# Blue Cross® and Blue Shield® Service Benefit Plan www.fepblue.org



2019

# A Fee-For-Service Plan (Standard and Basic Option) with a Preferred Provider Organization

This Plan's health coverage qualifies as minimum essential coverage and meets the minimum value standard for the benefits it provides. See pages 4 and 9 for details. This Plan is accredited. See page 13.

**Sponsored and administered by**: The Blue Cross and Blue Shield Association and participating Blue Cross and Blue Shield Plans

Who may enroll in this Plan: All Federal employees, Tribal employees, and annuitants who are eligible to enroll in the Federal Employees Health Benefits Program

#### **Enrollment codes for this Plan:**

104 Standard Option - Self Only 106 Standard Option - Self Plus One 105 Standard Option - Self and Family 111 Basic Option - Self Only 113 Basic Option - Self Plus One 112 Basic Option - Self and Family

#### **IMPORTANT**

- Rates: Back Cover
- Changes for 2019: Page 15
- Summary of benefits: Page 170



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United States Office of Personnel Management

Healthcare and Insurance http://www.opm.gov/insure

# Important Notice from the Blue Cross and Blue Shield Service Benefit Plan About Our Prescription Drug Coverage and Medicare

The Office of Personnel Management (OPM) has determined that the Blue Cross and Blue Shield Service Benefit Plan's prescription drug coverage is, on average, expected to pay out as much as the standard Medicare prescription drug coverage will pay for all plan participants and is considered Creditable Coverage. This means you do not need to enroll in Medicare Part D and pay extra for prescription drug coverage. If you decide to enroll in Medicare Part D later, you will not have to pay a penalty for late enrollment as long as you keep your FEHB coverage.

However, if you choose to enroll in Medicare Part D, you can keep your FEHB coverage and your FEHB plan will coordinate benefits with Medicare.

Remember: If you are an annuitant and you cancel your FEHB coverage, you may not re-enroll in the FEHB Program.

#### Please be advised

If you lose or drop your FEHB coverage and go 63 days or longer without prescription drug coverage that's at least as good as Medicare's prescription drug coverage, your monthly Medicare Part D premium will go up at least 1 percent per month for every month that you did not have that coverage. For example, if you go 19 months without Medicare Part D prescription drug coverage, your premium will always be at least 19 percent higher than what many other people pay. You will have to pay this higher premium as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the next Annual Coordinated Election Period (October 15 through December 7) to enroll in Medicare Part D.

#### Medicare's Low Income Benefits

For people with limited income and resources, extra help paying for a Medicare prescription drug plan is available. Information regarding this program is available through the Social Security Administration (SSA) online at <a href="https://www.socialsecurity.gov">www.socialsecurity.gov</a>, or call the SSA at 800-772-1213, TTY 800-325-0778.

You can get more information about Medicare prescription drug plans and the coverage offered in your area from these places:

- Visit www.medicare.gov for personalized help.
- Call 800-MEDICARE 800-633-4227, TTY 877-486-2048.

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#### Introduction

This brochure describes the benefits of the **Blue Cross and Blue Shield Service Benefit Plan** under our contract (CS 1039) with the United States Office of Personnel Management, as authorized by the Federal Employees Health Benefits law. This Plan is underwritten by participating Blue Cross and Blue Shield Plans (Local Plans) that administer this Plan in their individual localities. For customer service assistance, visit our website, <a href="https://www.fepblue.org">www.fepblue.org</a>, or contact your Local Plan at the telephone number appearing on the back of your ID card.

The Blue Cross and Blue Shield Association is the Carrier of the Plan. The address for the Blue Cross and Blue Shield Service Benefit Plan administrative office is:

#### Blue Cross and Blue Shield Service Benefit Plan

1310 G Street NW, Suite 900 Washington, DC 20005

This brochure is the official statement of benefits. No verbal statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure. It is your responsibility to be informed about your healthcare benefits.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled in Self Plus One or Self and Family coverage, each eligible family member is also entitled to these benefits. You do not have a right to benefits that were available before January 1, 2019, unless those benefits are also shown in this brochure.

OPM negotiates benefits and rates with each plan annually. Benefit changes are effective January 1, 2019, and changes are summarized on pages 15-17. Rates are shown on the back cover of this brochure.

Coverage under this Plan qualifies as minimum essential coverage (MEC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at <a href="www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision">www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision</a> for more information on the individual requirement for MEC.

The ACA establishes a minimum value for the standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). The health coverage of this Plan meets the minimum value standard for the benefits the Plan provides. (See page 9.)

### Plain Language

All FEHB brochures are written in plain language to make them easy to understand. Here are some examples:

- Except for necessary technical terms, we use common words. For instance, "you" means the enrollee or family member; "we" means the Blue Cross and Blue Shield Service Benefit Plan.
- We limit acronyms to ones you know. FEHB is the Federal Employees Health Benefits Program. OPM is the United States Office of Personnel Management. If we use others, we tell you what they mean.
- Our brochure and other FEHB plans' brochures have the same format and similar descriptions to help you compare plans.

### **Stop Health Care Fraud!**

Fraud increases the cost of healthcare for everyone and increases your Federal Employees Health Benefits Program premium.

OPM's Office of the Inspector General investigates all allegations of fraud, waste, and abuse in the FEHB Program regardless of the agency that employs you or from which you retired.

**Protect Yourself From Fraud** – Here are some things you can do to prevent fraud:

- Do not give your plan identification (ID) number over the telephone or to people you do not know, except for your healthcare provider, authorized health benefits plan, or OPM representative.
- Let only the appropriate medical professionals review your medical record or recommend services.
- Avoid using healthcare providers who say that an item or service is not usually covered, but they know how to bill us to get it paid.

- Carefully review explanations of benefits (EOBs) statements that you receive from us.
- Periodically review your claim history for accuracy to ensure we have not been billed for services you did not receive.
- Do not ask your doctor to make false entries on certificates, bills, or records in order to get us to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:
  - Call the provider and ask for an explanation. There may be an error.
  - If the provider does not resolve the matter, call the FEP Fraud Hotline at 800-FEP-8440 (800-337-8440) and explain the situation.
  - If we do not resolve the issue:

#### CALL - THE HEALTH CARE FRAUD HOTLINE

#### 877-499-7295

 $OR\ go\ to\ \underline{www.opm.gov/our-inspector-general/hotline-to-report-fraud-waste-or-abuse/complaint-form}$ 

The online form is the desired method of reporting fraud in order to ensure accuracy, and a quick response time.

You can also write to:

United States Office of Personnel Management Office of the Inspector General Fraud Hotline 1900 E Street NW Room 6400 Washington, DC 20415-1100

- Do not maintain as a family member on your policy:
  - Your former spouse after a divorce decree or annulment is final (even if a court order stipulates otherwise)
  - Your child age 26 or over (unless he/she was disabled and incapable of self-support prior to age 26)
- If you have any questions about the eligibility of a dependent, check with your personnel office if you are employed, with your retirement office (such as OPM) if you are retired, or with the National Finance Center if you are enrolled under Temporary Continuation of Coverage (TCC).
- Fraud or intentional misrepresentation of material fact is prohibited under the Plan. You can be prosecuted for fraud and your agency may take action against you. Examples of fraud include falsifying a claim to obtain FEHB benefits, trying to or obtaining service or coverage for yourself or for someone who is not eligible for coverage, or enrolling in the Plan when you are no longer eligible.
- If your enrollment continues after you are no longer eligible for coverage (i.e., you have separated from Federal service) and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed by your provider for services received. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or a family member is no longer eligible to use your health insurance coverage.

## Discrimination is Against the Law

The Blue Cross and Blue Shield Service Benefit Plan complies with all applicable Federal civil rights laws, to include both Title VII of the Civil Rights Act of 1964 and Section 1557 of the Affordable Care Act. Pursuant to Section 1557, we do not discriminate, exclude people, or treat them differently on the basis of race, color, national origin, age, disability, or sex.

#### We:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provide free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Civil Rights Coordinator of your Local Plan by contacting your Local Plan at the telephone number appearing on the back of your ID card.

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Civil Rights Coordinator of your Local Plan. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, your Local Plan's Civil Rights Coordinator is available to help you.

Members may file a complaint with the HHS Office of Civil Rights, OPM, or FEHB Program Carriers.

You can also file a civil rights complaint with the Office of Personnel Management by mail at:

Office of Personnel Management Healthcare and Insurance Federal Employee Insurance Operations Attention: Assistant Director, FEIO 1900 E Street NW, Suite 3400-S Washington, D.C. 20415-3610

For further information about how to file a civil rights complaint, go to <a href="www.fepblue.org/en/rights-and-responsibilities/">www.fepblue.org/en/rights-and-responsibilities/</a>, or call the customer service telephone number on the back of your member ID card. For TTY, dial 711.

### **Preventing Medical Mistakes**

Medical mistakes continue to be a significant cause of preventable deaths within the United States. While death is the most tragic outcome, medical mistakes cause other problems such as permanent disabilities, extended hospital stays, longer recoveries, and additional treatments. Medical mistakes and their consequences also add significantly to the overall cost of healthcare. Hospitals and healthcare providers are being held accountable for the quality of care and reduction in medical mistakes by their accrediting bodies. You can also improve the quality and safety of your own healthcare and that of your family members by learning more about and understanding your risks. Take these simple steps:

#### 1. Ask questions if you have doubts or concerns.

- Ask questions and make sure you understand the answers.
- Choose a doctor with whom you feel comfortable talking.
- Take a relative or friend with you to help you take notes, ask questions and understand answers.

#### 2. Keep and bring a list of all the medications you take.

- Bring the actual medications or give your doctor and pharmacist a list of all the medications and dosages that you take, including non-prescription (over-the-counter) medications and nutritional supplements.
- Tell your doctor and pharmacist about any drug, food, and other allergies you have, such as to latex.
- Ask about any risks or side effects of the medication and what to avoid while taking it. Be sure to write down what your doctor or pharmacist says.
- Make sure your medication is what the doctor ordered. Ask the pharmacist about your medication if it looks different than you expected.
- Read the label and patient package insert when you get your medication, including all warnings and instructions.
- Know how to use your medication. Especially note the times and conditions when your medication should and should not be taken.
- Contact your doctor or pharmacist if you have any questions.

• Understand both the generic and brand names of your medication. This helps ensure you do not receive double dosing from taking both a generic and a brand. It also helps prevent you from taking a medication to which you are allergic.

#### 3. Get the results of any test or procedure.

- Ask when and how you will get the results of tests or procedures. Will it be in person, by telephone, mail, through the Plan or Provider's portal?
- Do not assume the results are fine if you do not get them when expected. Contact your healthcare provider and ask for your results.
- Ask what the results mean for your care.

#### 4. Talk to your doctor about which hospital or clinic is best for your health needs.

- Ask your doctor about which hospital or clinic has the best care and results for your condition if you have more than one hospital or clinic to choose from to get the healthcare you need.
- Be sure you understand the instructions you get about follow-up care when you leave the hospital or clinic.

#### 5. Make sure you understand what will happen if you need surgery.

- Make sure you, your doctor, and your surgeon all agree on exactly what will be done during the operation.
- Ask your doctor, "Who will manage my care when I am in the hospital?"
- Ask your surgeon:
  - "Exactly what will you be doing?"
  - "About how long will it take?"
  - "What will happen after surgery?"
  - "How can I expect to feel during recovery?"
- Tell the surgeon, anesthesiologist, and nurses about any allergies, bad reactions to anesthesia, and any medications or nutritional supplements you are taking.

#### **Patient Safety Links**

For more information on patient safety, please visit:

- <u>www.jointcommission.org/topics/patient\_safety.aspx</u>. The Joint Commission helps health care organizations to improve the quality and safety of the care they deliver.
- <a href="www.ahrq.gov/patients-consumers/">www.ahrq.gov/patients-consumers/</a>. The Agency for Healthcare Research and Quality makes available a wide-ranging list of topics not only to inform consumers about patient safety but to help choose quality healthcare providers and improve the quality of care you receive.
- www.npsf.org. The National Patient Safety Foundation has information on how to ensure safer healthcare for you and your family.
- <u>www.bemedwise.org</u>. The National Council on Patient Information and Education is dedicated to improving communication about the safe, appropriate use of medications.
- www.leapfroggroup.org. The Leapfrog Group is active in promoting safe practices in hospital care.
- <u>www.ahqa.org</u>. The American Health Quality Association represents organizations and healthcare professionals working to improve patient safety.

#### Preventable Healthcare Acquired Conditions ("Never Events")

When you enter the hospital for treatment of one medical problem, you do not expect to leave with additional injuries, infections, or other serious conditions that occur during the course of your stay. Although some of these complications may not be avoidable, patients do suffer from injuries or illnesses that could have been prevented if doctors or the hospital had taken proper precautions. Errors in medical care that are clearly identifiable, preventable and serious in their consequences for patients can indicate a significant problem in the safety and credibility of a healthcare facility. These conditions and errors are sometimes called "Never Events" or "Serious Reportable Events."

We have a benefit payment policy that encourages hospitals to reduce the likelihood of hospital-acquired conditions such as certain infections, severe bedsores, and fractures, and to reduce medical errors that should never happen. When such an event occurs, neither you nor your FEHB Plan will incur costs to correct the medical error.

You will not be billed for inpatient services when care is related to treatment of specific hospital-acquired conditions if you use Preferred or Member hospitals. This policy helps to protect you from having to pay for the cost of treating these conditions, and it encourages hospitals to improve the quality of care they provide.

#### **FEHB Facts**

#### **Coverage information**

• No pre-existing condition limitation

We will not refuse to cover the treatment of a condition you had before you enrolled in this Plan solely because you had the condition before you enrolled.

Minimum essential coverage (MEC)

Coverage under this Plan qualifies as minimum essential coverage (MEC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at <a href="https://www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision">www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision</a> for more information on the individual requirement for MEC.

• Minimum value standard

Our health coverage meets the minimum value standard of 60% established by the ACA. This means that we provide benefits to cover at least 60% of the total allowed costs of essential health benefits. The 60% standard is an actuarial value; your specific out-of-pocket costs are determined as explained in this brochure.

 Where you can get information about enrolling in the FEHB Program See www.opm.gov/healthcare-insurance/healthcare for enrollment information as well as:

- Information on the FEHB Program and plans available to you
- A health plan comparison tool
- A list of agencies that participate in Employee Express
- A link to Employee Express
- Information on and links to other electronic enrollment systems

Also, your employing or retirement office can answer your questions, and give you brochures for other plans and other materials you need to make an informed decision about your FEHB coverage. These materials tell you:

- · When you may change your enrollment
- How you can cover your family members
- What happens when you transfer to another Federal agency, go on leave without pay, enter military service, or retire
- What happens when your enrollment ends
- When the next Open Season for enrollment begins

We do not determine who is eligible for coverage and, in most cases, cannot change your enrollment status without information from your employing or retirement office. For information on your premium deductions, you must also contact your employing or retirement office.

 Types of coverage available for you and your family Self Only coverage is for you alone. Self Plus One coverage is an enrollment that covers you and one eligible family member. Self and Family coverage is for you and one eligible family member, or you, your spouse, and your dependent children under age 26, including any foster children authorized for coverage by your employing agency or retirement office. Under certain circumstances, you may also continue coverage for a disabled child 26 years of age or older who is incapable of self-support.

If you have a Self Only enrollment, you may change to a Self Plus One or Self and Family enrollment if you marry, give birth, or add a child to your family. You may change your enrollment 31 days before to 60 days after that event. The Self Plus One or Self and Family enrollment begins on the first day of the pay period in which the child is born or becomes an eligible family member. When you change to Self Plus One or Self and Family because you marry, the change is effective on the first day of the pay period that begins after your employing office receives your enrollment form. Benefits will not be available until you are married.

Your employing or retirement office will **not** notify you when a family member is no longer eligible to receive health benefits, nor will we. Please tell us immediately of changes in family member status, including your marriage, divorce, annulment, or when your child reaches age 26.

If you or one of your family members is enrolled in one FEHB plan, you or they cannot be enrolled in or covered as a family member by another enrollee in another FEHB plan.

If you have a qualifying life event (QLE) – such as marriage, divorce, or the birth of a child – outside of the Federal Benefits Open Season, you may be eligible to enroll in the FEHB Program, change your enrollment, or cancel coverage. For a complete list of QLEs, visit the FEHB website at <a href="www.opm.gov/healthcare-insurance/life-events">www.opm.gov/healthcare-insurance/life-events</a>. If you need assistance, please contact your employing agency, Tribal Benefits Officer, personnel/payroll office, or retirement office.

• Family member coverage

Family members covered under your Self and Family enrollment are your spouse (including your spouse by valid common-law marriage if you reside in a state that recognizes common-law marriages) and children as described in the chart below. A Self Plus One enrollment covers you and your spouse, or one other eligible family member as described in the chart below.

Children	Coverage
Natural children, adopted children, and stepchildren	Natural children, adopted children, and stepchildren are covered until their 26th birthday.
Foster children	Foster children are eligible for coverage until their 26th birthday if you provide documentation of your regular and substantial support of the child and sign a certification stating that your foster child meets all the requirements. Contact your human resources office or retirement system for additional information.
Children incapable of self-support	Children who are incapable of self-support because of a mental or physical disability that began before age 26 are eligible to continue coverage. Contact your human resources office or retirement system for additional information.
Married children	Married children (but NOT their spouse or their own children) are covered until their 26th birthday.
Children with or eligible for employer-provided health insurance	Children who are eligible for or have their own employer-provided health insurance are covered until their 26th birthday.

Newborns of covered children are insured only for routine nursery care during the covered portion of the mother's maternity stay.

You can find additional information at www.opm.gov/healthcare-insurance.

• Children's Equity Act OPM has implemented the Federal Employees Health Benefits Children's Equity Act of 2000. This law mandates that you be enrolled for Self Plus One or Self and Family coverage in the FEHB Program, if you are an employee subject to a court or administrative order requiring you to provide health benefits for your child or children.

If this law applies to you, you must enroll in Self Plus One or Self and Family coverage in a health plan that provides full benefits in the area where your children live or provide documentation to your employing office that you have obtained other health benefits coverage for your children. If you do not do so, your employing office will enroll you involuntarily as follows:

• If you have no FEHB coverage, your employing office will enroll you for Self Plus One or Self and Family coverage, as appropriate, in the lowest-cost nationwide Plan option as determined by OPM.

- If you have a Self Only enrollment in a fee-for-service Plan or in an HMO that serves the area where your children live, your employing office will change your enrollment to Self Plus One or Self and Family, as appropriate, in the same option of the same plan; or
- If you are enrolled in an HMO that does not serve the area where the children live, your
  employing office will change your enrollment to Self Plus One or Self and Family, as
  appropriate, in the lowest-cost nationwide Plan option as determined by OPM.

As long as the court/administrative order is in effect, and you have at least one child identified in the order who is still eligible under the FEHB Program, you cannot cancel your enrollment, change to Self Only, or change to a Plan that does not serve the area in which your children live, unless you provide documentation that you have other coverage for the children.

If the court/administrative order is still in effect when you retire, and you have at least one child still eligible for FEHB coverage, you must continue your FEHB coverage into retirement (if eligible) and cannot cancel your coverage, change to Self Only, or change to a Plan that does not serve the area in which your children live as long as the court/administrative order is in effect. Similarly, you cannot change to Self Plus One if the court/administrative order identifies more than one child. Contact your employing office for further information.

When benefits and premiums start

The benefits in this brochure are effective on January 1. If you joined this Plan during Open Season, your coverage begins on the first day of your first pay period that starts on or after January 1. If you changed Plans or Plan options during Open Season and you receive care between January 1 and the effective date of coverage under your new Plan or option, your claims will be paid according to the 2019 benefits of your old Plan or option. However, if your old Plan left the FEHB Program at the end of the year, you are covered under that plan's 2018 benefits until the effective date of your coverage with your new plan. Annuitants' coverage and premiums begin on January 1. If you joined at any other time during the year, your employing office will tell you the effective date of coverage.

If your enrollment continues after you are no longer eligible for coverage (i.e., you have separated from Federal service), and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed for services received directly from your provider. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or family members are no longer eligible to use your health insurance coverage.

· When you retire

When you retire, you can usually stay in the FEHB Program. Generally, you must have been enrolled in the FEHB Program for the last five years of your Federal service. If you do not meet this requirement, you may be eligible for other forms of coverage, such as Temporary Continuation of Coverage (TCC).

#### When you lose benefits

When FEHB coverage ends

You will receive an additional 31 days of coverage, for no additional premium, when:

- · Your enrollment ends, unless you cancel your enrollment; or
- You are a family member no longer eligible for coverage.

Any person covered under the 31-day extension of coverage who is confined in a hospital or other institution for care or treatment on the 31st day of the temporary extension is entitled to continuation of the benefits of the Plan during the continuance of the confinement but not beyond the 60th day after the end of the 31-day temporary extension.

You may be eligible for spouse equity coverage or assistance with enrolling in a conversion policy (non-FEHB individual policy). FEP helps members with Temporary Continuation of Coverage (TCC) and with finding replacement coverage.

#### Upon divorce

If you are divorced from a Federal employee or annuitant you may not continue to get benefits under your former spouse's enrollment. This is the case even when the court has ordered your former spouse to provide health benefits coverage for you. However, you may be eligible for your own FEHB coverage under either the spouse equity law or TCC. If you are recently divorced or are anticipating a divorce, contact your ex-spouse's employing or retirement office to get additional information about your coverage choices. You can also visit OPM's website, <a href="https://www.opm.gov/healthcare/plan-information/guides">www.opm.gov/healthcare/plan-information/guides</a>.

• Temporary Continuation of Coverage (TCC) If you leave Federal service, Tribal employment, or if you lose coverage because you no longer qualify as a family member, you may be eligible for TCC. The Affordable Care Act (ACA) did not eliminate TCC or change the TCC rules. For example, you can receive TCC if you are not able to continue your FEHB enrollment after you retire, if you lose your Federal job, if you are a covered dependent child and you turn age 26, regardless of marital status, etc.

You may not elect TCC if you are fired from your Federal or Tribal job due to gross misconduct.

**Enrolling in TCC.** Get the RI 79-27, which describes TCC, from your employing or retirement office or from <a href="www.opm.gov/healthcare-insurance/healthcare/plan-information/guides">www.opm.gov/healthcare-insurance/healthcare/plan-information/guides</a>. It explains what you have to do to enroll.

Alternatively, you can buy coverage through the Health Insurance Marketplace where, depending on your income, you could be eligible for a new kind of tax credit that lowers your monthly premiums. Visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> to compare plans and see what your premium, deductible, and out-of-pocket costs would be before you make a decision to enroll. Finally, if you qualify for coverage under another group health plan (such as your spouse's plan), you may be able to enroll in that plan, as long as you apply within 30 days of losing FEHB coverage.

We also want to inform you that the Patient Protection and ACA did not eliminate TCC or change the TCC rules.

Finding replacement coverage

If you would like to purchase health insurance through the ACA's Health Insurance Marketplace, please refer to the next section of this brochure. We will help you find replacement coverage inside or outside the Marketplace. For assistance, please contact your Local Plan at the telephone number appearing on the back of your ID card, or visit <a href="www.bcbs.com">www.bcbs.com</a> to access the website of your Local Plan.

Note: We do not determine who is eligible to purchase health benefits coverage inside the ACA's Health Insurance Marketplace. These rules are established by the Federal Government agencies that have responsibility for implementing the ACA and by the Marketplace.

• Health Insurance Marketplace

If you would like to purchase health insurance through the ACA's Health Insurance Marketplace, please visit <a href="www.HealthCare.gov">www.HealthCare.gov</a>. This is a website provided by the U.S. Department of Health and Human Services that provides up-to-date information on the Marketplace.

#### **Section 1. How This Plan Works**

This Plan is a fee-for-service (FFS) plan. You can choose your own physicians, hospitals, and other healthcare providers. We reimburse you or your provider for your covered services, usually based on a percentage of the amount we allow. The type and extent of covered services, and the amount we allow, may be different from other plans. Read brochures carefully.

OPM requires that FEHB plans be accredited to validate that Plan operations and/or care management meet nationally recognized standards. The local plans and vendors that support the Blue Cross and Blue Shield Service Benefit Plan hold accreditation from National Committee for Quality Assurance (NCQA) and/or URAC. To learn more about this plan's accreditations, please visit the following websites:

- National Committee for Quality Assurance (<u>www.ncqa.org</u>);
- URAC (www.URAC.org).

#### **General features of our Standard and Basic Options**

#### We have a Preferred Provider Organization (PPO)

Our fee-for-service Plan offers services through a PPO. This means that certain hospitals and other healthcare providers are "Preferred providers." When you use our PPO (Preferred) providers, you will receive covered services at a reduced cost. Your Local Plan (or, for Preferred retail pharmacies, CVS Caremark) is solely responsible for the selection of PPO providers in your area. Contact your Local Plan for the names of PPO (Preferred) providers and to verify their continued participation. You can also visit <a href="www.fepblue.org/provider/">www.fepblue.org/provider/</a> to use our National Doctor & Hospital Finder. You can reach our website through the FEHB website, <a href="www.opm.gov/">www.opm.gov/</a> healthcare-insurance.

**Under Standard Option,** PPO (Preferred) benefits apply only when you use a PPO (Preferred) provider. PPO networks may be more extensive in some areas than in others. We cannot guarantee the availability of every specialty in all areas. If no PPO (Preferred) provider is available, or you do not use a PPO (Preferred) provider, non-PPO (non-preferred) benefits apply.

Under Basic Option, you must use Preferred providers in order to receive benefits. See page 21 for the exceptions to this requirement.

Note: Dentists and oral surgeons who are in our Preferred Dental Network for routine dental care are not necessarily Preferred providers for other services covered by this Plan under other benefit provisions (such as the surgical benefit for oral and maxillofacial surgery). Call us at the customer service telephone number on the back of your ID card to verify that your provider is Preferred for the type of care (e.g., routine dental care or oral surgery) you are scheduled to receive.

#### How we pay professional and facility providers

We pay benefits when we receive a claim for covered services. Each Local Plan contracts with hospitals and other healthcare facilities, physicians, and other healthcare professionals in its service area, and is responsible for processing and paying claims for services you receive within that area. Many, but not all, of these contracted providers are in our PPO (Preferred) network.

- **PPO providers.** PPO (Preferred) providers have agreed to accept a specific negotiated amount as payment in full for covered services provided to you. **We refer to PPO facility and professional providers as "Preferred."** They will generally bill the Local Plan directly, who will then pay them directly. You do not file a claim. Your out-of-pocket costs are generally less when you receive covered services from Preferred providers, and are limited to your coinsurance or copayments (and, under **Standard Option** only, the applicable deductible).
- Participating providers. Some Local Plans also contract with other providers that are not in our Preferred network. If they are professionals, we refer to them as "Participating" providers. If they are facilities, we refer to them as "Member" facilities. They have agreed to accept a different negotiated amount than our Preferred providers as payment in full. They will also generally file your claims for you. They have agreed not to bill you for more than your applicable deductible, and coinsurance or copayments, for covered services. We pay them directly, but at our Non-preferred benefit levels. Your out-of-pocket costs will be greater than if you use Preferred providers.

Note: Not all areas have Participating providers and/or Member facilities. To verify the status of a provider, please contact the Local Plan where the services will be performed.

• Non-participating providers. Providers who are not Preferred or Participating providers do not have contracts with us, and may or may not accept our allowance. We refer to them as "Non-participating providers" generally, although if they are facilities we refer to them as "Non-member facilities." When you use Non-participating providers, you may have to file your claims with us. We will then pay our benefits to you, and you must pay the provider.

You must pay any difference between the amount Non-participating providers charge and our allowance (except in certain circumstances – see pages 161-163). In addition, you must pay any applicable coinsurance amounts, copayment amounts, amounts applied to your calendar year deductible, and amounts for noncovered services. **Important: Under Standard Option, your out-of-pocket costs may be substantially higher when you use Non-participating providers than when you use Preferred or Participating providers.** Under Basic Option, you must use Preferred providers to receive benefits. See page 21 for the exceptions to this requirement.

Note: In Local Plan areas, Preferred providers and Participating providers who contract with us will accept 100% of the Plan allowance as payment in full for covered services. As a result, you are only responsible for applicable coinsurance or copayments (and, under **Standard Option** only, the applicable deductible), for covered services, and any charges for noncovered services.

Note: We may implement pilot programs in one or more Local Plan areas and overseas to test the feasibility and examine the impact of various initiatives. The pilot programs do not affect all Plan areas. Information on specific pilots is not published in this brochure; it is communicated to members and network providers in accordance with our agreement with OPM. Certain pilot programs may incorporate benefits that are different from those described in this brochure. For example, certain pilot programs may revise the Plan Allowance for Non-participating providers described in Section 10 of this brochure.

#### Your rights and responsibilities

OPM requires that all FEHB plans provide certain information to their FEHB members. You may get information about us, our networks, and our providers. OPM's FEHB website (<a href="www.opm.gov/insure">www.opm.gov/insure</a>) lists the specific types of information that we must make available to you. Some of the required information is listed below.

- Years in existence
- Profit status
- Care management, including case management and disease management programs
- How we determine if procedures are experimental or investigational

You are also entitled to a wide range of consumer protections and have specific responsibilities as a member of this Plan. You can view the complete list of these rights and responsibilities by visiting our website, at <a href="https://www.fepblue.org/en/rights-and-responsibilities">www.fepblue.org/en/rights-and-responsibilities</a>.

By law, you have the right to access your personal health information (PHI). For more information regarding access to PHI, visit our website at <a href="https://www.fepblue.org/en/terms-and-privacy/notice-of-privacy-practices/">www.fepblue.org/en/terms-and-privacy/notice-of-privacy-practices/</a> to obtain our Notice of Privacy Practices. You can also contact us to request that we mail you a copy of that Notice.

If you want more information about us, call or write to us. Our telephone number is shown on the back of your Service Benefit Plan ID card. You may also visit our website at www.fepblue.org.

#### Your medical and claims records are confidential

We will keep your medical and claims information confidential.

Note: As part of our administration of this contract, we may disclose your medical and claims information (including your prescription drug utilization) to any treating physicians or dispensing pharmacies. You may view our Notice of Privacy Practice for more information about how we may use and disclose member information by visiting our website at <a href="https://www.fepblue.org">www.fepblue.org</a>.

### Section 2. Changes for 2019

Do not rely only on these change descriptions; this Section is not an official statement of benefits. For that, go to Section 5 (*Benefits*). Also, we edited and clarified language throughout the brochure; any language change not shown here is a clarification that does not change benefits.

#### **Changes to our Standard Option only**

- Your cost-share for Tier 1 (generic drugs) without Medicare Part B is now a \$7.50 copayment for each purchase of up to a 30-day supply (\$22.50 for a 31 to 90-day supply) obtained through a Preferred retail pharmacy. Previously, your cost-share was 20% of the Plan allowance. (See page 119.)
- Your cost-share for Tier 1 (generic drugs) with Medicare Part B primary is now a \$5 copayment for each purchase of up to a 30-day supply (\$15.00 for a 31 to 90-day supply) obtained through a Preferred retail pharmacy. Previously, your cost-share was 15% of the Plan allowance. (See page 119.)
- Your copayment for the Tier 1 generic drug metformin (with and without Medicare Part B) is now a \$1 copayment for each purchase of up to a 90-day supply obtained through a Preferred retail pharmacy. Previously, your coinsurance was 20% (without Medicare Part B) and 15% (with Medicare Part B primary). (See page 116.)
- Your copayment for the Tier 1 generic drug metformin (with and without Medicare Part B) is now a \$1 copayment for each purchase of up to a 90-day supply obtained through the Mail Service Prescription Drug Program. Previously, your copayment was \$15 (without Medicare Part B) and \$10 (with Medicare Part B primary). (See page 116).
- Your copayment for Tier 2 (preferred brand-name drugs) is now \$90 for each purchase of up to a 90-day supply for the Mail Service Prescription Drug Program with Medicare Part B. Previously, your member copayment was \$80. (See page 120.)
- Your copayment for Tier 2 preferred diabetic medications, preferred test strips, and preferred supplies is now a 20% coinsurance obtained through a Preferred retail pharmacy. Previously, your coinsurance was 30%. (See page 117.)
- Your copayment for Tier 2 preferred diabetic medications, preferred test strips, and preferred supplies is now a \$40 copayment for each purchase of up to a 90-day supply obtained through the Mail Service Prescription Drug Program. Previously, your copayment was \$80. (See page 117.)
- Your copayment for Tier 4 (preferred specialty drugs) is now a \$50 copayment for each purchase of up to a 30-day supply (\$140 for a 31 to 90-day supply) obtained through the Specialty Drug Pharmacy Program. Previously, your copayment was \$35 for each purchase of up to a 30-day supply (\$95 for a 31 to 90-day supply). (See page 121.)
- Your copayment for Tier 5 (non-preferred specialty drugs) is now a \$70 copayment for each purchase of up to a 30-day supply (\$200 for a 31 to 90-day supply) obtained through the Specialty Drug Pharmacy Program. Previously, your copayment was \$55 for each purchase of up to a 30-day supply (\$155 for a 31 to 90-day supply). (See page 121.)

#### Changes to our Basic Option only

- Your copayment for Tier 1 generic drug metformin (with and without Medicare Part B) is now \$1 for each purchase of up to a 90-day supply obtained through a Preferred retail pharmacy. Previously, your copayment was \$10 for each purchase of up to a 30-day supply (\$30 for a 31 to 90-day supply). (See page 116.)
- Your copayment for Tier 1 generic drug metformin (with Medicare Part B primary) is now \$1 for each purchase of up to a 90-day supply obtained through the Mail Service Prescription Drug Program. Previously, your copayment was \$20. (See page 116.)
- Your copayment for Tier 2 (preferred brand-name drugs) without Medicare Part B is now \$55 for each purchase of up to a 30-day supply (\$165 for a 31 to 90-day supply) obtained through a Preferred retail pharmacy. Previously, your copayment was \$50 for each purchase of up to a 30-day supply (\$150 for a 31 to 90-day supply). (See page 119.)
- Your copayment for Tier 2 (preferred brand-name drugs) with Medicare Part B primary is now \$50 for each purchase of up to a 30-day supply (\$150 for a 31 to 90-day supply) obtained through a Preferred retail pharmacy. Previously, your copayment was \$45 for each purchase of up to a 30-day supply (\$135 for a 31 to 90-day supply). (See page 119.)
- Your copayment for Tier 2 (preferred brand-name drugs) with Medicare Part B primary is now \$100 for each purchase of up to a 90-day supply obtained through the Mail Service Prescription Drug Program. Previously, your copayment was \$90. (See page 120.)

- Your copayment for Tier 2 preferred diabetic medications, preferred test strips, and preferred supplies (without Medicare Part B) is now \$35 for each purchase of up to a 30-day supply (\$65 for a 31 to 90-day supply) obtained through a Preferred retail pharmacy. Previously, your copayment was \$50 for each purchase of up to a 30-day supply (\$150 for a 31 to 90-day supply). (See page 117.)
- Your copayment for Tier 2 preferred diabetic medications, preferred test strips, and preferred supplies (with Medicare Part B primary) is now \$30 for each purchase of up to a 30-day supply (\$60 for a 31 to 90-day supply) obtained through a Preferred retail pharmacy. Previously, your copayment was \$45 for each purchase of up to a 30-day supply (\$135 for a 31 to 90-day supply. (See page 117.)
- Your copayment for Tier 2 preferred diabetic medications, preferred test strips, and preferred supplies (with Medicare Part B primary) is now \$50 for each purchase of up to a 90-day supply obtained through the Mail Service Prescription Drug Program. Previously, your copayment was \$90. (See page 117.)
- Your copayment for Tier 4 (preferred specialty drug) without Medicare Part B is now \$70 for each purchase of up to a 30-day supply (\$210 for a 31 to 90-day supply) obtained though the Specialty Drug Pharmacy Program. Previously, your copayment was \$55 for each purchase of up to a 30-day supply (\$165 for a 31 to 90-day supply). (See page 121.)
- Your copayment for Tier 4 (preferred specialty drug) with Medicare Part B primary is now \$65 for each purchase of up to a 30-day supply (\$185 for a 31 to 90-day supply). Previously, your copayment was \$50 for each purchase of up to a 30-day supply (\$140 for a 31 to 90-day supply). (See page 121.)
- Your copayment for Tier 5 (non-preferred specialty drug) without Medicare Part B is now \$95 for each purchase of up to a 30-day supply (\$285 for a 31 to 90-day supply) obtained though the Specialty Drug Pharmacy Program. Previously, your copayment was \$80 for each purchase of up to a 30-day supply (\$240 for a 31 to 90-day supply). (See page 121.)
- Your copayment for Tier 5 (non-preferred specialty drug) with Medicare Part B primary is now \$85 for each purchase of up to a 30-day supply (\$240 for a 31 to 90-day supply) obtained through the Specialty Drug Pharmacy Program. Previously, your copayment was \$70 for each purchase of up to a 30-day supply (\$195 for a 31 to 90-day supply). (See page 121.)

#### Changes to both our Standard and Basic Options

- We now provide preventive care benefits for adults for tetanus, diphtheria, and pertussis booster with no limit. Previously, the tetanus, diphtheria, and pertussis booster benefit was limited to every 10 years. (See page 47.)
- We now limit the dental diagnostic imaging benefit to intraoral complete series. Previously, Standard Option dental benefits also included coverage for individual bitewing images, two bitewing images, four bitewing images, vertical bitewings, posterior-anterior or lateral skull and facial bone survey images, and panoramic images. Previously, Basic Option dental benefits included coverage for individual bitewing images, two bitewing images and four bitewing images. (See pages 128-129.)
- We provide benefits for inpatient admissions to Non-member hospitals or other facilities for emergency (maternity) deliveries and base our payment on the billed amount. We provide benefits for inpatient admissions to Non-member hospitals or other facilities for non-emergency (routine maternity) deliveries and base our payment on the Local Plan Allowance. Previously, our allowance for routine maternity deliveries was based on the billed amount. (See page 161.)
- We now use the Local Plan Allowance to reimburse outpatient Non-member facilities for non-emergency services. Previously, our allowance for Non-member facility claims for non-emergency surgical services was the average paid nationally to Preferred Member and Non-member facilities. (See page 161.)
- The Non-participating provider calculation process for emergency medical services performed in the emergency department of a Non-member facility will reference Local Plan Allowance instead of the Usual, Customary, and Reasonable (UCR) amount. (See page 161.)
- We now provide a benefit for electrolysis (hair removal) as part of the preparation for gender reassignment surgery. Previously, there was no benefit. (See page 68.)
- We now allow gender reassignment surgery candidates to be under the care of a mental health professional for a minimum of 12 months prior to treatment. Previously, members were required to be under the care of a mental health professional for at least 12 continuous months. (See page 69.)
- We will now accumulate facility-billed claims for acupuncture services to your annual visit maximum, except when performed as an anesthesia service. Previously, only professional providers' claims for acupuncture services accumulated to your annual visit maximum. (See page 64.)

- We now exclusively provide medical benefits for the infusion medication Remicade and its two biosimilars, Renflexis and Inflectra. Previously, Tier 5 (non-preferred specialty drug) pharmacy benefits were provided for these drugs. (See pages 56 and 123.)
- We now provide preventive care benefits for pathology services associated with preventive colonoscopies and sigmoidoscopies. Previously, these services were covered as diagnostic tests with a member cost-share. (See page 163.)
- We now provide telehealth benefits for dermatology care diagnosis, treatment, and prevention of diseases of the skin, hair, nails, and body. Previously, there was no telehealth benefit. (See page 40.)
- We now provide bariatric surgery benefits for members who have a diagnosis of morbid obesity for a period of 1 year prior to surgery. Previously, the requirement was a diagnosis of morbid obesity 2 years prior to surgery. (See page 69.)
- Your copayment for Narcan nasal spray/naloxone generic injectable is now \$0 for each purchase of up to a 90-day supply obtained through a Preferred retail pharmacy and the Mail Service Prescription Drug Program. Note: Once you have purchased amounts of these medications in a calendar year that are equivalent to a 90-day supply combined, all Tier 1 fills thereafter are subject to the corresponding cost share. Previously, the Standard Option coinsurance was 20% of the Plan Allowance (without Medicare Part B) and 15% of the Plan Allowance (with Medicare Part B primary) obtained through a Preferred retail pharmacy. The Basic Option copayment was \$10 for each purchase of up to a 30-day supply obtained through a Preferred retail pharmacy. (See page 118.)
- We now require prior approval for all non-emergent air ambulance transport. Previously, prior approval was not required. (See pages 23 and 97.)

### **Section 3. How You Get Care**

#### Identification cards

We will send you an identification (ID) card when you enroll. You should carry your ID card with you at all times. You will need it whenever you receive services from a covered provider, or fill a prescription through a Preferred retail pharmacy. Until you receive your ID card, use your copy of the Health Benefits Election Form, SF-2809, your health benefits enrollment confirmation letter (for annuitants), or your electronic enrollment system (such as Employee Express) confirmation letter.

If you do not receive your ID card within 30 days after the effective date of your enrollment, or if you need replacement cards, call the Local Plan serving the area where you reside and ask them to assist you, or write to us directly at: FEP<sup>®</sup> Enrollment Services, 840 First Street NE, Washington, DC 20065. You may also request replacement cards through our website, www.fepblue.org.

# Where you get covered care

**Under Standard Option**, you can get care from any "covered professional provider" or "covered facility provider." How much we pay – and you pay – depends on the type of covered provider you use. If you use our Preferred, Participating, or Member providers, you will pay less.

**Under Basic Option**, you **must** use those "covered professional providers" or "covered facility providers" that are **Preferred providers** for Basic Option in order to receive benefits. Please refer to page 21 for the exceptions to this requirement. Refer to page 13 for more information about Preferred providers.

**Under both Standard and Basic Option**, you can also get care for the treatment of minor acute conditions (see page 160 for definition), dermatology care, and counseling for behavioral health and substance use disorder using teleconsultation services delivered via telephone by calling 855-636-1579 (TTY: 855-636-1578) or via secure online video at <a href="https://www.fepblue.org/telehealth">www.fepblue.org/telehealth</a>. Please see pages 40 and 104 for more information.

The term "primary care provider" includes family practitioners, general practitioners, medical internists, pediatricians, obstetricians/gynecologists, and physician assistants.

# Covered professional providers

We provide benefits for the services of covered professional providers, as required by Section 2706(a) of the Public Health Service Act (PHSA). Covered professional providers are healthcare providers who perform covered services when acting within the scope of their license or certification under applicable state law and who furnish, bill, or are paid for their healthcare services in the normal course of business. Covered services must be provided in the state in which the provider is licensed or certified. Your Local Plan is responsible for determining the provider's licensing status and scope of practice. As reflected in Section 5, the Plan does limit coverage for some services, in accordance with accepted standards of clinical practice regardless of the geographic area.

- **Under Standard Option**, we cover any licensed professional provider for covered services performed within the scope of that license.
- **Under Basic Option**, we cover any licensed professional provider who is Preferred for covered services performed within the scope of that license.

Covered professional providers are physicians and other healthcare providers, when they provide covered services and meet the state's applicable licensing or certification requirements. If the state has no applicable licensing or certification requirement, the provider must meet the requirements of the Local Plan.

If you have questions about covered providers or would like the names of PPO (Preferred) providers, please contact the Local Plan where services will be performed.

#### Covered facility providers

Covered facilities include those listed below, when they meet the state's applicable licensing or certification requirements.

**Hospital** – An institution, or a distinct portion of an institution, that:

- 1. Primarily provides diagnostic and therapeutic facilities for surgical and medical diagnoses, treatment, and care of injured and sick persons provided or supervised by a staff of licensed doctors of medicine (M.D.) or licensed doctors of osteopathy (D.O.), for compensation from its patients, on an inpatient or outpatient basis;
- 2. Continuously provides 24-hour-a-day professional registered nursing (R.N.) services; and
- 3. Is not, other than incidentally, an extended care facility; a nursing home; a place for rest; an institution for exceptional children, the aged, drug addicts, or alcoholics; or a custodial or domiciliary institution having as its primary purpose the furnishing of food, shelter, training, or non-medical personal services.

Note: We consider college infirmaries to be Non-member hospitals. In addition, we may, at our discretion, recognize any institution located outside the 50 states and the District of Columbia as a Non-member hospital.

**Freestanding Ambulatory Facility** – A freestanding facility, such as an ambulatory surgical center, freestanding surgicenter, freestanding dialysis center, or freestanding ambulatory medical facility, that:

- 1. Provides services in an outpatient setting;
- 2. Contains permanent amenities and equipment primarily for the purpose of performing medical, surgical, and/or renal dialysis procedures;
- 3. Provides treatment performed or supervised by doctors and/or nurses, and may include other professional services performed at the facility; and
- 4. Is not, other than incidentally, an office or clinic for the private practice of a doctor or other professional.

Note: We may, at our discretion, recognize any other similar facilities, such as birthing centers, as freestanding ambulatory facilities.

Residential Treatment Center – Residential treatment centers (RTCs) are accredited by a nationally recognized organization and licensed by the state, district, or territory to provide residential treatment for medical conditions, mental health conditions, and/or substance use disorder. Accredited healthcare facilities (excluding hospitals, skilled nursing facilities, group homes, halfway houses, and similar types of facilities) provide 24-hour residential evaluation, treatment and comprehensive specialized services relating to the individual's medical, physical, mental health, and/or substance use disorder therapy needs. RTCs offer programs for persons who need short-term transitional services designed to achieve predicted outcomes focused on fostering improvement or stability in functional, physical and/or mental health, recognizing the individuality, strengths, and needs of the persons served. Benefits are available for services performed and billed by RTCs, as described on pages 92-93 and 105-106. If you have questions about treatment at an RTC, please contact us at the customer service telephone number listed on the back of your ID card.

#### Blue Distinction® Specialty Care

Certain facilities have been selected to be Blue Distinction Centers for Bariatric Surgery, Cardiac Care, Knee and Hip Replacement, Spine Surgery, and Complex and Rare Cancers. These facilities meet objective quality criteria established with input from expert physician panels, surgeons, and other medical professionals. Blue Distinction Centers offer comprehensive care delivered by multidisciplinary teams with subspecialty training and distinguished clinical expertise.

We cover facility costs for specialty care at designated Blue Distinction Centers at Preferred benefit levels, which means that your out-of-pocket expenses for specialty facility services are limited. In addition, we provide enhanced benefits for covered inpatient facility services related to specific bariatric, knee, hip, and spine surgical procedures, when the surgery is performed at a Blue Distinction Center. We also provide enhanced benefits for covered facility services related to outpatient laparoscopic gastric banding and gastric stapling surgical procedures, when the surgery is performed at a Blue Distinction Center for Bariatric Surgery. See page 91 for more information.

Facility care that is not part of the Blue Distinction Program is reimbursed according to the network status of the facility. In addition, some Blue Distinction Centers may use professional providers who do not participate in our provider network. Non-participating providers have no agreements with us to limit what they can bill you. This is why it is important to always request Preferred providers for your care. For more information, see pages 30-32 in Section 4, *Your Costs for Covered Services*, or call your Local Plan at the telephone number listed on the back of your ID card. For listings of Preferred providers in your area, visit <a href="https://www.fepblue.org/provider">www.fepblue.org/provider</a> to use our National Doctor & Hospital Finder.

If you are considering covered bariatric surgery, cardiac procedures, knee or hip replacement, spine surgery, or inpatient treatment for a complex or rare cancer, you may want to consider receiving those services at a Blue Distinction Center. To locate a Blue Distinction Center, visit <a href="https://www.fepblue.org/provider">www.fepblue.org/provider</a> to use our National Doctor & Hospital Finder, or call us at the customer service telephone number listed on the back of your ID card.

#### Blue Distinction Centers for Transplants®

In addition to the Blue Distinction Centers listed above, you have access to Blue Distinction Centers for Transplants. Blue Distinction Centers for Transplants are selected based on their ability to meet defined clinical quality criteria that are unique for each type of transplant. We provide enhanced benefits for covered transplant services performed at these designated centers as described on page 80.

Regular benefits (subject to the regular cost-sharing levels for facility and professional services) are paid for pre- and post-transplant services performed in Blue Distinction Centers for Transplants before and after the transplant period. (Regular benefit levels and cost-sharing amounts also apply to services unrelated to a covered transplant.)

#### **Cancer Research Facility** – A facility that is:

- 1. A National Cooperative Cancer Study Group institution that is funded by the National Cancer Institute (NCI) and has been approved by a Cooperative Group as a blood or marrow stem cell transplant center;
- 2. An NCI-designated Cancer Center; or
- 3. An institution that has a peer-reviewed grant funded by the National Cancer Institute (NCI) or National Institutes of Health (NIH) to study allogeneic or autologous blood or marrow stem cell transplants.

#### **FACT-Accredited Facility**

A facility with a transplant program accredited by the Foundation for the Accreditation of Cellular Therapy (FACT). FACT-accredited cellular therapy programs meet rigorous standards. Information regarding FACT transplant programs can be obtained by contacting the transplant coordinator at the customer service telephone number listed on the back of your ID card or by visiting <a href="www.factwebsite.org">www.factwebsite.org</a>.

Note: Certain stem cell transplants must be performed at a FACT-accredited facility (see page 74).

#### **Skilled Nursing Facility (SNF)**

A SNF is a freestanding institution or a distinct part of a hospital which customarily bills insurance as a skilled nursing facility and meets the following criteria:

· Is Medicare-certified as a skilled nursing facility;

- Is licensed in accordance with state or local law or is approved by the state or local licensing
  agency as meeting the licensing standards (where state or local law provides for the licensing of
  such facilities);
- Has a transfer agreement in effect with one or more Preferred hospitals; and
- Is primarily engaged in providing skilled nursing care and related services for patients who
  require medical or nursing care; or rehabilitation services for the rehabilitation of injured,
  disabled or sick persons.

To be covered, skilled nursing facility care cannot be maintenance or custodial care. The term skilled nursing facility does not include any institution that is primarily for the care and treatment of mental diseases.

Note: Additional criteria apply when Medicare Part A is not the primary payor (see page 93).

Other facilities specifically listed in the benefits descriptions in Section 5(c).

# What you must do to get covered care

Under **Standard Option**, you can go to any covered provider you want, but in some circumstances, we must approve your care in advance.

Under Basic Option, you must use Preferred providers in order to receive benefits, except under the situations listed below. In addition, we must approve certain types of care in advance. Please refer to Section 4, *Your Costs for Covered Services*, for related benefits information.

#### **Exceptions:**

- 1. Medical emergency or accidental injury care in a hospital emergency room and related ambulance transport as described in Section 5(d), *Emergency Services/Accidents*;
- 2. Professional care provided at Preferred facilities by Non-preferred radiologists, anesthesiologists, certified registered nurse anesthetists (CRNAs), pathologists, emergency room physicians, and assistant surgeons;
- 3. Laboratory and pathology services, X-rays, and diagnostic tests billed by Non-preferred laboratories, radiologists, and outpatient facilities;
- 4. Services of assistant surgeons;
- 5. Care received outside the United States, Puerto Rico, and the U.S. Virgin Islands; or
- 6. Special provider access situations, other than those described above. We encourage you to contact your Local Plan for more information in these types of situations before you receive services from a Non-preferred provider.

Unless otherwise noted in Section 5, when services are covered under Basic Option exceptions for Non-preferred provider care, you are responsible for the applicable coinsurance or copayment, and may also be responsible for any difference between our allowance and the billed amount.

