0%	12.1%	49.6%	46.2%	45.7%	18.9%	22.6%	22.5%	8.4%	13.4%	15.0%	3.6%	4.8%	4.8%	4,459	5,035	5,154
Air Force	18.4%	13.8%	13.8%	44.1%	43.9%	45.4%	22.2%	23.7%	22.4%	10.9%	12.5%	12.9%	4.4%	6.2%	5.6%	10,182	8,971	10,072
Army ‡	18.9%	14.8%	15.4%	43.5%	44.0%	44.9%	21.6%	22.9%	22.2%	11.2%	12.9%	12.2%	4.9%	5.3%	5.3%	14,245	11,658	13,739
Navy ‡	16.9%	13.3%	11.1%	45.8%	44.1%	43.3%	22.2%	23.5%	24.7%	10.9%	13.5%	14.6%	4.2%	5.6%	6.4%	11,888	9,578	12,617
Marine Corps	20.6%	15.4%	16.1%	39.5%	39.0%	42.2%	23.4%	24.8%	23.6%	10.1%	12.2%	12.2%	6.3%	8.6%	6.0%	880	797	911
Other DoD	17.0%	13.7%	12.9%	45.0%	41.3%	41.9%	21.3%	23.0%	23.0%	10.8%	14.6%	15.1%	5.9%	7.4%	7.2%	8,457	7,405	8,226

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(72) Please select the response below that BEST describes your teleworking situation.

	Telework on Regular Basis			Telework Infrequently			No Telework: Physical Presence Required			No Telework: Technical Issues			No Telework: Not Allowed Though Ok for Job Type			No Telework: Personal Choice			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	9.7%	---	---	11.6%	---	---	36.1%	---	---	7.3%	---	---	23.0%	---	---	12.3%	---	---	247,268	---	---
AID	5.7%	---	---	25.0%	---	---	11.2%	---	---	7.3%	---	---	25.4%	---	---	25.4%	---	---	683	---	---
BBG	8.8%	---	---	12.5%	---	---	31.5%	---	---	8.7%	---	---	25.2%	---	---	13.2%	---	---	897	---	---
CSOSA	14.7%	---	---	21.4%	---	---	18.8%	---	---	2.5%	---	---	23.7%	---	---	18.9%	---	---	674	---	---
DHS	4.2%	---	---	6.6%	---	---	62.4%	---	---	3.8%	---	---	14.6%	---	---	8.3%	---	---	9,545	---	---
DOC	20.7%	---	---	19.1%	---	---	13.9%	---	---	7.1%	---	---	20.9%	---	---	18.3%	---	---	13,999	---	---
DOE	5.7%	---	---	19.4%	---	---	20.6%	---	---	5.9%	---	---	23.4%	---	---	25.0%	---	---	6,281	---	---
DOI	6.3%	---	---	15.4%	---	---	28.9%	---	---	8.2%	---	---	21.5%	---	---	19.8%	---	---	26,934	---	---
DOJ	4.6%	---	---	4.9%	---	---	61.8%	---	---	6.1%	---	---	16.0%	---	---	6.6%	---	---	17,178	---	---
DOL	13.2%	---	---	21.9%	---	---	16.4%	---	---	7.3%	---	---	27.4%	---	---	13.8%	---	---	4,030	---	---
DOT	6.8%	---	---	13.0%	---	---	43.1%	---	---	5.0%	---	---	21.5%	---	---	10.6%	---	---	9,187	---	---
Educ	19.1%	---	---	33.3%	---	---	4.7%	---	---	3.3%	---	---	18.8%	---	---	20.7%	---	---	2,208	---	---
EEOC	25.6%	---	---	22.2%	---	---	12.3%	---	---	3.9%	---	---	15.2%	---	---	20.8%	---	---	1,029	---	---
EPA	21.1%	---	---	33.5%	---	---	7.0%	---	---	4.2%	---	---	12.4%	---	---	21.9%	---	---	8,067	---	---
FCC	32.2%	---	---	23.0%	---	---	7.9%	---	---	5.6%	---	---	11.6%	---	---	19.8%	---	---	780	---	---
FERC	7.5%	---	---	18.3%	---	---	7.8%	---	---	2.8%	---	---	40.3%	---	---	23.4%	---	---	630	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(72) Please select the response below that BEST describes your teleworking situation.

	Telework on Regular Basis			Telework Infrequently			No Telework: Physical Presence Required			No Telework: Technical Issues			No Telework: Not Allowed Though Ok for Job Type			No Telework: Personal Choice			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	9.7%	---	---	11.6%	---	---	36.1%	---	---	7.3%	---	---	23.0%	---	---	12.3%	---	---	247,268	---	---
FTC	6.1%	---	---	36.5%	---	---	7.4%	---	---	8.6%	---	---	12.6%	---	---	28.8%	---	---	457	---	---
GSA	34.3%	---	---	24.3%	---	---	6.2%	---	---	4.4%	---	---	12.1%	---	---	18.6%	---	---	2,584	---	---
HHS	22.1%	---	---	20.3%	---	---	17.1%	---	---	5.5%	---	---	17.9%	---	---	17.1%	---	---	23,847	---	---
HUD	27.3%	---	---	6.0%	---	---	8.1%	---	---	3.5%	---	---	27.3%	---	---	27.7%	---	---	3,365	---	---
NARA	11.2%	---	---	14.3%	---	---	39.5%	---	---	7.5%	---	---	14.4%	---	---	13.0%	---	---	1,883	---	---
NASA	7.6%	---	---	37.2%	---	---	10.8%	---	---	4.9%	---	---	11.8%	---	---	27.7%	---	---	8,178	---	---
NCUA	34.5%	---	---	28.0%	---	---	14.1%	---	---	1.7%	---	---	15.8%	---	---	6.0%	---	---	552	---	---
NLRB	10.1%	---	---	22.7%	---	---	12.2%	---	---	4.9%	---	---	31.0%	---	---	19.1%	---	---	862	---	---
NRC	18.4%	---	---	31.0%	---	---	9.9%	---	---	4.6%	---	---	5.6%	---	---	30.5%	---	---	2,427	---	---
NSF	16.8%	---	---	47.1%	---	---	2.5%	---	---	2.5%	---	---	8.6%	---	---	22.7%	---	---	549	---	---
OMB	2.8%	---	---	23.7%	---	---	8.0%	---	---	3.7%	---	---	46.8%	---	---	15.0%	---	---	258	---	---
OPM	43.0%	---	---	19.5%	---	---	9.1%	---	---	5.0%	---	---	10.7%	---	---	12.7%	---	---	2,521	---	---
PBGC	20.8%	---	---	43.8%	---	---	3.9%	---	---	3.1%	---	---	12.1%	---	---	16.3%	---	---	539	---	---
RRB	17.8%	---	---	5.2%	---	---	20.8%	---	---	7.2%	---	---	34.4%	---	---	14.6%	---	---	613	---	---
SBA	15.6%	---	---	21.1%	---	---	8.9%	---	---	6.6%	---	---	25.0%	---	---	22.8%	---	---	1,427	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(72) Please select the response below that BEST describes your teleworking situation.

