# **Blue Preferred**®

www.anthem.com

**Customer Service 888-811-2092** 



2021

# A Point-of-Service and a Health Maintenance Organization

This plan's health coverage qualifies as minimum essential coverage and meets the minimum value standard for the benefits it provides. See page 8 for details. This plan is accredited. See page 12.

Serving: St. Louis, Central, and Southwest areas in Missouri and St. Clair, Madison and Monroe counties in Illinois

Enrollment in this Plan is limited. You must live in our geographic service area to enroll. See page 14 for requirements.

# **IMPORTANT**

- Rates: Back Cover
- Changes for 2021: Page 15
- Summary of Benefits: Page 101

**Enrollment codes for this Plan:** 

9G1 High Option - Self Only

9G3 High Option - Self Plus One

9G2 High Option - Self and Family

9G4 Standard Option - Self Only

9G6 Standard Option - Self Plus One

9G5 Standard Option - Self and Family



Authorized for distribution by the:



United States Office of Personnel Management

Healthcare and Insurance http://www.opm.gov/insure

# Important Notice from Blue Preferred Plus POS and Blue Preferred HMO About Our Prescription Drug Coverage and Medicare

The Office of Personnel Management (OPM) has determined that the Blue Preferred Plus POS and Blue Preferred HMO prescription drug coverage is, on average, expected to pay out as much as the standard Medicare prescription drug coverage will pay for all Plan participants and is considered Creditable Coverage. This means you do not need to enroll in Medicare Part D and pay extra for prescription drug coverage. If you decide to enroll in Medicare Part D later, you will not have to pay a penalty for late enrollment as long as you keep your FEHB coverage.

However, if you choose to enroll in Medicare Part D, you can keep your FEHB coverage and your FEHB Plan will coordinate benefits with Medicare.

Remember: If you are an annuitant and you cancel your FEHB coverage, you may not re-enroll in the FEHB Program.

## Please be advised

If you lose or drop your FEHB coverage and go 63 days or longer without prescription drug coverage that is at least as good as Medicare's prescription drug coverage, your monthly Medicare Part D premium will go up at least 1% per month for every month that you did not have that coverage. For example, if you go 19 months without Medicare Part D prescription drug coverage, your premium will always be at least 19 percent higher than what many other people pay. You will have to pay this higher premium as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the next Annual Coordinated Election Period (October 15 through December 7) to enroll in Medicare Part D.

#### **Medicare's Low Income Benefits**

For people with limited income and resources, extra help paying for a Medicare prescription drug Plan is available. Information regarding this program is available through the Social Security Administration (SSA) online at <a href="https://www.socialsecurity.gov">www.socialsecurity.gov</a>, or call the SSA at 800-772-1213, TTY: 800-325-0778.

You can get more information about Medicare prescription drug Plans and the coverage offered in your area from these places:

- Visit www.medicare.gov for personalized help.
- Call 800 MEDICARE 800-633-4227, TTY: 877-486-2048

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# Introduction

This brochure describes the benefits of Blue Preferred Plus POS High Option and Blue Preferred HMO Standard Option under Blue Preferred contract (CS 2838) with the United States Office of Personnel Management, as authorized by the Federal Employees Health Benefits law. Customer service may be reached at 888-811-2092 or through our website: <a href="https://www.anthem.com">www.anthem.com</a>. This Plan is underwritten by HMO Missouri, Inc., dba Anthem Blue Cross and Blue Shield\*. The address for the Blue Preferred Plus POS and Blue Preferred HMO administrative office is:

Blue Preferred Plus POS or Blue Preferred HMO Mail No. OH3402-B014 3075 Vandercar Way Cincinnati, OH 45209

This brochure is the official statement of benefits. No verbal statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure. It is your responsibility to be informed about your health benefits.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled in Self Plus One or Self and Family coverage, each eligible family member is also entitled to these benefits. You do not have a right to benefits that were available before January 1, 2021, unless those benefits are also shown in this brochure.

OPM negotiates benefits and rates with each Plan annually. Benefit changes are effective January 1, 2021, and changes are summarized on page 15. Rates are shown at the end of this brochure.

\*In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.

# Plain Language

All FEHB brochures are written in plain language to make them easy to understand. Here are some examples:

- Except for necessary technical terms, we use common words. For instance, "you" means the enrollee and each covered family member, "we" means Blue Preferred Plus POS or Blue Preferred HMO.
- We limit acronyms to ones you know. FEHB is the Federal Employees Health Benefits Program. OPM is the United States Office of Personnel Management. If we use others, we tell you what they mean.
- Our brochure and other FEHB Plans' brochures have the same format and similar descriptions to help you compare Plans.

# **Stop Health Care Fraud!**

Fraud increases the cost of health care for everyone and increases your Federal Employees Health Benefits Program premium.

OPM's Office of the Inspector General investigates all allegations of fraud, waste, and abuse in the FEHB Program regardless of the agency that employs you or from which you retired.

**Protect Yourself From Fraud** – Here are some things that you can do to prevent fraud:

- Do not give your Plan identification (ID) number over the phone or to people you do not know, except for your health care providers, authorized health benefits Plan, or OPM representative.
- Let only the appropriate medical professionals review your medical record or recommend services.
- Avoid using health care providers who say that an item or service is not usually covered, but they know how to bill us to get it paid.

- Carefully review explanations of benefits (EOBs) statements that you receive from us.
- Periodically review your claim history for accuracy to ensure we have not been billed for services you did not receive.
- Do not ask your doctor to make false entries on certificates, bills, or records in order to get us to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:
  - Call the provider and ask for an explanation. There may be an error.
  - If the provider does not resolve the matter, call us at 888-451-1155 and explain the situation.
  - If we do not resolve the issue:

## CALL - THE HEALTH CARE FRAUD HOTLINE

#### 877-499-7295

OR go to www.opm.gov/our-inspector-general/hotline-to-report-fraud-waste-or-abuse/complaint-form/

The online reporting form is the desired method of reporting fraud in order to ensure accuracy, and a quicker response time.

You can also write to:

United States Office of Personnel Management
Office of the Inspector General Fraud Hotline
1900 E Street NW Room 6400

Washington, DC 20415-1100

- Do not maintain as a family member on your policy:
  - Your former spouse after a divorce decree or annulment is final (even if a court order stipulates otherwise)
  - Your child age 26 or over (unless he/she is disabled and incapable of self-support prior to age 26). A carrier may request that an enrollee verify the eligibility of any or all family members listed as covered under the enrollee's FEHB enrollment.
- If you have any questions about the eligibility of a dependent, check with your personnel office if you are employed, with your retirement office (such as OPM) if you are retired, or with the National Finance Center if you are enrolled under Temporary Continuation of Coverage (TCC).
- Fraud or intentional misrepresentation of material fact is prohibited under the Plan. You can be prosecuted for fraud and your agency may take action against you. Examples of fraud include falsifying a claim to obtain FEHB benefits, trying to or obtaining service or coverage for yourself or for someone else who is not eligible for coverage, or enrolling in the Plan when you are no longer eligible.
- If your enrollment continues after you are no longer eligible for coverage (i.e. you have separated from Federal service) and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed by your provider for services received. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or a family member is no longer eligible to use your health insurance coverage.

# **Discrimination is Against the Law**

The Blue Preferred plan complies with all applicable Federal civil rights laws, including Title VII of the Civil Rights Act of 1964.

You can also file a civil rights compliant with the Office of Personnel Management by mail at: Office of Personnel Management Healthcare and Insurance Federal Employee Insurance Operations, Attention: Assistant Director FEIO, 1900 E Street NW, Suite 3400 S, Washington, DC 20415-3610.

# Get help in your language

Curious to know what all this says? We would be too. Here's the English version:

You have the right to get this information and help in your language for free. Call the Member Services number on your ID card for help. (TTY/TDD: 711)

For the translation of this statement in: Spanish, Chinese, Vietnamese, Korean, Tagalog, Russian, Arabic, Armenian, Farsi, French, Japanese, Haitian, Italian, Polish, Punjabi, and Navajo please visit our website at <a href="https://www.anthem.com">www.anthem.com</a>.

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service phone number on the back of your ID card.

# It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 800-368-1019, TDD: 800-537-7697 or online at ocrportal.hhs.gov/ocr/portal/lobby.jsf. Complaint forms are available at <a href="https://www.hhs.gov/ocr/office/file/index.html">www.hhs.gov/ocr/office/file/index.html</a>.

# **Preventing Medical Mistakes**

Medical mistakes continue to be a significant cause of preventable deaths within the United States. While death is the most tragic outcome, medical mistakes cause other problems such as permanent disabilities, extended hospital stays, longer recoveries, and even additional treatments. Medical mistakes and their consequences also add significantly to the overall cost of healthcare. Hospitals and healthcare providers are being held accountable for the quality of care and reduction in medical mistakes by their accrediting bodies. You can also improve the quality and safety of your own health care and that of your family members by learning more about and understanding your risks. Take these simple steps:

# 1. Ask questions if you have doubts or concerns.

- Ask questions and make sure you understand the answers.
- Choose a doctor with whom you feel comfortable talking.
- Take a relative or friend with you to help you take notes, ask questions, and understand answers.

# 2. Keep and bring a list of all the medications you take.

- Bring the actual medications or give your doctor and pharmacist a list of all the medications and dosage that you take, including non-prescription (over-the-counter) medications and nutritional supplements.
- Tell your doctor and pharmacist about any drug, food, and other allergies you have, such as to latex.

- Ask about any risks or side effects of the medication and what to avoid while taking it. Be sure to write down what your doctor or pharmacist says.
- Make sure your medication is what the doctor ordered. Ask your pharmacist about the medication if it looks different than you expected.
- Read the label and patient package insert when you get your medication, including all warnings and instructions.
- Know how to use your medication. Especially note the times and conditions when your medication should and should not be taken.
- Contact your doctor or pharmacist if you have any questions.
- Understand both the generic and brand names of your medication. This helps ensure you do not receive double dosing from taking both a generic and a brand. It also helps prevent you from taking a medication to which you are allergic.

## 3. Get the results of any test or procedure.

- Ask when and how you will get the results of tests or procedures. Will it be in person, by phone, mail, through the Plan or Provider's portal?
- Don't assume the results are fine if you do not get them when expected. Contact your healthcare provider and ask for your results.
- Ask what the results mean for your care.

# 4. Talk to your doctor about which hospital or clinic is best for your health needs.

- Ask your doctor about which hospital or clinic has the best care and results for your condition if you have more than one hospital or clinic to choose from to get the health care you need.
- Be sure you understand the instructions you get about follow-up care when you leave the hospital or clinic.

# 5. Make sure you understand what will happen if you need surgery.

- Make sure you, your doctor, and your surgeon all agree on exactly what will be done during the operation.
- Ask your doctor, "Who will manage my care when I am in the hospital?"
- Ask your surgeon
  - "Exactly what will you be doing?"
  - "About how long will it take?"
  - "What will happen after surgery?"
  - "How can I expect to feel during recovery?"
- Tell the surgeon, anesthesiologist, and nurses about any allergies, bad reactions to anesthesia, and any medications or nutritional supplements you are taking.

# **Patient Safety Links**

For more information on patient safety, please visit:

- <u>www.jointcommission.org/speakup.aspx</u>. The Joint Commission's Speak Up™ patient safety program.
- <a href="www.jointcommission.org/topics/patient\_safety.aspx">www.jointcommission.org/topics/patient\_safety.aspx</a>. The Joint Commission helps health care organizations to improve the quality and safety of the care they deliver.
- <a href="www.ahrq.gov/patients-consumers/">www.ahrq.gov/patients-consumers/</a>. The Agency for Healthcare Research and Quality makes available a wide-ranging list of topics not only to inform consumers about patient safety but to help choose quality health care providers and improve the quality of care you receive.
- <u>www.bemedwise.org</u>. The National Council on Patient Information and Education is dedicated to improving communication about the safe, appropriate use of medications.

- www.leapfroggroup.org. The Leapfrog Group is active in promoting safe practices in hospital care.
- <u>www.ahqa.org</u>. The American Health Quality Association represents organizations and health care professionals working to improve patient safety.

# Preventable Healthcare Acquired Conditions ("Never Events")

When you enter the hospital for treatment of one medical problem, you do not expect to leave with additional injuries, infections, or other serious conditions that occur during the course of your stay. Although some of these complications may not be avoidable, patients do suffer from injuries or illnesses that could have been prevented if doctors or the hospital had taken proper precautions. Errors in medical care that are clearly identifiable, preventable and serious in their consequences for patients, can indicate a significant problem in the safety and credibility of a health care facility. These conditions and errors are sometimes called "Never Events" or "Serious Reportable Events."

We have a benefit payment policy that encourages hospitals to reduce the likelihood of hospital-acquired conditions such as certain infections, severe bedsores, and fractures, and to reduce medical errors that should never happen. When such an event occurs, neither you nor your FEHB plan will incur costs to correct the medical error. Should an event occur and you were required to make payments to the provider you will be reimbursed for your out-of-pocket costs. The list of Never Events or Hospital Acquired Conditions is as follows:

- Surgery performed on the wrong body part
- Surgery performed on the wrong patient
- Wrong surgical procedure performed on a patient
- Unintended retention of a foreign object in a patient after surgery or other procedure Air embolism
- · Blood Incompatibility
- Surgical site infection following bariatric surgery for obesity (laparoscopic gastric bypass, gastroenterostomy, laparoscopic gastric restrictive surgery)
- Surgical site infection, mediastinitis, following coronary artery bypass graft
- Surgical site infection following certain orthopedic procedures (spine, neck, shoulder, elbow)
- Deep vein thrombosis and pulmonary embolism following certain orthopedic procedures (total knee replacement, hip replacement)
- Catheter associated urinary tract infection
- Manifestations of poor glycemic control (diabetic ketoacidosis, nonketotic hyperosmolar coma, hypoglycemic coma, secondary diabetes with ketoacidosis, secondary diabetes with hyperosmolarity)
- Vascular catheter associated infection
- Falls and trauma (fracture, dislocation, intracranial injury, crushing injury, burn, electric shock)
- · Pressure ulcers, stages III and IV

# **FEHB Facts**

# **Coverage information**

No pre-existing condition limitation

We will not refuse to cover the treatment of a condition you had before you enrolled in this Plan solely because you had the condition before you enrolled.

 Minimum essential coverage (MEC) Coverage under this plan qualifies as minimum essential coverage. Please visit the Internal Revenue Service (IRS) website at <a href="https://www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision">www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision</a> for more information on the individual requirement for MEC.

 Minimum value standard Our health coverage meets the minimum value standard of 60% established by the ACA. This means that we provide benefits to cover at least 60% of the total allowed costs of essential health benefits. The 60% standard is an actuarial value; your specific out-of-pocket costs are determined as explained in this brochure.

 Where you can get information about enrolling in the FEHB Program See www.opm.gov/healthcare-insurance for enrollment information as well as:

- Information on the FEHB Program and Plans available to you
- A health Plan comparison tool
- A list of agencies that participate in Employee Express
- A link to Employee Express
- · Information on and links to other electronic enrollment systems

Also, your employing or retirement office can answer your questions, and give you brochures for other Plans and other materials you need to make an informed decision about your FEHB coverage. These materials tell you:

- · When you may change your enrollment
- How you can cover your family members
- What happens when you transfer to another Federal agency, go on leave without pay, enter military service, or retire
- What happens when your enrollment ends
- When the next Open Season for enrollment begins

We do not determine who is eligible for coverage and, in most cases, cannot change your enrollment status without information from your employing or retirement office. For information on your premium deductions, you must also contact your employing or retirement office.

 Types of coverage available for you and your family Self Only coverage is for you alone. Self Plus One coverage is for you and one eligible family member. Self and Family coverage is for you and one eligible family member, or your spouse, and your dependent children under age 26, including any foster children authorized for coverage by your employing agency or retirement office. Under certain circumstances, you may also continue coverage for a disabled child 26 years of age or older who is incapable of self-support.

If you have a Self Only enrollment, you may change to a Self Plus One or Self and Family enrollment if you marry, give birth, or add a child to your family. You may change your enrollment 31 days before to 60 days after that event. The Self Plus One or Self and Family enrollment begins on the first day of the pay period in which the child is born or becomes an eligible family member. When you change to Self Plus One or Self and Family because you marry, the change is effective on the first day of the pay period that begins after your employing office receives your enrollment form. Benefits will not be available to your spouse until you are married. A carrier may request that an enrollee verify the eligibility of any or all family members listed as covered under the enrollee's FEHB enrollment.

Your employing or retirement office will **not** notify you when a family member is no longer eligible to receive benefits, nor will we. Please tell us immediately of changes in family member status including your marriage, divorce, annulment, or when your child reaches age 26.

If you or one of your family members is enrolled in one FEHB plan, you or they cannot be enrolled in or covered as a family member by another enrollee in another FEHB plan.

If you have a qualifying life event (QLE) – such as marriage, divorce, or the birth of a child – outside of the Federal Benefits Open Season, you may be eligible to enroll in the FEHB Program, change your enrollment, or cancel coverage. For a complete list of QLEs, visit the FEHB website at <a href="https://www.opm.gov/healthcare-insurance/life-events">www.opm.gov/healthcare-insurance/life-events</a>. If you need assistance, please contact your employing agency, Tribal Benefits Officer, personnel/payroll office, or retirement office.

• Family member coverage

Family members covered under your Self and Family enrollment are your spouse (including a valid common law marriage) and children as described in the chart below. A Self Plus One enrollment covers you and your spouse, or one eligible family member as described in the chart below.

Children	Coverage	
Natural children, adopted children, and stepchildren	Natural, adopted children and stepchildren are covered until their 26 <sup>th</sup> birthday.	
Foster children	Foster children are eligible for coverage until their 26 <sup>th</sup> birthday if you provide documentation of your regular and substantial support of the child and sign a certification stating that your foster child meets all the requirements. Contact your human resources office or retirement system for additional information.	
Children incapable of self-support	Children who are incapable of self-support because of a mental or physical disability that began before age 26 are eligible to continue coverage. Contact your human resources office or retirement system for additional information.	
Married children	Married children (but <b>NOT</b> their spouse or their own children) are covered until their 26th birthday.	
Children with or eligible for employer-provided health insurance	Children who are eligible for or have their own employer-provided health insurance are covered until their 26th birthday.	

Newborns of covered children are insured only for routine nursery care during the covered portion of the mother's maternity stay

You can find additional information at www.opm.gov/healthcare-insurance.

• Children's Equity Act OPM has implemented the Federal Employees Health Benefits Children's Equity Act of 2000. This law mandates that you be enrolled for Self Plus One or Self and Family coverage in the FEHB Program, if you are an employee subject to a court or administrative order requiring you to provide health benefits for your child(ren).

If this law applies to you, you must enroll in Self Plus One or Self and Family coverage in a health Plan that provides full benefits in the area where your children live or provide documentation to your employing office that you have obtained other health benefits coverage for your children. If you do not do so, your employing office will enroll you involuntarily as follows:

- If you have no FEHB coverage, your employing office will enroll you for Self Plus One or Self and Family coverage, as appropriate, in the lowest-cost nationwide plan option as determined by OPM;
- If you have a Self Only enrollment in a fee-for-service Plan or in an HMO that serves the area where your children live, your employing office will change your enrollment to Self Plus One or Self and Family, as appropriate, in the same option of the same Plan; or

If you are enrolled in an HMO that does not serve the area where the children live, your employing
office will change your enrollment to Self Plus One or Self and Family, as appropriate, in the
lowest-cost nationwide plan option as determined by OPM.

As long as the court/administrative order is in effect, and you have at least one child identified in the order who is still eligible under the FEHB Program, you cannot cancel your enrollment, change to Self Only, or change to a Plan that does not serve the area in which your children live, unless you provide documentation that you have other coverage for the children. If the court/administrative order is still in effect when you retire, and you have at least one child still eligible for FEHB coverage, you must continue your FEHB coverage into retirement (if eligible) and cannot cancel your coverage, change to Self Only, or change to a Plan that does not serve the area in which your children live as long as the court/administrative order is in effect. Similarly, you cannot change to Self Plus One if the court/administrative order identifies more than one child. Contact your employing office for further information.

 When benefits and premiums start The benefits in this brochure are effective January 1. If you joined this Plan during Open Season, your coverage begins on the first day of your first pay period that starts on or after January 1. If you changed Plans or Plan options during Open Season and you receive care between January 1 and the effective date of coverage under your new Plan or option, your claims will be processed according to the 2021 benefits of your prior plan or option. If you have met (or pay cost-sharing that results in your meeting) the out-of-pocket maximum under the prior plan or option, you will not pay cost-sharing for services covered between January 1 and the effective date of coverage under your new plan or option. However, if your prior plan left the FEHB Program at the end of the year, you are covered under that Plan's 2020 benefits until the effective date of your coverage with your new Plan. Annuitants' coverage and premiums begin on January 1. If you joined at any other time during the year, your employing office will tell you the effective date of coverage.

If your enrollment continues after you are no longer eligible for coverage (i.e., you have separated from Federal service) and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed for services received directly from your provider. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or a family member are no longer eligible to use your health insurance coverage.

· When you retire

When you retire, you can usually stay in the FEHB Program. Generally, you must have been enrolled in the FEHB Program for the last five years of your Federal service. If you do not meet this requirement, you may be eligible for other forms of coverage, such as Temporary Continuation of Coverage (TCC).

# When you lose benefits

When FEHB coverage ends

You will receive an additional 31 days of coverage, for no additional premium, when:

- · Your enrollment ends, unless you cancel your enrollment; or
- You are a family member no longer eligible for coverage.

Any person covered under the 31 day extension of coverage who is confined in a hospital or other institution for care or treatment on the 31<sup>st</sup> day of the temporary extension is entitled to continuation of the benefits of the Plan during the continuance of the confinement but not beyond the 60<sup>th</sup> day after the end of the 31 day temporary extension.

You may be eligible for spouse equity coverage or Temporary Continuation of Coverage (TCC) or a conversion policy (a non-FEHB individual policy).

Upon divorce

If you are divorced from a Federal employee, or annuitant, you may not continue to get benefits under your former spouse's enrollment. This is the case even when the court has ordered your former spouse to provide health coverage for you. However, you may be eligible for your own FEHB coverage under either the spouse equity law or Temporary Continuation of Coverage (TCC). If you are recently divorced or are anticipating a divorce, contact your ex-spouse's employing or retirement office to get additional information about your coverage choices. You can also visit OPM's website at <a href="https://www.opm.gov/healthcare-insurance/healthcare/plan-information/">www.opm.gov/healthcare-insurance/healthcare/plan-information/</a>. A carrier may request that an enrollee verify the eligibility of any or all family members listed as covered under the enrollee's FEHB enrollment.

• Temporary Continuation of Coverage (TCC) If you leave Federal service, Tribal employment, or if you lose coverage because you no longer qualify as a family member, you may be eligible for Temporary Continuation of Coverage (TCC). The Affordable Care Act (ACA) did not eliminate TCC or change the TCC rules. For example, you can receive TCC if you are not able to continue your FEHB enrollment after you retire, if you lose your Federal or Tribal job, if you are a covered dependent child and you turn 26, etc.

You may not elect TCC if you are fired from your Federal or Tribal job due to gross misconduct.

**Enrolling in TCC.** Get the RI 79-27, which describes TCC, from your employing or retirement office or from <a href="www.opm.gov/healthcare-insurance">www.opm.gov/healthcare-insurance</a>. It explains what you have to do to enroll.

Alternatively, you can buy coverage through the Health Insurance Marketplace where, depending on your income, you could be eligible for a new kind of tax credit that lowers your monthly premiums. Visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> to compare plans and see what your premium, deductible, and out-of-pocket costs would be before you make a decision to enroll. Finally, if you qualify for coverage under another group health plan (such as your spouse's plan), you may be able to enroll in that plan, as long as you apply within 30 days of losing FEHBP coverage.

 Converting to individual coverage You may convert to a non-FEHB individual policy if:

- Your coverage under TCC or the spouse equity law ends (If you canceled your coverage or did not pay your premium, you cannot convert);
- You decided not to receive coverage under TCC or the spouse equity law; or
- You are not eligible for coverage under TCC or the spouse equity law.

If you leave Federal or Tribal service, your employing office will notify you of your right to convert. You must contact us in writing within 31 days after you receive this notice. However, if you are a family member who is losing coverage, the employing or retirement office will not notify you. You must contact us in writing within 31 days after you are no longer eligible for coverage.

Your benefits and rates will differ from those under the FEHB Program; however, you will not have to answer questions about your health, a waiting period will not be imposed and your coverage will not be limited due to pre-existing conditions. When you contact us, we will assist you in obtaining information about health benefits coverage inside or outside the Affordable Care Act's Health Insurance Marketplace in your state. For assistance in finding coverage, please contact us at 888-811-2092 or visit our website at <a href="https://www.anthem.com">www.anthem.com</a>.

• Health Insurance Marketplace

If you would like to purchase health insurance through the ACA's Health Insurance Marketplace, please visit <a href="www.HealthCare.gov">www.HealthCare.gov</a>. This is a website provided by the U.S. Department of Health and Human Services that provides up-to-date information on the Marketplace.

# **Section 1. How This Plan Works**

This Plan is a Health Maintenance Organization (HMO) with a Point of Service (POS). OPM requires that FEHB plans be accredited to validate that plan operations and/or care management meet nationally recognized standards. Blue Preferred holds the following accreditation: Accredited status from the National Committee for Quality Assurance (NCQA) program. To learn more about this plan's accreditation, please visit the following website: National Committee for Quality Assurance (www.ncqa.org).