#### Transitional care

Specialty care: If you have a chronic or disabling condition and

- lose access to your specialist because we drop out of the Federal Employees Health Benefits (FEHB) Program and you enroll in another FEHB plan, or
- lose access to your Preferred specialist because we terminate our contract with your specialist for reasons other than for cause.

you may be able to continue seeing your specialist and receiving any Preferred benefits for up to 90 days after you receive notice of the change. Contact us or, if we drop out of the Program, contact your new plan.

If you are in the second or third trimester of pregnancy and you lose access to your specialist based on the above circumstances, you can continue to see your specialist and your Preferred benefits will continue until the end of your postpartum care, even if it is beyond the 90 days.

 If you are hospitalized when your enrollment begins We pay for covered services from the effective date of your enrollment. However, if you are in the hospital when your enrollment in our Plan begins, call us immediately. If you have not yet received your Service Benefit Plan ID card, you can contact your Local Plan at the telephone number listed in your local telephone directory. If you already have your new Service Benefit Plan ID card, call us at the telephone number on the back of the card. If you are new to the FEHB Program, we will reimburse you for your covered services while you are in the hospital beginning on the effective date of your coverage.

However, if you changed from another FEHB Plan to us, your former Plan will pay for the hospital stay until:

- you are discharged, not merely moved to an alternative care center;
- the day your benefits from your former Plan run out; or
- the 92nd day after you become a member of this Plan, whichever happens first.

These provisions apply only to the benefits of the hospitalized person. If your Plan terminates participation in the FEHB in whole or in part, or if OPM orders an enrollment change, this continuation of coverage provision does not apply. In such cases, the hospitalized family member's benefits under the new Plan begin on the effective date of enrollment.

You need prior Plan approval for certain services

The pre-service claim approval processes for inpatient hospital admissions (called precertification) and for Other services (called prior approval) are detailed in this Section. A **pre-service claim** is any claim, in whole or in part, that requires approval from us before you receive medical care or services. In other words, a pre-service claim for benefits may require precertification and prior approval. If you do not obtain precertification, there may be a reduction or denial of benefits. Be sure to read all of the precertification and prior approval information below and on pages 23-27.

 Inpatient hospital admission, inpatient residential treatment center admission, or skilled nursing facility admission **Precertification** is the process by which – prior to your inpatient admission – we evaluate the medical necessity of your proposed stay, the procedure(s)/service(s) to be performed, the number of days required to treat your condition, and any applicable benefit criteria. Unless we are misled by the information given to us, we will not change our decision on medical necessity.

In most cases, your physician or facility will take care of requesting precertification. Because you are still responsible for ensuring that your care is precertified, you should always ask your physician, hospital, inpatient residential treatment center, or skilled nursing facility whether or not they have contacted us and provided all necessary information. You are also responsible for enrolling in case management and working with your case manager if your care involves residential treatment or a skilled nursing facility. For information about precertification of an emergency inpatient hospital admission, please see page 27.

Warning:

We will reduce our benefits for the inpatient hospital stay by \$500, even if you have obtained prior approval for the service or procedure being performed during the stay, if no one contacts us for precertification. If the stay is not medically necessary, we will not provide benefits for inpatient hospital room and board or inpatient physician care; we will only pay for covered medical services and supplies that are otherwise payable on an outpatient basis.

Note: If precertification was not obtained prior to admission, inpatient benefits (such as room and board) are not available for inpatient care at a residential treatment center, or, when Medicare Part A is not the primary payor, at a skilled nursing facility. We will pay only for covered medical services and supplies that are otherwise payable on an outpatient basis.

**Exceptions:** 

You do not need precertification in these cases:

- You are admitted to a hospital outside the United States; with the exception of admissions for gender reassignment surgery and admissions to residential treatment centers, and skilled nursing facilities
- You have another group health insurance policy that is the primary payor for the hospital stay; with the exception of admissions for gender reassignment surgery. (See page 80 for special instructions regarding admissions to Blue Distinction Centers for Transplants.)

Medicare Part A is the primary payor for the hospital or skilled nursing facility stay; with the
exception of admissions for gender reassignment surgery. (See page 80 for special instructions
regarding admissions to Blue Distinction Centers for Transplants.)

Note: If you exhaust your Medicare hospital benefits and do not want to use your Medicare lifetime reserve days, then you **do** need precertification.

Note: Morbid obesity surgery performed during an inpatient stay (even when Medicare Part A is your primary payor) must meet the surgical requirements described on pages 69-70 in order for benefits to be provided for the admission and surgical procedure.

#### Other services

You must obtain prior approval for these services under both Standard and Basic Option. Precertification is also required if the service or procedure requires an inpatient hospital admission. All gender reassignment surgeries require prior approval; if inpatient admission is necessary, precertification is also required. Contact us using the customer service telephone number listed on the back of your ID card before receiving these types of services, and we will request the medical evidence needed to make a coverage determination:

- Gene therapy and cellular immunotherapy, for example CAR-T and T-Cell receptor therapy
- Air Ambulance Transport (non-emergent) Air ambulance transport related to immediate care of a medical emergency or accidental injury does not require prior approval; see Section 5 (c), page 97, for more information.
- Outpatient sleep studies performed outside the home Prior approval is required for sleep studies performed in a provider's office, sleep center, clinic, outpatient center, hospital, skilled nursing facility, residential treatment center and any other location that is not your home.
- **Applied behavior analysis (ABA)** Prior approval is required for ABA and all related services, including assessments, evaluations, and treatments.
- Gender reassignment surgery Prior to surgical treatment of gender dysphoria, your provider must submit a treatment plan including all surgeries planned and the estimated date each will be performed. A new prior approval must be obtained if the treatment plan is approved and your provider later modifies the plan.
- BRCA testing and testing for large genomic rearrangements in the BRCA1 and BRCA2 genes Prior approval is required for BRCA testing and testing for large genomic rearrangements in the BRCA1 and BRCA2 genes whether performed for preventive or diagnostic reasons. Contact us at the customer service telephone number listed on the back of your ID card to request prior approval before receiving the test. We will request the medical evidence we need to make our coverage determination.

Note: You must receive genetic counseling and evaluation services before preventive BRCA testing is performed. See page 45.

- Surgical services The surgical services on the following list require prior approval for care performed by Preferred, Participating/Member, and Non-participating/Non-member professional and facility providers:
  - Outpatient surgery for morbid obesity;

(Note: Benefits for the surgical treatment of morbid obesity – performed on an inpatient or outpatient basis – are subject to the pre-surgical requirements listed on page 69-70.)

- Outpatient surgical correction of congenital anomalies (see definition on page 157);
- Outpatient surgery needed to correct accidental injuries (see definition on page 157) to jaws, cheeks, lips, tongue, roof and floor of mouth; and
- Gender reassignment surgery.

- Outpatient intensity-modulated radiation therapy (IMRT) Prior approval is required for all outpatient IMRT services except IMRT related to the treatment of head, neck, breast, prostate or anal cancer. Brain cancer is not considered a form of head or neck cancer; therefore, prior approval is required for IMRT treatment of brain cancer.
- **Hospice care** Prior approval is required for home hospice, continuous home hospice, or inpatient hospice care services. We will advise you which home hospice care agencies we have approved. See page 95 for information about the exception to this requirement.
- Organ/tissue transplants See pages 73-77 for the list of covered organ/tissue transplants. Prior approval is required for both the procedure and the facility. If you travel to a Blue Distinction Center for Transplants, prior approval is also required for travel benefits (see page 81). Contact us at the customer service telephone number listed on the back of your ID card before obtaining services. We will request the medical evidence we need to make our coverage determination. We will consider whether the facility is approved for the procedure and whether you meet the facility's criteria.

The **organ transplant procedures** listed on pages 74-75 must be performed in a facility with a Medicare-Approved Transplant Program for the type of transplant anticipated. Transplants involving more than one organ must be performed in a facility that offers a Medicare-Approved Transplant Program for each organ transplanted. Medicare's approved programs are listed at: <a href="https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/CertificationandComplianc/downloads/ApprovedTransplantPrograms.pdf">https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/CertificationandComplianc/downloads/ApprovedTransplantPrograms.pdf</a>.

If Medicare does not offer an approved program for a certain type of organ transplant procedure, this requirement does not apply and you may use any covered facility that performs the procedure. If Medicare offers an approved program for an anticipated organ transplant, but your facility is not approved by Medicare for the procedure, please contact your Local Plan at the customer service telephone number listed on the back of your ID card.

The blood or marrow stem cell transplants listed on pages 75-77 must be performed in a facility with a transplant program accredited by the Foundation for the Accreditation of Cellular Therapy (FACT), or in a facility designated as a Blue Distinction Center for Transplants or as a Cancer Research Facility. The **transplant procedures listed on page 77** must be performed at a FACT-accredited facility. See page 20 for more information about these types of facilities.

Not every facility provides transplant services for every type of transplant procedure or condition listed, or is designated or accredited for every covered transplant. Benefits are not provided for a covered transplant procedure unless the facility is specifically designated or accredited to perform that procedure. Before scheduling a transplant, call your Local Plan at the customer service telephone number listed on the back of your ID card for assistance in locating an eligible facility and requesting prior approval for transplant services.

Clinical trials for certain blood or marrow stem cell transplants – See pages 76-80 for the
list of conditions covered only in clinical trials. Contact us at the customer service telephone
number on the back of your ID card for information or to request prior approval before
obtaining services. We will request the medical evidence we need to make our coverage
determination.

Note: For the purposes of the blood or marrow stem cell clinical trial transplants covered under this Plan, a clinical trial is a research study whose protocol has been reviewed and approved by the Institutional Review Board (IRB) of the FACT-accredited facility, Blue Distinction Center for Transplants, or Cancer Research Facility (see page 78) where the procedure is to be performed.

• Prescription drugs and supplies – Certain prescription drugs and supplies require prior approval. Contact CVS Caremark, our Pharmacy Program administrator, at 800-624-5060 (TTY: 800-624-5077 for the hearing impaired) to request prior approval, or to obtain a list of drugs and supplies that require prior approval. We will request the information we need to make our coverage determination. You must periodically renew prior approval for certain drugs. See pages 111-112 for more information about our prescription drug prior approval program, which is part of our Patient Safety and Quality Monitoring (PSQM) program.

Please note that updates to the list of drugs and supplies requiring prior approval are made periodically during the year. New drugs and supplies may be added to the list and prior approval criteria may change. Changes to the prior approval list or to prior approval criteria are not considered benefit changes.

Note: Until we approve them, you must pay for these drugs in full when you purchase them – even if you purchase them at a Preferred retail pharmacy or through our specialty drug pharmacy – and submit the expense(s) to us on a claim form. Preferred pharmacies will not file these claims for you.

**Standard Option** members may use our Mail Service Prescription Drug Program to fill their prescriptions. **Basic Option** members with primary Medicare Part B coverage also may use this program once prior approval is obtained.

Note: The Mail Service Prescription Drug Program will not fill your prescription until you have obtained prior approval. CVS Caremark, the program administrator, will hold your prescription for you up to 30 days. If prior approval is not obtained within 30 days, your prescription will be returned to you along with a letter explaining the prior approval procedures.

Note: The Specialty Drug Pharmacy Program will not fill your prescription until you have obtained prior approval. AllianceRx Walgreens Prime, the program administrator, will hold your prescription for you up to 30 days. If prior approval is not obtained within 30 days, your prescription will be returned to you along with a letter explaining the prior approval procedures.

- Medical foods covered under the pharmacy benefit require prior approval. See Section 5(f), page 114, for more information.
- Surgery by Nonparticipating providers under Standard Option

You may request prior approval and receive specific benefit information in advance for non-emergency surgeries to be performed by Non-participating physicians when the charge for the surgery **will be \$5,000 or more**. When you contact your local Blue Cross and Blue Shield Plan before your surgery, the Local Plan will review your planned surgery to determine your coverage, the medical necessity of the procedure(s), and the Plan allowance for the services. You can call your Local Plan at the customer service telephone number on the back of your ID card.

Note: Standard Option members are not required to obtain prior approval for surgeries performed by Non-participating providers (unless the surgery is listed on page 23 or is one of the transplant procedures listed on pages 74-79) – even if the charge will be \$5,000 or more. If you do not call your Local Plan in advance of the surgery, we will review your claim to provide benefits for the services in accordance with the terms of your coverage.

 How to request precertification for an admission or get prior approval for Other services First, you, your representative, your physician, or your hospital, residential treatment center or other covered inpatient facility must call us at the telephone number listed on the back of your Service Benefit Plan ID card any time prior to admission or before receiving services that require prior approval.

Next, provide the following information:

- Enrollee's name and Plan identification number;
- Patient's name, birth date, and telephone number;
- Reason for inpatient admission, proposed treatment, or surgery;
- Name and telephone number of admitting physician;

- Name of hospital or facility;
- Number of days requested for hospital stay;
- · Any other information we may request related to the services to be provided; and
- If the admission is to a residential treatment center, a preliminary treatment and discharge plan agreed to by the member, provider and case manager at the Local Plan, and the RTC.

Note: You must enroll and participate in case management with your Local Plan prior to, during, and following an inpatient RTC stay. See pages 92-93 and 105-106 for additional information.

Note: If we approve the request for prior approval or precertification, you will be provided with a notice that identifies the approved services and the authorization period. You must contact us with a request for a new approval five (5) business days prior to a change to the approved original request, and for requests for an extension beyond the approved authorization period in the notice you received. We will advise you of the information needed to review the request for change and/or extension.

# Non-urgent care claims

For non-urgent care claims (including non-urgent concurrent care claims), we will tell the physician and/or hospital the number of approved inpatient days, or the care that we approve for *Other services* that must have prior approval. We will notify you of our decision within 15 days after the receipt of the pre-service claim.

If matters beyond our control require an extension of time, we may take up to an additional 15 days for review and we will notify you of the need for an extension of time before the end of the original **15-day** period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

#### • Urgent care claims

If you have an **urgent care claim** (i.e., when waiting for your medical care or treatment could seriously jeopardize your life, health, or ability to regain maximum function, or in the opinion of a physician with knowledge of your medical condition, would subject you to severe pain that cannot be adequately managed without this care or treatment), we will expedite our review of the claim and notify you of our decision within 72 hours as long as we receive sufficient information to complete the review. (For concurrent care claims that are also urgent care claims, please see *If your treatment needs to be extended* on page 27.) If you request that we review your claim as an urgent care claim, we will review the documentation you provide and decide whether or not it is an urgent care claim by applying the judgment of a prudent layperson who possesses an average knowledge of health and medicine.

If you fail to provide sufficient information, we will contact you within 24 hours after we receive the claim to let you know what information we need to complete our review of the claim. You will then have up to 48 hours to provide the required information. We will make our decision on the claim within 48 hours of (1) the time we received the additional information or (2) the end of the time frame, whichever is earlier.

We may provide our decision orally within these time frames, but we will follow up with written or electronic notification within three days of oral notification. You may request that your urgent care claim on appeal be reviewed simultaneously by us and OPM. Please let us know that you would like a simultaneous review of your urgent care claim by OPM either in writing at the time you appeal our initial decision, or by calling us at the telephone number listed on the back of your Service Benefit Plan ID card. You may also call OPM's FEHB 1 at (202) 606-0727 between 8 a.m. and 5 p.m. Eastern Time to ask for the simultaneous review. We will cooperate with OPM so they can quickly review your claim on appeal. In addition, if you did not indicate that your claim was a claim for urgent care, call us at the telephone number listed on the back of your ID card. If it is determined that your claim is an urgent care claim, we will expedite our review (if we have not yet responded to your claim).

• Concurrent care claims

A concurrent care claim involves care provided over a period of time or over a number of treatments. We will treat any reduction or termination of our pre-approved course of treatment before the end of the approved period of time or number of treatments as an appealable decision. This does not include reduction or termination due to benefit changes or if your enrollment ends. If we believe a reduction or termination is warranted, we will allow you sufficient time to appeal and obtain a decision from us before the reduction or termination takes effect.

If you request an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, we will make a decision within 24 hours after we receive the request.

Emergency inpatient admission

If you have an emergency admission due to a condition that you reasonably believe puts your life in danger or could cause serious damage to bodily function, you, your representative, the physician, or the hospital must telephone us within two business days following the day of the emergency admission, even if you have been discharged from the hospital. If you do not telephone us within two business days, a \$500 penalty may apply – see *Warning* under *Inpatient hospital admissions* earlier in this Section and *If your facility stay needs to be extended* below.

#### Admissions to residential treatment centers do not qualify as emergencies.

· Maternity care

You do not need precertification of a maternity admission for a routine delivery. However, if your medical condition requires you to stay more than 48 hours after a vaginal delivery or 96 hours after a cesarean section, your physician or the hospital must contact us for precertification of additional days. Further, if your baby stays after you are discharged, then your physician or the hospital must contact us for precertification of additional days for your baby.

Note: When a newborn requires definitive treatment during or after the mother's confinement, the newborn is considered a patient in his or her own right. If the newborn is eligible for coverage, regular medical or surgical benefits apply rather than maternity benefits.

 If your facility stay needs to be extended If your **hospital** stay – including for maternity care – needs to be extended, you, your representative, your physician, or the hospital must ask us to approve the additional days. If you remain in the hospital beyond the number of days we approved and did not get the additional days precertified, then:

- · for the part of the admission that was medically necessary, we will pay inpatient benefits, but
- for the part of the admission that was not medically necessary, we will pay only medical services and supplies otherwise payable on an outpatient basis and we will not pay inpatient benefits.

If your **residential treatment center** stay needs to be extended, you, your representative, your physician or the residential treatment center must ask us to approve the additional days. If you remain in the residential treatment center beyond the number of days approved and did not get the additional days precertified, we will provide benefits for medically necessary covered services, other than room and board and inpatient physician care, at the level we would have paid if they had been provided on an outpatient basis.

• If your treatment needs to be extended

If you request an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, we will make a decision within 24 hours after we receive the claim.

If you disagree with our pre-service claim decision

If you have a **pre-service** claim and you do not agree with our decision regarding precertification of an inpatient admission or prior approval of *Other services*, you may request a review by following the procedures listed below. Note that these procedures apply to requests for reconsideration of concurrent care claims as well (see page 157 for definition). (If you have already received the service, supply, or treatment, then your claim is a **post-service claim** and you must follow the entire disputed claims process detailed in Section 8.)

• To reconsider a nonurgent care claim Within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

In the case of a pre-service claim and subject to a request for additional information, we have 30 days from the date we receive your written request for reconsideration to:

- 1. Precertify your inpatient admission or, if applicable, approve your request for prior approval for the service, drug, or supply; or
- 2. Write to you and maintain our denial; or
- 3. Ask you or your provider for more information.

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have. We will write to you with our decision.

• To reconsider an urgent care claim

In the case of an appeal of a pre-service urgent care claim, within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

Unless we request additional information, we will notify you of our decision within 72 hours after receipt of your reconsideration request. We will expedite the review process, which allows verbal or written requests for appeals and the exchange of information by telephone, electronic mail, facsimile, or other expeditious methods.

• To file an appeal with OPM

After we reconsider your **pre-service claim**, if you do not agree with our decision, you may ask OPM to review it by following Step 3 of the disputed claims process detailed in Section 8 of this brochure.

#### **Section 4. Your Costs for Covered Services**

This is what you will pay out-of-pocket for your covered care:

#### Cost share/Costsharing

Cost share or cost-sharing is the general term used to refer to your out-of-pocket costs (e.g., deductible, coinsurance, and copayments) for the covered care you receive.

Note: You may have to pay the deductible, coinsurance, and/or copayment amount(s) that apply to your care at the time you receive the services.

#### Copayment

A copayment is a fixed amount of money you pay to the provider, facility, pharmacy, etc., when you receive certain services.

Example: If you have Standard Option when you see your Preferred physician, you pay a copayment of \$25 for the office visit, and we then pay the remainder of the amount we allow for the office visit. (You may have to pay separately for other services you receive while in the physician's office.) When you go into a Preferred hospital, you pay a copayment of \$350 per admission. We then pay the remainder of the amount we allow for the covered services you receive.

Copayments do not apply to services and supplies that are subject to a deductible and/or coinsurance amount.

Note: If the billed amount (or the Plan allowance that providers we contract with have agreed to accept as payment in full) is less than your copayment, you pay the lower amount.

Note: When multiple copayment services are performed by the same professional or facility provider on the same day, only one copayment applies per provider per day. When the copayment amounts are different, the highest copayment is applicable. You may be responsible for a separate copayment for some services.

Example: If you have Basic Option when you visit the outpatient department of a Preferred hospital for non-emergency treatment services, your copayment is \$100 (see page 86). If you also receive an ultrasound in the outpatient department of the same hospital on the same day, you will not be responsible for the \$40 copayment for the ultrasound (shown on page 88).

**Deductible** 

A deductible is a fixed amount of covered expenses you must incur for certain covered services and supplies before we start paying benefits for them. Copayments and coinsurance amounts do not count toward your deductible. When a covered service or supply is subject to a deductible, only the Plan allowance for the service or supply that you then pay counts toward meeting your deductible.

**Under Standard Option**, the calendar year deductible is \$350 per person. After the deductible amount is satisfied for an individual, covered services are payable for that individual. Under a Self Plus One enrollment, both family members must meet the individual deductible. Under a Self and Family enrollment, an individual may meet the individual deductible, or all family members' individual deductibles are considered to be satisfied when the family members' deductibles are combined and reach \$700.

Note: If the billed amount (or the Plan allowance that providers we contract with have agreed to accept as payment in full) is less than the remaining portion of your deductible, you pay the lower amount.

Example: If the billed amount is \$100, the provider has an agreement with us to accept \$80, and you have not paid any amount toward meeting your Standard Option calendar year deductible, you must pay \$80. We will apply \$80 to your deductible. We will begin paying benefits once the remaining portion of your Standard Option calendar year deductible (\$270) has been satisfied.

Note: If you change plans during Open Season and the effective date of your new Plan is after January 1 of the next year, you do not have to start a new deductible under your old Plan between January 1 and the effective date of your new plan. If you change plans at another time during the year, you must begin a new deductible under your new plan.

Under Basic Option, there is no calendar year deductible.

#### Coinsurance

Coinsurance is the percentage of the Plan allowance that you must pay for your care. Your coinsurance is based on the Plan allowance, or billed amount, whichever is less. **Under Standard Option only**, coinsurance does not begin until you have met your calendar year deductible.

Example: You pay 15% of the Plan allowance under Standard Option for durable medical equipment obtained from a Preferred provider, after meeting your \$350 calendar year deductible.

# If your provider routinely waives your cost

Note: **If your provider routinely waives** (does not require you to pay) your applicable deductible (under Standard Option only), coinsurance, or copayments, the provider is misstating the fee and may be violating the law. In this case, when we calculate our share, we will reduce the provider's fee by the amount waived.

Example: If your physician ordinarily charges \$100 for a service but routinely waives your 35% Standard Option coinsurance, the actual charge is \$65. We will pay \$42.25 (65% of the actual charge of \$65).

#### Waivers

In some instances, a Preferred, Participating, or Member provider may ask you to sign a "waiver" prior to receiving care. This waiver may state that you accept responsibility for the total charge for any care that is not covered by your health plan. If you sign such a waiver, whether or not you are responsible for the total charge depends on the contracts that the Local Plan has with its providers. If you are asked to sign this type of waiver, please be aware that, if benefits are denied for the services, you could be legally liable for the related expenses. If you would like more information about waivers, please contact us at the customer service telephone number on the back of your ID card.

#### Differences between our allowance and the bill

Our "**Plan allowance**" is the amount we use to calculate our payment for certain types of covered services. Fee-for-service plans arrive at their allowances in different ways, so allowances vary. For information about how we determine our Plan allowance, see the definition of Plan allowance in Section 10.

Often, the provider's bill is more than a fee-for-service plan's allowance. It is possible for a provider's bill to exceed the plan's allowance by a significant amount. Whether or not you have to pay the difference between our allowance and the bill will depend on the type of provider you use. Providers that have agreements with this Plan are Preferred or Participating and will not bill you for any balances that are in excess of our allowance for covered services. See the descriptions appearing below for the types of providers available in this Plan.

• **Preferred providers**. These types of providers have agreements with the Local Plan to limit what they bill our members. Because of that, when you use a Preferred provider, your share of the provider's bill for covered care is limited.

**Under Standard Option**, your share consists only of your deductible and coinsurance or copayment. Here is an example about coinsurance: You see a Preferred physician who charges \$250, but our allowance is \$100. If you have met your deductible, you are only responsible for your coinsurance. That is, under Standard Option, you pay just 15% of our \$100 allowance (\$15). Because of the agreement, your Preferred physician will not bill you for the \$150 difference between our allowance and his/her bill.

**Under Basic Option**, your share consists only of your copayment or coinsurance amount, since there is no calendar year deductible. Here is an example involving a copayment: You see a Preferred physician who charges \$250 for covered services subject to a \$30 copayment. Even though our allowance may be \$100, you still pay just the \$30 copayment. Because of the agreement, your Preferred physician will not bill you for the \$220 difference between your copayment and his/her bill.

Remember, under Basic Option, you must use Preferred providers in order to receive benefits. See page 21 for the exceptions to this requirement.

• Participating providers. These types of Non-preferred providers have agreements with the Local Plan to limit what they bill our Standard Option

**Under Standard Option**, when you use a Participating provider, your share of covered charges consists only of your deductible and coinsurance or copayment. Here is an example: You see a Participating physician who charges \$250, but the Plan allowance is \$100. If you have met your deductible, you are only responsible for your coinsurance. That is, under Standard Option, you pay just 35% of our \$100 allowance (\$35). Because of the agreement, your Participating physician will not bill you for the \$150 difference between our allowance and his/her bill.

Under Basic Option, there are no benefits for care performed by Participating providers; you pay all charges. See page 21 for the exceptions to this requirement.

Non-participating providers. These Non-preferred providers have no agreement to limit what
they will bill you. As a result, your share of the provider's bill could be significantly more than what
you would pay for covered care from a Preferred provider. If you plan to use a Non-participating
provider for your care, we encourage you to ask the provider about the expected costs and visit our
website, <a href="https://www.fepblue.org">www.fepblue.org</a>, or call us at the customer service telephone number on the back of your
ID card for assistance in estimating your total out-of-pocket expenses.

**Under Standard Option**, when you use a Non-participating provider, you will pay your deductible and coinsurance – **plus** any difference between our allowance and the charges on the bill (except in certain circumstances – see pages 161-163). For example, you see a Non-participating physician who charges \$250. The Plan allowance is again \$100, and you have met your deductible. You are responsible for your coinsurance, so you pay 35% of the \$100 Plan allowance or \$35. Plus, because there is no agreement between the Non-participating physician and us, the physician can bill you for the \$150 difference between our allowance and his/her bill. This means you would pay a total of \$185 (\$35 + \$150) for the Non-participating physician's services, rather than \$15 for the same services when performed by a Preferred physician. We encourage you to **always visit Preferred providers for your care. Using Non-participating or Non-member providers could result in your having to pay significantly greater amounts for the services you receive.** 

Under Basic Option, there are no benefits for care performed by Non-participating providers; you pay all charges. See page 21 for the exceptions to this requirement.

The following tables illustrate how much **Standard Option** members have to pay out-of-pocket for services performed by Preferred providers, Participating/Member providers, and Non-participating/Non-member providers. The first example shows services provided by a physician and the second example shows facility care billed by an ambulatory surgical facility. In both examples, your calendar year deductible has already been met. **Use this information for illustrative purposes only**.

**Basic Option** benefit levels for physician care begin on page 40; see page 86 for Basic Option benefit levels that apply to outpatient hospital or ambulatory surgical facility care.

In the following example, we compare how much you have to pay out-of-pocket for services provided by a Preferred physician, a Participating physician, and a Non-participating physician. The table uses our example of a service for which the physician charges \$250 and the Plan allowance is \$100.

EXAMPLE	Preferred Physician Standard Option	Participating Physician Standard Option	Non-participating Physician Standard Option
Physician's charge	\$250	\$250	\$250
Our allowance	We set it at: 100	We set it at: 100	We set it at: 100
We pay	85% of our allowance: 85	65% of our allowance: 65	65% of our allowance: 65
You owe: Coinsurance	15% of our allowance: 15	35% of our allowance: 35	35% of our allowance: 35
You owe: Copayment	Not applicable	Not applicable	Not applicable
+ Difference up to charge?	No: 0	No: 0	Yes: 150
TOTAL YOU PAY	\$15	\$35	\$185

Note: If you had not met any of your **Standard Option** deductible in the above example, only our allowance (\$100), which you would pay in full, would count toward your deductible.

In the following example, we compare how much you have to pay out-of-pocket for services billed by a Preferred, Member, and Non-member ambulatory surgical facility for facility care associated with an outpatient surgical procedure. The table uses an example of services for which the ambulatory surgical facility charges \$5,000. The Plan allowance is \$2,900 when the services are provided at a Preferred or Member facility, and the Plan allowance is \$2,500 when the services are provided at a Non-member facility.

EXAMPLE	Preferred Ambulatory Surgical Facility Standard Option	Member Ambulatory Surgical Facility Standard Option	Non-member Ambulatory Surgical Facility* Standard Option
Facility's charge	\$5,000	\$5,000	\$5,000
Our allowance	We set it at: 2,900	We set it at: 2,900	We set it at: 2,500
We pay	85% of our allowance: 2,465	65% of our allowance: 1,885	65% of our allowance: 1,625
You owe: Coinsurance	15% of our allowance: 435	35% of our allowance: 1,015	35% of our allowance: 875
You owe: Copayment	Not applicable	Not applicable	Not applicable
+ Difference up to charge?	No: 0	No: 0	Yes: 2,500
TOTAL YOU PAY	\$435	\$1,015	\$3,375

Note: If you had not met any of your **Standard Option** deductible in the above example, \$350 of our allowed amount would be applied to your deductible before your coinsurance amount was calculated.

<sup>\*</sup>A Non-member facility may bill you any amount for the services it provides. You are responsible for paying all expenses over our allowance, regardless of the total amount billed, in addition to your calendar year deductible and coinsurance. For example, if you use a Non-member facility that charges \$60,000 for facility care related to outpatient bariatric surgery, and we pay the \$1,625 amount illustrated above, you would owe \$58,375 (\$60,000 - \$1,625 = \$58,375). This example assumes your calendar year deductible has been met.

Important notice about Non-participating providers!

Preferred hospitals and other covered facilities may contract with Non-participating providers to provide certain medical or surgical services at their facilities. Non-participating providers have no agreements with your Local Plan to limit what they can bill you. Using Non-participating or Non-member providers could result in your having to pay significantly greater amounts for the services you receive.

Here is an example: You have coverage under Standard Option and go into a Preferred hospital for surgery. During surgery, you receive the services of a Non-participating anesthesiologist. Under Standard Option, members pay 15% of the Non-participating Provider Allowance plus any difference between that allowance and the amount billed (after the member's \$350 calendar year deductible has been satisfied), for services provided in Preferred facilities by Non-participating anesthesiologists (see page 66). For Preferred provider services, members pay only a coinsurance amount of 15% of the Preferred Provider Allowance after meeting the \$350 calendar year deductible.

In this example, the Non-participating anesthesiologist charges \$1,200 for his/her services. Our Non-participating Provider Allowance for those services is \$400. For the Non-preferred anesthesiologist's services, you would be responsible for paying 15% of the allowance (\$60), plus the \$800 difference between the allowance and the amount billed, for a total of \$860. If you instead received services from a Preferred anesthesiologist, you would pay only 15% of the \$400 allowance (after meeting your deductible), or \$60, resulting in a savings to you of \$800 (\$860 - \$60 = \$800).

Always request Preferred providers for your care. Call your Local Plan at the number listed on the back of your ID card or go to our website, <a href="www.fepblue.org">www.fepblue.org</a>, to check the contracting status of your provider or to locate a Preferred provider near you.

Under Basic Option, there are no benefits for care performed by Participating/Member or Non-participating/Non-member providers. You must use Preferred providers in order to receive benefits. See page 21 for the exceptions to this requirement.

Your costs for other care

- Overseas care. Under Standard and Basic Options, we pay overseas claims at Preferred benefit levels. In most cases, our Plan allowance for professional provider services is based on our Overseas Fee Schedule. Most overseas professional providers are under no obligation to accept our allowance, and you must pay any difference between our payment and the provider's bill. For inpatient facility care you receive overseas, we provide benefits in full for admissions to a Department of Defense (DoD) facility, or when the Overseas Assistance Center (provided by GMMI, Inc.) has arranged direct billing or acceptance of a guarantee of benefits with the facility. If a direct billing arrangement or guarantee of benefits is not accepted by the facility, you are responsible for the applicable copayment or coinsurance. For outpatient facility care you receive overseas, we provide benefits in full after you pay the applicable copayment or coinsurance (and under Standard Option, any deductible amount that may apply). See Section 5(i) for more information about our overseas benefits.
- Dental care. Under Standard Option, we pay scheduled amounts for covered dental services and you pay balances as described in Section 5(g). Under Basic Option, you pay \$30 for any covered evaluation and we pay the balance for covered services. Basic Option members must use Preferred dentists in order to receive benefits. See Section 5(g) for a listing of covered dental services and additional payment information.

**Inpatient facility care. Under Standard and Basic Options**, you pay the coinsurance or copayment amounts listed in Section 5(c). **Under Standard Option**, you must meet your deductible before we begin providing benefits for certain facility-billed services. **Under Basic Option**, you must use **Preferred** facilities in order to receive benefits. See page 21 for the exceptions to this requirement.

Your catastrophic protection out-of-pocket maximum for deductibles, coinsurance, and copayments

**Under Standard and Basic Options**, we limit your annual out-of-pocket expenses for the covered services you receive to protect you from unexpected healthcare costs. When your eligible out-of-pocket expenses reach this catastrophic protection maximum, you no longer have to pay the associated cost-sharing amounts for the rest of the calendar year. For Self Plus One and Self and Family enrollments, once any individual family member reaches the Self Only catastrophic protection out-of-pocket maximum during the calendar year, that member's claims will no longer be subject to associated cost-sharing amounts for the rest of the year. All other family members will be required to meet the balance of the catastrophic protection out-of-pocket maximum.

Note: Certain types of expenses do not accumulate to the maximum.

#### **Standard Option maximums:**

**Preferred Provider maximum** – For a Self Only enrollment, your out-of-pocket maximum for your deductible, and for eligible coinsurance and copayment amounts, is \$5,000 when you use Preferred providers. For a Self Plus One or Self and Family enrollment, your out-of-pocket maximum for these types of expenses is \$10,000 for Preferred provider services. Only eligible expenses for Preferred provider services count toward these limits.

**Non-preferred Provider maximum** – For a Self Only enrollment, your out-of-pocket maximum for your deductible, and for eligible coinsurance and copayment amounts, is \$7,000 when you use Non-preferred providers. For a Self Plus One or Self and Family enrollment, your out-of-pocket maximum for these types of expenses is \$14,000 for Non-preferred provider services. For either enrollment type, eligible expenses for the services of Preferred providers also count toward these limits.

#### **Basic Option maximum:**

**Preferred Provider maximum** – For a Self Only enrollment, your out-of-pocket maximum for eligible coinsurance and copayment amounts is \$5,500 when you use Preferred providers. For a Self Plus One or a Self and Family enrollment, your out-of-pocket maximum for these types of expenses is \$11,000 when you use Preferred providers. Only eligible expenses for Preferred provider services count toward these limits.

The following expenses are not included under this feature. These expenses do not count toward your catastrophic protection out-of-pocket maximum, and you must continue to pay them even after your expenses exceed the limits described above.

- The difference between the Plan allowance and the billed amount. See pages 30-31;
- Expenses for services, drugs, and supplies in excess of our maximum benefit limitations;
- Under Standard Option, your 35% coinsurance for inpatient care in a Non-member hospital;
- Under Standard Option, your 35% coinsurance for outpatient care by a Non-member facility;
- Your expenses for dental services in excess of our fee schedule payments under Standard Option. See Section 5(g);
- The \$500 penalty for failing to obtain precertification, and any other amounts you pay because we reduce benefits for not complying with our cost containment requirements; and
- Under Basic Option, your expenses for care received from Participating/Non-participating professional providers or Member/Non-member facilities, except for coinsurance and copayments you pay in those situations where we do pay for care provided by Non-preferred providers. Please see page 21 for the exceptions to the requirement to use Preferred providers.

If your provider's prescription allows for generic substitution and you select a brand-name drug, your expenses for the difference in cost-share do not count toward your catastrophic protection out-of-pocket maximum (see page 108 for additional information).

Note: If you change to another Plan during Open Season, we will continue to provide benefits between January 1 and the effective date of your new plan.

- If you had already paid the out-of-pocket maximum, we will continue to provide benefits as described on page 33 and on this page until the effective date of your new plan.
- If you had not yet paid the out-of-pocket maximum, we will apply any expenses you incur in January (before the effective date of your new plan) to our prior year's out-of-pocket maximum. Once you reach the maximum, you do not need to pay our deductibles, copayments, or coinsurance amounts (except as shown on page above) from that point until the effective date of your new plan.

Note: Because benefit changes are effective January 1, we will apply our next year's benefits to any expenses you incur in January.

#### Carryover

Note: If you change options in this Plan during the year, we will credit the amounts already accumulated toward the catastrophic protection out-of-pocket limit of your old option to the catastrophic protection out-of-pocket limit of your new option. If you change from Self Only to Self Plus One or Self and Family, or vice versa, during the calendar year, please call us about your out-of-pocket accumulations and how they carry over.

#### If we overpay you

We will make diligent efforts to recover benefit payments we made in error but in good faith. We may reduce subsequent benefit payments to offset overpayments.

Note: We will generally first seek recovery from the provider if we paid the provider directly, or from the person (covered family member, guardian, custodial parent, etc.) to whom we sent our payment.

Note: If we provided coverage in error, but in good faith, for prescription drugs purchased through one of our pharmacy programs, we will request reimbursement from the member.

# When Government facilities bill us

Facilities of the Department of Veterans Affairs, the Department of Defense, and the Indian Health Service are entitled to seek reimbursement from us for certain services and supplies they provide to you or a family member. They may not seek more than their governing laws allow. You may be responsible to pay for certain services and charges. Contact the government facility directly for more information.

#### **Section 5. Benefits**

See page 15 for how our benefits changed this year. Pages 169-172 are a benefits summary of each option. Make sure that you review the benefits that are available under the option in which you are enrolled.

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#### **Standard and Basic Option Overview**

This Plan offers both a Standard and Basic Option. Both benefit packages are described in Section 5. Make sure that you review the benefits that are available under the option in which you are enrolled.

The Standard and Basic Option Section 5 is divided into subsections. Please read *Important things you should keep in mind* at the beginning of the subsections. Also read the general exclusions in Section 6; they apply to the benefits in the following subsections. To obtain claim forms, claims filing advice, or more information about Standard and Basic Option benefits, contact us at the customer service telephone number on the back of your Service Benefit Plan ID card or on our website at <a href="https://www.fepblue.org">www.fepblue.org</a>. Each option offers unique features.

#### **Standard Option**

When you have Standard Option, you can use both Preferred and Non-preferred providers. However, your out-of-pocket expenses are lower when you use Preferred providers and Preferred providers will submit claims to us on your behalf. Standard Option has a calendar year deductible for some services and a \$25 copayment for office visits to primary care providers (\$35 for specialists). Standard Option also features a Retail Pharmacy Program, a Mail Service Prescription Drug Program, and a Specialty Drug Pharmacy Program.

#### **Basic Option**

Basic Option does not have a calendar year deductible. Most services are subject to copayments (\$30 for primary care providers and \$40 for specialists). Members do not need to have referrals to see specialists. You must use Preferred providers for your care to be eligible for benefits, except in certain circumstances, such as emergency care. Preferred providers will submit claims to us on your behalf. Basic Option also offers a Retail Pharmacy Program and a Specialty Drug Pharmacy Program. Members with primary Medicare Part B coverage have access to the Mail Service Prescription Drug Program.

# Section 5(a). Medical Services and Supplies Provided by Physicians and Other Healthcare Professionals

#### Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Please refer to Section 3, *How You Get Care*, for information on covered professional providers and other healthcare professionals.
- Be sure to read Section 4, *Your Costs for Covered Services*, for valuable information about how cost-sharing works. Also, read Section 9 for information about how we pay if you have other coverage, or if you are age 65 or over.
- We base payment on whether a facility or a healthcare professional bills for the services or supplies. You will find that some benefits are listed in more than one section of the brochure. This is because how they are paid depends on what type of provider or facility bills for the service.
- The services listed in this Section are for the charges billed by a physician or other healthcare professional for your medical care. See Section 5(c) for charges associated with the facility (i.e., hospital or other outpatient facility, etc.).
- PPO benefits apply only when you use a PPO provider. When no PPO provider is available, non-PPO benefits apply.
- Benefits for certain self-injectable drugs are limited to once per lifetime per therapeutic category of drug when obtained from a covered provider other than a pharmacy under the pharmacy benefit. This benefit limitation does not apply if you have primary Medicare Part B coverage. See page 119 for information about Tier 4 and Tier 5 specialty drug fills from Preferred providers and Preferred pharmacies. Medications restricted under this benefit are available on our Specialty Drug List. Visit <a href="https://www.fepblue.org/specialtypharmacy">www.fepblue.org/specialtypharmacy</a> or call us at 888-346-3731. Basic Option members must use Preferred providers and Preferred pharmacies (see page 121).

#### Under Standard Option,

- The calendar year deductible is \$350 per person (\$700 per Self Plus One or Self and Family enrollment).
- We provide benefits at 85% of the Plan allowance for services provided in Preferred facilities by Non-preferred radiologists, anesthesiologists, certified registered nurse anesthetists (CRNAs), pathologists, emergency room physicians, and assistant surgeons (including assistant surgeons in a physician's office). You are responsible for any difference between our payment and the billed amount.

#### • Under Basic Option,

- There is no calendar year deductible.
- You must use Preferred providers in order to receive benefits. See below and page 21 for the exceptions to this requirement.
- We provide benefits at Preferred benefit levels for services provided in Preferred facilities by Non-preferred radiologists, anesthesiologists, certified registered nurse anesthetists (CRNAs), pathologists, emergency room physicians, and assistant surgeons (including assistant surgeons in a physician's office). You are responsible for any difference between our payment and the billed amount.

Benefit Description	You	Pay
Note: For Standard Option, we state whether or listed in this Section. There is no c	or not the calendar year deductible applies for each benefit calendar year deductible under Basic Option.	
Diagnostic and Treatment Services	Standard Option	<b>Basic Option</b>
<ul> <li>Outpatient professional services of physicians and other healthcare professionals:</li> <li>Consultations</li> <li>Second surgical opinions</li> <li>Clinic visits</li> <li>Office visits</li> <li>Home visits</li> <li>Initial examination of a newborn needing definitive treatment when covered under a Self Plus One or Self and Family enrollment</li> <li>Pharmacotherapy (medication management) (See Section 5(f) for prescription drug coverage)</li> <li>Note: Please refer to pages 41-43 for our coverage of laboratory, X-ray, and other diagnostic tests billed for by a healthcare professional, and to page 88 for our coverage of these services when billed for by a facility, such as the outpatient department of a hospital.</li> </ul>	Preferred primary care provider or other healthcare professional: \$25 copayment per visit (no deductible)  Preferred specialist: \$35 copayment per visit (no deductible)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred primary care provider or other healthcare professional: \$30 copayment per visit  Preferred specialist: \$40 copayment per visit  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges
<ul> <li>Telehealth professional services for:</li> <li>Minor acute conditions (see page 160 for definition)</li> <li>Dermatology care (see page 164 for definition)</li> <li>Note: Refer to Section 5(h), Wellness and Other Special Features, for information on telehealth services and how to access a provider.</li> </ul>	Preferred Telehealth Provider: \$10 (no deductible)  Participating/Non-participating: You pay all charges	Preferred Telehealth Provider: \$15 Participating/Non-participating: You pay all charges
<ul> <li>Inpatient professional services:</li> <li>During a covered hospital stay</li> <li>Services for nonsurgical procedures when ordered, provided, and billed by a physician during a covered inpatient hospital admission</li> <li>Medical care by the attending physician (the physician who is primarily responsible for your care when you are hospitalized) on days we pay hospital benefits</li> <li>Note: A consulting physician employed by the hospital is not the attending physician.</li> <li>Consultations when requested by the attending physician other than the attending physician for a condition not related to your primary diagnosis, or because the medical complexity of your condition requires this additional medical care</li> <li>Physical therapy by a physician other than the attending physician</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: Nothing  Participating/Non-participating: You pay all charges

Diagnostic and Treatment Services - continued on next page

Benefit Description	You	Pav
Diagnostic and Treatment Services (cont.)	Standard Option	Basic Option
Initial examination of a newborn needing definitive treatment when covered under a Self Plus One or Self and Family enrollment	See previous page	See previous page
<ul> <li>Pharmacotherapy (medication management) (See Section 5(c) for our coverage of drugs you receive while in the hospital.)</li> </ul>		
Second surgical opinion		
<ul> <li>Nutritional counseling when billed by a covered provider</li> </ul>		
Not covered:	All charges	All charges
<ul> <li>Routine services except for those Preventive care services described on pages 43-50</li> </ul>		
• Telephone consultations and online medical evaluation and management services except as shown in Section 5(a) page 40 and Section 5(e) page 104		
Private duty nursing		
Standby physicians		
<ul> <li>Routine radiological and staff consultations required by facility rules and regulations</li> </ul>		
• Inpatient physician care when your admission or portion of an admission is not covered (See Section 5(c).)		
Note: If we determine that an inpatient admission is not covered, we will not provide benefits for inpatient room and board or inpatient physician care. However, we will provide benefits for covered services or supplies other than room and board and inpatient physician care at the level that we would have paid if they had been provided in some other setting.		
Lab, X-ray and Other Diagnostic Tests	Standard Option	Basic Option
Diagnostic tests limited to:  • Laboratory tests (such as blood tests and urinalysis)	Preferred: 15% of the Plan allowance (deductible applies)	Preferred: Nothing  Note: You pay 30% of the Plan
<ul><li>Pathology services</li><li>EKGs</li></ul>	Participating: 35% of the Plan allowance (deductible applies)	allowance for agents, drugs, and/or supplies administered or
Note: See Section 5(c) for services billed for by a facility, such as the outpatient department of a hospital.	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges (except as
	Note: If your Preferred provider uses a Non-preferred laboratory or radiologist, we will pay Non-preferred benefits for any laboratory and X-ray charges.	noted below)  Note: For services billed by Participating and Non- participating laboratories or radiologists, you pay any difference between our allowance and the billed amount.

Lab, X-ray and Other Diagnostic Tests - continued on next page

Benefit Description	You	Pay
Lab, X-ray and Other Diagnostic Tests (cont.)	Standard Option	Basic Option
<ul> <li>Diagnostic tests including but not limited to:</li> <li>Cardiovascular monitoring</li> <li>EEGs</li> <li>Neurological testing</li> <li>Ultrasounds</li> <li>X-rays (including set-up of portable X-ray equipment)</li> <li>Note: See Section 5(c) for services billed for by a facility, such as the outpatient department of a hospital.</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: If your Preferred provider uses a Non-preferred laboratory or radiologist, we will pay Non-preferred benefits for any laboratory and X-ray charges.	Preferred: \$40 copayment  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges (except as noted below)  Note: For services billed by Participating and Non-participating laboratories or radiologists, you pay any difference between our allowance and the billed amount in addition to the Preferred copayment listed above.
Diagnostic tests limited to:  Bone density tests  CT scans/MRIs/PET scans  Angiographies  Genetic testing  Note: Benefits are available for specialized diagnostic genetic testing when it is medically necessary to diagnose and/or manage a patient's existing medical condition.  Benefits are not provided for genetic panels when some or all of the tests included in the panel are not covered, are experimental or investigational, or are not medically necessary. Refer to the next paragraph for information about diagnostic BRCA testing.  Note: You must obtain prior approval for BRCA testing (see page 23). Diagnostic BRCA testing, including testing for large genomic rearrangements in the BRCA1 and BRCA2 genes: Benefits are available for members with a cancer diagnosis when the requirements in the note above are met, and the member does not meet criteria for Preventive BRCA testing. Benefits are limited to one test of each type per lifetime whether covered as a diagnostic test or paid under <i>Preventive Care</i> benefits (see pages 45-46).  Note: See page 45 in this Section for coverage of genetic counseling and testing services related to family history of cancer or other disease.	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: If your Preferred provider uses a Non-preferred laboratory or radiologist, we will pay Non-preferred benefits for any laboratory and X-ray charges.	Preferred: \$100 copayment for bone density tests, CT scans/ MRIs/PET scans, angiographies, genetic testing, nuclear medicine, and sleep studies performed outside the home  Preferred: \$40 copayment for sleep studies performed at home  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges (except as noted below)  Note: For services billed by Participating and Non-participating laboratories or radiologists, you pay any difference between our allowance and the billed amount in addition to the Preferred copayment listed above.