	Telework on Regular Basis			Telework Infrequently			No Telework: Physical Presence Required			No Telework: Technical Issues			No Telework: Not Allowed Though Ok for Job Type			No Telework: Personal Choice			Item Response Total*		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	9.7%	---	---	11.6%	---	---	36.1%	---	---	7.3%	---	---	23.0%	---	---	12.3%	---	---	247,268	---	---
SEC	24.0%	---	---	29.3%	---	---	5.0%	---	---	3.0%	---	---	11.6%	---	---	27.1%	---	---	2,050	---	---
SSA	16.9%	---	---	7.5%	---	---	27.7%	---	---	8.9%	---	---	31.5%	---	---	7.5%	---	---	8,282	---	---
State	4.6%	---	---	15.1%	---	---	43.0%	---	---	7.1%	---	---	19.9%	---	---	10.4%	---	---	1,746	---	---
Treasury	23.4%	---	---	20.2%	---	---	18.4%	---	---	7.6%	---	---	20.4%	---	---	10.1%	---	---	15,580	---	---
USDA	8.7%	---	---	13.8%	---	---	27.7%	---	---	7.6%	---	---	25.1%	---	---	17.1%	---	---	13,218	---	---
VA	8.6%	---	---	6.5%	---	---	50.8%	---	---	5.3%	---	---	21.7%	---	---	7.1%	---	---	2,349	---	---
Small Agencies	17.3%	---	---	26.5%	---	---	15.1%	---	---	4.7%	---	---	16.9%	---	---	19.5%	---	---	3,704	---	---
All DoD	7.0%	---	---	10.3%	---	---	32.0%	---	---	9.6%	---	---	27.9%	---	---	13.4%	---	---	48,155	---	---
USACE	6.1%	---	---	14.8%	---	---	27.2%	---	---	6.9%	---	---	24.0%	---	---	20.9%	---	---	4,342	---	---
Air Force	5.1%	---	---	7.1%	---	---	39.0%	---	---	9.9%	---	---	28.6%	---	---	10.3%	---	---	9,697	---	---
Army ‡	6.9%	---	---	7.8%	---	---	34.2%	---	---	9.1%	---	---	30.6%	---	---	11.4%	---	---	13,622	---	---
Navy ‡	5.3%	---	---	11.1%	---	---	30.3%	---	---	11.4%	---	---	26.5%	---	---	15.5%	---	---	11,499	---	---
Marine Corps	6.1%	---	---	7.8%	---	---	38.1%	---	---	11.1%	---	---	26.7%	---	---	10.1%	---	---	842	---	---
Other DoD	14.9%	---	---	19.8%	---	---	17.0%	---	---	6.8%	---	---	23.9%	---	---	17.6%	---	---	8,153	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(73) How satisfied are you with the following Work/Life programs in your agency... Telework?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	13.1%	11.5%	9.8%	22.2%	28.4%	28.9%	41.8%	35.8%	38.9%	12.7%	12.3%	11.6%	10.2%	11.9%	10.9%	172,843	132,680	136,320	80,124	79,505	85,088
AID	11.2%	12.2%	16.1%	29.8%	29.4%	31.5%	28.4%	27.9%	26.4%	15.6%	16.7%	14.3%	15.0%	13.9%	11.8%	496	512	460	209	319	266
BBG	9.8%	10.5%	12.6%	23.1%	24.5%	18.8%	36.3%	31.7%	35.7%	14.6%	11.8%	16.0%	16.2%	21.5%	16.9%	622	356	319	318	200	251
CSOSA	21.9%	19.0%	25.6%	33.8%	33.6%	27.9%	24.5%	26.9%	18.8%	10.9%	11.4%	12.8%	8.8%	9.1%	14.9%	510	433	357	177	171	161
DHS	7.6%	7.1%	5.2%	18.8%	24.5%	22.4%	50.4%	42.1%	47.0%	11.6%	11.2%	12.5%	11.6%	15.1%	12.8%	5,357	4,964	5,430	4,375	4,586	4,936
DOC	26.8%	21.4%	16.6%	30.4%	32.5%	31.6%	23.8%	22.3%	27.4%	10.9%	12.6%	13.3%	8.1%	11.3%	11.2%	10,667	2,515	3,493	3,593	1,041	1,711
DOE	13.3%	11.9%	11.2%	26.8%	26.4%	27.7%	33.6%	28.7%	31.9%	15.6%	16.4%	15.2%	10.7%	16.6%	14.0%	4,550	3,806	4,704	1,877	2,287	3,038
DOI	11.8%	9.6%	7.6%	23.6%	26.6%	26.0%	39.7%	35.3%	38.2%	14.7%	15.1%	15.3%	10.2%	13.4%	13.0%	17,869	15,887	14,637	9,648	11,137	10,867
DOJ	8.2%	8.2%	6.3%	16.6%	25.5%	27.5%	50.8%	40.9%	43.4%	12.4%	12.4%	11.0%	11.9%	13.0%	11.8%	9,247	7,309	5,793	8,259	6,710	5,166
DOL	15.4%	15.3%	12.7%	26.5%	29.3%	29.4%	29.0%	26.3%	30.4%	14.7%	12.9%	13.1%	14.3%	16.2%	14.4%	3,235	2,850	2,973	884	1,260	1,565
DOT	15.9%	13.4%	11.3%	21.0%	24.1%	19.7%	35.3%	30.0%	32.4%	14.4%	13.6%	16.0%	13.5%	18.9%	20.6%	7,129	4,653	3,853	2,246	1,699	1,595
Educ	28.1%	21.1%	18.0%	31.6%	35.5%	29.9%	18.5%	18.9%	22.1%	11.9%	12.2%	13.5%	10.1%	12.3%	16.4%	1,939	1,840	2,129	356	553	779
EEOC	27.3%	24.8%	20.2%	32.4%	36.3%	31.3%	23.2%	20.0%	26.3%	10.9%	8.9%	12.7%	6.2%	10.0%	9.4%	858	913	887	197	297	286
EPA	28.1%	22.7%	18.6%	35.9%	39.6%	38.2%	20.7%	18.9%	24.1%	9.6%	11.6%	11.8%	5.6%	7.3%	7.3%	6,935	5,428	6,761	1,247	1,558	2,354
FCC	24.8%	21.8%	---	37.9%	37.5%	---	20.0%	17.7%	---	10.3%	12.4%	---	7.1%	10.5%	---	669	589	---	125	144	---
FERC	11.5%	13.3%	14.1%	19.4%	27.0%	30.5%	28.8%	24.7%	27.5%	17.1%	18.5%	15.2%	23.3%	16.5%	12.7%	483	463	499	161	208	254

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(73) How satisfied are you with the following Work/Life programs in your agency... Telework?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	13.1%	11.5%	9.8%	22.2%	28.4%	28.9%	41.8%	35.8%	38.9%	12.7%	12.3%	11.6%	10.2%	11.9%	10.9%	172,843	132,680	136,320	80,124	79,505	85,088
FTC	20.4%	7.2%	8.2%	38.1%	13.8%	12.5%	26.2%	30.6%	32.7%	9.0%	27.0%	24.1%	6.4%	21.4%	22.5%	378	313	251	88	247	208
GSA	36.3%	30.9%	17.9%	31.9%	33.3%	26.4%	20.7%	19.3%	27.5%	6.5%	8.5%	13.5%	4.6%	8.0%	14.8%	2,322	2,717	2,747	308	679	1,169
HHS	23.6%	16.8%	14.1%	30.8%	34.3%	33.9%	27.6%	26.2%	29.4%	10.6%	11.9%	12.1%	7.4%	10.7%	10.5%	18,623	16,086	17,264	5,809	6,644	8,492
HUD	21.8%	21.3%	18.7%	27.7%	26.9%	25.8%	23.5%	20.7%	25.9%	14.6%	13.2%	13.2%	12.4%	17.9%	16.4%	2,685	2,341	2,703	754	1,126	1,372
NARA	17.5%	14.3%	10.2%	24.0%	27.1%	26.6%	41.2%	39.5%	42.7%	10.7%	10.8%	10.5%	6.6%	8.3%	10.0%	1,106	784	776	835	586	666
NASA	27.4%	20.9%	18.3%	34.3%	35.1%	32.3%	26.3%	25.0%	30.7%	8.0%	11.7%	11.7%	3.9%	7.4%	7.1%	6,679	2,996	2,956	1,621	1,379	1,778
NCUA	19.6%	16.9%	23.4%	38.1%	33.3%	37.3%	19.5%	22.6%	22.0%	15.3%	13.9%	9.5%	7.5%	13.3%	7.8%	471	442	509	89	146	114
NLRB	10.9%	10.9%	8.0%	22.7%	24.0%	27.5%	28.2%	26.6%	25.6%	18.2%	17.8%	18.9%	20.0%	20.6%	20.0%	712	590	678	175	213	285
NRC	42.5%	27.0%	19.5%	30.8%	34.5%	32.7%	18.7%	21.5%	26.0%	5.4%	10.9%	14.0%	2.7%	6.1%	7.7%	1,973	1,521	1,151	492	658	541
NSF	33.4%	28.5%	26.8%	36.2%	40.5%	33.3%	16.3%	15.8%	23.1%	9.9%	8.5%	10.9%	4.3%	6.8%	5.9%	513	486	476	51	97	120
OMB	6.2%	3.3%	6.5%	18.8%	18.4%	18.7%	21.9%	19.9%	21.4%	24.6%	29.0%	22.8%	28.4%	29.4%	30.5%	217	180	155	43	73	95
OPM	35.5%	29.8%	27.5%	32.3%	33.6%	36.3%	18.6%	16.4%	20.8%	8.4%	9.2%	8.1%	5.2%	11.0%	7.3%	2,225	2,363	2,369	332	569	643
PBGC	27.7%	19.5%	---	35.5%	35.0%	---	18.6%	21.8%	---	11.3%	10.5%	---	6.9%	13.3%	---	499	436	---	52	79	---
RRB	16.3%	14.4%	15.4%	16.7%	29.2%	28.9%	38.1%	31.7%	30.8%	16.5%	12.2%	15.2%	12.5%	12.6%	9.6%	406	348	386	215	222	294
SBA	20.8%	14.3%	10.5%	26.3%	27.6%	24.3%	30.0%	28.2%	34.1%	13.1%	16.3%	14.8%	9.9%	13.6%	16.3%	1,107	1,050	903	344	568	544