Blue Preferred offers two enrollment choices: a Point of Service (POS) High Option and a Health Maintenance Organization (HMO) Standard Option Plan. Both options have Plan networks which include specific physicians, hospitals, and other providers that contract with us. Our Plan providers will coordinate your health care services. When you receive services from Plan providers, you will not have to submit claim forms or pay bills. You pay only the copayments, coinsurance, and deductibles described in this brochure. We are solely responsible for the selection of these providers in your area. Contact us for a copy of our most recent provider directory.

You should join a Plan because you prefer the plan's benefits, not because a particular provider is available. You cannot change plans because a provider leaves our Plan. We cannot guarantee that any one physician, hospital, or other provider will be available and/or remain under contract with us.

## General Features of our High Option, Blue Preferred Plus POS

Under the Blue Preferred Plus POS you have the choice to utilize either network or non-network providers. However, when you utilize non-network providers you will be responsible for meeting an annual deductible in addition to coinsurance. Your out-of-pocket costs will be more and you will be responsible for any difference between our allowance and the billed charges. When you utilize network providers your out-of-pocket will be less and there is no annual deductible to meet. For more details surrounding the Blue Preferred Plus POS Option please see Section 5(i) for additional details regarding the benefits under this option.

## General Features of our Standard Option, Blue Preferred HMO

Under Blue Preferred HMO you must utilize network providers. There is no annual deductible and you will only be responsible for the copayments and coinsurance. With this option there are no referrals required when using network providers. There may be times when you have to see non-network providers and if they have been approved by us they will be treated the same as network services.

#### Who provides my health care?

This Plan is an individual-practice Plan. All participating doctors practice in their own offices in the community. Benefits are available from doctors, hospitals and other health care providers that are within the Blue Preferred Plus POS or Blue Preferred HMO network as well as non-network providers under the Blue Preferred Plus POS High Option. The Plan arranges with doctors and hospitals to provide medical care for both the prevention of disease and the treatment of serious illness.

# Open access to network providers

You may self-refer within the Blue Preferred Plus POS or Blue Preferred HMO network. A wide variety of specialists and primary care physicians are available for you to choose from. Many are Board certified as indicated in the Blue Preferred Plus POS or Blue Preferred HMO directory. If you need hospital care, your network doctor will admit you to a participating hospital where he/she has admitting privileges and ensure that the necessary preauthorizations and precertifications are in place. When you receive care from non-network providers under the Blue Preferred Plus POS High Option, you are ultimately responsible for making sure that we have been contacted for any necessary preauthorization or precertification of care. You may also be responsible for charges that exceed the Plan's maximum allowable amount for covered non-network services under the Blue Preferred Plus POS High Option.

# We have Point of Service (POS) benefits option

When you enroll in the Blue Preferred Plus POS High Option Plan, you have access to Point-of-Service (POS) benefits. This means you can receive covered services from a non-participating provider (non-network). However, your out-of-pocket expenses for covered non-network services will be higher than your out-of-pocket expenses if you remain within the Blue Preferred Plus POS network. Under this option you must satisfy an annual deductible of \$3,000 under Self only coverage or \$3,000 per person under Self Plus One coverage or \$6,000 under Self and Family coverage. After satisfying the deductible, you will be responsible for 40% coinsurance for covered services and all charges that exceed our payment, including charges for non-covered services. When your out-of-pocket expenses (deductible and 40% coinsurance) reach \$10,000 under Self only coverage or \$10,000 per person under Self Plus One coverage or \$20,000 under Self and Family coverage, we will eliminate the coinsurance that you pay for covered non-network services but you will still be responsible for all charges that exceed our payment. Some services are not covered under this option. Please refer to Section 5 (i) Point of Service benefits for more information.

## How we pay providers

We contract with individual physicians, medical groups, hospitals and other types of providers to provide the benefits in this brochure. These network providers accept a negotiated payment from us, and you will only be responsible for your cost-sharing (copayments, coinsurance, deductibles, and non-covered services and supplies).

# **Preventive care services**

Preventive care services are generally covered with no cost-sharing and are not subject to copayments, deductibles or annual limits when received from a network provider.

# **Catastrophic protection**

We protect you against catastrophic out-of-pocket expenses for covered services. The IRS limits annual out-of-pocket expenses for covered services, including deductibles and copayments, to no more than \$7,000 for Self Only enrollment, and \$14,000 for a Self Plus One or Self and Family. The out-of-pocket limit for this Plan may differ from the IRS limit, but cannot exceed that amount.

# Your rights and Responsibilities

OPM requires that all FEHB Plans provide certain information to their FEHB members. You may get information about us, our networks, and our providers. OPM's FEHB website (<a href="www.opm.gov/insure">www.opm.gov/insure</a>) lists the specific types of information that we must make available to you. Some of the required information is listed below.

- · Disenrollment rates
- Compliance with State and Federal licensing or certification requirements
- Accreditations by recognized accrediting agencies and the dates received
- Whether the carrier meets State, Federal and accreditation requirements for fiscal solvency, confidentiality and transfer of medical records
- Years in existence
- Profit status
- Transitional Care
- Medical Records

You are also entitled to a wide range of consumer protections and have specific responsibilities as a member of this Plan. You can view the complete list of these rights and responsibilities by visiting our website, Blue Preferred Plus POS or Blue Preferred HMO at <a href="https://www.anthem.com">www.anthem.com</a>. You can also contact us to request that we mail a copy to you.

If you want more information about us, call 888-811-2092, or write to Mail No. OH3402-B014, 3075 Vandercar Way, Cincinnati, Ohio 45209. You will find important information about your member rights and responsibilities, and how we evaluate new technology for covered services at <a href="https://www.anthem.com">www.anthem.com</a>. Go to Customer Support, then go to FAQs. You may also visit our website at <a href="https://www.anthem.com">www.anthem.com</a>.

By law, you have the right to access your protected health information (PHI). For more information regarding access to PHI, visit our website Blue Preferred at <a href="https://www.anthem.com">www.anthem.com</a> to obtain our Notice of Privacy Practices. You can also contact us to request that we mail you a copy of that Notice.

# Your medical and claims records are confidential

We have a Confidentiality Policy. This policy sets forth guidelines regarding a member's right to access and amend information in the Plan's possession. The Policy specifically addresses when a release, signed by a member, is required before information may be disclosed by the Plan to parties such as a member's provider, spouse, or other family members. Through the contract under which the Plan is administering your benefits, the Plan is not required to obtain your consent to the release of any information or records concerning claims for routine uses as may be reasonably necessary for the administration of your benefits. Please refer to our website <a href="www.anthem.com">www.anthem.com</a>, Frequently Asked Questions, for further details.

We will keep your medical and claims records confidential. Please note that we may disclose your medical and claims information (including your prescription drug utilization) to any of your treating physicians or dispensing pharmacies.

# Service Area

To enroll in this Plan, you must live in our service area. This is where our providers practice. Our service area is:

Adair, Audrain, Barry, Barton, Bollinger, Boone, Butler, Callaway, Camden, Cape Girardeau, Carter, Cedar, Chariton, Christian, Clark, Cole, Cooper, Crawford, Dade, Dallas, Dent, Douglas, Dunklin, Franklin, Gasconade, Greene, Hickory, Howard, Howell, Iron, Jasper, Jefferson, Knox, Laclede, Lawrence, Lewis, Lincoln, Linn, Macon, Madison, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Newton, Oregon, Osage, Ozark, Pemiscot, Perry, Phelps, Pike, Polk, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, Schuyler, Scotland, Scott, Shannon, Shelby, St. Charles, St. Francois, St. Louis City, St. Louis County, Ste. Genevieve, Stoddard, Stone, Sullivan, Taney, Texas, Warren, Washington, Wayne, Webster, and Wright counties In Missouri.

You may also enroll with us if you live in the Illinois counties of Madison, Monroe or St. Clair.

Ordinarily, you must get your care from providers who contract with us. If you receive care outside our service area, we will pay only for emergency care benefits.

If you or a covered family member move outside our service area, you can enroll in another Plan. If your dependents live out of the area (for example, if your child goes to college in another state), you should consider enrolling in a fee-for-service Plan or an HMO that has agreements with affiliates in other areas or refer to Section 5(h) *Wellness and Other Special Features* on page 78 for details regarding our reciprocity benefits. If you or a family member move, you do not have to wait until Open Season to change Plans. Contact your employing or retirement office. As a Blue Preferred Plus POS or Blue Preferred HMO member, you may have access to physician care through the BlueCard® Traditional network for emergency or urgent care services. Benefits are easy to use – a "suitcase" logo on members' ID cards will identify them as BlueCard members. To locate a BlueCard provider outside the Blue Preferred Plus POS or Blue Preferred HMO service area, you or a covered family member simply calls the toll-free BlueCard Access number on their ID card 800-810-BLUE (2583) or visit the **BlueCard Hospital and Doctor Finder at www.anthem.com.** If there is no BlueCard provider near you, you should contact your Plan physician just as you would if you were at home. The Plan physician will provide a non-network referral and coordinate care with the out-of-area provider as appropriate.

# Section 2. Changes for 2021

Do not rely only on these change descriptions; this Section is not an official statement of benefits. For that, go to Section 5 Benefits. Also, we edited and clarified language throughout the brochure; any language change not shown here is a clarification that does not change benefits.

## Changes that apply to the High and Standard Options

- Your share of the non-Postal premium will increase for Self Only, Self Plus One, and Self and Family enrollment. See page 106.
- Medical necessity review guidance has been added to specific procedures in Blood or Marrow Stem Cell Transplants under clinical trials.
- Chronic lymphocytic lymphoma/small lymphoma (CLL/SLL) and Myeloproliferative/Myelodysplastic Syndromes. Will now be covered as Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL) relapsed/refractory disease and Myelodysplasia/Myelodysplastic Syndromes.
- Previously office and outpatient physical, occupational and speech therapy did not require prior authorization. Now prior authorization is required for office and outpatient physical, occupational and speech therapy.
- Previously nutritional counseling was covered for the treatment of obesity and eating disorders. Now nutritional counseling will be covered for all conditions.
- Previously preventive care medications included Vitamin D and Iron supplements. Vitamin D and Iron supplements will
  no longer be covered.
- Previously ambulance services were covered in full. Now ambulance will be covered with a 30% coinsurance
- Previously network surgical services/visits provided by physician were covered in full. Now network surgical services/visits provided by physicians or other health care professionals will be covered with a 30% coinsurance.
- Previously network mental health and substance use disorder outpatient hospital services were covered in full. Now
  network mental health and substance use disorder outpatient hospital services will require 30% of our allowance.

# Changes that apply to the High Option only

- Previously LiveHealth Online visits were covered with a \$20 copayment for in network. LiveHealth Online visits will now be covered with a \$10 copayment for in network.
- Previously the GenericSelect Program was available for certain generic drugs. Now the GenericSelect Program will no longer be available.
- Previously the POS Non-network annual deductible is \$2,000 for Self Only, or \$2,000 per person for Self Plus One, or \$6,000 for Self and Family. Now it will be \$3,000 for Self Only, or \$3,000 per person for Self Plus One, or \$6,000 for Self and Family.
- The POS Network catastrophic protection out-of-pocket maximum is \$5,000 for Self Only or \$5,000 per person for Self Plus One, or \$10,000 for Self and Family enrollment. The POS Network catastrophic protection out-of-pocket maximum will be \$7,000 for Self Only or \$7,000 per person for Self Plus One, or \$14,000 for Self and Family enrollment.
- The POS Non-network catastrophic out-of-pocket maximum is \$8,000 under Self only coverage or \$8,000 per person under Self Plus One coverage or \$16,000 under Self and Family coverage. The POS Non-network catastrophic out-of-pocket maximum will be \$10,000 under Self only coverage or \$10,000 per person under Self Plus One coverage or \$20,000 under Self and Family coverage.
- Previously the POS non-network coinsurance was 30% after the annual deductible. Now the POS non-network coinsurance will be 40% after the annual deductible.
- Previously inpatient hospital admissions required a \$250 copay per day for a maximum of 3 days. Now inpatient hospital admissions will require a \$500 copay per day for a maximum of 3 days.
- Previously network outpatient hospital or ambulatory surgical center services required a \$250 facility charge copay. Now network outpatient hospital or ambulatory surgical center services will require 30% of our allowance.

- Previously network extended care/skilled nursing facility benefits require a \$250 copay per day for a maximum of 3 days for up to 60 days per calendar year. Now network extended care/skilled nursing facility benefits will require a \$500 copay per day for a maximum of 3 for up to 60 days per calendar year.
- Previously mental health inpatient hospital admissions required a \$250 copay per day for a maximum of 3 days. Now mental health inpatient hospital admissions will require a \$500 copay per day for a maximum of 3 days.
- Network mental health and substance use disorder outpatient diagnostics are covered in full. Now network mental health and substance use disorder diagnostics will require 30% of our allowance coinsurance.

# Changes that apply to the Standard Option only

- Previously LiveHealth Online visits were covered with a \$25 copayment. LiveHealth Online visits will now be covered with a \$10 copayment.
- The HMO Network catastrophic protection out-of-pocket maximum is \$5,500 for Self Only or \$5,500 per person for Self Plus One, or \$11,000 for Self and Family enrollment. The HMO Network catastrophic protection out-of-pocket maximum will be \$7,500 for Self Only or \$7,500 per person for Self Plus One, or \$15,000 for Self and Family enrollment.
- Previously inpatient hospital admissions required a \$500 copay per admission. Now inpatient hospital admissions will require a \$550 copay per day for a maximum of 3 days.
- Previously network outpatient hospital or ambulatory surgical center services required a \$300 facility charge copay. Now network outpatient hospital or ambulatory surgical center services will require 30% of our allowance.
- Previously network extended care/skilled nursing facility benefits require \$500 per admission for up to 90 days per calendar year. Now network extended care/skilled nursing facility benefits will require a \$550 copay per day for a maximum of 3 for up to 90 days per calendar year.
- Previously mental health inpatient hospital stays required a \$500 copay per inpatient hospital admission. Now mental health inpatient hospital stays will require a \$550 copay per day for a maximum of 3 days.

# **Section 3. How You Get Care**

#### **Identification cards**

We will send you an identification (ID) card when you enroll. You should carry your ID card with you at all times. You must show it whenever you receive services from a Plan provider, or fill a prescription at a Plan pharmacy. Until you receive your ID card, use your copy of the Health Benefits Election Form SF 2809, your health benefits enrollment confirmation letter (for annuitants), or your electronic enrollment system (such as Employee Express) confirmation letter.

If you do not receive your ID card within 30 days after the effective date of your enrollment, or if you need replacement cards, call us at 888-811-2092 or write to us at Mail No. OH3402-B014, 3075 Vandercar Way, Cincinnati, Ohio 45209. You may also request replacement cards through our website at <a href="https://www.anthem.com">www.anthem.com</a>.

# Where you get covered care

When you get care from "Plan providers" and "Plan facilities" you will only pay your cost-sharing (copayments, coinsurance, deductibles, and non-covered services and supplies) and you will not have to file claims. If you use our Open Access program under the Blue Preferred Plus POS High Option or the Blue Preferred HMO Standard Option you can receive covered services from a participating provider without a required referral from your primary care physician or by another participating provider in the network. You may also obtain services from non-network providers under the Blue Preferred Plus POS High Option, however, you will be responsible for higher out-of-pocket costs and may have to file claims.

#### How to Find a Provider in the Network

There are three ways you can find out if a Provider or Facility is in the network for this Plan. You can also find out where they are located and details about their license or training.

- See your Plan's directory of In-Network Providers at <a href="www.anthem.com">www.anthem.com</a>, which lists the Doctors, Providers, and Facilities that participate in this Plan's network.
- Call Customer Service to ask for a list of Doctors and Providers that participate in this Plan's network, based on specialty and geographic area.
- · Check with your Doctor or Provider.

If you need help choosing a Doctor who is right for you, call the Customer Service number on the back of your Member Identification Card. TTY/TDD services also are available by dialing 711. A special operator will get in touch with us to help with your needs

# · Plan providers

Plan providers are primary care physicians, specialists and other health care professionals in our service area that we contract with to provide covered services to our members. We credential Plan providers according to national standards.

We list Plan providers in the provider directory, which we update annually. The Blue Preferred Plus POS or Blue Preferred HMO directory is also on our website, <u>www.anthem.com</u>. The online directory is updated daily.

#### · Plan facilities

Plan facilities are hospitals and other facilities in our service area that we contract with to provide covered services to our members. We list these in the provider directory, which we update annually. The list is also on our website.

# What you must do to get covered care

# **How to Access Primary and Specialty Care Services**

Your health plan covers care provided by primary care physicians and specialty care providers. To see a primary care physician, simply visit any network physician who is a general or family practitioner, internist or pediatrician. Your health plan also covers care provided by any network specialty care provider you choose. Referrals are not needed to visit any network specialty care provider, including behavioral health. However, there are certain services that may require prior approval by us; see Section 3, pages 18 and 19. Please note that Emergency and Urgent care services do not require prior approval from

To make an appointment call your physician's office:

- Tell them you are a Blue Preferred Plus POS or Blue Preferred HMO member.
- Have your Member ID card handy. They may ask you for your group number, member I.D. number, or office visit copay.
- · Tell them the reason for your visit

When you go for your appointment, bring your Member ID card.

· Primary care

Selecting a Primary Care Physician (PCP) is important. A PCP can be a family practitioner, internist, or pediatrician. Your PCP will provide most of your health care.

Specialty care

Here are some things you should know about specialty care:

You do not need a referral from your primary care physician. You may self-refer within the network for medically necessary care.

If you have a chronic and disabling condition and lose access to your specialist because we:

- terminate our contract with your specialist for other than cause;
- drop out of the Federal Employees Health Benefits (FEHB) Program and you enroll in another FEHB program plan; or
- reduce our Service Area and you enroll in another FEHB plan;

you may be able to continue seeing your specialist for up to 90 days after you receive notice of the change. Contact us, or if we drop out of the Program, contact your new Plan.

If you are in the second or third trimester of pregnancy and you lose access to your specialist based on the above circumstances, you can continue to see your specialist until the end of your postpartum care, even if it is beyond the 90 days.

Inpatient, residential treatment and certain outpatient treatment for mental health and substance use require precertification. When you remain within our network, the provider is responsible for contacting us to obtain precertification. However, when you seek nonnetwork care under the Blue Preferred Plus POS High Option, you are ultimately responsible for contacting us to obtain precertification.

· Hospital care

Your Plan primary care physician or specialist will make necessary hospital arrangements and supervise your care. This includes admission to a skilled nursing or other type of facility.

 If you are hospitalized when your enrollment begins We pay for covered services from the effective date of your enrollment. However, if you are in the hospital when your enrollment in our Plan begins, call our customer service department immediately at 888-811-2092. If you are new to the FEHB Program, we will arrange for you to receive care and provide benefits for your covered services while you are in the hospital beginning on the effective date of your coverage.

If you changed from another FEHB Plan to us, your former Plan will pay for the hospital stay until:

- you are discharged, not merely moved to an alternative care center;
- the day your benefits from your former Plan run out; or
- the 92<sup>nd</sup> day after you become a member of this Plan, whichever happens first.

These provisions apply only to the benefits of the hospitalized person. If your Plan terminates participation in the FEHB Program in whole or in part, or if OPM orders an enrollment change, this continuation of coverage provision does not apply. In such cases, the hospitalized family member's benefits under the new Plan begin on the effective date of enrollment.

You need prior Plan approval for certain services

If you choose an out-of-network provider, be sure to call us to see if you need preauthorization. Providers who are not in the network may not do that for you. If you ever have a question about whether you need pre-authorization, just call the pre-authorization or precertification phone number on your member ID card.

Since your network primary care physician arranges most referrals to specialists and inpatient hospitalization, the pre-service claim approval process only applies to care shown under *Other services*.

• Inpatient hospital admission

**Precertification** is the process by which – prior to your inpatient hospital admission – we evaluate the medical necessity of your proposed stay and the number of days required to treat your condition.

· Other services

Your network primary care physician has authority to refer you for most services. For certain services, however, your physician must obtain prior approval from us. Before giving approval, we consider if the service is covered, medically necessary, and follows generally accepted medical practice. If you seek covered care from non-network providers under the Blue Preferred Plus POS High Option, you are ultimately responsible for contacting us to obtain our prior approval before proceeding with the service(s). We call this review and approval process precertification. The following list includes, but is not limited to, services that require precertification:

- All inpatient admissions (except maternity)
- Newborn stays beyond the discharge of the mother
- Transplants (Human Organ and Bone Marrow/Stem Cell)
- · Lumbar spinal fusion surgeries
- Uvulopalatopharyngoplasty, uvulopharyngoplasty surgery (UPPP)
- Plastic/Reconstructive surgeries such as but not limited to: Blepharoplasty, Rhinoplasty, and Panniculectomy and Lipectomy/diatasis Recti Repair
- Durable Medical Equipment (DME) specialized or motorized/powered wheelchairs and accessories, hospital beds, rocking beds and air beds
- Prosthetics electronically or externally powered and custom made and/or custom fitted prefabricated orthotics and braces
- · Surgical treatment of morbid obesity
- Private duty nursing in a home setting
- · Certain prescription drugs, such as Growth Hormones
- Diagnostic imaging such as, but not limited to: Computed Tomography (CT), Computed Tomographic Angiography (CTA), Magnetic Resonance Angiography (MRA), Magnetic Resonance Imaging (MRI), Magnetic Resonance Spectroscopy (MRS), Nuclear Cardiology and Positron Emission Tomography (PET)

- Mental health/Substance use services such as but not limited to: Inpatient admissions, intensive outpatient therapy, partial hospitalization, residential care and Electric Convulsive Therapy (ECT)
- · Transgender services
- · Genetic testing
- Office and outpatient physical, occupational and speech therapy

Precertification is a feature that requires an approval be obtained from us before incurring expenses for certain covered services. When care is evaluated, both medical necessity and appropriate length of stay will be determined. Medical necessity includes a review of both the services and the setting. For certain services you will be required to use the provider designated by Our Health Care Management staff. The care will be covered according to your benefits for the number of days approved unless our concurrent review determines that the number of days should be revised. If a request is denied, the provider may request a reconsideration. An expedited reconsideration may be requested when your health requires an earlier decision.

For emergency admissions, precertification is not required. However, you must notify us of your admission within 24 hours or as soon as possible within a reasonable period of time.

Predetermination is the process of requesting approval of benefits before the service or supply is rendered.

First, your physician, your hospital, you, or your representative, must call us at 800-992-5498 before admission or services requiring prior authorization are rendered.

Next, provide the following information:

- enrollee's name and Plan identification number:
- patient's name, birth date, identification number and phone number;
- reason for hospitalization, proposed treatment, or surgery;
- name and phone number of admitting physician;
- · name of hospital or facility; and
- number of days requested for hospital stay
- Non-urgent care claims

For non-urgent care claims, we will tell the physician and/or hospital the number of approved inpatient days, or the care that we approve for other services that must have prior authorization. We will make our decision within 15 days of receipt of the preservice claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review and we will notify you of the need for an extension of time before the end of the original 15-day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

How to request precertification for an admission or get prior authorization for Other services

#### Urgent care claims

If you have an urgent care claim (i.e., when waiting for the regular time limit for your medical care or treatment could seriously jeopardize your life, health, or ability to regain maximum function, or in the opinion of a physician with knowledge of your medical condition, would subject you to severe pain that cannot be adequately managed without this care or treatment), we will expedite our review and notify you of our decision within 72 hours. If you request that we review your claim as an urgent care claim, we will review the documentation you provide and decide whether or not it is an urgent care claim by applying the judgment of a prudent layperson that possesses an average knowledge of health and medicine.

If you fail to provide sufficient information, we will contact you within 24 hours after we receive the claim to let you know what information we need to complete our review of the claim. You will then have up to 48 hours to provide the required information. We will make our decision on the claim within 48 hours of (1) the time we received the additional information or (2) the end of the time frame, whichever is earlier.

We may provide our decision orally within these time frames, but we will follow up with written or electronic notification within three days of oral notification.

You may request that your urgent care claim on appeal be reviewed simultaneously by us and OPM. Please let us know that you would like a simultaneous review of your urgent care claim by OPM either in writing at the time you appeal our initial decision, or by calling us at 888-811-2092. You may also call OPM's FEHB 2 at 202-606-3818 between 8 a.m. and 5 p.m. Eastern Time to ask for the simultaneous review. We will cooperate with OPM so they can quickly review your claim on appeal. In addition, if you did not indicate that your claim was a claim for urgent care, call us at 888-811-2092. If it is determined that your claim is an urgent care claim, we will expedite our review (if we have not yet responded to your claim).

# Concurrent care claims

A concurrent care claim involves care provided over a period of time or over a number of treatments. We will treat any reduction or termination of our pre-approved course of treatment before the end of the approved period of time or number of treatments as an appealable decision. This does not include reduction or termination due to benefit changes or if your enrollment ends. If we believe a reduction or termination is warranted, we will allow you sufficient time to appeal and obtain a decision from us before the reduction or termination takes effect.

If you request an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, we will make a decision within 24 hours after we receive the claim.

# • Emergency inpatient admission

If you have an emergency admission due to a condition that you reasonably believe puts your life in danger or could cause serious damage to bodily function, you, your representative, the physician, or the hospital must phone us within two business days following the day of the emergency admission, even if you have been discharged from the hospital.

# · Maternity care

For childbirth admissions, precertification is not required. If there is a complication and/ or the mother and baby are not discharged at the same time, precertification for an extended stay or for additional services is required.