Lab, X-ray and Other Diagnostic Tests - continued on next page

Benefit Description	You	Pav
Lab, X-ray and Other Diagnostic Tests (cont.)	Standard Option	Basic Option
Nuclear medicine	See previous page	See previous page
Sleep studies		
Note: Prior approval is required for sleep studies performed in a location other than the home.		
Note: See Section 5(c) for services billed for by a facility, such as the outpatient department of a hospital.		
Preventive Care, Adult	Standard Option	Basic Option
Preventive Care, Adult  Benefits are provided for preventive care services for adults age 22 and over, including services recommended by the U.S. Preventive Services Task Force (USPSTF).  Covered services include:  • Visits/exams for preventive care  Note: See the definition of Preventive Care, Adult, on page 163 for included health screening services.  • Individual counseling on prevention and reducing health risks  Note: Preventive care benefits are not available for group counseling.  Note: Preventive care benefits for each of the services listed below are limited to one per calendar year.  • Chest X-ray  • EKG  • Urinalysis  • General health panel  • Basic or comprehensive metabolic panel test  • CBC  • Fasting lipoprotein profile (total cholesterol, LDL, HDL, and/or triglycerides)  • Screening for diabetes mellitus  • Screening for hepatitis B  • Screening for hepatitis C  • Screening for alcohol/substance use disorder	Preferred: Nothing (no deductible)  Note: If you receive both preventive and diagnostic services from your Preferred provider on the same day, you are responsible for paying your costshare for the diagnostic services.  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: When billed by a facility, such as the outpatient department of a hospital, we provide benefits as shown here, according to the contracting status of the facility.	Preferred: Nothing  Note: If you receive both preventive and diagnostic services from your Preferred provider on the same day, you are responsible for paying your cost-share for the diagnostic services.  Participating/Non-participating: You pay all charges (except as noted below)  Note: For services billed by Participating and Non-participating laboratories or radiologists, you pay any difference between our allowance and the billed amount.  Note: When billed by a Preferred facility, such as the outpatient department of a hospital, we provide benefits as shown here for Preferred providers.  Note: Benefits are not available for visits/exams for preventive care, associated laboratory tests, colonoscopies, or routine immunizations performed at Member or Non-member facilities.  Note: See Section 5(c) for our payment levels for covered
<ul><li>Note: See pages 64 and 115 for our coverage of smoking and tobacco cessation treatment.</li><li>Screening for chlamydial infection</li></ul>		cancer screenings and ultrasound screening for abdominal aortic aneurysm billed for by Member or Non-member facilities and
Screening for gonorrhea infection		performed on an outpatient basis.
Screening for human immunodeficiency virus (HIV) infection		
Screening for syphilis infection		

Preventive Care, Adult - continued on next page

Benefit Description	You	Pay	
Preventive Care, Adult (cont.)	Standard Option	Basic Option	
Screening for latent tuberculosis infection	See previous page	See previous page	
Administration and interpretation of a Health Risk Assessment (HRA) questionnaire (see <i>Definitions</i> )			
Note: As a member of the Service Benefit Plan, you have access to the Blue Cross and Blue Shield HRA, called the "Blue Health Assessment" questionnaire. Completing the questionnaire entitles you to receive special benefit incentives. See Section 5(h) for complete information.			
Colorectal cancer tests, including:	Preferred: Nothing (no	Preferred: Nothing	
- Fecal occult blood test	deductible)	Participating/Non-participating:	
- Colonoscopy, with or without biopsy (see page 67 for our payment levels for diagnostic colonoscopies)	Participating: 35% of the Plan allowance (deductible applies)	You pay all charges (except as noted below)	
- Sigmoidoscopy	Non-participating: 35% of the	Note: For services billed by	
- Double contrast barium enema	Plan allowance (deductible	Participating and Non-	
- DNA analysis of stool samples	applies), plus any difference between our allowance and the	participating laboratories or radiologists, you pay any	
Prostate cancer tests – Prostate Specific Antigen (PSA) test	billed amount	difference between our allowance and the billed amount.	
Cervical cancer screening tests	Note: When billed by a facility, such as the outpatient department	Note: When billed by a Preferred	
- Pap tests of the cervix	of a hospital, we provide benefits	facility, such as the outpatient	
- Human papillomavirus (HPV) tests of the cervix	as shown here, according to the	department of a hospital, we	
Screening mammograms, including mammography using digital technology	we Note: Benefit for visits/exa care, associa colonoscopic immunizatio Member or Macilities.  Note: See Se payment lever cancer screening for aneurysm bit or Non-mem	provide benefits as shown here for Preferred providers.	
Note: Preventive care benefits for each of the services listed above are limited to one per calendar year.		Note: Benefits are not available for visits/exams for preventive care, associated laboratory tests,	
Note: We pay preventive care benefits on the first claim we process for each of the above tests you receive in the calendar year. Regular coverage criteria and benefit levels apply to subsequent claims for those types of tests if performed in the same year.		immunizations Member or Notacilities.  Note: See Sect payment levels cancer screening for a aneurysm bille or Non-member or Non-	colonoscopies, or routine immunizations performed at Member or Non-member facilities.  Note: See Section 5(c) for our
• Low-dose CT screening for lung cancer (limited to one per year, for adults ages 55 to 80, with a history of tobacco use)			payment levels for covered cancer screenings and ultrasound screening for abdominal aortic
• Osteoporosis screening for women age 65 and over or women ages 50 to 65 who are at increased risk			aneurysm billed for by Member or Non-member facilities and
<ul> <li>Ultrasound for abdominal aortic aneurysm for adults, ages 65 to 75, limited to one screening per lifetime</li> </ul>		performed on an outpatient basis.	
<ul> <li>Nutritional counseling when billed by a covered provider</li> </ul>			
Note: Benefits are limited to individual nutritional counseling services. We do not provide benefits for group counseling services.			

Preventive Care, Adult - continued on next page

Benefit Description	You	Pay
reventive Care, Adult (cont.)	Standard Option	Basic Option
Note: If you receive both preventive and diagnostic services from your Preferred provider on the same day, you are responsible for paying your cost-share for the diagnostic services.	See previous page	See previous page
Hereditary Breast and Ovarian Cancer Screening  Benefits are available for screening members, age 18 and over, to evaluate the risk for developing certain types of hereditary breast or ovarian cancer related to mutations in BRCA1 and BRCA2 genes:  • Genetic counseling and evaluation for members whose personal and/or family history is associated with an increased risk for harmful mutations in BRCA1 and BRCA2 genes.  • BRCA testing for members whose personal and/or family history is associated with an increased risk for harmful mutations in BRCA1 or BRCA2 genes.  Note: You must receive genetic counseling and evaluation services and obtain prior approval before you receive preventive BRCA testing. Preventive care benefits will not be provided for BRCA testing unless you receive genetic counseling and evaluation prior to the test, and scientifically valid screening measures are used for the evaluation, and the results support BRCA	Preferred: Nothing (no deductible)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: Nothing  Participating/Non-participating You pay all charges (except as noted below)  Note: For services billed by Participating and Non- participating laboratories, you pay any difference between ou allowance and the billed amou  Note: When billed by a Preferr facility, such as the outpatient department of a hospital, we provide benefits as shown here for Preferred providers. Benefit are not available for BRCA testing performed at Member of Non-member facilities.
testing. See page 23 for information about prior approval.  Eligible members must meet at least one of the following criteria:  - Members who have a personal history of breast, ovarian, fallopian tube, peritoneal, pancreatic and/or prostate cancer, who have not received BRCA testing, when genetic counseling and evaluation using scientifically valid measures (see above) supports BRCA testing  - Members who have not been diagnosed with breast, ovarian, fallopian tube, peritoneal, pancreatic, and/or prostate cancer who meet at least one of the following family history criteria (see below for members of Ashkenazi Jewish heritage):  • Individual from a family with a known harmful mutation in BRCA1 and/or BRCA2 gene; or  • Two first-degree female relatives with breast cancer, one of whom was diagnosed at age 50 or younger; or  • A combination of three or more first- or second-degree female relatives with breast cancer regardless of age at diagnosis; or		
A first- or second-degree relative with both breast and ovarian cancer at any age; or		

Benefit Description	You	Pay
reventive Care, Adult (cont.)	Standard Option	Basic Option
A history of breast cancer in a first- or second- degree female relative, and a history of ovarian, fallopian tube, or primary peritoneal cancer in the same or another female first- or second-degree relative; or	Preferred: Nothing (no deductible)  Participating: 35% of the Plan allowance (deductible applies)	Preferred: Nothing  Participating/Non-participating: You pay all charges (except as noted below)
<ul> <li>A first-degree female relative with bilateral breast cancer; or</li> <li>A combination of two or more first- or second-degree female relatives with ovarian cancer regardless of age at diagnosis; or</li> </ul>	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Note: For services billed by Participating and Non- participating laboratories, you pay any difference between our allowance and the billed amount.
<ul> <li>A history of pancreatic or prostate cancer diagnosed in a first- or second-degree relative; or</li> </ul>		Note: When billed by a Preferred facility, such as the outpatient
<ul> <li>A history of breast cancer in a male relative</li> <li>Members of Ashkenazi Jewish heritage who have not been diagnosed with breast, ovarian, fallopian tube, peritoneal, pancreatic, and/or prostate cancer must meet one of the following family history criteria:</li> <li>Individual from a family with a known harmful mutation in BRCA1 and/or BRCA2 gene; or</li> <li>Any first-degree relative with breast or ovarian cancer; or</li> <li>A history of pancreatic or prostate cancer diagnosed in a first- or second-degree relative; or</li> <li>Two second-degree relatives on the same side of the family with breast or ovarian cancer</li> <li>First-degree relatives are defined as: parents, siblings, and children of the member being tested. Second-degree relatives are defined as: grandparents, aunts, uncles, nieces, nephews, grandchildren, and half-siblings (siblings with one shared biological parent) of the member being tested. Relatives may be living or deceased.</li> </ul>		department of a hospital, we provide benefits as shown here for Preferred providers. Benefits are not available for BRCA testing performed at Member or Non-member facilities.
• Testing for large genomic rearrangements of the BRCA1 and BRCA2 genes		
<ul> <li>Eligible members are age 18 or older; and</li> <li>Receive genetic counseling and evaluation prior to the BRCA1 and BRCA2 testing; and</li> </ul>		
<ul> <li>Meet BRCA testing criteria described above and on page 45.</li> </ul>		
Note: Benefits for BRCA testing and testing for large genomic rearrangements of the BRCA1 and BRCA2 genes are limited to one of each type of test per lifetime whether considered a preventive screening or a diagnostic test (see page 42 for our coverage of diagnostic BRCA testing).		
Note: Preventive care benefits are not available for surgical removal of breasts, ovaries, or prostate.		

Benefit Description	You Pay	
Preventive Care, Adult (cont.)	Standard Option	Basic Option
Immunizations limited to the following vaccines (as licensed by the U.S. Food and Drug Administration (U.S. FDA)):  • Hepatitis (Types A and B) for patients with increased risk or family history	Preferred: Nothing (no deductible)  Participating: 35% of the Plan allowance (deductible applies)	Preferred: Nothing  Participating/Non-participating: You pay all charges (except as noted below)
<ul> <li>Herpes zoster (shingles)*</li> <li>Human papillomavirus (HPV)*</li> <li>Influenza (flu)*</li> <li>Measles, mumps, rubella</li> <li>Meningococcal*</li> <li>Pneumococcal*</li> <li>Tetanus, diphtheria, pertussis booster</li> <li>Varicella</li> <li>*Many Preferred retail pharmacies participate in our vaccine network. See page 116 for our coverage of these vaccines when provided by pharmacies in the vaccine network.</li> </ul>	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: We waive your deductible and coinsurance amount for services billed by Participating/ Non-participating providers related to Influenza (flu) vaccines. If you use a Non-participating provider, you pay any difference between our allowance and the billed amount.  Note: When billed by a facility, such as the outpatient department of a hospital, we provide benefits as shown here, according to the contracting status of the facility.	Note: We provide benefits for services billed by Participating/ Non-participating providers related to Influenza (flu) vaccines. If you use a Non-participating provider, you pay any difference between our allowance and the billed amount.  Note: When billed by a facility, such as the outpatient department of a hospital, we provide benefits as shown here, according to the contracting status of the facility.
Note: U.S. FDA licensure may restrict the use of the immunizations and vaccines listed above to certain age ranges, frequencies, and/or other patient-specific indications, including gender.	See above and pages 43-46	See above and pages 43-46
Note: If you receive both preventive and diagnostic services from your Preferred provider on the same day, you are responsible for paying your cost-share for the diagnostic services.		
Note: See page 117 for our payment levels for medications to promote better health as recommended under the Affordable Care Act.		
Note: The benefits listed above and on pages 43-46 do not apply to children up to age 22. (See benefits under <i>Preventive Care, Child</i> , this Section.)		
Note: Any procedure, injection, diagnostic service, laboratory, or X-ray service done in conjunction with a routine examination and not included in the preventive listing of services will be subject to the applicable member copayments, coinsurance, and deductible.		
Note: A complete list of preventive care services recommended under the U.S. Preventive Services Task Force (USPSTF) is available online at: <a href="https://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/">www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/</a>	Proventive	

Benefit Description	You	Pay
Preventive Care, Adult (cont.)	Standard Option	Basic Option
HHS: www.healthcare.gov/preventive-care-benefits	See above and pages 43-46	See above and pages 43-46
A complete list of women's preventive services can be found at <a href="https://www.healthcare.gov/preventive-care-women/">www.healthcare.gov/preventive-care-women/</a>		
For additional information: www.healthfinder.gov/myhealthfinder/default.aspx		
Not covered:	All charges	All charges
• Genetic testing related to family history of cancer or other disease, except as described on pages 45-46		
Note: See page 42 for our coverage of medically necessary diagnostic genetic testing.		
• Genetic panels when some or all of the tests included in the panel are not covered, are experimental or investigational, or are not medically necessary		
<ul> <li>Group counseling on prevention and reducing health risks</li> </ul>		
<ul> <li>Self-administered health risk assessments (other than the Blue Health Assessment)</li> </ul>		
<ul> <li>Screening services requested solely by the member, such as commercially advertised heart scans, body scans, and tests performed in mobile traveling vans</li> </ul>		
<ul> <li>Physical exams required for obtaining or continuing employment or insurance, attending schools or camp, athletic exams, or travel.</li> </ul>		
<ul> <li>Immunizations, boosters, and medications for travel or work-related exposure. Medical benefits may be available for these services.</li> </ul>		
Preventive Care, Child	Standard Option	Basic Option
Benefits are provided for preventive care services for children up to age 22, including services recommended under the Affordable Care Act (ACA) and as described in the Bright Future Guidelines provided by the American Academy of Pediatrics (AAP).	Preferred: Nothing (no deductible)  Participating: 35% of the Plan allowance (deductible applies)	Preferred: Nothing  Participating/Non-participating: You pay all charges (except as noted below)
Covered services include:	Non-participating: 35% of the	Note: For services billed by
<ul> <li>Healthy newborn visits and screenings (inpatient or outpatient)</li> </ul>	Plan allowance (deductible applies), plus any difference between our allowance and the	Participating and Non- participating laboratories or radiologists, you pay any
Visits/exams for preventive care	billed amount	difference between our allowance
Laboratory tests	Note: We waive the deductible	and the billed amount.
Hearing and vision screenings	and coinsurance amount for	Note: We provide benefits for
<ul> <li>Application of fluoride varnish for children through age 5, when administered by a primary care provider (limited to 2 per calendar year)</li> </ul>	services billed by Participating/ Non-participating providers related to Influenza (flu) vaccines. If you use a Non- participating provider, you pay any difference between our allowance and the billed amount.	services billed by Participating/ Non-participating providers related to Influenza (flu) vaccines. If you use a Non- participating provider, you pay any difference between our allowance and the billed amount.

Preventive Care, Child - continued on next page

Benefit Description	You	Pay
Preventive Care, Child (cont.)	Standard Option	Basic Option
Immunizations as licensed by the U.S. Food and Drug	Continued from previous page:	Continued from previous page:
Administration (U.S. FDA) limited to the following vaccines:  Diphtheria, tetanus, pertussis  Hemophilus influenza type b (Hib)  Hepatitis (types A and B)  Human papillomavirus (HPV)  Inactivated poliovirus  Measles, mumps, rubella  Meningococcal  Pneumococcal	Note: When billed by a facility, such as the outpatient department of a hospital, we provide benefits as shown here, according to the contracting status of the facility.	Note: When billed by a facility, such as the outpatient department of a hospital, we provide benefits as shown here, according to the contracting status of the facility.
- Rotavirus		
<ul><li>Influenza (flu)</li><li>Varicella</li></ul>		
Note: U.S. FDA licensure may restrict the use of certain vaccines to specific age ranges, frequencies, and/or other patient-specific indications, including gender.		
<ul> <li>Nutritional counseling services</li> </ul>		
Note: Preventive care benefits for each of the services listed below are limited to one per calendar year.		
Screening for hepatitis B for children age 13 and over		
<ul> <li>Screening for chlamydial infection</li> </ul>		
<ul> <li>Screening for gonorrhea infection</li> </ul>		
<ul> <li>Cervical cancer screening tests</li> </ul>		
- Pap tests of the cervix		
- Human papillomavirus (HPV) tests of the cervix		
<ul> <li>Screening for human immunodeficiency virus (HIV) infection</li> </ul>		
<ul> <li>Screening for syphilis infection</li> </ul>		
<ul> <li>Screening for latent tuberculosis infection for children ages 18 through 21</li> </ul>		
Note: If your child receives both preventive and diagnostic services from a Preferred provider on the same day, you are responsible for paying the cost-share for the diagnostic services.		
Note: Any procedure, injection, diagnostic service, laboratory, or x-ray service done in conjunction with a routine examination and not included in the preventive listing of services will be subject to the applicable member copayments, coinsurance, and deductible.		

Preventive Care, Child - continued on next page

Benefit Description	You	Pay
reventive Care, Child (cont.)	Standard Option	Basic Option
Note: See page 117 for our payment levels for medications to promote better health as recommended under the Affordable Care Act.	See previous page	See previous page
Note: A complete list of preventive care services recommended under the U.S. Preventive Services Task Force (USPSTF) is available online at: <a href="www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/">www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/</a>		
A complete list of women's preventive services can be found at <a href="https://www.healthcare.gov/preventive-care-women/">www.healthcare.gov/preventive-care-women/</a>		
HHS: www.healthcare.gov/preventive-care-benefits		
For additional information: www.healthfinder.gov/myhealthfinder/default.aspx		
Note: For a complete list of the American Academy of Pediatrics Bright Futures Guidelines, go to <a href="https://www.brightfutures.aap.org/Pages/default.aspx">www.brightfutures.aap.org/Pages/default.aspx</a>		
laternity Care	Standard Option	Basic Option
Maternity (obstetrical) care including related conditions resulting in childbirth or miscarriage, such as:  • Prenatal care (including ultrasound, laboratory, and diagnostic tests)  Note: See Section 5(h) for details about our Pregnancy Care Incentive Program.  • Delivery  • Postpartum care  • Assistant surgeons/surgical assistance if required because of the complexity of the delivery  • Anesthesia (including acupuncture) when requested by the attending physician and performed by a certified registered nurse anesthetist (CRNA) or a physician other than the operating physician (surgeon) or the assistant  • Tocolytic therapy and related services when provided on an inpatient basis during a covered hospital admission  • Breastfeeding education and individual coaching on breastfeeding by healthcare providers such as physicians, physician assistants, midwives, nurse practitioners/clinical specialists, and lactation consultants	between our allowance and the	Preferred: Nothing  Note: For Preferred facility care related to maternity, including care at Preferred birthing facilities, your responsibility for covered inpatient services is limited to \$175 per admission. For outpatient facility services related to maternity, see the notes on pages 86-90.  Participating/Non-participating: You pay all charges (except as noted below)  Note: For services billed by Participating and Non-participating laboratories or radiologists, you are responsible only for any difference between our allowance and the billed amount.
Note: See page 52 for our coverage of breast pump kits.		

Maternity Care - continued on next page

Benefit Description	You	Pay
Maternity Care (cont.)	Standard Option	Basic Option
		· · · · · · · · · · · · · · · · · · ·
when performed during the covered portion of the mother's maternity stay and billed by the facility. We cover other care of an infant who requires professional services or non-routine treatment, only if we cover the infant under a Self Plus One or Self and Family enrollment. Surgical benefits apply to circumcision when billed by a professional provider for a male newborn.  • Hospital services are listed in Section 5(c) and Surgical benefits are in Section 5(b).		
Note: See page 161 for our payment for inpatient stays resulting from an emergency delivery at a hospital or other facility not contracted with your Local Plan.		
Note: When a newborn requires definitive treatment during or after the mother's confinement, the newborn is considered a patient in his or her own right. Regular medical or surgical benefits apply rather than maternity benefits.		
Note: See page 67 for our payment levels for circumcision.		

Benefit Description	You	Pav
Maternity Care (cont.)	Standard Option	Basic Option
Breast pump kit, limited to one of the two kits listed below, per calendar year, for members who are pregnant and/or nursing	Nothing (no deductible)	Nothing
- Ameda Manual pump kit or		
- Ameda Double Electric pump kit		
Note: The breast pump kit will include a supply of 150 Ameda milk storage bags. You may order Ameda milk storage bags, limited to 150 bags every 90 days, even if you own your own breast pump.		
Note: Benefits for the breast pump kit and milk storage bags are only available when you order them through CVS Caremark by calling 800-262-7890.		
Not covered:	All charges	All charges
<ul> <li>Procedures, services, drugs, and supplies related to abortions except when the life of the mother would be endangered if the fetus were carried to term or when the pregnancy is the result of an act of rape or incest</li> </ul>		
• Genetic testing/screening of the baby's father (see page 42 for our coverage of medically necessary diagnostic genetic testing)		
<ul> <li>Childbirth preparation, Lamaze, and other birthing/ parenting classes</li> </ul>		
Breast pumps and milk storage bags except as stated above on this page		
• Breastfeeding supplies other than those contained in the breast pump kit described above on this page including clothing (e.g., nursing bras), baby bottles, or items for personal comfort or convenience (e.g., nursing pads)		
<ul> <li>Tocolytic therapy and related services provided on an outpatient basis</li> </ul>		
Maternity care for members not enrolled in the Service Benefit Plan		
Family Planning	Standard Option	Basic Option
A range of voluntary family planning services for women,	Preferred: Nothing (no	Preferred: Nothing
limited to:	deductible)	Participating/Non-participating:
<ul><li>Contraceptive counseling</li><li>Diaphragms and contraceptive rings</li></ul>	Participating: 35% of the Plan allowance (deductible applies)	You pay all charges
Injectable contraceptives	` 11 /	
Intrauterine devices (IUDs)	Non-participating: 35% of the Plan allowance (deductible	
Implantable contraceptives	applies), plus any difference	
Tubal ligation or tubal occlusion/tubal blocking procedures only	between our allowance and the billed amount	

Family Planning - continued on next page

Benefit Description	You	Pav
Family Planning (cont.)	Standard Option	Basic Option
Family planning services for men, limited to:  • Vasectomy	See previous page	See previous page
Note: We also provide benefits for professional services associated with tubal ligation/occlusion/blocking procedures, vasectomy, and with the fitting, insertion, implantation, or removal of the contraceptives listed above at the payment levels shown here.  Note: When billed by a facility, such as the outpatient		
department of a hospital, we provide benefits as shown here, according to the contracting status of the facility.		
<ul> <li>Oral and transdermal contraceptives</li> <li>Note: We waive your cost-share for generic oral and transdermal contraceptives when you purchase them at a Preferred retail pharmacy or for Standard Option members and for Basic Option members with primary Medicare Part B, through the Mail Service Prescription Drug Program. See page 115 for more information.</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the	Preferred: 30% of the Plan allowance Participating/Non-participating: You pay all charges
Note: When billed by a facility, such as the outpatient department of a hospital, we provide benefits as shown here, according to the contracting status of the facility.	between our allowance and the billed amount	
<ul> <li>Not covered:</li> <li>Reversal of voluntary surgical sterilization</li> <li>Contraceptive devices not described above</li> <li>Over-the-counter (OTC) contraceptives, except as described in Section 5(f)</li> </ul>	All charges	All charges
Reproductive Services	Standard Option	Basic Option
<ul> <li>Diagnosis and treatment of infertility including covered:</li> <li>Diagnostic and treatment services</li> <li>Laboratory tests</li> <li>Diagnostic tests</li> <li>Surgical procedures</li> <li>Prescription drugs</li> <li>Note: See Section 5(a) for covered labs, diagnostic tests, and X-rays.</li> <li>Note: See Section 5(b) for covered surgical services.</li> <li>Note: See Section 5(f) for covered prescription drugs.</li> <li>Note: See page 54 for a list of services not covered as</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred primary care provider or other healthcare professional: \$30 copayment per visit  Preferred specialist: \$40 copayment per visit  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges (except as noted on the next page)
treatments for infertility or as alternatives to conventional conception.		netted on the next page)

Reproductive Services - continued on next page

Benefit Description	You	Pay
Reproductive Services (cont.)	Standard Option	Basic Option
		Note: For services billed by Participating and Non- participating laboratories or radiologists, you pay any difference between our allowance and the billed amount.
The services listed below are not covered as treatments for infertility or as alternatives to conventional conception:	All charges	All charges
<ul> <li>Assisted reproductive technology (ART) and assisted insemination procedures, including but not limited to:</li> </ul>		
- Artificial insemination (AI)		
- In vitro fertilization (IVF)		
- Embryo transfer and gamete intrafallopian transfer (GIFT) and zygote intrafallopian transfer (ZIFT)		
- Intravaginal insemination (IVI)		
- Intracervical insemination (ICI)		
- Intracytoplasmic sperm injection (ICSI)		
- Intrauterine insemination (IUI)		
• Services, procedures, and/or supplies that are related to ART and/or assisted insemination procedures		
<ul> <li>Cryopreservation or storage of sperm (sperm banking), eggs, or embryos</li> </ul>		
<ul> <li>Preimplantation diagnosis, testing, and/or screening, including the testing or screening of eggs, sperm, or embryos</li> </ul>		
<ul> <li>Drugs used in conjunction with ART and assisted insemination procedures</li> </ul>		
<ul> <li>Services, supplies, or drugs provided to individuals not enrolled in this Plan</li> </ul>		
Allergy Care	Standard Option	Basic Option
Allergy testing	Preferred: 15% of the Plan	Preferred primary care provider
Allergy treatment	allowance (deductible applies)	or other healthcare professional: \$30 copayment
• Sublingual allergy desensitization drugs as licensed by the U.S. FDA, limited to Grastek, Oralair, and Ragwitek	Participating: 35% of the Plan allowance (deductible applies)	Preferred specialist: \$40
Note: See page 40 for applicable office visit copayment.	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	copayment  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges (except as noted on the next page)

Allergy Care - continued on next page

Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the	Note: For services billed by Participating and Non- participating laboratories or radiologists, you pay any difference between our allowance and the billed amount.  Preferred: Nothing Participating/Non-participating: You pay all charges
allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference	Participating and Non-participating laboratories or radiologists, you pay any difference between our allowance and the billed amount.  Preferred: Nothing  Participating/Non-participating:
Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference	Participating/Non-participating:
billed amount	
Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred primary care provider or other healthcare professional: \$30 copayment per multi-dose vial of antigen  Preferred specialist: \$40 copayment per multi-dose vial of antigen  Participating/Non-participating: You pay all charges (except as noted below)  Note: For services billed by Participating and Non-participating laboratories or radiologists, you pay any difference between our allowance and the billed amount.
All charges	All charges
Standard Option	Basic Option
Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred primary care provider or other healthcare professional: \$30 copayment per visit  Preferred specialist: \$40 copayment per visit  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges
	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  All charges  Standard Option  Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the

Treatment Therapies - continued on next page

Benefit Description	You	Pay
Treatment Therapies (cont.)	Standard Option	Basic Option
<ul> <li>Intensity-modulated radiation therapy (IMRT)</li> <li>Note: You must get prior approval for outpatient IMRT related to cancers, except head, neck, breast, prostate, or anal cancer. Please refer to page 24 for more information.</li> <li>Renal dialysis – Hemodialysis and peritoneal dialysis</li> <li>Intravenous (IV)/infusion therapy – Home IV or infusion therapy</li> <li>Note: Home nursing visits associated with Home IV/ infusion therapy are covered as shown under <i>Home Health Services</i> on page 63.</li> <li>Outpatient cardiac rehabilitation</li> <li>Pulmonary rehabilitation therapy</li> <li>Applied behavior analysis (ABA) for the treatment of an autism spectrum disorder (see prior approval requirements on page 23)</li> <li>Note: See Section 5(c) for our payment levels for treatment therapies billed for by the outpatient department of a hospital.</li> <li>Note: See pages 63-64 for our coverage of osteopathic and</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies)	Preferred primary care provider or other healthcare professional: \$30 copayment per visit  Preferred specialist: \$40 copayment per visit  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges
Auto-immune infusion medications: Remicade,     Renflexis or Inflectra  Note: See above for your costs for intravenous (IV)/ infusion therapy - Home IV or infusion therapy.	Preferred: 10% of the Plan allowance (deductible applies)  Member: 15% of the Plan allowance (deductible applies)  Non-member: 15% of the Plan allowance (deductible applies), plus any difference between our	Preferred: 15% of the Plan allowance Member or Non-member: You pay all charges
<ul> <li>Inpatient treatment therapies:</li> <li>Chemotherapy and radiation therapy</li> <li>Note: We cover high-dose chemotherapy and/or radiation therapy in connection with bone marrow transplants, and drugs or medications to stimulate or mobilize stem cells for transplant procedures, only for those conditions listed as covered under <i>Organ/Tissue Transplants</i> in Section 5(b). See also <i>Other services</i> under <i>You need prior Plan approval for certain services</i> in Section 3 (pages 22-25).</li> <li>Renal dialysis – Hemodialysis and peritoneal dialysis</li> </ul>	allowance and billed amount  Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: Nothing  Participating/Non-participating: You pay all charges

Treatment Therapies - continued on next page

Benefit Description	You	Pay
Treatment Therapies (cont.)	Standard Option	Basic Option
<ul> <li>Pharmacotherapy (medication management) (See Section 5(c) for our coverage of drugs administered in connection with these treatment therapies.)</li> <li>Applied behavior analysis (ABA) for the treatment of an autism spectrum disorder (see prior approval</li> </ul>	See previous page	See previous page
requirements on page 23)		
Physical Therapy, Occupational Therapy, Speech Therapy, and Cognitive Rehabilitation Therapy	Standard Option	Basic Option
Physical therapy, occupational therapy, and speech therapy     Cognitive rehabilitation therapy  Note: When billed by a skilled nursing facility, nursing home, extended care facility, or residential treatment center, we pay benefits as shown here for professional care, according to the contracting status of the facility.	Preferred primary care provider or other healthcare professional: \$25 copayment per visit (no deductible)  Preferred specialist: \$35 copayment per visit (no deductible)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: Benefits are limited to 75 visits per person, per calendar year for physical, occupational, or speech therapy, or a combination of all three.  Note: Visits that you pay for while meeting your calendar year deductible count toward the limit cited above.  Note: When billed by a facility, such as the outpatient department of a hospital, we provide benefits as shown here, according to the contracting status of the facility.	Preferred primary care provider or other healthcare professional: \$30 copayment per visit  Preferred specialist: \$40 copayment per visit  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Note: Benefits are limited to 50 visits per person, per calendar year for physical, occupational, or speech therapy, or a combination of all three.  Participating/Non-participating: You pay all charges  Note: See Section 5(c) for our payment levels for rehabilitative therapies billed for by the outpatient department of a hospital.
<ul> <li>Not covered:</li> <li>Recreational or educational therapy, and any related diagnostic testing except as provided by a hospital as part of a covered inpatient stay</li> <li>Maintenance or palliative rehabilitative therapy</li> <li>Exercise programs</li> <li>Equine therapy and hippotherapy (exercise on horseback)</li> <li>Massage therapy</li> </ul>	All charges	All charges

Benefit Description	You Pay	
Hearing Services (Testing, Treatment, and Supplies)	Standard Option	Basic Option
<ul> <li>Hearing tests related to illness or injury</li> <li>Testing and examinations for prescribing hearing aids</li> <li>Note: For our coverage of hearing aids and related services, see page 60.</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred primary care provider or other healthcare professional: \$30 copayment per visit  Preferred specialist: \$40 copayment per visit  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges
Not covered:  • Routine hearing tests (except as indicated on page 48)  • Hearing aids (except as described on page 60)  Vision Services (Testing, Treatment, and Supplies)	All charges  Standard Option	All charges  Basic Option
<ul> <li>Benefits are limited to one pair of eyeglasses, replacement lenses, or contact lenses per incident prescribed:</li> <li>To correct an impairment directly caused by a single instance of accidental ocular injury or intraocular surgery;</li> <li>If the condition can be corrected by surgery, but surgery is not an appropriate option due to age or medical condition;</li> <li>For the nonsurgical treatment for amblyopia and strabismus, for children from birth through age 21</li> <li>Note: Benefits are provided for refractions only when the refraction is performed to determine the prescription for the one pair of eyeglasses, replacement lenses, or contact lenses provided per incident as described above.</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: 30% of the Plan allowance Participating/Non-participating: You pay all charges

Vision Services (Testing, Treatment, and Supplies) - continued on next page

Benefit Description	You	Pay
Vision Services (Testing, Treatment, and Supplies) (cont.)	Standard Option	Basic Option
<ul> <li>Eye examinations related to a specific medical condition</li> <li>Nonsurgical treatment for amblyopia and strabismus, for children from birth through age 21</li> </ul>	Preferred primary care provider or other healthcare professional: \$25 copayment (no deductible)	Preferred primary care provider or other healthcare professional: \$30 copayment per visit
Note: See page 58 for our coverage of eyeglasses, replacement lenses, or contact lenses when prescribed as nonsurgical treatment for amblyopia and strabismus.  Note: See Section 5(b), Surgical procedures, for coverage for surgical treatment of amblyopia and strabismus.  Note: See pages 41-43 in this Section for our payment levels for Lab, X-ray, and other diagnostic tests performed or ordered by your provider. Benefits are not available for refractions except as described on page 58.  Not covered:	Preferred specialist: \$35 copayment (no deductible)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  All charges	Preferred specialist: \$40 copayment per visit  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges  All charges
<ul> <li>Eyeglasses, contact lenses, routine eye examinations, or vision testing for the prescribing or fitting of eyeglasses or contact lenses, except as described on page 58</li> <li>Deluxe eyeglass frames or lens features for eyeglasses or contact lenses such as special coating, polarization, UV treatment, etc.</li> <li>Multifocal, accommodating, toric, or other premium intraocular lenses (IOLs) including Crystalens, ReStor, and ReZoom</li> <li>Eye exercises, visual training, or orthoptics, except for nonsurgical treatment of amblyopia and strabismus as described above</li> <li>LASIK, INTACS, radial keratotomy, and other refractive surgical services</li> <li>Refractions, including those performed during an eye examination related to a specific medical condition, except as described on page 58</li> </ul>		
Foot Care	Standard Option	<b>Basic Option</b>
Routine foot care when you are under active treatment for a metabolic or peripheral vascular disease, such as diabetes  Note: See <i>Orthopedic and Prosthetic Devices</i> for information on podiatric shoe inserts.	Preferred primary care provider or other healthcare professional: \$25 copayment for the office visit (no deductible); 15% of the Plan allowance for all other services (deductible applies)	Preferred primary care provider or other healthcare professional: \$30 copayment per visit  Preferred specialist: \$40 copayment per visit
Note: See Section 5(b) for our coverage for surgical procedures.	Preferred specialist: \$35 copayment for the office visit (no deductible); 15% of the Plan allowance for all other services (deductible applies)  Participating: 35% of the Plan	Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")
	allowance (deductible applies)	Participating/Non-participating: You pay all charges

Foot Care - continued on next page

Benefit Description	Benefit Description You Pay	
Foot Care (cont.)	Standard Option	Basic Option
	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	
Not covered: Routine foot care, such as cutting, trimming, or removal of corns, calluses, or the free edge of toenails, and similar routine treatment of conditions of the foot, except as stated above	All charges	All charges
Orthopedic and Prosthetic Devices	Standard Option	Basic Option
Orthopedic braces and prosthetic appliances such as:  • Artificial limbs and eyes	Preferred: 15% of the Plan allowance (deductible applies)	Preferred: 30% of the Plan allowance
<ul> <li>Functional foot orthotics when prescribed by a physician</li> <li>Rigid devices attached to the foot or a brace, or placed in</li> </ul>	Participating: 35% of the Plan allowance (deductible applies)	Participating/Non-participating: You pay all charges
<ul> <li>a shoe</li> <li>Replacement, repair, and adjustment of covered devices</li> <li>Following a mastectomy, breast prostheses and surgical bras, including necessary replacements</li> <li>Surgically implanted penile prostheses limited to treatment of erectile dysfunction or as part of an approved plan for gender reassignment surgery</li> <li>Surgical implants</li> <li>Note: A prosthetic appliance is a device that is surgically inserted or physically attached to the body to restore a bodily function or replace a physical portion of the body.</li> <li>We provide hospital benefits for internal prosthetic devices, such as artificial joints, pacemakers, cochlear implants, and surgically implanted breast implants following mastectomy; see Section 5(c) for payment information. Insertion of the device is paid as surgery; see Section 5(b).</li> </ul>	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	
<ul> <li>Hearing aids for children up to age 22, limited to \$2,500 per calendar year</li> <li>Hearing aids for adults age 22 and over, limited to \$2,500 every 3 calendar years</li> <li>Note: Benefits for hearing aid dispensing fees, fittings, batteries, and repair services are included in the benefit limits described above.</li> </ul>	Any amount over \$2,500 (no deductible)	Any amount over \$2,500
Bone-anchored hearing aids when medically necessary for members with traumatic injury or malformation of the external ear or middle ear (such as a surgically induced malformation or congenital malformation), limited to \$5,000 per calendar year	Any amount over \$5,000 (no deductible)	Any amount over \$5,000

Orthopedic and Prosthetic Devices - continued on next page

Benefit Description	_You	Pay
Orthopedic and Prosthetic Devices (cont.)	Standard Option	Basic Option
Wigs for hair loss due to the treatment of cancer	Any amount over \$350 for one wig per lifetime (no deductible)	Any amount over \$350 for one wig per lifetime
Note: Benefits for wigs are paid at 100% of the billed amount, limited to \$350 for one wig per lifetime.		
Not covered:	All charges	All charges
Shoes (including diabetic shoes)		
Over-the-counter orthotics		
Arch supports		
Heel pads and heel cups		
<ul> <li>Wigs (including cranial prostheses), except for scalp hair prosthesis for hair loss due to the treatment of cancer, as stated above</li> </ul>		
<ul> <li>Hearing aid accessories or supplies (including remote controls and warranty packages)</li> </ul>		
Durable Medical Equipment (DME)	Standard Option	Basic Option
Durable medical equipment (DME) is equipment and supplies that:	Preferred: 15% of the Plan allowance (deductible applies)	Preferred: 30% of the Plan allowance
<ol> <li>Are prescribed by your attending physician (i.e., the physician who is treating your illness or injury);</li> </ol>	Participating: 35% of the Plan allowance (deductible applies)	Participating/Non-participating: You pay all charges
2. Are medically necessary;	Non-participating: 35% of the	Note: See Section 5(c) for our
3. Are primarily and customarily used only for a medical purpose;	Plan allowance (deductible applies), plus any difference	coverage of DME provided and billed by a facility.
4. Are generally useful only to a person with an illness or injury;	between our allowance and the billed amount	
5. Are designed for prolonged use; and	Note: See Section 5(c) for our	
6. Serve a specific therapeutic purpose in the treatment of an illness or injury.	coverage of DME provided and billed by a facility.	
We cover rental or purchase of durable medical equipment, at our option, including repair and adjustment. Covered items include:		
Home dialysis equipment		
Oxygen equipment		
Hospital beds		
Wheelchairs		
• Crutches		
• Walkers		
<ul> <li>Continuous passive motion (CPM) devices</li> </ul>		
Dynamic orthotic cranioplasty (DOC) devices		
Insulin pumps		
Other items that we determine to be DME, such as compression stockings		
	D	ent (DME) continued on next page

Durable Medical Equipment (DME) - continued on next page

Benefit Description	You	Pay
Durable Medical Equipment (DME) (cont.)	Standard Option	Basic Option
Note: We cover DME at Preferred benefit levels only when you use a Preferred DME provider. Preferred physicians, facilities, and pharmacies are not necessarily Preferred DME providers.	See previous page	See previous page
Speech-generating devices, limited to \$1,250 per calendar year	Any amount over \$1,250 per year (no deductible)	Any amount over \$1,250 per year
Not covered:	All charges	All charges
Exercise and bathroom equipment		
Vehicle modifications, replacements, or upgrades		
Home modifications, upgrades, or additions		
<ul> <li>Lifts, such as seat, chair, or van lifts</li> </ul>		
• Car seats		
• Diabetic supplies, except as described in Section 5(f) or when Medicare Part B is primary		
<ul> <li>Air conditioners, humidifiers, dehumidifiers, and purifiers</li> </ul>		
Breast pumps, except as described on page 52		
Communications equipment, devices, and aids (including computer equipment) such as "story boards" or other communication aids to assist communication- impaired individuals (except for speech-generating devices as listed above)		
Equipment for cosmetic purposes		
Topical Hyperbaric Oxygen Therapy (THBO)		
Medical Supplies	Standard Option	Basic Option
Medical foods and nutritional supplements when administered by catheter or nasogastric tubes	Preferred: 15% of the Plan allowance (deductible applies)	Preferred: 30% of the Plan allowance
Note: See Section 10, <i>Definitions</i> , for more information about medical foods.	Participating: 35% of the Plan allowance (deductible applies)	Participating/Non-participating: You pay all charges
Ostomy and catheter supplies	Non-participating: 35% of the	
• Oxygen	Plan allowance (deductible applies), plus any difference	
Note: When billed by a skilled nursing facility, nursing home, or extended care facility, we pay benefits as shown here for oxygen, according to the contracting status of the facility.	between our allowance and the billed amount	
Blood and blood plasma, except when donated or replaced, and blood plasma expanders		
Note: We cover medical supplies at Preferred benefit levels only when you use a Preferred medical supply provider. Preferred physicians, facilities, and pharmacies are not necessarily Preferred medical supply providers.		

Medical Supplies - continued on next page

You	Pay
Standard Option	Basic Option
All charges	All charges
Standard Option	Basic Option
Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: Benefits for home nursing care are limited to 50 visits per person, per calendar year.  Note: Visits that you pay for while meeting your calendar year deductible count toward the annual visit limit.  All charges	Preferred: \$30 copayment per visit  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with you care. (See page 157 for more information about "agents.")  Note: Benefits for home nursing care are limited to 25 visits per person, per calendar year.  Participating/Non-participating: You pay all charges  All charges
Standard Ontion	Basic Option
Preferred: \$25 copayment per visit (no deductible)  Participating: 35% of the Plan allowance (deductible applies)	Preferred: \$30 copayment per visit  Note: Benefits for osteopathic and chiropractic manipulative treatment are limited to a combined total of 20 visits per person, per calendar year.
	Standard Option  Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: Benefits for home nursing care are limited to 50 visits per person, per calendar year.  Note: Visits that you pay for while meeting your calendar year deductible count toward the annual visit limit.  All charges  Standard Option  Preferred: \$25 copayment per visit (no deductible)  Participating: 35% of the Plan

Benefit Description	You	Pay
Manipulative Treatment (cont.)	Standard Option	Basic Option
Note: When billed by a facility, such as the outpatient department of a hospital, we provide benefits as shown here, according to the contracting status of the facility.	Continued from previous page:  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: Benefits for osteopathic and chiropractic manipulative treatment are limited to a combined total of 12 visits per person, per calendar year.  Note: Manipulation visits that you pay for while meeting your calendar year deductible count toward the treatment limit cited above.	Continued from previous page: Participating/Non-participating: You pay all charges
Alternative Treatments	Standard Option	Basic Option
Acupuncture  Note: Acupuncture must be performed and billed by a healthcare provider who is licensed or certified to perform acupuncture by the state where the services are provided, and who is acting within the scope of that license or certification. See page 18 for more information.  Note: When billed by a facility such as the outpatient department of a hospital, you are limited to the number of visits per calendar year listed on this page. See Section 5(c) for your cost share.  Note: See page 82 for our coverage of acupuncture when provided as anesthesia for covered surgery.  Note: See page 50 for our coverage of acupuncture when provided as anesthesia for covered maternity care.	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: Benefits for acupuncture are limited to 24 visits per calendar year.  Note: Visits that you pay for while meeting your calendar year deductible count toward the limit cited above.	Preferred primary care provider or other healthcare professional: \$30 copayment per visit  Preferred specialist: \$40 copayment per visit  Note: Benefits for acupuncture are limited to 10 visits per calendar year.  Note: You pay 30% of the Plan allowance for drugs and supplies.  Participating/Non-participating: You pay all charges
Not covered:  • Biofeedback  • Self-care or self-help training	All charges	All charges
Educational Classes and Programs	Standard Option	<b>Basic Option</b>
Smoking and tobacco cessation treatment     Individual counseling for smoking and tobacco use cessation	Preferred: Nothing (no deductible)  Participating: 35% of the Plan	Preferred: Nothing  Participating/Non-participating: You pay all charges

Educational Classes and Programs - continued on next page

Benefit Description	You Pay	
Educational Classes and Programs (cont.)	Standard Option	Basic Option
Smoking and tobacco cessation classes  Note: See Section 5(f) for our coverage of smoking and tobacco cessation drugs.	Continued from previous page:  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	See previous page
Diabetic education  Note: See pages 41 and 44 for our coverage of nutritional counseling services that are not part of a diabetic education program.	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred primary care provider or other healthcare professional: \$30 copayment per visit  Preferred specialist: \$40 copayment per visit  Participating/Non-participating: You pay all charges
Not covered:	All charges	All charges
<ul> <li>Marital, family, educational, or other counseling or training services, or applied behavior analysis (ABA), when performed as part of an educational class or program</li> </ul>		
<ul> <li>Premenstrual syndrome (PMS), lactation (except as described on page 50), headache, eating disorder (except as described on pages 41 and 44), and other educational clinics</li> </ul>		
<ul> <li>Recreational or educational therapy, and any related diagnostic testing except as provided by a hospital as part of a covered inpatient stay</li> </ul>		
Services performed or billed by a school or halfway house or a member of its staff		

# Section 5(b). Surgical and Anesthesia Services Provided by Physicians and Other Healthcare Professionals

#### Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Be sure to read Section 4, *Your Costs for Covered Services*, for valuable information about how cost-sharing works. Also, read Section 9 for information about how we pay if you have other coverage, or if you are age 65 or over.
- We base payment on whether a facility or a healthcare professional bills for the services or supplies. You will find that some benefits are listed in more than one section of the brochure. This is because how they are paid depends on what type of provider bills for the service.
- The services listed in this Section are for the charges billed by a physician or other healthcare professional for your surgical care. See Section 5(c) for charges associated with the facility (i.e., hospital, surgical center, etc.).
- YOU MUST GET PRIOR APPROVAL for the following surgical services if they are to be performed on an outpatient basis: surgery for morbid obesity; surgical correction of congenital anomalies; and outpatient surgery needed to correct accidental injuries (see *Definitions*, page 157) to jaws, cheeks, lips, tongue, roof and floor of mouth. Please refer to page 23 for more information.
- YOU MUST GET PRIOR APPROVAL for all organ transplant surgical procedures (except kidney and cornea transplants); and if your surgical procedure requires an inpatient admission, YOU MUST GET PRECERTIFICATION. Please refer to the prior approval and precertification information shown in Section 3 to be sure which services require prior approval or precertification.
- YOU MUST GET PRIOR APPROVAL for gender reassignment surgery. Prior to any gender reassignment surgery, your provider must submit a treatment plan including all surgeries planned and the estimated date each will be performed. A new prior approval must be obtained if the treatment plan is approved and your provider later modifies the plan (including changes to the procedures to be performed or the anticipated dates for the procedures). See page 23 and page 68 for additional information. If your surgical procedure requires an inpatient admission, YOU MUST ALSO GET PRECERTIFICATION of the inpatient care.
- PPO benefits apply only when you use a PPO provider. When no PPO provider is available, non-PPO benefits apply.
- Benefits for certain self-injectable drugs are limited to once per lifetime per therapeutic category of drug when obtained from a covered provider other than a pharmacy under the pharmacy benefit. This benefit limitation does not apply if you have primary Medicare Part B coverage. See page 119 for information about Tier 4 and Tier 5 specialty drug fills from Preferred providers and Preferred pharmacies. Medications restricted under this benefit are available on our Specialty Drug List. Visit <a href="https://www.fepblue.org/specialtypharmacy">www.fepblue.org/specialtypharmacy</a> or call us at 888-346-3731. Basic Option members must use Preferred providers and Preferred pharmacies (see page 121).

#### Under Standard Option,

- The calendar year deductible is \$350 per person (\$700 per Self Plus One or Self and Family enrollment).
- We provide benefits at 85% of the Plan allowance for services provided in Preferred facilities by Non-preferred radiologists, anesthesiologists, certified registered nurse anesthetists (CRNAs), pathologists, emergency room physicians, and assistant surgeons (including assistant surgeons in a physician's office). You are responsible for any difference between our payment and the billed amount.
- You may request prior approval and receive specific benefit information in advance for surgeries to be performed by Non-participating physicians when the charge for the surgery will be \$5,000 or more. See page 25 for more information.

- Under Basic Option,
- There is no calendar year deductible.
- You must use Preferred providers in order to receive benefits. See below and page 21 for the exceptions to this requirement.
- We provide benefits at Preferred benefit levels for services provided in Preferred facilities by Non-preferred radiologists, anesthesiologists, certified registered nurse anesthetists (CRNAs), pathologists, emergency room physicians, and assistant surgeons (including assistant surgeons in a physician's office). You are responsible for any difference between our payment and the billed amount.