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(73) How satisfied are you with the following Work/Life programs in your agency... Telework?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	13.1%	11.5%	9.8%	22.2%	28.4%	28.9%	41.8%	35.8%	38.9%	12.7%	12.3%	11.6%	10.2%	11.9%	10.9%	172,843	132,680	136,320	80,124	79,505	85,088
SEC	30.7%	25.2%	19.0%	34.0%	34.7%	31.0%	19.7%	20.9%	25.2%	8.7%	9.8%	14.0%	6.9%	9.4%	10.9%	1,689	1,248	1,375	391	357	530
SSA	10.2%	9.2%	11.7%	25.6%	27.5%	30.9%	40.2%	42.5%	39.7%	12.5%	9.3%	9.7%	11.5%	11.5%	8.1%	5,065	3,212	700	3,432	2,747	617
State	11.3%	10.4%	9.6%	23.2%	24.9%	20.1%	38.9%	33.4%	31.8%	18.7%	14.6%	22.6%	7.9%	16.7%	15.9%	1,053	844	608	714	876	702
Treasury	27.9%	19.6%	14.8%	28.8%	32.0%	35.0%	25.9%	29.4%	33.0%	10.5%	11.2%	8.4%	7.1%	7.8%	8.9%	12,041	5,922	4,787	3,972	2,711	2,245
USDA	11.5%	11.3%	10.5%	22.3%	30.3%	31.0%	41.7%	34.8%	37.1%	14.6%	12.5%	12.1%	9.9%	10.9%	9.3%	8,775	8,212	8,429	4,699	5,477	5,165
VA	8.9%	11.8%	8.1%	16.0%	26.8%	32.4%	56.5%	40.5%	42.0%	10.0%	12.7%	8.9%	8.6%	8.2%	8.6%	1,501	1,997	1,805	901	1,286	1,339
Small Agencies	24.9%	18.3%	17.2%	30.8%	31.0%	28.1%	25.4%	22.5%	25.0%	11.7%	13.7%	13.9%	7.2%	14.6%	15.8%	3,005	2,316	2,956	804	910	1,184
All DoD	8.5%	8.0%	7.7%	20.2%	28.0%	27.2%	45.3%	38.8%	42.7%	14.4%	12.4%	11.7%	11.6%	12.8%	10.7%	29,232	23,758	27,430	20,331	19,685	23,281
USACE	10.4%	9.9%	9.5%	24.1%	27.4%	26.1%	39.9%	34.7%	38.0%	15.2%	15.3%	14.8%	10.4%	12.7%	11.6%	3,061	3,023	3,015	1,377	2,012	2,139
Air Force	4.6%	6.2%	6.7%	16.8%	28.7%	28.5%	53.2%	44.1%	47.9%	14.5%	11.3%	9.5%	10.9%	9.7%	7.4%	4,820	4,373	5,026	5,221	4,598	5,041
Army ‡	6.2%	6.3%	6.9%	20.2%	29.0%	28.2%	47.6%	41.2%	44.1%	14.1%	11.2%	10.9%	11.9%	12.2%	9.9%	7,779	5,807	6,890	6,308	5,851	6,851
Navy ‡	6.7%	6.6%	6.7%	19.2%	24.4%	23.1%	46.3%	37.2%	40.8%	15.5%	14.7%	15.2%	12.2%	17.2%	14.1%	6,948	5,117	6,636	4,796	4,460	5,976
Marine Corps	8.0%	9.1%	5.0%	14.8%	24.8%	25.1%	50.2%	40.0%	49.3%	10.7%	12.1%	9.7%	16.4%	14.0%	10.9%	490	410	477	373	387	434
Other DoD	20.2%	15.7%	12.5%	25.9%	31.5%	30.6%	30.5%	29.6%	34.6%	13.1%	12.0%	10.4%	10.3%	11.1%	11.9%	6,134	5,028	5,386	2,256	2,377	2,840

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(74) How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	25.6%	22.6%	23.7%	33.9%	38.6%	39.2%	24.8%	22.1%	21.9%	8.1%	8.2%	8.1%	7.5%	8.4%	7.1%	204,698	170,307	181,773	49,250	41,884	39,649
AID	31.3%	29.6%	32.1%	33.7%	37.1%	41.4%	18.0%	16.4%	14.4%	8.4%	9.7%	6.5%	8.6%	7.3%	5.6%	558	625	598	147	206	128
BBG	12.1%	14.4%	13.2%	28.8%	30.4%	33.0%	34.5%	29.7%	29.3%	11.3%	7.7%	9.3%	13.2%	17.8%	15.2%	632	393	386	311	163	184
CSOSA	39.9%	32.6%	39.1%	36.5%	40.7%	38.1%	13.4%	14.2%	10.9%	6.1%	7.2%	5.0%	4.1%	5.4%	6.9%	590	520	455	98	84	63
DHS	19.1%	14.5%	12.5%	29.0%	28.9%	28.0%	29.3%	26.4%	26.9%	10.5%	13.0%	14.5%	12.2%	17.1%	18.2%	6,853	6,713	7,400	2,910	2,837	2,968
DOC	43.5%	39.3%	36.1%	36.3%	38.7%	41.9%	12.8%	13.5%	12.8%	4.0%	4.5%	5.0%	3.4%	3.9%	4.2%	12,482	3,108	4,601	1,828	448	603
DOE	39.6%	31.3%	34.2%	39.1%	44.7%	43.3%	14.3%	13.5%	13.1%	4.1%	6.0%	5.3%	2.9%	4.6%	4.2%	5,736	5,313	6,825	709	780	917
DOI	28.5%	25.3%	25.4%	41.7%	44.8%	45.6%	18.4%	17.4%	17.1%	6.6%	7.0%	6.9%	4.8%	5.5%	5.1%	23,536	22,769	21,793	4,084	4,257	3,709
DOJ	18.9%	18.0%	18.1%	31.9%	34.3%	34.3%	29.1%	25.2%	24.7%	11.5%	10.5%	12.0%	8.6%	11.9%	10.9%	11,801	9,480	7,775	5,800	4,538	3,188
DOL	23.7%	27.9%	25.6%	40.2%	41.4%	42.2%	24.7%	17.8%	19.4%	5.8%	6.3%	7.2%	5.5%	6.4%	5.7%	3,032	3,303	3,640	1,084	807	898
DOT	28.6%	24.8%	30.8%	36.2%	36.6%	35.6%	17.9%	14.8%	13.4%	9.2%	10.0%	8.8%	8.1%	13.9%	11.4%	8,353	5,593	4,786	1,035	759	664
Educ	35.7%	28.9%	27.4%	41.1%	46.6%	43.7%	13.7%	13.2%	15.0%	5.1%	5.9%	7.6%	4.4%	5.5%	6.4%	1,927	2,071	2,540	370	322	368
EEOC	37.8%	37.4%	37.0%	42.1%	43.5%	41.1%	13.3%	11.4%	13.3%	3.5%	3.6%	5.1%	3.3%	4.1%	3.5%	935	1,084	1,075	122	126	98
EPA	43.4%	35.4%	35.6%	40.8%	45.9%	45.3%	11.1%	11.1%	11.8%	3.1%	5.0%	4.6%	1.5%	2.6%	2.8%	7,383	6,430	8,331	807	556	784
FCC	25.0%	25.0%	---	41.8%	47.7%	---	28.9%	19.0%	---	2.8%	4.7%	---	1.5%	3.7%	---	553	537	---	241	196	---
FERC	59.8%	41.4%	46.7%	31.9%	44.9%	37.7%	6.8%	9.4%	10.6%	1.2%	2.5%	4.0%	0.3%	1.7%	1.0%	601	612	692	48	59	61

