

Open Season Family Member Eligibility Review FAQs

Frequently Asked Questions

Annual Review of Family Member Eligibility

Q. What is it?

A. An annual verification of family member eligibility on a random sample of enrollments processed during open season.

Q. Why was I selected?

A. You made a Self Plus One or Self & Family open season election and were randomly selected for review. Your employing office ran a report of all processed elections and used a randomizer tool to select a sample to review. This method provided each person who made an election with a fair and equal chance of being selected for review.

Q. What do I have to do?

A. You must submit acceptable proof of eligibility for each family member within 60 calendar days or the person(s) will be removed from coverage.

Q. What is acceptable proof?

A. See the page for the table of acceptable [family member eligibility documents](#).

Q. I already submitted proof when I was hired. Why do I have to do it again?

A. You are responsible for taking prompt action to remove any covered family member(s) from your plan who becomes ineligible. Verification reviews are a routine compliance check and, in accordance with 5 CFR 890.308(f), may be done at any time.

Q. What happens if I refuse to send the documentation?

A. Your family member(s) will be deemed ineligible and will be removed from coverage.



This resource is for the purpose of providing general information about FEHB Program rules. It does not replace official guidance. The employing office will determine who is eligible and what evidence is acceptable. Additional information is available at [OPM.gov/healthcare-insurance/](https://www.opm.gov/healthcare-insurance/).