Benefit Description	You	Pay	
Note: For Standard Option, we state whether or not the calendar year deductible applies for each benefit listed in this Section. There is no calendar year deductible under Basic Option.			
Surgical Procedures	Standard Option	Basic Option	
<ul> <li>A comprehensive range of services, such as:</li> <li>Operative procedures</li> <li>Assistant surgeons/surgical assistance if required because of the complexity of the surgical procedures</li> <li>Treatment of fractures and dislocations, including casting</li> <li>Normal pre- and post-operative care by the surgeon</li> <li>Correction of amblyopia and strabismus</li> <li>Colonoscopy, with or without biopsy</li> <li>Note: Preventive care benefits apply to the professional charges for your first covered colonoscopy of the calendar year (see page 44). We provide benefits as described here for subsequent colonoscopy procedures performed by a professional provider in the same year.</li> <li>Endoscopic procedures</li> <li>Injections</li> <li>Biopsy procedures</li> <li>Removal of tumors and cysts</li> <li>Correction of congenital anomalies (see Reconstructive Surgery on page 71)</li> <li>Treatment of burns</li> <li>Male circumcision</li> <li>Insertion of internal prosthetic devices. See Section 5(a), Orthopedic and Prosthetic Devices, and Section 5(c), Other Hospital Services and Supplies, for our coverage for the device.</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: You may request prior approval and receive specific benefit information in advance for surgeries to be performed by Non-participating physicians when the charge for the surgery will be \$5,000 or more. See page 25 for more information.	Preferred: \$150 copayment per performing surgeon, for surgical procedures performed in an office setting  Preferred: \$200 copayment per performing surgeon, for surgical procedures performed in all other settings  Note: Your provider will document the place of service when filing your claim for the procedure(s). Please contact the provider if you have any questions about the place of service.  Note: If you receive the services of a co-surgeon, you pay a separate copayment for those services, based on where the surgical procedure is performed. No additional copayment applies to the services of assistant surgeons.  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges	

Surgical Procedures - continued on next page

Benefit Description	You	Pay
Surgical Procedures (cont.)	Standard Option	Basic Option
Gender reassignment surgical benefits are limited to the following:	See page 67	See page 67
<ul> <li>For female to male surgery: mastectomy, hysterectomy, vaginectomy, salpingo-oophorectomy, metoidioplasty, phalloplasty, urethroplasty, scrotoplasty, electrolysis (hair removal at the covered operative site), and placement of testicular and erectile prosthesis</li> </ul>		
- For male to female surgery: penectomy, orchiectomy, vaginoplasty, clitoroplasty, labiaplasty, and electrolysis (hair removal at the covered operative site)		
<b>Note: Prior approval is required for gender reassignment surgery.</b> For more information about prior approval, please refer to page 23.		
Note: Benefits for gender reassignment surgery are limited to once per covered procedure, per lifetime. Benefits are not available for repeat or revision procedures when benefits were provided for the initial procedure. Benefits are not available for gender reassignment surgery for any condition other than gender dysphoria.		
<ul> <li>Gender reassignment surgery on an inpatient or outpatient basis is subject to the pre-surgical requirements listed below.</li> <li>The member must meet all requirements.</li> </ul>		
- Prior approval is obtained		
<ul> <li>Member must be at least 18 years of age at the time prior approval is requested and the treatment plan is submitted</li> </ul>		
<ul> <li>Diagnosis of gender dysphoria by a qualified healthcare professional</li> </ul>		
<ul> <li>New gender identity has been present for at least 24 continuous months</li> </ul>		
<ul> <li>Member has a strong desire to be rid of primary and/or secondary sex characteristics because of a marked incongruence with the member's identified gender</li> </ul>		
<ul> <li>Member's gender dysphoria is not a symptom of another mental disorder or chromosomal abnormality</li> </ul>		
<ul> <li>Gender dysphoria causes clinical distress or impairment in social, occupational, or other important areas of functioning</li> </ul>		
- Member must meet the following criteria:		
<ul> <li>Living 12 months of continuous, full-time, real-life experience in the desired gender (including place of employment, family, social and community activities)</li> </ul>		
• 12 months of continuous hormone therapy appropriate to the member's gender identity		ocedures - continued on next nage

Surgical Procedures - continued on next page

Benefit Description	You	Pay
Surgical Procedures (cont.)	Standard Option	<b>Basic Option</b>
<ul> <li>Two referral letters from qualified mental health professionals – one must be from a psychotherapist who has treated the member for a minimum of 12 months.         Letters must document: diagnosis of persistent and chronic gender dysphoria; any existing co-morbid conditions are stable; member is prepared to undergo surgery and understands all practical aspects of the planned surgery     </li> <li>If medical or mental health concerns are present, they are</li> </ul>	See page 67	See page 67
being optimally managed and are reasonably well-controlled		
<ul> <li>Procedures to treat morbid obesity – a condition in which an individual has a Body Mass Index (BMI) of 40 or more, or an individual with a BMI of 35 or more with one or more comorbidities; eligible members must be age 18 or over.</li> <li>Benefits are available only for the following procedures:</li> <li>Roux-en-Y</li> </ul>		
- Gastric bypass		
- Castric bypass - Laparoscopic adjustable gastric banding		
- Sleeve gastrectomy		
- Biliopancreatic bypass with duodenal switch		
Note: Benefits for the surgical treatment of morbid obesity are subject to the requirements listed on pages 66-67.  Note: For certain surgical procedures, your out-of-pocket costs for facility services are reduced if you use a facility designated as a Blue Distinction Center. See page 91 for information.		
Note: <b>Prior approval is required for outpatient surgery for morbid obesity.</b> For more information about prior approval, please refer to page 23.		
<ul> <li>Benefits for the surgical treatment of morbid obesity, performed on an inpatient or outpatient basis, are subject to the pre-surgical requirements listed below. The member must meet all requirements.</li> </ul>		
<ul> <li>Diagnosis of morbid obesity (as defined above) for a period of 1 year prior to surgery</li> </ul>		
<ul> <li>Participation in a medically supervised weight loss program, including nutritional counseling, for at least 3 months prior to the date of surgery. (Note: Benefits are not available for commercial weight loss programs; see page 41 for our coverage of nutritional counseling services.)</li> </ul>		
<ul> <li>Pre-operative nutritional assessment and nutritional counseling about pre- and post-operative nutrition, eating, and exercise</li> </ul>		
- Evidence that attempts at weight loss in the 1-year period prior to surgery have been ineffective		ocedures - continued on nevt nage

Benefit Description	You Pay	
Surgical Procedures (cont.)	Standard Option	Basic Option
- Psychological clearance of the member's ability to understand and adhere to the pre- and post-operative program, based on a psychological assessment performed by a licensed professional mental health practitioner (see page 104 for our payment levels for mental health services)	See page 67	See page 67
- Member has not smoked in the 6 months prior to surgery		
- Member has not been treated for substance use disorder for 1 year prior to surgery and there is no evidence of substance use disorder during the 1-year period prior to surgery		
<ul> <li>Benefits for subsequent surgery for morbid obesity, performed on an inpatient or outpatient basis, are subject to the following additional pre-surgical requirements:</li> </ul>		
<ul> <li>All criteria listed above for the initial procedure must be met again, except when the subsequent surgery is necessary to treat a complication from the prior morbid obesity surgery.</li> </ul>		
- Previous surgery for morbid obesity was at least 2 years prior to repeat procedure		
<ul> <li>Weight loss from the initial procedure was less than 50% of the member's excess body weight at the time of the initial procedure</li> </ul>		
<ul> <li>Member complied with previously prescribed post- operative nutrition and exercise program</li> </ul>		
- Claims for the surgical treatment of morbid obesity must include documentation from the member's provider(s) that all pre-surgical requirements have been met		
Note: When multiple surgical procedures that add time or complexity to patient care are performed during the same operative session, the Local Plan determines our allowance for the combination of multiple, bilateral, or incidental surgical procedures. Generally, we will allow a reduced amount for procedures other than the primary procedure.		
Note: We do not pay extra for "incidental" procedures (those that do not add time or complexity to patient care).		
Note: When unusual circumstances require the removal of casts or sutures by a physician other than the one who applied them, the Local Plan may determine that a separate allowance is payable.		
Not covered:	All charges	All charges
Reversal of voluntary sterilization		
Services of a standby physician		
• Routine surgical treatment of conditions of the foot (see Section 5(a), Foot Care)		
Cosmetic surgery		

Surgical Procedures - continued on next page

Benefit Description	You Pay	
Surgical Procedures (cont.)	Standard Option	Basic Option
<ul> <li>LASIK, INTACS, radial keratotomy, and other refractive surgery</li> <li>Surgeries related to sexual inadequacy (except surgical placement of penile prostheses to treat erectile dysfunction and gender reassignment surgeries specifically listed as covered)</li> <li>Reversal of gender reassignment surgery</li> </ul> Reconstructive Surgery	All charges  Standard Option	All charges  Basic Option
<ul> <li>Surgery to correct a functional defect</li> <li>Surgery to correct a congenital anomaly (See Section 10, page 157, for definition.)</li> <li>Treatment to restore the mouth to a pre-cancer state</li> <li>All stages of breast reconstruction surgery following a mastectomy, such as: <ul> <li>Surgery to produce a symmetrical appearance of the patient's breasts</li> <li>Treatment of any physical complications, such as lymphedemas</li> </ul> </li> <li>Note: Internal breast prostheses are paid as orthopedic and prosthetic devices; see Section 5(a). See Section 5(c) when billed by a facility.</li> <li>Note: If you need a mastectomy, you may choose to have the procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure.</li> <li>Surgery for placement of penile prostheses to treat erectile dysfunction</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: You may request prior approval and receive specific benefit information in advance for surgeries to be performed by Non-participating physicians when the charge for the surgery will be \$5,000 or more. See page 25 for more information.	Preferred: \$150 copayment per performing surgeon, for surgical procedures performed in an office setting  Preferred: \$200 copayment per performing surgeon, for surgical procedures performed in all other settings  Note: Your provider will document the place of service when filing your claim for the procedure(s). Please contact the provider if you have any questions about the place of service.  Note: If you receive the services of a co-surgeon, you pay a separate copayment for those services, based on where the surgical procedure is performed. No additional copayment applies to the services of assistant surgeons.  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges

Reconstructive Surgery - continued on next page

Benefit Description	You Pay	
Reconstructive Surgery (cont.)	Standard Option	Basic Option
<ul> <li>Not covered:</li> <li>Cosmetic surgery – any operative procedure or any portion of a procedure performed primarily to improve physical appearance through change in bodily form – unless required for a congenital anomaly or to restore or correct a part of the body that has been altered as a result of accidental injury, disease, or surgery (does not include anomalies related to the teeth or structures supporting the teeth)</li> <li>Surgeries related to sexual dysfunction or sexual inadequacy (except surgical placement of penile prostheses to treat erectile dysfunction and gender reassignment surgeries specifically listed as covered)</li> <li>Reversal of gender reassignment surgery</li> </ul>	All charges	All charges
Oral and Maxillofacial Surgery	Standard Option	Basic Option
<ul> <li>Oral surgical procedures, limited to:</li> <li>Excision of tumors and cysts of the jaws, cheeks, lips, tongue, roof and floor of mouth when pathological examination is necessary</li> <li>Surgery needed to correct accidental injuries (see <i>Definitions</i>) to jaws, cheeks, lips, tongue, roof and floor of mouth</li> <li>Note: You must get prior approval for outpatient surgery needed to correct accidental injuries as described above. Please refer to page 23 for more information.</li> <li>Excision of exostoses of jaws and hard palate</li> <li>Incision and drainage of abscesses and cellulitis</li> <li>Incision and surgical treatment of accessory sinuses, salivary glands, or ducts</li> <li>Reduction of dislocations and excision of temporomandibular joints</li> <li>Removal of impacted teeth</li> <li>Note: Dentists and oral surgeons who are in our Preferred Dental Network for routine dental care are not necessarily Preferred providers for other services covered by this Plan under other benefit provisions (such as the surgical benefit for oral and maxillofacial surgery). Call us at the customer service telephone number on the back of your ID card to verify that your provider is Preferred for the type of care (e.g., routine dental care or oral surgery) you are scheduled to receive.</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: You may request prior approval and receive specific benefit information in advance for surgeries to be performed by Non-participating physicians when the charge for the surgery will be \$5,000 or more. See page 25 for more information.	Preferred: \$150 copayment per performing surgeon, for surgical procedures performed in an office setting  Preferred: \$200 copayment per performing surgeon, for surgical procedures performed in all other settings  Note: Your provider will document the place of service when filing your claim for the procedure(s). Please contact the provider if you have any questions about the place of service.  Note: If you receive the services of a co-surgeon, you pay a separate copayment for those services, based on where the surgical procedure is performed. No additional copayment applies to the services of assistant surgeons.  Note: You pay 30% of the Plan allowance for agents, drugs, and/or supplies administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Participating/Non-participating: You pay all charges

Benefit Description	You Pay	
Oral and Maxillofacial Surgery (cont.)	Standard Option	Basic Option
Not covered:	All charges	All charges
• Oral implants and transplants except for those required to treat accidental injuries as specifically described above and in Section 5(g)		
• Surgical procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva, and alveolar bone), except for those required to treat accidental injuries as specifically described above and in Section 5(g)		
• Surgical procedures involving dental implants or preparation of the mouth for the fitting or the continued use of dentures, except for those required to treat accidental injuries as specifically described above and in Section 5(g)		
• Orthodontic care before, during, or after surgery, except for orthodontia associated with surgery to correct accidental injuries as specifically described above and in Section 5(g)		

#### **Organ/Tissue Transplants**

#### Prior approval requirements:

You must obtain prior approval (see page 24) from the Local Plan, for both the procedure and the facility, for the transplant procedures listed below. Prior approval is not required for kidney transplants or for transplants of corneal tissue.

- Blood or marrow stem cell transplant procedures (Note: See pages 77-80 for **additional requirements** that apply to blood or marrow stem cell transplants that are covered **only** as part of a **clinical trial**.)
- Autologous pancreas islet cell transplant
- · Heart transplant
- Implantation of an artificial heart as a bridge to transplant or destination therapy
- Heart-lung transplant
- Intestinal transplants (small intestine with or without other organs)
- · Liver transplant
- Lung (single, double, or lobar) transplant
- Pancreas transplant
- Simultaneous liver-kidney transplant
- Simultaneous pancreas-kidney transplant

Note: Refer to pages 22-23 for information about precertification of inpatient care.

**Covered organ transplants** are listed on pages 74-75. Benefits are subject to medical necessity and experimental/investigational review, and to the prior approval requirements shown above.

**Organ transplants** must be performed in a facility with a Medicare-Approved Transplant Program for the type of transplant anticipated. Transplants involving more than one organ must be performed in a facility that offers a Medicare-Approved Transplant Program for each organ transplanted. Medicare's approved programs are listed at: <a href="www.cms.gov/Medicare/Provider-Enrollment-and-Certification/CertificationandCompliance/downloads/ApprovedTransplantPrograms.pdf">www.cms.gov/Medicare/Provider-Enrollment-and-CertificationandCompliance/downloads/ApprovedTransplantPrograms.pdf</a>.

If Medicare does not offer an approved program for a certain type of organ transplant procedure, this requirement does not apply and you may use any covered facility that performs the procedure. If Medicare offers an approved program for an anticipated organ transplant, but your facility is not approved by Medicare for the procedure, please contact your Local Plan at the customer service telephone number on the back of your ID card.

**Blood or marrow stem cell transplants** are covered as shown on pages 75-80. Benefits are limited to the stages of the diagnoses listed.

Physicians consider many features to determine how diseases will respond to different types of treatments. Some of the features measured are the presence or absence of normal and abnormal chromosomes, the extension of the disease throughout the body, and how fast the tumor cells grow. By analyzing these and other characteristics, physicians can determine which diseases may respond to treatment without transplant and which diseases may respond to transplant. For the diagnoses listed on pages 75-76, the medical necessity limitation is considered satisfied if the patient meets the staging description.

The blood or marrow stem cell transplants listed on pages 77-80 must be performed in a facility with a transplant program accredited by the Foundation for the Accreditation of Cellular Therapy (FACT), or in a facility designated as a Blue Distinction Center for Transplants or as a Cancer Research Facility. The transplant procedures listed on pages 77-80 must be performed at a FACT-accredited facility. See page 20 for more information about these types of facilities.

Not every facility provides transplant services for every type of transplant procedure or condition listed, or is designated or accredited for every covered transplant. Benefits are not provided for a covered transplant procedure unless the facility is specifically designated or accredited to perform that procedure. Before scheduling a transplant, call your Local Plan at the customer service telephone number listed on the back of your ID card for assistance in locating an eligible facility and requesting prior approval for transplant services.

Note: Coverage for the blood or marrow stem cell transplants described on pages 77-80 includes benefits for those transplants performed in an approved clinical trial to treat any of the conditions listed when prior approval is obtained. Refer to pages 77-80 for information about **blood or marrow stem cell transplants covered only in clinical trials** and the **additional requirements** that apply.

Note: See pages 149-150 for our coverage of other costs associated with clinical trials.

Note: We provide enhanced benefits for covered transplant services performed at Blue Distinction Centers for Transplants (see pages 80-81 for more information).

Benefit Description	You Pay	
Organ/Tissue Transplants	Standard Option	Basic Option
<ul><li> Transplants of corneal tissue</li><li> Heart transplant</li></ul>	Preferred: 15% of the Plan allowance (deductible applies)	Preferred: \$150 copayment per performing surgeon, for surgical procedures performed in an
<ul><li>Heart-lung transplant</li><li>Kidney transplant</li></ul>	Participating: 35% of the Plan allowance (deductible applies)	office setting  Preferred: \$200 copayment per
<ul><li> Liver transplant</li><li> Pancreas transplant</li><li> Simultaneous pancreas-kidney transplant</li></ul>	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the	performing surgeon, for surgical procedures performed in all other settings
<ul> <li>Simultaneous liver-kidney transplant</li> <li>Autologous pancreas islet cell transplant (as an adjunct to total or near total pancreatectomy) only for patients with chronic pancreatitis</li> <li>Intestinal transplants (small intestine) and the small intestine with the liver or small intestine with multiple organs such as the liver, stomach, and pancreas</li> <li>Single, double, or lobar lung transplant</li> </ul>	Note: You may request prior approval and receive specific benefit information in advance for kidney and cornea transplants to be performed by Non.	Note: Your provider will document the place of service when filing your claim for the procedure(s). Please contact the provider if you have any questions about the place of service.

Benefit Description	You Pay		
Organ/Tissue Transplants (cont.)	Standard Option	Basic Option	
For members with end-stage cystic fibrosis, benefits for	See previous page	Continued from previous page:	
<ul> <li>lung transplantation are limited to double lung transplants</li> <li>Implantation of an artificial heart as a bridge to transplant or destination therapy</li> <li>Note: See page 73 for the prior approval and facility</li> </ul>		Note: If you receive the services of a co-surgeon, you pay a separate copayment for those services, based on where the surgical procedure is performed.	
requirements that apply to <b>organ/tissue transplants</b> .		No additional copayment applies to the services of assistant surgeons.	
		Participating/Non-participating: You pay all charges	
<b>Allogeneic blood or marrow stem cell transplants</b> for the diagnoses as indicated below:	Preferred: 15% of the Plan allowance (deductible applies)	Preferred: \$150 copayment per performing surgeon, for surgical	
<ul> <li>Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia</li> </ul>	Participating: 35% of the Plan allowance (deductible applies)	procedures performed in an office setting	
<ul> <li>Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL) with poor response to therapy, short time to progression, transformed disease, or high- risk disease</li> </ul>	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference  Preferred: \$2 performing so procedures proce	Preferred: \$200 copayment per performing surgeon, for surgical procedures performed in all other settings	
Chronic myelogenous leukemia	between our allowance and the billed amount	Note: Your provider will	
<ul> <li>Hemoglobinopathy (i.e., sickle cell anemia, thalassemia major)</li> </ul>	omed uniouni	document the place of service when filing your claim for the	
<ul> <li>High-risk neuroblastoma</li> </ul>		procedure(s). Please contact the provider if you have any	
Hodgkin's lymphoma		questions about the place of	
• Infantile malignant osteopetrosis		service.	
<ul> <li>Inherited metabolic disorders (e.g., Gaucher's disease, metachromatic leukodystrophy, adrenoleukodystrophy, Hurler's syndrome and Maroteaux-Lamy syndrome variants)</li> </ul>		Note: If you receive the services of a co-surgeon, you pay a separate copayment for those services, based on where the	
• Marrow failure (i.e., severe or very severe aplastic anemia, Fanconi's anemia, paroxysmal nocturnal hemoglobinuria (PNH), pure red cell aplasia, congenital thrombocytopenia)		surgical procedure is performed. No additional copayment applies to the services of assistant surgeons.	
<ul> <li>MDS/MPN (e.g., chronic myelomonocytic leukemia (CMML))</li> </ul>		Participating/Non-participating: You pay all charges.	
• Myelodysplasia/myelodysplastic syndromes (MDS)			
• Myeloproliferative neoplasms (MPN) (e.g., polycythemia vera, essential thrombocythemia, primary myelofibrosis)			
<ul> <li>Non-Hodgkin's lymphoma (e.g., Waldenstrom's macroglobulinemia, B-cell lymphoma, Burkitt lymphoma)</li> </ul>			
<ul> <li>Plasma cell disorders (e.g., multiple myeloma, amyloidosis, polyneuropathy, organomegaly, endocrinopathy, monoclonal gammopathy, and skin changes (POEMS) syndrome)</li> </ul>			
	Organ/Ticque	Transplants - continued on next page	

Benefit Description	You Pay		
Organ/Tissue Transplants (cont.)	Standard Option	Basic Option	
Primary immunodeficiencies (e.g., severe combined immunodeficiency, Wiskott-Aldrich syndrome, hemophagocytic lymphohistiocytosis, X-linked lymphoproliferative syndrome, Kostmann's syndrome, leukocyte adhesion deficiencies)  Note: See page 73 for the prior approval and facility requirements that apply to blood or marrow stem cell transplants.	See previous page	See previous page	
Note: Refer to pages 77-80 for information about blood or marrow stem cell transplants covered only in clinical trials.			
Autologous blood or marrow stem cell transplants for the diagnoses as indicated below:	Preferred: 15% of the Plan allowance (deductible applies)	Preferred: \$150 copayment per performing surgeon, for surgical	
Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia	Participating: 35% of the Plan allowance (deductible applies)	procedures performed in an office setting	
<ul> <li>Central nervous system (CNS) embryonal tumors (e.g., atypical teratoid/rhabdoid tumor, primitive neuroectodermal tumors (PNETs), medulloblastoma, pineoblastoma, ependymoblastoma)</li> </ul>	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference  Preferred: \$200 copperforming surgeor procedures perform settings	Preferred: \$200 copayment per performing surgeon, for surgical procedures performed in all other settings
Ewing's sarcoma	billed amount	Note: Your provider will	
Germ cell tumors (e.g., testicular germ cell tumors)		document the place of service	
High-risk neuroblastoma		when filing your claim for the procedure(s). Please contact the	
Hodgkin's lymphoma		provider if you have any	
Non-Hodgkin's lymphoma (e.g., Waldenstrom's macroglobulinemia, B-cell lymphoma, Burkitt lymphoma)		questions about the place of service.	
Plasma cell disorders (e.g., multiple myeloma, amyloidosis, polyneuropathy, organomegaly, endocrinopathy, monoclonal gammopathy, and skin changes (POEMS) syndrome)  Note: See page 73 for the prior approval and facility		Note: If you receive the services of a co-surgeon, you pay a separate copayment for those services, based on where the surgical procedure is performed. No additional copayment applies to the services of assistant	
requirements that apply to blood or marrow stem cell transplants.		surgeons.	
Note: Refer to pages 77-80 for information about <b>blood or marrow stem cell transplants covered only in clinical trials</b> .		Participating/Non-participating: You pay all charges	
Blood or marrow stem cell transplants for the diagnoses as indicated below, only when performed as part of a clinical trial that meets the facility criteria described on page 73 and the <b>requirements</b> listed on page 78:	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)	Preferred: \$150 copayment per performing surgeon, for surgical procedures performed in an office setting	
Allogeneic blood or marrow stem cell transplants for:	, , , , , , , , , , , , , , , , , , , ,	Preferred: \$200 copayment per	
<ul><li>Breast cancer</li><li>Colon cancer</li></ul>	Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	performing surgeon, for surgical procedures performed in all other settings	

Benefit Description	You Pay		
Organ/Tissue Transplants (cont.)	Standard Option Basic Option		
Allogeneic blood or marrow stem cell transplants for (continued):	See previous page	Continued from previous page:	
<ul> <li>Glial tumors (e.g., anaplastic astrocytoma, choroid plexus tumors, ependymoma, glioblastoma multiforme)</li> <li>Epidermolysis bullosa</li> <li>Ovarian cancer</li> </ul>		Note: Your provider will document the place of service when filing your claim for the procedure(s). Please contact the provider if you have any questions about the place of	
- Prostate cancer		service.	
- Renal cell carcinoma		Note: If you receive the services	
- Retinoblastoma		of a co-surgeon, you pay a separate copayment for those	
- Rhabdomyosarcoma		services, based on where the	
- Sarcoma		surgical procedure is performed.  No additional copayment applies	
- Wilm's tumor		to the services of assistant	
Autologous blood or marrow stem cell transplants for:		surgeons.	
<ul> <li>Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL)</li> </ul>		Participating/Non-participating: You pay all charges	
- Chronic myelogenous leukemia		Tou pay an enaiges	
<ul> <li>Glial tumors (e.g., anaplastic astrocytoma, choroid plexus tumors, ependymoma, glioblastoma multiforme)</li> </ul>			
- Retinoblastoma			
- Rhabdomyosarcoma			
- Wilm's tumor and other childhood kidney cancers			
Note: If a non-randomized clinical trial for a blood or marrow stem cell transplant listed above meeting the <b>requirements</b> shown on page 78 is not available, we will arrange for the transplant to be provided at an approved transplant facility, if available.			
<ul> <li>Blood or marrow stem cell transplants for the diagnoses as indicated below, only when performed at a FACT-accredited facility (see page 20) as part of a clinical trial that meets the requirements listed below:</li> <li>Nonmyeloablative or reduced-intensity conditioning (RIC) allogeneic blood or marrow stem cell transplants or autologous blood or marrow stem cell transplants for: <ul> <li>Autoimmune disease (limited to: multiple sclerosis, scleroderma, systemic lupus erythematosus and chronic inflammatory demyelinating polyneuropathy)</li> </ul> </li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: \$150 copayment per performing surgeon, for surgical procedures performed in an office setting  Preferred: \$200 copayment per performing surgeon, for surgical procedures performed in all other settings	

Benefit Description	You Pay	
Organ/Tissue Transplants (cont.)	Standard Option Basic Option	
Requirements for blood or marrow stem cell transplants covered only under clinical trials:	See previous page	Continued from previous page:
<ul> <li>You must contact us at the customer service telephone number listed on the back of your ID card to obtain prior approval (see page 24); and</li> <li>The patient must be properly and lawfully registered in</li> </ul>		Note: Your provider will document the place of service when filing your claim for the procedure(s). Please contact the provider if you have any
the clinical trial, meeting all the eligibility requirements of the trial; and		questions about the place of service.
<ul> <li>For the transplant procedures listed above, the clinical trial must be reviewed and approved by the Institutional Review Board (IRB) of the FACT- accredited facility where the procedure is to be performed; and</li> </ul>		Note: If you receive the services of a co-surgeon, you pay a separate copayment for those services, based on where the surgical procedure is performed.
- For the transplant procedures listed on page 76, the clinical trial must be reviewed and approved by the IRB of the FACT-accredited facility, Blue Distinction Center for Transplants, or Cancer Research Facility		No additional copayment applies to the services of assistant surgeons.
where the procedure is to be performed.		Participating/Non-participating: You pay all charges
Note: Clinical trials are research studies in which physicians and other researchers work to find ways to improve care. Each study tries to answer scientific questions and to find better ways to prevent, diagnose, or treat patients. A clinical trial has possible benefits as well as risks. Each trial has a protocol which explains the purpose of the trial, how the trial will be performed, who may participate in the trial, and the beginning and end points of the trial. Information regarding clinical trials is available at <a href="https://www.cancer.gov/about-cancer/treatment/clinical-trials">www.cancer.gov/about-cancer/treatment/clinical-trials</a> .		
Even though we may state benefits are available for a specific type of clinical trial, you may not be eligible for inclusion in these trials or there may not be any trials available in a FACT-accredited facility, Blue Distinction Center for Transplants, or Cancer Research Facility to treat your condition at the time you seek to be included in a clinical trial. If your physician has recommended you participate in a clinical trial, we encourage you to contact the Case Management Department at your Local Plan for assistance.		
Note: See pages 149-150 for our coverage of other costs associated with clinical trials.		

Benefit Description	You Pay	
Organ/Tissue Transplants (cont.)	Standard Option	Basic Option
Blood or marrow stem cell transplants for the diagnoses as indicated below, only when performed at a FACT-accredited facility (see page 20) as part of a clinical trial that meets the requirements listed below:  • Nonmyeloablative or reduced-intensity conditioning (RIC) allogeneic blood or marrow stem cell transplants or autologous blood or marrow stem cell transplants for:  • Autoimmune disease (limited to: multiple sclerosis, scleroderma, systemic lupus erythematosus and chronic inflammatory demyelinating polyneuropathy)  Requirements for blood or marrow stem cell transplants covered only under clinical trials:  • You must contact us at the customer service telephone number listed on the back of your ID card to obtain prior approval (see page 24); and  • The patient must be properly and lawfully registered in the clinical trial, meeting all the eligibility requirements of the trial; and  • For the transplant procedures listed above, the clinical trial must be reviewed and approved by the Institutional Review Board (IRB) of the FACT-accredited facility where the procedure is to be performed; and  • For the transplant procedures listed on page 76, the clinical trial must be reviewed and approved by the IRB of the FACT-accredited facility, Blue Distinction Center for Transplants, or Cancer Research Facility where the procedure is to be performed.  Note: Clinical trials are research studies in which physicians and other researchers work to find ways to improve care. Each study tries to answer scientific questions and to find better ways to prevent, diagnose, or treat patients. A clinical trial has possible benefits as well as risks. Each trial has a protocol which explains the purpose of the trial, how the trial will be performed, who may participate in the trial, and the beginning and end points of the trial. Information regarding clinical trials is available at www.cancer.gov/about-cancer/treatment/clinical-trials.  Even though we may state benefits are available for a specific type of clinical trial, you may no	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: \$150 copayment per performing surgeon, for surgical procedures performed in an office setting  Preferred: \$200 copayment per performing surgeon, for surgical procedures performed in all other settings  Note: Your provider will document the place of service when filing your claim for the procedure(s). Please contact the provider if you have any questions about the place of service.  Note: If you receive the services of a co-surgeon, you pay a separate copayment for those services, based on where the surgical procedure is performed. No additional copayment applies to the services of assistant surgeons.  Participating/Non-participating: You pay all charges

Benefit Description	You Pay	
Organ/Tissue Transplants (cont.)	Standard Option	Basic Option
Note: See pages 149-150 for our coverage of other costs associated with clinical trials.		
<ul> <li>Related transplant services:</li> <li>Extraction or reinfusion of blood or marrow stem cells as part of a covered allogeneic or autologous transplant</li> <li>Harvesting, immediate preservation, and storage of stem cells when the autologous blood or marrow stem cell transplant has been scheduled or is anticipated to be scheduled within an appropriate time frame for patients diagnosed at the time of harvesting with one of the conditions listed on pages 76-77</li> <li>Note: Benefits are available for charges related to fees for storage of harvested autologous blood or marrow stem cells related to a covered autologous stem cell transplant that has been scheduled or is anticipated to be scheduled within an appropriate time frame. No benefits are available for any charges related to fees for long term storage of stem cells.</li> <li>Collection, processing, storage, and distribution of cord blood only when provided as part of a blood or marrow stem cell transplant scheduled or anticipated to be scheduled within an appropriate time frame for patients diagnosed with one of the conditions listed on pages 75-77</li> <li>Related medical and hospital expenses of the donor, when we cover the recipient</li> <li>Donor screening tests for up to three non-full sibling (such as unrelated) potential donors, for any full sibling potential donors, and for the actual donor used for transplant</li> <li>Note: See Section 5(a) for coverage for related services, such as chemotherapy and/or radiation therapy and drugs administered to stimulate or mobilize stem cells for covered transplant procedures.</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: \$150 copayment per performing surgeon, for surgical procedures performed in an office setting  Preferred: \$200 copayment per performing surgeon, for surgical procedures performed in all other settings  Note: Your provider will document the place of service when filing your claim for the procedure(s). Please contact the provider if you have any questions about the place of service.  Note: If you receive the services of a co-surgeon, you pay a separate copayment for those services, based on where the surgical procedure is performed. No additional copayment applies to the services of assistant surgeons.  Participating/Non-participating: You pay all charges

#### Organ/Tissue Transplants at Blue Distinction Centers for Transplants $^{\circledR}$

We participate in the Blue Distinction Centers for Transplants Program for the organ/tissue transplants listed below.

Members who choose to use a Blue Distinction Center for Transplants for a covered transplant only pay the \$350 per admission copayment under Standard Option, or the \$175 per day copayment (\$875 maximum) under Basic Option, for the transplant period. See page 164 for the definition of "transplant period." Members are not responsible for additional costs for included professional services.

Regular benefits (subject to the regular cost-sharing levels for facility and professional services) are paid for pre- and post-transplant services performed in Blue Distinction Centers for Transplants before and after the transplant period and for services unrelated to a covered transplant.

All members (including those who have Medicare Part A or another group health insurance policy as their primary payor) must contact us at the customer service telephone number listed on the back of their ID card before obtaining services. You will be referred to the designated Plan transplant coordinator for information about Blue Distinction Centers for Transplants.

- Heart (adult and pediatric)
- Liver (adult and pediatric liver alone; adult only for simultaneous liver-kidney)
- Pancreas; pancreas transplant alone; pancreas after kidney; simultaneous pancreas-kidney (adult only)
- Single or double lung (adult only)
- Blood or marrow stem cell transplants (adult and pediatric) listed on pages 77-80
- Related transplant services listed on page 80

#### **Travel benefits:**

Members who receive covered care at a Blue Distinction Center for Transplants for one of the transplants listed above can be reimbursed for incurred travel costs related to the transplant, subject to the criteria and limitations described here.

We reimburse costs for transportation (air, rail, bus, and/or taxi) and lodging if you live 50 miles or more from the facility, up to a maximum of \$5,000 per transplant for the member and one companion. If the transplant recipient is age 21 or younger, we pay up to \$10,000 for eligible travel costs for the member and two caregivers. Reimbursement is subject to IRS regulations.

Note: You must obtain prior approval for travel benefits (see page 24).

Note: Benefits for cornea, kidney-only, intestinal, pediatric pancreas, pediatric lung, and heart-lung transplants are not available through Blue Distinction Centers for Transplants. See page 74 for benefit information for these transplants.

Note: See Section 5(c) for our benefits for facility care.

Note: See pages 74-80 for requirements related to blood or marrow stem cell transplant coverage.

Benefit Description	You	Pay
Organ/Tissue Transplants	Standard Option	Basic Option
Not covered:	All charges	All charges
<ul> <li>Any transplant not listed as covered and transplants for any diagnosis not listed as covered</li> </ul>		
<ul> <li>Donor screening tests and donor search expenses, including associated travel expenses, except as defined on page 80</li> </ul>		
• Implants of artificial organs, including those implanted as a bridge to transplant and/or as destination therapy, other than medically necessary implantation of an artificial heart as described on pages 74-75		
Allogeneic pancreas islet cell transplantation		
<ul> <li>Travel costs related to covered transplants performed at facilities other than Blue Distinction Centers for Transplants; travel costs incurred when prior approval has not been obtained; travel costs outside those allowed by IRS regulations, such as food-related expenses</li> </ul>		

Benefit Description	You Pay	
Anesthesia	Standard Option	Basic Option
Anesthesia (including acupuncture) for covered medical or surgical services when requested by the attending physician and performed by:  • A certified registered nurse anesthetist (CRNA), or  • A physician other than the physician (or the assistant) performing the covered medical or surgical procedure  Professional services provided in:  • Hospital (inpatient)  • Hospital outpatient department  • Skilled nursing facility  • Ambulatory surgical center  • Residential treatment center  • Office  Anesthesia services consist of administration by injection or inhalation of a drug or other anesthetic agent (including acupuncture) to obtain muscular relaxation, loss of sensation, or loss of consciousness.  Note: Anesthesia acupuncture services do not accumulate toward the member's annual maximum.  Note: See Section 5(c) for our payment levels for anesthesia	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: Nothing Participating/Non- participating: You pay all charges

# Section 5(c). Services Provided by a Hospital or Other Facility, and Ambulance Services

#### Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Be sure to read Section 4, *Your Costs for Covered Services*, for valuable information about how cost-sharing works. Also, read Section 9 for information about how we pay if you have other coverage, or if you are age 65 or over.
- YOU MUST GET PRECERTIFICATION FOR HOSPITAL STAYS; FAILURE TO DO SO WILL
  RESULT IN A \$500 PENALTY. Please refer to the precertification information listed in Section 3 to be sure
  which services require precertification.
- YOU MUST GET PRECERTIFICATION FOR RESIDENTIAL TREATMENT CENTER AND SKILLED NURSING FACILITY STAYS. Please refer to the precertification information listed in Section 3.
- Note: **Observation services** are billed as outpatient facility care. Benefits for observation services are provided at the outpatient facility benefit levels described on page 87. See page 160 for more information about these types of services.
- YOU MUST GET PRIOR APPROVAL for the following services if they are to be performed on an outpatient basis: sleep studies performed outside the home, surgery for morbid obesity; surgical correction of congenital anomalies; and outpatient surgery needed to correct accidental injuries (see *Definitions*, page 157) to jaws, cheeks, lips, tongue, roof and floor of mouth. Please refer to page 23 for more information.
- YOU MUST GET PRIOR APPROVAL for gender reassignment surgery. See page 23 for prior approval and pages 68-69 for the surgical benefit.
- You should be aware that some PPO inpatient facilities may have non-PPO professional providers on staff.
- We base payment on whether a facility or a healthcare professional bills for the services or supplies. You will find that some benefits are listed in more than one section of the brochure. This is because how they are paid depends on what type of provider or facility bills for the service.
- The services listed in this Section are for the charges billed by the facility (i.e., hospital or surgical center) or ambulance service, for your inpatient or outpatient surgery or care. Any costs associated with the professional charge (i.e., physicians, etc.) are listed in Sections 5(a) or 5(b).
- PPO benefits apply only when you use a PPO provider. When no PPO provider is available, non-PPO benefits apply.
- Benefits for certain self-injectable drugs are limited to once per lifetime per therapeutic category of drug when obtained from a covered provider other than a pharmacy under the pharmacy benefit. This benefit limitation does not apply if you have primary Medicare Part B coverage. See page 119 for information about Tier 4 and Tier 5 specialty drug fills from Preferred providers and Preferred pharmacies. Medications restricted under this benefit are available on our Specialty Drug List. Visit <a href="www.fepblue.org/specialtypharmacy">www.fepblue.org/specialtypharmacy</a> or call us at 888-346-3731. Basic Option members must use Preferred providers and Preferred pharmacies (see page 121).
- Under Standard Option,
  - The calendar year deductible is \$350 per person (\$700 per Self Plus One or Self and Family enrollment).
- Under Basic Option,
  - There is no calendar year deductible.
  - You must use Preferred providers in order to receive benefits. See page 21 for the exceptions to this requirement.

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- Your cost-share for care performed and billed by Preferred professional providers in the outpatient department of a Preferred hospital is waived for services other than surgical services, drugs, supplies, orthopedic and prosthetic devices, and durable medical equipment. You are responsible for the applicable cost-sharing amount(s) for the services performed and billed by the hospital.

#### Note: For Standard Option, we state whether or not the calendar year deductible applies for each benefit listed in this Section. There is no calendar year deductible under Basic Option. Inpatient Hospital **Standard Option Basic Option** Room and board, such as: Preferred facilities: \$350 per Preferred facilities: \$175 per day copayment up to \$875 per admission copayment for • Semiprivate or intensive care accommodations

- · General nursing care
- Meals and special diets

Note: We cover a private room only when you must be isolated to prevent contagion, when your isolation is required by law, or when a Preferred or Member hospital only has private rooms. If a Preferred or Member hospital only has private rooms, we base our payment on the contractual status of the facility. If a Non-member hospital only has private rooms, we base our payment on the Plan allowance for your type of admission. Please see pages 160-161 for more information.

**Benefit Description** 

See pages 92-93 and 105-106 for inpatient residential treatment center.

Other hospital services and supplies, such as:

- Operating, recovery, maternity, and other treatment rooms
- Prescribed drugs and medications
- Diagnostic studies, radiology services, laboratory tests, and pathology services
- · Administration of blood or blood plasma
- Dressings, splints, casts, and sterile tray services
- Internal prosthetic devices
- Other medical supplies and equipment, including oxygen
- Anesthetics and anesthesia services
- · Take-home items
- Pre-admission testing recognized as part of the hospital admissions process
- Nutritional counseling
- Acute inpatient rehabilitation

Note: **Observation services** are billed as outpatient facility care. As a result, benefits for observation services are provided at the outpatient facility benefit levels described on page 86. See page 160 for more information about these types of services.

unlimited days (no deductible)

Note: For facility care related to maternity, including care at birthing facilities, we waive the per admission copayment and pay for covered services in full when you use a Preferred facility.

Member facilities: \$450 per admission copayment for unlimited days, plus 35% of the Plan allowance (no deductible)

Non-member facilities: \$450 per admission copayment for unlimited days, plus 35% of the Plan allowance (no deductible), and any remaining balance after our payment

Note: If you are admitted to a Member or Non-member facility due to a medical emergency or accidental injury, you pay a \$450 per admission copayment for unlimited days and we then provide benefits at 100% of the Plan allowance.

admission for unlimited days

Note: For Preferred facility care related to maternity (including inpatient facility care, care at birthing facilities, and services you receive on an outpatient basis), your responsibility for the covered services you receive is limited to \$175 per admission.

Member/Non-member facilities: You pay all charges

Inpatient Hospital - continued on next page

Benefit Description	You	Pay
Inpatient Hospital (cont.)	Standard Option	Basic Option
Note: Here are some things to keep in mind:	See previous page	See previous page
<ul> <li>You do not need to precertify your delivery; see page 27 for other circumstances, such as extended stays for you or your baby.</li> </ul>		
• If you need to stay longer in the hospital than initially planned, we will cover an extended stay if it is medically necessary. However, you must precertify the extended stay. See page 27 for information on requesting additional days.		
• We pay inpatient hospital benefits for an admission in connection with the treatment of children up to age 22 with severe dental caries. We cover hospitalization for other types of dental procedures only when a non-dental physical impairment exists that makes hospitalization necessary to safeguard the health of the patient. We provide benefits for dental procedures as shown in Section 5(g).		
Note: See pages 50-52 for other covered maternity services.		
Note: See page 62 for coverage of blood and blood products.		
Note: For certain surgical procedures, your out-of-pocket costs for facility services are reduced if you use a facility designated as a Blue Distinction Center. See page 91 for information.		
Not covered:	All charges	All charges
• Admission to non-covered facilities, such as nursing homes, extended care facilities, schools, or residential treatment centers (except as described on pages 92-93 and 105-106)		
<ul> <li>Personal comfort items, such as guest meals and beds, telephone, television, beauty and barber services</li> </ul>		
• Private duty nursing		
• Facility room and board expenses when, in our judgment, an admission or portion of an admission is:		
- Custodial or long term care (see Definitions)		
- Convalescent care or a rest cure		
- Domiciliary care provided because care in the home is not available or is unsuitable		
• Care that is not medically necessary, such as:		
- When services did not require the acute hospital inpatient (overnight) setting but could have been provided safely and adequately in a physician's office, the outpatient department of a hospital, or some other setting, without adversely affecting your condition or the quality of medical care you receive.		
	Innati	ent Hospital - continued on next page

Benefit Description	You	Pav
Inpatient Hospital (cont.)	Standard Option	Basic Option
- Admissions for, or consisting primarily of, observation and/or evaluation that could have been provided safely and adequately in some other setting (such as a physician's office)	All charges	All charges
- Admissions primarily for diagnostic studies, radiology services, laboratory tests, or pathology services that could have been provided safely and adequately in some other setting (such as the outpatient department of a hospital or a physician's office)		
Note: If we determine that an inpatient admission is one of the types listed above, we will not provide benefits for inpatient room and board or inpatient physician care. However, we will provide benefits for covered services or supplies other than room and board and inpatient physician care at the level that we would have paid if they had been provided in some other setting. Benefits are limited to care provided by covered facility providers (see pages 19-21).		
Outpatient Hospital or Ambulatory Surgical Center	Standard Option	Basic Option
Outpatient surgical and treatment services performed and billed by a facility, such as:  Operating, recovery, and other treatment rooms  Anesthetics and anesthesia services  Acupuncture  Pre-surgical testing performed within one business day of the covered surgical services  Chemotherapy and radiation therapy  Colonoscopy, with or without biopsy  Note: Preventive care benefits apply to the facility charges for your first covered colonoscopy of the calendar year (see pages 44-45). We provide diagnostic benefits for services related to subsequent colonoscopy procedures in the same year.  Intravenous (IV)/infusion therapy  Renal dialysis  Visits to the outpatient department of a hospital for non-emergency treatment services  Diabetic education  Administration of blood, blood plasma, and other biologicals  Blood and blood plasma, if not donated or replaced, and other biologicals  Dressings, splints, casts, and sterile tray services  Facility supplies for hemophilia home care	Preferred facilities: 15% of the Plan allowance (deductible applies)  Member facilities: 35% of the Plan allowance (deductible applies)  Non-member facilities: 35% of the Plan allowance (deductible applies). You may also be responsible for any difference between our allowance and the billed amount.	Preferred facilities: \$100 copayment per day per facility (except as noted below)  Note: You may be responsible for paying a \$150 copayment per day per facility if other diagnostic services are billed in addition to the services listed here.  Note: You pay 30% of the Plan allowance for surgical implants, agents, or drugs administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Member/Non-member facilities: You pay all charges
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Benefit Description	You	Pay
Outpatient Hospital or Ambulatory Surgical Center (cont.)	Standard Option	Basic Option
<ul> <li>Other medical supplies, including oxygen</li> <li>Surgical implants</li> <li>Note: See pages 100-102 for our payment levels for care</li> </ul>	See previous page	See previous page
related to a medical emergency or accidental injury.  Note: See pages 52-53 for our coverage of family planning services.  Note: For our coverage of hospital-based clinic visits, please refer to the professional benefits described on pages 40-41.  Note: For certain surgical procedures, your out-of-pocket costs for facility services are reduced if you use a facility designated as a Blue Distinction Center. See pages 91-92 for information.  Note: For outpatient facility care related to maternity, including outpatient care at birthing facilities, we waive your cost-share amount and pay for covered services in full when you use a Preferred facility.  See pages 50-52 for other included maternity services.  Note: See page 90 for outpatient drugs, medical devices, and durable medical equipment billed for by a facility.  Note: We cover outpatient hospital services and supplies related to the treatment of children up to age 22 with severe dental caries.  We cover outpatient care related to other types of dental procedures only when a non-dental physical impairment exists that makes the hospital setting necessary to		
safeguard the health of the patient. See Section 5(g), <i>Dental Benefits</i> , for additional benefit information.  Outpatient <b>observation services</b> performed and billed by a hospital or freestanding ambulatory facility  Note: All outpatient services billed by the facility during the time you are receiving observation services are included in the cost-share amounts shown here. Please refer to Section 5(a) for services billed by professional providers during an observation stay and pages 84-86 for information about benefits for inpatient admissions.  Note: For outpatient observation services related to maternity, we waive your cost-share amount and pay for covered services in full when you use a Preferred facility.	Preferred facilities: \$350 copayment for the duration of services (no deductible)  Member facilities: \$450 copayment for the duration of services, plus 35% of the Plan allowance (no deductible)  Non-member facilities: \$450 copayment for the duration of services, plus 35% of the Plan allowance (no deductible), and any remaining balance after our payment	Preferred facilities: \$175 per day copayment up to \$875  Member/Non-member facilities: You pay all charges

Outpatient Hospital or Ambulatory Surgical Center - continued on next page

Benefit Description	You You	Pay
Outpatient Hospital or Ambulatory Surgical Center (cont.)	Standard Option	Basic Option
Outpatient diagnostic testing and treatment services performed and billed by a facility, limited to:  • Angiographies  • Bone density tests  • CT scans/MRIs/PET scans  • Genetic testing  Note: We cover specialized diagnostic genetic testing billed for by a facility, such as the outpatient department of a hospital, as shown here. See page 42 for coverage criteria and limitations.  • Nuclear medicine  • Sleep studies  Note: Prior approval is required for sleep studies performed in a location other than your home.	Preferred facilities: 15% of the Plan allowance (deductible applies)  Member facilities: 35% of the Plan allowance (deductible applies)  Non-member facilities: 35% of the Plan allowance (deductible applies). You may also be responsible for any difference between our allowance and the billed amount.	Preferred facilities: \$150 copayment per day per facility  Member facilities: \$150 copayment per day per facility  Non-member facilities: \$150 copayment per day per facility, plus any difference between our allowance and the billed amount  Note: For unattended sleep studies and for sleep studies performed in the home, you pay a \$40 cost share.  Note: You pay 30% of the Plan allowance for agents or drugs administered or obtained in connection with your care. (See page 157 for more information
Outpatient diagnostic testing services performed and billed by a facility, including but not limited to:  Cardiovascular monitoring  EEGs  Ultrasounds  Neurological testing  X-rays (including set-up of portable X-ray equipment)  Note: For outpatient facility care related to maternity, including outpatient care at birthing facilities, we waive your cost-share amount and pay for covered services in full when you use a Preferred facility.	Preferred facilities: 15% of the Plan allowance (deductible applies)  Member facilities: 35% of the Plan allowance (deductible applies)  Non-member facilities: 35% of the Plan allowance (deductible applies). You may also be responsible for any difference between our allowance and the billed amount.	about "agents.")  Preferred facilities: \$40 copayment per day per facility  Member facilities: \$40 copayment per day per facility  Non-member facilities: \$40 copayment per day per facility, plus any difference between our allowance and the billed amount  Note: You may be responsible for paying a higher copayment per day per facility if other diagnostic and/or treatment services are billed in addition to the services listed here.  Note: You pay 30% of the Plan allowance for agents or drugs administered or obtained in connection with your care. (See page 157 for more information about "agents.")

Outpatient Hospital or Ambulatory Surgical Center - continued on next page

Benefit Description	You	Pay
Outpatient Hospital or Ambulatory Surgical Center (cont.)	Standard Option	Basic Option
<ul> <li>Outpatient therapy services performed and billed by a facility, limited to:</li> <li>Cognitive rehabilitation therapy</li> <li>Physical, occupational, and speech therapy</li> <li>Standard Option benefits are limited to a combined total of 75 visits per person per calendar year</li> <li>Basic Option benefits are limited to a combined total of 50 visits per person per calendar year</li> <li>Manipulative treatment services</li> <li>Standard Option benefits are limited to a combined total of 12 visits per person per calendar year</li> <li>Basic Option benefits are limited to a combined total of 20 visits per person per calendar year</li> </ul>	Preferred facilities: \$25 copayment per day per facility (no deductible)  Member facilities: 35% of the Plan allowance (deductible applies)  Non-member facilities: 35% of the Plan allowance (deductible applies). You may also be responsible for any difference between our allowance and the billed amount.	Preferred facilities: \$30 copayment per day per facility  Member/Non-member facilities: You pay all charges  Note: You pay 30% of the Plan allowance for supplies or drugs administered or obtained in connection with your care.
Outpatient treatment services performed and billed by a facility, limited to:  • Cardiac rehabilitation  • Pulmonary rehabilitation  • Applied behavior analysis (ABA) for an autism spectrum disorder (see prior approval requirements on page 23)	Preferred facilities: 15% of the Plan allowance (deductible applies)  Member facilities: 35% of the Plan allowance (deductible applies)  Non-member facilities: 35% of the Plan allowance (deductible applies). You may also be responsible for any difference between our allowance and the billed amount.	Preferred facilities: \$30 copayment per day per facility  Note: You may be responsible for paying a higher copayment per day per facility if other diagnostic and/or treatment services are billed in addition to the services listed here.  Note: You pay 30% of the Plan allowance for agents or drugs administered or obtained in connection with your care. (See page 157 for more information about "agents.")  Member/Non-member facilities: You pay all charges

Outpatient Hospital or Ambulatory Surgical Center - continued on next page

Benefit Description	You	Pav
Outpatient Hospital or Ambulatory Surgical Center (cont.)	Standard Option	Basic Option
Outpatient diagnostic and treatment services performed and billed by a facility, limited to:  • Laboratory tests and pathology services  • EKGs  Note: For outpatient facility care related to maternity, including outpatient care at birthing facilities, we waive your cost-share amount and pay for covered services in full when you use a Preferred facility.	Preferred facilities: 15% of the Plan allowance (deductible applies)  Member facilities: 35% of the Plan allowance (deductible applies)  Non-member facilities: 35% of the Plan allowance (deductible applies). You may also be responsible for any difference between our allowance and the billed amount.	Preferred facilities: Nothing  Member facilities: Nothing  Non-member facilities: You pay any difference between our allowance and the billed amount  Note: You may be responsible for paying a copayment per day per facility if other diagnostic and/or treatment services are billed in addition to the services listed here.  Note: You pay 30% of the Plan allowance for agents or drugs administered or obtained in connection with your care. (See page 157 for more information about "agents.")
Outpatient adult preventive care performed and billed by a facility, limited to:  • Visits/exams for preventive care, screening procedures, and routine immunizations described on pages 43-47  • Cancer screenings listed on page 44 and ultrasound screening for abdominal aortic aneurysm  Note: See pages 45-46 for our coverage requirements for preventive BRCA testing.  Note: See pages 48-49 for our payment levels for covered preventive care services for children billed for by facilities and performed on an outpatient basis.	See pages 43-47 for our payment levels for covered preventive care services for adults	Preferred facilities: Nothing  Member/Non-member facilities: Nothing for cancer screenings and ultrasound screening for abdominal aortic aneurysm  Note: Benefits are not available for routine adult physical examinations, associated laboratory tests, colonoscopies, or routine immunizations performed at Member or Non-member facilities.
Outpatient drugs, medical devices, and durable medical equipment billed for by a facility, such as:  • Prescribed drugs  • Orthopedic and prosthetic devices  • Durable medical equipment  • Surgical implants  Note: For outpatient facility care related to maternity, including outpatient care at birthing facilities, we waive your cost-share amount and pay for covered services in full when you use a Preferred facility.  Note: Certain self-injectable drugs are covered only when dispensed by a pharmacy under the pharmacy benefit. These drugs will be covered once per lifetime per therapeutic category of drugs when dispensed by a non-pharmacy-benefit provider. This benefit limitation does not apply if you have primary Medicare Part B coverage.	Preferred facilities: 15% of the Plan allowance (deductible applies)  Member facilities: 35% of the Plan allowance (deductible applies)  Non-member facilities: 35% of the Plan allowance (deductible applies). You may also be responsible for any difference between our allowance and the billed amount.	Preferred facilities: 30% of the Plan allowance  Note: You may also be responsible for paying a copayment per day per facility for outpatient services. See above and pages 86-89 for specific coverage information.  Member/Non-member facilities: You pay all charges

Benefit Description	You	Pav
Blue Distinction® Specialty Care	Standard Option	Basic Option
We provide enhanced benefits for covered inpatient facility services related to the surgical procedures listed below, when the surgery is performed at a facility designated as a Blue Distinction Center for Knee and Hip Replacement, Blue Distinction Center for Spine Surgery, or Blue Distinction Center for Comprehensive Bariatric Surgery.	Blue Distinction Center: \$150 per admission copayment for unlimited days (no deductible)	Blue Distinction Center: \$100 per day copayment up to \$500 per admission for unlimited days
Bariatric surgeries covered are:		
- Roux-en-Y		
- Gastric bypass		
- Laparoscopic adjustable gastric banding		
- Sleeve gastrectomy		
- Biliopancreatic bypass with duodenal switch		
Total hip replacement or revision		
Total knee replacement or revision		
Spine surgery, limited to:		
- Cervical discectomy		
- Thoracic discectomy		
- Laminectomy		
- Laminoplasty		
- Spinal fusion		
Note: You must precertify your hospital stay and verify your facility's designation as a Blue Distinction Center for the type of surgery being scheduled. Contact us prior to your admission at the customer service telephone number listed on the back of your ID card for assistance.		
Note: Members are responsible for regular cost-sharing amounts for the surgery and related professional services as described in Section 5(b).		
Note: These benefit levels do not apply to inpatient facility care related to other services or procedures, or to outpatient facility care, even if the services are performed at a Blue Distinction Center. See pages 83-85 for regular inpatient hospital benefits and pages 86-90 for outpatient facility benefit levels.		
Note: See pages 19-20 for more information about Blue Distinction Centers.		