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(74) How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	25.6%	22.6%	23.7%	33.9%	38.6%	39.2%	24.8%	22.1%	21.9%	8.1%	8.2%	8.1%	7.5%	8.4%	7.1%	204,698	170,307	181,773	49,250	41,884	39,649
FTC	40.5%	28.3%	34.8%	30.6%	33.2%	32.6%	17.8%	20.1%	19.1%	5.6%	10.8%	6.4%	5.5%	7.6%	7.1%	376	429	334	91	131	125
GSA	56.0%	47.1%	44.8%	30.7%	39.2%	37.2%	10.7%	9.4%	10.9%	1.7%	2.5%	4.2%	0.9%	1.8%	2.9%	2,349	3,110	3,577	286	286	339
HHS	29.3%	25.2%	25.2%	37.1%	41.0%	41.2%	21.8%	19.5%	19.9%	6.6%	7.5%	7.8%	5.2%	6.7%	5.9%	18,782	17,870	20,659	5,719	4,860	5,097
HUD	33.5%	32.7%	31.1%	43.4%	44.3%	42.8%	16.7%	13.8%	14.8%	3.8%	4.2%	5.6%	2.6%	5.0%	5.7%	2,848	2,818	3,486	594	649	589
NARA	27.2%	28.8%	27.4%	38.5%	39.7%	45.5%	24.9%	21.8%	18.8%	5.0%	6.0%	5.4%	4.4%	3.7%	3.0%	1,394	1,062	1,162	551	308	280
NASA	38.6%	31.4%	34.0%	40.6%	45.9%	45.5%	17.0%	15.5%	14.4%	2.6%	4.7%	3.9%	1.3%	2.5%	2.1%	6,760	3,620	3,949	1,549	755	785
NCUA	35.0%	30.1%	34.4%	49.7%	48.1%	48.1%	9.3%	11.7%	11.2%	3.5%	6.9%	4.3%	2.5%	3.2%	2.1%	532	560	602	31	28	21
NLRB	19.3%	21.4%	20.6%	40.9%	37.8%	41.6%	18.8%	17.5%	16.4%	11.7%	11.0%	10.8%	9.4%	12.3%	10.5%	794	712	855	94	91	108
NRC	57.2%	40.6%	41.4%	30.9%	42.8%	42.8%	9.8%	10.4%	10.0%	1.5%	4.4%	3.4%	0.6%	1.7%	2.4%	2,137	1,994	1,579	322	185	113
NSF	34.0%	32.0%	34.0%	33.8%	37.1%	40.9%	20.2%	17.6%	15.9%	8.4%	8.3%	5.5%	3.6%	5.1%	3.7%	395	445	486	168	138	110
OMB	5.5%	9.3%	6.0%	16.9%	18.4%	14.0%	22.3%	15.8%	24.3%	24.9%	25.8%	27.0%	30.4%	30.7%	28.7%	211	182	173	50	71	77
OPM	48.4%	40.0%	40.5%	33.3%	42.4%	41.0%	14.7%	11.6%	12.9%	1.9%	3.1%	3.5%	1.7%	2.9%	2.2%	2,195	2,485	2,675	377	447	337
PBGC	35.9%	28.6%	---	42.0%	46.3%	---	16.2%	13.3%	---	3.5%	5.8%	---	2.3%	6.0%	---	468	468	---	82	47	---
RRB	25.1%	28.1%	25.9%	36.1%	38.7%	42.7%	24.1%	17.0%	16.2%	8.6%	7.5%	9.7%	6.1%	8.6%	5.5%	471	440	518	152	130	162
SBA	42.2%	32.7%	34.6%	34.6%	45.1%	44.4%	15.8%	12.8%	12.1%	3.9%	5.2%	4.4%	3.4%	4.2%	4.4%	1,299	1,421	1,324	167	197	123

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(74) How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	25.6%	22.6%	23.7%	33.9%	38.6%	39.2%	24.8%	22.1%	21.9%	8.1%	8.2%	8.1%	7.5%	8.4%	7.1%	204,698	170,307	181,773	49,250	41,884	39,649
SEC	40.8%	32.4%	33.5%	37.6%	42.6%	41.3%	15.4%	15.3%	14.5%	3.7%	5.8%	7.1%	2.6%	4.0%	3.5%	1,651	1,381	1,614	427	224	291
SSA	23.6%	23.2%	29.5%	41.1%	45.8%	42.9%	28.7%	22.3%	21.6%	4.7%	5.2%	3.5%	1.8%	3.5%	2.5%	6,775	4,586	1,086	1,769	1,373	231
State	20.6%	18.2%	15.5%	30.7%	32.5%	35.0%	30.2%	28.6%	26.0%	11.6%	10.8%	14.3%	6.8%	9.9%	9.2%	1,199	1,067	744	571	653	566
Treasury	36.2%	27.6%	28.0%	33.7%	41.1%	40.2%	19.0%	18.3%	20.3%	6.1%	7.3%	6.7%	4.9%	5.7%	4.9%	13,378	7,307	6,010	2,755	1,333	1,021
USDA	30.7%	29.3%	31.7%	42.9%	46.4%	46.4%	18.7%	15.8%	14.8%	4.5%	5.1%	4.0%	3.3%	3.4%	3.1%	11,224	11,551	11,727	2,303	2,137	1,867
VA	10.2%	13.0%	13.2%	21.1%	30.8%	35.1%	40.3%	33.2%	32.9%	12.8%	9.9%	9.6%	15.7%	13.1%	9.1%	1,917	2,592	2,480	499	691	664
Small Agencies	35.6%	28.6%	28.8%	34.7%	40.0%	41.0%	18.8%	16.3%	16.5%	5.7%	7.2%	6.6%	5.2%	7.9%	7.1%	3,070	2,606	3,426	750	620	715
All DoD	26.3%	22.5%	23.2%	35.7%	40.1%	40.3%	23.3%	22.1%	22.2%	7.9%	8.1%	8.1%	6.8%	7.2%	6.2%	39,501	33,050	39,533	10,349	10,392	11,186
USACE	26.6%	24.4%	25.0%	41.7%	44.6%	44.5%	19.8%	18.0%	17.8%	7.7%	7.8%	7.6%	4.1%	5.2%	5.1%	3,792	4,160	4,306	659	875	848
Air Force	21.2%	17.6%	19.7%	33.8%	38.4%	36.9%	28.1%	25.8%	27.2%	8.9%	10.3%	9.4%	7.9%	7.9%	6.7%	7,475	6,271	7,273	2,642	2,700	2,801
Army ‡	24.0%	21.2%	22.6%	36.7%	40.8%	40.8%	23.5%	22.6%	22.1%	8.7%	8.0%	8.5%	7.1%	7.4%	6.0%	11,128	8,574	10,442	3,034	3,083	3,296
Navy ‡	28.9%	24.3%	23.3%	36.4%	40.4%	41.0%	21.5%	20.2%	20.7%	7.0%	7.4%	8.2%	6.3%	7.6%	6.8%	9,520	7,446	9,940	2,308	2,131	2,676
Marine Corps	27.9%	25.9%	23.8%	29.6%	35.1%	40.0%	25.4%	26.0%	20.5%	7.6%	5.7%	6.5%	9.5%	7.3%	9.2%	688	611	708	181	186	203
Other DoD	35.2%	29.3%	30.4%	34.1%	39.9%	42.0%	19.2%	19.1%	18.1%	6.0%	6.2%	4.7%	5.5%	5.4%	4.7%	6,898	5,988	6,864	1,525	1,417	1,362