Note: When a newborn requires definitive treatment during or after the mother's confinement, the newborn is considered a patient in his or her own right. If the newborn is eligible for coverage, regular medical or surgical benefits apply rather than maternity benefits.

# • If your treatment needs to be extended

If you need an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, we will make a decision within 24 hours after we receive the claim.

What happens when you do not follow the precertification rules when using non-network facilities

Since precertification is part of the prior approval process you would need approval to use a non-network facility. If you use a non-network facility without prior approval or precertification you may be financially responsible for the charges. You should always make sure that we have been contacted to perform precertification for non-network services.

Circumstances beyond our control

Under certain extraordinary circumstances, such as natural disasters, we may have to delay your services or we may be unable to provide them. In that case, we will make all reasonable efforts to provide you with the necessary care.

If you disagree with our pre-service claim decision

If you have a **pre-service claim** and you do not agree with our decision regarding precertification of an inpatient admission or prior approval of other services, you may request a review in accord with the procedures detailed below.

If you have already received the service, supply, or treatment, then you have a **post-service claim** and must follow the entire disputed claims process detailed in Section 8.

 To reconsider a nonurgent care claim Within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

In the case of a pre-service claim and subject to a request for additional information, we have 30 days from the date we receive your written request for reconsideration to

- 1. Precertify your hospital stay or, if applicable, arrange for the health care provider to give you the care or grant your request for prior approval for a service, drug, or supply; or
- 2. Ask you or your provider for more information.

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have. We will write to you with our decision.

- 3. Write to you and maintain our denial.
- To reconsider an urgent care claim

In the case of an appeal of a pre-service urgent care claim, within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

Unless we request additional information, we will notify you of our decision within 72 hours after receipt of your reconsideration request. We will expedite the review process, which allows oral or written requests for appeals and the exchange of information by phone, electronic mail, facsimile, or other expeditious methods.

• To file an appeal with OPM

After we reconsider your **pre-service claim**, if you do not agree with our decision, you may ask OPM to review it by following Step 3 of the disputed claims process detailed in Section 8 of this brochure.

The Federal Flexible Spending Account Program - FSAFEDS

- Health Care FSA (HCFSA) Reimburses you for eligible out-of-pocket health care expenses (such as copayments, deductibles, **physician prescribed** over-the-counter drugs and medications, vision and dental expenses, and much more) for you and your tax dependents, including adult children (through the end of the calendar year in which they turn 26).
- FSAFEDS offers paperless reimbursement for your HCFSA through a number of FEHB and FEDVIP plans. This means that when you or your provider files claims with your FEHB or FEDVIP plan, FSAFEDS will automatically reimburse your eligible out-of-pocket expenses based on the claim information it receives from your plan.

# **Section 4. Your Costs for Covered Services**

This is what you will pay out-of-pocket for covered care.

# **Cost-sharing**

Cost-sharing is the general term used to refer to your out-of-pocket costs (i.e., deductible, coinsurance, and copayments) for the covered care you receive.

# Copayments

A copayment is a fixed amount of money you pay to the provider, facility, pharmacy, etc., when you receive certain covered services from within our provider network.

## Example:

- When you see a Blue Preferred Plus POS network primary care physician you pay a copayment of \$20 per office visit.
- When you see a Blue Preferred HMO specialty provider you pay a copayment of \$45 per office visit.

# **Deductible**

A deductible is a fixed expense you must incur for covered services and supplies under the Blue Preferred Plus POS benefits before we start paying for covered services from out of network providers.

Under the Blue Preferred Plus POS Self Only enrollment, the deductible is considered satisfied and benefits are payable for you when your covered expenses applied to the calendar year deductible for your enrollment reach \$3,000. Under a Self Plus One enrollment, the deductible is considered satisfied and benefits are payable for you and one other eligible family member when the combined covered expenses applied to the calendar year deductible for your enrollment reach \$6,000. Under a Self and Family enrollment, the deductible is considered satisfied and benefits are payable for all family members when the combined covered expenses applied to the calendar year deductible for family members reach \$6,000. Note: We do not apply a deductible to covered **network** care that you receive under Blue Preferred Plus POS or Blue Preferred HMO.

If you change options in this Plan during the year, we will credit the amount of covered expenses already applied toward the deductible of your old option to the deductible of your new option.

# Coinsurance

Coinsurance is the percentage of our allowance that you must pay for your care. Coinsurance does not begin until you have met your calendar year deductible.

#### Example:

- Under the Blue Preferred Plus POS High Option benefits, you pay 40% of our allowance for covered non-network services.
- Under the Blue Preferred HMO Standard Option benefits, you pay 30% of our allowance for other outpatient non-surgical care.

# Differences between our Plan allowance and the bill

When you receive covered services from non-network providers you are responsible for the difference between the actual charge and the Plan's maximum allowable amount. See Section 5(i) Point of Service benefits for more details.

Your catastrophic protection out-of-pocket maximum

## **Blue Preferred Plus POS High Option**

**For covered network services** - after your network copayments and coinsurance, total \$7,000 for Self Only or \$7,000 per person for Self Plus One, or \$14,000 for Self and Family enrollment for medical services in any calendar year, you do not have to pay any more for covered network medical services.

**For covered non-network services** - after your deductible and coinsurance totals \$10,000 for Self Only or \$10,000 per person for Self Plus One, or \$20,000 for Self and Family enrollment, you do not have to pay any further deductible and/or coinsurance for covered medical services. However, you are responsible for the difference between the actual charge and the Plan's maximum allowable amount.

# **Blue Preferred HMO Standard Option**

After your copayments and coinsurance, total \$7,500 for Self Only or \$7,500 per person for Self Plus One, or \$15,000 for Self and Family enrollment for medical services in any calendar year, you do not have to pay any more for covered medical services.

Be sure to keep accurate records of your copayments and/or coinsurance since you are responsible for informing us when you reach the maximum.

Erroneous benefit payments

We will make diligent efforts to recover benefit payments we made in error but in good faith. We may reduce subsequent benefit payments to offset overpayments.

**Note:** We will generally first seek recovery from the provider if we paid the provider directly, or from the person (covered family member, guardian, custodial parent, etc.) to whom we sent our payment.

Carryover

If you changed to this Plan during open season from a Plan with a catastrophic protection benefit and the effective date of the change was after January 1, any expenses that would have applied to that Plan's catastrophic protection benefit during the prior year will be covered by your prior plan if they are for care you received in January before your effective date of coverage in this Plan. If you have already met your prior plan's catastrophic protection benefit level in full, it will continue to apply until the effective date of your coverage in this Plan. If you have not met this expense level in full, your prior plan will first apply your covered out-of-pocket expenses until the prior year's catastrophic level is reached and then apply the catastrophic protection benefit to covered out-of-pocket expenses incurred from that point until the effective date of your coverage in this Plan. Your prior plan will pay these covered expenses according to this year's benefits; benefit changes are effective January 1.

When Government facilities bill us

Facilities of the Department of Veterans Affairs, the Department of Defense and the Indian Health Services are entitled to seek reimbursement from us for certain services and supplies they provide to you or a family member. They may not seek more than their governing laws allow. You may be responsible to pay for certain services and charges. Contact the government facility directly for more information.

# **Section 5. Benefits**

See page 15 for how our benefits changed this year. Page 101 and page 103 are a benefits summary of each option. Make sure that you review the benefits that are available under the option in which you are enrolled.

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# **Section 5. Benefits Overview**

This Plan offers both a High and Standard Option. Both benefit packages are described in Section 5. Make sure that you review the benefits that are available under the option in which you are enrolled.

Section 5 is divided into subsections. Please read *Important things you should keep in mind* at the beginning of the subsections. Also read the general exclusions in Section 6; they apply to the benefits in the following subsections. To obtain claim forms, claims filing advice, or more information about our benefits, contact us at 888-811-2092 or on our website at www.anthem.com.

Here are the features of each option:

# **High Option - Blue Preferred Plus POS:**

- No referrals needed for care from network providers
- No deductibles for network services
- No office visit copay for covered preventive care services from network providers
- \$20 primary care office visit copay for non-preventive care from network providers
- \$40 specialty care office visit copay from network providers
- \$500 copay per day for a maximum of 3 days per inpatient admission from network providers
- 30% of our allowance for outpatient facility surgery from network providers
- \$175 emergency room copay
- Freedom of choice when accessing covered care from non-network providers
- After the annual deductible of \$3,000 for Self Only or \$3,000 per person for Self Plus One or \$6,000 for Self and Family, you pay 40% coinsurance for covered non-network services
- When your out-of-pocket expenses for covered non-network services adds up to \$10,000 for Self Only or \$10,000 per person for Self Plus One or \$20,000 for Self and Family, we eliminate the 40% coinsurance for non-network services

# **Standard Option - Blue Preferred HMO:**

- · No referrals needed
- No deductibles
- \$0 copay for covered preventive care services
- \$25 primary care office visit copay
- \$45 specialty care office visit copay
- \$550 copay per day for a maximum of 3 days per inpatient admission
- 30% of our allowance for outpatient facility surgery from network providers
- \$200 emergency room copay

# Section 5(a). Medical Services and Supplies Provided by Physicians and Other Health Care Professionals

# Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- In order for network benefits to apply, Plan physicians must provide or arrange your care within the network.
- There is no deductible under the Blue Preferred HMO Standard Option.
- Please see Section 5(i) for information regarding the Blue Preferred Plus POS High Option benefits for Non-Network services. We will apply an annual deductible (\$3,000 for Self Only, or \$3,000 per person for Self Plus One, or \$6,000 for Self and Family) and 40% coinsurance to covered Blue Preferred Plus POS High Option services. Under Blue Preferred Plus POS High Option, the annual catastrophic protection out-of-pocket maximum is \$10,000 for Self Only, or \$10,000 per person for Self Plus One, or \$20,000 for Self and Family. You are also responsible for all charges that exceed our payment.
- The facility copayment or coinsurance will apply to services that appear in this section but are performed in an ambulatory surgical center or the outpatient department of a hospital.
- Under the Blue Preferred Plus POS High Option benefits, you are ultimately responsible for ensuring that your Non-Network provider obtains our prior-approval and/or precertification for certain services.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost-sharing works. Also, read Section 9 Coordinating benefits with Medicare and other coverage.

Benefit Description	You pay	
Diagnostic and treatment services	High Option	Standard
Professional services of physicians  In physician's office  Office medical consultations  Second surgical opinion	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	\$25 per office visit to your PCP or \$45 per office visit to a Specialist
<ul> <li>Injectable or infused medications given by the doctor in the office</li> <li>This does not include immunizations prescribed by your primary care physician nor allergy injections.</li> </ul>	Network: 30% of our allowance POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge.	30% of our allowance
Online clinic visit  Note: Online clinic visits include visits with your personal physician or with a participating provider through LiveHealth online.	Network: \$10 per visit  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	\$10 per visit

Diagnostic and treatment services - continued on next page

Benefit Description	You pay	
Diagnostic and treatment services (cont.)	High Option	Standard
Retail Health clinic	Network: \$20 per PCP office visit  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	\$25 per PCP office visit
Professional services of physicians  • During a hospital stay  • In a skilled nursing facility	Network: Nothing  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing
In an urgent care center	\$40 per visit	\$45 per visit
At home	Network: \$20 per visit by your PCP or \$40 per visit by a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	\$25 per PCP visit or \$45 per Specialist visit
Not covered:  • Care that is not medically necessary  • Care that is investigational	All charges	All charges
Lab, X-ray and other diagnostic tests	High Option	Standard
Laboratory tests, such as:  Blood tests  Urinalysis  Non-routine pap tests  Pathology  X-rays  Non-routine mammograms  Ultrasound/Sonogram – one routine ultrasound/sonogram for a normal pregnancy  Electrocardiogram and EEG  Genetic testing when medically necessary	Network: Nothing  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge  Note: Please refer to Section 5(c) for information regarding services provided in an outpatient hospital or ambulatory surgical center.	Note: Please refer to Section 5(c) for information regarding services provided in an outpatient hospital or ambulatory surgical center.
CT Scans, MRI, MRA, PET, nuclear cardiology imaging studies and non- maternity related ultrasounds	Network: 30% of our allowance per test	30% of our allowance per test

Lab, X-ray and other diagnostic tests - continued on next page

Benefit Description	You pay	
Lab, X-ray and other diagnostic tests (cont.)	High Option	Standard
Note: MRI's, MRA's, PET, all CT's (including CTA), Nuclear Cardiology, and MRS will require prior approval (see page 19).  Note: Central supply (IV Tubing) and pharmacy (dye) necessary to perform tests are covered as part of the test.	Network: 30% of our allowance per test  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance per test
Preventive care, adult	High Option	Standard
Routine annual physicals.	Network: Nothing POS Non-Network:	Nothing
The following preventive services are covered at the time interval recommended at each of the links below:  • Immunizations such as Pneumococcal, influenza, shingles, tetanus/DTaP, and human papillomavirus (HPV). For a complete list of immunizations go to the Centers for Disease Control (CDC) website at <a href="https://www.cdc.gov/vaccines/schedules/">https://www.cdc.gov/vaccines/schedules/</a> • Screenings such as cancer, osteoporosis, depression, diabetes, high blood pressure, total blood cholesterol, HIV, and colorectal cancer screening. For a complete list of screenings go to the U.S. Preventive Services Task Force (USPSTF) website at <a href="https://www.uspreventiveservicestaskforce.org">https://www.uspreventiveservicestaskforce.org</a> • Individual counseling on prevention and reducing health risks  • Well woman care such as Pap smears, gonorrhea prophylactic medication to protect newborns, annual counseling for sexually transmitted infections, contraceptive methods, and screening for interpersonal and domestic violence. For a complete list of Well Women preventive care services please visit the Health and Human Services (HHS) website at <a href="https://www.healthcare.gov/preventive-care-women/">https://www.healthcare.gov/preventive-care-women/</a>	After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Routine mammogram – covered for women.	Network: Nothing	Nothing
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	

Preventive care, adult - continued on next page

Benefit Description	You	pay
Preventive care, adult (cont.)	High Option	Standard
Adult immunizations endorsed by the Centers for Disease Control and Prevention (CDC): based on the Advisory Committee on Immunization Practices (ACIP) schedule	Network: Nothing  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing
Note: Any procedure, injection, diagnostic service, laboratory, or x-ray service done in conjunction with a routine examination and is not included in the preventive recommended listing of services will be subject to the applicable member copayments, coinsurance, and deductible.		
Not covered:	All charges	All charges
<ul> <li>Physical exams required for obtaining or continuing employment or insurance, attending schools or camp, athletic exams, or travel.</li> </ul>		
Immunizations, boosters, and medications for travel or work-related exposure.		
Preventive care, children	High Option	Standard
<ul> <li>Well-child visits, examinations, and other preventive services as described in the Bright Future Guidelines provided by the American Academy of Pediatrics. For a complete list of the American Academy of Pediatrics Bright Futures Guidelines go to https://brightfutures.aap.org</li> <li>Immunizations such as DTaP, Polio, Measles, Mumps, and Rubella (MMR), and Varicella. For a complete list of immunizations go to the Centers for Disease Control (CDC) website at https://www.cdc.gov/vaccines/schedules/index.html</li> </ul>	Network: Nothing  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing
<ul> <li>You can also find a complete list of preventive care services recommended under the U.S. Preventive Services Task Force (USPSTF) online at <a href="https://www.uspreventiveservicestaskforce.org">https://www.uspreventiveservicestaskforce.org</a></li> </ul>		
Note: Any procedure, injection, diagnostic service, laboratory, or X-ray service done in conjunction with a routine examination and is not included in the preventive listing of services will be subject to the applicable member copayments, coinsurance, and deductible.		

Preventive care, children - continued on next page

Benefit Description	You pay	
Preventive care, children (cont.)	High Option	Standard
Not covered:  • Physical exams required for obtaining or continuing employment or insurance, attending schools or camp, athletic exams, or travel.  • Immunizations, boosters, and medications for travel or work-related exposure.	All charges	All charges
Maternity care	High Option	Standard
<ul> <li>Complete maternity (obstetrical) care, such as:</li> <li>Prenatal care – includes one routine ultrasound/sonogram for a normal pregnancy</li> <li>Screening for gestational diabetes for pregnant women.</li> <li>Delivery</li> <li>Postnatal care</li> <li>Note: Here are some things to keep in mind:</li> <li>You do not need to precertify your vaginal delivery; see page 19 for other circumstances, such as extended stays for you or your baby.</li> <li>You may remain in the hospital up to 48 hours after a vaginal delivery and 96 hours after a cesarean delivery. We will extend your inpatient stay if medically necessary. If you leave in less than 48 hours (or 96 hours after a cesarean delivery), we will cover two home visits by a registered nurse provided through a network home health agency.</li> <li>We cover routine nursery care of the newborn child during the covered portion of the mother's maternity stay. We will cover other care of an infant who requires nonroutine treatment only if we cover the infant under a Self Plus One or Self and Family enrollment. Surgical benefits, not maternity benefits, apply to circumcision.</li> <li>We pay hospitalization and surgeon services for non-maternity care the same as for illness and injury.</li> <li>Hospital services are covered under Section 5(c) and Surgical benefits Section 5(b).</li> </ul>	Network: \$20 per office visit (office visit copay applies to the initial visit only for routine obstetrical care)  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge  Note: You owe an inpatient hospital admission copay for network hospital services. The annual deductible and 40% coinsurance applies to nonnetwork facilities under the POS benefits. See Section 5(c) Services provided by a hospital or other facility, and ambulance services.	\$25 per office visit (office visit copay applies to the initial visit only for routine obstetrical care)  Note: You owe an inpatient hospital admission copay for hospital services. See Section 5(c) Services provided by a hospital or other facility, and ambulance services.

Maternity care - continued on next page

Benefit Description	You pay	
Maternity care (cont.)	High Option	Standard
Note: When a newborn requires definitive treatment during or after the mother's confinement, the newborn is considered a patient in his or her own right. If the newborn is eligible for coverage, regular medical or surgical benefits apply rather than maternity benefits.	Network: \$20 per office visit (office visit copay applies to the initial visit only for routine obstetrical care)  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge  Note: You owe an inpatient hospital admission copay for network hospital services. The annual deductible and 40% coinsurance applies to nonnetwork facilities under the POS benefits. See Section 5(c) Services provided by a hospital or other facility, and ambulance services.	\$25 per office visit (office visit copay applies to the initial visit only for routine obstetrical care)  Note: You owe an inpatient hospital admission copay for hospital services. See Section 5(c) Services provided by a hospital or other facility, and ambulance services.
Breastfeeding support, supplies and counseling for each birth	Nothing	Nothing
Family planning	High Option	Standard
Contraceptive counseling	Nothing	Nothing
<ul> <li>A range of voluntary family planning services, limited to:</li> <li>Voluntary sterilization (See Surgical procedures Section 5(b))</li> <li>Surgically implanted contraceptives</li> <li>Injectable contraceptive drugs (such as Depo Provera)</li> <li>Intrauterine devices (IUDs)</li> <li>Diaphragms</li> <li>Note: We cover oral contraceptives under the prescription drug benefit.</li> </ul>	Network: Nothing for family planning services, otherwise \$20 per office visit to your PCP or \$40 per office visit to a Specialist POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing for family planning services, otherwise \$25 per office visit to your PCP or \$45 per office visit to a Specialist
Not covered:  • Reversal of voluntary surgical sterilization  • Voluntary abortions and related care	All charges	All charges

Benefit Description	You pay	
Infertility services	High Option	Standard
Services limited to:     Intravaginal insemination (IVI)     Intracervical insemination (ICI)     Intrauterine insemination (IUI)	Network: Nothing for infertility services, otherwise \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing for infertility services, otherwise \$25 per office visit to your PCP or \$45 per office visit to a Specialist
<ul> <li>Fertility drugs</li> <li>Note: Blue Preferred Plus POS High Option covers fertility drugs under the prescription drug benefit. Please refer to Section 5(f).</li> <li>Preauthorization is required for fertility medication. The Blue Preferred HMO Standard Option does not cover fertility drugs.</li> </ul>	Applicable prescription drug copays	All charges
<ul> <li>Not covered:</li> <li>Treatment for infertility following voluntary sterilization (unless due to chemotherapy or radiation treatment)</li> <li>Costs associated with cryo-preservation and storage of sperm, eggs and Embryos; provided however, subsequent procedures of a medical nature necessary to make use of the cryo-preserved substance will not be similarly excluded if deemed non-experimental and non-investigational</li> <li>Non-medical costs of an egg or sperm Donor</li> <li>Infertility treatments rendered to dependents under the age of 18</li> <li>Any treatment not specified as covered</li> </ul>	All charges	All charges
Allergy care	High Option	Standard
Testing and treatment	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	\$25 per office visit to your PCP or \$45 per office visit to a Specialist plus 30% of our allowance for testing and treatment

Allergy care - continued on next page

Benefit Description	You	pay
Allergy care (cont.)	High Option	Standard
Allergy injections	Network: \$3 per visit  Note: The \$20 PCP office visit or \$40 Specialist office visit copay applies if other services are rendered during your visit to a network provider.  POS Non-Network:	\$3 per visit Note: The \$25 per PCP visit or \$45 per Specialist visit copay applies if other services are rendered during your visit
	After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Allergy serum	Network: Nothing  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing
Not covered:	All charges	All charges
<ul> <li>Provocative food testing</li> </ul>		
• Sublingual allergy desensitization		
Treatment therapies	High Option	Standard
Chemotherapy and radiation therapy  Note: High dose chemotherapy in association with autologous bone marrow transplants is limited to those transplants listed under Organ/Tissue Transplants on pages 52-56.	Network: Nothing for radiation therapy, otherwise \$20 per office visit to your PCP or \$40 per office visit to a Specialist plus 30% of our allowance for injectable chemotherapy	\$25 per office visit to your PCP or \$45 per office visit to a Specialist plus 30% of our allowance for injectable chemotherapy and nothing for radiation therapy
Note: See Section 5(c) Outpatient hospital or ambulatory surgical center for services that are performed in an outpatient setting.	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
<ul> <li>Respiratory and inhalation therapy</li> <li>Dialysis – hemodialysis and peritoneal dialysis</li> </ul>	Network: \$20 per PCP visit or \$40 per Specialist visit or 30% of our allowance for outpatient facility visits	\$25 per office visit to your PCP or \$45 per office visit to a Specialist or 30% of our allowance for outpatient facility visits
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
High Option - Blue Preferred Plus POS	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist or 30% of our allowance for outpatient facility visits	See Standard Option benefits below.

Benefit Description	You	pay
Treatment therapies (cont.)	High Option	Standard
Cardiac rehabilitation following, but not limited to, a heart transplant, bypass surgery or a myocardial infarction, is provided for one consecutive 12-week program per calendar year.	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist or 30% of our allowance for outpatient facility visits	See Standard Option benefits below.
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Standard Option - Blue Preferred HMO	See High Option benefits above.	\$25 per visit to your PCP or \$45
<ul> <li>Cardiac rehabilitation - 36 visits when rendered as physician home visits and office services or outpatient services, unless additional visits are approved by Us in advance. (When rendered in the home, home care services limits apply instead of the limit listed here.)</li> </ul>		per visit to a Specialist or 30% of our allowance for outpatient facility visits
Intravenous (IV)/Infusion Therapy – Home IV and antibiotic therapy	Network: \$20 per PCP visit or \$40 per Specialist visit and 30% of our allowance for Intravenous (IV)/ Infusion Therapy	\$25 per office visit to your PCP or \$45 per office visit to a Specialist plus 30% of our allowance for Intravenous (IV)/Infusion Therapy
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Applied Behavior Analysis (ABA) - Children with autism spectrum disorder	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist	\$25 per office visit to your PCP or \$45 per office visit to a Specialist
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Growth hormone therapy (GHT)  Note: Growth hormone is covered under the prescription drug benefit.	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist and the applicable prescription drug copay for Growth Hormones	\$25 per office visit to your PCP or \$45 per office visit to a Specialist and the applicable prescription drug copay for Growth Hormones
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	

Treatment therapies - continued on next page

Benefit Description	You	pay
Treatment therapies (cont.)	High Option	Standard
Note: We only cover GHT when we preauthorize the treatment. We will ask you to submit information that establishes that the GHT is medically necessary. Ask us to authorize GHT before you begin treatment. We will only cover GHT services and related services and supplies that we determine are medically necessary. See <i>Other services under You need prior Plan approval for certain services</i> on pages 19-20. Approval is based on our medical policy. We may ask you or your physician to submit, through our predetermination process, the following:  - A letter of medical necessity  - Laboratory results, and  - A growth chart	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist and the applicable prescription drug copay for Growth Hormones  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	\$25 per office visit to your PCP or \$45 per office visit to a Specialist and the applicable prescription drug copay for Growth Hormones
<ul> <li>Not covered:</li> <li>Therapy that is not listed as covered in this booklet. For example, massage therapy or exercise conditioning.</li> </ul>	All charges	All charges
Physical, occupational and speech therapies	High Option	Standard
<ul> <li>High Option - Blue Preferred Plus POS</li> <li>Up to a combined maximum of 60 visits per calendar year for rehabilitative and habilitative physical, occupational and speech therapy.</li> <li>For the services of each of the following:</li> <li>Speech therapists</li> <li>Note: We only cover therapy when a physician:</li> <li>orders the care</li> <li>identifies the specific professional skills the patient requires and the medical necessity for skilled services; and</li> <li>indicates the length of time the services are needed.</li> </ul>	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist or 30% of our allowance for outpatient facility visits  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	See Standard Option benefits below
Note: See Section 3, <i>Other services</i> for prior authorization requirements.  • Physical therapists (not including	Network: \$20 per therapy visit	See Standard Option benefits
Chiropractic services)  • Occupational therapists		below.

