

## When FEHB Coverage Ends for Tribal Employee(s)

Tribal Action	TIPS Action	Notice given to FEHB Plan	Tribal Employee Notified by?	Given 31-day Extension of Coverage?	Ability to Convert to Individual Coverage?	Eligible for TCC?
Individual tribal employee <b>leaves</b> employment (e.g., terminated, separates)	SF 2810 by tribal employer	Receives SF 2810 from TIPS/NFC	Tribal employer via copy SF 2810	Yes	Yes	Yes
Individual tribal employee <b>cancels</b> FEHB enrollment	SF 2809 by tribal employer	Receives SF 2809 from TIPS/NFC	Tribal employer via copy of SF 2809	No	No	No
Tribal employer decides to <b>voluntarily leave</b> FEHB	Mass SF 2809 action by OPM	Receives SF 2809 from TIPS/NFC	Tribal employer via letter provided by OPM	No	No	No
Tribal employer (Billing Unit) <b>terminated</b> because tribal employer loses eligibility or for non-payment of premiums.	Mass SF 2810 action by OPM; action suppressed within TIPS	Receives Listserv from OPM; goes onto File Manager and download list of Plan enrollees in Billing Unit	Tribal employer via letter provided by OPM	Yes	Yes	No