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(75) How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.0%	---	---	36.3%	---	---	31.2%	---	---	10.1%	---	---	7.5%	---	---	201,710	---	---	52,428	---	---
AID	11.4%	---	---	33.1%	---	---	34.8%	---	---	11.9%	---	---	8.8%	---	---	496	---	---	211	---	---
BBG	7.2%	---	---	27.2%	---	---	40.6%	---	---	15.5%	---	---	9.4%	---	---	668	---	---	284	---	---
CSOSA	18.3%	---	---	36.0%	---	---	31.6%	---	---	8.2%	---	---	5.9%	---	---	570	---	---	118	---	---
DHS	10.0%	---	---	29.2%	---	---	31.4%	---	---	13.8%	---	---	15.7%	---	---	7,305	---	---	2,461	---	---
DOC	21.4%	---	---	41.6%	---	---	26.5%	---	---	6.6%	---	---	4.0%	---	---	11,199	---	---	3,114	---	---
DOE	20.0%	---	---	43.9%	---	---	25.5%	---	---	7.0%	---	---	3.6%	---	---	5,438	---	---	1,008	---	---
DOI	13.3%	---	---	35.8%	---	---	30.4%	---	---	12.7%	---	---	7.8%	---	---	22,095	---	---	5,553	---	---
DOJ	11.9%	---	---	36.0%	---	---	34.7%	---	---	11.3%	---	---	6.1%	---	---	13,000	---	---	4,599	---	---
DOL	13.8%	---	---	39.2%	---	---	32.6%	---	---	8.9%	---	---	5.4%	---	---	3,213	---	---	909	---	---
DOT	10.8%	---	---	27.7%	---	---	30.9%	---	---	14.6%	---	---	16.0%	---	---	7,267	---	---	2,132	---	---
Educ	22.4%	---	---	43.4%	---	---	23.6%	---	---	6.5%	---	---	4.1%	---	---	1,836	---	---	463	---	---
EEOC	14.0%	---	---	27.3%	---	---	34.6%	---	---	13.4%	---	---	10.8%	---	---	770	---	---	290	---	---
EPA	27.4%	---	---	42.9%	---	---	22.8%	---	---	4.9%	---	---	2.1%	---	---	6,945	---	---	1,248	---	---
FCC	17.8%	---	---	42.7%	---	---	29.9%	---	---	7.2%	---	---	2.5%	---	---	607	---	---	186	---	---
FERC	42.1%	---	---	40.9%	---	---	12.2%	---	---	1.4%	---	---	3.4%	---	---	565	---	---	82	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(75) How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.0%	---	---	36.3%	---	---	31.2%	---	---	10.1%	---	---	7.5%	---	---	201,710	---	---	52,428	---	---
FTC	20.2%	---	---	42.6%	---	---	27.4%	---	---	7.0%	---	---	2.8%	---	---	350	---	---	116	---	---
GSA	25.9%	---	---	38.1%	---	---	27.5%	---	---	5.6%	---	---	2.9%	---	---	2,148	---	---	490	---	---
HHS	18.9%	---	---	39.8%	---	---	27.8%	---	---	8.3%	---	---	5.2%	---	---	19,348	---	---	5,181	---	---
HUD	14.4%	---	---	34.8%	---	---	30.1%	---	---	11.7%	---	---	9.0%	---	---	2,640	---	---	810	---	---
NARA	16.3%	---	---	34.0%	---	---	29.5%	---	---	10.8%	---	---	9.4%	---	---	1,476	---	---	473	---	---
NASA	35.3%	---	---	45.3%	---	---	14.9%	---	---	3.3%	---	---	1.3%	---	---	7,499	---	---	808	---	---
NCUA	11.5%	---	---	31.2%	---	---	30.0%	---	---	16.1%	---	---	11.3%	---	---	429	---	---	134	---	---
NLRB	13.3%	---	---	33.3%	---	---	30.2%	---	---	12.3%	---	---	10.9%	---	---	715	---	---	176	---	---
NRC	44.5%	---	---	34.3%	---	---	16.3%	---	---	3.4%	---	---	1.4%	---	---	2,033	---	---	433	---	---
NSF	32.3%	---	---	47.5%	---	---	15.8%	---	---	3.4%	---	---	1.1%	---	---	469	---	---	95	---	---
OMB	15.1%	---	---	37.1%	---	---	34.9%	---	---	6.2%	---	---	6.7%	---	---	219	---	---	42	---	---
OPM	15.6%	---	---	33.0%	---	---	33.5%	---	---	11.0%	---	---	6.9%	---	---	1,811	---	---	757	---	---
PBGC	27.1%	---	---	50.4%	---	---	18.8%	---	---	2.5%	---	---	1.1%	---	---	477	---	---	74	---	---
RRB	23.4%	---	---	45.6%	---	---	22.5%	---	---	5.0%	---	---	3.5%	---	---	518	---	---	105	---	---
SBA	11.6%	---	---	29.5%	---	---	38.6%	---	---	10.7%	---	---	9.6%	---	---	1,019	---	---	448	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(75) How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	15.0%	---	---	36.3%	---	---	31.2%	---	---	10.1%	---	---	7.5%	---	---	201,710	---	---	52,428	---	---
SEC	24.5%	---	---	41.3%	---	---	24.8%	---	---	6.0%	---	---	3.3%	---	---	1,553	---	---	529	---	---
SSA	12.9%	---	---	38.1%	---	---	35.9%	---	---	9.3%	---	---	3.7%	---	---	7,125	---	---	1,429	---	---
State	9.3%	---	---	34.1%	---	---	34.6%	---	---	15.3%	---	---	6.7%	---	---	1,328	---	---	442	---	---
Treasury	16.0%	---	---	37.2%	---	---	29.6%	---	---	10.3%	---	---	6.8%	---	---	13,064	---	---	3,088	---	---
USDA	16.7%	---	---	35.1%	---	---	30.6%	---	---	11.3%	---	---	6.4%	---	---	9,997	---	---	3,557	---	---
VA	9.1%	---	---	32.7%	---	---	37.7%	---	---	10.9%	---	---	9.6%	---	---	1,789	---	---	627	---	---
Small Agencies	18.3%	---	---	34.8%	---	---	30.5%	---	---	10.2%	---	---	6.2%	---	---	2,964	---	---	854	---	---
All DoD	16.8%	---	---	38.5%	---	---	29.8%	---	---	8.9%	---	---	6.0%	---	---	40,765	---	---	9,102	---	---
USACE	16.5%	---	---	42.3%	---	---	27.1%	---	---	9.4%	---	---	4.7%	---	---	3,848	---	---	592	---	---
Air Force	22.3%	---	---	44.5%	---	---	23.4%	---	---	5.8%	---	---	4.0%	---	---	8,914	---	---	1,215	---	---
Army ‡	13.6%	---	---	37.3%	---	---	32.1%	---	---	10.1%	---	---	6.9%	---	---	11,010	---	---	3,158	---	---
Navy ‡	12.1%	---	---	33.6%	---	---	35.9%	---	---	11.0%	---	---	7.3%	---	---	9,550	---	---	2,274	---	---
Marine Corps	19.7%	---	---	35.6%	---	---	27.1%	---	---	10.0%	---	---	7.6%	---	---	728	---	---	144	---	---
Other DoD	22.5%	---	---	37.7%	---	---	26.9%	---	---	7.4%	---	---	5.5%	---	---	6,715	---	---	1,719	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(76) How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	12.4%	---	---	35.6%	---	---	43.1%	---	---	4.8%	---	---	4.0%	---	---	154,266	---	---	99,806	---	---
