

Appendix A: Participating Agency Response Rates by Employee Population Size Categories

Agency	Size Category	Number Surveyed	Number Responded	Response Rate
Governmentwide	Governmentwide	1,410,610	624,800	44.3%
Department of Agriculture	Very Large	72,835	33,399	45.9%
Department of Defense, Overall	Very Large	583,969	206,219	35.3%
United States Department of the Air Force	Very Large	127,522	35,476	27.8%
United States Department of the Army	Very Large	184,788	82,155	44.5%
United States Department of the Navy	Very Large	184,324	52,153	28.3%
OSD, Joint Staff, Defense Agencies, and Field Activities (DOD 4th Estate)	Very Large	87,335	36,435	41.7%
Department of Health and Human Services	Very Large	71,390	50,393	70.6%
Department of Homeland Security	Very Large	184,800	84,704	45.8%
Department of Justice	Very Large	104,625	29,013	27.7%
Department of the Treasury	Very Large	72,297	40,347	55.8%
Department of Commerce	Large	37,247	21,310	57.2%
Department of Energy	Large	11,579	8,904	76.9%
Department of Labor	Large	12,742	7,187	56.4%
Department of State	Large	21,715	10,933	50.3%
Department of the Interior	Large	45,648	26,114	57.2%
Department of Transportation	Large	51,011	22,246	43.6%
Environmental Protection Agency	Large	12,852	8,115	63.1%
General Services Administration	Large	10,340	7,332	70.9%
National Aeronautics and Space Administration	Large	16,549	10,588	64.0%
Social Security Administration	Large	57,751	28,651	49.6%
Court Services and Offender Supervision Agency	Medium	1,051	523	49.8%
Department of Education	Medium	3,301	2,367	71.7%
Department of Housing and Urban Development	Medium	6,690	4,509	67.4%
Equal Employment Opportunity Commission	Medium	1,829	1,311	71.7%
Federal Communications Commission	Medium	1,339	622	46.5%
Federal Energy Regulatory Commission	Medium	1,341	1,148	85.6%
Federal Trade Commission	Medium	1,000	722	72.2%
National Archives and Records Administration	Medium	2,395	1,494	62.4%
National Credit Union Administration	Medium	1,069	926	86.6%
National Labor Relations Board	Medium	1,189	776	65.3%
National Science Foundation	Medium	1,190	927	77.9%
Nuclear Regulatory Commission	Medium	2,688	2,166	80.6%
Office of Personnel Management	Medium	2,320	1,343	57.9%
Small Business Administration	Medium	1,979	1,333	67.4%
U.S. Agency for Global Media	Medium	1,262	612	48.5%
U.S. Agency for International Development	Medium	3,356	2,097	62.5%
American Battle Monuments Commission	Small	217	106	48.8%
Commodity Futures Trading Commission	Small	628	459	73.1%
Consumer Product Safety Commission	Small	445	326	73.3%
Corporation for National and Community Service	Small	342	242	70.8%
Export-Import Bank of the United States	Small	329	213	64.7%
Farm Credit Administration	Small	277	226	81.6%
Federal Election Commission	Small	280	201	71.8%
Federal Housing Finance Agency	Small	556	502	90.3%
Federal Labor Relations Authority	Small	86	48	55.8%
Federal Maritime Commission	Small	98	59	60.2%
Federal Mediation and Conciliation Service	Small	213	148	69.5%
Federal Retirement Thrift Investment Board	Small	246	183	74.4%
International Boundary and Water Commission	Small	192	76	39.6%
Merit Systems Protection Board	Small	176	125	71.0%
National Endowment for the Arts	Small	107	65	60.7%
National Endowment for the Humanities	Small	114	62	54.4%
National Gallery of Art	Small	708	438	61.9%
National Indian Gaming Commission	Small	100	67	67.0%
National Transportation Safety Board	Small	366	300	82.0%
Office of Management and Budget	Small	384	305	79.4%
Office of the U.S. Trade Representative	Small	186	114	61.3%
Pension Benefit Guaranty Corporation	Small	844	619	73.3%
Railroad Retirement Board	Small	801	412	51.4%
Selective Service System	Small	94	75	79.8%
Surface Transportation Board	Small	112	75	67.0%
U.S. International Development Finance Corporation	Small	226	145	64.2%
U.S. International Trade Commission	Small	345	318	92.2%
U.S. Office of Special Counsel	Small	124	98	79.0%

Agency	Size Category	Number Surveyed	Number Responded	Response Rate
Governmentwide	Governmentwide	1,410,610	624,800	44.3%
AbilityOne Commission	Very Small	22	11	50.0%
African Development Foundation	Very Small	21	14	66.7%
Commission on Civil Rights	Very Small	28	16	57.1%
Defense Nuclear Facilities Safety Board	Very Small	80	66	82.5%
Farm Credit System Insurance Corporation	Very Small	10	<10	--
Federal Mine Safety and Health Review Commission	Very Small	49	24	49.0%
Institute of Museum and Library Services	Very Small	51	46	90.2%
Inter-American Foundation	Very Small	32	27	84.4%
John F. Kennedy Center for the Performing Arts	Very Small	43	16	37.2%
Marine Mammal Commission	Very Small	12	12	100.0%
National Capital Planning Commission	Very Small	28	25	89.3%
National Mediation Board	Very Small	29	12	41.4%
Occupational Safety and Health Review Commission	Very Small	41	17	41.5%
Office of Navajo and Hopi Indian Relocation	Very Small	18	<10	--
Postal Regulatory Commission	Very Small	50	47	94.0%
U.S. Access Board	Very Small	23	15	65.2%
U.S. Chemical Safety and Hazard Investigation Board	Very Small	25	19	76.0%
U.S. Office of Government Ethics	Very Small	61	47	77.0%
U.S. Trade and Development Agency	Very Small	42	31	73.8%

Note: Agencies with fewer than 10 responses are indicated with “—”.