Blue Distinction® Specialty Care - continued on next page

Benefit Description	You	Pav
Blue Distinction® Specialty Care (cont.)	Standard Option	Basic Option
Outpatient facility services related to specific covered bariatric surgical procedures, when the surgery is performed at a designated Blue Distinction Center for Bariatric Surgery	Blue Distinction Center: \$100 per day per facility (no deductible)	Blue Distinction Center: \$25 per day per facility
Note: You must meet the pre-surgical requirements listed on pages 69-70. In addition, you must obtain prior approval and verify the facility's designation as a Blue Distinction Center for the type of surgery being scheduled. Contact us prior to the procedure at the customer service telephone number listed on the back of your ID card for assistance.		
Note: Members are responsible for regular cost-sharing amounts for the surgery and related professional services as described in Section 5(b).		
Note: These benefits do not apply to other types of outpatient surgical services, even when performed at a Blue Distinction Center. See pages 86-87 for the benefits we provide.		
Note: See pages 19-20 for more information about Blue Distinction Centers.		
Residential Treatment Center	Standard Option	<b>Basic Option</b>
Precertification prior to admission is required.  A preliminary treatment plan and discharge plan must be developed and agreed to by the member, provider	Preferred facilities: \$350 per admission copayment for unlimited days (no deductible)	Preferred facilities: \$175 per day copayment up to \$875 per admission for unlimited days
(residential treatment center (RTC)), and case manager in the Local Plan where the RTC is located prior to admission.	Member facilities: \$450 per admission copayment for unlimited days, plus 35% of the Plan allowance (no deductible)	Member/Non-member facilities: You pay all charges
We cover inpatient care provided and billed by an RTC for members enrolled and participating in case management through the Local Plan, when the care is medically necessary for treatment of a medical, mental health, and/or substance use disorder:	Non-member facilities: \$450 per admission copayment for unlimited days, plus 35% of the Plan allowance (no deductible),	
<ul> <li>Room and board, such as semiprivate room, nursing care, meals, special diets, ancillary charges, and covered therapy services when billed by the facility (see page 40 for services billed by professional providers)</li> </ul>	and any remaining balance after our payment  Note: Non-member RTCs must, prior to admission, agree to abide by the terms established by the	
Note: RTC benefits are not available for facilities licensed as a skilled nursing facility, group home, halfway house, or similar type facility.	Local Plan for the care of the particular member and for the submission and processing of related claims.	

Residential Treatment Center - continued on next page

Benefit Description	You	Pav
Residential Treatment Center (cont.)	Standard Option	Basic Option
Note: Benefits are not available for non-covered services, including: respite care; outdoor residential programs; services provided outside of the provider's scope of practice; recreational therapy; educational therapy; educational classes; biofeedback; Outward Bound programs; equine/hippotherapy provided during the approved stay; personal comfort items, such as guest meals and beds, telephone, television, beauty and barber services; custodial or long term care (see <i>Definitions</i> ); and domiciliary care provided because care in the home is not available or is unsuitable.  Note: For outpatient residential treatment center services, see page 106.	See previous page	See previous page
Extended Care Benefits/Skilled Nursing Care Facility Benefits	Standard Option	Basic Option
When Medicare Part A is not your primary payor:  For members who do not have Medicare Part A, we cover skilled nursing facility (SNF) inpatient care for a maximum of 30 days annually, when the member can be expected to benefit from short-term SNF services with a goal of returning home. The following criteria must also be met:  • Member is enrolled in case management prior to admission to the SNF (signed consent required), and actively participates in case management both prior to and during admission to the SNF.  • Precertification is obtained prior to admission (including overseas care).  • We approve the preliminary treatment plan prior to admission (plan must include proposed therapies and document the need for inpatient care).  • Member participates in all treatment and care planning activities, including discharge planning/transition to home.  Benefits are not available for inpatient SNF care solely for management of tube feedings, for home level dialysis treatment, as an interim transition to long term care placement, or for any other non-covered services.  Note: No inpatient benefits (such as room and board) will be provided if precertification is not obtained prior to admission (see page 22). Members are responsible for enrolling in case management (see page 22).	Preferred facilities: \$175 (no deductible) per admission  Member facilities: \$275 plus 35% of the Plan allowance (no deductible) per admission  Non-member facilities: \$275 plus 35% of the Plan allowance (no deductible), and any remaining balance after our payment, per admission	All charges

Extended Care Benefits/Skilled Nursing Care Facility Benefits - continued on next page

Benefit Description	You	Pav
Extended Care Benefits/Skilled Nursing Care Facility Benefits (cont.)	Standard Option	Basic Option
When Medicare Part A is your primary payor:	Preferred facilities: Nothing (no	All charges
When Medicare Part A is the primary payor (meaning it pays first) and has made a payment, <b>Standard Option</b> provides limited secondary benefits.	deductible)  Member facilities: Nothing (no deductible)	
We pay the applicable Medicare Part A copayments incurred <b>in full</b> during the first through the 30th day of confinement for each benefit period (as defined by Medicare) in a qualified skilled nursing facility.	Non-member facilities: Nothing (no deductible)  Note: You pay all charges not paid	
Note: See <a href="https://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/downloads/ge101c03.pdf">https://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/downloads/ge101c03.pdf</a> for complete Medicare benefit period definition.	by Medicare after the 30th day.	
If Medicare pays the first 20 days in full, Plan benefits will begin on the 21st day (when Medicare Part A copayments begin) and will end on the 30th day.		
Note: See page 89 for benefits provided for outpatient physical, occupational, speech, and cognitive rehabilitation therapy, and manipulative treatment services when billed by a skilled nursing facility. See Section 5(f) for benefits for prescription drugs.		
Note: If Medicare Part A is your primary payor, we will only provide benefits if Medicare provided benefits for the admission.		
Not covered:	All charges	All charges
Telephone, television, personal comfort items, such as guest meals and beds, beauty and barber services, recreational outings/trips, stretcher or wheelchair transportation, non-emergent ambulance transport that is requested, beyond the nearest facility adequately equipped to treat the member's condition, by patient or physician for continuity of care or other reason, custodial or long term care (see Definitions), and domiciliary care provided because care in the home is not available or is unsuitable		
Hospice Care	Standard Option	Basic Option
Hospice care is an integrated set of services and supplies designed to provide palliative and supportive care to members with a projected life expectancy of six months or less due to a terminal medical condition, as certified by the member's primary care provider or specialist.	See pages 95-97	See pages 95-97

Hospice Care - continued on next page

Benefit Description	You	Pay
Hospice Care (cont.)	Standard Option	Basic Option
Pre-Hospice Enrollment Benefits	Nothing (no deductible)	Nothing
Prior approval is not required.		
Before home hospice care begins, members may be evaluated by a physician to determine if home hospice care is appropriate. We provide benefits for preenrollment visits when provided by a physician who is employed by the home hospice agency and when billed by the agency employing the physician. The preenrollment visit includes services such as:		
<ul> <li>Evaluating the member's need for pain and/or symptom management; and</li> </ul>		
Counseling regarding hospice and other care options		
Prior approval from the Local Plan is required for all hospice services. Our prior approval decision will be based on the medical necessity of the hospice treatment plan and the clinical information provided to us by the primary care provider (or specialist) and the hospice provider. We may also request information from other providers who have treated the member. All hospice services must be billed by the approved hospice agency. You are responsible for making sure the hospice care provider has received prior approval from the Local Plan (see page 24 for instructions). Please check with your Local Plan, and/or visit <a href="https://www.fepblue.org/provider">www.fepblue.org/provider</a> to use our National Doctor & Hospital Finder, for listings of Preferred hospice providers.		
Note: If Medicare Part A is the primary payor for the member's hospice care, prior approval is not required. However, our benefits will be limited to those services listed on this page and on pages 96-97.		
Members with a terminal medical condition (or those acting on behalf of the member) are encouraged to contact the Case Management Department at their Local Plan for information about hospice services and Preferred hospice providers.		
Covered services	See next page	See next page
We provide benefits for the hospice services listed below when the services have been included in an approved hospice treatment plan and are provided by the home hospice program in which the member is enrolled:		
• Advanced care planning (see Section 10, page 157)		
Dietary counseling     Durable medical agricument central		
<ul><li>Durable medical equipment rental</li><li>Medical social services</li></ul>		
<ul><li>Medical social services</li><li>Medical supplies</li></ul>		
<ul><li> Niedical supplies</li><li> Nursing care</li></ul>		
running care	71	Sonice Care - continued on next page

Benefit Description	You Pay	
Hospice Care (cont.)	Standard Option	Basic Option
<ul> <li>Oxygen therapy</li> <li>Periodic physician visits</li> <li>Physical therapy, occupational therapy, and speech therapy related to the terminal medical condition</li> <li>Prescription drugs and medications</li> <li>Services of home health aides (certified or licensed, if the state requires it, and provided by the home hospice agency)</li> <li>Traditional Home Hospice Care</li> <li>Periodic visits to the member's home for the management of the terminal medical condition and to provide limited patient care in the home. See page 95 for prior approval</li> </ul>	See below and next page  Nothing (no deductible)	See below and next page  Nothing
requirements.  Continuous Home Hospice Care  Services provided in the home to members enrolled in home hospice during a period of crisis, such as frequent medication adjustments to control symptoms or to manage a significant change in the member's condition, requiring a minimum of 8 hours of care during each 24-hour period by a registered nurse (R.N.) or licensed practical nurse (L.P.N.).  Note: Members must receive prior approval from the Local Plan for each episode of continuous home hospice care (see page 95). An episode consists of up to seven consecutive days of continuous care. Each episode must be separated by at least 21 days of traditional home hospice care. The member must be enrolled in a home hospice program and the continuous home hospice care services must be provided by the home hospice program in which the member is enrolled.	Preferred: \$350 per episode copayment (no deductible)  Member: \$450 per episode copayment (no deductible)  Non-member: \$450 per episode copayment, plus 35% of the Plan allowance (no deductible), and any remaining balance after our payment	Preferred: \$150 per day copayment up to \$750 maximum per episode  Member/Non-member: You pay all charges
<ul> <li>Inpatient Hospice Care</li> <li>Benefits are available for inpatient hospice care when provided by a facility that is licensed as an inpatient hospice facility and when:</li> <li>Inpatient services are necessary to control pain and/or manage the member's symptoms;</li> <li>Death is imminent; or</li> <li>Inpatient services are necessary to provide an interval of relief (respite) to the caregiver</li> </ul>	Preferred facilities: Nothing (no deductible)  Member facilities: \$450 per admission copayment, plus 35% of the Plan allowance (no deductible)  Non-member facilities: \$450 per admission copayment, plus 35% of the Plan allowance (no deductible), and any remaining balance after our payment	Preferred facilities: Nothing  Member/Non-member facilities: You pay all charges

Hospice Care - continued on next page

Benefit Description	You	Pay
Hospice Care (cont.)	Standard Option	Basic Option
Note: Benefits are provided for up to 30 consecutive days in a facility licensed as an inpatient hospice facility. Each inpatient stay must be separated by at least 21 days of traditional home hospice care. The member does not have to be enrolled in a home hospice care program to be eligible for the first inpatient stay. However, the member must be enrolled in a home hospice care program in order to receive benefits for subsequent inpatient stays.		
Not covered:	All charges	All charges
Homemaker services		
<ul> <li>Home hospice care (e.g., care given by a home health aide) that is provided and billed for by other than the approved home hospice agency when the same type of care is already being provided by the home hospice agency</li> </ul>		
Ambulance	Standard Option	Basic Option
Professional ambulance <b>transport services</b> to or from the nearest hospital equipped to adequately treat your condition, when medically necessary, and:	\$100 copayment per day for ground ambulance transport services (no deductible)	\$100 copayment per day for ground ambulance transport services
Associated with covered hospital inpatient care	\$150 copayment per day for air or	\$150 copayment per day for air or
Related to medical emergency	sea ambulance transport services	sea ambulance transport services
<ul> <li>Associated with covered hospice care</li> </ul>		
Note: We also cover medically necessary emergency care provided at the scene when transport services are not required.		
Professional ambulance <b>transport services</b> to or from the nearest hospital equipped to adequately treat your condition, when medically necessary, and when related to accidental injury	Nothing (no deductible)  Note: These benefit levels apply only if you receive care in	\$100 copayment per day for ground ambulance transport services
J	connection with, and within 72	\$150 copayment per day for air or
Note: We also cover medically necessary emergency care provided at the scene when transport services are not required.	hours after, an accidental injury. For services received after 72 hours, see above.	sea ambulance transport services
Note: Prior approval is required for all non-emergent air ambulance transport.		
Medically necessary emergency ground, air and sea ambulance transport services to the nearest hospital equipped to adequately treat your condition if you travel	\$100 copayment per day for ground ambulance transport services (no deductible)	\$100 copayment per day for ground ambulance transport services
outside the United States, Puerto Rico and the U.S. Virgin Islands	\$150 copayment per day for air or sea ambulance transport services	\$150 copayment per day for air or sea ambulance transport services
Note: If you are traveling overseas and need assistance with emergency evacuation services to the nearest facility equipped to adequately treat your condition, please contact the Overseas Assistance Center (provided by GMMI, Inc.) by calling the center collect at 804-673-1678. See page 135 for more information.		

Ambulance - continued on next page

Benefit Description	You Pay	
Ambulance (cont.)	Standard Option	Basic Option
Not covered:	All charges	All charges
Wheelchair van services and gurney van services		
<ul> <li>Ambulance and any other modes of transportation to or from services including but not limited to physician appointments, dialysis, or diagnostic tests not associated with covered inpatient hospital care</li> </ul>		
<ul> <li>Ambulance transport that is requested, beyond the nearest facility adequately equipped to treat the member's condition, by patient or physician for continuity of care or other reason</li> </ul>		
Commercial air flights		
<ul> <li>Repatriation from an international location back to the United States. See definition of repatriation in Section 10. Members traveling overseas should consider purchasing a travel insurance policy that covers repatriation to your home country.</li> </ul>		
<ul> <li>Costs associated with overseas air or sea transportation to other than the closest hospital equipped to adequately treat your condition.</li> </ul>		

#### Section 5(d). Emergency Services/Accidents

#### Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Be sure to read Section 4, *Your Costs for Covered Services*, for valuable information about how cost-sharing works. Also, read Section 9 for information about how we pay if you have other coverage, or if you are age 65 or over.
- You should be aware that some Preferred (PPO) hospitals may have Non-preferred (non-PPO) professional providers on staff.
- We provide benefits at Preferred benefit levels for emergency room services performed by both PPO and non-PPO providers when their services are related to an accidental injury or medical emergency. The Plan allowance for these services is determined by the contracting status of the provider. If services are performed by non-PPO professional providers in a PPO facility, you will be responsible for your cost-share for those services, plus any difference between our allowance and the billed amount.
- PPO benefits apply only when you use a PPO provider (except as described above). When no PPO provider is available, non-PPO benefits apply.
- Under Standard Option,
  - The calendar year deductible is \$350 per person (\$700 per Self Plus One or Self and Family enrollment).
- Under Basic Option,
  - There is no calendar year deductible.
  - You must use Preferred providers in order to receive benefits, except in cases of medical emergency or accidental injury. Refer to the guidelines appearing below for additional information.

#### What is an accidental injury?

An accidental injury is an injury caused by an external force or element such as a blow or fall and which requires immediate medical attention, including animal bites and poisonings. (See Section 5(g) for dental care for accidental injury.)

#### What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

#### Basic Option benefits for emergency care

Under **Basic Option**, you are encouraged to seek care from Preferred providers in cases of accidental injury or medical emergency. However, if you need care immediately and cannot access a Preferred provider, we will provide benefits for the **initial** treatment provided in the emergency room of any hospital – even if the hospital is not a Preferred facility. We will also provide benefits if you are admitted directly to the hospital from the emergency room until your condition has been stabilized. In addition, we will provide benefits for emergency ambulance transportation provided by Preferred or Non-preferred ambulance providers if the transport is due to a medical emergency or accidental injury.

We provide emergency benefits when you have acute symptoms of sufficient severity – including severe pain – such that a prudent layperson, who possesses average knowledge of health and medicine, could reasonably expect the absence of immediate medical attention to result in serious jeopardy to the person's health, or with respect to a pregnant member, the health of the member and their unborn child.

Benefit Description	You	pay
Note: For Standard Option, we state whether or not the calendar year deductible applies for each benefit listed in this Sect There is no calendar year deductible under Basic Option.		
Accidental Injury	Standard Option	Basic Option
Professional provider services in the emergency room, hospital outpatient department, or provider's office, including professional care, diagnostic studies, radiology services, laboratory tests, and pathology services, when billed by a professional provider	Preferred: Nothing (no deductible)  Participating: Nothing (no deductible)  Non-participating: Any difference between our allowance and the billed amount (no deductible)	Preferred: Nothing  Participating: Nothing  Non-participating: You pay any difference between our allowance and the billed amount  Note: These benefit levels apply only to professional provider services performed in the emergency room. Regular benefit levels apply to covered services provided in all other settings. See Sections 5(a) and 5(b) for those benefits.
Outpatient hospital services and supplies, including professional provider services, diagnostic studies, radiology services, laboratory tests, and pathology services, when billed by the hospital	Preferred: Nothing (no deductible)  Member: Nothing (no deductible)  Non-member: Any difference between our allowance and the billed amount (no deductible)	Preferred emergency room: \$125 copayment per day per facility  Member emergency room: \$125 copayment per day per facility  Non-member emergency room: \$125 copayment per day per facility, plus any difference between our allowance and the billed amount  Note: If you are admitted directly to the hospital from the emergency room, you do not have to pay the \$125 emergency room copayment. However, the \$175 per day copayment for Preferred inpatient care still applies.  Note: Regular benefit levels apply to covered outpatient hospital services provided in settings other than an emergency room. See Section 5(c) for those benefits.
Urgent care center services and supplies, including professional providers' services, diagnostic studies, radiology services, laboratory tests and pathology services, when billed by the provider	Preferred urgent care center: Nothing (no deductible)  Participating urgent care center: Nothing (no deductible)  Non-participating urgent care center: Any difference between our allowance and the billed amount (no deductible)	Preferred urgent care center: \$35 copayment per visit  Participating/Non-participating urgent care center: You pay all charges

Accidental Injury - continued on next page

Benefit Description	You	nav
Accidental Injury (cont.)	Standard Option	Basic Option
Note: If you are treated by a non-PPO professional provider in a PPO facility, you will be responsible for your cost-share for the services, plus any difference between our allowance and the billed amount.  Note: We pay inpatient benefits if you are admitted. See Sections 5(a), 5(b), and 5(c) for those benefits.  Note: See Section 5(g) for dental benefits for accidental injuries.	Note: The benefits described above apply only if you receive care in connection with, and within 72 hours after, an accidental injury. For services received after 72 hours, regular benefits apply. See Sections 5(a), 5(b), and 5(c) for the benefits we provide.  Note: For drugs, services,	Note: All follow-up care must be performed and billed for by Preferred providers to be eligible for benefits.
	supplies, and/or durable medical equipment billed by a provider other than a hospital, urgent care center, or physician, see Sections 5(a) and 5(f) for the benefit levels that apply.	
Not covered:	All charges	All charges
• Oral surgery except as shown in Section 5(b)		
• Injury to the teeth while eating		
<ul> <li>Emergency room professional charges for shift differentials</li> </ul>		
Medical Emergency	Standard Option	Basic Option
Professional provider services in the emergency room, including professional care, diagnostic studies, radiology services, laboratory tests, and pathology services, when billed by a professional provider	Preferred: 15% of the Plan allowance (deductible applies)  Member: 15% of the Plan allowance (deductible applies)  Non-member: 15% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: Nothing Participating: Nothing Non-participating: You pay any difference between our allowance and the billed amount
<ul> <li>Outpatient hospital emergency room services and supplies, including professional provider services, diagnostic studies, radiology services, laboratory tests, and pathology services, when billed by the hospital</li> <li>Note: We pay inpatient benefits if you are admitted as a result of a medical emergency. See Section 5(c).</li> <li>Note: Regular benefit levels apply to covered services provided in settings other than the emergency room. See</li> </ul>	Preferred: 15% of the Plan allowance (deductible applies)  Member: 15% of the Plan allowance (deductible applies)  Non-member: 15% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred emergency room: \$125 copayment per day per facility  Member emergency room: \$125 copayment per day per facility  Non-member emergency room: \$125 copayment per day per facility, plus any difference between our allowance and the
Section 5(c) for those benefits.		billed amount  Note: If you are admitted directly to the hospital from the emergency room, you do not have to pay the \$125 emergency room copayment. However, the \$175 per day copayment for Preferred inpatient care still applies.

Benefit Description	You pay	
Medical Emergency (cont.)	Standard Option	Basic Option
		Note: All follow-up care must be performed and billed for by Preferred providers to be eligible for benefits.
Urgent care center services and supplies, including professional providers' services, diagnostic studies, radiology services, laboratory tests and pathology services, when billed by the provider	Preferred urgent care center: \$30 copayment per visit (no deductible)  Participating urgent care center: 35% of the Plan allowance (deductible applies)  Non-participating urgent care center: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred urgent care center: \$35 copayment per visit  Participating/Non-participating urgent care center: You pay all charges
Note: If you are treated by a non-PPO professional provider in a PPO facility, you will be responsible for your cost-share for the services, plus any difference between our allowance and the billed amount.  Note: We pay inpatient benefits if you are admitted. See Sections 5(a), 5(b), and 5(c) for those benefits.	Note: These benefit levels <b>do not</b> apply if you receive care in connection with, and within 72 hours after, an accidental injury. See pages 100-101 for the benefits we provide.	Note: All follow-up care must be performed and billed for by Preferred providers to be eligible for benefits.
Not covered: Emergency room professional charges for shift differentials	All charges	All charges
Ambulance	Standard Option	Basic Option
See pages 97-98 for complete ambulance benefit and coverage information.		

#### Section 5(e). Mental Health and Substance Use Disorder Benefits

#### Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- If you have a chronic and/or complex condition, you may be eligible to receive the services of a professional
  case manager to assist in assessing, planning, and facilitating individualized treatment options and care. For
  more information about our Case Management process, please refer to page 133. Contact us at the telephone
  number listed on the back of your Service Benefit Plan ID card if you have any questions or would like to
  discuss your healthcare needs.
- Be sure to read Section 4, *Your Costs for Covered Services*, for valuable information about how cost-sharing works. Also, read Section 9 for information about how we pay if you have other coverage, or if you are age 65 or over.
- Every year, we conduct an analysis of the financial requirements and treatment limitations which apply to this Plan's mental health and substance use disorder benefits in compliance with the federal Mental Health Parity and Addiction Equity Act (the Act), and the Act's implementing regulations. Based on the results of this analysis, we may suggest changes to program benefits to OPM. More information on the Act is available on the following Federal Government websites:
  - $\underline{https://www.cms.gov/CCIIO/Programs-and-Initiatives/Other-Insurance-Protections/mhpaea\_factsheet.html\\ \underline{https://www.dol.gov/ebsa/mentalhealthparity/}$
  - www.samhsa.gov/health-financing/implementation-mental-health-parity-addiction-equity-act
- YOU MUST GET PRECERTIFICATION FOR HOSPITAL STAYS; FAILURE TO DO SO WILL RESULT IN A \$500 PENALTY. Please refer to the precertification information listed in Section 3.
- YOU MUST GET PRECERTIFICATION FOR RESIDENTIAL TREATMENT CENTER STAYS. Please refer to the precertification information listed in Section 3.
- PPO benefits apply only when you use a PPO provider. When no PPO provider is available, non-PPO benefits apply.
- Under Standard Option,
  - The calendar year deductible is \$350 per person (\$700 per Self Plus One or Self and Family enrollment).
  - You may choose to receive care from In-Network (Preferred) or Out-of-Network (Non-preferred) providers. Cost-sharing and limitations for In-Network (Preferred) and Out-of-Network (Non-preferred) mental health and substance use disorder benefits are no greater than for similar benefits for other illnesses and conditions.
- Under Basic Option,
  - You must use Preferred providers in order to receive benefits. See page 21 for the exceptions to this requirement.
  - There is no calendar year deductible.
- You should be aware that some PPO inpatient facilities may have non-PPO professional providers on staff; see exceptions on page 21.

Benefit Description	You	•
Note: For Standard Option, we state whether or not the o There is no calendar y	the calendar year deductible applies for each benefit listed in this Section ar year deductible under Basic Option.	
Professional Services	Standard Option	Basic Option
We cover professional services by licensed professional mental health and substance use disorder practitioners when acting within the scope of their license.	Your cost-sharing responsibilities are no greater than for other illnesses or conditions.	Your cost-sharing responsibilities are no greater than for other illnesses or conditions.
Services provided by licensed professional mental health and substance use disorder practitioners when acting within the scope of their license  Individual psychotherapy Group psychotherapy Pharmacologic (medication) management Psychological testing Gifice visits Clinic visits Home visits  Note: To locate a Preferred provider, visit <a href="www.fepblue.org/provider">www.fepblue.org/provider</a> to use our National Doctor & Hospital Finder, or contact your Local Plan at the mental health and substance use disorder telephone number on the back of your ID card.  Note: See pages 64-65 and 122 for our coverage of smoking and tobacco cessation treatment.  Note: See page 51 for our coverage of mental health visits to treat postpartum depression and depression during pregnancy.  Note: We cover outpatient mental health and substance use disorder services or supplies provided and billed by	Preferred: \$25 copayment for the visit (no deductible)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus the difference between our allowance and the billed amount	Preferred: \$30 copayment per visit  Participating/Non-participating: You pay all charges
use disorder services or supplies provided and billed by residential treatment centers at the levels shown here.		
<ul> <li>Telehealth professional services for:</li> <li>Behavioral health counseling</li> <li>Substance use disorder counseling</li> <li>Note: Refer to Section 5(h), Wellness and Other Special Features, for information on telehealth services and how to access our telehealth provider network.</li> </ul>	Preferred Telehealth provider: \$10 (no deductible)  Participating/Non-participating: You pay all charges	Preferred Telehealth provider: \$15  Participating/Non-participating: You pay all charges
Inpatient professional services	Preferred: Nothing (no deductible)  Participating: 35% of the Plan allowance (no deductible)  Non-participating: 35% of the Plan allowance (no deductible), plus the difference between our allowance and the billed amount	Preferred: Nothing  Participating/Non-participating: You pay all charges

Professional Services - continued on next page

Benefit Description	You	Pay
Professional Services (cont.)	Standard Option	Basic Option
Professional charges for facility-based intensive outpatient treatment	Preferred: 15% of the Plan allowance (deductible applies)	Preferred: Nothing  Participating/Non-participating:
Professional charges for outpatient diagnostic tests	Participating: 35% of the Plan allowance (deductible applies)	You pay all charges
	Non-participating: 35% of the Plan allowance (deductible applies), plus the difference between our allowance and the billed amount	
Inpatient Hospital or Other Covered Facility	Standard Option	Basic Option
Inpatient services provided and billed by a hospital or other covered facility (See below for residential treatment center care.)	Preferred facilities: \$350 per admission copayment for unlimited days (no deductible)	Preferred facilities: \$175 per day copayment up to \$875 per admission for unlimited days
Room and board, such as semiprivate or intensive accommodations, general nursing care, meals and special diets, and other hospital services	Member facilities: \$450 per admission copayment for unlimited days, plus 35% of the	Member/Non-member facilities: You pay all charges
Diagnostic tests	Plan allowance (no deductible)	
Note: Inpatient care to treat substance use disorder includes room and board and ancillary charges for confinements in a hospital/treatment facility for rehabilitative treatment of alcoholism or substance use disorder.	Non-member facilities: 35% of the Plan allowance for unlimited days (no deductible), and any remaining balance after our payment	
Note: You must get precertification of inpatient hospital stays; failure to do so will result in a \$500 penalty.		
Residential Treatment Center	Standard Option	<b>Basic Option</b>
Precertification prior to admission is required.  A preliminary treatment plan and discharge plan must be	Preferred facilities: \$350 per admission copayment for unlimited days (no deductible)	Preferred facilities: \$175 per day copayment up to \$875 per admission for unlimited days
developed and agreed to by the member, provider (residential treatment center (RTC)), and case manager in the Local Plan where the RTC is located prior to admission.	Member facilities: \$450 per admission copayment for unlimited days, plus 35% of the	Member/Non-member facilities: You pay all charges
We cover inpatient care provided and billed by an RTC for members enrolled and participating in case management through the Local Plan, when the care is medically necessary for treatment of a medical, mental health, and/or substance use disorder:	Plan allowance (no deductible)  Non-member facilities: \$450 per admission copayment for unlimited days, plus 35% of the Plan allowance (no deductible),	
<ul> <li>Room and board, such as semiprivate room, nursing care, meals, special diets, ancillary charges, and covered therapy services when billed by the facility (see page 104 for services billed by professional providers)</li> </ul>	and any remaining balance after our payment  Note: Non-member facilities must, prior to admission, agree to abide by the terms established by	
Note: RTC benefits are not available for facilities licensed as a skilled nursing facility, group home, halfway house, or similar type facility.	the Local Plan for the care of the particular member and for the submission and processing of related claims.	

Residential Treatment Center - continued on next page

Benefit Description	You	Pay
Residential Treatment Center (cont.)	Standard Option	Basic Option
Note: Benefits are not available for non-covered services, including: respite care; outdoor residential programs; services provided outside of the provider's scope of practice; recreational therapy; educational therapy; educational classes; biofeedback; Outward Bound programs; hippotherapy/equine therapy provided during the approved stay; personal comfort items, such as guest meals and beds, telephone, television, beauty and barber services; custodial or long term care (see <i>Definitions</i> , page 158); and domiciliary care provided because care in the home is not available or is unsuitable.  Note: For outpatient residential treatment center services, see the next section.	See previous page	See previous page
<b>Outpatient Hospital or Other Covered Facility</b>	Standard Option	Basic Option
Outpatient services provided and billed by a covered facility	Preferred: 15% of the Plan allowance (deductible applies)	Preferred: \$30 copayment per day per facility
Note: We cover outpatient mental health and substance use disorder services or supplies provided and billed by residential treatment centers at the levels shown here.  • Individual psychotherapy  • Group psychotherapy  • Pharmacologic (medication) management  • Partial hospitalization  • Intensive outpatient treatment	Member: 35% of the Plan allowance (deductible applies)  Non-member: 35% of the Plan allowance (deductible applies).  You may also be responsible for any difference between our allowance and the billed amount.	Member/Non-member: You pay all charges
Outpatient services provided and billed by a covered facility  • Diagnostic tests  • Psychological testing	Preferred: 15% of the Plan allowance (deductible applies)  Member: 35% of the Plan allowance (deductible applies)	Preferred: Nothing  Member/Non-member: Nothing
Note: A residential treatment center is a covered facility for outpatient care (see Section 10, Definitions, for more information). We cover inpatient mental health and substance use disorder services or supplies provided and billed by residential treatment centers, other than room and board and inpatient physician care, at the levels shown here.	Non-member: 35% of the Plan allowance (deductible applies). You may also be responsible for any difference between our allowance and the billed amount.	
Not Covered (Inpatient or Outpatient)	Standard Option	Basic Option
<ul> <li>Marital, family, educational, or other counseling or training services</li> <li>Services performed by a non-covered provider</li> <li>Testing for and treatment of learning disabilities and intellectual disability</li> <li>Inpatient services performed or billed by residential treatment centers, except as described on pages 92-93 and 105-106</li> </ul>	All charges	All charges

Not Covered (Inpatient or Outpatient) - continued on next page

Benefit Description	You	Pay
Not Covered (Inpatient or Outpatient) (cont.)	Standard Option	Basic Option
Services performed or billed by schools, halfway houses, group homes or members of their staffs	All charges	All charges
Note: We cover professional services as described on page 104 when they are provided and billed by a covered professional provider acting within the scope of his or her license.		
<ul> <li>Psychoanalysis or psychotherapy credited toward earning a degree or furtherance of education or training regardless of diagnosis or symptoms that may be present</li> </ul>		
• Services performed or billed by residential therapeutic camps (e.g., wilderness camps, Outward Bound, etc.)		
• Hippotherapy/equine therapy (exercise on horseback)		
• Light boxes		
• Custodial or long term care (see Definitions)		

# Section 5(f). Prescription Drug Benefits

## Important things you should keep in mind about these benefits:

- We cover prescription drugs and supplies, as described in the chart beginning on page 113.
- If there is no generic drug available, you must pay the brand-name cost-sharing amount when you receive a brand-name drug.
- If you select a brand-name drug over an available generic drug, you will be responsible for the applicable tier cost-share plus the difference in the cost of the brand-name and generic drug. If the provider's prescription is for the brand-name drug and indicates "dispense as written," you are responsible only for the applicable tier cost-share.
- For generic and brand-name drug purchases, if the cost of your prescription is less than your cost-sharing amount, you pay only the cost of your prescription.
- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Benefits for certain self-injectable (self-administered) drugs are provided only when they are dispensed by a pharmacy under the pharmacy benefit. See pages 119-120 for Tier 4 and Tier 5 specialty drug fills from a Preferred pharmacy.
- Benefits for certain auto-immune infusion medications (limited to Remicade, Renflexis and Inflectra) are
  covered only when they are obtained by a non-pharmacy provider, such as a physician or facility (hospital or
  ambulatory surgical center). See *Drugs From Other Sources* in this section, pages 124-125, for more
  information.
- Be sure to read Section 4, *Your Costs for Covered Services*, for valuable information about how cost-sharing works. Also, read Section 9 for information about how we pay if you have other coverage, or if you are age 65 or over.
- Medication prices vary among different retail pharmacies, the Mail Service Prescription Drug Program, and
  the Specialty Drug Pharmacy Program. Review purchasing options for your prescriptions to get the best
  price. A drug cost tool is available at <a href="https://www.fepblue.org">www.fepblue.org</a> or call:
  - Retail Pharmacy Program: 800-624-5060 TTY: 800-624-5077
  - Mail Service Prescription Drug Program: 800-262-7890 TTY: 800-216-5343
  - Specialty Drug Pharmacy Program: 888-346-3731 TTY: 877-853-9549
- YOU MUST GET PRIOR APPROVAL FOR CERTAIN DRUGS AND SUPPLIES, and prior approval
  must be renewed periodically. Prior approval is part of our Patient Safety and Quality Monitoring (PSQM)
  program. Please refer to pages 111-112 for more information about the PSQM program and to Section 3 for
  more information about prior approval.
- During the course of the year, we may move a brand-name drug from Tier 2 (preferred brand-name) to Tier 3 (non-preferred brand-name) if a generic equivalent becomes available or if new safety concerns arise. We may also move a specialty drug from Tier 4 (preferred) to Tier 5 (non-preferred) if a generic equivalent or biosimilar becomes available or if new safety concerns arise. If your drug is moved to a higher tier, your cost-share will increase. See pages 119-121 for the amounts members pay for Preferred retail, mail service, and specialty drug purchases. Tier reassignments during the year are not considered benefit changes.
- A pharmacy restriction may be applied for clinically inappropriate use of prescription drugs and supplies.
- The Standard Option and Basic Option formularies both contain a comprehensive list of drugs under all therapeutic categories with two exceptions: some drugs, nutritional supplements and supplies are not covered (see pages 123-124); we may also exclude certain U.S. FDA-approved drugs when multiple generic equivalents/alternative medications are available. See pages 109 and 110 for details.

## Under Standard Option,

- You may use the Retail Pharmacy Program, the Mail Service Prescription Drug Program, or the Specialty Drug Pharmacy Program to fill your prescriptions.
- There is no calendar year deductible for the Retail Pharmacy Program, the Mail Service Prescription Drug Program, or the Specialty Drug Pharmacy Program.
- PPO benefits apply only when you use a PPO provider. When no PPO provider is available, non-PPO benefits apply.

## • Under Basic Option,

- You must use Preferred retail pharmacies or the Specialty Drug Pharmacy Program in order to receive benefits. Our specialty drug pharmacy is a Preferred pharmacy.
- The Mail Service Prescription Drug Program is available only to members with primary Medicare Part B coverage.
- There is no calendar year deductible.
- We use a managed formulary for certain drug classes.

We will send each new enrollee a combined prescription drug/Plan identification card. Standard Option members, and Basic Option members with primary Medicare Part B coverage, are eligible to use the Mail Service Prescription Drug Program and will also receive a mail service order form and a pre-addressed reply envelope.

## There are important features you should be aware of. These include:

- Who can write your prescriptions. A physician or dentist licensed in the United States, Puerto Rico, or the U.S. Virgin Islands, or, in states that permit it, a licensed or certified physician assistant, nurse practitioner, or psychologist must write your prescriptions. See Section 5(i) for drugs purchased overseas.
- · Where you can obtain them.

**Under Standard Option**, you may fill prescriptions at a Preferred retail pharmacy, at a Non-preferred retail pharmacy, through our Mail Service Prescription Drug Program, or through the Specialty Drug Pharmacy Program. Under Standard Option, we pay a higher level of benefits when you use a Preferred retail pharmacy, our Mail Service Prescription Drug Program, or the Specialty Drug Pharmacy Program. See page 164 for the definition of "specialty drugs."

**Under Basic Option**, you must fill prescriptions only at a Preferred retail pharmacy or through the Specialty Drug Pharmacy Program, in order to receive benefits. If Medicare Part B is your primary coverage, you may also fill prescriptions through our Mail Service Prescription Drug Program. See page 164 for the definition of "specialty drugs."

## **Under Standard Option and Basic Option**

Note: The Mail Service Prescription Drug Program will not fill your prescription until you have obtained prior approval. CVS Caremark, the program administrator, will hold your prescription for you up to 30 days. If prior approval is not obtained within 30 days, your prescription will be returned to you along with a letter explaining the prior approval procedures.

Note: The Specialty Drug Pharmacy Program will not fill your prescription until you have obtained prior approval. AllianceRx Walgreens Prime, the program administrator, will hold your prescription for you up to 30 days. If prior approval is not obtained within 30 days, your prescription will be returned to you along with a letter explaining the prior approval procedures.

Note: Both Preferred and Non-preferred retail pharmacies may offer options for ordering prescription drugs online. Drugs ordered online may be delivered to your home; however, these online orders are not a part of the Mail Service Prescription Drug Program, described on pages 120-121.

Note: Due to manufacturer restrictions, a small number of specialty drugs used to treat rare or uncommon conditions may be available only through a Preferred retail pharmacy. See pages 119-120 for information about your cost-share for specialty drugs purchased at a Preferred retail pharmacy that are affected by these restrictions.

#### • What is covered.

Under Basic Option, we use a managed formulary for certain drug classes. If you purchase a drug in a class included in the managed formulary that is not on the managed formulary, you will pay the full cost of that drug since that drug is not covered under your benefit.

#### **Under Standard Option and Basic Option**

Note: Both formularies include lists of preferred drugs that are safe, effective and appropriate for our members, and are available at lower costs than non-preferred drugs. If your physician prescribed a more expensive non-preferred drug for you, we may ask that he or she prescribe a preferred drug instead; we encourage you to do the same. If you purchase a drug that is not on our preferred drug list, your cost will be higher. Your cooperation with our cost-savings efforts helps keep your premium affordable.

Note: Some drugs, nutritional supplements, and supplies are not covered (see pages 123-124); we may also exclude certain U.S. FDA-approved drugs when multiple generic equivalents/alternative medications are available. If you purchase a drug, nutritional supplement, or supply that is not covered or a drug specifically excluded from coverage on the formulary, you will be responsible for the full cost of the item.

Note: **Before filling your prescription, please check the preferred/non-preferred status of the drug.** Other than changes resulting from new drugs or safety issues, the preferred drug list is updated periodically during the year.

Note: Member cost-share for prescription drugs is determined by the tier to which a drug has been assigned. To determine the tier assignments for formulary drugs, we work with our Pharmacy and Medical Policy Committee, a group of physicians and pharmacists who are not employees or agents of, nor have financial interest in, the Blue Cross and Blue Shield Service Benefit Plan. The Committee meets quarterly to review new and existing drugs to assist us in our assessment of these drugs for safety and efficacy. Drugs determined to be of equal therapeutic value and similar safety and efficacy are then evaluated on the basis of cost. The Committee's recommendations, together with our evaluation of the relative cost of the drugs, determine the placement of formulary drugs on a specific tier. Using lower cost preferred drugs will provide you with a high-quality, cost-effective prescription drug benefit.

Our payment levels are generally categorized as:

Tier 1: Includes generic drugs

Tier 2: Includes preferred brand-name drugs

Tier 3: Includes non-preferred brand-name drugs

Tier 4: Includes preferred specialty drugs

Tier 5: Includes non-preferred specialty drugs

You can view both the Standard Option and Basic Option formularies, which include the preferred drug list for each, on our website at <a href="https://www.fepblue.org">www.fepblue.org</a> or request a copy by mail by calling 800-624-5060, TTY: 800-624-5077, for assistance. Please note the list of drugs on the website formulary is not comprehensive. If you do not find your drug on the formulary, or the preferred drug list, please call 800-624-5060, TTY: 800-624-5077. Please note the list of drugs excluded from coverage may change during the year. Changes to the formulary are not considered benefit changes. For the most up-to-date excluded drug list, please visit <a href="https://www.fepblue.org/formulary">www.fepblue.org/formulary</a> or call 800-624-5060, TTY: 800-624-5077. Any savings we receive on the cost of drugs purchased under this Plan from drug manufacturers are credited to the reserves held for this Plan.

## • Generic equivalents

Generic equivalent drugs have the same active ingredients as their brand-name equivalents. By filling your prescriptions (or those of family members covered by the Plan) at a retail pharmacy, through the Specialty Drug Pharmacy Program, or, for Standard Option members and for Basic Option members with primary Medicare Part B, through the Mail Service Prescription Drug Program, you authorize the pharmacist to substitute any available Federally approved generic equivalent, unless you or your physician specifically requests a brand-name drug and indicates "dispense as written." Keep in mind that **Basic Option members must use Preferred providers in order to receive benefits.** See Section 10, *Definitions*, page 159, for more information about generic alternatives and generic equivalents.

Disclosure of information. As part of our administration of prescription drug benefits, we may disclose information about your
prescription drug utilization, including the names of your prescribing physicians, to any treating physicians or dispensing
pharmacies.

## • These are the dispensing limitations.

**Standard Option:** Subject to manufacturer packaging and your prescriber's instructions, you may purchase **up to** a 90-day supply of covered drugs and supplies through the Retail Pharmacy Program. You may purchase a supply of **more than** 21 days **up to** 90 days through the Mail Service Prescription Drug Program for a single copayment.

**Basic Option:** When you fill Tier 1 (generic), Tier 2 (preferred brand-name), and Tier 3 (non-preferred brand-name) prescriptions at a Preferred retail pharmacy, you may purchase **up to** a 30-day supply for a single copayment, or **up to** a 90-day supply for additional copayments unless otherwise noted. Members with primary Medicare Part B coverage may purchase a supply of **more than** 21 days **up to** 90 days through the Mail Service Prescription Drug Program for a single copayment.

#### **Under Standard Option and Basic Option**

Benefits for Tier 4 and Tier 5 specialty drugs purchased at a retail pharmacy are limited to one purchase of up to a 30-day supply for each prescription dispensed. All refills must be obtained through the Specialty Drug Pharmacy Program. Benefits for the first three fills of each Tier 4 or Tier 5 specialty drug are limited to a 30-day supply. Benefits are available for a 90-day supply after the third fill of the specialty drug. See page 121 for more information.

Note: Certain drugs such as narcotics may have additional limits or requirements as established by the U.S. FDA or by national scientific or medical practice guidelines (such as Centers for Disease Control and Prevention, American Medical Association, etc.) on the quantities that a pharmacy may dispense. In addition, pharmacy dispensing practices are regulated by the state where they are located and may also be determined by individual pharmacies. Due to safety requirements, some medications are dispensed as originally packaged by the manufacturer and we cannot make adjustments to the packaged quantity or otherwise open or split packages to create 22, 30, and 90-day supplies of those medications. In most cases, refills cannot be obtained until 75% of the prescription has been used. Controlled substances cannot be refilled until 80% of the prescription has been used. Controlled substances are medications that can cause physical and mental dependence, and have restrictions on how they can be filled and refilled. They are regulated and classified by the DEA (Drug Enforcement Administration) based on how likely they are to cause dependence. Call us or visit our website if you have any questions about dispensing limits. Please note that in the event of a national or other emergency, or if you are a reservist or National Guard member who is called to active military duty, you should contact us regarding your prescription drug needs. See the contact information below.

Note: Benefits for certain self-injectable (self-administered) drugs are provided only when they are dispensed by a pharmacy under the pharmacy benefit. Medical benefits will be provided for a once-per-lifetime dose per therapeutic category of drugs dispensed by your provider or any non-pharmacy-benefit provider. This benefit limitation does not apply if you have primary Medicare Part B coverage. See pages 119-120 for Tier 4 and Tier 5 specialty drug fills from a Preferred pharmacy.

Note: Benefits for certain auto-immune infusion medications (Remicade, Renflexis and Inflectra) are provided only when obtained by a non-pharmacy provider, such as a physician or facility (hospital or ambulatory surgical center). See *Drugs From Other Sources* in this section, page 125, for more information.

#### • Important contact information

Retail Pharmacy Program: 800-624-5060, TTY: 800-624-5077;

Mail Service Prescription Drug Program: 800-262-7890, TTY: 800-216-5343;

Specialty Drug Pharmacy Program: 888-346-3731, TTY: 877-853-9549; or www.fepblue.org.

## Patient Safety and Quality Monitoring (PSQM)

We have a special program to promote patient safety and monitor healthcare quality. Our Patient Safety and Quality Monitoring (PSQM) program features a set of closely aligned programs that are designed to promote the safe and appropriate use of medications. Examples of these programs include:

• Prior approval – As described below, this program requires that approval be obtained for certain prescription drugs and supplies before we provide benefits for them.

- Safety checks Before your prescription is filled, we perform quality and safety checks for usage precautions, drug interactions, drug duplication, excessive use, and frequency of refills.
- Quantity allowances Specific allowances for several medications are based on U.S. FDA-approved recommendations, national scientific and generally accepted standards of medical practice guidelines (such as Centers for Disease Control, American Medical Association, etc.), and manufacturer guidelines.

For more information about our PSQM program, including listings of drugs subject to prior approval or quantity allowances, visit our website at <a href="https://www.fepblue.org">www.fepblue.org</a> or call the Retail Pharmacy Program at 800-624-5060, TTY: 800-624-5077.

#### **Prior Approval**

As part of our Patient Safety and Quality Monitoring (PSQM) program (see above), you must make sure that your physician obtains prior approval for certain prescription drugs and supplies in order to use your prescription drug coverage. In providing prior approval, we may limit benefits to quantities prescribed in accordance with generally accepted standards of medical, dental, or psychiatric practice in the United States (see Quantity allowances above). Prior approval must be renewed periodically. To obtain a list of these drugs and supplies and to obtain prior approval request forms, call the Retail Pharmacy Program at 800-624-5060, TTY: 800-624-5077. You can also obtain the list and forms through our website at <a href="https://www.fepblue.org">www.fepblue.org</a>. Please read Section 3 for more information about prior approval.

Please note that updates to the list of drugs and supplies requiring prior approval are made periodically during the year. New drugs and supplies may be added to the list and prior approval criteria may change. Changes to the prior approval list or to prior approval criteria are not considered benefit changes.

Note: If your prescription requires prior approval and you have not yet obtained prior approval, you must pay the full cost of the drug or supply at the time of purchase and file a claim with the Retail Pharmacy Program to be reimbursed. Please refer to Section 7 for instructions on how to file prescription drug claims.

Note: It is your responsibility to know the prior approval authorization expiration date for your medication. We encourage you to work with your physician to obtain prior approval renewal in advance of the expiration date.

#### **Standard Option Generic Incentive Program**

Your cost-share will be waived for the first 4 generic prescriptions filled (and/or refills ordered) per drug if you purchase a brand-name drug on the Generic Incentive Program List while a member of the Service Benefit Plan and then change to a corresponding generic drug replacement while still a member of the Plan.

#### **Retail Pharmacy Program**

- Your \$7.50 copayment for each purchase of up to a 30-day supply (\$5.00 when Medicare Part B is primary) is waived for the first 4 generic drug replacements filled (and/or refills ordered) per drug. You may receive up to 4 copayment waivers per drug change.
- If you switch from one generic drug to another, you will be responsible for your copayment.

#### **Mail Service Prescription Drug Program**

- Your \$15 copayment (\$10 when Medicare Part B is primary) is waived for the first 4 generic drug replacements filled (and/or refills ordered) per drug per calendar year. You may receive up to 4 copayment waivers per drug change per year.
- If you switch from one generic drug to another, you will be responsible for the copayment.

