Quarterly Time To Hire for FY 13

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Agency Name			
Size of Total Agency Workforce			
Time Period Covered			
Date of Submission			
Agency Point of Contact (POC)			
OPM Human Capital Officer (HCO)			
	(A) Total # of Hires	(B) % of employees hired within 80 Calendar Days	(C) Average # of calendar days per hire
	All hires where a JOA was posted on USAJOBS	All hires where a JOA was posted on USAJOBS	All hires where a JOA was posted on USAJOBS
TOTAL AGENCY-WIDE TIME-TO-HIRE	03/13/02/3	03/13/02/3	03/10023
AGENCY-WIDE RESULTS			
MISSION CRITICAL OCCUPATIONS (MCOs): #			
determined by the agency			
Agency-Specific MCOs			
Agency Specific MCO - Name/Series*			
Agency Specific MCO - Name/Series*			
•			
•			
•			
Government-Wide MCOs			
0201 - HR Specialist			
1102 - Contract Specialist			
2210 - Information Technology Specialist			
Leadership (SES/Equivalent)			
0701 - Veterinary Medical Science Officer (If applicable)			
COMMONLY-FILLED POSITIONS: # determined by the agency			
Agency Specific Commonly-Filled - Name/Series*			
Agency Specific Commonly-Filled - Name/Series*			
•			
•			
•			
Totals	0	0	0

<u>Legend:</u>
Enter names of Agency specific MCOs and Commonly Filled Occupations on the table's rows.

Column (A) = the total number of hires for all hires where a JOA was posted on USAJOBS which would include DEU

Column (B) = % of employees hired with-in 80 calendar days for all hires where a JOA was posted on USAJOBS which would include DEU

Column (C) = the average number of calendar days per hire for all hireswhere a JOA was posted on USAJOBS which would include DEU

^{*} As defined by each agency.