Physical, occupational and speech therapies - continued on next page

Benefit Description	on You pay	
Physical, occupational and speech therapies (cont.)	High Option	Standard
Note: See Section 3, <i>Other services</i> for prior authorization requirements.	Network: \$20 per therapy visit  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	See Standard Option benefits below.
<ul> <li>Standard Option - Blue Preferred HMO</li> <li>Up to 20 visits per calendar year for each of the following types of rehabilitative and habilitative therapy: <ul> <li>Speech</li> </ul> </li> <li>Note: We only cover therapy when a physician: <ul> <li>orders the care</li> <li>identifies the specific professional skills the patient requires and the medical necessity for skilled services; and</li> <li>indicates the length of time the services are needed.</li> </ul> </li> <li>Note: See Section 3, <i>Other services</i> for prior authorization requirements.</li> </ul>	See High Option benefits above.	\$25 per visit to your PCP or \$45 per visit to a Specialist or 30% of our allowance for outpatient facility visits  Note: When rendered in the home, home care service limits apply
<ul> <li>Up to 20 visits per calendar year for therapy services from:         <ul> <li>Physical therapists (not including Chiropractic services)</li> <li>Occupational therapists</li> </ul> </li> <li>Note: See Section 3, Other services for prior authorization requirements.</li> </ul>	See High Option benefits above.	\$25 per therapy visit in an office of 30% of our allowance for outpatient facility visits  Note: When rendered in the home home care service limits apply
High Option - Blue Preferred Plus POS  • Pulmonary rehabilitation for up to 14 sessions within 12 months and then one session every 3 months thereafter.	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist or 30% of our allowance for outpatient facility visits  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	See Standard Option benefits below.
Standard Option - Blue Preferred HMO	See High Option benefits above	\$25 per visit to your PCP or \$45 per visit to a Specialist or 30% of our allowance for outpatient facility visits

Physical, occupational and speech therapies - continued on next page

Benefit Description	You	pay
Physical, occupational and speech therapies (cont.)	High Option	Standard
• Pulmonary rehabilitation - 20 visits when rendered as physician home visits and office services or outpatient services, unless additional visits are approved by Us in advance. When rendered in the home, home care services limits apply. When rendered as part of physical therapy, the physical therapy limit will apply instead of the limit.	See High Option benefits above	\$25 per visit to your PCP or \$45 per visit to a Specialist or 30% of our allowance for outpatient facility visits
Not covered:	All charges	All charges
Long-term rehabilitative therapy		
Exercise programs.		
Hearing services (testing, treatment, and supplies)	High Option	Standard
Routine hearing exams	Network: \$20 per office visit to	Nothing for routine hearing
<ul> <li>Newborn hearing, screening, rescreening and initial amplification</li> </ul>	your PCP or \$40 per office visit to a Specialist	screenings, otherwise \$25 per office visit to your PCP or \$45 per
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	office visit to a Specialist
Not covered:	All charges	All charges
<ul> <li>Hearing aids, testing and examinations for them</li> </ul>		
Vision services (testing, treatment, and supplies)	High Option	Standard
Medical and surgical treatment of injuries and/ or diseases affecting the eye	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist	\$25 per office visit to your PCP or \$45 per office visit to a Specialist
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
One routine eye-exam with refraction per year	Nothing	Nothing
The first pair of eyeglasses, including frames, or contact lenses are covered when they replace the function of the human lens for conditions caused by cataract surgery or injury	Network: Nothing for first pair of lenses, otherwise \$20 per office visit to your PCP or \$40 per office visit to a Specialist	\$25 per office visit to your PCP or \$45 per office visit to a Specialist plus 30% coinsurance for first pair of lenses

Benefit Description	You	pay
Vision services (testing, treatment, and supplies) (cont.)	High Option	Standard
Note: Contact lenses or glasses are often prescribed following intraocular lens implantation for the treatment of cataracts. See <i>Orthopedic and prosthetic devices</i> for internal device insertion benefits.	Network: Nothing for first pair of lenses, otherwise \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	\$25 per office visit to your PCP or \$45 per office visit to a Specialist plus 30% coinsurance for first pair of lenses
Not covered:	All charges	All charges
• Eyeglasses (frames and lenses)		
<ul> <li>Contact lenses, contact fittings or contact examinations</li> </ul>		
• Eye exercises and vision training		
<ul> <li>Radial keratotomy and other refractive surgery</li> </ul>		
• Photo-Refractive keratectomy (PRK)		
Foot care	High Option	Standard
Routine foot care when you are under active treatment for a metabolic or peripheral vascular disease, such as diabetes.	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist	\$25 per office visit to your PCP or \$45 per office visit to a Specialist
Note: See <i>Orthopedic and prosthetic devices</i> for information on podiatric shoe inserts	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Not covered:	All charges	All charges
<ul> <li>Cutting, trimming or removal of corns, calluses, or the free edge of toenails, and similar routine treatment of conditions of the foot, except as stated above</li> <li>Treatment of weak, strained or flat feet or bunions or spurs; and of any instability,</li> </ul>		
imbalance or subluxation of the foot (unless the treatment is by open cutting surgery)		
Orthopedic and prosthetic devices	High Option	Standard
Artificial limbs and eyes	Network: \$20 per office visit to	\$25 per office visit to your PCP or
Prosthetic sleeve or sock	your PCP or \$40 per office visit to	\$45 per office visit to a Specialist
<ul> <li>Externally worn breast prostheses and surgical bras, including necessary replacements following a mastectomy</li> </ul>	a Specialist and 30% coinsurance for orthopedic and prosthetic devices	plus 30% coinsurance for orthopedic and prosthetic devices

Orthopedic and prosthetic devices - continued on next page

Benefit Description	You	pay
Orthopedic and prosthetic devices (cont.)	High Option	Standard
<ul> <li>Corrective orthopedic appliances for nondental treatment of temporomandibular joint (TMJ) pain dysfunction syndrome.</li> <li>Internal prosthetic devices, such as artificial joints, pacemakers, cochlear implants, and surgically implanted breast implant following mastectomy.</li> <li>Note: For information on the professional charges for the surgery to insert an implant, see Section 5(b) Surgical procedures. For information on the hospital and/or ambulatory surgery center benefits, see Section 5(c) Services provided by a hospital or other facility, and ambulance services.</li> </ul>	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist and 30% coinsurance for orthopedic and prosthetic devices  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	\$25 per office visit to your PCP or \$45 per office visit to a Specialist plus 30% coinsurance for orthopedic and prosthetic devices
One wig, when necessitated by hair loss due to covered radiation therapy or chemotherapy.	Network: Nothing up to a \$175 maximum allowance  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance
Not covered:	All charges	All charges
• Orthopedic shoes (except therapeutic shoes for diabetes)		
Heel pads and heel cups		
• Foot support devices, such as arch supports and corrective shoes unless they are an integral part of a leg brace		
Orthotic devices used primarily for convenience, comfort or for participation in athletics		
Durable medical equipment (DME)	High Option	Standard
We cover rental or purchase of durable medical equipment, at our option, including repair and adjustment. Covered items include but are not limited to:  Oxygen	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist and 30% coinsurance for durable medical equipment (DME)	\$25 per office visit to your PCP or \$45 per office visit to a Specialist plus 30% coinsurance for durable medical equipment (DME)
Hospital beds	POS Non-Network:	
Wheelchairs	After satisfying the annual	
Crutches, walkers	deductible, 40% coinsurance and any difference between our	
Blood glucose monitors	payment and the billed charge	

Benefit Description	You pay	
Durable medical equipment (DME) (cont.)	High Option	Standard
<ul> <li>First pair of lenses following cataract removal</li> <li>Hemodialysis and dialysis equipment</li> <li>Sleep apnea, cardiac and neonatal (high risk infant) monitors</li> <li>Medical supplies, such as surgical dressings and colostomy bags and casting supplies</li> <li>Note: Once the purchase price has been met you will be responsible for any further charges in addition to your deductible and coinsurance.</li> <li>Note: Durable medical equipment is equipment which can withstand repeated use; primarily and customarily used to serve a medical purpose; generally is not useful to a person in the absence of illness or injury; and is appropriate for use in a patient's home.</li> </ul>	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist and 30% coinsurance for durable medical equipment (DME)  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge  Note: You are responsible for any charges that exceed our allowance for basic equipment.	\$25 per office visit to your PCP or \$45 per office visit to a Specialist plus 30% coinsurance for durable medical equipment (DME)
<ul> <li>Not covered:</li> <li>Devices and equipment used for environmental control or to enhance the environmental setting, such as air conditioners, humidifiers or air filters</li> <li>Supplies that can be used by other family members such as: adhesive tape, band-aids, alcohol and cotton balls</li> <li>Raised toilet seats</li> <li>Personal hygiene and convenience items</li> <li>Mechanical beds, such as Craftmatic Adjustable Beds</li> <li>Mattresses, sheets, pads, pillows, rubber sheets</li> <li>Therabath, hot tubs, Jacuzzis, saunas, portable whirlpool pumps</li> <li>Chair lifts and tub chairs</li> <li>Exercise equipment, including but not limited to exercise bikes and treadmills</li> <li>Ice bags and/or cold pack pump therapy</li> <li>Corsets or other articles of clothing</li> <li>Food or food supplements</li> </ul>	All charges  Any charges above the allowed amount for the basic equipment.	All charges

Benefit Description	You	pay
Home health services	High Option	Standard
Covered Services are those performed by a Home Health Care Agency or other Provider in your residence. Home Health Care includes professional, technical, health aide services, supplies, and medical equipment. The Member must be confined to the home for medical reasons, and be physically unable to obtain needed medical services on an Outpatient basis. Covered Services include but are not limited to:	Network: Nothing  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing for up to 100 visits per calendar year
• Intermittent Skilled Nursing Services (by an R.N. or L.P.N.).		
Medical/Social Services.		
Diagnostic Services.		
Nutritional Guidance.		
<ul> <li>Home Health Aide Services. The Member must be receiving skilled nursing or therapy. Services must be furnished by appropriately trained personnel employed by the Home Health Care Provider. Other organizations may provide services only when approved by Us, and their duties must be assigned and supervised by a professional nurse on the staff of the Home Health Care Provider.</li> </ul>		
<ul> <li>Therapy Services (except for Manipulation Therapy which will not be covered when rendered in the home). Home Care Visit limits specified in the Schedule of Benefits for Home Care Services apply when Therapy Services are rendered in the home.</li> </ul>		
Medical/Surgical Supplies.		
Durable Medical Equipment.		
<ul> <li>Prescription Drugs (only if provided and billed by a Home Health Care Agency).</li> </ul>		
Note: In-home intensive behavioral health visits are covered if available in your area. See Section 5 (e).		
Private Duty Nursing for up to 82 visits per calendar year.	All charges	Nothing
Note: Private Duty Nursing care has a lifetime maximum of 164 visits.		
Note: Maximum does not include Home Infusion Therapy, Manipulation Therapy or Private Duty Nursing rendered in the home.		

Home health services - continued on next page

Benefit Description	You pay	
Home health services (cont.)	High Option	Standard
Not covered: • Food, housing, homemaker services and	All charges	All charges
<ul> <li>home delivered meals.</li> <li>Home or Outpatient hemodialysis services (these are covered under Treatment therapy services).</li> </ul>		
Physician charges.		
<ul> <li>Helpful environmental materials (hand rails, ramps, phones, air conditioners, and similar services, appliances and devices.)</li> </ul>		
<ul> <li>Services provided by Registered Nurses and other health workers who are not acting as employees or under approved arrangements with a contracting Home Health Care Provider.</li> </ul>		
<ul> <li>Services provided by a member of the patient's immediate family.</li> </ul>		
<ul> <li>Services provided by volunteer ambulance associations for which patient is not obligated to pay, visiting teachers, vocational guidance and other counselors, and services related to outside, occupational and social activities</li> </ul>		
Chiropractic	High Option	Standard
26 visits per calendar year.	Network: \$20 per office visit to	\$25 per office visit to your PCP or
• Manipulation of the spine and extremities.	your PCP or \$40 per office visit to a Specialist	\$45 per office visit to a Specialist
Adjunctive procedures such as ultrasound, electrical muscle stimulation, vibratory therapy, and cold pack application.	Note: This benefit is covered within the network only. We do not provide out-of-network benefits for chiropractic services	
Not covered:	All charges	All charges
• Long-term rehabilitative therapy		
• Exercise programs		
Maintenance care		
• Relaxation therapy		
• Out-of-network services		
<ul> <li>Chiropractic care beyond the 26th visit</li> </ul>		

Benefit Description	You	pay
Alternative treatments	High Option	Standard
No benefit.	All charges	All charges
See Non-FEHB page.		
Educational classes and programs	High Option	Standard
Tobacco cessation program includes:	Nothing	Nothing
- individual, group, and phone counseling		
<ul> <li>coverage for physician prescribed over- the-counter (OTC) and prescription drugs approved by the FDA to treat tobacco dependence.</li> </ul>		
Note: See Section 5(f) Prescription benefits for information on physician prescribed OTC and prescription drugs approved by the FDA to treat tobacco cessation. See Section 5(e) for information on individual and group psychotherapy.		
Diabetes  Note: Please refer to Section 5(h) Special Features for information on our disease	Network: Nothing if received in a non-office setting, otherwise \$20 per office visit to your PCP or \$40 per office visit to a Specialist	\$25 per office visit to your PCP or \$45 per office visit to a Specialist
management programs for asthma and diabetes.	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Nutritional counseling	Network: Nothing	Nothing
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Not covered:	All charges	All charges
Any educational service not listed above as covered		

Benefit Description	You	pay
Cancer clinical trials	High Option	Standard
Routine patient costs for individual participation in phase I, II, III or IV clinical trials conducted to prevent, detect or treat cancer, life-threatening diseases or conditions that are Federally funded; conducted under investigational new drug application reviewed by FDA; or conducted as a drug trial exempt from the requirement of an investigational new drug application.	Network: Nothing for the routine care associated with phase I, II, III or IV clinical trials for cancer treatment, otherwise \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing for the routine care associated with phase I, II, III or IV clinical trials for cancer treatment, otherwise \$25 per office visit to your PCP or \$45 per office visit to a Specialist
Not covered:	All charges	All charges
<ul> <li>Extra care costs – costs related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care.</li> </ul>		
• Research costs – costs related to conducting the clinical trial such as research physician and nurse time, analysis of results, and clinical tests performed only for research purposes. These costs are generally covered by the clinical trials.		

# Section 5(b). Surgical and Anesthesia Services Provided by Physicians and Other Health Care Professionals

# Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- In order for network benefits to apply, Plan physicians must provide or arrange your care within the network.
- There is no deductible under the Blue Preferred HMO Standard Option.
- Please see Section 5(i) for information regarding the Blue Preferred Plus POS High Option benefits for Non-Network services. We will apply an annual deductible (\$3,000 for Self Only, or \$3,000 per person for Self Plus One, or \$6,000 for Self and Family) and 40% coinsurance to covered Blue Preferred Plus POS High Option services. Under Blue Preferred Plus POS High Option, the annual catastrophic protection out-of-pocket maximum is \$10,000 for Self Only, or \$10,000 per person for Self Plus One, or \$20,000 for Self and Family. You are also responsible for all charges that exceed our payment.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost-sharing works. Also, read Section 9 Coordinating benefits with Medicare and other coverage.
- The services listed below are for the charges billed by a physician or other health care professional for your surgical care. See Section 5(c) for charges associated with the facility (i.e. hospital, surgical center, etc.).
- YOUR NETWORK PHYSICIAN MUST GET PRECERTIFICATION FOR SOME SURGICAL PROCEDURES. Please refer to the precertification information shown in Section 3 to be sure which services require precertification and identify which surgeries require precertification. Under the Blue Preferred Plus POS High Option benefits, you are ultimately responsible for ensuring that your non-network physician obtains our prior approval and/or requests precertification.

Benefit Description	You pay	
Surgical procedures	High Option	Standard Option
<ul> <li>A comprehensive range of services, such as:</li> <li>Operative procedures</li> <li>Treatment of fractures, including casting</li> <li>Normal pre- and post-operative care by the surgeon</li> <li>Correction of amblyopia and strabismus</li> <li>Endoscopy procedures</li> <li>Biopsy procedures</li> <li>Correction of congenital anomalies (see Reconstructive surgery)</li> <li>Insertion of internal prosthetic devices. See 5(a) – Orthopedic and prosthetic devices for device coverage information</li> <li>Voluntary sterilization (e.g., Tubal ligation, Vasectomy)</li> </ul>	Network: 30% of our allowance, unless performed during an office visit, then \$20 per office visit to your PCP or \$40 per office visit to a Specialist POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance, unless performed during an office visit, then \$25 per office visit to your PCP or \$45 per office visit to a Specialist

Surgical procedures - continued on next page

Benefit Description	You pay	
Surgical procedures (cont.)	High Option	Standard Option
Note: Generally, we pay for internal prostheses (devices) according to where the procedure is done. For example, we pay Hospital benefits for a pacemaker and Surgery benefits for insertion of the pacemaker.	Network: 30% of our allowance, unless performed during an office visit, then \$20 per office visit to your PCP or \$40 per office visit to a Specialist	30% of our allowance, unless performed during an office visit, then \$25 per office visit to your PCP or \$45 per office visit to a Specialist
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
• Surgical treatment of morbid obesity (bariatric surgery) – eligible members must be age 18 or over and weigh 100 pounds or 100% over his or her normal weight according to current underwriting standards and meet the following criteria:	Network: 30% of our allowance, unless performed during an office visit, then \$20 per office visit to your PCP or \$40 per office visit to a Specialist	30% of our allowance, unless performed during an office visit, then \$25 per office visit to your PCP or \$45 per office visit to a Specialist
- BMI of 40 or greater, or BMI of 35 or greater with co-morbid conditions including, but not limited to, life threatening cardio-pulmonary problems (severe sleep apnea, Pickwickian syndrome and obesity related cardiomyopathy), diabetes mellitus, cardiovascular disease or hypertension; and	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
<ul> <li>Must have actively participated in non- surgical methods of weight reduction (these efforts must be fully appraised by the network physician requesting authorization for surgery).</li> </ul>		
The physician requesting preauthorization for the surgery must confirm the following as part of the evaluation process:		
<ul> <li>The patient's psychiatric profile is such that he or she is able to understand, tolerate and comply with all phases of care and is committed to long-term follow-up requirements;</li> </ul>		
- The patient's post-operative expectations have been addressed;		
<ul> <li>The patient has undergone a preoperative medical consultation and is felt to be an acceptable surgical candidate;</li> </ul>		
<ul> <li>The patient has undergone a preoperative mental health assessment and is felt to be an acceptable candidate;</li> </ul>		

Surgical procedures - continued on next page

Benefit Description	You pay	
Surgical procedures (cont.)	High Option	Standard Option
<ul> <li>The patient has received a thorough explanation of the risks, benefits, and uncertainties of the procedure;</li> <li>The patient's treatment plan includes preand post-operative dietary evaluations and nutritional counseling; and</li> <li>The patient's treatment plan includes counseling regarding exercise, psychological issues and the availability of supportive resources when needed.</li> </ul>	Network: 30% of our allowance, unless performed during an office visit, then \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance, unless performed during an office visit, then \$25 per office visit to your PCP or \$45 per office visit to a Specialist
<ul> <li>Transgender reassignment surgical services to treat gender dysphoria. The following procedures will be covered once medical necessity criteria has been met:</li> <li>Surgeries consisting of any combination of the following: hysterectomy, salpingo-oophorectomy, ovariectomy, or orchiectomy; or</li> <li>Surgeries consisting of any combination of the following: metoidioplasty, phalloplasty, vaginoplasty, penectomy, clitoroplasty, labiaplasty, vaginectomy, scrotoplasty, urethroplasty, or placement of testicular prostheses; or</li> <li>Bilateral mastectomy.</li> </ul> For more information please contact customer service.	Network: 30% of our allowance, unless performed during an office visit, then \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance, unless performed during an office visit, then \$25 per office visit to your PCP or \$45 per office visit to a Specialist
Not covered:	All charges	All charges
<ul> <li>Reversal of voluntary sterilization</li> <li>Routine treatment of conditions of the foot; (see Foot care)</li> <li>Cosmetic procedures include but not limited to:     Abdominoplasty, blepharoplasty, breast augmentation, brow lift, calf implants, electrolysis, face lift, facial bone reconstruction, facial implants, gluteal augmentation, hair removal/hairplasty, jaw reduction (jaw contouring), lip reduction/enhancement, lipofilling/collagen injections, liposuction, nose implants, pectoral implants, rhinoplasty, thyroid cartilage reduction (chondroplasty), voice modification surgery, voice therapy</li> </ul>		

Benefit Description	You pay	
Reconstructive surgery	High Option	Standard Option
<ul> <li>Surgery to correct a functional defect.</li> <li>Surgery to correct a condition caused by injury or illness if: <ul> <li>the condition produced a major effect on the member's appearance and</li> <li>the condition can reasonably be expected to be corrected by such surgery.</li> </ul> </li> <li>Surgery to correct a condition that existed at or from birth and is a significant deviation from the common form or norm. Examples of congenital anomalies are: protruding ear deformities; cleft lip; cleft palate; birth marks; and webbed fingers and toes.</li> <li>All stages of breast reconstruction surgery following a mastectomy, such as: <ul> <li>surgery to produce a symmetrical appearance of breasts;</li> <li>treatment of any physical complications, such as lymphedemas;</li> <li>breast prostheses and surgical bras and replacements (see Prosthetic devices)</li> </ul> </li> <li>Note: If you need a mastectomy, you may choose to have the procedure performed on an</li> </ul>	Network: 30% of our allowance, unless performed during an office visit, then \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance, unless performed during an office visit, then \$25 per office visit to your PCP or \$45 per office visit to a Specialist
inpatient basis and remain in the hospital up to 48 hours after the procedure.	Allahamaa	A II abanasa
Not covered:  • Cosmetic surgery – any surgical procedure (or any portion of a procedure) performed primarily to improve physical appearance through change in bodily form, except repair of accidental injury.	All charges	All charges
Oral and maxillofacial surgery	High Option	Standard Option
<ul> <li>Under Blue Preferred Plus POS High Option</li> <li>Oral surgical procedures, limited to:</li> <li>Reduction of fractures of the jaws or facial bones;</li> <li>Surgical correction of cleft lip, cleft palate or severe functional malocclusion;</li> <li>Removal of stones from salivary ducts;</li> <li>Excision of leukoplakia or malignancies;</li> <li>Excision of cysts and incision of abscesses when done as independent procedures;</li> <li>Extractions of teeth that interfere with</li> </ul>	Network: 30% of our allowance, unless performed during an office visit, then \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	See Standard Option benefits below
radiation therapy;		cial surgery - continued on nevt nage

Benefit Description	You	pay
Oral and maxillofacial surgery (cont.)	High Option	Standard Option
<ul> <li>Treatment of trauma resulting in injuries to the jaw, cheeks, lips, tongue, roof and floor of the mouth;</li> <li>Treatment of bony impactions;</li> <li>Surgical correction of anatomical abnormalities for treatment of temporomandibular (TMJ) disease when approved in advance by Blue Preferred Plus POS;</li> <li>Other surgical procedures that do not involve the teeth or their supporting structures.</li> </ul>	Network: 30% of our allowance, unless performed during an office visit, then \$20 per office visit to your PCP or \$40 per office visit to a Specialist  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	See Standard Option benefits below
Under Blue Preferred HMO Standard Option Oral surgical procedures include:	See High Option benefits above	30% of our allowance, unless performed during an office visit, then \$25 per office visit to your
Reduction of fractures of the jaws or facial bones.		PCP or \$45 per office visit to a
<ul> <li>Orthognathic surgery for a physical abnormality that prevents normal function of the upper and/or lower jaw and is Medically Necessary to attain functional capacity of the affected part.</li> </ul>		
<ul> <li>Oral/surgical correction of accidental injuries.</li> </ul>		
<ul> <li>Treatment of non-dental lesions, such as removal of tumors and biopsies.</li> </ul>		
<ul> <li>Incision and drainage of infection of soft tissue not including odontogenic cysts or abscesses.</li> </ul>		
<ul> <li>Surgical correction of anatomical abnormalities for treatment of temporomandibular (TMJ) disease when approved in advance by Blue Preferred HMO.</li> </ul>		
<ul> <li>Other surgical procedures that do not involve the teeth or their supporting structures.</li> </ul>		
Not covered:	All charges	All charges
Oral implants and transplants		
<ul> <li>Procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva, and alveolar bone)</li> </ul>		

Benefit Description	You pay	
Organ/tissue transplants	High Option	Standard Option
These solid organ transplants are subject to medical necessity and experimental/ investigational review by the Plan. See Other services under You need prior Plan approval for certain services on page 18. Solid organ transplants are limited to:  • Autologous pancreas islet cell transplant (as an adjunct to total or near total pancreatectomy) only for patients with chronic pancreatitis  • Cornea  • Heart  • Heart-lung  • Intestinal transplants  - Isolated small intestine  - Small intestine with the liver  - Small intestine with multiple organs such as the liver, stomach, and pancreas  • Kidney  • Kidney-pancreas  • Liver  • Lung - single/bilateral/lobar  • Pancreas	Network: 30% of our allowance POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance
Tandem transplants for covered transplants: subject to medical necessity review by the Plan.  Autologous tandem transplants:  • AL Amyloidosis  • Multiple myeloma (de novo and treated)  • Recurrent germ cell tumors (including testicular cancer)	Network: 30% of our allowance POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance
Blood or Marrow Stem Cell Transplants:	Network: 30% of our allowance	30% of our allowance
<ul> <li>The Plan extends coverage for the diagnoses as indicated below.</li> <li>Allogeneic transplants for:</li> <li>Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia</li> <li>Acute myeloid leukemia</li> <li>Advanced Hodgkin's lymphoma with recurrence (relapsed)</li> <li>Advanced Myeloproliferative Disorders (MPDs)</li> </ul>	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	