Please note the list of eligible generic drug replacements may change and is not considered a benefit change. For the most up-to-date information, please visit <a href="https://www.fepblue.org/en/benefit-plans/coverage/pharmacy/generic-incentive-program">www.fepblue.org/en/benefit-plans/coverage/pharmacy/generic-incentive-program</a> or call:

Retail Pharmacy Program: 800-624-5060 TTY: 800-624-5077

Mail Service Prescription Drug Program: 800-262-7890 TTY: 800-216-5343 Specialty Drug Pharmacy Program: 888-346-3731 TTY: 877-853-9549

Benefits Description	You Pay	
Note: For Standard Option, we state whether or no There is no cale	not the calendar year deductible applies for each benefit listed in this Section. endar year deductible under Basic Option.	
<b>Covered Medications and Supplies</b>	Standard Option	<b>Basic Option</b>
Asthma Medications		
Preferred Retail Pharmacies:  Note: See page 25 for information about drugs and supplies that require prior approval.	Tier 1 (generic drug): \$5 copayment (no deductible)  Tier 2 (preferred brand-name drug): 20% of the Plan allowance (no deductible)	Tier 1 (generic drug): \$5 copayment for each purchase of up to a 90-day supply  Tier 2 (preferred brand-name drug): \$35 copayment for each purchase of up to a 30-day supply (\$105 copayment for a 31 to 90-day supply)  When Medicare Part B is primary, you pay the following:  Tier 1 (generic drug): \$5 copayment  Tier 2 (preferred brand-name drug): \$30 copayment for each purchase of up to a 30-day supply (\$90 copayment for a 31 to 90-day supply)
Mail Service Prescription Drug Program:  Note: See page 25 for information about drugs and supplies that require prior approval. You must obtain prior approval before Mail Service will fill your prescription. See pages 25 and 112.  Note: See pages 119-121 for Tier 3, 4 and 5 prescription drug benefits.  Anti-hypertensive Medications	Tier 1 (generic drug): \$5 copayment (no deductible)  Tier 2 (preferred brand-name drug): \$65 copayment (no deductible)	When Medicare Part B is primary, you pay the following:  Tier 1 (generic drug): \$5 copayment  Tier 2 (preferred brand-name drug):  \$75 copayment
Anti-hypertensive Medications  Preferred Retail Pharmacies:  Note: See page 25 for information about drugs and supplies that require prior approval.  Mail Service Prescription Drug Program:  Note: See page 25 for information about drugs and supplies that require prior approval. You must obtain prior approval before Mail Service will fill your prescription. See pages 25 and 112.  Note: See pages 119-121 for Tier 2, 3, 4, and 5 prescription drug benefits.	Tier 1 (generic drug): \$3 copayment (no deductible)  Tier 1 (generic drug): \$3 copayment (no deductible)	Tier 1 (generic drug): \$5 copayment for each purchase of up to a 90-day supply  When Medicare Part B is primary, you pay the following:  Tier 1 (generic drug): \$5 copayment

You Pay	
Standard Option	Basic Option
See page 113 and pages 115-121	See page 113 and pages 115-121
	Standard Option

Benefits Description	You Pay	
Covered Medications and Supplies (cont.)	Standard Option	Basic Option
Drugs to aid smoking and tobacco cessation that require a prescription by Federal law	See below and pages 116-122	See below and pages 116-122
Note: We provide benefits for over-the-counter (OTC) smoking and tobacco cessation medications only as described on page 122.		
Note: You may be eligible to receive smoking and tobacco cessation medications at no charge. See page 122 for more information.		
Drugs for the diagnosis and treatment of infertility, except as described on pages 123-124		
Drugs to treat gender dysphoria (gonadotropin- releasing hormone (GnRH) antagonists and testosterones)		
Contraceptive drugs and devices, limited to:		
- Diaphragms and contraceptive rings		
- Injectable contraceptives		
- Intrauterine devices (IUDs)		
- Implantable contraceptives		
- Oral and transdermal contraceptives		
Note: We waive your cost-share for generic contraceptives and for brand-name contraceptives that have no generic equivalent or generic alternative, when you purchase them at a Preferred retail pharmacy or, for Standard Option members and Basic Option members with primary Medicare Part B, through the Mail Service Prescription Drug Program. See pages 120 and 121 for details.		
Over-the-counter (OTC) contraceptive drugs and	Preferred retail pharmacy: Nothing	Preferred retail pharmacy: Nothing
devices, for women only, limited to:	(no deductible)	Non-preferred retail pharmacy: You
- Emergency contraceptive pills	Non-preferred retail pharmacy: You	pay all charges
- Female condoms	pay all charges	
- Spermicides		
- Sponges		
Note: We provide benefits in full for OTC contraceptive drugs and devices for women only when the contraceptives meet U.S. FDA standards for OTC products. To receive benefits, you must use a retail pharmacy and present the pharmacist with a written prescription from your physician.		

Benefits Description	You	Pay
<b>Covered Medications and Supplies (cont.)</b>	Standard Option	Basic Option
Immunizations when provided by a Preferred retail pharmacy that participates in our vaccine network (see below) and administered in compliance with applicable state law and pharmacy certification requirements, limited to the following vaccines:  • Herpes zoster (shingles) vaccines  • Human papillomavirus (HPV) vaccines  • Influenza (flu) vaccines  • Pneumococcal vaccines  • Meningococcal vaccines  Note: Our vaccine network is a network of Preferred retail pharmacies that have agreements with us to administer one or more of the routine immunizations listed above. Check with your pharmacy or call our Retail Pharmacy Program at 800-624-5060, TTY: 800-624-5077, to see which vaccines your pharmacy can provide.	Preferred retail pharmacy: Nothing (no deductible)  Non-preferred retail pharmacy: You pay all charges (except as noted below)  Note: You pay nothing for influenza (flu) vaccines obtained at Non-preferred retail pharmacies.	Preferred retail pharmacy: Nothing Non-preferred retail pharmacy: You pay all charges (except as noted below) Note: You pay nothing for influenza (flu) vaccines obtained at Non- preferred retail pharmacies.
Members with diabetes may obtain one glucose meter kit every 365 days at no cost through our Diabetic Meter Program. To use this program, you must call the number listed below and request one of the eligible types of meters. The types of glucose meter kits available through the program are subject to change.  To order your free glucose meter kit, call us toll-free at 855-582-2024, Monday through Friday, from 9 a.m. to 7 p.m., Eastern Time, or visit our website at <a href="www.fepblue.org">www.fepblue.org</a> . The selected meter kit will be sent to you within 7 to 10 days of your request.  Note: Contact your physician to obtain a new prescription for the test strips and lancets to use with the new meter. See page 117 for more information.	Nothing for a glucose meter kit ordered through the Diabetic Meter Program	Nothing for a glucose meter kit ordered through the Diabetic Meter Program
Metformin and metformin extended release (excluding osmotic and modified release generic drugs) Preferred Retail Pharmacies:  Mail Service Prescription Drug Program:	Tier 1 (generic drug): \$1 copayment for each purchase of up to a 90-day supply (no deductible)  Tier 1 (generic drug): \$1 copayment for each purchase of up to a 90-day supply (no deductible)	Tier 1 (generic drug): \$1 copayment for each purchase of up to a 90-day supply  When Medicare Part B is primary, you pay the following:  Tier 1 (generic drug): \$1 copayment for each purchase of up to a 90-day supply

Benefits Description	You	Pav
Covered Medications and Supplies (cont.)	Standard Option	Basic Option
Other Preferred Diabetic Medications, Test Strips, and Supplies		
Preferred Retail Pharmacies:	Tier 2 (preferred diabetic medications and supplies): 20% of the Plan allowance for each purchase of up to a 90-day supply (no deductible)  Non-preferred retail pharmacies: You pay all charges	Tier 2 (preferred diabetic medications and supplies): \$35 copayment for each purchase of up to a 30-day supply (\$65 copayment for a 31 to 90-day supply)  When Medicare Part B is primary, you pay the following:  Tier 2 (preferred brand-name drugs): \$30 copayment for each purchase of up to a 30-day supply (\$60 copayment for a 31 to 90-day supply)
Mail Service Prescription Drug Program:	Tier 2 (preferred brand-name drug): \$40 copayment for each purchase of	When Medicare Part B is primary, you pay the following:
	up to a 90-day supply (no deductible)	Tier 2 (preferred brand-name drugs) \$50 copayment for each purchase of up to a 90-day supply
Note: See pages 120-121 for Tier 2, 3, 4, and 5 prescription drug benefits.		ир ю а 20-чау ѕирріу
Benefits will be provided for the test strips at Tier 2 (diabetic medications and supplies) for Standard Option members, and Basic Option members with primary Medicare Part B, through the Mail Service Prescription Drug Program. See pages 120-121 for more information.		
Medications to promote better health as recommended under the Patient Protection and Affordable Care Act (the "Affordable Care Act"), limited to:	Preferred retail pharmacy: Nothing (no deductible)  Non-preferred retail pharmacy: You	Preferred retail pharmacy: Nothing  Non-preferred retail pharmacy: You pay all charges
• Iron supplements for children from age 6 months through 12 months	pay all charges	
• Oral fluoride supplements for children from age 6 months through 5 years		
<ul> <li>Folic acid supplements, 0.4 mg to 0.8 mg, for women capable of pregnancy</li> </ul>		
<ul> <li>Vitamin D supplements for adults, age 65 and over, limited to a recommended daily allowance of 600-800 international units (I.U.s) per day</li> </ul>		
<ul> <li>Low-dose aspirin (81 mg per day) for pregnant members at risk for preeclampsia</li> </ul>		
• Aspirin for men age 45 through 79 and women age 55 through 79		
Aspirin for adults age 50 through 59 for the primary prevention of cardiovascular disease and colorectal cancer		

Benefits Description	You	Pay
<b>Covered Medications and Supplies (cont.)</b>	Standard Option	Basic Option
Generic cholesterol-lowering statin drugs  Note: Benefits are not available for acetaminophen, ibuprofen, naproxen, etc.  Note: Benefits for the medications listed above and on the previous page are subject to the dispensing limitations described on page 111 and are limited to recommended prescribed limits.  Note: To receive benefits, you must use a Preferred retail pharmacy and present a written prescription from your physician to the pharmacist.  Note: A complete list of USPSTF-recommended preventive care services is available online at: <a href="www.healthcare.gov/preventive-care-benefits">www.healthcare.gov/preventive-care-benefits</a> . See pages 43-50 in Section 5(a) for information about other covered preventive care services.  Note: See page 122 for our coverage of smoking and tobacco cessation medications.	Preferred retail pharmacy: Nothing (no deductible)  Non-preferred retail pharmacy: You pay all charges	Preferred retail pharmacy: Nothing Non-preferred retail pharmacy: You pay all charges
Generic medications (limited to tamoxifen and raloxifene) to reduce breast cancer risk for women, age 35 or over, who have not been diagnosed with any form of breast cancer  Note: Your physician must send a completed Coverage Request Form to CVS Caremark before you fill the prescription. Call CVS Caremark at 800-624-5060, TTY: 800-624-5077, to request this form. You can also obtain the Coverage Request Form through our website at <a href="https://www.fepblue.org">www.fepblue.org</a> .	Preferred retail pharmacy: Nothing (no deductible)  Non-preferred retail pharmacy: You pay all charges  Mail Service Prescription Drug  Program: Nothing (no deductible)	Preferred retail pharmacy: Nothing Non-preferred retail pharmacy: You pay all charges  When Medicare Part B is primary, you pay the following:  Mail Service Prescription Drug Program: Nothing
Opioid Reversal Agents: Tier 1 medications limited to Narcan nasal spray and naloxone generic injectable		
Preferred Retail Pharmacies	Tier 1: Nothing for the purchase of up to a 90-day supply per calendar year  Note: Once you have purchased amounts of these medications in a calendar year that are equivalent to a 90-day supply combined, all Tier 1 fills thereafter are subject to the corresponding cost share.	Tier 1: Nothing for the purchase of up to a 90-day supply per calendar year  Note: Once you have purchased amounts of these medications in a calendar year that are equivalent to a 90-day supply combined, all Tier 1 fills thereafter are subject to the corresponding cost share.
Non-preferred Retail Pharmacies	You pay all charges	You pay all charges

Benefits Description	You Pay	
<b>Covered Medications and Supplies (cont.)</b>	Standard Option	Basic Option
Mail Service Prescription Drug Program	Tier 1: Nothing for the purchase of up to a 90-day supply per calendar year  Note: Once you have purchased amounts of these medications in a calendar year that are equivalent to a 90-day supply combined, all Tier 1 fills thereafter are subject to the corresponding cost share.	When Medicare Part B is primary, you pay the following:  Tier 1: Nothing for the purchase of up to a 90-day supply per calendar year  Note: Once you have purchased amounts of these medications in a calendar year that are equivalent to a 90-day supply combined, all Tier 1 fills thereafter are subject to the corresponding cost share.
<ul> <li>Here is how to obtain your prescription drugs and supplies:</li> <li>Preferred Retail Pharmacies</li> <li>Make sure you have your Plan ID card when you are ready to purchase your prescription.</li> <li>Go to any Preferred retail pharmacy, or</li> <li>Visit the website of your retail pharmacy to request your prescriptions online and delivery, if available.</li> <li>For a listing of Preferred retail pharmacies, call the Retail Pharmacy Program at 800-624-5060, TTY: 800-624-5077, or visit our website, www. fepblue.org.</li> <li>Note: Retail pharmacies that are Preferred for prescription drugs are not necessarily Preferred for durable medical equipment (DME) and medical supplies. To receive Preferred benefits for DME and covered medical supplies, you must use a Preferred DME or medical supply provider. See Section 5(a) for the benefit levels that apply to DME and medical supplies.</li> <li>Note: Benefits for Tier 4 and Tier 5 specialty drugs purchased at a Preferred pharmacy are limited to one purchase of up to a 30-day supply for each prescription dispensed. All refills must be obtained through the Specialty Drug Pharmacy Program. See page 121 for more information.</li> </ul>	Tier 1 (generic drug): \$7.50 copayment for each purchase of up to a 30-day supply (\$22.50 copayment for a 31 to 90-day supply) (no deductible)  Note: You pay a \$5 copayment for each purchase of up to a 30-day supply (\$15 copayment for a 31 to 90-day supply) when Medicare Part B is primary.  Note: You may be eligible to receive your first 4 generic prescriptions filled (and/or refills ordered) at no charge when you change from certain brand-name drugs to a corresponding generic drug replacement. See page 108 for information.  Tier 2 (preferred brand-name drug): 30% of the Plan allowance for each purchase of up to a 90-day supply (no deductible)  Tier 3 (non-preferred brand-name drug): 50% of the Plan allowance for each purchase of up to a 90-day supply (no deductible)  Tier 4 (preferred specialty drug): 30% of the Plan allowance (no deductible), limited to one purchase	Tier 1 (generic drug): \$10 copayment for each purchase of up to a 30-day supply (\$30 copayment for a 31 to 90-day supply)  Tier 2 (preferred brand-name drug): \$55 copayment for each purchase of up to a 30-day supply (\$165 copayment for a 90-day supply)  Tier 3 (non-preferred brand-name drug): 60% of the Plan allowance (\$75 minimum) for each purchase of up to a 30-day supply (\$210 minimum for a 31 to 90-day supply)  Tier 4 (preferred specialty drug): \$65 copayment limited to one purchase of up to a 30-day supply  Tier 5 (non-preferred specialty drug): \$90 copayment limited to one purchase of up to a 30-day supply  When Medicare Part B is primary, you pay the following:  Tier 1 (generic drug): see above  Tier 2 (preferred brand-name drug): \$50 copayment for each purchase of up to a 30-day supply (\$150 copayment for a 31 to 90-day supply)
Note: For prescription drugs billed for by a skilled nursing facility, nursing home, or extended care facility, we provide benefits as shown on this page for drugs obtained from a Preferred retail pharmacy, as long as the pharmacy supplying the prescription drugs to the facility is a Preferred pharmacy. For benefit information about prescription drugs supplied by Non-preferred retail pharmacies, please refer to page 120.	of up to a 30-day supply  Tier 5 (non-preferred specialty drug): 30% of the Plan allowance (no deductible), limited to one purchase of up to a 30-day supply	Tier 3 (non-preferred brand-name drug): 50% of the Plan allowance (\$60 minimum) for each purchase of up to a 30-day supply (\$175 minimum for a 31 to 90-day supply)  Tier 4 (preferred specialty drug): \$60 copayment limited to one purchase of up to a 30-day supply

Benefits Description	You	Pay
Covered Medications and Supplies (cont.)	Standard Option	Basic Option
Note: For a list of the Preferred Network Long Term Care pharmacies, call 800-624-5060, TTY: 800-624-5077.  Note: For coordination of benefits purposes, if you need a statement of Preferred retail pharmacy benefits in order to file claims with your other coverage when this Plan is the primary payor, call the Retail Pharmacy Program at 800-624-5060, TTY: 800-624-5077, or visit our website at <a href="https://www.fepblue.org">www.fepblue.org</a> .  Note: We waive your cost-share for available forms of generic contraceptives and for brandname contraceptives that have no generic equivalent or generic alternative.	See previous page	Continued from previous page:  Tier 5 (non-preferred specialty drug): \$80 copayment limited to one purchase of up to a 30-day supply
Non-preferred Retail Pharmacies	45% of the Plan allowance (Average wholesale price – AWP), plus any difference between our allowance and the billed amount (no deductible)  Note: If you use a Non-preferred retail pharmacy, you must pay the full cost of the drug or supply at the time of purchase and file a claim with the Retail Pharmacy Program to be reimbursed. Please refer to Section 7 for instructions on how to file prescription drug claims.	All charges
Mail Service Prescription Drug Program	Tier 1 (generic drug): \$15 copayment (no deductible)	When Medicare Part B is primary, you pay the following:
For Standard Option and Basic Option members when Medicare Part B is Primary, if your doctor orders more than a 21-day supply of covered drugs or supplies, up to a 90-day supply, you can use this service for your prescriptions and refills.	Note: You pay a \$10 copayment per generic prescription filled (and/or refill ordered) when Medicare Part B is primary.	Tier 1 (generic drug): \$20 copayment Tier 2 (preferred brand-name drug): \$100 copayment
Please refer to Section 7 for instructions on how to use the Mail Service Prescription Drug Program.  Note: See page 25 for information about drugs and supplies that require prior approval. You must obtain prior approval before Mail Service will fill your prescription. See pages 25 and 112.  Note: Not all drugs are available through the Mail Service Prescription Drug Program. There are no specialty drugs available through the Mail Service Program.	Note: You may be eligible to receive your first 4 generic prescriptions filled (and/or refills ordered) at no charge when you change from certain brand-name drugs to a corresponding generic drug replacement. See page 112 for information.  Tier 2 (preferred brand-name drug): \$90 copayment (no deductible)  Tier 3 (non-preferred brand-name	Tier 3 (non-preferred brand-name drug): \$125 copayment  When Medicare Part B is not primary: No benefits  Note: Although you do not have access to the Mail Service  Prescription Drug Program, you may request home delivery of prescription drugs you purchase from Preferred retail pharmacies offering options for online ordering. See page 113 of this
Note: Please refer to page 121 for information about the Specialty Drug Pharmacy Program.	drug): \$125 copayment (no deductible)	Section for our payment levels for drugs obtained through Preferred retail pharmacies.

Benefits Description	You	Pav
<b>Covered Medications and Supplies (cont.)</b>	Standard Option	Basic Option
Note: We waive your cost-share for available forms of generic contraceptives and for brandname contraceptives that have no generic equivalent or generic alternative.  *Contact Us:* If you have any questions about this program, or need assistance with your Mail Service drug orders, please call 800-262-7890, TTY: 800-216-5343.  Note: If the cost of your prescription is less than your copayment, you pay only the cost of your prescription. The Mail Service Prescription Drug Program will charge you the lesser of the prescription cost or the copayment when you place your order. If you have already sent in your copayment, they will credit your account with any difference.	Continued from previous page:  Note: The copayment amounts listed above for brand-name drugs only apply to your first 30 brand-name prescriptions filled (and/or refills ordered) per calendar year; you pay a \$50 copayment per brand-name prescription/refill thereafter.	See previous page
Specialty Drug Pharmacy Program  We cover specialty drugs that are listed on the Service Penedit Plan Specialty Drug List. This list.	Specialty Drug Pharmacy Program: Tier 4 (preferred specialty drug): \$50	Specialty Drug Pharmacy Program: Tier 4 (preferred specialty drug): \$70
Service Benefit Plan Specialty Drug List. This list is subject to change. For the most up-to-date list, call the number below or visit our website, <a href="www.fepblue.org">www.fepblue.org</a> . (See page 164 for the definition of "specialty drugs.")	copayment for each purchase of up to a 30-day supply (\$140 copayment for a 31 to 90-day supply) (no deductible)  Tier 5 (non-preferred specialty drug):	copayment for each purchase of up to a 30-day supply (\$210 copayment for a 31 to 90-day supply)  Tier 5 (non-preferred specialty drug): \$95 copayment for each purchase of
Each time you order a new specialty drug or refill, a Specialty Drug pharmacy representative will work with you to arrange a delivery time and location that are most convenient for you, as well	\$70 copayment for each purchase of up to a 30-day supply (\$200 copayment for a 31 to 90-day supply) (no deductible)	up to a 30-day supply (\$285 copayment for a 31 to 90-day supply)  When Medicare Part B is primary,
as ask you about any side effects you may be experiencing. See page 143 for more details about the Program.	Note: The copayments listed above for 31 to 90-day supplies of specialty drugs apply to the first 30	you pay the following:  Tier 4 (preferred specialty drug): \$65 copayment for each purchase of up to
Note: Benefits for the first three fills of each Tier 4 or Tier 5 specialty drug are limited to a 30-day supply. Benefits are available for a 31 to 90-day supply after the third fill.	prescriptions refilled or ordered per calendar year; thereafter, your copayment is \$50 for each 31 to 90- day supply.	a 30-day supply (\$185 copayment for a 31 to 90-day supply)  Tier 5 (non-preferred specialty drug): \$85 copayment for each purchase of
Note: Due to manufacturer restrictions, a small number of specialty drugs may only be available through a Preferred retail pharmacy. You will be responsible for paying only the copayments shown here for specialty drugs affected by these restrictions.		up to a 30-day supply (\$240 copayment for a 31 to 90-day supply)
Contact Us: If you have any questions about this program, or need assistance with your specialty drug orders, please call 888-346-3731, TTY: 877-853-9549.		

Benefits Description	You	Pay
-	Standard Option	Basic Option
Covered Medications and Supplies (cont.)  Smoking and Tobacco Cessation Medications  If you are the contract holder or spouse, you may be eligible to obtain specific prescription generic and brand-name smoking and tobacco cessation medications at no charge. Additionally, you may be eligible to obtain over-the-counter (OTC) smoking and tobacco cessation medications, prescribed by your physician, at no charge. These benefits are only available when you use a Preferred retail pharmacy.  To qualify, complete the Blue Health Assessment (BHA) questionnaire indicating you are a tobacco user, and create a Tobacco Cessation Quit Plan using our Online Health Coach. For more information, see pages 130-131.  The following medications are covered through this program:  • Generic medications available by prescription:  - Bupropion ER 150 mg tablet  - Bupropion SR 150 mg tablet  - Brand-name medications available by prescription:  - Chantix 0.5 mg tablet  - Chantix 1 mg continuing monthly pack  - Chantix 1 mg tablet  - Chantix 1 mg tablet  - Chantix starting monthly pack  - Nicotrol cartridge inhaler  - Nicotrol NS Spray 10 mg/ml  • Over-the-counter (OTC) medications  Note: To receive benefits for over-the-counter (OTC) smoking and tobacco cessation medications, you must have a physician's prescription for each OTC medication that must be filled by a pharmacist at a Preferred retail pharmacy.  Note: These benefits apply only when all of the criteria listed above are met. Regular prescription drug benefits will apply to purchases of smoking and tobacco cessation medications not meeting these criteria. Benefits are not available for over-the-counter (OTC) smoking and tobacco cessation medications except as described above.		
Note: See pages 64-65 for our coverage of		
smoking and tobacco cessation treatment, counseling, and classes.		

Benefits Description	You	Pav
Covered Medications and Supplies (cont.)	Standard Option	Basic Option
Not covered:	All charges	All charges
Remicade, Renflexis, and Inflectra are not covered for prescriptions obtained from a retail pharmacy, Mail Service Prescription or through the Specialty Drug Program	Ç	C C C C C C C C C C C C C C C C C C C
Medical foods administered orally are not covered if not obtained at a retail pharmacy or through the Mail Service Prescription Drug Program		
Medical supplies such as dressings and antiseptics		
Drugs and supplies for cosmetic purposes		
Drugs and supplies for weight loss		
<ul> <li>Drugs for orthodontic care, dental implants, and periodontal disease</li> </ul>		
Drugs used in conjunction with assisted reproductive technology (ART) and assisted insemination procedures		
• Insulin and diabetic supplies except when obtained from a retail pharmacy or through the Mail Service Prescription Drug Program, or except when Medicare Part B is primary (see pages 62 and 114)		
<ul> <li>Medications and orally taken nutritional supplements that do not require a prescription under Federal law even if your doctor prescribes them or if a prescription is required under your state law</li> </ul>		
<ul> <li>Products and foods other than liquid formulas or powders mixed to become formulas; foods and formulas readily available in a retail environment and marketed for persons without medical conditions; low-protein modified foods (e.g., pastas, breads, rice, sauces and baking mixes); nutritional supplements, energy products; and similar items</li> </ul>		
Note: See page 117 for our coverage of medications recommended under the Affordable Care Act and page 122 for smoking and tobacco cessation medications.		
Note: See Section 5(a), page 62 for our coverage of medical foods and nutritional supplements when administered by catheter or nasogastric tube.		
• Infant formula other than described on pages 62 and 114		
Drugs for which prior approval has been denied or not obtained		

Standard Option  All charges	Basic Option  All charges
All charges	All charges
Standard Option	Basic Option
Preferred: 15% of the Plan allowance (deductible applies)  Participating professional provider: 35% of the Plan allowance (deductible applies)  Non-participating professional provider: 35% of the Plan allowance (deductible applies)  Member: 35% of the Plan allowance (deductible applies)  Non-member: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount	Preferred: 30% of the Plan allowance Participating professional provider: You pay all charges Non-participating professional provider: You pay all charges Member or Non-member: You pay all charges
	Standard Option  Preferred: 15% of the Plan allowance (deductible applies)  Participating professional provider: 35% of the Plan allowance (deductible applies)  Non-participating professional provider: 35% of the Plan allowance (deductible applies)  Member: 35% of the Plan allowance (deductible applies)  Non-member: 35% of the Plan allowance (deductible applies)  Non-member: 35% of the Plan allowance (deductible applies), plus any difference between our allowance

Drugs From Other Sources - continued on next page

Benefits Description	You	Pay
Drugs From Other Sources (cont.)	Standard Option	Basic Option
Please refer to page 119 for prescription drugs obtained from a Preferred retail pharmacy, that are billed for by a skilled nursing facility, nursing home, or extended care facility.	See previous page	See previous page
Auto-immune infusion medications: Remicade, Renflexis and Inflectra  Note: Benefits for certain auto-immune infusion medications (limited to Remicade, Renflexis and Inflectra) are covered only when they are obtained by a non-pharmacy provider, such as a physician or facility (hospital or ambulatory surgical center).	Preferred: 10% of the Plan allowance (deductible applies)  Participating professional provider: 15% of the Plan allowance (deductible applies)  Non-participating professional provider: 15% of the Plan allowance (deductible applies)  Member: 15% of the Plan allowance (deductible applies)  Non-member: 15% of the Plan allowance (deductible applies)  Non-member: 15% of the Plan allowance (deductible applies), plus any difference between our allowance and billed amount.	Preferred: 15% of the Plan allowance Participating professional provider: You pay all charges Non-participating professional provider: You pay all charges Member or Non-member: You pay all charges

# Section 5(g). Dental Benefits

## Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- If you are enrolled in a Federal Employees Dental/Vision Insurance Program (FEDVIP) Dental Plan, your FEHB Plan will be the primary payor for any covered services and your FEDVIP Plan will be secondary to your FEHB Plan. See Section 9, *Coordinating Benefits with Medicare and Other Coverage*, for additional information.
- Be sure to read Section 4, *Your Costs for Covered Services*, for valuable information about how cost-sharing works. Also, read Section 9 for information about how we pay if you have other coverage, or if you are age 65 or over.
- Note: We cover inpatient and outpatient hospital care, as well as anesthesia administered at the facility, to treat children up to age 22 with severe dental caries. We cover these services for other types of dental procedures only when a non-dental physical impairment exists that makes hospitalization necessary to safeguard the health of the patient (even if the dental procedure itself is not covered). See Section 5(c) for inpatient and outpatient hospital benefits.

## Under Standard Option,

- The calendar year deductible of \$350 per person (\$700 per Self Plus One or Self and Family enrollment) applies only to the accidental injury benefit below.
- Under Basic Option,
  - There is no calendar year deductible.
  - You must use Preferred providers in order to receive benefits, except in cases of dental care resulting from an accidental injury as described below.

Benefit Description	You	Pay
Accidental Injury Benefit	Standard Option	Basic Option
We provide benefits for services, supplies, or appliances for dental care necessary to promptly repair injury to sound natural teeth required as a result of, and directly related to, an accidental injury. To determine benefit coverage, we may require documentation of the condition of your teeth before the accidental injury, documentation of the injury from your provider(s), and a treatment plan for your dental care. We may request updated treatment plans as your treatment progresses.  Note: An accidental injury is an injury caused by an external force or element such as a blow or fall and that requires immediate attention. Injuries to the teeth while eating are not considered accidental injuries.	Preferred: 15% of the Plan allowance (deductible applies)  Participating: 35% of the Plan allowance (deductible applies)  Non-participating: 35% of the Plan allowance (deductible applies), plus any difference between our allowance and the billed amount  Note: Under Standard Option, we first provide benefits as shown in the Schedule of Dental Allowances on the following pages. We then pay benefits as shown here for any balances.	\$30 copayment per visit  Note: We provide benefits for accidental dental injury care in cases of medical emergency when performed by Preferred or non-preferred providers. See Section 5(d) for the criteria we use to determine if emergency care is required. You are responsible for the applicable copayment as shown above. If you use a non-preferred provider, you may also be responsible for any difference between our allowance and the billed amount.  Note: All follow-up care must be performed and billed for by Preferred providers to be eligible for benefits.

Accidental Injury Benefit - continued on next page

Benefit Description	You	Pay
Accidental Injury Benefit (cont.)	Standard Option	Basic Option
Note: A <b>sound natural tooth</b> is a tooth that is whole or properly restored (restoration with amalgams or resin-based composite fillings only); is without impairment, periodontal, or other conditions; and is not in need of the treatment provided for any reason other than an accidental injury. For purposes of this Plan, a tooth previously restored with a crown, inlay, onlay, or porcelain restoration, or treated by endodontics, is not considered a sound natural tooth.	See previous page	See previous page

#### **Dental Benefits**

#### What is Covered

**Standard Option** dental benefits are presented in the chart on the following page.

Basic Option dental benefits appear on page 129.

Note: See Section 5(b) for our benefits for Oral and maxillofacial surgery, and Section 5(c) for our benefits for hospital services (inpatient/outpatient) in connection with dental services, available under both Standard Option and Basic Option.

#### **Preferred Dental Network**

All Local Plans contract with Preferred dentists who are available in most areas. Preferred dentists agree to accept a negotiated, discounted amount called the Maximum Allowable Charge (MAC) as payment in full for the following services. They will also file your dental claims for you. Under Standard Option, you are responsible, as an out-of-pocket expense, for the difference between the amount specified in this Schedule of Dental Allowances and the MAC. To find a Preferred dentist near you, visit <a href="https://www.fepblue.org/provider">www.fepblue.org/provider</a> to use our National Doctor & Hospital Finder, or call us at the customer service telephone number on the back of your ID card. You can also call us to obtain a copy of the applicable MAC listing.

Note: Dentists and oral surgeons who are in our Preferred Dental Network for routine dental care are not necessarily Preferred providers for other services covered by this Plan under other benefit provisions (such as the surgical benefit for oral and maxillofacial surgery). Call us at the customer service telephone number on the back of your ID card to verify that your provider is Preferred for the type of care (e.g., routine dental care or oral surgery) you are scheduled to receive.

## **Standard Option Dental Benefits**

Under Standard Option, we pay billed charges for the following services, up to the amounts shown per service as listed in the Schedule of Dental Allowances below and on the following page. This is a complete list of dental services covered under this benefit for Standard Option. There are no deductibles, copayments, or coinsurance. When you use non-preferred dentists, you pay all charges in excess of the listed fee schedule amounts. For Preferred dentists, you pay the difference between the fee schedule amount and the MAC (see above).

Standard Option Dental Benefits Standard Option Only		ption Only	
Covered Service	We Pay to Age 13	We Pay Age 13 and Over	You Pay
Clinical oral evaluations			All charges in excess of the
Periodic oral evaluation (up to 2 per person per calendar year)	\$12	\$8	scheduled amounts listed to the left Note: For services performed by
Limited oral evaluation	\$14	\$9	dentists and oral surgeons in our Preferred Dental Network, you pay
Comprehensive oral evaluation	\$14	\$9	the difference between the amounts listed to the left and the Maximum
Detailed and extensive oral evaluation	\$14	\$9	Allowable Charge (MAC).
Diagnostic imaging  Intraoral complete series	\$36	\$22	All charges in excess of the scheduled amounts listed to the left
initiation complete series			Note: For services performed by dentists and oral surgeons in our Preferred Dental Network, you pay the difference between the amounts listed to the left and the Maximum Allowable Charge (MAC).
Palliative treatment  Palliative treatment of dental pain – minor procedure	\$24	\$15	All charges in excess of the scheduled amounts listed to the left
Protective restoration	\$24	\$15	Note: For services performed by dentists and oral surgeons in our Preferred Dental Network, you pay the difference between the amounts listed to the left and the Maximum Allowable Charge (MAC).
Preventive			All charges in excess of the
Prophylaxis – adult (up to 2 per person per calendar		\$16	scheduled amounts listed to the left
year)  Prophylaxis – child (up to 2 per person per calendar year)	\$22	\$14	Note: For services performed by dentists and oral surgeons in our Preferred Dental Network, you pay
Topical application of fluoride or fluoride varnish ( <i>up</i> to 2 per person per calendar year)	\$13	\$8	the difference between the amounts listed to the left and the Maximum Allowable Charge (MAC).
Not covered: Any service not specifically listed above	Nothing	Nothing	All charges

## **Basic Option Dental Benefits**

Under Basic Option, we provide benefits for the services listed below. You pay a \$30 copayment for each evaluation, and we pay any balances up to the Maximum Allowable Charge (MAC). This is a complete list of dental services covered under this benefit for Basic Option. You **must** use a Preferred dentist in order to receive benefits. For a list of Preferred dentists, visit <a href="www.fepblue.org/provider">www.fepblue.org/provider</a> to use our National Doctor & Hospital Finder, or call us at the customer service telephone number on the back of your ID card.

Basic Option Dental Benefits	Basic Option Only	
Covered Service	We Pay	You Pay
Clinical oral evaluations  Periodic oral evaluation*	Preferred: All charges in excess of your \$30 copayment	Preferred: \$30 copayment per evaluation
Limited oral evaluation	Participating/Non-participating: Nothing	Participating/Non-participating: You pay all charges
Comprehensive oral evaluation*		
*Benefits are limited to a combined total of 2 evaluations per person per calendar year		
Diagnostic imaging  Intraoral – complete series including bitewings ( <i>limited to 1 complete series every 3 years</i> )	Preferred: All charges in excess of your \$30 copayment  Participating/Non-participating: Nothing	Preferred: \$30 copayment per evaluation  Participating/Non-participating: You pay all charges
Prophylaxis – adult (up to 2 per calendar year)  Prophylaxis – child (up to 2 per calendar year)  Topical application of fluoride or fluoride varnish – for children only (up to 2 per calendar year)  Sealant – per tooth, first and second molars only (once per tooth for children up to age 16 only)	Preferred: All charges in excess of your \$30 copayment  Participating/Non-participating: Nothing	Preferred: \$30 copayment per evaluation  Participating/Non-participating: You pay all charges
Not covered: Any service not specifically listed above	Nothing	All charges

# Section 5(h). Wellness and Other Special Features

<b>Special Feature</b>	Description
Health Tools	Stay connected to your health and get the answers you need when you need them by using Health Tools 24 hours a day, 365 days a year. Go to <a href="https://www.fepblue.org">www.fepblue.org</a> or call 888-258-3432 toll-free to check out these valuable easy-to-use services:
	• Talk directly with a <b>Registered Nurse</b> any time of the day or night via telephone, secure email, or live chat. Ask questions and get medical advice. Please keep in mind that benefits for any healthcare services you may seek after using Health Tools are subject to the terms of your coverage under this Plan.
	• <b>Personal Health Record</b> – Access your secure online personal health record for information such as the medications you're taking, recent test results, and medical appointments. Update, store, and track health-related information at any time.
	• Blue Health Assessment – Complete this online health and lifestyle questionnaire and receive additional assistance with your healthcare expenses. See page 130 for complete information.
	• Tobacco Cessation Incentive Program – If you are the contract holder or spouse and would like to quit smoking, you can participate in this program and receive tobacco cessation products at no charge. Start by completing the Blue Health Assessment (BHA) questionnaire indicating you are a tobacco user, and create a Tobacco Cessation Quit Plan using our Online Health Coach. You will then be eligible to receive certain smoking and tobacco cessation medications at no charge. Both prescription and over-the-counter (OTC) tobacco cessation products obtained from a Preferred retail pharmacy are included in this program. See page 122 for more information.
	<ul> <li>My Multimedia Health Library offers an extensive variety of educational tools using videos, recorded messages, and colorful online material that provide up-to-date information about a wide range of health-related topics.</li> </ul>
Services for the Deaf and Hearing Impaired	All Blue Cross and Blue Shield Plans provide TTY access for the hearing impaired to access information and receive answers to their questions.
Web Accessibility for the Visually Impaired	Our website, <u>www.fepblue.org</u> , adheres to the most current Section 508 Web accessibility standards to ensure that visitors with visual impairments can use the site with ease.
Travel Benefit/Services Overseas	Please refer to Section 5(i) for benefit and claims information for care you receive outside the United States, Puerto Rico, and the U.S. Virgin Islands.
Healthy Families	Our Healthy Families suite of resources is for families with children and teens, ages 2 to 19. Healthy Families provides activities and tools to help parents teach their children about weight management, nutrition, physical activity, and personal well-being. For more information, go to <a href="https://www.fepblue.org">www.fepblue.org</a> .
Blue Health Assessment	The <b>Blue Health Assessment (BHA)</b> questionnaire is an easy and engaging online health evaluation program which can be completed in 10-15 minutes. Your BHA answers are evaluated to create a unique health action plan. Based on the results of your BHA, you can select personalized goals, receive supportive advice, and easily track your progress through our Online Health Coach.
	When you complete your BHA, you are entitled to receive a \$50 health account to be used for most qualified medical expenses. For those with Self Plus One or Self and Family coverage, both the contract holder and spouse are eligible for the \$50 health account. We will send each eligible member a debit card to access his or her account. Please keep your card for future use even if you use all of your health account dollars; you may be eligible for wellness incentives in subsequent benefit years. We do not send new cards to continuing participants until the card expires. If you leave the Service Benefit Plan, any money remaining in your account will be forfeited.

In addition to the \$50 health account, you are entitled to receive a maximum of \$120 in additional credit to your health account for achieving up to three personalized goals. After completing the BHA, you may access the Online Health Coach to set personalized goals designed to improve your health through increased exercise, healthier nutrition habits, managing your weight, reduced stress, better emotional health, or goals that focus on managing a specific condition. We will add \$40 to your health account for each goal achieved, up to a maximum of three goals per year. By completing the BHA and a maximum of three health goals, you can earn up to a total of \$170 in health account dollars. You must complete the BHA and your selected goals during the calendar year in order to receive these incentives.

Health account dollars are available only when you complete goals related to exercise, nutrition, weight management, stress, emotional health, heart disease, heart failure, chronic obstructive pulmonary disease (COPD) and asthma and are limited to a maximum of three completed goals per calendar year.

Note: In order to receive your incentives, you must complete all eligible activities no later than December 31, 2019. Please allow ample time to complete all activities by this date.

Visit our website, <u>www.fepblue.org</u>, for more information and to complete the BHA so you can receive your individualized results and begin working toward achieving your goals. **You may also request a printed BHA** by calling 888-258-3432 toll-free.

## Diabetes Management Incentive Program

The **Diabetes Management Incentive Program** is designed to encourage members to achieve and maintain control of their blood sugar and help manage or slow the progression of complications related to diabetes. Through this program you can earn a maximum of \$100 toward a health account to be used for most qualified medical expenses. This incentive is in addition to other incentives described in this brochure and is limited to the contract holder and spouse. To qualify for the Diabetes Management Incentive Program, each eligible member must complete the following steps:

• Complete the Blue Health Assessment (BHA), indicating that you have been diagnosed with Type 1 or Type 2 diabetes.

Note: The BHA is available on our website, www.fepblue.org.

- Provide us with lab test results for an HbA1c performed in the first 6 months of the calendar year (January 1 to June 30) to receive a \$25 incentive reward.
- Provide us with lab test results for an HbA1c performed in the last 6 months of the calendar year (July 1 to December 31) to receive a \$75 incentive reward; the test results must show:
  - Your HbA1c result is less than 8 percent; or
  - If your HbA1c is greater than or equal to 8 percent, you will receive the incentive if we provided benefits for three nutritional counseling visits performed during the calendar year.

Note: See pages 41 and 44 for information on nutritional counseling.

Information on how to submit your HbA1c lab results can be found on our website, <u>www.fepblue.org/diabetes</u>. See page 116 for information about the Diabetic Meter Program.

# **Hypertension Management Program**

The **Hypertension Management Program** gives members with hypertension (otherwise known as high blood pressure) access to a free blood pressure monitor (BPM) to encourage members to make healthier choices to reduce the potential for complications from cardiac disease. This program is available to the contract holder and spouse who meet the criteria.

You will be automatically enrolled in the program, and will be informed of your eligibility to receive a free BPM after the following criteria are met:

• You complete the Blue Health Assessment (BHA), and indicate that you have been diagnosed with hypertension.

	At least one medical claim has been processed during the past 12 months with a reported diagnosis of hypertension.
	Once you meet these criteria, CVS Caremark will send you a letter advising you of your eligibility for the free BPM. You are eligible to receive a free BPM every two years. You must follow the directions in the letter, which include taking the letter to your healthcare provider. Your provider is responsible for documenting your most recent blood pressure reading, and identifying the appropriate BPM size for you.
	The BPM must be received through this program. Benefits are not available for BPMs for members who do not meet the above criteria or for those who obtain a BPM outside of this program. For more information, call us at the number on the back of your ID card. See page 113 for information on preferred generic anti-hypertensive medications.
Pregnancy Care Incentive Program	The <b>Pregnancy Care Incentive Program</b> is designed to encourage early and ongoing prenatal care that improves baby's birth weight and decreased risk of preterm labor. Pregnant members can earn a Pregnancy Care Box (with pregnancy gifts and information) and \$75 toward a health account to be used for most qualified medical expenses. This incentive is in addition to other incentives described in this brochure.
	To qualify for the Pregnancy Care Box, you must be pregnant, the contract holder or spouse, and must complete the Blue Health Assessment (BHA) questionnaire. Information on the program is available on our website, <a href="www.fepblue.org">www.fepblue.org</a> . Also see page 130 for information on the BHA.
	To qualify for the \$75 incentive, you must meet the criteria above for the Pregnancy Care Box and send us a copy of your healthcare provider's medical record that confirms you had a prenatal care visit during the first trimester of your pregnancy.
	Information that must be included when submitting your medical record can be found on our website, <a href="www.fepblue.org/maternity">www.fepblue.org/maternity</a> .
	To receive the Pregnancy Care Box or the \$75 incentive reward, members must complete all requirements of the program during the benefit year, and either the first prenatal visit or the delivery must occur during the benefit year. These incentives are offered per pregnancy and are limited to two pregnancies per calendar year.
Annual Incentive Limitation	Financial incentives earned through participation in the Blue Health Assessment, personalized goals through the Online Health Coach, the Diabetes Management Incentive Program, and the Pregnancy Care Incentive Program are limited to a total of \$250 per person per calendar year for the contract holder and spouse.
Reimbursement Account for Basic Option Members Enrolled in Medicare Part A and Part B	Basic Option members enrolled in Medicare Part A and Part B are eligible to be reimbursed up to \$600 per calendar year for their Medicare Part B premium payments. The account is used to reimburse member-paid Medicare Part B premiums. For more information on how to obtain reimbursement, please visit <a href="https://www.fepblue.org/mra">www.fepblue.org/mra</a> or call 888-706-2583.
MyBlue <sup>®</sup> Customer eService	Visit <b>MyBlue Customer eService</b> at <a href="https://www.fepblue.org/myblue">www.fepblue.org/myblue</a> to check the status of your claims, change your address of record, request claim forms, request a duplicate or replacement Service Benefit Plan ID card, and track how you use your benefits. Additional features include:
	Online EOBs – You can view, download, and print your explanation of benefits (EOB) forms. Simply log on to MyBlue Customer eService via <a href="www.fepblue.org/myblue">www.fepblue.org/myblue</a> and click on "Explanation of Benefits," then "Medical and Pharmacy Claims." From there you can search claims and select the "EOB" link next to each claim to access your EOB.
	Opt Out of Paper EOBs – The Service Benefit Plan offers an environmentally friendly way of accessing your EOBs. You can opt out of receiving paper EOBs and access your EOBs exclusively online. On the MyBlue homepage, click on "Go Green: Opt out of paper (EOBs)" and follow the on-screen instructions.
	Personalized Messages – Our EOBs provide a wide range of messages just for you and your family, ranging from preventive care opportunities to enhancements to our online services.

	Financial Dashboard – Log in to MyBlue to access important information in real time, including deductibles, out-of-pocket costs, remaining covered provider visits, medical claims, and pharmacy claims. You also can review your year-to-date summary of completed claims, MyBlue Wellness Card balance, and pharmacy spending throughout the year.
National Doctor & Hospital Finder	Visit <u>www.fepblue.org/provider</u> to access our National Doctor & Hospital Finder and other nationwide listings of Preferred providers.
Care Management Programs	If you have a rare or chronic disease or have complex healthcare needs, the Service Benefit Plan offers two types of Care Management Programs that provide care coordination, member education and clinical support.
	Case Management provides members who have complex healthcare needs with the services of a registered nurse, licensed social worker, or other licensed healthcare professional practicing within the scope of their license and certified as a case manager by a nationally recognized board certified in case management to assess, coordinate, evaluate, support and monitor the member's treatment plan and healthcare needs. Enrollment in case management requires your consent. Members in case management are asked to provide verbal consent prior to enrollment in case management and must provide written consent for case management.
	Note: Benefits for care provided by residential treatment centers and for inpatient care provided by skilled nursing facilities for members enrolled in Standard Option who do not have Medicare Part A require written consent and participation in Case Management prior to admission; please see pages 92, 105 and 135 for additional information.
	Disease Management supports members who have diabetes, asthma, chronic obstructive pulmonary disease (COPD), coronary artery disease, or congestive heart failure by helping them adopt effective self-care habits to improve the self-management of their condition. If you have been diagnosed with any of these conditions, we may send you information about the programs available to you in your area.
	If you have any questions regarding these programs, please contact us at the customer service telephone number on the back of your ID card.
Flexible Benefits Option	Under the Blue Cross and Blue Shield Service Benefit Plan, our Case Management process may include a <b>flexible benefits option</b> . This option allows professional case managers at Local Plans to assist members with certain complex and/or chronic health issues by coordinating complicated treatment plans and other types of complex patient care plans. Through the flexible benefits option, case managers will review the member's healthcare needs and may at our sole discretion, identify a less costly alternative treatment plan for the member. The member (or their healthcare proxy) and provider(s) must cooperate in the process. Case Management Program enrollment is required for eligibility. Prior to the starting date of the alternative treatment plan, members who are eligible to receive services through the flexible benefits option are required to sign and return a written consent for case management and the alternative plan. If you and your provider agree with the plan, alternative benefits will begin immediately and you will be asked to sign an <b>alternative benefits agreement</b> that includes the terms listed below, in addition to any other terms specified in the agreement. We must receive the consent for case management and the <b>alternative benefits agreement signed by the member/healthcare proxy before you receive any services included in the alternative benefits agreement.  • Alternative benefits will be made available for a limited period of time and are subject to our</b>
	ongoing review. You must cooperate with and participate in the review process. Your provider(s) must submit the information necessary for our reviews. You and/or your healthcare proxy must participate in care conferences and caregiver training as requested by your provider(s) or by us.
	We may revoke the alternative benefits agreement immediately at any time, if we discover we were misled by the information given to us by you, your provider, or anyone else involved in your care, or that you are not meeting the terms of the agreement.

	<ul> <li>If we approve alternative benefits, we do not guarantee that they will be extended beyond the limited time period and/or scope of the alternative benefits agreement or that they will be approved in the future.</li> <li>The decision to offer alternative benefits is solely ours, and unless otherwise specified in the alternative benefits agreement, we may at our sole discretion, withdraw those benefits at any time and resume regular contract benefits.</li> <li>Our decision to offer or withdraw alternative benefits is not subject to OPM review under the disputed claims process.</li> <li>If you sign the alternative benefits agreement, we will provide the agreed-upon alternative benefits for the stated time period, unless we are misled by the information given to us or circumstances change. Benefits as stated in this brochure will apply to all services and dates of care not included in the alternative benefits agreement. You or your provider may request an extension of the time period initially approved for alternative benefits, no later than five business days prior to the end of the alternative benefits agreement. We will review the request, including the services proposed as an alternative and the cost of those services, but benefits as stated in this brochure will apply if we do not approve your request.</li> <li>Note: If we deny a request for precertification or prior approval of regular contract benefits, as</li> </ul>
	stated in this brochure, or if we deny regular contract benefits for services you have already received, you may dispute our denial of regular contract benefits under the OPM disputed claims process (see Section 8).
Telehealth Services	Go to <a href="https://www.fepblue.org/telehealth">www.fepblue.org/telehealth</a> or call 855-636-1579 (TTY: 855-636-1578) toll free to access on-demand, affordable, high-quality care for adults and children experiencing non-emergency medical issues, including treatment of minor acute conditions (see page 160 for definition), dermatology care, and counseling for behavioral health and substance use disorder.  Note: This benefit is available only through the contracted telehealth provider network.
The fepblue Mobile Application	Blue Cross and Blue Shield's new fepblue mobile application is available for download for both iOS and Android mobile telephones. The application provides members with 24/7 access to helpful features, tools and information related to Blue Cross and Blue Shield Service Benefit Plan benefits. Members can log in with their MyBlue <sup>®</sup> username and password to access personal healthcare information such as benefits, out-of-pocket costs, deductibles (if applicable) and physician visit limits. They can also view claims and approval status, view/share Explanations of Benefits (EOBs), view/share Member ID cards, locate in-network providers, and connect with our telehealth services.

## Section 5(i). Services, Drugs, and Supplies Provided Overseas

If you travel or live outside the United States, Puerto Rico, and the U.S. Virgin Islands, you are still entitled to the benefits described in this brochure. Unless otherwise noted in this Section, the same definitions, limitations, and exclusions also apply. Costs associated with repatriation from an international location back to the United States are not covered. See Section 10 for a definition of repatriation. See below and pages 136-137 for the claims information we need to process overseas claims. We may request that you provide complete medical records from your provider to support your claim. If you plan to receive healthcare services in a country sanctioned by the Office of Foreign Assets Control (OFAC) of the U.S. Department of the Treasury, your claim must include documentation of a government exemption under OFAC authorizing care in that country.

Please note that the requirements to obtain precertification for inpatient care and prior approval for those services listed in Section 3 do not apply when you receive care outside the United States, with the exception of admissions for gender reassignment surgery (see pages 23 and 68-69 for information) and admissions to residential treatment centers and skilled nursing facilities. Prior approval is required for all non-emergent air ambulance transport services for overseas members (refer to page 97 for more information).

## Overseas Assistance Center

We have a network of participating hospitals overseas that will file your claims for inpatient facility care for you – without an advance payment for the covered services you receive. We also have a network of professional providers who have agreed to accept a negotiated amount as payment in full for their services. The Overseas Assistance Center can help you locate a hospital or physician in our network near where you are staying. You may also view a list of our network providers on our website, <a href="www.fepblue.org">www.fepblue.org</a>. You will have to file a claim to us for reimbursement for professional services unless you or your provider contacts the Overseas Assistance Center in advance to arrange direct billing and payment to the provider.