AID	7.1%	---	---	30.9%	---	---	46.7%	---	---	7.9%	---	---	7.3%	---	---	329	---	---	377	---	---
BBG	4.2%	---	---	22.0%	---	---	54.0%	---	---	11.1%	---	---	8.7%	---	---	496	---	---	453	---	---
CSOSA	18.4%	---	---	39.1%	---	---	38.3%	---	---	2.5%	---	---	1.6%	---	---	489	---	---	202	---	---
DHS	12.6%	---	---	37.1%	---	---	39.0%	---	---	4.8%	---	---	6.4%	---	---	6,281	---	---	3,493	---	---
DOC	16.2%	---	---	36.9%	---	---	40.9%	---	---	3.4%	---	---	2.6%	---	---	8,043	---	---	6,269	---	---
DOE	14.4%	---	---	39.4%	---	---	40.2%	---	---	3.9%	---	---	2.2%	---	---	3,935	---	---	2,510	---	---
DOI	12.4%	---	---	37.5%	---	---	42.1%	---	---	4.9%	---	---	3.2%	---	---	18,175	---	---	9,454	---	---
DOJ	16.0%	---	---	43.2%	---	---	34.5%	---	---	3.2%	---	---	3.0%	---	---	11,058	---	---	6,537	---	---
DOL	13.0%	---	---	37.5%	---	---	43.8%	---	---	3.4%	---	---	2.4%	---	---	2,439	---	---	1,682	---	---
DOT	11.9%	---	---	31.6%	---	---	45.6%	---	---	5.5%	---	---	5.4%	---	---	5,629	---	---	3,763	---	---
Educ	17.3%	---	---	33.4%	---	---	42.0%	---	---	3.6%	---	---	3.7%	---	---	1,139	---	---	1,164	---	---
EEOC	12.3%	---	---	30.3%	---	---	47.0%	---	---	4.5%	---	---	5.9%	---	---	609	---	---	450	---	---
EPA	16.9%	---	---	34.7%	---	---	42.7%	---	---	3.5%	---	---	2.1%	---	---	4,290	---	---	3,904	---	---
FCC	14.1%	---	---	40.7%	---	---	42.3%	---	---	2.1%	---	---	0.8%	---	---	429	---	---	365	---	---
FERC	21.6%	---	---	35.9%	---	---	38.7%	---	---	2.1%	---	---	1.7%	---	---	310	---	---	337	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(76) How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	12.4%	---	---	35.6%	---	---	43.1%	---	---	4.8%	---	---	4.0%	---	---	154,266	---	---	99,806	---	---
FTC	16.3%	---	---	32.0%	---	---	48.3%	---	---	1.5%	---	---	1.9%	---	---	211	---	---	256	---	---
GSA	18.4%	---	---	33.4%	---	---	43.6%	---	---	2.3%	---	---	2.3%	---	---	1,511	---	---	1,123	---	---
HHS	14.5%	---	---	35.8%	---	---	41.4%	---	---	4.6%	---	---	3.7%	---	---	14,200	---	---	10,327	---	---
HUD	12.9%	---	---	35.0%	---	---	40.0%	---	---	6.7%	---	---	5.4%	---	---	2,159	---	---	1,294	---	---
NARA	12.1%	---	---	33.1%	---	---	45.6%	---	---	5.3%	---	---	4.0%	---	---	1,113	---	---	835	---	---
NASA	27.7%	---	---	41.3%	---	---	28.0%	---	---	2.0%	---	---	1.0%	---	---	5,186	---	---	3,116	---	---
NCUA	12.6%	---	---	31.9%	---	---	46.1%	---	---	4.8%	---	---	4.6%	---	---	271	---	---	291	---	---
NLRB	13.1%	---	---	31.1%	---	---	46.3%	---	---	4.8%	---	---	4.8%	---	---	548	---	---	343	---	---
NRC	35.1%	---	---	31.5%	---	---	31.2%	---	---	1.3%	---	---	0.9%	---	---	1,183	---	---	1,282	---	---
NSF	23.0%	---	---	32.0%	---	---	38.4%	---	---	4.2%	---	---	2.3%	---	---	263	---	---	300	---	---
OMB	11.0%	---	---	31.7%	---	---	50.6%	---	---	2.5%	---	---	4.2%	---	---	109	---	---	152	---	---
OPM	14.1%	---	---	31.8%	---	---	47.5%	---	---	4.0%	---	---	2.6%	---	---	1,288	---	---	1,284	---	---
PBGC	17.9%	---	---	38.1%	---	---	39.9%	---	---	2.4%	---	---	1.8%	---	---	297	---	---	254	---	---
RRB	14.0%	---	---	44.1%	---	---	37.5%	---	---	1.9%	---	---	2.5%	---	---	378	---	---	244	---	---
SBA	10.7%	---	---	31.1%	---	---	48.8%	---	---	5.7%	---	---	3.8%	---	---	866	---	---	596	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(76) How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	12.4%	---	---	35.6%	---	---	43.1%	---	---	4.8%	---	---	4.0%	---	---	154,266	---	---	99,806	---	---
SEC	16.5%	---	---	31.9%	---	---	46.3%	---	---	3.1%	---	---	2.2%	---	---	953	---	---	1,130	---	---
SSA	14.6%	---	---	40.6%	---	---	38.7%	---	---	3.7%	---	---	2.5%	---	---	6,148	---	---	2,409	---	---
State	11.0%	---	---	29.4%	---	---	49.5%	---	---	4.9%	---	---	5.2%	---	---	832	---	---	934	---	---
Treasury	15.8%	---	---	38.6%	---	---	39.1%	---	---	4.2%	---	---	2.3%	---	---	10,109	---	---	6,043	---	---
USDA	12.3%	---	---	38.5%	---	---	42.0%	---	---	4.8%	---	---	2.4%	---	---	8,851	---	---	4,697	---	---
VA	8.4%	---	---	31.2%	---	---	48.6%	---	---	6.4%	---	---	5.4%	---	---	1,527	---	---	890	---	---
Small Agencies	15.3%	---	---	34.6%	---	---	43.9%	---	---	3.3%	---	---	2.8%	---	---	2,210	---	---	1,605	---	---
All DoD	11.4%	---	---	34.4%	---	---	45.3%	---	---	4.8%	---	---	4.0%	---	---	30,402	---	---	19,441	---	---
USACE	11.8%	---	---	39.5%	---	---	42.7%	---	---	3.6%	---	---	2.5%	---	---	2,909	---	---	1,538	---	---
Air Force	12.6%	---	---	35.1%	---	---	44.4%	---	---	4.6%	---	---	3.3%	---	---	6,019	---	---	4,096	---	---
Army ‡	10.5%	---	---	34.4%	---	---	44.8%	---	---	5.9%	---	---	4.4%	---	---	8,539	---	---	5,627	---	---
Navy ‡	9.2%	---	---	32.0%	---	---	49.9%	---	---	4.5%	---	---	4.4%	---	---	7,155	---	---	4,666	---	---
Marine Corps	10.3%	---	---	28.8%	---	---	48.7%	---	---	6.1%	---	---	6.2%	---	---	551	---	---	320	---	---
Other DoD	16.2%	---	---	37.3%	---	---	39.9%	---	---	3.3%	---	---	3.3%	---	---	5,229	---	---	3,194	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(77) How satisfied are you with the following Work/Life programs in your agency... Child Care Programs?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	6.9%	---	---	16.3%	---	---	60.0%	---	---	8.1%	---	---	8.7%	---	---	99,582	---	---	154,397	---	---