Benefit Description	You pay	
Organ/tissue transplants (cont.)	High Option	Standard Option
<ul> <li>Advanced non-Hodgkin's lymphoma with recurrence (relapsed)</li> <li>Amyloidosis</li> <li>Chronic lymphocytic leukemia/small lymphocytic leukemia (CLL/SLL)</li> <li>Hemoglobinopathy</li> <li>Marrow failure and related disorders (i.e., Fanconi's, PNH, Pure Red Cell Aplasia)</li> <li>Myelodysplasia/Myelodysplastic Syndromes</li> <li>Paroxysmal Nocturnal Hemoglobinuria</li> <li>Severe combined immunodeficiency</li> <li>Severe or very severe aplastic anemia</li> <li>Autologous transplant for:</li> <li>Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia</li> <li>Amyloidosis</li> <li>Advanced Hodgkin's lymphoma recurrence relapsed or refractory</li> <li>Advanced Non-Hodgkin's lymphoma recurrence - relapsed or refractory</li> <li>Breast Cancer</li> <li>Epithelial ovarian cancer</li> <li>Neuroblastoma</li> </ul>	Network: 30% of our allowance POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance
Mini-transplants performed in a Clinical Trial Setting (non-myeloablative, reduced intensity conditioning with a diagnosis listed under Section II): Subject to Medical Necessity.  Blood or Marrow Stem Cell Transplants: Not subject to medical necessity: Allogeneic transplant for:  Phagocytic/Hemophagocytic deficiency diseases (e.g., Wiskott-Aldrich syndrome)  Autologous transplants for:  Multiple myeloma	Network: 30% of our allowance  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge  Network: 30% of our allowance  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance 30% of our allowance
Testicular, Mediastinal, Retroperitoneal, and Ovarian germ cell tumors		

Organ/tissue transplants - continued on next page

Benefit Description	You pay	
Organ/tissue transplants (cont.)	High Option	Standard Option
Blood or Marrow Stem Cell Transplants: Not Subject to Medical Necessity. May Be Limited to Clinical Trials.	Network: 30% of our allowance POS Non-Network: After satisfying the annual	30% of our allowance
Autologous transplants for:  • Advanced childhood kidney cancers	deductible, 40% coinsurance and any difference between our payment and the billed charge	
Advanced Ewing sarcoma	I ny	
Aggressive non-Hodgkin's lymphomas (Mantle Cell lymphoma, adult T-cell leukemia/lymphoma, peripheral T-cell lymphomas and aggressive Dendritic Cell neoplasms)		
Breast cancer		
Childhood rhabdomyosarcoma		
Epithelial ovarian cancer		
Mantle Cell (Non-Hodgkin lymphoma)		
Blood or Marrow Stem Cell Transplants under clinical trials.	Network: 30% of our allowance POS Non-Network:	30% of our allowance
Allogeneic transplants for:  • Beta Thalassemia Major	After satisfying the annual deductible, 40% coinsurance and	
Early stage (indolent or non-advanced) small cell lymphocytic lymphoma	any difference between our payment and the billed charge	
Multiple myeloma (after a previous autologous stem cell transplant or due to primary graft failure, failure to engraft or rejection)		
Multiple sclerosis*		
Sickle cell		
Non-myeloablative allogeneic transplants for:		
Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia		
Advanced Hodgkin's lymphoma		
Advanced Non-Hodgkin's lymphoma - relapsed or refractory		
Chronic lymphocytic leukemia		
Chronic lymphocytic lymphoma/small lymphoma (CLL/SLL) - relapsed/refractory disease		
Chronic myelogenous leukemia		
• Early stage (indolent or non-advanced) small cell lymphocytic lymphoma		

Benefit Description	You	pay
Organ/tissue transplants (cont.)	High Option	Standard Option
<ul> <li>Multiple myeloma (after a previous autologous stem cell transplant or due to primary graft failure, failure to engraft or rejection)</li> <li>Multiple sclerosis*</li> <li>Myelodysplasia/Myelodysplastic Syndromes</li> <li>Myeloproliferative Disorders</li> <li>Sickle Cell disease</li> <li>Autologous transplants for the following autoimmune diseases:</li> <li>Multiple sclerosis*</li> <li>Scleroderma*</li> <li>Scleroderma-SSc (severe, progressive)*</li> <li>Systemic lupus erythematosus*</li> <li>Systemic sclerosis*</li> <li>Autologous transplants for:</li> <li>Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL) (after allogeneic transplant)*</li> <li>Chronic myelogenous Leukemia (after allogeneic transplant)*</li> <li>Early stage (indolent or non-advanced) small cell lymphocytic lymphoma (after allogeneic transplant)*</li> <li>*Procedures require review for medical necessity and benefit determination by an external medical director.</li> </ul>	Network: 30% of our allowance POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance
Blood or Marrow Stem Cell Transplants	Network: 30% of our allowance	30% of our allowance
<ul> <li>Allogeneic transplants for:</li> <li>Infantile malignant osteopetrosis</li> <li>Kostmann's syndrome</li> <li>Leukocyte adhesion deficiencies</li> <li>Mucolipidosis (e.g., Gaucher's disease, metachromatic leukodystrophy, adrenoleukodystrophy)</li> <li>Mucopolysaccharidosis (e.g., Hunter's syndrome, Hurler's syndrome, Sanfilippo's syndrome, Maroteaux-Lamy syndrome variants)</li> <li>Myeloproliferative disorders</li> <li>Sickle cell anemia</li> <li>X-linked lymphoproliferative syndrome</li> </ul>	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	

Benefit Description	You	pay
Organ/tissue transplants (cont.)	High Option	Standard Option
Autologous transplants for:  • Ependymoblastoma  • Ewing's sarcoma  • Medulloblastoma  • Pineoblastoma  • Waldenstrom's macroglobulinemia	Network: 30% of our allowance  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance
National Transplant Program (NTP) – We are a member of the Blue Distinction Center for Transplant.  All care for transplants must be coordinated through Blue Preferred Plus POS or Blue Preferred HMO in writing. The physician should send a letter to the Blue Preferred Plus POS or Blue Preferred HMO Medical Director requesting precertification.  If you live outside the St. Louis metropolitan area, we may cover up to \$10,000 in reasonable	Network: 30% of our allowance POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance
and necessary expenses for transportation, lodging and meals while you are away from home for the transplant. <i>This must be approved in advance by Case Management.</i> Donor testing for up to four bone marrow transplant donors from individuals unrelated to the patient in addition to testing of family members per year.	Network: 30% of our allowance POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance
Not covered:  • Implants of artificial organs  • Transplants not listed as covered  • Donor screening tests and donor search expenses, except as shown above	All charges	All charges
Anesthesia	High Option	Standard Option
Professional services provided in –  • Hospital (inpatient)  • Hospital outpatient department  • Skilled nursing facility  • Ambulatory surgical center  Note: Benefits are provided only for the administration of general anesthesia, for both hospital and office charges, occurring in connection with dental services provided for the following members:	Network: 30% of our allowance POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance

Benefit Description	You pay	
Anesthesia (cont.)	High Option	Standard Option
Children through age 4;	Network: 30% of our allowance	30% of our allowance
Severely disabled people; and	POS Non-Network:	
<ul> <li>People with medical or behavioral conditions that require hospitalization or general anesthesia for dental care.</li> </ul>	After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
The general anesthesia must be provided in a network hospital, network freestanding surgery center or dentist's office. The dental procedures themselves are not covered.		
• Office	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist	\$25 per office visit to your PCP or \$45 per office visit to a Specialist
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	

# Section 5(c). Services Provided by a Hospital or Other Facility, and Ambulance Services

# Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- In order for network benefits to apply, Plan physicians must arrange your care within the network.
- There is no deductible under the Blue Preferred HMO Standard Option.
- Please see Section 5(i) for information regarding the Blue Preferred Plus POS High Option benefits for Non-Network services. We will apply an annual deductible (\$3,000 for Self Only, or \$3,000 per person for Self Plus One, or \$6,000 for Self and Family) and 40% coinsurance to covered Blue Preferred Plus POS High Option services. Under Blue Preferred Plus POS High Option, the annual catastrophic protection out-of-pocket maximum is \$10,000 for Self Only, or \$10,000 per person for Self Plus One, or \$20,000 for Self and Family. You are also responsible for all charges that exceed our payment.
- Be sure to read Section 4, *Your costs for covered services* for valuable information about how cost-sharing works. Also, read Section 9 Coordinating benefits with Medicare and other coverage.
- The amounts listed below are for the charges billed by the facility. Any costs associated with the professional services (i.e., physician, anesthesiologist, etc.) are in Sections 5(a) or (b).
- YOUR NETWORK PHYSICIAN MUST GET PRECERTIFICATION FOR HOSPITAL STAYS. Please refer to Section 3 to be sure which services require precertification. Under the Blue Preferred Plus POS High Option non-network benefits, you are ultimately responsible for ensuring that we have precertified or approved your hospital admission.

Benefit Description	You pay	
Inpatient hospital	High Option	Standard Option
Room and board, such as:	Network: \$500 copay per day for	\$550 copay per day for a
• A room with two or more beds	a maximum of 3 days	maximum of 3 days
<ul> <li>A private room. The private room allowance is the Hospital's average semi-private room rate unless it is Medically Necessary that you use a private room for isolation and no isolation facilities are available.</li> </ul>	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
<ul> <li>A room in a special care unit approved by Us. The unit must have facilities, equipment and supportive services for intensive care of critically ill patients.</li> </ul>		
<ul> <li>General nursing care</li> </ul>		
Meals and special diets		
Inpatient days for physical medicine and rehabilitation (includes day rehabilitation therapy services on an outpatient basis)	Network: \$500 copay per day for a maximum of 3 days (no day limit)  POS Non-Network: After	\$550 copay per day for a maximum of 3 days (up to 60 inpatient days)
	satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	

Benefit Description	_You	pay
Inpatient hospital (cont.)	High Option	Standard Option
Other hospital services and supplies, such as:	Network: Nothing	Nothing
Operating, recovery, maternity, and other treatment rooms	POS Non-Network: After satisfying the annual	
Prescribed drugs and medications	deductible, 40% coinsurance and	
<ul> <li>Anesthesia, anesthesia supplies and services given by an employee of the Hospital or other Provider</li> </ul>	any difference between our payment and the billed charge	
<ul> <li>Medical and surgical dressings, supplies, casts and splints</li> </ul>		
Diagnostic services		
Therapy services		
Professional services from a Physician while an Inpatient	Network: 30% of our allowance	30% of our allowance
Not covered:	All charges	All charges
Custodial care		
<ul> <li>Non-covered facilities, such as nursing homes, schools</li> </ul>		
<ul> <li>Personal comfort items, such as phone, television, barber services, guest meals and beds</li> </ul>		
• Private nursing care, except when medically necessary.		
Outpatient hospital or ambulatory surgical center	High Option	Standard Option
Operating, recovery, and other treatment	Network: 30% of our allowance	30% of our allowance
rooms	POS Non-Network:	
<ul> <li>Prescribed drugs and medications</li> <li>Diagnostic laboratory tests, X-rays, and</li> </ul>	After satisfying the annual deductible, 40% coinsurance and	
pathology services	any difference between our	
<ul> <li>Administration of blood, blood plasma, and other biologicals</li> </ul>	payment and the billed charge	
<ul> <li>Blood and blood plasma, if not donated or replaced</li> </ul>		
Pre-surgical testing		
• Dressings, casts, and sterile tray services		
<ul> <li>Medical supplies, including oxygen</li> </ul>		
Anesthetics and anesthesia service		
Note: We cover hospital services and supplies related to dental procedures when necessitated by a non-dental physical impairment. We do not cover the dental procedures.		

Outpatient hospital or ambulatory surgical center - continued on next page

Benefit Description	You pay	
Outpatient hospital or ambulatory surgical center (cont.)	High Option	Standard Option
Other non-surgical care	Network: 30% of our allowance	30% of our allowance
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge.	
<ul> <li>CT Scans, MRI, MRA, PET, nuclear cardiology imaging studies and non-maternity related ultrasounds</li> <li>Note: MRI's, MRA's, PET, all CT's (including CTA), Nuclear Cardiology, and MRS will require prior approval (see page 19).</li> <li>Note: Central supply (IV tubing) and pharmacy (dye) necessary to perform tests are covered as part of the test.</li> </ul>	Network: 30% of our allowance per test  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance per test
Extended care benefits/Skilled nursing care facility benefits	High Option	Standard Option
Extended care/skilled nursing facility benefits - when full-time skilled nursing care is necessary and confinement in a skilled nursing facility is medically necessary as determined by a Plan doctor and approved by the Plan.	Network: \$500 copay per day for a maximum of 3 days for up to 60 days per calendar year  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	\$550 copay per day for a maximum of 3 days for up to 90 days per calendar year
Not covered:  • Custodial care, domiciliary or convalescent care	All charges	All charges
Hospice care	High Option	Standard Option
When a terminally ill member's life expectancy has reached 12 months or less. Your Doctor must agree to care by the Hospice and must be consulted in the development of the care plan. The Hospice must keep a written care plan on file and give it to us upon request. Covered services include:  • Care from an interdisciplinary team with the development and maintenance of an appropriate plan of care.  • Short-term Inpatient Hospital care when needed in periods of crisis or as respite care.	Network: Nothing  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing

Hospice care - continued on next page

Benefit Description	You	pay
Hospice care (cont.)	High Option	Standard Option
<ul> <li>Skilled nursing services, home health aide services, and homemaker services given by or under the supervision of a registered nurse.</li> <li>Social services and counseling services from a licensed social worker.</li> <li>Nutritional support such as intravenous feeding and feeding tubes.</li> <li>Physical therapy, occupational therapy, speech therapy, and respiratory therapy given by a licensed therapist.</li> <li>Pharmaceuticals, medical equipment, and supplies needed for the palliative care of your condition, including oxygen and related respiratory therapy supplies.</li> <li>Bereavement (grief) services, including a review of the needs of the bereaved family and the development of a care plan to meet those needs, both before and after the Member's death. Bereavement services are available to surviving Members of the immediate family for one year after the Member's death. Immediate family means your spouse, children, stepchildren, parents, brothers and sisters.</li> </ul>	Network: Nothing  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Nothing
Not covered:  • Independent nursing	All charges	All charges
Homemaker services		
Ambulance	High Option	Standard Option
<ul> <li>Medically necessary ambulance services when one or more of the following criteria are met:</li> <li>You are transported by a state licensed vehicle that is designed, equipped, and used only to transport the sick and injured and staffed by Emergency Medical Technicians (EMT), paramedics, or other certified medical professionals. This includes ground, water, fixed wing, and rotary wing air transportation.</li> <li>For ground ambulance, you are taken: <ul> <li>From your home, the scene of an accident or medical Emergency to a Hospital;</li> <li>Between Hospitals, including when We require you to move from a Non-Network Hospital to a Network Hospital</li> <li>Between a Hospital and a Skilled Nursing Facility or other approved Facility.</li> </ul> </li> </ul>	30% of our allowance	30% of our allowance

Benefit Description	You pay	
Ambulance (cont.)	High Option	Standard Option
Note: All scheduled ground ambulance services for non-Emergency transfers, except transfers from one acute Facility to another, must be approved through precertification.	30% of our allowance	30% of our allowance
For air and water ambulance, you are taken:		
- From the scene of an accident or medical Emergency to a Hospital;		
- Between Hospitals, including when We require you to move from a Non-Network Hospital to a Network Hospital		
- Between a Hospital and an approved Facility.		
Note: Air ambulance services for non- Emergency Hospital to Hospital transfers must be approved through precertification.		
Note: Non-Network Providers may also bill you for any charges that exceed the Plan's Maximum Allowed Amount.		

# Section 5(d). Emergency Services/Accidents

# Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Blue Preferred Plus POS High Option non-network benefits do not apply to emergency benefits.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost-sharing works. Also, read Section 9 Coordinating benefits with Medicare and other coverage.
- When you need emergency medical care outside of the U.S., go to the nearest hospital. Call the Placard Worldwide Service Center at 800-810-BLUE (2583), or call collect at 804-673-1177, if you are admitted.

# What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

### What to do in case of emergency:

### Emergencies at network hospitals within our service area

If possible, when an unexpected condition arises, call your network physician – unless you believe any delay would be harmful. This applies even if it's after office hours. Your network physician will tell you whether to go to the emergency room.

If you need additional care after an emergency condition is stabilized, precertification is required. Your Blue Preferred Plus POS or Blue Preferred HMO physician will handle this for you. We will make a decision about the care within 30 minutes after we receive all the necessary information.

When you need care right away but it is not an emergency, always call a network physician first. The network physician may have you come into the office for an urgent appointment. An urgent appointment is one scheduled with a network physician for the same day or during hours not normally used for appointments.

#### Emergencies at non-network hospitals (inside or outside our service area)

If possible, when an unexpected condition arises, call your network physician unless you believe any delay would be harmful. This applies even if it's after office hours. Your network physician will tell you whether to go to the emergency room.

If you need additional care after an emergency condition is stabilized, precertification is required. We will make a decision about the care with 30 minutes after we receive all the necessary information.

If you are admitted as an inpatient in a non-network hospital as a result of an emergency, you, your doctor or a family member should call Blue Preferred Plus POS or Blue Preferred HMO as soon as possible for precertification of the case.

When you need care right away but it is not an emergency, always call your network physician. Your network physician may have you come into the office for an urgent appointment. An urgent appointment is one scheduled with a network physician for the same day or during hours not normally used for appointments.

#### **After Hours Care**

If you need care after normal business hours, your Doctor may have several options for you. You should call your Doctor's office for instructions if you need care in the evenings, on weekends, or during the holidays and cannot wait until the office reopens. If you have an Emergency, call 911 or go to the nearest Emergency Room.

Benefit Description	You pay	
Emergency within our service area	High Option	Standard Option
Emergency care at a doctor's office	\$20 per primary care office visit or \$40 per specialty care office visit	\$25 per primary care office visit or \$45 per specialty care office visit
Emergency care at an urgent care center	\$40 per visit	\$45 per visit
<ul> <li>Emergency care as an outpatient or inpatient at a hospital, including doctors' services</li> <li>Hospital observation</li> </ul>	\$175 per visit; if visit results in an inpatient admission, you pay \$500 copay per day for a maximum of 3 days	\$200 per visit; if visit results in an inpatient admission, you pay a \$550 copay per day for a maximum of 3 days
Note: If you need follow-up care after emergency treatment, call your network physician.		
Note: We will only apply the emergency room copay as long as you are not admitted as inpatient to the hospital.		
Not covered:	All charges	All charges
Elective or non-emergency care		
Emergency outside our service area	High Option	Standard Option
Emergency care at a doctor's office	\$20 per primary care office visit or \$40 per specialty care office visit	\$25 per primary care office visit or \$45 per specialty care office visit
Emergency care at an urgent care center	\$40 per visit	\$45 per visit
<ul> <li>Emergency care as an outpatient or inpatient at a hospital, including doctors' services</li> <li>Hospital observation</li> </ul>	\$175 per visit; if visit results in an inpatient admission, you pay \$500 copay per day for a maximum of 3 days	\$200 per visit; if visit results in an inpatient admission, you pay a \$550 copay per day for a maximum of 3 days
Note: If you need follow-up care after emergency treatment, call your network physician.		
Note: We will only apply the emergency room copay as long as you are not admitted as inpatient to the hospital.		
Not covered:	All charges	All charges
Elective care or non-emergency care		
Emergency care provided outside the service area if the need for care could have been foreseen before leaving the service area		

Benefit Description	You pay	
Ambulance	High Option	Standard Option
Medically necessary ambulance services when one or more of the following criteria are met:	30% of our allowance	30% of our allowance
<ul> <li>You are transported by a state licensed vehicle that is designed, equipped, and used only to transport the sick and injured and staffed by Emergency Medical Technicians (EMT), paramedics, or other certified medical professionals. This includes ground, water, fixed wing, and rotary wing air transportation.</li> </ul>		
• For ground ambulance, you are taken:		
- From your home, the scene of an accident or medical Emergency to a Hospital;		
- Between Hospitals, including when We require you to move from a Non-Network Hospital to a Network Hospital		
- Between a Hospital and a Skilled Nursing Facility or other approved Facility.		
Note: All scheduled ground ambulance services for non-Emergency transfers, except transfers from one acute Facility to another, must be approved through precertification.		
• For air and water ambulance, you are taken:		
- From the scene of an accident or medical Emergency to a Hospital;		
- Between Hospitals, including when We require you to move from a Non-Network Hospital to a Network Hospital		
- Between a Hospital and an approved Facility.		
Note: Air ambulance services for non- Emergency Hospital to Hospital transfers must be approved through precertification.		
Note: Non-Network Providers may also bill you for any charges that exceed the Plan's Maximum Allowed Amount.		

# Section 5(e). Mental Health and Substance Use Disorder Benefits

# Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- In order for network benefits to apply, Plan physicians must provide or arrange your care within the network.
- There is no deductible under the Blue Preferred HMO Standard Option.
- Please see Section 5(i) for information regarding the Blue Preferred Plus POS High Option benefits for Non-Network services. We will apply an annual deductible (\$3,000 for Self Only, or \$3,000 per person for Self Plus One, or \$6,000 for Self and Family) and 40% coinsurance to covered Blue Preferred Plus POS High Option services. Under Blue Preferred Plus POS High Option, the annual catastrophic protection out-of-pocket maximum is \$10,000 for Self Only, or \$10,000 per person for Self Plus One, or \$20,000 for Self and Family. You are also responsible for all charges that exceed our payment.
- Pre-approval or precertification must be obtained if Non-Network providers are used. Also read Section 5(d) about emergency services.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost-sharing works. Also, read Section 9 Coordinating benefits with Medicare and other coverage.
- CERTAIN SERVICES REQUIRE PREAUTHORIZATION. Please refer to the precertification information shown in Section 3 to be sure which services require preauthorization. Under the Blue Preferred Plus POS High Option non-network benefits, you are ultimately responsible for ensuring that we have approved or precertified the services.

Benefit Description	You pay	
Professional services	High Option	Standard Option
We cover professional services by licensed professional mental health and substance use disorder treatment practitioners when acting within the scope of their license, such as psychiatrists, psychologists, clinical social workers, licensed professional counselors, or marriage and family therapists.	Your cost-sharing responsibilities are no greater than for other illnesses or conditions.	Your cost-sharing responsibilities are no greater than for other illnesses or conditions.
Diagnosis and treatment of psychiatric conditions, mental illness, or mental disorders. Services include:	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist or diagnostic test	\$25 per mental health office visit
• Diagnostic evaluation	POS Non-Network:	
<ul> <li>Crisis intervention and stabilization for acute episodes</li> </ul>	After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
<ul> <li>Medication evaluation and management (pharmacotherapy)</li> </ul>		
<ul> <li>Psychological and neuropsychological testing necessary to determine the appropriate psychiatric treatment</li> </ul>		
Treatment and counseling (including individual or group therapy visits)		

Benefit Description	You pay	
Professional services (cont.)	High Option	Standard Option
Diagnosis and treatment of alcoholism and drug use, including detoxification, treatment and counseling	Network: \$20 per office visit to your PCP or \$40 per office visit to a Specialist or diagnostic test	\$25 per mental health office visit
<ul> <li>Professional charges for intensive outpatient treatment in a provider's office or other professional setting</li> <li>Electroconvulsive therapy</li> <li>Intensive in-home behavioral health services, when available in your area. These services do not require confinement to the home.</li> </ul>	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Inpatient hospital physician visit	Network: 30% of our allowance	30% of our allowance
Individual and group psychotherapy for the treatment of tobacco cessation	Network: Nothing	Nothing
Nutritional counseling	Network: Nothing	Nothing
	POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	
Diagnostics	High Option	Standard Option
<ul> <li>Outpatient diagnostic tests provided and billed by a licensed mental health and substance use disorder treatment practitioner</li> <li>Outpatient diagnostic tests provided and billed by a laboratory, hospital or other covered facility</li> <li>Inpatient diagnostic tests provided and billed by a hospital or other covered facility</li> </ul>	Network: 30% of our allowance per test  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance per test
Inpatient hospital or other covered facility	High Option	Standard Option
Inpatient services provided and billed by a hospital or other covered facility	Network: \$500 copay per day for a maximum of 3 days	\$550 copay per day for a maximum of 3 days
Room and board, such as semiprivate or intensive accommodations, general nursing care, meals and special diets, and other hospital services	POS Non-Network: After satisfying the annual deductible, 40% coinsurance	
Residential treatment centers		

Benefit Description	You pay	
Outpatient hospital or other covered facility	High Option	Standard Option
Outpatient services provided and billed by a hospital or other covered facility  • Services in approved treatment programs, such as partial hospitalization program (PHP), half-way house, full-day hospitalization, or facility-based intensive outpatient treatment (IOP)  - Partial Hospitalization Program (PHP) is a structured, short-term treatment modality that involves nursing care and active treatment provided by medical professionals and licensed mental health professionals. The program meets for a minimum of six hours per day, 5 days per week.	Network: 30% of our allowance POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	30% of our allowance
- Intensive Outpatient Program (IOP) is a structured, short-term treatment modality that involves a combination of individual, group, and family therapy. Treatment is provided by licensed mental health professionals for a minimum of 3 hours per day, 3 times per week.		
Not covered:  • Marital counseling	All charges	All charges

# **Section 5(f). Prescription Drug Benefits**

# Important things you should keep in mind about these benefits:

- We cover prescribed drugs and medications, as described in the chart beginning on page 71.
- Please remember that all benefits are subject to the definitions, limitations and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Members must make sure their prescribers obtain prior approval/authorizations for certain prescription drugs and supplies before coverage applies. Prior approval/authorizations must be renewed periodically.
- Federal law prevents the pharmacy from accepting unused medications.
- Blue Preferred Plus POS High Option non-network benefits do not apply to the prescription drug benefits as you must use network pharmacies to fill your medication.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost-sharing works. Also, read Section 9 Coordinating benefits with Medicare and other coverage.

