OPTIONAL FORM 5 (Rev. 3/82) 5005-108 Office of Personnel Management FPM Chapter 332					Return th	■ 1 Aa	1. Agency Name and Address (Number, Street, City, State & ZIP Code)					
	INQUIF	RY AS 1	O AVAILA	ABILITY								
								2. Certific	ate Number			
								3. Position	n Title			
								4. Salary/	Wage			
ı								5. Duty Lo	ocation			
								6. Type of	f Appointment			
	(Ple	ease correct a	ddress, if different f	om above.)				Career	Conditional rary For:		Career	
This office is consposition if offered this job, your re	sidering you alo , and return this eply must be r	ong with other s form to this o eceived by the	eligibles for the po office. Appointment he date indicated	sition indicate would be subje below.	d above. Plea ect to the requ	ase fill out the uirements for	"Availability employmen	y Statement" t described o	below, indicatir n the reverse of	ng whet f this fo	ed to fill this job. ther you would accept the rm. To be considered for	
			s) and return the fo							be coi	nsidered for this position	
Other Pertinent			S NOT AN OFFER (	JF APPOINTI	MENT. If you	are selected,	you will be	notified and	given further in	formati	on.	
7. Your Reply M	ust Be Receive	d By:	8. Signature of	of Appointing	Official			9. Date Si	gned <i>(Month, D</i>	ay, Yea	or)	
			<u> </u>	0. AVAIL	ABILITY :	STATEM	ENT					
wish to be consinventory.  A. I am ava	dered for this j	ob, you must	give the conditions	under which	you will be a	vailable for fu	iture emplo	yment consid			this position. If you do no will be removed from th	
_			above position for	· ·								
			pay at least \$					day, or hour)	or be at least	grade <sub>-</sub>		
			rk only in					vear).				
_			or vacancies with th			· ·	, ,,,	,				
5. 🔲 I no	o longer wish to	be considere	ed for any position u	nder the exam	mination prog	ram/announc	ement whic	h covers the	above position.			
· <b>-</b>	•		d for Federal emplo	•								
7. DOth	ner—I am givin	g my reason o	on the back of this f	orm.								
C. I am av	ailable for cons	ideration for o	other appointments	requiring: (In	each categor	y, check as m	nany as app	oly.)				
	1. OVER-	1 to 5 ni	ghts per month	2. 1	PART	16 or less h	ours per we	eek	3. TEMPO-	Le	ess than one month	
	NIGHT TRAVEL	—	nights per month		TIME	4	ours per wee		RARY	ш	to 4 months to 12 months	
11. Your Signatu			ore nights per montl Day, Year)		number where		ars per we	1 2. Area	Num	$oldsymbol{\sqcup}$	to 12 monute	
. <b>3</b>		_ (,	, ,	can be reac	hed Monday t een 9 a.m. an	through		Code				

REMARKS:		

## INFORMATION FOR ELIGIBLES

## **DESCRIPTION OF APPOINTMENTS**

Appointments are of three types.—Temporary, career-conditional, and career. Temporary appointments are limited to one year or less. Career-conditional appointments are normally given when the positions are not temporary and confer civil service status upon completion of a one-year probation. These appointments are converted to career appointments

after three years of substantially continuous service. Career appointment is given from lists of eligibles only when the eligible selected has already met the service requirements for career appointment, or when the position is one which is required by law to be filled on a permanent basis.

## APPOINTMENTS ARE SUBJECT TO THESE REQUIREMENTS

1. Before you can be appointed to arduous, hazardous or heavy duty positions you will be requested to pass a medical exam. Before appointment to most sedentary, light or moderate duty positions, you will be required to complete a medical questionnaire, in lieu of a medical exam. Therefore, even if you are selected for a position, you are cautioned not to resign from your present position until you receive specific instructions to report to work. These instructions are usually

received after the physical examination has been completed or the medical certificate approved.

2. All eligibles selected for appointment will be subject to investigation, including fingerprinting, for the purpose of inquiring into qualifications, suitability, and fitness for the position and to verify the statements made in the application form s.

## OTHER INFORMATION

Suspension of eligibility/availability.—Your name will be removed from the active competitor inventory when you (1) are unable to accept an appointment and request that your name be removed, (2) indicate you are unwilling to accept a job and do not indicate interest in further consideration for employment, (3) fail to reply to this inquiry or other official inquiry concerning your availability for Federal employment, or (4) when you are selected for a career-conditional or career appointment.

Restoration of eligibility/availability.—You may request to have your name restored to the active inventory anytime during the one year following the suspension of your eligibility. When you request restoration you should either (1) specify the type of position(s), grade level(s), and numerical rating received, if any, or (2) attach a photocopy of your notice of rating or letter of acceptance to the request. Your request should include any changes in the conditions under which you will accept appointment if these conditions have changed. You will be notified if your name cannot be returned to the competitor inventory and considered for referral in accordance with the conditions under which you stated you would be available.

Procedures followed when you are nonselected.—When you reply to an official inquiry and indicate that you are available for the position if offered, you will be considered along with all other available eligibles. The appointing officer may select any one of the three highest available applicants. The appointing officer may not, however, pass over an eligible entitled to veteran preference and appoint a nonpreference eligible unless the reasons for passing over the preference eligible are considered sufficient. The preference eligible who is passed over is entitled to review the reasons why he/she was not selected. A preference eligible with a service-connected disability of 30 percent or more is entitled to be

notified of and respond to reasons submitted by the agency proposing his/her passover within 15 days of the date of such notification. The names of all eligibles not selected will be restored to the list of eligibles, provided they are still available for appointment. The fact that you were not selected will not affect your opportunities to be considered for other positions for which you qualify.

Equal employment policy.—Under Public Law 93-261, Executive Order 11478, Public Law 93-259 as amended, and the Office of Personnel Management regulations, all personnel actions taken by Federal appointing officers shall be based solely on merit and fitness. If your name is referred to a Federal department or agency for consideration for employment and you feel you are discriminated against because of your race, religion, color, national origin, sex, or age, except when age limits have been established by the Office of Personnel Management after determining that the age is a bona fide qualifications requirement necessary to perform the duties of the position or when age limits have been estab lished under the provisions of special laws, you may consult with an Equal Employment Opportunity (EEO) Counselor in that department or agency. The names and locations of EEO Counselors are required to be posted permanently at the Office of Equal Employment Opportunity in every Federal department or agency personnel office. The counselor will advise you of your rights and assist you in every way possible.

Cost of transportation.— If selected, you must pay all transportation costs connected with reporting for duty, except for positions for which a manpower shortage exists. The appointing officer will advise you if the position for which you have been selected is one for which the agency will pay transportation costs. If you should subsequently fail to meet the requirements to which the appointment is subject, or if your employment is terminated for any reason, you must pay for your return also.