AID	5.3%	---	---	13.3%	---	---	59.6%	---	---	12.0%	---	---	9.9%	---	---	228	---	---	478	---	---
BBG	2.1%	---	---	10.1%	---	---	64.0%	---	---	9.3%	---	---	14.4%	---	---	384	---	---	562	---	---
CSOSA	5.0%	---	---	9.9%	---	---	58.4%	---	---	11.5%	---	---	15.2%	---	---	316	---	---	373	---	---
DHS	4.1%	---	---	11.1%	---	---	56.6%	---	---	9.4%	---	---	18.8%	---	---	3,705	---	---	6,056	---	---
DOC	10.5%	---	---	19.1%	---	---	56.4%	---	---	7.4%	---	---	6.6%	---	---	5,629	---	---	8,673	---	---
DOE	8.2%	---	---	16.9%	---	---	61.7%	---	---	6.9%	---	---	6.3%	---	---	2,450	---	---	3,993	---	---
DOI	3.5%	---	---	10.2%	---	---	65.2%	---	---	10.2%	---	---	10.9%	---	---	10,748	---	---	16,890	---	---
DOJ	3.9%	---	---	9.9%	---	---	62.3%	---	---	11.7%	---	---	12.2%	---	---	6,309	---	---	11,284	---	---
DOL	7.2%	---	---	18.3%	---	---	64.7%	---	---	4.9%	---	---	4.8%	---	---	1,629	---	---	2,493	---	---
DOT	6.0%	---	---	14.2%	---	---	55.6%	---	---	9.9%	---	---	14.4%	---	---	3,699	---	---	5,696	---	---
Educ	8.3%	---	---	15.1%	---	---	63.4%	---	---	5.8%	---	---	7.5%	---	---	720	---	---	1,580	---	---
EEOC	2.5%	---	---	6.8%	---	---	66.4%	---	---	12.1%	---	---	12.2%	---	---	394	---	---	663	---	---
EPA	10.2%	---	---	17.0%	---	---	61.8%	---	---	6.9%	---	---	4.2%	---	---	2,869	---	---	5,323	---	---
FCC	3.1%	---	---	8.0%	---	---	56.7%	---	---	14.0%	---	---	18.3%	---	---	325	---	---	468	---	---
FERC	25.2%	---	---	21.1%	---	---	50.2%	---	---	1.4%	---	---	2.2%	---	---	256	---	---	393	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(77) How satisfied are you with the following Work/Life programs in your agency... Child Care Programs?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	6.9%	---	---	16.3%	---	---	60.0%	---	---	8.1%	---	---	8.7%	---	---	99,582	---	---	154,397	---	---
FTC	17.3%	---	---	20.1%	---	---	51.7%	---	---	6.2%	---	---	4.7%	---	---	190	---	---	278	---	---
GSA	15.4%	---	---	18.7%	---	---	61.8%	---	---	2.6%	---	---	1.4%	---	---	1,089	---	---	1,538	---	---
HHS	8.9%	---	---	18.5%	---	---	56.2%	---	---	8.1%	---	---	8.3%	---	---	9,811	---	---	14,712	---	---
HUD	7.8%	---	---	15.6%	---	---	63.4%	---	---	6.4%	---	---	6.9%	---	---	1,281	---	---	2,167	---	---
NARA	9.0%	---	---	16.8%	---	---	56.0%	---	---	8.9%	---	---	9.3%	---	---	798	---	---	1,158	---	---
NASA	23.9%	---	---	27.8%	---	---	43.3%	---	---	3.1%	---	---	1.9%	---	---	3,611	---	---	4,691	---	---
NCUA	5.0%	---	---	6.8%	---	---	71.1%	---	---	6.5%	---	---	10.6%	---	---	190	---	---	371	---	---
NLRB	4.4%	---	---	7.7%	---	---	57.5%	---	---	12.3%	---	---	18.1%	---	---	415	---	---	478	---	---
NRC	26.4%	---	---	14.7%	---	---	50.4%	---	---	4.7%	---	---	3.9%	---	---	776	---	---	1,691	---	---
NSF	22.0%	---	---	26.9%	---	---	42.6%	---	---	5.6%	---	---	2.9%	---	---	221	---	---	344	---	---
OMB	10.5%	---	---	14.2%	---	---	46.0%	---	---	10.9%	---	---	18.3%	---	---	98	---	---	163	---	---
OPM	8.7%	---	---	12.6%	---	---	64.9%	---	---	6.9%	---	---	6.9%	---	---	958	---	---	1,611	---	---
PBGC	14.5%	---	---	15.3%	---	---	56.5%	---	---	7.7%	---	---	6.0%	---	---	204	---	---	347	---	---
RRB	4.5%	---	---	13.2%	---	---	72.9%	---	---	3.9%	---	---	5.5%	---	---	229	---	---	392	---	---
SBA	4.4%	---	---	7.2%	---	---	71.5%	---	---	8.7%	---	---	8.2%	---	---	533	---	---	932	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(77) How satisfied are you with the following Work/Life programs in your agency... Child Care Programs?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	6.9%	---	---	16.3%	---	---	60.0%	---	---	8.1%	---	---	8.7%	---	---	99,582	---	---	154,397	---	---
SEC	16.5%	---	---	21.1%	---	---	50.6%	---	---	5.2%	---	---	6.5%	---	---	815	---	---	1,271	---	---
SSA	8.1%	---	---	17.3%	---	---	58.3%	---	---	9.4%	---	---	6.8%	---	---	4,120	---	---	4,436	---	---
State	6.4%	---	---	15.2%	---	---	50.5%	---	---	15.9%	---	---	11.9%	---	---	675	---	---	1,090	---	---
Treasury	7.2%	---	---	13.9%	---	---	64.5%	---	---	7.5%	---	---	6.9%	---	---	6,233	---	---	9,895	---	---
USDA	4.4%	---	---	11.9%	---	---	65.5%	---	---	10.1%	---	---	8.1%	---	---	5,274	---	---	8,266	---	---
VA	4.3%	---	---	17.3%	---	---	59.0%	---	---	9.9%	---	---	9.5%	---	---	1,111	---	---	1,303	---	---
Small Agencies	4.7%	---	---	9.6%	---	---	63.7%	---	---	10.5%	---	---	11.6%	---	---	1,420	---	---	2,395	---	---
All DoD	8.4%	---	---	18.8%	---	---	60.7%	---	---	6.1%	---	---	6.0%	---	---	19,869	---	---	29,943	---	---
USACE	6.1%	---	---	15.1%	---	---	60.4%	---	---	9.2%	---	---	9.2%	---	---	1,699	---	---	2,741	---	---
Air Force	11.0%	---	---	20.6%	---	---	59.5%	---	---	4.7%	---	---	4.1%	---	---	4,015	---	---	6,097	---	---
Army ‡	8.1%	---	---	20.4%	---	---	59.3%	---	---	6.0%	---	---	6.2%	---	---	5,584	---	---	8,575	---	---
Navy ‡	5.7%	---	---	14.9%	---	---	64.8%	---	---	7.1%	---	---	7.4%	---	---	4,761	---	---	7,050	---	---
Marine Corps	10.1%	---	---	19.7%	---	---	58.5%	---	---	6.8%	---	---	4.9%	---	---	404	---	---	466	---	---
Other DoD	10.0%	---	---	20.1%	---	---	59.1%	---	---	5.6%	---	---	5.2%	---	---	3,406	---	---	5,014	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.