# There are important features you should be aware of. These include:

- Who can write your prescription. A licensed physician or dentist, and in states allowing it, licensed/certified providers with prescriptive authority prescribing within their scope of practice must prescribe your medication.
- Where you can obtain them. You may fill the prescription at a Plan pharmacy, by mail or from our Specialty Pharmacy. When using a plan pharmacy you have two levels to choose from. Level 1 pharmacies will have lower copayments and Level 2 pharmacies will have higher copayments. Call us at 888-811-2092 or visit our website at <a href="www.anthem.com/federal-employees/health-plans-mo/for information">www.anthem.com/federal-employees/health-plans-mo/for information on how to obtain a listing of the Level 1 and Level 2 pharmacies. To find out if a certain drug is available by mail order, call the Pharmacy Member Services number on the back of your identification card.
- We use a four-tier formulary. Drugs are prescribed by Plan doctors and dispensed in accordance with Blue Preferred Plus POS or Blue Preferred HMO's drug formulary. A formulary is a list of preferred drugs chosen for use based upon their effectiveness, safety and cost. We update our formulary throughout the year. To obtain our formulary, you may check the Anthem website at <a href="www.anthem.com">www.anthem.com</a> or call Client Services at 888-811-2092. The Plan may require authorization for certain drugs before they are dispensed. It is the prescribing doctor's responsibility to obtain the Plan's authorization. Under the Blue Preferred Plus POS High Option you pay a \$5 or \$15 copay per prescription unit or refill for Tier 1 drugs; \$60 or \$70 for Tier 2 drugs; \$80 or \$90 for Tier 3 drugs or 25% of Plan's allowance up to a maximum out-of-pocket of \$250 per prescription order for a 30-day supply for Tier 4 drugs. Under the Blue Preferred HMO Standard Option you pay a \$10 or \$20 copay per prescription unit or refill for Tier 1 drugs; \$70 or \$80 for Tier 2 drugs; \$90 or \$100 for Tier 3 drugs or 25% of Plan's allowance up to a maximum out-of-pocket of \$250 per prescription order for a 30-day supply for Tier 4 drugs. When a Tier 1 drug is available but your physician requests the brand name drug, you pay the price difference between the Tier 1 drug and brand name drug as well as the \$5 or \$15 copay for the Blue Preferred Plus POS High Option or \$10 or \$20 for the Blue Preferred HMO Standard Option per prescription or refill unless your physician has obtained prior authorization for the brand name drug. When the physician has obtained the prior authorization, you pay only the appropriate brand copay.
- These are the dispensing limitations. Prescription drugs prescribed by a Plan or referral doctor and obtained at a Plan pharmacy will be dispensed for up to a 30-day supply for retail or one commercially prepared unit (i.e., one inhaler, one vial ophthalmic medication or insulin); and are available under the Blue Preferred Plus POS High Option at \$5 or \$15 for Tier 1; \$60 or \$70 for Tier 2; and \$80 or \$90 for Tier 3 or 25% of Plan's allowance up to a maximum out-of-pocket of \$250 per 30-day supply of Tier 4 drugs or \$10 or \$20 for Tier 1; \$70 or \$80 for Tier 2; and \$90 or \$100 for Tier 3 or 25% of Plan's allowance up to a maximum out-of-pocket of \$250 per 30-day supply of Tier 4 drugs under the Blue Preferred HMO Standard Option. Mail order prescription drugs are dispensed for up to a 90-day supply, and are available under the Blue Preferred Plus POS High Option at \$10 for Tier 1; \$150 for Tier 2; and \$200 for Tier 3 or \$20 for Tier 1; \$175 for Tier 2; or \$225 for Tier 3 under the Blue Preferred HMO Standard Option. If a member is called to active military duty, or in times of national or other emergency, call us to arrange for a medium-term supply of covered medications. Early refills of prescription eye drops will be allowed if authorized by the prescribing Provider and we are notified.

- Why use generic drugs? Generic drugs normally cost considerably less than brand name drugs. So, the copayment you pay for generic drugs is also lower. The generic name of a drug is its chemical name. The brand name is the trade name under which the drug is advertised and sold. By law, generic and brand name drugs must meet the same standards for safety, purity, strength and effectiveness. They are dispensed in the same dosage and taken in the same way. A generic equivalent will be dispensed if it is available, unless your physician specifically requires a brand name. If you receive a brand name drug when a Federally approved Tier 1 generic drug is available, whether or not your physician has specified Dispense as Written for the brand name drug, you have to pay the difference in cost between the brand name drug and the Tier 1 generic, unless your physician has obtained prior authorization for the brand name drug.
- The Specialty Pharmacy Program. Our comprehensive pharmacy and care management program for members using specialty drugs is designed to result in high patient satisfaction and positive health care outcomes. Specialty pharmacy focuses on medications that are used to treat somewhat rare, chronic and usually costly health conditions. Some of these conditions include: Asthma, Cancer, Crohn's disease, Gaucher's disease, Hemophilia, Hepatitis C, HIV/AIDS, Infertility, Multiple sclerosis, Primary immune deficiency, Psoriasis, Pulmonary arterial hypertension, Rheumatoid arthritis, Respiratory syncytial virus (RSV), and Organ/Tissue Transplant. The specialty pharmacy provides injected, infused or oral drugs that frequently require special administration, storage and handling. Medications are shipped directly to your home or other location you specify.

The specialty pharmacy does more than just provide medications. Its team of pharmacists, nurses and pharmacy care advocates work with you to achieve the best possible outcome from the medication treatment you receive. You don't have to manage your health condition alone. The specialty pharmacy's team of professionals is here to help:

- **Pharmacists**: The pharmacists are knowledgeable about conditions like yours. They can explain what to expect when you start a new therapy regimen or when the doctor orders a change. If you have questions about how the drug you're taking works, what the side effects are and if there are any possible interactions with other drugs you're taking, the pharmacists are trained to help. Pharmacists are available for urgent medication questions after hours too.
- **Nurses**: The nurses care about you and help track your medication therapy program through routine assessments. They can help you manage side effects and help you keep taking medications exactly as your doctor prescribes.
- **Pharmacy Care Advocates**: Whether you need a refill of the drug you're taking or you just want a resource in navigating diverse health insurance issues, pharmacy care advocates are here to help.
- **Reimbursement Specialists**: If you have the need, we have specialists to assist you with accessing medication assistance programs that help ensure certain vital medications are available to you.
- Exceptions to the Specialty Pharmacy Program. This requirement does not apply to:
  - The first two month's supply of a specialty pharmacy drug which is available through a member drugstore;
  - Drugs, which due to medical necessity, must be obtained immediately; or
  - A member is unable to pay for delivery of their medication (i.e., no credit card).

## • How to get started:

- You or your Physician can order your Specialty Drugs directly from the Specialty Network Pharmacy simply by calling the Pharmacy Member Services number on the back of your identification card.
- If you or your Physician orders your Specialty Drugs from the Specialty Network Pharmacy, you will be assigned a patient care coordinator who will work with you and your Physician to obtain Prior Authorization and to coordinate the shipping of your Specialty Drugs directly to you or your Physician's office.
- Your patient care coordinator will also contact you directly when it is time to refill your Specialty Drug Prescription.
- When you do have to file a claim. Follow the same procedures for filing a prescription drug claim found on page 83.

Benefit Description	You pay	
Covered medications and supplies	High Option	Standard Option
We cover the following medications and supplies prescribed by a Plan physician and obtained from a Plan pharmacy, through our mail order program, or the Specialty Pharmacy:  • Drugs and medications that by Federal law	Level 1 Retail (up to a 30-day supply) Tier 1 - \$5 Tier 2 - \$60 Tier 3 - \$80	Level 1 Retail (up to a 30-day supply) Tier 1 - \$10 Tier 2 - \$70 Tier 3 - \$90
<ul> <li>of the United States require a physician's prescription for their purchase, except those listed as <i>Not covered</i></li> <li>• Drugs that under state law are dispensed only with a written prescription from a physician or other lawful provider</li> </ul>	Level 2 Retail (up to a 30-day supply) Tier 1 - \$15 Tier 2 - \$70 Tier 3 - \$90	Level 2 Retail (up to a 30-day supply) Tier 1 - \$20 Tier 2 - \$80 Tier 3 - \$100
<ul> <li>Insulin</li> <li>Disposable needles and syringes for the administration of covered medications, including insulin</li> </ul>	Tier 4 - 25% of our allowance up to a maximum out-of-pocket of \$250 per prescription order for a 30-day supply	Tier 4 - 25% of our allowance up to a maximum out-of-pocket of \$250 per prescription order for a 30-day supply
<ul> <li>Drugs for sexual dysfunction (See Limited Drug Benefits below)</li> <li>Diabetic test strips, lancets</li> </ul>	Mail order and online (up to a 90-day supply) Tier 1 - \$10 Tier 2 - \$150 Tier 3 - \$200	Mail order (up to a 90-day supply) Tier 1 - \$20 Tier 2 - \$175 Tier 3 - \$225
<ul> <li>Injectables</li> <li>Certain supplies and equipment obtained by Mail Service or from a Network Pharmacy (such as those for diabetes and asthma)</li> </ul>	<b>Tier 1 drugs</b> – Drugs offering the greatest value within a therapeutic class. Some of these are generic	Tier 1 drugs – Prescription drugs that have the lowest coinsurance or copay. This tier contains low cost
Compound drugs when a commercially available dosage form of a Medically Necessary medication is not available, all the ingredients of the compound drug are FDA approved and require a prescription to dispense, and are not essentially the same as an FDA approved product from a drug manufacturer. Non-FDA approved, non-proprietary, multisource ingredients that are	equivalents of brand name drugs.  Tier 2 drugs – Drugs on this tier are generally the more affordable brand name drugs. Other drugs are on this tier because they are "preferred" within their therapeutic classes, based on clinical effectiveness and value.	and preferred medications that may be Generic, single source Brand Drugs, or multi-source Brand Drugs.  Tier 2 drugs – Prescription drugs that have a higher coinsurance or copay than those in Tier 1. This tier may contain preferred Drugs
vehicles essential for compound administration may be covered.  • Immunizations required by the Preventive Care Services benefit.	Tier 3 drugs – These are higher cost brand name drugs. Some Tier 3 drugs may have generics or equivalents in Tier 1. Some drugs on this tier may have been	that may be Generic, single source, or multi-source Brand Drugs.  Tier 3 drugs – Prescription drugs that have a higher coinsurance or copay than those in Tier 2. This
<ul> <li>Please note:</li> <li>You may receive up to a 90-day supply of maintenance medications at retail pharmacies that have agreed to participate in the mail order network and only pay the mail order copay.</li> <li>Refills your doctor authorizes are covered for up to 12 months from the original prescription date. Then a new prescription is required.</li> </ul>	evaluated to be less cost effective than equivalent drugs on lower tiers.  Tier 4 drugs - Many drugs on this tier are "specialty" drugs used to treat complex, chronic conditions and may require special handling and/or management.	tier may contain higher cost, preferred, and non-preferred Drugs that may be Generic, single source, or multi-source Brand Drugs.

Benefit Description	You pay	
Covered medications and supplies (cont.)	High Option	Standard Option
- Intravenous fluids and medication for home use are provided under home health services at no charge; and some injectable drugs are covered under Medical and Surgical Benefits.  Limited Drug Benefits  Prescription benefits for the treatment of sexual dysfunction will only be available with prior authorization where sexual dysfunction is secondary to a medical condition and the medical history and work-up is documented. You must receive prior authorization before receiving any prescription for the treatment of sexual dysfunction. If approved, six prescribed doses per month will be available and subject to the applicable copayment.  Note: Specialty drugs must be obtained through the Specialty Pharmacy Program. You cannot obtain specialty drugs from a retail pharmacy unless we have granted an exception. You cannot obtain a 90-day supply of specialty drugs because they are not available under the Mail Service Program.	Level 1 Retail (up to a 30-day supply)  Tier 1 - \$5  Tier 2 - \$60  Tier 3 - \$80  Level 2 Retail (up to a 30-day supply)  Tier 1 - \$15  Tier 2 - \$70  Tier 3 - \$90  Tier 4 - 25% of our allowance up to a maximum out-of-pocket of \$250 per prescription order for a 30-day supply  Mail order and online (up to a 90-day supply)  Tier 1 - \$10  Tier 2 - \$150  Tier 3 - \$200  Tier 1 drugs — Drugs offering the greatest value within a therapeutic class. Some of these are generic equivalents of brand name drugs.  Tier 2 drugs — Drugs on this tier are generally the more affordable brand name drugs. Other drugs are on this tier because they are "preferred" within their therapeutic classes, based on clinical effectiveness and value.  Tier 3 drugs — These are higher cost brand name drugs. Some Tier 3 drugs may have generics or equivalents in Tier 1. Some drugs on this tier may have been evaluated to be less cost effective than equivalent drugs on lower tiers.  Tier 4 drugs - Many drugs on this tier are "specialty" drugs used to treat complex, chronic conditions and may require special handling and/or management.	Level 1 Retail (up to a 30-day supply)  Tier 1 - \$10  Tier 2 - \$70  Tier 3 - \$90  Level 2 Retail (up to a 30-day supply)  Tier 1 - \$20  Tier 2 - \$80  Tier 3 - \$100  Tier 4 - 25% of our allowance up to a maximum out-of-pocket of \$250 per prescription order for a 30-day supply)  Mail order (up to a 90-day supply)  Mail order (up to a 90-day supply)  Tier 1 - \$20  Tier 2 - \$175  Tier 3 - \$225  Tier 1 drugs - Prescription drugs that have the lowest coinsurance or copay. This tier contains low cost and preferred medications that may be Generic, single source Brand Drugs, or multi-source Brand Drugs.  Tier 2 drugs - Prescription drugs that have a higher coinsurance or copay than those in Tier 1. This tier may contain preferred Drugs that may be Generic, single source, or multi-source Brand Drugs.  Tier 3 drugs - Prescription drugs that have a higher coinsurance or copay than those in Tier 2. This tier may contain higher cost, preferred, and non-preferred Drugs that may be Generic, single source, or multi-source Brand Drugs.

Benefit Description	You pay		
Covered medications and supplies (cont.)	High Option	Standard Option	
	Note: If you purchase a brand name drug that has an equivalent Tier 1 drug, you will be responsible for the difference between the program's allowed charge for the Tier 1 drug and the equivalent brand name drug, in addition to the copay for the Tier 1 drug, unless your physician has obtained prior authorization for the brand name drug. This applies wherever the prescription is filled, at a network or non-network pharmacy, out-of-area, through mail order, or online.	Tier 4 drugs - Prescription Drugs will have a higher Coinsurance or Copayment than those in Tier 3.  Note: Certain Specialty Drugs in Tiers 1–3 (including but not limited to oral HIV drugs and immunosuppressant drugs) may be dispensed in up to a 90-day supply, subject to the Mail Service Copayments. When a 30-day supply is obtained, the 30-day Copayments will apply. Tier 4 Specialty Drugs in Tier 4 are limited to a 30-day supply.  Note: To determine the level of copay you may have please refer to our website at <a href="https://www.anthem.com">www.anthem.com</a> for the prescription drug	
Self-administered anti-cancer drugs	25% of our allowance, up to a maximum out-of-pocket of \$75 per prescription for a 30-day supply	listing for this plan.  25% of our allowance, up to a maximum out-of-pocket of \$75 per prescription for a 30-day supply	
FDA approved drugs for the treatment of tobacco cessation.	Nothing	Nothing	
Note: This includes prescription and physician prescribed over-the-counter medications.			
<ul> <li>Women's contraceptive drugs and devices</li> <li>The morning after pill when prescribed by a physician and purchased at a plan pharmacy.</li> </ul>	Nothing	Nothing	
<ul> <li>Not covered:</li> <li>Prescription Drugs dispensed by any mail service program other than the PBM's Mail Service, unless prohibited by law.</li> <li>Drugs, devices and products, or Prescription Legend Drugs with over-the-counter equivalents and any Drugs, devices or products that are therapeutically comparable to an over-the-counter Drug, device, or product. This Exclusion does not apply to over-the-counter products that we must cover as a Preventive Care Service.</li> <li>Off label use, except as otherwise prohibited by law or as approved by Us or the PBM.</li> </ul>	All charges	All charges	

Benefit Description	You	pay
Covered medications and supplies (cont.)	High Option	Standard Option
Drugs in quantities exceeding the quantity prescribed, or for any refill dispensed later than one year after the date of the original Prescription Order.	All charges	All charges
• Drugs not approved by the FDA.		
Charges for the administration of any Drug.		
• Drugs consumed at the time and place where dispensed or where the Prescription Order is issued. This does not apply to Drugs used in conjunction with a Diagnostic Service, with Chemotherapy performed in the office or Drugs eligible for coverage under the Medical Supplies benefit; they are Covered Services.		
• Any Drug that is primarily for weight loss (except when authorized by the Plan doctor through the predetermination process for treatment of morbid obesity).		
<ul> <li>Drugs not requiring a prescription by federal law (including Drugs requiring a prescription by state law, but not by federal law), except for injectable insulin.</li> </ul>		
• Drugs in quantities that exceed the limits established by the Plan, or which exceed any age limits established by Us.		
• Drugs for treatment of sexual or erectile dysfunctions or inadequacies, regardless of origin or cause.		
Fertility Drugs under the Blue Preferred HMO Standard Option only.		
Human Growth Hormone for children born small for gestational age. It is only a Covered Service in other situations when allowed by Us through Prior Authorization.		
• Compound Drugs unless all of the ingredients are FDA-approved and require a prescription to dispense, and the compound medication is not essentially the same as an FDA-approved product from a drug manufacturer. Exceptions to non-FDA approved compound ingredients may include multi-source, non-proprietary vehicles and/or pharmaceutical adjuvants.		
Treatment of Onychomycosis (toenail fungus).		

Benefit Description	You pay	
Covered medications and supplies (cont.)	High Option	Standard Option
Certain Prescription Legend Drugs are not Covered Services when any version or strength becomes available over the counter. Please contact Us for additional information on these Drugs.	All charges	All charges
<ul> <li>Certain Prescription Drugs may not be covered when clinically equivalent alternatives are available, unless otherwise required by law. "Clinically equivalent" means Drugs that, for the majority of Members, can be expected to produce similar therapeutic outcomes for a disease or condition.</li> <li>Refills of lost or stolen medications</li> </ul>		
Preventive care medications	Nothing	Nothing
Medications to promote better health as recommended by ACA.		
The following drugs and supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. The list includes but is not limited to:		
<ul> <li>Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age</li> </ul>		
<ul> <li>Folic acid supplements for women of childbearing age 400 &amp; 800 mcg</li> </ul>		
Pre-natal vitamins for pregnant women		
• Fluoride tablets, solution (not toothpaste, rinses) for children age 0-6		
Note: To receive this benefit a prescription from a doctor must be presented to pharmacy.		
Preventive drugs for the following conditions:	Nothing	Nothing
• Asthma		
Blood clots		
• Diabetes		
Heart health and high blood pressure		
High cholesterol		
• Osteoporosis		
• Stroke		

Benefit Description	You pay	
Covered medications and supplies (cont.)	High Option	Standard Option
Note: You may obtain a copy of the drug list by calling the customer service number on the back of your identification card or visit the web site at <a href="https://www11.anthem.com/">https://www11.anthem.com/</a> <a href="pharmacyinformation/">pharmacyinformation/</a> .		Nothing

# Section 5(g). Dental Benefits

### Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- There is no deductible under the Blue Preferred HMO Standard Option.
- Please see Section 5(i) for information regarding the Blue Preferred Plus POS High Option benefits for Non-Network services. We will apply an annual deductible (\$3,000 for Self Only, or \$3,000 per person for Self Plus One, or \$6,000 for Self and Family) and 40% coinsurance to covered Blue Preferred Plus POS High Option services. Under Blue Preferred Plus POS High Option, the annual catastrophic protection out-of-pocket maximum is \$10,000 for Self Only, or \$10,000 per person for Self Plus One, or \$20,000 for Self and Family. You are also responsible for all charges that exceed our payment.
- If you are enrolled in a Federal Employees Dental/Vision Insurance Program (FEDVIP) Dental Plan, your FEHB Plan will be First/Primary payor of any Benefit payments and your FEDVIP Plan is secondary to your FEHB Plan. Section 9 Coordinating benefits with Medicare and other coverage.
- Pre-approval or precertification must be obtained if Non-Network providers are used. Also read Section 5(d) about emergency services.
- We cover hospitalization for dental procedures only when a non-dental physical impairment exists which makes hospitalization necessary to safeguard the health of the patient. See Section 5(c) for inpatient hospital benefits. We do not cover the dental procedure unless it is described below.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost-sharing works. Also, read Section 9 Coordinating benefits with Medicare and other coverage.

	•	•	
Benefit Description	You Pay		
Accidental injury benefit	High Option	Standard Option	
We cover restorative services and supplies necessary to promptly repair (but not replace) sound natural teeth. The need for these services must result from an accidental injury. The services must be performed within 12 months from the injury, or as reasonably soon thereafter as possible.	Network: Cost-share is based upon place of service. See specific benefit descriptions in Section 5.  POS Non-Network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed charge	Cost-share is based upon place of service. See specific benefit descriptions in Section 5.  Covered Services are limited to \$3,000 per Member per accident.  Note: The limit will not apply to outpatient facility charges, anesthesia billed by a Provider other than the Physician performing the service, or to services that We are required to cover by law.	
Dental benefits	High Option	Standard Option	
We have no other dental benefits.	All charges	All charges	

# Section 5(h). Wellness and Other Special Features

Feature Description			
Feature	High Option		
Flexible Benefits	Under the flexible benefits option, we determine the most effective way to provide services.		
Option	• We may identify medically appropriate alternatives to regular contract benefits as a less costly alternative. If we identify a less costly alternative, we will ask you to sign an alternative benefits agreement that will include all of the following terms in addition to other terms as necessary. Until you sign and return the agreement, regular contract benefits will continue.		
	<ul> <li>Alternative benefits will be made available for a limited time period and are subject to our ongoing review. You must cooperate with the review process.</li> </ul>		
	• By approving an alternative benefit, we do not guarantee you will get it in the future.		
	• The decision to offer an alternative benefit is solely ours, and except as expressly provided in the agreement, we may withdraw it at any time and resume regular contract benefits.		
	• If you sign the agreement, we will provide the agreed-upon alternative benefits for the stated time period (unless circumstances change). You may request an extension of the time period, but regular contract benefits will resume if we do not approve your request.		
	Our decision to offer or withdraw alternative benefits is not subject to OPM review under the disputed claims process. However, if at the time we make a decision regarding alternative benefits, we also decide that regular contract benefits are not payable, then you may dispute our regular contract benefits decision under the OPM disputed claim process (see Section 8).		
Reciprocity benefit	BlueCard® Program		
	With the BlueCard® Program, Plan members have access to benefits when traveling outside the Plan's service area for urgent care and emergency room services. To find a nearby health care provider, members can simply call BlueCard Access at 800-810-BLUE (2583).		
	Guest Membership Program		
	We offer guest memberships at affiliated HMO Plans through the Guest Membership Program. Whenever you or a family member is away from our service area for more than 90 days, you may become a guest member at an affiliated HMO near your destination. Reasons to consider a guest membership include extended out-of-town business, children away at school, dependent children in another state, or a winter "snowbird" residency in the South. To determine if a guest membership is available at your destination, call 800-355-6414.		
Centers of excellence	We use the Blue Distinction Center for Transplants as our transplant network. The network consists of leading medical facilities throughout the nation. For a list of transplant hospitals near you, call 800-824-0581.		
	Blue Distinction Centers for Cardiac Care provide a full range of cardiac care services, including inpatient cardiac care, cardiac rehabilitation, cardiac catheterization and cardiac surgery (including coronary artery bypass graft surgery). To date, we have designated more than 410 Blue Distinction Centers for Cardiac Care across the country.		
24-hour Tel-a-Nurse line	This is a free 24-hour phone service link to non-emergency health information. Simply call the toll-free number of 888-220-3891 day or night to speak to a registered nurse. You also have access, through the internet <a href="https://www.anthem.com">www.anthem.com</a> , to receive customized health information.		
Disease management	Anthem Blue Cross and Blue Shield is committed to helping you and your family stay well. We created Anthem's Health Promotion and Disease Management Programs to encourage awareness, healthy habits and regular doctor visits. To obtain information about these programs please visit our website at <a href="https://www.anthem.com">www.anthem.com</a> . Our programs include but are not limited to: Asthma Care; Cardiac Care; Chronic Kidney Disease Program; Chronic Obstructive Pulmonary Disease (COPD) Program; Diabetes Care Program; and Maternity Care Program.		