If you are overseas and need assistance locating providers (whether in or out of our network), contact the Overseas Assistance Center (provided by GMMI, Inc.), by calling the center collect at 804-673-1678. Members in the United States, Puerto Rico, or the U.S. Virgin Islands should call 800-699-4337 or email the Overseas Assistance Center at <a href="mailto:fepoverseas@gmmi.com">fepoverseas@gmmi.com</a>. GMMI, Inc., also offers emergency evacuation services to the nearest facility equipped to adequately treat your condition, translation services, and conversion of foreign medical bills to U.S. currency. You may contact one of their multilingual operators 24 hours a day, 365 days a year.

# Hospital and professional provider benefits

For professional care you receive overseas, we provide benefits at Preferred benefit levels using either our Overseas Fee Schedule or a provider-negotiated discount as our Plan allowance. The requirement to use Preferred providers in order to receive benefits under Basic Option does not apply when you receive care outside the United States, Puerto Rico, and the U.S. Virgin Islands.

**Under both Standard and Basic Options**, when the Plan allowance is based on the Overseas Fee Schedule, you pay any difference between our payment and the amount billed, in addition to any applicable coinsurance and/or copayment amounts. You must also pay any charges for noncovered services (and, under Standard Option only, any applicable deductible amount). **Under both Standard and Basic Options**, when the Plan allowance is a provider-negotiated discount, you are only responsible for your coinsurance and/or copayment amounts and, under Standard Option only, any applicable deductible amount. You must also pay any charges for noncovered services.

For **inpatient facility care** you receive overseas, we provide benefits at the Preferred level **under both Standard and Basic Options, without member cost-share**, for admissions to a DoD facility, or when the Overseas Assistance Center (provided by GMMI, Inc.) has arranged direct billing or acceptance of a guarantee of benefits with the facility.

For **outpatient facility care** you receive overseas, we provide benefits at the Preferred level **under both Standard and Basic Options** after you pay the applicable copayment or coinsurance. Standard Option members are also responsible for any amounts applied to the calendar year deductible for certain outpatient facility services – please see pages 86-90.

For **dental care** you receive overseas, we provide benefits as described in Section 5(g). **Under Standard Option,** you must pay any difference between the Schedule of Dental Allowances and the dentist's charge, in addition to any charges for noncovered services. **Under Basic Option**, you must pay the \$30 copayment plus any difference between our payment and the dentist's charge, as well as any charges for noncovered services.

For **transport services** you receive overseas, we provide benefits for transport services to the nearest hospital equipped to adequately treat your condition when the transport services are medically necessary. We provide benefits as described in Section 5(c) and Section 5(d). Benefits are not available for costs associated with transportation to other than the closest hospital equipped to treat your condition. **Under Standard and Basic Options**, members pay the applicable copayment.

# Pharmacy benefits

For **prescription drugs purchased at overseas pharmacies**, we provide benefits at Preferred benefit levels, using the billed charge as our Plan allowance. Under both Standard and Basic Options, members pay the applicable coinsurance. Standard Option members are not required to meet the calendar year deductible when they purchase drugs at pharmacies located overseas. See page 124 in Section 5(f) for more information.

# Overseas claims payment

Most overseas providers are under no obligation to file claims on behalf of our members. Follow the procedures listed below to file claims for covered services and drugs you receive outside the United States, Puerto Rico, and the U.S. Virgin Islands. You may need to pay for the services at the time you receive them and then send a claim to us for reimbursement. We will provide translation and currency conversion services for your overseas claims.

# Filing overseas claims

To file a claim for covered hospital and professional provider services received outside the United States, Puerto Rico, and the U.S. Virgin Islands, send us a completed FEP Overseas Medical Claim Form, by mail, fax, or internet, along with itemized bills from the provider. In completing the claim form, indicate whether you want to be paid in U.S. dollars or in the currency reflected on the itemized bills, and if you want to receive payment by check or bank wire. Use the following information to mail, fax, or submit your claim electronically:

- 1. Mail: Federal Employee Program, Overseas Claims, P.O. Box 260070, Pembroke Pines, FL 33026.
- 2. Fax: 001-954-308-3957. Be sure to first dial the AT&T Direct Access Code of the country from which you are faxing the claim.
- 3. Internet: Go to the MyBlue portal on <a href="www.fepblue.org">www.fepblue.org</a>. If you are already a registered MyBlue portal user, click on the "Health Tools" menu and, in the "Get Care" section, select "Submit Overseas Claim" and follow the instructions for submitting a medical claim. If you are not yet a registered user, go to MyBlue, click on the "Sign Up" link, and register to use the online filing process.

If you have questions about your medical claims, call us at 888-999-9862, using the AT&T Direct Access Code of the country from which you are calling, or email us through our website (<a href="www.fepblue.org">www.fepblue.org</a>) via the MyBlue portal. You may also write to us at: Mailroom Administrator, FEP Overseas Claims, P.O. Box 14112, Lexington, KY 40512-4112. You may obtain Overseas Medical Claim Forms from our website, by email at fepoverseas@gmmi.com, or from your Local Plan.

## Filing a claim for pharmacy benefits

Drugs purchased overseas must be the equivalent to drugs that by Federal law of the United States require a prescription. To file a claim for covered drugs and supplies you purchase from pharmacies outside the United States, Puerto Rico, and the U.S. Virgin Islands, send us a completed FEP Retail Prescription Drug Overseas Claim Form, along with itemized pharmacy receipts or bills. Use the following information to mail, fax, or submit your claim electronically:

- 1. Mail: Blue Cross and Blue Shield Service Benefit Plan Retail Pharmacy Program, P.O. Box 52057, Phoenix, AZ 85072-2057.
- 2. Fax: 001-480-614-7674. Be sure to first dial the AT&T Direct Access Code of the country from which you are faxing the claim.
- 3. Internet: Go to the MyBlue portal on <a href="www.fepblue.org">www.fepblue.org</a>. If you are already a registered MyBlue portal user, click on the "Health Tools" menu and, in the "Get Care" section, select "Submit Overseas Claim" and follow the instructions for submitting a pharmacy claim. If you are not yet a registered user, go to MyBlue, click on the "Sign Up" link, and register to use the online filing process.

Send any written inquiries concerning drugs you purchase overseas to: Blue Cross and Blue Shield Service Benefit Plan Retail Pharmacy Program, P.O. Box 52057, Phoenix, AZ 85072-2057. You may obtain FEP Retail Prescription Drug Overseas Claim forms for your drug purchases by visiting our website, <a href="www.fepblue.org">www.fepblue.org</a>, by writing to the address above, or by calling us at 888-999-9862, using the AT&T Direct Access Code of the country from which you are calling.

While overseas, you may be able to order your prescription drugs through the Mail Service Prescription Drug Program or our Specialty Drug Pharmacy Program as long as all of the following conditions are met:

- Your address includes a U.S. ZIP code (such as with APO and FPO addresses and in U.S. territories),
- The prescribing physician is licensed in the United States, Puerto Rico, or the U.S. Virgin Islands, and has a National Provider Identifier (NPI), and
- Delivery of the prescription is permitted by law and is in accordance with the manufacturer's guidelines.

See Section 5(f) for more information about Preferred retail pharmacies with online ordering options, the Mail Service Prescription Drug Program, and the Specialty Drug Pharmacy Program.

The Mail Service Prescription Drug Program is available to Standard Option members and to Basic Option members with primary Medicare Part B coverage.

Note: In most cases, temperature-sensitive drugs cannot be sent to APO/FPO addresses due to the special handling they require.

Note: We are unable to ship drugs, through either our Mail Service Prescription Drug Program or our Specialty Drug Pharmacy Program, to overseas countries that have laws restricting the importation of prescription drugs from any other country. This is the case even when a valid APO or FPO address is available. If you are living in such a country, you may obtain your prescription drugs from a local overseas pharmacy and submit a claim to us for reimbursement by faxing it to 001-480-614-7674 or filing it via our website at www.fepblue.org/myblue.

## **Non-FEHB Benefits Available to Plan Members**

These benefits are not part of the FEHB contract or premium, and you cannot file an FEHB dispute regarding these benefits. Fees paid for these services do not count toward FEHB deductibles or catastrophic protection out-of-pocket maximums. In addition, these services are not eligible for benefits under the FEHB Program. Please do not file a claim for these services. These programs and materials are the responsibility of the Plan, and all appeals must follow their guidelines. For additional information, contact us at the telephone number on the back of your ID card or visit our website at <a href="https://www.fepblue.org">www.fepblue.org</a>.

Blue365® – The Blue Cross and Blue Shield Service Benefit Plan presents Blue365, a program that offers exclusive health and wellness deals that will assist in your efforts to be healthy and happy, every day of the year. Blue365 delivers members great discounts from top national and local retailers on healthy living resources such as hearing aids, LASIK vision correction, diet and weight management programs, fitness gear and much more. Each week, Blue365 members receive great health and wellness deals via email. With Blue365, there is no paperwork to fill out. Just visit <a href="https://www.fepblue.org/blue365">www.fepblue.org/blue365</a>. Select Get Started and then log in to MyBlue with your username and password to learn more about the various Blue365 vendors and discounts. The Blue Cross and Blue Shield Service Benefit Plan may receive payments from Blue365 vendors. The Plan does not recommend, endorse, warrant, or guarantee any specific Blue365 vendor or item. Vendors and the program are subject to change at any time.

**Health Club Memberships** – Fitness Your Way by Tivity Health can help you meet your health and fitness goals, on your budget, and on your own time. Fitness Your Way by Tivity Health offers access to more than 10,000 different fitness locations for just \$29 a month and a low \$29 enrollment fee, with a 3-month commitment.\* You'll have access to well-being support, health articles, and online health coaching, as well as exercise tracking and nutrition goals, social networking, rewards, and the Daily Challenge 24 hours a day, 7 days a week. For more information or to enroll, visit <a href="https://www.fepblue.org/healthclub">www.fepblue.org/healthclub</a> or call customer service at 888-242-2060, Monday through Friday, 8 a.m. – 8 p.m., in all U.S. time zones.

\*Taxes may apply. Individuals must be 18 or older to purchase a membership.

**Discount Drug Program** – The Discount Drug Program is available to members at no additional premium cost. It enables you to purchase, at discounted prices, certain prescription drugs that are not covered by the regular prescription drug benefit. Discounts vary by drug product, but average about 20%. The program permits you to obtain discounts on several drugs related to dental care, weight loss, hair removal and hair growth, and other miscellaneous health conditions. Please refer to <a href="www.fepblue.org/ddp">www.fepblue.org/ddp</a> for a full list of discounted drugs, including those that may be added to this list as they are approved by the U.S. Food and Drug Administration (U.S. FDA). To use the program, simply present a valid prescription and your Service Benefit Plan ID card at a Preferred retail pharmacy. The pharmacist will ask you for payment in full at the negotiated discount rate. For more information, visit <a href="www.fepblue.org/ddp">www.fepblue.org/ddp</a> or call 800-624-5060.

Vision Care Affinity Program – Service Benefit Plan members can receive routine eye exams, frames, lenses, and conventional contact lenses at substantial savings when using Davis Vision network providers. Members can also save up to 25% off the provider's usual fee, or 5% off sales pricing, on laser vision correction procedures. There are over 48,000 points of access including optometrists, ophthalmologists, and many retailers. For a complete description of the program or to find a provider near you, go to <a href="https://www.fepblue.org/vcap">www.fepblue.org/vcap</a>. You may also call us at 800-551-3337 between 8:00 a.m. and 11:00 p.m. Eastern Time, Monday to Friday; 9:00 a.m. to 4:00 p.m. on Saturday; or noon to 4:00 p.m. on Sunday. Please be sure to verify that the provider participates in our Vision Care Affinity Program and ask about the discounts available before your visit, as discounts may vary.

**ARAG Legal Center** – Members have access to **The Education Center** which offers a collection of legal tools and resources that provide helpful tips and simple explanations for complex legal terms and scenarios, as well as guidance on where to turn for more information and assistance. The center includes a secure Personal Information Organizer, guidebooks and videos, the Law Guide, and an e-newsletter. To access this free service, visit <a href="https://www.fepblue.org/arag">www.fepblue.org/arag</a>, or contact the ARAG Customer Care Center at 800-255-9509. Please reference FEP or 17823 when contacting the ARAG Customer Care Center.

DIY Docs – Members also have the opportunity to purchase a Do-It-Yourself Documents (DIY Docs) package for a low annual subscription rate. DIY Docs members receive online access to over 350 interactive, state-specific legal documents that can be customized by the member. These documents are authored and reviewed by attorneys for accuracy and to ensure they are legally valid in all 50 states. Available DIY Docs include a will, powers of attorney, bill of sale, contract, residential lease, and much more. The DIY Docs package includes an easy-to-use assembly tool that enables members to create, update, store, and print documents at any time. For more information or to purchase DIY Docs, visit <a href="https://www.fepblue.org/arag">www.fepblue.org/arag</a> and click Get Started, or contact the ARAG Customer Care Center at 800-255-9509. Please reference FEP or 17823 when contacting the ARAG Customer Care Center.

# Section 6. General Exclusions – Services, Drugs, and Supplies We Do Not Cover

The exclusions in this Section apply to all benefits. There may be other exclusions and limitations listed in Section 5 of this brochure. Although we may list a specific service as a benefit, we will not cover it unless we determine it is medically necessary to prevent, diagnose, or treat your illness, disease, injury, or condition. For information on obtaining prior approval for specific services, such as transplants, see Section 3, You need prior Plan approval for certain services.

We do not cover the following:

- Services, drugs, or supplies you receive while you are not enrolled in this Plan.
- Services, drugs, or supplies that are not medically necessary.
- Services, drugs, or supplies not required according to accepted standards of medical, dental, or psychiatric practice in the United States.
- Services, drugs, or supplies billed by Preferred and Member facilities for inpatient care related to specific medical errors and hospital-acquired conditions known as Never Events (see definition on page 160).
- Experimental or investigational procedures, treatments, drugs, or devices (see Section 5(b) regarding transplants).
- Services, drugs, or supplies related to abortions, except when the life of the mother would be endangered if the fetus were carried to term, or when the pregnancy is the result of an act of rape or incest.
- Services, drugs, or supplies related to sexual dysfunction or sexual inadequacy (except for surgical placement of penile prostheses to treat erectile dysfunction and gender reassignment surgeries specifically listed as covered).
- Travel expenses except as specifically provided for covered transplants performed in a Blue Distinction Center for Transplant (see page 81).
- Services, drugs, or supplies you receive from a provider or facility barred or suspended from the FEHB Program.
- Services, drugs, or supplies you receive in a country sanctioned by the Office of Foreign Assets Control (OFAC) of the U.S. Department of the Treasury, from a provider or facility not appropriately licensed to deliver care in that country.
- Services or supplies for which no charge would be made if the covered individual had no health insurance coverage.
- Services, drugs, or supplies you receive without charge while in active military service.
- Charges which the enrollee or Plan has no legal obligation to pay, such as excess charges for an annuitant age 65 or older who is not covered by Medicare Parts A and/or B (see page 155), doctor's charges exceeding the amount specified by the Department of Health & Human Services when benefits are payable under Medicare (limiting charge, see page 156), or state premium taxes however applied.
- Prescriptions, services or supplies ordered, performed, or furnished by you or your immediate relatives or household members, such as spouse, parents, children, brothers, or sisters by blood, marriage, or adoption.
- Services or supplies furnished or billed by a noncovered facility, except that medically necessary prescription drugs; oxygen; and physical, speech, and occupational therapy rendered by a qualified professional therapist on an outpatient basis are covered subject to Plan limits.
- Services, drugs, or supplies you receive from noncovered providers.
- Services, drugs, or supplies you receive for cosmetic purposes.
- Services, drugs, or supplies for the treatment of obesity, weight reduction, or dietary control, except for office visits, diagnostic tests, and procedures and services for the treatment of morbid obesity listed on page 69.
- Services you receive from a provider that are outside the scope of the provider's licensure or certification.
- Any dental or oral surgical procedures or drugs involving orthodontic care, the teeth, dental implants, periodontal disease, or preparing the mouth for the fitting or continued use of dentures, except as specifically described in Section 5(g), *Dental Benefits*, and Section 5(b) under *Oral and Maxillofacial Surgery*.
- Orthodontic care for malposition of the bones of the jaw or for temporomandibular joint (TMJ) syndrome.
- Services of standby physicians.

- Self-care or self-help training.
- Custodial or long term care (see *Definitions*).
- Personal comfort items such as beauty and barber services, radio, television, or telephone.
- Furniture (other than medically necessary durable medical equipment) such as commercial beds, mattresses, chairs.
- Routine services, such as periodic physical examinations; screening examinations; immunizations; and services or tests not related to a specific diagnosis, illness, injury, set of symptoms, or maternity care, except for those preventive services specifically covered under *Preventive Care, Adult* and *Preventive Care, Child* in Sections 5(a) and 5(c), the preventive screenings specifically listed on pages 43-50 and page 90; and certain routine services associated with covered clinical trials (see page 149).
- Recreational or educational therapy, and any related diagnostic testing, except as provided by a hospital during a covered inpatient stay.
- Applied behavior analysis (ABA) and related services for any condition other than an autism spectrum disorder.
- Applied behavior analysis (ABA) services and related services performed as part of an educational program; or provided in or by a school/educational setting; or provided as a replacement for services that are the responsibility of the educational system.
- Topical Hyperbaric Oxygen Therapy (THBO).
- Research costs (costs related to conducting a clinical trial such as research physician and nurse time, analysis of results, and clinical tests performed only for research purposes).
- Professional charges for after-hours care, except when associated with services provided in a physician's office.
- Incontinence products such as incontinence garments (including adult or infant diapers, briefs, and underwear), incontinence pads/liners, bed pads, or disposable washcloths.
- Alternative medicine services including, but not limited to, botanical medicine, aromatherapy, herbal/nutritional supplements (see page 123), meditation techniques, relaxation techniques, movement therapies, and energy therapies.
- Advanced care planning, except when provided as part of a covered hospice care treatment plan (see page 95).
- Membership or concierge service fees charged by a healthcare provider.
- Fees associated with copies, forwarding or mailing of records except as specifically described in Section 8.
- · Services not specifically listed as covered.

## Section 7. Filing a Claim for Covered Services

This Section primarily deals with post-service claims (claims for services, drugs, or supplies you have already received).

See Section 3 for information on pre-service claims procedures (services, drugs, or supplies requiring precertification or prior approval), including urgent care claims procedures.

#### How to claim benefits

To obtain claim forms or other claims filing advice, or answers to your questions about our benefits, contact us at the customer service telephone number on the back of your Service Benefit Plan ID card, or at our website at <a href="https://www.fepblue.org">www.fepblue.org</a>.

In most cases, physicians and facilities file claims for you. Just present your Service Benefit Plan ID card when you receive services. Your physician must file on the CMS-1500, Health Insurance Claim Form. Your facility will file on the UB-04 form.

When you must file a claim – such as when another group health Plan is primary – submit it on the CMS-1500 or a claim form that includes the information shown below. Use a separate claim form for each family member. For long or continuing inpatient stays, or other long-term care, you should submit claims at least every 30 days. Bills and receipts should be itemized and show:

- Patient's name, date of birth, address, telephone number, and relationship to enrollee
- · Patient's Plan identification number
- · Name and address of person or company providing the service or supply
- · Dates that services or supplies were furnished
- · Diagnosis
- · Type of each service or supply
- Charge for each service or supply

Note: Canceled checks, cash register receipts, balance due statements, or bills you prepare yourself are not acceptable substitutes for itemized bills.

#### In addition:

- If another health Plan is your primary payor, you must send a copy of the explanation of benefits (EOB) form you received from your primary payor (such as the Medicare Summary Notice (MSN)) with your claim.
- Bills for home nursing care must show that the nurse is a registered or licensed practical nurse.
- If your claim is for the rental or purchase of durable medical equipment, home nursing care, or physical, occupational, speech, or cognitive rehabilitation therapy, you must provide a written statement from the physician specifying the medical necessity for the service or supply and the length of time needed.
- Claims for dental care to repair accidental injury to sound natural teeth should include
  documentation of the condition of your teeth before the accidental injury, documentation of
  the injury from your provider(s), and a treatment plan for your dental care. We may request
  updated treatment plans as your treatment progresses.
- Claims for prescription drugs and supplies that are not received from the Retail Pharmacy
  Program, through the Mail Service Prescription Drug Program, or through the Specialty
  Drug Pharmacy Program must include receipts that show the prescription number, name of
  drug or supply, prescribing physician's name, date, and charge. (See pages 142-143 for
  information on how to obtain benefits from the Retail Pharmacy Program, the Mail Service
  Prescription Drug Program, and the Specialty Drug Pharmacy Program.)

# Post-service claims procedures

We will notify you of our decision within 30 days after we receive your post-service claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review and we will notify you before the expiration of the original 30-day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information (e.g., medical records) from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

If you do not agree with our initial decision, you may ask us to review it by following the disputed claims process detailed in Section 8 of this brochure.

#### Prescription drug claims

**Preferred Retail Pharmacies** – When you use Preferred retail pharmacies, show your Service Benefit Plan ID card. To find a Preferred retail pharmacy, visit <a href="www.fepblue.org/provider">www.fepblue.org/provider</a>. If you use a Preferred retail pharmacy that offers online ordering, have your ID card ready to complete your purchase. Preferred retail pharmacies file your claims for you. We reimburse them for your covered drugs and supplies. You pay the applicable coinsurance or copayment.

Note: Even if you use Preferred retail pharmacies, you will have to file a paper claim form to obtain reimbursement if:

- You do not have a valid Service Benefit Plan ID card;
- You do not use your valid Service Benefit Plan ID card at the time of purchase; or
- You did not obtain prior approval when required (see page 25).

See the following paragraphs for claim filing instructions.

#### Non-preferred Retail Pharmacies

**Standard Option:** You must file a paper claim for any covered drugs or supplies you purchase at Non-preferred retail pharmacies. Contact your Local Plan or call 800-624-5060 to request a retail prescription drug claim form to claim benefits. Hearing-impaired members with TTY equipment may call 800-624-5077. Follow the instructions on the prescription drug claim form and submit the completed form to: Blue Cross and Blue Shield Service Benefit Plan Retail Pharmacy Program, P.O. Box 52057, Phoenix, AZ 85072-2057.

**Basic Option:** There are **no benefits** for drugs or supplies purchased at Non-preferred retail pharmacies.

## Mail Service Prescription Drug Program

**Eligible members:** We will send you information on our Mail Service Prescription Drug Program, including an initial mail order form. To use this program:

- 1. Complete the initial mail order form;
- 2. Enclose your prescription and copayment;
- 3. Mail your order to CVS Caremark, P.O. Box 1590, Pittsburgh, PA 15230-1590; and
- 4. Allow up to two weeks for delivery.

Alternatively, your physician may call in your initial prescription at 800-262-7890 (TTY: 800-216-5343). You are responsible for the copayment. You are also responsible for the copayments for refills ordered by your physician.

After that, to order refills either call the same number or access our website at <a href="www.fepblue.org">www.fepblue.org</a> and either charge your copayment to your credit card or have it billed to you later. Allow up to ten days for delivery on refills.

Note: Specialty drugs will not be dispensed through the Mail Service Prescription Drug Program. See page 121 for information about the Specialty Drug Pharmacy Program.

**Basic Option:** The Mail Service Prescription Drug Program is available only to members with primary Medicare Part B coverage under Basic Option.

#### **Specialty Drug Pharmacy Program**

Standard and Basic Options: If your physician prescribes a specialty drug that appears on our Service Benefit Plan Specialty Drug List, your physician may order the initial prescription by calling our Specialty Drug Pharmacy Program at 888-346-3731 (TTY: 877-853-9549), or you may send your prescription to: Specialty Drug Pharmacy Program, AllianceRx Walgreens Prime, P.O. Box 692169, Orlando, FL 32869. You will be billed later for the copayment. The Specialty Drug Pharmacy Program will work with you to arrange a delivery time and location that are most convenient for you. To order refills, call the same number to arrange your delivery. You may either charge your copayment to your credit card or have it billed to you later.

Note: For the most up-to-date listing of covered specialty drugs, call the Specialty Drug Pharmacy Program at 888-346-3731 (TTY: 877-853-9549), or visit our website, <u>www.fepblue.org</u>.

Keep a separate record of the medical expenses of each covered family member, because deductibles (under Standard Option) and benefit maximums (such as those for outpatient physical therapy or preventive dental care) apply separately to each person. Save copies of all medical bills, including those you accumulate to satisfy a deductible under Standard Option. In most instances they will serve as evidence of your claim. We will not provide duplicate or year-end statements.

Send us your claim and appropriate documentation as soon as possible. You must submit the claim by December 31 of the year after the year you received the service, unless timely filing was prevented by administrative operations of Government or legal incapacity, provided you submitted the claim as soon as reasonably possible. If we return a claim or part of a claim for additional information (e.g., diagnosis codes, dates of service, etc.), you must resubmit it within 90 days, or before the timely filing period expires, whichever is later.

Note: Once we pay benefits, there is a five-year limitation on the re-issuance of uncashed checks.

Please refer to the claims filing information on pages 136-137 of this brochure.

Please reply promptly when we ask for additional information. We may delay processing or deny benefits for your claim if you do not respond. Our deadline for responding to your claim is stayed while we await all of the additional information needed to process your claim.

You may designate an authorized representative to act on your behalf for filing a claim or to appeal claims decisions to us. For urgent care claims, a healthcare professional with knowledge of your medical condition will be permitted to act as your authorized representative without your express consent. For the purposes of this Section, we are also referring to your authorized representative when we refer to you.

The Secretary of Health and Human Services has identified counties where at least 10 percent of the population is literate only in certain non-English languages. The non-English languages meeting this threshold in certain counties are Spanish, Chinese, Navajo, and Tagalog. If you live in one of these counties, we will provide language assistance in the applicable non-English language. You can request a copy of your explanation of benefits (EOB) statement, related correspondence, oral language services (such as telephone customer assistance), and help with filing claims and appeals (including external reviews) in the applicable non-English language. The English versions of your EOBs and related correspondence will include information in the non-English language about how to access language services in that non-English language.

Any notice of an adverse benefit determination or correspondence from us confirming an adverse benefit determination will include information sufficient to identify the claim involved (including the date of service, the healthcare provider, and the claim amount, if applicable), and a statement describing the availability, upon request, of the diagnosis code and its corresponding meaning, and the procedure or treatment code and its corresponding meaning.

#### Records

# Deadline for filing your claim

#### Overseas claims

# When we need more information

#### Authorized representative

#### **Notice requirements**

### **Section 8. The Disputed Claims Process**

Please follow this Federal Employees Health Benefits Program disputed claims process **if you disagree with our decision on your post-service claim** (a claim where services, drugs, or supplies have already been provided). In Section 3, *If you disagree with our preservice claim decision*, we describe the process you need to follow if you have a claim for services, drugs, or supplies that must have precertification (such as inpatient hospital admissions) or prior approval from the Plan.

You may appeal directly to the U.S. Office of Personnel Management (OPM) if we do not follow required claims processes. For more information or to make an inquiry about situations in which you are entitled to immediately appeal to OPM, including additional requirements not listed in Sections 3, 7, and 8 of this brochure, please call your Plan's customer service representative at the telephone number found on your enrollment card, our brochure, or our website (<a href="www.fepblue.org">www.fepblue.org</a>).

To help you prepare your appeal, you may arrange with us to review and copy, free of charge, all relevant materials and Plan documents under our control relating to your claim, including those that involve any expert review(s) of your claim. To make your request, please call us at the customer service telephone number on the back of your Service Benefit Plan ID card, or send your request to us at the address shown on your explanation of benefits (EOB) form for the Local Plan that processed the claim (or, for Prescription drug benefits, our Retail Pharmacy Program, Mail Service Prescription Drug Program, or the Specialty Drug Pharmacy Program).

Our reconsideration will take into account all comments, documents, records, and other information submitted by you relating to the claim, without regard to whether such information was submitted or considered in the initial benefit determination.

When our initial decision is based (in whole or in part) on a medical judgment (i.e., medical necessity, experimental/investigational), we will consult with a healthcare professional who has appropriate training and experience in the field of medicine involved in the medical judgment and who was not involved in making the initial decision.

Our reconsideration will not take into account the initial decision. The review will not be conducted by the same person, or his/her subordinate, who made the initial decision.

We will not make our decisions regarding hiring, compensation, termination, promotion, or other similar matters with respect to any individual (such as a claims adjudicator or medical expert) based upon the likelihood that the individual will support the denial of benefits.

### **Step Description**

- Ask us in writing to reconsider our initial decision. You must:
  - a) Write to us within 6 months from the date of our decision; and
  - b) Send your request to us at the address shown on your explanation of benefits (EOB) form for the Local Plan that processed the claim (or, for Prescription drug benefits, our Retail Pharmacy Program, Mail Service Prescription Drug Program, or the Specialty Drug Pharmacy Program); and
  - c) Include a statement about why you believe our initial decision was wrong, based on specific benefit provisions in this brochure; and
  - d) Include copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms.

We will provide you, free of charge and in a timely manner, with any new or additional evidence considered, relied upon, or generated by us or at our direction in connection with your claim and any new rationale for our claim decision. We will provide you with this information sufficiently in advance of the date that we are required to provide you with our reconsideration decision to allow you a reasonable opportunity to respond to us before that date. However, our failure to provide you with new evidence or rationale in sufficient time to allow you to timely respond shall not invalidate our decision on reconsideration. You may respond to that new evidence or rationale at the OPM review stage described in Step 3.

- In the case of a post-service claim, we have 30 days from the date we receive your request to:
  - a) Pay the claim or
  - b) Write to you and maintain our denial or

c) Ask you or your provider for more information.

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have. We will write to you with our decision.

3 If you do not agree with our decision, you may ask OPM to review it.

You must write to OPM within:

- 90 days after the date of our letter upholding our initial decision; or
- 120 days after you first wrote to us if we did not answer that request in some way within 30 days; or
- 120 days after we asked for additional information if we did not send you a decision within 30 days after we received the additional information.

Write to OPM at: United States Office of Personnel Management, Healthcare and Insurance, Federal Employee Insurance Operations, FEHB 1, 1900 E Street NW, Washington, DC 20415-3610.

Send OPM the following information:

- A statement about why you believe our decision was wrong, based on specific benefit provisions in this brochure;
- Copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms;
- Copies of all letters you sent to us about the claim;
- Copies of all letters we sent to you about the claim;
- Your daytime telephone number and the best time to call; and
- Your email address, if you would like to receive OPM's decision via email. Please note that by providing your email address, you may receive OPM's decision more quickly.

Note: If you want OPM to review more than one claim, you must clearly identify which documents apply to which claim.

Note: You are the only person who has a right to file a disputed claim with OPM. Parties acting as your representative, such as medical providers, must include a copy of your specific written consent with the review request. However, for urgent care claims, a healthcare professional with knowledge of your medical condition may act as your authorized representative without your express consent.

Note: The above deadlines may be extended if you show that you were unable to meet the deadline because of reasons beyond your control.

OPM will review your disputed claim request and will use the information it collects from you and us to decide whether our decision is correct. OPM will determine if we correctly applied the terms of our contract when we denied your claim or request for service. OPM will send you a final decision within 60 days. There are no other administrative appeals.

If you do not agree with OPM's decision, your only recourse is to file a lawsuit. If you decide to sue, you must file the suit against OPM in Federal court by December 31 of the third year after the year in which you received the disputed services, drugs, or supplies, or from the year in which you were denied precertification or prior approval. This is the only deadline that may not be extended.

OPM may disclose the information it collects during the review process to support their disputed claims decision. This information will become part of the court record.

You may not file a lawsuit until you have completed the disputed claims process. Further, Federal law governs your lawsuit, benefits, and payment of benefits. The Federal court will base its review on the record that was before OPM when OPM decided to uphold or overturn our decision. You may recover only the amount of benefits in dispute.

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Note: If you have a serious or life-threatening condition (one that may cause permanent loss of bodily functions or death if not treated as soon as possible), and you did not indicate that your claim was a claim for urgent care, then call us at the customer service telephone number on the back of your Service Benefit Plan ID card. We will expedite our review (if we have not yet responded to your claim); or we will inform OPM so they can quickly review your claim on appeal. You may call OPM's FEHB 1 at 202-606-0727 between 8 a.m. and 5 p.m. Eastern Time.

Please remember that we do not make decisions about Plan eligibility issues. For example, we do not determine whether you or a dependent is covered under this Plan. You must raise eligibility issues with your agency personnel/payroll office if you are an employee, your retirement system if you are an annuitant, or the Office of Workers' Compensation Programs if you are receiving Workers' Compensation benefits.

### Section 9. Coordinating Benefits With Medicare and Other Coverage

# When you have other health coverage

You must tell us if you or a covered family member has coverage under any other group health Plan or has automobile insurance that pays healthcare expenses without regard to fault. This is called "double coverage."

When you have double coverage, one Plan normally pays its benefits in full as the primary payor and the other Plan pays a reduced benefit as the secondary payor. We, like other insurers, determine which coverage is primary according to the National Association of Insurance Commissioners' (NAIC) guidelines. For example:

- If you are covered under our Plan as a dependent, any group health insurance you have from your employer will pay primary and we will pay secondary.
- If you are an annuitant under our Plan and also are actively employed, any group health insurance you have from your employer will pay primary and we will pay secondary.
- When you are entitled to the payment of healthcare expenses under automobile
  insurance, including no-fault insurance and other insurance that pays without regard to
  fault, your automobile insurance is the primary payor and we are the secondary payor.

For more information on NAIC rules regarding the coordinating of benefits, visit our website at <a href="https://www.fepblue.org/coordinationofbenefits">www.fepblue.org/coordinationofbenefits</a>.

When we are the primary payor, we will pay the benefits described in this brochure.

When we are the secondary payor, we will determine our allowance. After the primary Plan pays, we will pay what is left of our allowance, up to our regular benefit. We will not pay more than our allowance. For example, we will generally only make up the difference between the primary payor's benefits payment and 100% of the Plan allowance, subject to our applicable deductible (under Standard Option) and coinsurance or copayment amounts, except when Medicare is the primary payor (see page 156). Thus, it is possible that the combined payments from both plans may not equal the entire amount billed by the provider.

Note: When we pay secondary to primary coverage you have from a prepaid Plan (HMO), we base our benefits on your out-of-pocket liability under the prepaid Plan (generally, the prepaid plan's copayments), subject to our deductible (under Standard Option) and coinsurance or copayment amounts.

In certain circumstances when we are secondary and there is no adverse effect on you (that is, you do not pay any more), we may also take advantage of any provider discount arrangements your primary Plan may have and only make up the difference between the primary Plan's payment and the amount the provider has agreed to accept as payment in full from the primary Plan.

Note: Any visit limitations that apply to your care under this Plan are still in effect when we are the secondary payor.

Remember: Even if you do not file a claim with your other Plan, you must still tell us that you have double coverage, and you must also send us documents about your other coverage if we ask for them.

Please see Section 4, Your Costs for Covered Services, for more information about how we pay claims.

#### TRICARE and CHAMPVA

TRICARE is the healthcare program for eligible dependents of military persons, and retirees of the military. TRICARE includes the CHAMPUS program. CHAMPVA provides health coverage to disabled Veterans and their eligible dependents. If TRICARE or CHAMPVA and this Plan cover you, we pay first. See your TRICARE or CHAMPVA Health Benefits Advisor if you have questions about these programs.

Suspended FEHB coverage to enroll in TRICARE or CHAMPVA: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these programs, eliminating your FEHB premium. (OPM does not contribute to any applicable Plan premiums.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under TRICARE or CHAMPVA.

· Workers' Compensation

We do not cover services that:

- You (or a covered family member) need because of a workplace-related illness or injury that the Office of Workers' Compensation Programs (OWCP) or a similar Federal or State agency determines they must provide; or
- · OWCP or a similar agency pays for through a third-party injury settlement or other similar proceeding that is based on a claim you filed under OWCP or similar laws.

Once OWCP or a similar agency pays its maximum benefits for your treatment, we will cover your care.

Medicaid

When you have this Plan and Medicaid, we pay first.

Suspended FEHB coverage to enroll in Medicaid or a similar state-sponsored program of medical assistance: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these state programs, eliminating your FEHB premium. For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the state program.

When other Government agencies are responsible for your care

We do not cover services and supplies when a local, State, or Federal Government agency directly or indirectly pays for them.

injuries

If another person or entity, through an act or omission, causes you to suffer an injury or illness, and if we paid benefits for that injury or illness, you must agree to the provisions listed below. In addition, if you are injured and no other person or entity is responsible but you receive (or are entitled to) a recovery from another source, and if we paid benefits for that injury, you must agree to the following provisions:

- All recoveries you or your representatives obtain (whether by lawsuit, settlement, insurance or benefit program claims, or otherwise), no matter how described or designated, must be used to reimburse us in full for benefits we paid. Our share of any recovery extends only to the amount of benefits we have paid or will pay to you, your representatives, and/or healthcare providers on your behalf. For purposes of this provision, "you" includes your covered dependents, and "your representatives" include, if applicable, your heirs, administrators, legal representatives, parents (if you are a minor), successors, or assignees. This is our right of recovery.
- We are entitled under our right of recovery to be reimbursed for our benefit payments even if you are not "made whole" for all of your damages in the recoveries that you receive. Our right of recovery is not subject to reduction for attorney's fees and costs under the "common fund" or any other doctrine.
- We will not reduce our share of any recovery unless, in the exercise of our discretion, we agree in writing to a reduction (1) because you do not receive the full amount of damages that you claimed or (2) because you had to pay attorneys' fees.
- You must cooperate in doing what is reasonably necessary to assist us with our right of recovery. You must not take any action that may prejudice our right of recovery.
- If you do not seek damages for your illness or injury, you must permit us to initiate recovery on your behalf (including the right to bring suit in your name). This is called subrogation.

When others are responsible for

If you do seek damages for your illness or injury, you must tell us promptly that you have made a claim against another party for a condition that we have paid or may pay benefits for, you must seek recovery of our benefit payments and liabilities, and you must tell us about any recoveries you obtain, whether in or out of court. We may seek a first priority lien on the proceeds of your claim in order to reimburse ourselves to the full amount of benefits we have paid or will pay.

We may request that you sign a reimbursement agreement and/or assign to us (1) your right to bring an action or (2) your right to the proceeds of a claim for your illness or injury. We may delay processing of your claims until you provide the signed reimbursement agreement and/or assignment, and we may enforce our right of recovery by offsetting future benefits.

Note: We will pay the costs of any covered services you receive that are in excess of any recoveries made.

Our rights of recovery and subrogation as described in this Section may be enforced, at the Carrier's option, by the Carrier, by any of the Local Plans that administered the benefits paid in connection with the injury or illness at issue, or by any combination of these entities. Please be aware that more than one Local Plan may have a right of recovery/subrogation for claims arising from a single incident (e.g., a car accident resulting in claims paid by multiple Local Plans) and that the resolution by one Local Plan of its lien will not eliminate another Local Plan's right of recovery.

Among the other situations covered by this provision, the circumstances in which we may subrogate or assert a right of recovery shall also include:

- When a third party injures you, for example, in an automobile accident or through medical malpractice;
- When you are injured on premises owned by a third party; or
- When you are injured and benefits are available to you or your dependent, under any law or under any type of insurance, including, but not limited to:
  - No-fault insurance and other insurance that pays without regard to fault, including personal injury protection benefits, regardless of any election made by you to treat those benefits as secondary to this Plan
  - Uninsured and underinsured motorist coverage
  - Workers' Compensation benefits
  - Medical reimbursement coverage
- Contact us if you need more information about subrogation.

When you have Federal Employees Dental and Vision Insurance Plan (FEDVIP) Some FEHB plans already cover some dental and vision services. When you are covered by more than one dental/vision plan, coverage provided under your FEHB Plan remains as your primary coverage. FEDVIP coverage pays secondary to that coverage. When you enroll in a dental and/or vision Plan on <a href="https://www.BENEFEDS.com">www.BENEFEDS.com</a> or by telephone at 877-888-3337, TTY: 877-889-5680, you will be asked to provide information on your FEHB Plan so that your plans can coordinate benefits. Providing your FEHB information may reduce your out-of-pocket cost.

Clinical trials

If you are a participant in an approved clinical trial, this health Plan will provide benefits for related care as follows, if it is not provided by the clinical trial:

• Routine care costs – costs for medically necessary services such as doctor visits, lab tests, X-rays and scans, and hospitalizations related to treating the patient's condition, whether the patient is in a clinical trial or is receiving standard therapy. We provide benefits for these types of costs at the benefit levels described in Section 5 (*Benefits*) when the services are covered under the Plan and we determine that they are medically necessary.

- Extra care costs costs of covered services related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care. This Plan covers extra care costs related to taking part in an approved clinical trial for a covered stem cell transplant such as additional tests that a patient may need as part of the clinical trial protocol, but not as part of the patient's routine care. For more information about approved clinical trials for covered stem cell transplants, see pages 73-80. Extra care costs related to taking part in any other type of clinical trial are not covered. We encourage you to contact us at the customer service telephone number on the back of your ID card to discuss specific services if you participate in a clinical trial.
- Research costs costs related to conducting the clinical trial such as research
  physician and nurse time, analysis of results, and clinical tests performed only for
  research purposes. These costs are generally covered by the clinical trials. This Plan
  does not cover these costs.

An approved clinical trial includes a phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition, and is either Federally funded; conducted under an investigational new drug application reviewed by the Food and Drug Administration (U.S. FDA); or is a drug trial that is exempt from the requirement of an investigational new drug application.

#### When you have Medicare

· What is Medicare?

Medicare is a health insurance program for:

- People 65 years of age or older
- Some people with disabilities under 65 years of age
- People with End Stage Renal Disease (permanent kidney failure requiring dialysis or a transplant)

#### Medicare has four parts:

- Part A (Hospital Insurance). Most people do not have to pay for Part A. If you or your spouse worked for at least 10 years in Medicare-covered employment, you should be able to qualify for premium-free Part A insurance. (If you were a Federal employee at any time both before and during January 1983, you will receive credit for your Federal employment before January 1983.) Otherwise, if you are age 65 or older, you may be able to buy it. Contact 800-MEDICARE (800-633-4227), TTY: 877-486-2048, for more information.
- Part B (Medical Insurance). Most people pay monthly for Part B. Generally, Part B
  premiums are withheld from your monthly Social Security check or your retirement
  check.
- Part C (Medicare Advantage). You can enroll in a Medicare Advantage Plan to get your Medicare benefits. We do not offer a Medicare Advantage plan. Please review the information on coordinating benefits with Medicare Advantage plans on page 153.
- Part D (Medicare prescription drug coverage). There is a monthly premium for Part D coverage. Before enrolling in Medicare Part D, please review the important disclosure notice from us about the FEHB prescription drug coverage and Medicare. The notice is on the first inside page of this brochure.

For people with limited income and resources, extra help in paying for a Medicare prescription drug plan is available. For more information about this extra help, visit the Social Security Administration online at <a href="https://www.socialsecurity.gov">www.socialsecurity.gov</a>, or call them at 800-772-1213, TTY: 800-325-0778.

#### Should I enroll in Medicare?

The decision to enroll in Medicare is yours. We encourage you to apply for Medicare benefits 3 months before you turn age 65. It's easy. Just call the Social Security Administration toll-free number 800-772-1213, TTY: 800-325-0778, to set up an appointment to apply. If you do not apply for one or more Parts of Medicare, you can still be covered under the FEHB Program.

If you can get premium-free Part A coverage, we advise you to enroll in it. Most Federal employees and annuitants are entitled to Medicare Part A at age 65 **without cost**. When you do not have to pay premiums for Medicare Part A, it makes good sense to obtain the coverage. It can reduce your out-of-pocket expenses as well as costs to the FEHB, which can help keep FEHB premiums down.

Everyone is charged a premium for Medicare Part B coverage. The Social Security Administration can provide you with premium and benefit information. Review the information and decide if it makes sense for you to buy Medicare Part B coverage. If you do not sign up for Medicare Part B when you are first eligible, you may be charged a Medicare Part B late enrollment penalty of a 10% increase in premium for every 12 months you are not enrolled. If you didn't take Part B at age 65 because you were covered under FEHB as an active employee (or you were covered under your spouse's group health insurance plan and he/she was an active employee), you may sign up for Part B (generally without an increased premium) within 8 months from the time you or your spouse stop working or are no longer covered by the group plan. You also can sign up at any time while you are covered by the group plan.

If you are eligible for Medicare, you may have choices in how you get your healthcare. Medicare Advantage is the term used to describe the various private health plan choices available to Medicare beneficiaries. The information in the next few pages shows how we coordinate benefits with Medicare, depending on whether you are in the Original Medicare Plan or a private Medicare Advantage plan.

## (Please refer to page 155 for information about how we provide benefits when you are age 65 or older and do not have Medicare.)

• The Original Medicare Plan (Part A or Part B) The Original Medicare Plan (Original Medicare) is available everywhere in the United States. It is the way everyone used to get Medicare benefits and is the way most people get their Medicare Part A and Part B benefits now. You may go to any doctor, specialist, or hospital that accepts Medicare. The Original Medicare Plan pays its share and you pay your share.

All physicians and other providers are required by law to file claims directly to Medicare for members with Medicare Part B, when Medicare is primary. This is true whether or not they accept Medicare.

When you are enrolled in Original Medicare along with this Plan, you still need to follow the rules in this brochure for us to cover your care. For example, you must continue to obtain prior approval for some prescription drugs and organ/tissue transplants before we will pay benefits. However, you do not have to precertify inpatient hospital stays when Medicare Part A is primary (see page 22 for exception).

Claims process when you have the Original Medicare Plan – You will probably not need to file a claim form when you have both our Plan and the Original Medicare Plan.

When we are the primary payor, we process the claim first.

When the Original Medicare Plan is the primary payor, Medicare processes your claim first. In most cases, your claim will be coordinated automatically and we will then provide secondary benefits for the covered charges. To find out if you need to do something to file your claims, call us at the customer service telephone number on the back of your Service Benefit Plan ID card or visit our website at <a href="https://www.fepblue.org">www.fepblue.org</a>.

We waive some costs if the Original Medicare Plan is your primary payor – We will waive some out-of-pocket costs as follows:

#### When Medicare Part A is primary -

- Under Standard Option, we will waive our:
  - Inpatient hospital per-admission copayments; and
  - Inpatient Member and Non-member hospital coinsurance.
- Under Basic Option, we will waive our:
  - Inpatient hospital per-day copayments.

Note: Once you have exhausted your Medicare Part A benefits:

- Under **Standard Option**, you must then pay any difference between our allowance and the billed amount at Non-member hospitals.
- Under **Basic Option**, you must then pay the inpatient hospital per-day copayments.

#### When Medicare Part B is primary -

- Under Standard Option, we will waive our:
  - Calendar year deductible;
  - Coinsurance and copayments for inpatient and outpatient services and supplies provided by physicians and other covered healthcare professionals; and
  - Coinsurance for outpatient facility services.
- Under **Basic Option**, we will waive our:
  - Copayments and coinsurance for care received from covered professional and facility providers.

Note: We do not waive benefit limitations, such as the 25-visit limit for home nursing visits. In addition, we do not waive any coinsurance or copayments for prescription drugs.

You can find more information about how our Plan coordinates benefits with Medicare in our *Medicare and You Guide for Federal Employees* available online at <a href="https://www.fepblue.org">www.fepblue.org</a>.

- Tell us about your Medicare coverage
- Private contract with your physician

You must tell us if you or a covered family member has Medicare coverage, and let us obtain information about services denied or paid under Medicare if we ask. You must also tell us about other coverage you or your covered family members may have, as this coverage may affect the primary/secondary status of this Plan and Medicare.

If you are enrolled in Medicare Part B, a physician may ask you to sign a private contract agreeing that you can be billed directly for services ordinarily covered by Original Medicare. Should you sign an agreement, Medicare will not pay any portion of the charges, and we will not increase our payment. We will still limit our payment to the amount we would have paid after Original Medicare's payment. You may be responsible for paying the difference between the billed amount and the amount we paid.

Medicare Advantage (Part C)

If you are eligible for Medicare, you may choose to enroll in and get your Medicare benefits from a Medicare Advantage plan. These are private healthcare choices (like HMOs and regional PPOs) in some areas of the country. To learn more about Medicare Advantage plans, contact Medicare at 800-MEDICARE (800-633-4227), TTY: 877-486-2048, or at <a href="https://www.medicare.gov">www.medicare.gov</a>.

If you enroll in a Medicare Advantage plan, the following options are available to you:

This Plan and another plan's Medicare Advantage plan: You may enroll in another plan's Medicare Advantage plan and also remain enrolled in our FEHB Plan. If you enroll in a Medicare Advantage plan, tell us. We will need to know whether you are in the Original Medicare Plan or in a Medicare Advantage plan so we can correctly coordinate benefits with Medicare.

Under Standard Option, we will still provide benefits when your Medicare Advantage plan is primary, even out of the Medicare Advantage plan's network and/or service area. However, we will not waive any of our copayments, coinsurance, or deductibles, if you receive services from providers who do not participate in the Medicare Advantage plan.

Under Basic Option, we provide benefits for care received from Preferred providers when your Medicare Advantage plan is primary, even out of the Medicare Advantage plan's network and/or service area. However, we will not waive any of our copayments or coinsurance for services you receive from Preferred providers who do not participate in the Medicare Advantage plan. Please remember that you must receive care from Preferred providers in order to receive Basic Option benefits. See page 21 for the exceptions to this requirement.

Suspended FEHB coverage to enroll in a Medicare Advantage plan: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a Medicare Advantage plan, eliminating your FEHB premium. (OPM does not contribute to your Medicare Advantage plan premium.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage or move out of the Medicare Advantage plan's service area.

- Medicare prescription drug coverage (Part D)
- When we are the primary payor, we process the claim first. If you enroll in Medicare Part D and we are the secondary payor, we will review claims for your prescription drug costs that are not covered by Medicare Part D and consider them for payment under the FEHB plan.
- Medicare prescription drug coverage (Part B)
- This health plan **does not** coordinate its prescription drug benefits with Medicare Part B.

Medicare always makes the final determination as to whether they are the primary payor. The following chart illustrates whether Medicare or this Plan should be the primary payor for you according to your employment status and other factors determined by Medicare. It is critical that you tell us if you or a covered family member has Medicare coverage so we can administer these requirements correctly. (Having coverage under more than two health plans may change the order of benefits determined on this chart.)

