## Quarterly Time To Hire FY 11

### Agency Name

**Size of Total Agency Workforce**

**Time Period Covered**

**Date of Submission**

**Agency Point of Contact (POC)**

**OPM Human Capital Officer (HCO)**

### TOTAL AGENCY-WIDE TIME-TO-HIRE

<table>
<thead>
<tr>
<th>(A) Total # of Hires</th>
<th>(B) % of employees hired within 80 Calendar Days</th>
<th>(C) Average # of calendar days per hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Competitive DE</td>
<td>All hires where a JOA was posted on USAJOBS, if available</td>
<td>Competitive DE All hires where a JOA was posted on USAJOBS, if available</td>
</tr>
</tbody>
</table>

### AGENCY-WIDE RESULTS

#### MISSION CRITICAL OCCUPATIONS (MCOs):

- # determined by the agency

  **Agency-Specific MCOs**
  - Agency Specific MCO - Name/Series*
  - Agency Specific MCO - Name/Series*
  - 
  - 

  **Government-Wide MCOs**
  - 0201 - HR Specialist
  - 1102 - Contract Specialist
  - 2210 - Information Technology Specialist
  - Leadership (SES/Equivalent)
  - 0701 - Veterinary Medical Science Officer (If applicable)

#### COMMONLY-FILLED POSITIONS:

- # determined by the agency

  **Agency Specific Commonly-Filled - Name/Series**
  - 
  - 
  - 

| Totals | 0 | 0 | 0 | 0 | 0 | 0 |

### Legend:

Enter names of Agency specific MCOs and Commonly Filled Occupations on the table's rows.

Column (A) = the total number of hires for DE hires and for hires where a JOA was posted on USAJOBS which would include DE.

Column (B) = % of employees hired within 80 calendar days for DE hires and for hires where a JOA was posted on USAJOBS which would include DE.

Column (C) = the average number of calendar days per hire for DE hires and for hires where a JOA was posted on USAJOBS which would include DE.

* As defined by each agency.