## Section 5(i) Point of Service Benefits

## Facts about this Plan's POS option

Services which are not obtained from your PCP or another network provider, or not approved by Us as an authorized service will be considered a non-network service under the Blue Preferred Plus POS High Option. Under this option, you may choose to obtain covered health services from non-network providers whenever you need care. When you obtain covered medical treatment from a non-network provider you will be responsible for the deductible and coinsurance plus any difference between the actual charge and the Plan's allowance. This option applies to all covered services except the following:

- · Prescription drugs
- · Emergency services
- Chiropractic services
- Services when authorized by the Plan

You must remain within our provider network to obtain prescription drugs and chiropractic services. We provide emergency benefits for non-network providers as described in Section 5(d) Emergency Benefits.

#### **Deductible**

When you utilize this option you must meet the calendar year deductible of \$3,000 for Self Only or \$3,000 per person for Self Plus One or \$6,000 for Self and Family before we begin paying for covered services. The deductible will be based upon the Plan's maximum allowable amount for covered services.

#### Coinsurance

Once you have met the calendar year deductible, you owe 40% coinsurance for all covered services plus any difference between our allowance and the billed charges. You are also responsible up to the billed charge for all non-covered services. We base our payment and your 40% coinsurance for covered services upon the maximum allowable amount for the covered services.

#### **Out-of-pocket Maximum**

The out-of-pocket maximum applies to covered services. After your deductible and coinsurance total \$10,000 for Self Only or \$10,000 per person for Self Plus One or \$20,000 for Self and Family enrollment for covered services, we will reimburse 100% of our maximum allowable charge and will no longer apply coinsurance for the remainder of the year to covered services. Please note that you will still be responsible for the difference between the actual charge and our payment which is based on the maximum allowable amount.

### What is covered

Diagnostic and treatment service	• Lab, X-ray and other diagnostic tests
Preventive care, adult and child	Maternity care
• Family planning	• Infertility services
Allergy care	• Treatment therapies
Physical, occupational and speech therapies	Hearing and vision services
• Foot care	Orthopedic and prosthetic devices
• Durable medical equipment (DME)	Home health services
Educational classes and programs	Organ/tissue transplants
Surgical procedures	Reconstructive surgery
Oral and maxillofacial surgery	• Anesthesia
• Inpatient hospital	Outpatient hospital or ambulatory surgical center
• Extended care/Skilled nursing care facility	Hospice care
• Emergency care in the office or urgent care center	Mental health and substance use care

### What is not covered

We will not cover the following services under this option:

- · Chiropractic services
- · Prescription drugs
- Services not specifically listed as covered
- Services for which a General Exclusion applies (see Section 6 General Exclusions things we don't cover)
- Services for which you have no legal obligation to pay

## **Emergency services**

When you experience a sudden or unexpected onset of a condition or injury that you believe endangers your life or could result in serious injury or disability, and requires immediate attention you should call 911 or go to the nearest emergency facility. Under this option your benefits will be considered at the in-network level regardless of status of the facility you are in. Your out-of-pocket expense will be the same as in network benefits under Blue Preferred Plus POS High Option.

## **Prior approval and Precertification**

Whether you remain within the network or seek covered care from outside the network, there are certain services that will require prior approval, precertification or predetermination. When you remain within the network, your network provider will contact us to obtain our authorization. However, when you seek covered non-network care under this option, you are ultimately responsible for ensuring that your non-network provider has requested our prior approval or precertification. See pages 19 and 20 for details.

## Your responsibility for covered non-network services under this option

What you pay often depends on the type of service you receive. If you receive covered services from a non-network provider under this option you will be responsible for the difference between the actual charge and the Plan's maximum allowable amount:

- For covered services from non-network providers within the state of Missouri you will only be responsible for applicable deductible and coinsurance amounts.
- For covered services from non-network providers outside the state of Missouri you will be responsible for the difference between the actual charge and the Plan's maximum allowable amount in addition to any applicable deductible and coinsurance amounts.

However, these guidelines change when you receive covered services in a network provider facility, but from a non-network provider. If you go to a network hospital or provider facility and receive covered services from a non-network provider such as a radiologist, anesthesiologist or pathologist who is employed by or contracted with a network hospital or facility, you will be responsible for the **network** cost share amount (copayment or coinsurance). This is because you did not have a choice in selecting the provider employed by or contracted with the hospital or facility. In addition to any applicable deductible and coinsurance amounts you will be responsible for the difference between the actual charge and the Plan's maximum allowable amount when the provider is outside the state of Missouri.

If you choose to receive covered services from a non-network physician under this option, when you could have selected a network physician, you will be responsible for the non-network cost share amount (deductible and/or coinsurance), and will be responsible to pay the difference between the non-network maximum allowable amount and the amount the non-network physician charges.

## **Non-FEHB Benefits Available to Plan Members**

The benefits on this page are not part of the FEHB contract or premium, and you cannot file an FEHB disputed claim about them. Fees you pay for these services do not count toward FEHB deductibles or catastrophic protection out-of-pocket maximums. These programs and materials are the responsibility of the Plan, and all appeals must follow their guidelines. For additional information contact the Plan at, 888-811-2092 or visit their website at www.anthem.com.

### **Discount programs**

You can receive negotiated savings on selected health and wellness services and programs simply by being an eligible Anthem Blue Cross and Blue Shield Blue Preferred Plus POS or Blue Preferred HMO member. To obtain information about these programs please call us at 888-811-2092 or visit our website at <a href="https://www.anthem.com">www.anthem.com</a>. Services available through the discount program include but are not limited to:

- Puritan's Pride discounts on various vitamins, minerals and supplements
- LivingFree discount on smoking cessation classes
- LivingEasy discounts on stress management programs
- LivingLean discounts on weight-loss programs
- · LifeMart deals on beauty/skin care, diet plans, fitness clubs, spas and more
- Safebeginnings discounts on baby-proofing products
- HelpCare Plus Senior Care Services with access to a pharmacy discount card
- EyeMed discounts on glasses and accessories
- HearPO discounts on hearing aids
- TruVision preferred pricing on LASIK eye surgery
- Global Fit discounts on gym memberships, fitness equipment, coaching and more

## Anthem Protect short-term disability insurance

Income protection exclusively for federal employees

#### Plan highlights:

- Flexible design; customize insurance plan and benefits specific to your budget and life circumstances.
- Guaranteed acceptance; federal employees are eligible regardless of health history
- Quick-and-easy enrollment process
- Lump-sum cash benefits provided if you suffer a covered disability

### Who is eligible?

An applicant is eligible for Anthem Protect short-term disability insurance if they are a federal civilian employee working in the United States for a minimum of 20 hours per week. Applicant can enroll in insurance during the annual open enrollment period or within 60 days from date they become eligible.

### Make sure help is available when you need it!

Questions? Please contact the number listed on your ID card or visit anthem.com/federal to sign up today.

# Section 6. General Exclusions - Services, Drugs and Supplies We Do Not Cover

The exclusions in this section apply to all benefits. There may be other exclusions and limitations listed in Section 5 of this brochure. Although we may list a specific service as a benefit, we will not cover it unless it is medically necessary to prevent, diagnose, or treat your illness, disease, injury, or condition. For information on obtaining prior approval for specific services, such as transplants, see Section 3 When you need prior Plan approval for certain services.

We do not cover the following:

- Services, drugs, or supplies you receive while you are not enrolled in this Plan.
- Services, drugs, or supplies not medically necessary.
- Services, drugs, or supplies not required according to accepted standards of medical, dental, or psychiatric practice.
- Experimental or investigational procedures, treatments, drugs or devices (see specifics regarding transplants).
- Services, drugs, or supplies related to abortions, except when the life of the mother would be endangered if the fetus were carried to term, or when the pregnancy is the result of an act of rape or incest.
- Services, drugs, or supplies you receive from a provider or facility barred from the FEHB Program.
- Services, drugs, or supplies you receive without charge while in active military service.
- Services or supplies furnished by yourself, immediate relatives or household members, such as spouse, parents, children, brothers or sisters by blood, marriage or adoption.
- Services or supplies we are prohibited from covering under the law.

## Section 7. Filing a Claim for Covered Services

This Section primarily deals with post-service claims (claims for services, drugs or supplies you have already received). See Section 3 for information on pre-service claims procedures (services, drugs or supplies requiring prior Plan approval), including urgent care claims procedures. When you see Plan providers, receive services at Plan hospitals and facilities, or obtain your prescription drugs at Plan pharmacies, you will not have to file claims. Just present your identification card and pay your copayment, coinsurance, or deductible.

You will only need to file a claim when you receive emergency services from non-Plan providers. Sometimes these providers bill us directly. Check with the provider. If you need to file the claim, here is the process:

# Medical and hospital benefits

In most cases, providers and facilities file claims for you. Providers must file on the form CMS-1500, Health Insurance Claim Form. Your facility will file on the UB-04 form. For claims questions and assistance, contact us at 888-811-2092.

#### How to file a claim:

- You can obtain claim forms by calling Client Services at 888-811-2092. The back of the claim form has complete filing instructions.
- You can use the same claim form to file a claim for all your health care benefits, except for prescription drugs.
- You may submit claims for more than one person in the same envelope. However, you
  must submit a separate claim form for each person. Attach each person's bill to the
  correct form
- Complete the claim form fully and accurately. You must check "yes" or "no" for each
  question. If you do not answer a question, we may have to return your claim to you.
  This is also true if you do not provide additional information required.
- When you write in your identification number on the claim form, be sure to include the first three digits.
- We can only accept itemized bills. Each bill must show: the name of the patient, the name and address of the provider of care, a description of each service and the date provided, a diagnosis and the charge for each service.
- Canceled checks and nonitemized bills that show only "balance due" or "for professional services rendered" are not sufficient.
- Include all bills for covered services not previously submitted.
- If you have paid the provider, mark each bill "paid."
- In some cases, we will pay you directly for covered services. In other cases, we will pay the provider.
- Please keep copies of the completed claim form and itemized bills.

Note: Canceled checks, cash register receipts, or balance due statements are not acceptable substitutes for itemized bills.

Send your claims to the address shown below:

Blue Preferred Plus POS or Blue Preferred HMO P.O. Box 105187 Atlanta, GA 30348-5187

#### **Prescription drugs**

Major chains and independent pharmacies belong to your pharmacy network. At these pharmacies, if you show your Blue Preferred Plus POS or Blue Preferred HMO ID card, you should only be responsible for paying your share of the cost. The pharmacy should file your claim, and we will pay the pharmacy directly.

At a Non-Network Pharmacy: If you go to a non-network pharmacy in an urgent or emergency situation outside the Blue Preferred Plus POS or Blue Preferred HMO service area, you are responsible for paying for your prescription at the time of service and then filing a claim. Your program will not provide benefits if you use a non-network pharmacy within the Blue Preferred Plus POS or Blue Preferred HMO service area.

You can obtain a Prescription Drug Claim Form by calling Client Services at 888-811-2092.

You can file up to three prescriptions on each form. *Please do not use a regular health benefits claim form to file your prescription drug claim.* If you do, your claim may be denied.

- Please fill out a separate claim form for each person and pharmacy.
- Be sure to provide all the information requested for each prescription. You may need to have the pharmacy complete the form or get the information from the pharmacy.
- Then you or the pharmacist should fill out the pharmacy's name, address and National Association of Board of Pharmacy (NABP) number.
- On the completed form, *tape* your *original* itemized prescription drug receipt(s). Please do not send cash register receipts, canceled checks, bottle labels, copies of the original prescription drug receipts, or your own itemization of charges.
- The receipt(s) must show: the prescription number, the patient's name, the name of the drug, the quantity and unit dose, and the strength of the drug.

Sign the claim form and mail it along with your receipt(s) to the address shown below:

Claims Department P.O. Box 52065 Phoenix, AZ 85072-2065

Deadline for filing your claim

Send us all of the documents for your claim as soon as possible. You must submit the claim by December 31 of the year after the year you received the service, unless timely filing was prevented by administrative operations of Government or legal incapacity, provided the claim was submitted as soon as reasonably possible.

Post-service claims procedures

We will notify you of our decision within 30 days after we receive your post-service claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review and we will notify you before the expiration of the original 30-day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

If you do not agree with our initial decision, you may ask us to review it by following the disputed claims process detailed in Section 8 of this brochure.

When we need more information

Please reply promptly when we ask for additional information. We may delay processing or deny benefits for your claim if you do not respond. Our deadline for responding to your claim is stayed while we await all of the additional information needed to process your claim.

Authorized Representative You may designate an authorized representative to act on your behalf for filing a claim or to appeal claims decisions to us. For urgent care claims, a health care professional with knowledge of your medical condition will be permitted to act as your authorized representative without your express consent. For the purposes of this section, we are also referring to your authorized representative when we refer to you.

#### **Notice Requirements**

If you live in a county where at least 10 percent of the population is literate only in a non-English language (as determined by the Secretary of Health and Human Services), we will provide language assistance in that non-English language. You can request a copy of your Explanation of Benefits (EOB) statement, related correspondence, oral language services (such as phone customer assistance), and help with filing claims and appeals (including external reviews) in the applicable non-English language. The English versions of your EOBs and related correspondence will include information in the non-English language about how to access language services in that non-English language.

Any notice of an adverse benefit determination or correspondence from us confirming an adverse benefit determination will include information sufficient to identify the claim involved (including the date of service, the health care provider, and the claim amount, if applicable), and a statement describing the availability, upon request, of the diagnosis and procedure codes.

# **Section 8. The Disputed Claims Process**

You may appeal directly to the Office of Personnel Management (OPM) if we do not follow required claims processes. For more information or to make an inquiry about situations in which you are entitled to immediately appeal to OPM, including additional requirements not listed in Sections 3, 7 and 8 of this brochure, please call your plan's customer service representative at the phone number found on your enrollment card, plan brochure, or plan website.

Please follow this Federal Employees Health Benefits Program disputed claims process if you disagree with our decision on your post-service claim (a claim where services, drugs or supplies have already been provided). In Section 3 *If you disagree with our pre-service claim decision*, we describe the process you need to follow if you have a claim for services, referrals, drugs or supplies that must have prior Plan approval, such as inpatient hospital admissions.

To help you prepare your appeal, you may arrange with us to review and copy, free of charge, all relevant materials and Plan documents under our control relating to your claim, including those that involve any expert review(s) of your claim. To make your request, please contact our Customer Service Department by writing Blue Preferred Plus POS or Blue Preferred HMO, Mail No. OH3402-B014, 3075 Vandercar Way, Cincinnati, Ohio 45209 or calling 888-811-2092.

Our reconsideration will take into account all comments, documents, records, and other information submitted by you relating to the claim, without regard to whether such information was submitted or considered in the initial benefit determination.

When our initial decision is based (in whole or in part) on a medical judgment (i.e., medical necessity, experimental/investigational), we will consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment and who was not involved in making the initial decision.

Our reconsideration will not take in account the initial decision. The review will not be conducted by the same person, or his/her subordinate, who made the initial decision.

We will not make our decisions regarding hiring, compensation, termination, promotion, or other similar matters with respect to any individual (such as a claims adjudicator or medical expert) based upon the likelihood that the individual will support the denial of benefits.

Should you have a complaint, problem or question about your health plan or any services received, a Customer Service representative will assist you. Contact Customer Service by calling the number on the back of your member identification card.

**Step Description** 

- 1
- Ask us in writing to reconsider our initial decision. You must:
- a) Write to us within 6 months from the date of our decision; and
- b) Send your request to us at: Blue Preferred Plus POS or Blue Preferred HMO, Mail No. OH3402-B014, 3075 Vandercar Way, Cincinnati, OH 45209; and
- c) Include a statement about why you believe our initial decision was wrong, based on specific benefit provisions in this brochure; and
- d) Include copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms.
- e) Include your email address (optional for member), if you would like to receive our decision via email. Please note that by giving us your email, we may be able to provide our decision more quickly.

We will provide you, free of charge and in a timely manner, with any new or additional evidence considered, relied upon, or generated by us or at our direction in connection with your claim and any new rationale for our claim decision. We will provide you with this information sufficiently in advance of the date that we are required to provide you with our reconsideration decision to allow you a reasonable opportunity to respond to us before that date. However, our failure to provide you with new evidence or rationale in sufficient time to allow you to timely respond shall not invalidate our decision on reconsideration. You may respond to that new evidence or rationale at the OPM review stage described in step 4.

**Step Description** 

- In the case of a post-service claim, we have 30 days from the date we receive your request to:
  - a) Pay the claim or
  - b) Write to you and maintain our denial or.
  - c) Ask you or your provider for more information

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days we will decide within 30 days of the date the information was due. We will base our decision on the information we already have. We will write to you with our decision.

3 If you do not agree with our decision, you may ask OPM to review it.

You must write to OPM within:

- 90 days after the date of our letter upholding our initial decision; or
- 120 days after you first wrote to us -- if we did not answer that request in some way within 30 days; or
- 120 days after we asked for additional information.

Write to OPM at: United States Office of Personnel Management, Healthcare and Insurance, Federal Employee Insurance Operations, FEHB 2, 1900 E Street, NW, Washington, DC 20415-3620.

Send OPM the following information:

- A statement about why you believe our decision was wrong, based on specific benefit provisions in this brochure:
- Copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms;
- Copies of all letters you sent to us about the claim;
- Copies of all letters we sent to you about the claim; and
- Your daytime phone number and the best time to call.
- Your email address, if you would like to receive OPM's decision via email. Please note that by providing your email address, you may receive OPM's decision more quickly.

Note: If you want OPM to review more than one claim, you must clearly identify which documents apply to which claim.

Note: You are the only person who has a right to file a disputed claim with OPM. Parties acting as your representative, such as medical providers, must include a copy of your specific written consent with the review request. However, for urgent care claims, a health care professional with knowledge of your medical condition may act as your authorized representative without your express consent.

Note: The above deadlines may be extended if you show that you were unable to meet the deadline because of reasons beyond your control.

4 OPM will review your disputed claim request and will use the information it collects from you and us to decide whether our decision is correct. OPM will send you a final decision within 60 days. There are no other administrative appeals.

If you do not agree with OPM's decision, your only recourse is to sue. If you decide to file a lawsuit, you must file the suit against OPM in Federal court by December 31 of the third year after the year in which you received the disputed services, drugs, or supplies or from the year in which you were denied precertification or prior approval. This is the only deadline that may not be extended.

OPM may disclose the information it collects during the review process to support their disputed claim decision. This information will become part of the court record.

You may not file a lawsuit until you have completed the disputed claims process. Further, Federal law governs your lawsuit, benefits, and payment of benefits. The Federal court will base its review on the record that was before OPM when OPM decided to uphold or overturn our decision. You may recover only the amount of benefits in dispute.

Note: **If you have a serious or life threatening condition** (one that may cause permanent loss of bodily functions or death if not treated as soon as possible), and you did not indicate that your claim was a claim for urgent care, then call us at 888-811-2092. We will expedite our review (if we have not yet responded to your claim); or we will inform OPM so they can quickly review your claim on appeal. You may call OPM's FEHB 2 at 202-606-3818 between 8 a.m. and 5 p.m. Eastern Time.

Please remember that we do not make decisions about plan eligibility issues. For example, we do not determine whether you or a dependent is covered under this plan. You must raise eligibility issues with your Agency personnel/payroll office if you are an employee, your retirement system if you are an annuitant or the Office of Workers' Compensation Programs if you are receiving Workers' Compensation benefits.

# Section 9. Coordinating Benefits with Medicare and Other Coverage

# When you have other health coverage

You must tell us if you or a covered family member has coverage under any other health Plan or has automobile insurance that pays health care expenses without regard to fault. This is called "double coverage."

When you have double coverage, one Plan normally pays its benefits in full as the primary payor and the other Plan pays a reduced benefit as the secondary payor. We, like other insurers, determine which coverage is primary according to the National Association of Insurance Commissioners' (NAIC) guidelines. For more information on NAIC rules regarding the coordinating of benefits, visit our website at <a href="https://www.anthem.com">www.anthem.com</a>.

When we are the primary payor, we will pay the benefits described in this brochure.

When we are the secondary payor, we will determine our allowance. After the primary Plan pays, we will pay what is left of our allowance, up to our regular benefit. All programs together will not pay more than 100% of allowable expenses. The allowable expense is the maximum amount that a Plan will pay for covered services. We will not pay more than our allowance

Please see Section 4, *Your cost for covered services*, for more information about how we pay claims.

# TRICARE and CHAMPVA

TRICARE is the health care program for eligible dependents of military persons, and retirees of the military. TRICARE includes the CHAMPUS program. CHAMPVA provides health coverage to disabled Veterans and their eligible dependents. If TRICARE or CHAMPVA and this Plan cover you, we pay first. See your TRICARE or CHAMPVA Health Benefits Advisor if you have questions about these programs.

**Suspended FEHB coverage to enroll in TRICARE or CHAMPVA:** If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these programs, eliminating your FEHB premium. (OPM does not contribute to any applicable Plan premiums.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under TRICARE or CHAMPVA.

## Workers' Compensation

We do not cover services that:

- You (or a covered family member) need because of a workplace-related illness or injury that the Office of Workers' Compensation Programs (OWCP) or a similar federal or state agency determines they must provide; or
- OWCP or a similar agency pays for through a third-party injury settlement or other similar proceeding that is based on a claim you filed under OWCP or similar laws.

Once OWCP or similar agency pays its maximum benefits for your treatment, we will cover your care.

Medicaid

When you have this Plan and Medicaid, we pay first.

**Suspended FEHB coverage to enroll in Medicaid or a similar state-sponsored program of medical assistance:** If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these state programs, eliminating your FEHB premium. For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the state program.

When other Government agencies are responsible for your care

We do not cover services and supplies when a local, state, or federal government agency directly or indirectly pays for them.

# When others are responsible for injuries

If another person or entity, through an act or omission, causes you to suffer an injury or illness, and if we pay benefits for that injury or illness, you must agree to the provisions listed below. In addition, if you are injured and no other person or entity is responsible but you receive (or are entitled to) a recovery from another source, and if we provide benefits for that injury, you must agree to the following provisions:

- All recoveries you obtain (whether by lawsuit, settlement, or otherwise), no matter
  how described or designated, must be used to reimburse us in full for benefits we paid.
  Our share of any recovery extends only to the amount of benefits we have paid or will
  pay to you or, if applicable, to your heirs, administrators, successors, or assignees.
- Reimbursement to us out of your recoveries shall take first priority (before any of the rights of any other parties are honored). Our right of reimbursement is not subject to reduction based on attorney fees or costs under the "common fund" doctrine. Our right of reimbursement is fully enforceable regardless of whether you are "made whole" (you are fully compensated for the full amount of damages claimed). We will not reduce our share of any recovery unless we agree in writing to a reduction, because (1) you do not receive the full amount of damages that you claimed, or (2) you had to pay attorneys' fees. This is our right of recovery.
- If you do not seek damages for your illness or injury, you must permit us to initiate recovery on your behalf (including the right to bring suit in your name). This is called subrogation.
- If we pursue a recovery of the benefits we have paid, you must cooperate in doing what is reasonably necessary to assist us. You must not take any action that may prejudice our rights to recover.

You must tell us promptly if you have a claim against another party for a condition that we have paid or may pay benefits for, and you must tell us about any recoveries you obtain, whether in or out of court. We may seek a lien on the proceeds of your claim in order to reimburse ourselves to the full amount of benefits we have paid or will pay.

We may request that you assign to us (1) your right to bring an action or (2) your right to the proceeds of a claim for your illness or injury. We may delay processing of your claims until you provide the assignment.

**Note:** We will pay the costs of any covered services you receive that are in excess of any recoveries made.

The following are examples of circumstances in which we may subrogate or assert a right of recovery:

- · When you or your dependent are injured on premises owned by a third party; or
- When you or your dependent are injured and benefits are available to you or your dependent, under any law or under any type of insurance, including, but not limited to:
  - Personal injury protection benefits
  - Uninsured and underinsured motorist coverage (does not include no-fault automobile insurance)
  - Workers' compensation benefits
  - Medical reimbursement coverage

Contact us if you need more information about subrogation.

When you have Federal Employees Dental and Vision Insurance Plan (FEDVIP) coverage Some FEHB Plans already cover some dental and vision services. When you are covered by more than one vision/dental Plan, coverage provided under your FEHB Plan remains as your primary coverage. FEDVIP coverage pays secondary to that coverage. When you enroll in a dental and/or vision Plan on BENEFEDS.com, or by phone 877-888-3337, TTY 877-889-5680, you will be asked to provide information on your FEHB Plan so that your Plans can coordinate benefits. Providing your FEHB information may reduce your out-of-pocket cost.

### **Clinical Trials**

An approved clinical trial includes a phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition and is either Federally funded; conducted under an investigational new drug application reviewed by the Food and Drug Administration; or is a drug trial that is exempt from the requirement of an investigational new drug application.

If you are a participant in a clinical trial, this health plan will provide related care as follows, if it is not provided by the clinical trial:

- Routine care costs costs for routine services such as doctor visits, lab tests, X-rays
  and scans, and hospitalizations related to treating the patient's condition, whether the
  patient is in a clinical trial or is receiving standard therapy. These costs are covered by
  this plan.
- Extra care costs costs related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care. This plan does not cover these costs.
- Research costs costs related to conducting the clinical trial such as research
  physician and nurse time, analysis of results, and clinical tests performed only for
  research purposes. These costs are generally covered by the clinical trials. This plan
  does not cover these costs.

