Millennials
Finding Opportunity In Federal Service

WHO ARE THE MILLENNIALS?

They are the 336,609 Federal workers who were born after 1980.

8 out of 10 work outside the DC region.

States with the greatest proportion of Federal millennials:

- 22.7% of Minnesota’s total Federal workforce
- 22.4% of Montana’s total Federal workforce
- 22.5% of Wyoming’s total Federal workforce
- 23.9% of Idaho’s total Federal workforce

Almost 40,000 Millennial Feds work in STEM occupations.

48% have a bachelor’s degree or higher, and median salary is $54,570 a year.

In all four states, significant numbers are working in the health industry and in the biological sciences.

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Millennials represent 16% of the total Federal workforce.

Gov-wide Top 10 Occupations for Millennials:

1. Compliance Inspection and Support - 5%
2. Misc. Administration and Program - 3%
3. Misc. Clerk and Assistant - 3%
4. Forestry Technician - 3%
5. Management and Program Analysis - 3%
6. Nurse - 3%
7. Border Patrol Enforcement Series - 2%
8. Information Technology Management - 2%
9. Contracting - 2%
10. Air Traffic Control - 2%

86% say the work they do is important.

83% say their supervisors treat them with respect.

80% say they can see how their work relates to their agency’s goals and priorities.

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77% say their supervisors listen to what they have to say.

We’re listening.

Federal Employee Viewpoint Survey Results
Employees Influencing Change
United States Office of Personnel Management

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