Primary Payor Chart			
A. When you - or your covered spouse - are age 65 or over and have Medicare and you		The primary payor for the individual with Medicare is	
	Medicare	This Plan	
1) Have FEHB coverage on your own as an active employee		<b>~</b>	
2) Have FEHB coverage on your own as an annuitant or through your spouse who is an annuitant	✓		
3) Have FEHB through your spouse who is an active employee		<b>✓</b>	
4) Are a reemployed annuitant with the Federal government and your position is excluded from the FEHB (your employing office will know if this is the case) and you are not covered under FEHB through your spouse under #3 above	,		
5) Are a reemployed annuitant with the Federal government and your position is not excluded from the FEHB (your employing office will know if this is the case) and			
<ul> <li>You have FEHB coverage on your own or through your spouse who is also an active employee</li> </ul>		<b>~</b>	
<ul> <li>You have FEHB coverage through your spouse who is an annuitant</li> </ul>	✓		
6) Are a Federal judge who retired under title 28, U.S.C., or a Tax Court judge who retired under Section 7447 of title 26, U.S.C. (or if your covered spouse is this type of judge) and you are not covered under FEHB through your spouse under #3 above	✓		
7) Are enrolled in Part B only, regardless of your employment status	for Part B services	✓ for other services	
8) Are a Federal employee receiving Workers' Compensation disability benefits for six months or more	✓*		
B. When you or a covered family member			
1) Have Medicare solely based on end stage renal disease (ESRD) and			
• It is within the first 30 months of eligibility for or entitlement to Medicare due to ESRD (30-month coordination period)		<b>~</b>	
<ul> <li>It is beyond the 30-month coordination period and you or a family member are still entitled to Medicare due to ESRD</li> </ul>	✓		
2) Become eligible for Medicare due to ESRD while already a Medicare beneficiary and			
<ul> <li>This Plan was the primary payor before eligibility due to ESRD (for 30 month coordination period)</li> </ul>		✓	
<ul> <li>Medicare was the primary payor before eligibility due to ESRD</li> </ul>	✓		
3) Have Temporary Continuation of Coverage (TCC) and			
Medicare based on age and disability	✓		
<ul> <li>Medicare based on ESRD (for the 30 month coordination period)</li> </ul>		<b>&gt;</b>	
• Medicare based on ESRD (after the 30 month coordination period)	✓		
C. When either you or a covered family member are eligible for Medicare solely due to disability and you			
1) Have FEHB coverage on your own as an active employee or through a family member who is an active employee		✓	
2) Have FEHB coverage on your own as an annuitant or through a family member who is an annuitant	✓		
D. When you are covered under the FEHB Spouse Equity provision as a former spouse	<b>✓</b>		

<sup>\*</sup>Workers' Compensation is primary for claims related to your condition under Workers' Compensation.

#### When you are age 65 or over and do not have Medicare

Under the FEHB law, we must limit our payments for **inpatient hospital care** and **physician care** to those payments you would be entitled to if you had Medicare. Your physician and hospital must follow Medicare rules and cannot bill you for more than they could bill you if you had Medicare. You and the FEHB benefit from these payment limits. Outpatient hospital care and non-physician-based care are not covered by this law; regular Plan benefits apply. The following chart has more information about the limits.

#### If you:

- are age 65 or over; and
- do not have Medicare Part A, Part B, or both; and
- have this Plan as an annuitant or as a former spouse, or as a family member of an annuitant or former spouse; and
- are not employed in a position that gives FEHB coverage. (Your employing office can tell you if this applies.)

#### Then, for your inpatient hospital care:

- The law requires us to base our payment on an amount the "equivalent Medicare amount" set by Medicare's rules for what Medicare would pay, not on the actual charge.
- You are responsible for your deductible (Standard Option only), coinsurance, or copayments under this Plan.
- You are not responsible for any charges greater than the equivalent Medicare amount; we will show that amount on the explanation of benefits (EOB) form that we send you.
- The law prohibits a hospital from collecting more than the equivalent Medicare amount.

And, for your physician care, the law requires us to base our payment and your applicable coinsurance or copayment on:

- an amount set by Medicare and called the "Medicare-approved amount," or
- the actual charge if it is lower than the Medicare-approved amount.

If your physician:	Then you are responsible for:	
	Standard Option	<b>Basic Option</b>
Participates with Medicare or accepts Medicare assignment for the claim and is in our Preferred network	your deductibles, coinsurance, and copayments.	your copayments and coinsurance.
Participates with Medicare or accepts Medicare assignment and is not in our Preferred network	your deductibles, coinsurance, and copayments, and any balance up to the Medicare-approved amount.	all charges.
Does not participate with Medicare and is in our Preferred network  Note: In many cases, your payment will be less because of our Preferred agreements. Contact your Local Plan for information about what your specific Preferred provider can collect from you.	your deductibles, coinsurance, and copayments, and any balance up to 115% of the Medicare-approved amount.	your copayments and coinsurance, and any balance up to 115% of the Medicareapproved amount.
Does not participate with Medicare and is not in our Preferred network	your deductibles, coinsurance, copayments, and any balance up to 115% of the Medicare-approved amount.	all charges.
Does not participate with Medicare and is not a member of our PPO network	your out-of-network deductibles, coinsurance, and any balance up to 115% of the Medicare-approved amount.	your out-of-network deductibles, coinsurance, and any balance up to 115% of the Medicare-approved amount.

- continued on next page

If your physician:	Then you are responsible for:		
(cont.)	Standard Option	Basic Option	
Opts-out of Medicare via private contract	your deductibles, coinsurance, copayments, and any balance your physician charges.	your deductibles, coinsurance, copayments, and any balance your physician charges.	

It is generally to your financial advantage to use a physician who participates with Medicare. Such physicians are permitted to collect only up to the Medicare-approved amount.

Our explanation of benefits (EOB) form will tell you how much the physician or hospital can collect from you. If your physician or hospital tries to collect more than allowed by law, ask the physician or hospital to reduce the charges. If you have paid more than allowed, ask for a refund. If you need further assistance, call us.

### Physicians Who Opt-Out of Medicare

A physician may have opted-out of Medicare and may or may not ask you to sign a private contract agreeing that you can be billed directly for services ordinarily covered by Original Medicare. This is different than a Non-participating doctor, and we recommend you ask your physician if he or she has opted-out of Medicare. Should you visit an opt-out physician, the physician will not be limited to 115% of the Medicare-approved amount. You may be responsible for paying the difference between the billed amount and our regular in-network/out-of-network benefits.

#### When you have the Original Medicare Plan (Part A, Part B, or both)

We limit our payment to an amount that supplements the benefits that Medicare would pay under Medicare Part A (Hospital Insurance) and Medicare Part B (Medical Insurance), regardless of whether Medicare pays.

Note: We pay our regular benefits for emergency services to a facility provider, such as a hospital, that does not participate with Medicare and is not reimbursed by Medicare.

We use the Department of Veterans Affairs (VA) Medicare-equivalent Remittance Advice (MRA) when the MRA statement is submitted to determine our payment for covered services provided to you if Medicare is primary, when Medicare does not pay the VA facility.

If you are covered by Medicare Part B and it is primary, your out-of-pocket costs for services that both Medicare Part B and we cover depend on whether your physician accepts Medicare assignment for the claim.

- If your physician **accepts** Medicare assignment, you pay nothing for covered charges (see note below for Basic Option).
- If your physician **does not accept** Medicare assignment, you pay the difference between the "limiting charge" or the physician's charge (whichever is less) and our payment combined with Medicare's payment (see note below for Basic Option).

Note: **Under Basic Option**, you must see **Preferred** providers in order to receive benefits. See page 21 for the exceptions to this requirement.

It is important to know that a physician who does not accept Medicare assignment may not bill you for more than 115% of the amount Medicare bases its payment on, called the "limiting charge." The Medicare Summary Notice (MSN) form that you receive from Medicare will have more information about the limiting charge. If your physician tries to collect more than allowed by law, ask the physician to reduce the charges. If the physician does not, report the physician to the Medicare carrier that sent you the MSN form. Call us if you need further assistance.

### Section 10. Definitions of Terms We Use in This Brochure

**Accidental injury** An injury caused by an external force or element such as a blow or fall that requires immediate medical

attention, including animal bites and poisonings. Note: Injuries to the teeth while eating are **not** considered accidental injuries. Dental care for accidental injury is limited to dental treatment necessary

to repair sound natural teeth.

**Admission** The period from entry (admission) as an inpatient into a hospital (or other covered facility) until

discharge. In counting days of inpatient care, the date of entry and the date of discharge count as the

same day.

Advanced care planning

Receiving information on the types of life-sustaining treatments that are available, completing advance directives and other standard forms, and/or if you are diagnosed with a terminal illness and making decisions about the care you would want to receive if you become unable to speak for yourself.

**Agents** Medications and other substances or products given by mouth, inhaled, placed on you, or injected in

you to diagnose, evaluate, and/or treat your condition. Agents include medications and other substances or products necessary to perform tests such as bone scans, cardiac stress tests, CT scans, MRIs, PET

scans, lung scans, and X-rays, as well as those injected into the joint.

**Assignment** An authorization by the enrollee or spouse for us to issue payment of benefits directly to the provider.

We reserve the right to pay you, the enrollee, directly for all covered services. Benefits provided under the contract are not assignable by the member to any person without express written approval of the

Carrier, and in the absence of such approval, any such assignment shall be void.

Please visit www.fepblue.org to obtain a valid authorization form.

Assisted reproductive technology (ART)

Reproductive services, testing, and treatments involving manipulation of eggs, sperm, and embryos to achieve pregnancy. In general, assisted reproductive technology (ART) procedures are used to retrieve eggs from a woman, combine them with sperm in the laboratory, and then implant the embryos or

donate them to another woman.

**Biologic drug** A complex drug or product that is manufactured in a living organism, or its components, that is used as

a diagnostic, preventive or therapeutic agent.

**Biosimilar drug** A U.S. FDA-approved biologic drug, which is considered highly similar to an original brand-name

biologic drug, with no clinically meaningful differences from the original biologic drug in terms of

safety, purity and potency.

Biosimilar, interchangeable drug

A U.S. FDA-approved biosimilar drug that may be automatically substituted for the original brand-

name biologic drug.

Calendar year January 1 through December 31 of the same year. For new enrollees, the calendar year begins on the

effective date of their enrollment and ends on December 31 of the same year.

Carrier The Blue Cross and Blue Shield Association, on behalf of the local Blue Cross and Blue Shield Plans.

Clinical trials An approved clinical trial includes a phase II, phase III, or phase IV clinical trial that is

conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition, and is either Federally funded; conducted under an investigational new drug application reviewed by the U.S. Food and Drug Administration (U.S. FDA); or is a drug trial that is

exempt from the requirement of an investigational new drug application.

**Coinsurance** Coinsurance is the percentage of our allowance that you must pay for your care. You may also be

responsible for additional amounts. See page 30.

Concurrent care claims

A claim for continuing care or an ongoing course of treatment that is subject to prior approval. See page

27 in Section 3.

**Congenital anomaly** A condition that existed at or from birth and is a significant deviation from the common form or norm.

Examples of congenital anomalies are protruding ear deformities; cleft lip; cleft palate; birth marks; ambiguous genitalia; and webbed fingers and toes. Note: Congenital anomalies do not include

conditions related to the teeth or intra-oral structures supporting the teeth.

#### Copayment

A copayment is a fixed amount of money you pay when you receive covered services. See page 29.

#### Cosmetic surgery

Any surgical procedure or any portion of a procedure performed primarily to improve physical appearance through change in bodily form, except for repair of accidental injury, or to restore or correct a part of the body that has been altered as a result of disease or surgery or to correct a congenital anomaly.

#### **Cost-sharing**

Cost-sharing is the general term used to refer to your out-of-pocket costs (e.g., deductible, coinsurance, and copayments) for the covered care you receive.

#### **Covered services**

Services we provide benefits for, as described in this brochure.

### Custodial or long term care

Facility-based care that does not require access to the full spectrum of services performed by licensed healthcare professionals that is available 24 hours a day in acute inpatient hospital settings to avoid imminent, serious, medical or psychiatric consequences. By "facility-based," we mean services provided in a hospital, long term care facility, extended care facility, skilled nursing facility, residential treatment center, school, halfway house, group home, or any other facility providing skilled or unskilled treatment or services to individuals whose conditions have been stabilized. Custodial or long term care can also be provided in the patient's home, however defined.

Custodial or long term care may include services that a person not medically skilled could perform safely and reasonably with minimal training, or that mainly assist the patient with daily living activities, such as:

- 1. Personal care, including help in walking, getting in and out of bed, bathing, eating (by spoon, tube, or gastrostomy), exercising, or dressing;
- 2. Homemaking, such as preparing meals or special diets;
- 3. Moving the patient;
- 4. Acting as companion or sitter;
- 5. Supervising medication that can usually be self-administered; or
- 6. Treatment or services that any person can perform with minimal instruction, such as recording pulse, temperature, and respiration; or administration and monitoring of feeding systems.

We do not provide benefits for custodial or long term care, regardless of who recommends the care or where it is provided. The Carrier, its medical staff, and/or an independent medical review determine which services are custodial or long term care.

# Durable medical equipment

Equipment and supplies that:

- 1. Are prescribed by your physician (i.e., the physician who is treating your illness or injury);
- 2. Are medically necessary;
- 3. Are primarily and customarily used only for a medical purpose;
- 4. Are generally useful only to a person with an illness or injury;
- 5. Are designed for prolonged use; and
- 6. Serve a specific therapeutic purpose in the treatment of an illness or injury.

# Experimental or investigational services

Experimental or investigational shall mean:

- 1. A drug, device, or biological product that cannot be lawfully marketed without approval of the U.S. Food and Drug Administration (U.S. FDA); and approval for marketing has not been given at the time it is furnished; or
- 2. Reliable evidence shows that the healthcare service (e.g., procedure, treatment, supply, device, equipment, drug, biological product) is the subject of ongoing phase I, II, or III clinical trials or under study to determine its maximum tolerated dose, its toxicity, its safety, its efficacy, or its efficacy as compared with the standard means of treatment or diagnosis; or

- 3. Reliable evidence shows that the consensus of opinion among experts regarding the healthcare service (e.g., procedure, treatment, supply, device, equipment, drug, biological product) is that further studies or clinical trials are necessary to determine its maximum tolerated dose, its toxicity, its safety, its efficacy, or its efficacy as compared with the standard means of treatment or diagnosis; or
- 4. Reliable evidence shows that the healthcare service (e.g., procedure, treatment, supply, device, equipment, drug, biological product) does not improve net health outcome, is not as beneficial as any established alternatives, or does not produce improvement outside of the research setting.

Reliable evidence shall mean only evidence published in peer-reviewed medical literature generally recognized by the relevant medical community and physician specialty society recommendations, such as:

- 1. Published reports and articles in the authoritative medical and scientific literature;
- 2. The written protocol or protocols used by the treating facility or the protocol(s) of another facility studying substantially the same drug, device, or biological product or medical treatment or procedure; or
- 3. The written informed consent used by the treating facility or by another facility studying substantially the same drug, device, or biological product or medical treatment or procedure.

#### Generic alternative

A generic alternative is a U.S. FDA-approved generic drug in the same class or group of drugs as your brand-name drug. The therapeutic effect and safety profile of a generic alternative are similar to your brand-name drug, but it has a different active ingredient.

#### Generic equivalent

A generic equivalent is a drug whose active ingredients are identical in chemical composition to those of its brand-name counterpart. Inactive ingredients may not be the same. A generic drug is considered "equivalent," if it has been approved by the U.S. FDA as interchangeable with your brand-name drug.

# Group health coverage

Healthcare coverage that you are eligible for based on your employment, or your membership in or connection with a particular organization or group, that provides payment for medical services or supplies, or that pays a specific amount of more than \$200 per day for hospitalization (including extension of any of these benefits through COBRA).

### Healthcare professional

A physician or other healthcare professional licensed, accredited, or certified to perform specified health services consistent with state law. See page 18 for information about how we determine which healthcare professionals are covered under this Plan.

#### Health Risk Assessment (HRA)

A questionnaire designed to assess your overall health and identify potential health risks. Service Benefit Plan members have access to the Blue Cross and Blue Shield HRA (called the "Blue Health Assessment") which is supported by a computerized program that analyzes your health and lifestyle information and provides you with a personal and confidential health action plan that is protected by HIPAA privacy and security provisions. Results from the Blue Health Assessment include practical suggestions for making healthy changes and important health information you may want to discuss with your healthcare provider. For more information, visit our website, <a href="https://www.fepblue.org">www.fepblue.org</a>.

#### Inpatient

You are an inpatient when you are formally admitted to a hospital with a doctor's order.

Note: Inpatient care requires precertification. For some services and procedures prior approval must also be obtained. See pages 22-28.

## Intensive outpatient care

A comprehensive, structured outpatient treatment program that includes extended periods of individual or group therapy sessions designed to assist members with mental health and/or substance use disorders. It is an intermediate setting between traditional outpatient therapy and partial hospitalization, typically performed in an outpatient facility or outpatient professional office setting. Program sessions may occur more than one day per week. Timeframes and frequency will vary based upon diagnosis and severity of illness.

#### Local Plan

A Blue Cross and/or Blue Shield Plan that serves a specific geographic area.

#### Medical foods

The term medical food, as defined in Section 5(b) of the Orphan Drug Act (21 U.S.C. 360ee (b) (3)) is "a food which is formulated to be consumed or administered enterally under the supervision of a physician and which is intended for the specific dietary management of a disease or condition for which distinctive nutritional requirements, based on recognized scientific principles, are established by medical evaluation." In general, to be considered a medical food, a product must, at a minimum, meet the following criteria: the product must be a food for oral or tube feeding; the product must be labeled for the dietary management of a specific medical disorder, disease, or condition for which there are distinctive nutritional requirements; and the product must be intended to be used under medical supervision.

#### Medical necessity

All benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine that the criteria for medical necessity are met. Medical necessity shall mean healthcare services that a physician, hospital, or other covered professional or facility provider, exercising prudent clinical judgment, would provide to a patient for the purpose of preventing, evaluating, diagnosing, or treating an illness, injury, disease, or its symptoms, and that are:

- 1. In accordance with generally accepted standards of medical practice in the United States; and
- 2. Clinically appropriate, in terms of type, frequency, extent, site, and duration; and considered effective for the patient's illness, injury, disease, or its symptoms; and
- 3. Not primarily for the convenience of the patient, physician, or other healthcare provider, and not more costly than an alternative service or sequence of services at least as likely to produce equivalent therapeutic or diagnostic results for the diagnosis or treatment of that patient's illness, injury, or disease, or its symptoms; and
- 4. Not part of or associated with scholastic education or vocational training of the patient; and
- 5. In the case of inpatient care, able to be provided safely only in the inpatient setting.

For these purposes, "generally accepted standards of medical practice" means standards that are based on credible scientific evidence published in peer-reviewed medical literature generally recognized by the relevant medical community and physician specialty society recommendations.

The fact that one of our covered physicians, hospitals, or other professional or facility providers has prescribed, recommended, or approved a service or supply does not, in itself, make it medically necessary or covered under this Plan.

### Minor acute conditions

Under the telehealth benefit you have on-demand access to care for common, non-emergent conditions. Examples of common conditions include sinus problems, rashes, allergies, cold and flu symptoms, etc.

#### **Never Events**

Errors in medical care that are clearly identifiable, preventable, and serious in their consequences, such as surgery performed on a wrong body part, and specific conditions that are acquired during your hospital stay, such as severe bed sores.

#### **Observation services**

Although you may stay overnight in a hospital room and receive meals and other hospital services, some services and overnight stays – including "observation services" – are actually outpatient care. Observation care includes care provided to members who require significant treatment or monitoring before a physician can decide whether to admit them on an inpatient basis, or discharge them to home. The provider may need 6 to 24 hours or more to make that decision.

If you are in the hospital more than a few hours, always ask your physician or the hospital staff if your stay is considered inpatient or outpatient.

#### **Outpatient**

You are an outpatient if you are getting emergency department services, observation services, outpatient surgery, lab tests, X-rays, or any other hospital services, and the doctor has not written an order to admit you to a hospital as an inpatient. In these cases, you are an outpatient even if you are admitted to a room in the hospital for observation and spend the night at the hospital.

#### Plan allowance

Our Plan allowance is the amount we use to determine our payment and your cost-share for covered services. Fee-for-service plans determine their allowances in different ways. If the amount your provider bills for covered services is less than our allowance, we base your share (coinsurance, deductible, and/or copayments), on the billed amount. We determine our allowance as follows:

• **PPO providers** – Our allowance (which we may refer to as the "PPA" for "Preferred Provider Allowance") is the negotiated amount that Preferred providers (hospitals and other facilities, physicians, and other covered healthcare professionals that contract with each local Blue Cross and Blue Shield Plan, and retail pharmacies that contract with CVS Caremark) have agreed to accept as payment in full, when we pay primary benefits.

Our PPO allowance includes any known discounts that can be accurately calculated at the time your claim is processed. For PPO facilities, we sometimes refer to our allowance as the "Preferred rate." The Preferred rate may be subject to a periodic adjustment after your claim is processed that may decrease or increase the amount of our payment that is due to the facility. However, your cost-sharing (if any) does not change. If our payment amount is decreased, we credit the amount of the decrease to the reserves of this Plan. If our payment amount is increased, we pay that cost on your behalf. (See page 128 for special information about limits on the amounts Preferred dentists can charge you under Standard Option.)

- Participating providers—Our allowance (which we may refer to as the "PAR" for "Participating Provider Allowance") is the negotiated amount that these providers (hospitals and other facilities, physicians, and other covered healthcare professionals that contract with some local Blue Cross and Blue Shield Plans) have agreed to accept as payment in full, when we pay primary benefits. For facilities, we sometimes refer to our allowance as the "Member rate." The Member rate includes any known discounts that can be accurately calculated at the time your claim is processed, and may be subject to a periodic adjustment after your claim is processed that may decrease or increase the amount of our payment that is due to the facility. However, your cost-sharing (if any) does not change. If our payment amount is decreased, we credit the amount of the decrease to the reserves of this Plan. If our payment amount is increased, we pay that cost on your behalf.
- Non-participating providers We have no agreements with these providers to limit what they can bill you for their services. This means that using Non-participating providers could result in your having to pay significantly greater amounts for the services you receive. We determine our allowance as follows:
  - For inpatient services at hospitals, and other facilities that do not contract with your local Blue Cross and Blue Shield Plan ("Non-member facilities"), our allowance is based on the Local Plan Allowance. The Local Plan Allowance varies by region and is determined by each Plan. If you would like additional information, or to obtain the current allowed amount, please call the customer service number on the back of your ID card. For inpatient stays resulting from medical emergencies or accidental injuries, or for emergency deliveries, our allowance is the billed amount;
  - For outpatient, non-emergency services at hospitals and other facilities that do not contract with your local Blue Cross and Blue Shield Plan ("Non-member facilities"), our allowance is the Local Plan Allowance. This allowance applies to all of the covered surgical services billed by the hospital. If you plan on using a Non-member hospital, or other Non-member facility, for your outpatient procedure, please call us before you receive services at the customer service telephone number on the back of your ID card to obtain the current allowed amount and assistance in estimating your total out-of-pocket expenses.
  - For outpatient dialysis services performed or billed by hospitals and other facilities that do not contract with the local Blue Cross and Blue Shield Plan ("Non-member facilities"), our allowance is the Local Plan allowance in the geographic area in which the care was performed or obtained. This allowance applies to the covered dialysis services billed by the hospital or facility. Contact your Local Plan if you need more information.

Please keep in mind that Non-member facilities may bill you for any difference between the allowance and the billed amount. You may be able to reduce your out-of-pocket expenses by using a Preferred hospital for your outpatient surgical procedure or dialysis. To locate a Preferred provider, visit <a href="https://www.fepblue.org/provider">www.fepblue.org/provider</a> to use our National Doctor and Hospital Finder, or call us at the customer service telephone number on the back of your ID card;

- For outpatient services resulting from a medical emergency or accidental injury that are billed by Non-member facilities, our allowance is the billed amount (minus any amounts for noncovered services);

- For physicians and other covered healthcare professionals that do not contract with your local Blue Cross and Blue Shield Plan, our allowance is equal to the greater of (1) the Medicare participating fee schedule amount or the Medicare Part B Drug Average Sale Price (ASP) for the service, drug, or supply in the geographic area in which it was performed or obtained or (2) 100% of the Local Plan Allowance. In the absence of a Medicare participating fee schedule amount or ASP for any service, drug, or supply, our allowance is the Local Plan Allowance. Contact your Local Plan if you need more information. We may refer to our allowance for Non-participating providers as the "NPA" (for "Non-participating Provider Allowance");
- For emergency medical services performed in the emergency department of a hospital provided by physicians and other covered healthcare professionals that do not contract with your local Blue Cross and Blue Shield Plan, our allowance is equal to the greatest of (1) the Medicare participating fee schedule amount or the Medicare Part B Drug Average Sale Price (ASP) for the service, drug, or supply in the geographic area in which it was performed or obtained; or (2) 100% of the Local Plan Allowance for the service or supply in the geographic area in which it was performed or obtained; or (3) an allowance based on equivalent Preferred provider services that is calculated in compliance with the Affordable Care Act;
- For prescription drugs furnished by retail pharmacies that do not contract with CVS Caremark, our allowance is the average wholesale price ("AWP") of a drug on the date it is dispensed, as set forth by Medi-Span in its national drug data file; and
- For services you receive outside of the United States, Puerto Rico, and the U.S. Virgin Islands from providers that do not contract with us or with the Overseas Assistance Center (provided by GMMI, Inc.), we use our Overseas Fee Schedule to determine our allowance. Our fee schedule is based on a percentage of the amounts we allow for Non-participating providers in the Washington, D.C., area.

Important notice about Non-participating providers!

Note: Using Non-participating or Non-member providers could result in your having to pay significantly greater amounts for the services you receive. Non-participating and Non-member providers are under no obligation to accept our allowance as payment in full. If you use Non-participating and/or Non-member providers, you will be responsible for any difference between our payment and the billed amount (except in certain circumstances involving covered Non-participating professional care — see below). In addition, you will be responsible for any applicable deductible, coinsurance, or copayment. You can reduce your out-of-pocket expenses by using Preferred providers whenever possible. To locate a Preferred provider, visit <a href="https://www.fepblue.org/provider">www.fepblue.org/provider</a> to use our National Doctor & Hospital Finder, or call us at the customer service telephone number on the back of your ID card. We encourage you to always use Preferred providers for your care.

Note: For **certain** covered services from Non-participating professional providers, your responsibility for the difference between the Non-participating Provider Allowance (NPA) and the billed amount may be limited.

In **only** those situations listed below, when the difference between the NPA and the billed amount for covered Non-participating professional care is greater than \$5,000 for an episode of care, your responsibility will be limited to \$5,000 (in addition to any applicable deductible, coinsurance, or copayment amounts). An episode of care is defined as all covered Non-participating professional services you receive during an emergency room visit, an outpatient visit, or a hospital admission (including associated emergency room or pre-admission services), plus your first follow-up outpatient visit to the Non-participating professional provider(s) who performed the service(s) during your hospital admission or emergency room visit.

- When you receive care in a Preferred hospital from Non-participating professional providers such as
  a radiologist, anesthesiologist, certified registered nurse anesthetist (CRNA), pathologist,
  neonatologist, or pediatric sub-specialist; and the professional providers are hospital-based or are
  specialists recruited from outside the hospital either without your knowledge and/or because they
  are needed to provide immediate medical or surgical expertise; and
- When you receive care from Non-participating professional providers in a Preferred, Member, or Non-member hospital as a result of a medical emergency or accidental injury (see pages 99-102).

For more information, see *Differences between our allowance and the bill* in Section 4. For more information about how we pay providers overseas, see pages 33 and 135.

#### Post-service claims

Any claims that are not pre-service claims. In other words, post-service claims are those claims where treatment has been performed and the claims have been sent to us in order to apply for benefits.

#### Precertification

The requirement to contact the local Blue Cross and Blue Shield Plan serving the area where the services will be performed before being admitted for inpatient care. Please refer to the precertification information listed in Section 3.

# Preferred provider organization (PPO) arrangement

An arrangement between Local Plans and physicians, hospitals, healthcare institutions, and other covered healthcare professionals (or for retail pharmacies, between pharmacies and CVS Caremark) to provide services to you at a reduced cost. The PPO provides you with an opportunity to reduce your out-of-pocket expenses for care by selecting your facilities and providers from among a specific group. PPO providers are available in most locations; using them whenever possible helps contain healthcare costs and reduces your out-of-pocket costs. The selection of PPO providers is solely the Local Plan's (or for pharmacies, CVS Caremark's) responsibility. We cannot guarantee that any specific provider will continue to participate in these PPO arrangements.

#### Pre-service claims

Those claims (1) that require precertification or prior approval, and (2) where failure to obtain precertification or prior approval results in a reduction of benefits.

### Preventive care, adult

Adult preventive care includes the following services: preventive office visits and exams (including health screening services to measure height, weight, blood pressure, heart rate, and Body Mass Index (BMI)); chest X-ray; EKG; general health panel; basic or comprehensive metabolic panel; fasting lipoprotein profile; urinalysis; CBC; screening for diabetes mellitus, hepatitis B and hepatitis C, and latent tuberculosis; screening for alcohol/substance use disorders; counseling on reducing health risks; screening for depression; screening for chlamydia, syphilis, gonorrhea, HPV, and HIV; administration and interpretation of a Health Risk Assessment questionnaire; cancer screenings including low-dose CT screening for lung cancer; screening for abdominal aortic aneurysms; osteoporosis screening, as specifically stated in this brochure; and immunizations as licensed by the U.S. Food and Drug Administration (U.S. FDA).

Note: Anesthesia services and pathology services associated with preventive colorectal surgical screenings are also paid as preventive care.

#### Prior approval

Written assurance that benefits will be provided by:

- 1. The Local Plan where the services will be performed; or
- 2. The Retail Pharmacy Program, the Mail Service Prescription Drug Program, or the Specialty Drug Pharmacy Program.

For more information, see the benefit descriptions in Section 5 and *Other services* in Section 3, under *You need prior Plan approval for certain services*, on pages 22-25.

#### Reimbursement

A Carrier's pursuit of a recovery if a covered individual has suffered an illness or injury and has received, in connection with that illness or injury, a payment from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, and the terms of the Carrier's health benefits plan require the covered individual, as a result of such payment, to reimburse the Carrier out of the payment to the extent of the benefits initially paid or provided. The right of reimbursement is cumulative with and not exclusive of the right of subrogation.

#### Repatriation

The act of returning to the country of birth, citizenship or origin.

#### **Routine services**

Services that are not related to a specific illness, injury, set of symptoms, or maternity care (other than those routine costs associated with a clinical trial as defined on page 149).

#### **Screening service**

An examination or test of an individual with no signs or symptoms of the specific disease for which the examination or test is being done, to identify the potential for that disease and prevent its occurrence.

#### Sound natural tooth

A tooth that is whole or properly restored (restoration with amalgams or resin-based composite fillings only); is without impairment, periodontal, or other conditions; and is not in need of the treatment provided for any reason other than an accidental injury. For purposes of this Plan, a tooth previously restored with a crown, inlay, onlay, or porcelain restoration, or treated by endodontics, is not considered a sound natural tooth.

#### Specialty drugs

Pharmaceutical products that are included on the Service Benefit Plan Specialty Drug List that are typically high in cost and have one or more of the following characteristics:

- Injectable, infused, inhaled, or oral therapeutic agents, or products of biotechnology
- Complex drug therapy for a chronic or complex condition, and/or high potential for drug adverse
  effects
- Specialized patient training on the administration of the drug (including supplies and devices needed for administration) and coordination of care is required prior to drug therapy initiation and/ or during therapy
- Unique patient compliance and safety monitoring requirements
- Unique requirements for handling, shipping, and storage

#### **Subrogation**

A Carrier's pursuit of a recovery from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, as successor to the rights of a covered individual who suffered an illness or injury and has obtained benefits from the Carrier's health benefits plan.

# Telehealth dermatology

Under the telehealth benefit, dermatologic conditions seen and treated include but are not limited to acne, dermatitis, eczema, psoriasis, rosacea, seborrheic keratosis, fungal infections, scabies, suspicious moles, and warts. Members capture important digital images, combine those with the comprehensive questionnaire responses, and send those to the dermatology network without requiring a telephone or video interaction.

#### **Telehealth services**

Non-emergency services provided by telephone or secure online video for minor acute conditions (see page 160 for definition), dermatology care, and behavioral health and substance use disorder counseling. Go to <a href="www.fepblue.org/telehealth">www.fepblue.org/telehealth</a> or call 855-636-1579, TTY: 855-636-1578, toll free to access this benefit. After your telehealth visit, please follow up with your primary care provider.

#### Transplant period

A defined number of consecutive days associated with a covered organ/tissue transplant procedure.

#### Urgent care claims

A claim for medical care or treatment is an urgent care claim if waiting for the regular time limit for non-urgent care claims could have one of the following impacts:

- Waiting could seriously jeopardize your life or health;
- Waiting could seriously jeopardize your ability to regain maximum function; or
- In the opinion of a physician with knowledge of your medical condition, waiting would subject you
  to severe pain that cannot be adequately managed without the care or treatment that is the subject of
  the claim.

Urgent care claims usually involve Pre-service claims and not Post-service claims. We will judge whether a claim is an urgent care claim by applying the judgment of a prudent layperson who possesses an average knowledge of health and medicine.

If you believe your claim qualifies as an urgent care claim, please contact our customer service department using the number on the back of your Service Benefit Plan ID card and tell us the claim is urgent. You may also prove that your claim is an urgent care claim by providing evidence that a physician with knowledge of your medical condition has determined that your claim involves urgent care.

#### Us/We/Our

"Us," "we," and "our" refer to the Blue Cross and Blue Shield Service Benefit Plan, and the local Blue Cross and Blue Shield Plans that administer it.

#### You/Your

"You" and "your" refer to the enrollee (the contract holder eligible for enrollment and coverage under the Federal Employees Health Benefits Program and enrolled in the Plan) and each covered family member.

### **Section 11. Other Federal Programs**

Please note, the following programs are not part of your FEHB benefits. They are separate Federal programs that complement your FEHB benefits and can potentially reduce your annual out-of-pocket expenses. These programs are offered independent of the FEHB Program and require you to enroll separately with no government contribution.

Important information about four Federal programs that complement the FEHB Program First, the **Federal Flexible Spending Account Program**, also known as FSAFEDS, lets you set aside pre-tax money from your salary to reimburse you for eligible dependent care and/or healthcare expenses. You pay less in taxes so you save money. Participating employees save an average of about 30% on products and services they routinely pay for out of pocket.

Second, the **Federal Employees Dental and Vision Insurance Program (FEDVIP)** provides comprehensive dental and vision insurance at competitive group rates. There are several plans from which to choose. Under FEDVIP you may choose self only, self plus one, or self and family coverage for yourself and any eligible dependents.

Third, the **Federal Long Term Care Insurance Program (FLTCIP)** can help cover long term care costs, which are not covered under the FEHB Program.

Fourth, the **Federal Employees' Group Life Insurance Program (FEGLI)** can help protect your family from burdensome funeral costs and the unexpected loss of your income.

#### The Federal Flexible Spending Account Program – FSAFEDS

#### What is an FSA?

It is an account where you contribute money from your salary **BEFORE** taxes are withheld, then incur eligible expenses and get reimbursed. You pay less in taxes so you save money. **Annuitants are not eligible to enroll**.

There are three types of FSAs offered by FSAFEDS. Each type has a minimum annual election of \$100. The maximum annual election for a healthcare flexible spending account (HCFSA) or a limited expense healthcare spending account (LEX HCFSA) is \$2,650 per person. The maximum annual election for a dependent care flexible spending account (DCFSA) is \$5,000 per household.

• Health Care FSA (HCFSA) – Reimburses you for eligible out-of-pocket healthcare expenses (such as copayments, deductibles, prescriptions, **physician-prescribed** over-the-counter drugs and medications, vision and dental expenses, and much more) for you and your tax dependents, including adult children (through the end of the calendar year in which they turn 26).

Note: If you are enrolled in the HCFSA, you can take advantage of the Paperless Reimbursement option, which allows you to be reimbursed from your HCFSA without submitting an FSAFEDS claim. When the Blue Cross and Blue Shield Service Benefit Plan receives a claim for benefits, the Plan forwards information about your out-of-pocket expenses (such as copayment and deductible amounts) to FSAFEDS for processing. FSAFEDS then reimburses you for your eligible out-of-pocket costs – there's no need for a claim form or receipt. Reimbursement is made directly to your bank from your HCFSA account via Electronic Funds Transfer. You may need to file a paper claim to FSAFEDS in certain situations. Visit <a href="https://www.FSAFEDS.com">www.FSAFEDS.com</a> for more information. FSAFEDS is not part of the Service Benefit Plan.

• Limited Expense Health Care FSA (LEX HCFSA) – Designed for employees enrolled in or covered by a High Deductible Health Plan with a Health Savings Account. Eligible expenses are limited to out-of-pocket dental and vision care expenses for you and your tax dependents, including adult children (through the end of the calendar year in which they turn 26).

- **Dependent Care FSA (DCFSA)** Reimburses you for eligible **non-medical** day care expenses for your children under age 13 and/or for any person you claim as a dependent on your Federal Income Tax return who is mentally or physically incapable of self-care. You (and your spouse if married) must be working, looking for work (income must be earned during the year), or attending school full-time to be eligible for a DCFSA.
- If you are a new or newly eligible employee, you have 60 days from your hire date to enroll in an HCFSA or LEX HCFSA and/or DCFSA, but you must enroll before October 1. If you are hired or become eligible on or after October 1, you must wait and enroll during the Federal Benefits Open Season held each fall.

Where can I get more information about FSAFEDS?

Visit <u>www.FSAFEDS.com</u> or call an FSAFEDS Benefits Counselor toll-free at 877-FSAFEDS, 877-372-3337 (TTY: 866-353-8058), Monday through Friday, 9 a.m. until 9 p.m., Eastern Time.

#### The Federal Employees Dental and Vision Insurance Program – FEDVIP

#### **Important Information**

The Federal Employees Dental and Vision Insurance Program (FEDVIP) is separate and different from the FEHB Program. This Program provides comprehensive dental and vision insurance at competitive group rates with no pre-existing condition limitations for enrollment.

FEDVIP is available to eligible Federal and Postal Service employees, retirees, and their eligible family members on an enrollee-pay-all basis. Employee premiums are withheld from salary on a pre-tax basis. Beginning in 2019, FEDVIP is also available to TRICARE eligible retirees and their families during the 2018 Federal Benefits Open Season. Active duty family members are eligible to enroll in FEDVIP vision insurance. Both retirees and active duty family members must be enrolled in a TRICARE health plan in order to enroll in a FEDVIP vision plan.

#### **Dental Insurance**

All dental plans provide a comprehensive range of services, including:

- Class A (Basic) services, which include oral examinations, prophylaxis, diagnostic evaluations, sealants, and X-rays.
- Class B (Intermediate) services, which include restorative procedures such as fillings, prefabricated stainless steel crowns, periodontal scaling, tooth extractions, and denture adjustments.
- Class C (Major) services, which include endodontic services such as root canals, periodontal services such as gingivectomy, major restorative services such as crowns, oral surgery, bridges, and prosthodontic services such as complete dentures.
- Class D (Orthodontic) services with up to a 12-month waiting period. Most FEDVIP dental plans cover adult orthodontia. Review your FEDVIP dental plan's brochure for information on this benefit.

#### **Vision Insurance**

All vision plans provide comprehensive eye examinations and coverage for lenses, frames, and contact lenses. Other benefits such as discounts on LASIK surgery may also be available.

#### **Additional Information**

You can find a comparison of the plans available and their premiums on the OPM website <a href="www.opm.gov/healthcare-insurance/dental-vision/">www.opm.gov/healthcare-insurance/dental-vision/</a>. This site also provides links to each plan's website, where you can view detailed information about benefits and Preferred providers.

#### How do I enroll?

You enroll on the internet at <u>www.BENEFEDS.com</u>. For those without access to a computer, call 877-888-3337 (TTY: 877-889-5680).

#### The Federal Long Term Care Insurance Program – FLTCIP

#### It's important protection

The Federal Long Term Care Insurance Program (FLTCIP) can help pay for the potentially high cost of long term care services, which are not covered by FEHB plans. Long term care is help you receive to perform activities of daily living – such as bathing or dressing yourself – or supervision you receive because of a severe cognitive impairment such as Alzheimer's disease. Long term care can be received in your home, in a nursing home, in an assisted living facility, or in adult day care. You must apply and pass a medical screening (called underwriting), and be approved for enrollment. Federal and U.S. Postal Service employees and annuitants, active and retired members of the uniformed services, and qualified relatives are eligible to apply. Your qualified relatives can apply even if you do not. Certain medical conditions, or combinations of conditions, will prevent some people from being approved for coverage. You must apply to know if you will be approved for enrollment. For more information, call 800-LTC-FEDS (800-582-3337), (TTY: 800-843-3557), or visit <a href="https://www.ltcfeds.com">www.ltcfeds.com</a>.

#### The Federal Employees' Group Life Insurance Program – FEGLI

## Peace of Mind for You and Your Family

The Federal Employees' Group Life Insurance Program (FEGLI) can help protect your family from burdensome funeral costs and the unexpected loss of your income. You can get life insurance coverage starting at one year's salary to more than six times your salary and many options in between. You can also get coverage on the lives of your spouse and unmarried dependent children under age 22. You can continue your coverage into retirement if you meet certain requirements. For more information, visit <a href="https://www.opm.gov/life">www.opm.gov/life</a>.

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Do not rely only on this page; it is for your convenience and may not show all pages where the terms appear. This Index is not an official statement of benefits. Page numbers in **bold** type are main entries.

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# Summary of Benefits for the Blue Cross and Blue Shield Service Benefit Plan Standard Option – 2019

**Do not rely on this chart alone**. All benefits are subject to the definitions, limitations, and exclusions in this brochure. On this page we summarize specific expenses we cover; for more detail, look inside.

If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.

Below, an asterisk (\*) means the item is subject to the \$350 per person (\$700 per Self Plus One or Self and Family enrollment) calendar year deductible. If you use a Non-PPO physician or other healthcare professional, you generally pay any difference between our allowance and the billed amount, in addition to any share of our allowance shown below.

You can obtain a copy of our Affordable Care Act Summary of Benefits and Coverage at www.fepblue.org/brochure.

Standard Option Benefits	You pay	Page
Medical services provided by physicians:		
Diagnostic and treatment services provided in the office	PPO: Nothing for preventive care; 15%* of our allowance; \$25 per office visit for primary care physicians and other healthcare professionals	40-50
	\$35 per office visit for specialists	
	Non-PPO: 35%* of our allowance	
Telehealth services	PPO: \$10	40, 104
	Non-PPO: You pay all charges	
Services provided by a hospital:		
Inpatient	PPO: \$350 per admission	84-86
	Non-PPO: \$450 per admission, plus 35% of our allowance	
Outpatient	PPO: 15%* of our allowance	86-90
	Non-PPO: 35%* of our allowance	
Emergency benefits:		
Accidental injury	PPO: Nothing for outpatient hospital and physician services within 72 hours; regular benefits thereafter	100-101
	Non-PPO: Any difference between the Plan allowance and billed amount for outpatient hospital and physician services within 72 hours; regular benefits thereafter	
	Ambulance transport services: Nothing	
Medical emergency	PPO urgent care: \$30 copayment; PPO and Non-PPO emergency room care: 15%* of our allowance; Regular benefits for physician and hospital care* provided in other than the emergency room/PPO urgent care center	101-102
	Ambulance transport services: \$100 per day for ground ambulance (no deductible); \$150 per day for air or sea ambulance (no deductible)	

Standard Option Benefits	You pay	Page
Mental health and substance use disorder treatment	PPO: Regular cost-sharing, such as \$25 office visit copay; \$350 per inpatient admission	103-107
	Non-PPO: Regular cost-sharing, such as 35%* of our allowance for office visits; \$450 per inpatient admission to Member facilities, plus 35% of our allowance	
Prescription drugs	Retail Pharmacy Program:	113-125
	• PPO: \$7.50 for each purchase of up to a 30-day supply generic (\$5.00 for a 30-day supply if you have Medicare Part B primary)/30% of our allowance Preferred brandname/50% of our allowance non-preferred brandname	
	Non-PPO: 45% of our allowance (AWP)	
	Mail Service Prescription Drug Program:	
	• \$15 generic (\$10 if you have Medicare Part B primary)/\$90 Preferred brand-name/\$125 non-preferred brand-name per prescription; up to a 90-day supply	
	Specialty Drug Pharmacy Program:	
	\$50 preferred specialty drug for a purchase of up to a 30-day supply; \$70 non-preferred specialty drug for a purchase of up to a 30-day supply	
Dental care	Scheduled allowances for diagnostic and preventive services; regular benefits for dental services required due to accidental injury and covered oral and maxillofacial surgery	128
Wellness and other special features: Health Tools; Blue Health Assessment; MyBlue® Customer eService; Diabetes Management Incentive Program; National Doctor and Hospital Finder; Healthy Families; travel benefit/services overseas; Care Management Programs; and Flexible benefits option		130-134
Protection against catastrophic costs (your catastrophic protection out-of-pocket maximum)	Self Only: Nothing after \$5,000 (PPO) or \$7,000 (PPO/ Non-PPO) per contract per year	33-34
	Self Plus One: Nothing after \$10,000 (PPO) or \$14,000 (PPO/Non-PPO) per contract per year	
	Self and Family: Nothing after \$10,000 (PPO) or \$14,000 (PPO/Non-PPO) per contract per year	
	Note: Some costs do not count toward this protection.	
	Note: When one covered family member (Self Plus One and Self and Family contracts) reaches the Self Only maximum during the calendar year, that member's claims will no longer be subject to associated member cost-share amounts for the remainder of the year. All remaining family members will be required to meet the balance of the catastrophic protection out-of-pocket maximum.	

# Summary of Benefits for the Blue Cross and Blue Shield Service Benefit Plan Basic Option – 2019

**Do not rely on this chart alone.** All benefits are subject to the definitions, limitations, and exclusions in this brochure. On this page we summarize specific expenses we cover; for more detail, look inside.

If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.

Basic Option does not provide benefits when you use Non-preferred providers. For a list of the exceptions to this requirement, see page 21. There is no deductible for Basic Option.

You can obtain a copy of our Affordable Care Act Summary of Benefits and Coverage at www.fepblue.org/brochure.

<b>Basic Option Benefits</b>	You pay	Page
Medical services provided by physicians:		
Diagnostic and treatment services provided in the office	PPO: Nothing for preventive care; \$30 per office visit for primary care physicians and other healthcare professionals; \$40 per office visit for specialists	40-50
	Non-PPO: You pay all charges	
Telehealth services	PPO: \$15	40, 104
	Non-PPO: You pay all charges	
Services provided by a hospital:		
• Inpatient	PPO: \$175 per day up to \$875 per admission	84-86
	Non-PPO: You pay all charges	
Outpatient	PPO: \$100 per day per facility	86-90
	Non-PPO: You pay all charges	
Emergency benefits:		
Accidental injury	PPO: \$35 copayment for urgent care; \$125 copayment for emergency room care	100-101
	Non-PPO: \$125 copayment for emergency room care; you pay all charges for care in settings other than the emergency room	
	Ambulance transport services: \$100 per day for ground ambulance; \$150 per day for air or sea ambulance	
Medical emergency	Same as for accidental injury	101-102
Mental health and substance use disorder treatment	PPO: Regular cost-sharing, such as \$30 office visit copayment; \$175 per day up to \$875 per inpatient admission	103-107
	Non-PPO: You pay all charges	

<b>Basic Option Benefits</b>	You pay	Page
Prescription drugs	Retail Pharmacy Program:	113-125
	• PPO: \$10 generic/\$50 Preferred brand-name per prescription (\$45 if you have primary Medicare Part B)/60% coinsurance (\$75 minimum) for non-preferred brand-name drugs (50% (\$60 minimum) if you have primary Medicare Part B)	
	Non-PPO: You pay all charges	
	Specialty Drug Pharmacy Program:	
	• \$70 preferred specialty drug for a purchase of up to a 30-day supply; \$95 non-preferred specialty drug for a purchase of up to a 30-day supply	
	Mail Service Prescription Drug Program (for primary Medicare Part B members only):	
	• \$20 generic/\$90 Preferred brand-name/\$125 non-preferred brand-name per prescription; up to a 90-day supply	
Dental care	PPO: \$30 copayment per evaluation (exam, cleaning, and X-rays); most services limited to 2 per year; sealants for children up to age 16; \$30 copayment for dental services required due to accidental injury; regular benefits for covered oral and maxillofacial surgery	129
	Non-PPO: You pay all charges	
Wellness and other special features: Health Tools; Blue Health Assessment; MyBlue® Customer eService; Diabetes Management Incentive Program; National Doctor and Hospital Finder; Healthy Families; travel benefit/services overseas; Care Management Programs; and Flexible benefits option		130-134
Protection against catastrophic costs (your catastrophic protection out-of-pocket maximum)	<ul> <li>Self Only: Nothing after \$5,500 (PPO) per contract per year</li> <li>Self Plus One: Nothing after \$11,000 (PPO) per contract per year</li> <li>Self and Family: Nothing after \$11,000 (PPO) per contract per year; nothing after \$5,500 (PPO) per individual per year</li> <li>Note: Some costs do not count toward this protection.</li> <li>Note: When one covered family member (Self Plus One and Self and Family contracts) reaches the Self Only maximum during the calendar year, that member's claims will no longer be subject to associated member cost-share amounts for the remainder of the year. All remaining family members will be required to meet the balance of the catastrophic protection out-of-pocket maximum.</li> </ul>	33-34

### 2019 Rate Information for the Blue Cross and Blue Shield Service Benefit Plan

#### To compare your FEHB health plan options please go to www.opm.gov/fehbcompare.

To review premium rates for all FEHB health plan options please go to <a href="www.opm.gov/FEHBpremiums">www.opm.gov/Tribalpremium</a>.

Output

Description:

**Non-Postal rates** apply to most non-Postal employees. If you are in a special enrollment category, contact the agency that maintains your health benefits enrollment.

#### Postal rates apply to certain United States Postal Service employees as follows:

- Postal Category 1 rates apply to career bargaining unit employees who are represented by the following agreements: APWU, IT/AS, NALC, NPMHU, and NRLCA.
- If you are a career bargaining unit employee represented by the agreement with NPPN, you will find your premium rates on <a href="https://liteblue.usps.gov/fehb">https://liteblue.usps.gov/fehb</a>.
- Postal Category 2 rates apply to career bargaining unit employees who are represented by the following agreement: PPOA.

Non-Postal rates apply to all career non-bargaining unit Postal Service employees. Postal rates do not apply to non-career Postal employees, Postal retirees, and associate members of any Postal employee organization who are not career Postal employees.

If you are a Postal Service employee and have questions or require assistance, please contact:

USPS Human Resources Shared Service Center: 877-477-3273, option 5, Federal Relay Service 800-877-8339

Premiums for Tribal employees are shown under the monthly non-Postal column. The amount shown under employee contribution is the maximum you will pay. Your Tribal employer may choose to contribute a higher portion of your premium. Please contact your Tribal Benefits Officer for exact rates.

			Non-Posta	Postal Premium			
		Biweekly		Monthly		Biweekly	
Type of Enrollment	Enrollment Code	Gov't Share	Your Share	Gov't Share	Your Share	Category 1 Your Share	Category 2 Your Share
Basic Option Self Only	111	\$221.18	\$73.72	\$479.21	\$159.74	\$70.78	\$61.19
Basic Option Self Plus One	113	\$492.27	\$170.57	\$1,066.59	\$369.56	\$163.73	\$143.22
Basic Option Self and Family	112	\$525.32	\$177.24	\$1,138.19	\$384.02	\$169.94	\$148.06
Standard Option Self Only	104	\$230.18	\$112.23	\$498.72	\$243.17	\$109.03	\$99.44
Standard Option Self Plus One	106	\$492.27	\$256.54	\$1,066.59	\$555.83	\$249.70	\$229.19
Standard Option Self and Family	105	\$525.32	\$268.21	\$1,138.19	\$581.13	\$260.91	\$239.03