## When you have Medicare

For more detailed information on "What is Medicare?" and "Should I Enroll in Medicare?" please contact Medicare at 1-800-MEDICARE (1-800-633-4227), (TTY 1-877-486-2048) or at <a href="https://www.medicare.gov">www.medicare.gov</a>.

 The Original Medicare Plan (Part A or Part B) The Original Medicare Plan (Original Medicare) is available everywhere in the United States. It is the way everyone used to get Medicare benefits and is the way most people get their Medicare Part A and Part B benefits now. You may go to any doctor, specialist, or hospital that accepts Medicare. The Original Medicare Plan pays its share and you pay your share.

All physicians and other providers are required by law to file claims directly to Medicare for members with Medicare Part B, when Medicare is primary. This is true whether or not they accept Medicare.

When you are enrolled in Original Medicare along with this Plan, you still need to follow the rules in this brochure for us to cover your care. *You must continue to seek care from Plan providers and you will still be responsible for the Plan's copayments.* 

Claims process when you have the Original Medicare Plan – You will probably not need to file a claim form when you have both our Plan and the Original Medicare Plan.

When this Plan is the primary payor and you have a claim for covered services that you must file yourself, please follow the claim filing instruction in Section 7.

Once you receive an Explanation of Benefits (EOB) from us, then file a claim for your Medicare benefits. (For information on filing a Medicare claim, contact your Social Security office.)

When Original Medicare is the primary payor, Medicare processes your claim first. In most cases, your claim will be coordinated automatically and we will then provide secondary benefits for covered charges. (Please note that we will utilize the Medicare allowable amount when we provide the secondary benefit for covered services.) However, you should file a claim if you receive services or supplies that are not covered by Medicare but are covered by this program. To find out if you need to do something to file your claim, call us at 888-811-2092 or see our website at www.anthem.com.

You should *not* submit a claim for benefits of this program if your Medicare Summary Notice (MSN) states, in part: "This information is being sent to your private insurer." This note means that the Medicare carrier is submitting your claim to us. Then we can provide the benefits of this program. If this note is on your MSN, please do *not* submit a claim to us. Also, please let your providers of care know that they should *not* submit your claim to us. When we receive duplicate claims, this increases costs. Your MSN may not indicate that your claim has been referred to supplemental claims processing. In that case, you should file your own claim.

## We do not waive any costs if the Original Medicare Plan is your primary payor.

Please review the following table it illustrates your cost share if you are enrolled in Medicare Part B.

### **Blue Preferred Plus POS**

Benefit Description	High Option	High Option
	You pay without Medicare	You pay with Medicare Part B
Deductible	\$0	\$0
Part B Premium Reimbursement Offered	NA	N/A
Primary Care Physician	\$20	\$20
Specialist	\$40	\$40
Inpatient Hospital	\$500 per day x 3 days	\$500 per day x 3 days
Outpatient Hospital	30% of our allowance	30% of our allowance
Incentives offered	NA	N/A

## Blue Preferred HMO

Benefit Description	High Option	High Option
	You pay without Medicare	You pay with Medicare Part B
Deductible	\$0	\$0
Part B Premium Reimbursement Offered	NA	N/A
<b>Primary Care Physician</b>	\$25	\$25
Specialist	\$45	\$45
Inpatient Hospital	\$550 per day x 3 days	\$550 per day x 3 days
Outpatient Hospital	30% of our allowance	30% of our allowance
Incentives offered	NA	N/A

• Tell us about your Medicare coverage You must tell us if you or a covered family member has Medicare coverage, and let us obtain information about services denied or paid under Medicare if we ask. You must also tell us about other coverage you or your covered family members may have, as this coverage may affect the primary/secondary status of this Plan and Medicare.

 Medicare Advantage (Part C) If you are eligible for Medicare, you may choose to enroll in and get your Medicare benefits from a Medicare Advantage Plan. These are private health care choices (like HMOs and regional PPOs) in some areas of the country. To learn more about Medicare Advantage Plans, contact Medicare at 800 MEDICARE (800-633-4227), TTY: 877-486-2048 or at <a href="https://www.medicare.gov">www.medicare.gov</a>.

If you enroll in a Medicare Advantage Plan, the following options are available to you:

This Plan and our Medicare Advantage plan: You may enroll in an Anthem Medicare Advantage plan, and also remain enrolled in our FEHB plan. In this case, we do not waive any of our copayments or coinsurance for your FEHB coverage.

In the Anthem Medicare Advantage plan, we offer benefits, such as wellness programs like SilverSneakers®.

This Plan and another Plan's Medicare Advantage Plan: You may enroll in another Plan's Medicare Advantage Plan and also remain enrolled in our FEHB Plan. We will still provide benefits when your Medicare Advantage Plan is primary, even out of the Medicare Advantage Plan's network and/or service area (if you use our Plan providers). However, we will not waive any of our copayments. If you enroll in a Medicare Advantage Plan, tell us. We will need to know whether you are in the Original Medicare Plan or in a Medicare Advantage Plan so we can correctly coordinate benefits with Medicare.

Suspended FEHB coverage to enroll in a Medicare Advantage Plan: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a Medicare Advantage Plan, eliminating your FEHB premium. (OPM does not contribute to your Medicare Advantage Plan premium.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage or move out of the Medicare Advantage Plan's service area.

 Medicare prescription drug coverage (Part D) When we are the primary payor, we process the claim first. If you enroll in Medicare Part D, and we are the secondary payor, we will review claims for your prescription drug costs that are not covered by Medicare Part D and consider them for payment under the FEHB Plan.

Medicare always makes the final determination as to whether they are the primary payor. The following chart illustrates whether Medicare or this Plan should be the primary payor for you according to your employment status and other factors determined by Medicare. It is critical that you tell us if you or a covered family member has Medicare coverage so we can administer these requirements correctly. (Having coverage under more than two health plans may change the order of benefits determined on this chart.)

	Primary Payor Chart			
A.	A. When you - or your covered spouse - are age 65 or over and have Medicare and you		The primary payor for the individual with Medicare is	
		Medicare	This Plan	
1)	Have FEHB coverage on your own as an active employee		<b>~</b>	
2)	Have FEHB coverage on your own as an annuitant or through your spouse who is an annuitant	✓		
3)	Have FEHB through your spouse who is an active employee		<b>~</b>	
4)	Are a reemployed annuitant with the Federal government and your position is excluded from the FEHB (your employing office will know if this is the case) and you are not covered under FEHB through your spouse under #3 above	✓		
5)	Are a reemployed annuitant with the Federal government and your position is not excluded from the FEHB (your employing office will know if this is the case) and			
	• You have FEHB coverage on your own or through your spouse who is also an active employee		<b>✓</b>	
	You have FEHB coverage through your spouse who is an annuitant	✓		
6)	Are a Federal judge who retired under title 28, U.S.C., or a Tax Court judge who retired under Section 7447 of title 26, U.S.C. (or if your covered spouse is this type of judge) and you are not covered under FEHB through your spouse under #3 above	✓		
7)	Are enrolled in Part B only, regardless of your employment status	✓ for Part B services	✓ for other services	
8)	Are a Federal employee receiving Workers' Compensation disability benefits for six months or more	<b>✓</b> *		
B.	When you or a covered family member			
1)	Have Medicare solely based on end stage renal disease (ESRD) and			
	• It is within the first 30 months of eligibility for or entitlement to Medicare due to ESRD (30-month coordination period)		<b>&gt;</b>	
	• It is beyond the 30-month coordination period and you or a family member are still entitled to Medicare due to ESRD	✓		
2)	Become eligible for Medicare due to ESRD while already a Medicare beneficiary and			
	• This Plan was the primary payor before eligibility due to ESRD (for 30 month coordination period)		✓	
	• Medicare was the primary payor before eligibility due to ESRD	✓		
3)	Have Temporary Continuation of Coverage (TCC) and			
	Medicare based on age and disability	✓		
	• Medicare based on ESRD (for the 30 month coordination period)		✓	
	• Medicare based on ESRD (after the 30 month coordination period)	✓		
C.	When either you or a covered family member are eligible for Medicare solely due to disability and you			
1)	Have FEHB coverage on your own as an active employee or through a family member who is an active employee		✓	
2)	Have FEHB coverage on your own as an annuitant or through a family member who is an annuitant	✓		
D.	When you are covered under the FEHB Spouse Equity provision as a former spouse	✓		

<sup>\*</sup>Workers' Compensation is primary for claims related to your condition under Workers' Compensation.

## Section 10. Definitions of Terms We Use in This Brochure

Blue Preferred HMO

Our Standard Option, which is a Health Maintenance Organization. This option requires you to utilize network providers in order for your services to be covered.

**Blue Preferred Plus POS** 

Our High Option, which is a Point-of-Service. This option allows you to utilize either in network or out-of-network providers. If you choose in network providers your benefit level will be higher and you will have lower out-of-pocket costs. If you choose out-of-network providers your benefit level will be lower and you will have higher out-of-pocket costs.

Calendar year

January 1 through December 31 of the same year. For new enrollees, the calendar year begins on the effective date of their enrollment and ends on December 31 of the same year.

**Clinical Trials Cost** 

An approved clinical trial includes a phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition and is either Federally funded; conducted under an investigational new drug application reviewed by the Food and Drug Administration (FDA); or is a drug trial that is exempt from the requirement of an investigational new drug application.

If you are a participant in a clinical trial, this health plan will provide related care as follows, if it is not provided by the clinical trial:

- Routine care costs costs for routine services such as doctor visits, lab tests, x-rays and scans, and hospitalizations related to treating the patient's condition, whether the patient is in a clinical trial or is receiving standard therapy
- Extra care costs costs related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care
- Research costs costs related to conducting the clinical trial such
  as research physician and nurse time, analysis of results, and
  clinical tests performed only for research purposes are generally
  covered by the clinical trials. This plan does not cover these costs.

Coinsurance

See Section 4, page 23

Copayment

See Section 4, page 23

Cost-sharing

See Section 4, page 23

Covered services

Care we provide benefits for, as described in this brochure.

Custodial care

Services that do not seek to cure, but are provided primarily for the convenience of the patient or his or her family, the maintenance of the patient, or to assist the patient in meeting his or her activities of daily living, rather than primarily for therapeutic value in the treatment of a condition. Custodial care includes, but is not limited to, help in walking, bathing, dressing, eating, preparation of special diets, supervision over self-administration of medications not requiring constant attention of trained medical personnel, or acting as a companion or sitter. Custodial care that lasts 90 days or more is sometimes known as Long term care.

Note: Blue Preferred Plus POS or Blue Preferred HMO will have the sole discretion to determine whether care is Custodial care. Blue Preferred Plus POS or Blue Preferred HMO may consult with professional peer review committees or other appropriate sources for recommendations.

#### Deductible

### Experimental or investigational service

See Section 4, page 23

A drug, device or biological product is experimental or investigational if the drug, device, or biological product cannot be lawfully marketed without approval of the U.S. Food and Drug Administration (FDA) and approval for marketing has not been given at the time it is furnished. Approval means all forms of acceptance by the FDA.

An FDA-approved drug, device or biological product (for use other than its intended purpose and labeled indications), or medical treatment or procedure is experimental or investigational if

- 1) Reliable evidence shows that it is the subject of ongoing phase I, II or III clinical trials or under study to determine its maximum tolerated dose, its toxicity, its safety, or
- 2) Reliable evidence shows that the consensus of opinion among experts regarding the drug, device, or biological product or medical treatment or procedure is that further studies or clinical trials are necessary to determine its maximum tolerated dose, its toxicity, its safety, its efficacy, or its efficacy as compared with the standard means of treatment or diagnosis.

Reliable evidence shall mean only published reports and articles in the authorized medical and scientific literature; the written protocol or protocols used by the treating facility or the protocol(s) of another facility studying substantially the same drug, device or medical treatment or procedure; or the written informed consent used by the treating facility or by another facility studying substantially the same drug, device or medical treatment or procedure.

FDA-approved drugs, devices, or biological products used for their intended purpose and labeled indication and those that have received FDA approval subject to postmarketing approval clinical trials, and devices classified by the FDA as "Category B Non-experimental/ Investigational Devices" are not considered experimental or investigational.

# New Treatments and Procedures – Helping our members get care that is safe and effective

When it comes to the latest information about medical care, we want you to know that we strive to review it quickly. We have teams of healthcare professionals that review our medical, behavioral (mental) health and drug policies on a regular basis. The resources we look to when making our decisions include:

- Professional medical publications and journals
- · Policies and procedures from government agencies
- Study results showing the impact of new technology on long-term health
- Doctors, specialists and other health care consultants

We update our health policies and even create new ones to address many new treatments. Because helping you get and stay healthy is our number one goal.

A health benefit Plan that is offered to employees through their place of employment or to the membership of a sponsoring organization such as a union or association.

A physician or other health care professional licensed, accredited, or certified to perform specified health services consistent with state law.

The amount that We determine is the maximum payable for covered services you receive. Generally, to determine the maximum allowable amount for a covered service, We use, in addition to other information, internally developed criteria and industry accepted methodologies and fee schedules which are based on estimates of resources and costs required to provide a drug, biologic, device, diagnostic, product, equipment, procedure, treatment, service or supply.

For a network provider, the maximum allowable amount is equal to the amount that constitutes payment in full under the network provider's participation agreement for this Plan. If a network provider accepts as full payment an amount less than the negotiated rate under the participation agreement for this Plan, the lesser amount will be the maximum allowable amount.

For a non-network provider who is a physician or other non-facility provider, even if the provider has a participation agreement with Us for another plan, the maximum allowable amount is the lesser of the actual charge or the standard rate under the participation agreement used with network providers for this Plan.

For a non-network provider that is a facility, the maximum allowable amount is equal to an amount negotiated with that non-network provider facility for covered services under this Plan or any other plan. In the absence of a negotiated amount, We shall have discretionary authority to establish, as We deem appropriate, the maximum allowable amount. The maximum allowable amount is the lesser of the non-network provider facility's charge, or an amount determined by Us, after consideration of one or more of the following: industry cost, peer reimbursement, utilization data, previously negotiated rates, outstanding offers that We may have made, or other factors We deem appropriate. It is your obligation to pay any deductibles, coinsurance and/or copayments.

We only cover care that is medically necessary. But we do not cover all medically necessary care. Even if the type of care is covered in general, the care is not covered if we determine it was not medically necessary in a specific case. Blue Preferred Plus POS or Blue Preferred HMO must agree that care was medically necessary.

However, in some cases, you will not have to pay for care that was not medically necessary. In these cases, the provider is responsible. You do not need to pay if *all* of the following are true:

Blue Preferred Plus POS or Blue Preferred HMO did not notify you in advance that the care was not medically necessary.

The services would have been covered if they were medically necessary.

Group health coverage

Health care professional

Maximum allowable amount

Medical necessity

To be medically necessary, care must be provided to diagnose or treat a condition. Also, the type and level of care must be necessary and appropriate. We use current standards of medical practice to decide necessity and appropriateness. The type and level of care must not be more than what is necessary.

For example, surgery may not be medically necessary for your condition if your provider has not tried more conservative treatment. Also, inpatient care is not medically necessary if appropriate care is available on an outpatient basis.

A provider who has entered into a contractual agreement or is being used by us, or another organization, which has an agreement with us, to provide covered services and certain administrative functions for the Blue Preferred Plus POS or Blue Preferred HMO network.

A provider who has not entered into a contractual agreement with us for Blue Preferred Plus POS or Blue Preferred HMO. Providers who have not contracted or affiliated with our designated subcontractor(s) for the services they perform are also considered non-network providers.

Any claims that are not pre-service claims. In other words, post-service claims are those claims where treatment has been performed and the claims have been sent to us in order to apply for benefits.

Those claims (1) that require precertification, prior approval, or a referral and (2) where failure to obtain precertification, prior approval, or a referral results in a reduction of benefits.

A carrier's pursuit of a recovery if a covered individual has suffered an illness or injury and has received, in connection with that illness or injury, a payment from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, and the terms of the carrier's health benefits plan require the covered individual, as a result of such payment, to reimburse the carrier out of the payment to the extent of the benefits initially paid or provided. The right of reimbursement is cumulative with and not exclusive of the right of subrogation.

For purposes of this Plan, a specialist is any provider other than your Primary Care Physician (PCP). The term specialist would include licensed or certified physical, occupational or speech therapists in addition to medical doctors, psychologists, etc. A \$40 office visit copay applies to the services of specialists.

A carrier's pursuit of a recovery from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, as successor to the rights of a covered individual who suffered an illness or injury and has obtained benefits from that carrier's health benefits plan.

A physician or other health care professional licensed, accredited, or certified to perform specified health services consistent with state law.

A claim for medical care or treatment is an urgent care claim if waiting for the regular time limit for non-urgent care claims could have one of the following impacts:

• Waiting could seriously jeopardize your life or health;

**Network Provider** 

**Non-network Provider** 

Post-service claims

Pre-service claims

Reimbursement

**Specialist** 

Subrogation

Urgent care claims

- Waiting could seriously jeopardize your ability to regain maximum function; or
- In the opinion of a physician with knowledge of your medical condition, waiting would subject you to severe pain that cannot be adequately managed without the care or treatment that is the subject of the claim.

Urgent care claims usually involve Pre-service claims and not Post-service claims. We will determine whether or not a claim is an urgent care claim by applying the judgment of a prudent layperson who possesses an average knowledge of health and medicine.

If you believe your claim qualifies as an urgent care claim, please contact our Customer Service Department at 888-811-2092. You may also prove that your claim is an urgent care claim by providing evidence that a physician with knowledge of your medical condition has determined that your claim involves urgent care.

Us and We refer to Blue Preferred Plus POS or Blue Preferred HMO.

You refers to the enrollee and each covered family member.

Us/We

You

# **Index**

Do not rely on this page; it is for your convenience and may not show all pages where the terms appear.

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# **Summary of Benefits for Blue Preferred Plus POS - 2021**

- **Do not rely on this chart alone.** This is a summary. All benefits are subject to the definitions, limitations, and exclusions in this brochure. Before making a final decision, please read this FEHB brochure. You can also obtain a copy of our Summary of Benefits and Coverage as required by the Affordable Care Act at <a href="https://www.anthem.com/federal-employees/health-plans-mo/">www.anthem.com/federal-employees/health-plans-mo/</a>.
- Under the Blue Preferred Plus POS High Option benefits for non-network care, you must satisfy an annual deductible (\$3,000 for Self Only or \$3,000 per person for Self Plus One or \$6,000 Self and Family) and 40% coinsurance for all covered services.

Benefits	You pay				
Medical services provided by physicians:  • Diagnostic and treatment services		Network: \$20 per office visit to your primary care physician or \$40 per office visit to a specialist			
provided in the office		POS Non-network: After satisfying the annual deductible, 40% coinsurance			
Lab, X-ray and other diagnostic tests	Network: No	thing		29	
	POS Non-net 40% coinsura		g the annual deductible,		
CT Scans, MRI, MRA, PET, nuclear	Network: 30%	% of our allowance pe	er test	29	
cardiology imaging studies, and non- maternity related ultrasounds	40% coinsura	POS Non-network: After satisfying the annual deductible, 40% coinsurance and any difference between our payment and the billed amount			
Services provided by a hospital:					
Inpatient	Network: \$5	Network: \$500 copay per day for a maximum of 3 days			
	POS Non-net				
Outpatient	Network: 30% of our allowance			59	
	work: After satisfying nce	g the annual deductible,			
<b>Emergency Benefits</b>				64	
• In-area or out-of-area	\$175 per emergency room visit				
Mental health and substance use disorder treatment:	Regular cost-sharing			66	
Prescription drugs:					
Retail pharmacy		Level 1	Level 2	71	
- Up to a 30-day supply from a	Tier 1	\$5	\$15		
participating retail pharmacy	Tier 2	\$60	\$70		
Note: You must obtain Tier 4 specialty	Tier 3	\$80	\$90		
medication from our Specialty Pharmacy Program.	Tier 4: 25% of our allowance up to a maximum of \$250				

Benefits	You pay	Page
Mail order	Tier 1; \$10	71
<ul> <li>Up to a 90-day supply of maintenance medication</li> </ul>	Tier 2: \$150	
	Tier 3: \$200	
Note: Tier 4 medication is not available through the mail-order pharmacy.		
Dental care: Accidental injury only	Copay or coinsurance is based on place of service	77
Vision care:  • Routine eye exam or refraction (one per calendar year)	Network: Routine eye exam or refraction (one per calendar year); \$20 per office visit to your Primary Care Physician (PCP) or \$40 per office visit to a Specialist POS Non-network: After satisfying the annual deductible,	39
	40% coinsurance	
Wellness and Other Special features: Flexible benefits option; Reciprocity; Centers of Excellence; Disease Management		78
Protection against catastrophic costs (out- of-pocket maximum):	Network: \$7,000 Self Only or \$7,000 per person for Self Plus One or \$14,000 Self and Family per year.	24
	POS Non-network: \$10,000 Self only or \$10,000 per person for Self Plus One or \$20,000 Self and Family per year.	

# **Summary of Benefits for Blue Preferred HMO - 2021**

**Do not rely on this chart alone.** This is a summary. All benefits are subject to the definitions, limitations, and exclusions in this brochure. Before making a final decision, please read this FEHB brochure. You can also obtain a copy of our Summary of Benefits and Coverage as required by the Affordable Care Act at <a href="https://www.anthem.com/federal-employees/health-plans-mo/">www.anthem.com/federal-employees/health-plans-mo/</a>.

Benefits	You pay			Page
Medical services provided by physicians:     Diagnostic and treatment services provided in the office	\$25 per office visit to your primary care physician or \$45 per office visit to a specialist			28
Lab, X-ray and other diagnostic tests	Nothing			29
CT Scans, MRI, MRA, PET, nuclear cardiology imaging studies, and non-maternity related ultrasounds	30% of our allowance per test			29
Services provided by a hospital:				
• Inpatient	\$550 copayment per day for a maximum of 3 days			58
Outpatient	30% of our	allowance		59
Emergency Benefits  • In-area or out-of-area	\$200 per emergency room visit			64
Mental health and substance use disorder treatment:	Regular cos	t-sharing		66
Prescription drugs:				
Retail pharmacy		Level 1	Level 2	71
- Up to a 30-day supply from a participating retail	Tier 1	\$10	\$20	
pharmacy	Tier 2	\$70	\$80	_
Note: You must obtain Tier 4 specialty medication from our Specialty Pharmacy Program.	Tier 3 \$90 \$100  Tier 4 - 25% of our allowance up to a maximum out-of-pocket of \$250 per prescription order for a 30-day supply			
Mail order	Tier 1 - \$20			71
- Up to a 90-day supply of maintenance medication	Tier 2 - \$175 Tier 3 - \$225			
Note: Tier 4 medication is not available through the mail-order pharmacy.				
Dental care: Accidental injury only	Copay or coinsurance is based on place of service			77
Vision care:	Nothing			39
• Routine eye exam or refraction (one per calendar year)				
Wellness and Other Special features: Flexible benefits option; Reciprocity; Centers of Excellence; Disease Management				78
Protection against catastrophic costs (out-of-pocket maximum):				24

\$7,500 Self Only or \$7,500 per person for	
Self Plus One or \$15,000 Self and Family per	
year.	

# **Notes**

## 2021 Rate Information for Blue Preferred Plus POS and Blue Preferred HMO

To compare your FEHB health plan options please go to www.opm.gov/fehbcompare.

To review premium rates for all FEHB health plan options please go to <a href="www.opm.gov/FEHBpremiums">www.opm.gov/FEHBpremiums</a> or <a href="www.opm.gov/FEHBpremiums

**Non-Postal rates** apply to most non-Postal employees. If you are in a special enrollment category, contact the agency that maintains your health benefits enrollment.

## Postal rates apply to certain United States Postal Service employees as follows:

- **Postal Category 1** rates apply to career bargaining unit employees who are represented by the following agreement: NALC.
- Postal Category 2 rates apply to career bargaining unit employees who are represented by the following agreement: PPOA.

Non-Postal rates apply to all career non-bargaining unit Postal Service employees and career bargaining unit employees who are represented by the following agreements: APWU, IT/AS, NPMHU, NPPN and NRLCA. Postal rates do not apply to non-career Postal employees, Postal retirees, and associate members of any Postal employee organization who are not career Postal employees.

USPS Human Resources Shared Service Center: 1-877-477-3273, option 5, Federal Relay Service 1-800-877-8339

Premiums for Tribal employees are shown under the monthly non-Postal column. The amount shown under employee contribution is the maximum you will pay. Your Tribal employer may choose to contribute a higher portion of your premium. Please contact your Tribal Benefits Officer for exact rates.

		Non-Postal Premium				Postal Premium	
		Biweekly Monthly		Biweekly			
Type of Enrollment	Enrollment Code	Gov't Share	Your Share	Gov't Share	Your Share	Category 1 Your Share	Category 2 Your Share
Missouri							
High Option Self Only	9G1	\$241.58	\$161.91	\$523.42	\$350.81	\$158.55	\$148.49
High Option Self Plus One	9G3	\$517.46	\$341.98	\$1,121.16	\$740.96	\$334.79	\$313.23
High Option Self and Family	9G2	\$562.25	\$353.68	\$1,218.21	\$766.31	\$345.87	\$322.45
Standard Option Self Only	9G4	\$219.35	\$73.11	\$475.25	\$158.41	\$70.19	\$60.69
Standard Option Self Plus One	9G6	\$517.46	\$209.27	\$1,121.16	\$453.42	\$202.08	\$180.52
Standard Option Self and Family	9G5	\$562.25	\$249.24	\$1,218.21	\$540.02	\$241.43	\$218.01