### Quarterly Time To Hire FY 12

<table>
<thead>
<tr>
<th>Agency Name</th>
<th>Size of Total Agency Workforce</th>
<th>Time Period Covered</th>
<th>Date of Submission</th>
<th>Agency Point of Contact (POC)</th>
<th>OPM Human Capital Officer (HCO)</th>
</tr>
</thead>
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<th>Competitive DE</th>
<th>All hires where a JOA was posted on USAJOBS</th>
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**TOTAL AGENCY-WIDE TIME-TO-HIRE**

**AGENCY-WIDE RESULTS**

**MISSION CRITICAL OCCUPATIONS (MCOs):**

- Agency-Specific MCOs
- Government-Wide MCOs
  - 0201 - HR Specialist
  - 1102 - Contract Specialist
  - 2210 - Information Technology Specialist
  - Leadership (SES/Equivalent)
  - 0701 - Veterinary Medical Science Officer (If applicable)

**COMMONLY-FILLED POSITIONS:**

- Agency-Specific Commonly-Filled - Name/Series*
- **Totals**
  - 0
  - 0
  - 0
  - 0
  - 0
  - 0

**Legend:**

Enter names of Agency specific MCOs and Commonly Filled Occupations on the table’s rows.

- Column (A) = the total number of hires for DEU hires and for hires where a JOA was posted on USAJOBS which would include DEU
- Column (B) = % of employees hired within 80 calendar days for DEU hires and for hires where a JOA was posted on USAJOBS which would include DEU
- Column (C) = the average number of calendar days per hire for DEU and for hires where a JOA was posted on USAJOBS which would include DEU

* As defined by each agency.