

Each year, employees are able to provide feedback to their agency via the Office of Personnel Management Federal Employee Viewpoint Survey (OPM FEVS). The OPM FEVS provides consistent, reliable, and actionable information to all levels of government, from front line managers to agency leadership to governmentwide. The year 2020 will mark the fifteenth administration of the survey.

Important considerations for this year's survey:

- In an effort to be responsive to Agency leadership, employee and stakeholder needs during the COVID-19 pandemic, the OPM FEVS team is refocusing this year's OPM FEVS. The core survey will be slightly reduced, while still maintaining important items covering the Annual Employee Survey regulation requirement, as well as Employee Engagement. However, new this year will be a comprehensive section addressing the potential challenges and changes employees have been facing as a result of the COVID-19 pandemic.
- Every eligible employee will receive a survey. OPM will continue to provide component reports at the lowest levels within agencies to drive improvement. Survey participants will include full- and part-time, non-seasonal, permanent employees.
- Agencies will be given a six-week survey administration period, with the survey administered between mid-July and early-September in two waves:
 - Wave 1: Survey launch during the week of July 13th
 - Wave 2: Survey launch during the week of July 20th
- Result reports will be provided on a rolling basis starting in October 2020.

Employees are allowed to complete the survey during the workday. The survey will take approximately 20-25 minutes to complete; participation is voluntary, survey items can be skipped, and responses can be saved so an employee can come back and finish at a later time, if needed. The responses of individuals will remain confidential, will not be individually identifiable in any way in the reports, and will have no impact on any individual's employment.

If you are interested in seeing results from the 2019 OPM FEVS, and supplementary reports using the OPM FEVS data, you can click on the following link: <https://www.opm.gov/fevs>.

We appreciate your support in this important survey effort. If you have any questions about the upcoming survey, please contact Dr. Kim Wells, Manager, Survey Analysis, Kimberly.Wells@opm.gov. For specific labor relations questions, please email Tom Wachter at Thomas.Wachter@opm.gov.

Sincerely,

Tim Curry

Deputy Associate Director
Accountability and Workforce Relations