2010 Federal Employee Viewpoint Survey: Report by Agency

(78) How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	5.0%	---	---	14.9%	---	---	66.7%	---	---	6.5%	---	---	7.0%	---	---	94,393	---	---	159,106	---	---
AID	3.7%	---	---	13.4%	---	---	63.0%	---	---	8.9%	---	---	11.0%	---	---	219	---	---	487	---	---
BBG	1.7%	---	---	10.4%	---	---	68.6%	---	---	9.0%	---	---	10.3%	---	---	364	---	---	581	---	---
CSOSA	5.0%	---	---	12.0%	---	---	64.7%	---	---	8.3%	---	---	10.0%	---	---	298	---	---	390	---	---
DHS	3.9%	---	---	11.6%	---	---	62.6%	---	---	8.1%	---	---	13.8%	---	---	3,503	---	---	6,231	---	---
DOC	7.1%	---	---	16.7%	---	---	66.4%	---	---	5.5%	---	---	4.4%	---	---	5,172	---	---	9,107	---	---
DOE	5.4%	---	---	16.8%	---	---	67.0%	---	---	6.3%	---	---	4.5%	---	---	2,439	---	---	3,991	---	---
DOI	2.9%	---	---	9.8%	---	---	71.2%	---	---	8.5%	---	---	7.6%	---	---	10,293	---	---	17,276	---	---
DOJ	3.9%	---	---	12.5%	---	---	66.5%	---	---	8.1%	---	---	9.0%	---	---	6,004	---	---	11,588	---	---
DOL	4.5%	---	---	16.0%	---	---	70.5%	---	---	4.6%	---	---	4.4%	---	---	1,572	---	---	2,549	---	---
DOT	5.1%	---	---	11.7%	---	---	63.9%	---	---	6.8%	---	---	12.4%	---	---	3,564	---	---	5,825	---	---
Educ	7.7%	---	---	14.7%	---	---	69.4%	---	---	4.7%	---	---	3.4%	---	---	691	---	---	1,607	---	---
EEOC	1.8%	---	---	7.5%	---	---	69.6%	---	---	12.0%	---	---	9.1%	---	---	398	---	---	659	---	---
EPA	6.6%	---	---	17.0%	---	---	66.1%	---	---	6.5%	---	---	3.7%	---	---	2,860	---	---	5,320	---	---
FCC	3.5%	---	---	10.1%	---	---	69.2%	---	---	10.0%	---	---	7.3%	---	---	288	---	---	502	---	---
FERC	14.2%	---	---	28.0%	---	---	55.1%	---	---	0.8%	---	---	1.9%	---	---	247	---	---	401	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(78) How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	5.0%	---	---	14.9%	---	---	66.7%	---	---	6.5%	---	---	7.0%	---	---	94,393	---	---	159,106	---	---
FTC	11.1%	---	---	14.2%	---	---	67.8%	---	---	2.5%	---	---	4.4%	---	---	158	---	---	309	---	---
GSA	8.9%	---	---	15.2%	---	---	70.8%	---	---	3.1%	---	---	2.0%	---	---	1,017	---	---	1,614	---	---
HHS	7.4%	---	---	18.8%	---	---	61.2%	---	---	6.7%	---	---	5.9%	---	---	9,314	---	---	15,130	---	---
HUD	5.3%	---	---	13.3%	---	---	65.7%	---	---	8.2%	---	---	7.5%	---	---	1,277	---	---	2,162	---	---
NARA	4.1%	---	---	12.7%	---	---	66.6%	---	---	9.0%	---	---	7.8%	---	---	732	---	---	1,219	---	---
NASA	11.3%	---	---	22.4%	---	---	61.2%	---	---	3.2%	---	---	1.9%	---	---	3,042	---	---	5,237	---	---
NCUA	4.1%	---	---	7.6%	---	---	74.8%	---	---	6.3%	---	---	7.2%	---	---	187	---	---	373	---	---
NLRB	3.9%	---	---	8.4%	---	---	62.6%	---	---	9.8%	---	---	15.4%	---	---	402	---	---	488	---	---
NRC	16.9%	---	---	15.6%	---	---	62.4%	---	---	2.9%	---	---	2.2%	---	---	688	---	---	1,769	---	---
NSF	11.4%	---	---	21.7%	---	---	59.4%	---	---	5.2%	---	---	2.2%	---	---	186	---	---	374	---	---
OMB	2.9%	---	---	23.0%	---	---	54.8%	---	---	8.2%	---	---	11.0%	---	---	78	---	---	183	---	---
OPM	10.3%	---	---	19.9%	---	---	63.2%	---	---	3.9%	---	---	2.7%	---	---	1,000	---	---	1,560	---	---
PBGC	10.0%	---	---	14.1%	---	---	65.6%	---	---	8.1%	---	---	2.2%	---	---	191	---	---	358	---	---
RRB	5.1%	---	---	19.6%	---	---	67.1%	---	---	3.9%	---	---	4.4%	---	---	260	---	---	355	---	---
SBA	3.3%	---	---	7.9%	---	---	73.2%	---	---	7.9%	---	---	7.6%	---	---	535	---	---	930	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

2010 Federal Employee Viewpoint Survey: Report by Agency

(78) How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs?

	Very Satisfied			Satisfied			Neither Satisfied nor Dissatisfied			Dissatisfied			Very Dissatisfied			Item Response Total*			No Basis to Judge		
	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006	2010	2008	2006
All Responses	5.0%	---	---	14.9%	---	---	66.7%	---	---	6.5%	---	---	7.0%	---	---	94,393	---	---	159,106	---	---
SEC	10.6%	---	---	15.7%	---	---	66.4%	---	---	4.3%	---	---	3.0%	---	---	675	---	---	1,409	---	---
SSA	7.0%	---	---	16.4%	---	---	63.4%	---	---	8.4%	---	---	4.9%	---	---	3,955	---	---	4,575	---	---
State	6.9%	---	---	18.3%	---	---	61.7%	---	---	6.3%	---	---	6.7%	---	---	642	---	---	1,122	---	---
Treasury	5.3%	---	---	12.2%	---	---	69.0%	---	---	7.7%	---	---	5.8%	---	---	6,081	---	---	10,017	---	---
USDA	3.7%	---	---	11.8%	---	---	69.3%	---	---	8.5%	---	---	6.7%	---	---	5,280	---	---	8,232	---	---
VA	3.8%	---	---	18.2%	---	---	63.9%	---	---	6.0%	---	---	8.1%	---	---	1,063	---	---	1,349	---	---
Small Agencies	4.6%	---	---	11.1%	---	---	67.9%	---	---	9.1%	---	---	7.3%	---	---	1,375	---	---	2,430	---	---
All DoD	5.2%	---	---	14.9%	---	---	69.5%	---	---	5.3%	---	---	5.0%	---	---	18,343	---	---	31,397	---	---
USACE	3.9%	---	---	11.9%	---	---	70.1%	---	---	8.9%	---	---	5.2%	---	---	1,618	---	---	2,815	---	---
Air Force	6.6%	---	---	14.7%	---	---	71.2%	---	---	3.3%	---	---	4.2%	---	---	3,532	---	---	6,568	---	---
Army ‡	5.1%	---	---	16.4%	---	---	68.2%	---	---	5.6%	---	---	4.8%	---	---	5,129	---	---	9,007	---	---
Navy ‡	3.1%	---	---	11.8%	---	---	73.4%	---	---	5.6%	---	---	6.1%	---	---	4,391	---	---	7,411	---	---
Marine Corps	5.8%	---	---	11.9%	---	---	71.4%	---	---	5.1%	---	---	5.8%	---	---	357	---	---	510	---	---
Other DoD	7.7%	---	---	18.6%	---	---	62.5%	---	---	6.4%	---	---	4.8%	---	---	3,316	---	---	5,086	---	---

*Unweighted count of responses to a question, not including 'Do Not Know' or 'No Basis to Judge,' for each Agency.

‡In this report, Army results do not include U.S. Army Corps of Engineers and Navy results do not include U.S. Marine Corps.



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