



Healthcare and  
Insurance

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

December 28, 2016

Dear Tribal Leader:

The Office of Personnel Management (OPM) issued a final rule on December 28, 2016. This final rule implements § 409 of the Indian Health Care Improvement Act (IHCIA), which was enacted as part of the Patient Protection and Affordable Care Act, P.L. 111-148 (ACA). This provision authorizes tribes and tribal organizations operating programs under the Indian Self-Determination and Education Assistance Act (ISDEAA) and urban Indian organizations operating a program under Title V of the IHCIA to purchase coverage, rights, and benefits for their employees under the Federal Employees Health Benefits (FEHB) Program.

This final regulation includes program rules for tribal employers and tribal employees participating in the Tribal FEHB Program in accordance with chapter 89 of title 5, United States Code. The final rule codifies existing policies for the Tribal FEHB Program, which went into effect on May 1, 2012 in accordance with the Affordable Care Act. The final rule can be accessed at <https://www.federalregister.gov/d/2016-31195>. If you have any questions about this final rule, or need a paper copy of the final rule sent to you, please contact Padma Shah, Senior Policy Analyst, at 202-606-4056.

If you have any questions about the FEHB Program, please contact OPM's Tribal Desk at 202-606-2530 or [tribalprograms@opm.gov](mailto:tribalprograms@opm.gov). You can find additional information about FEHB for Tribal Employers at [www.opm.gov/tribalprograms](http://www.opm.gov/tribalprograms).

Thank you for your interest in the FEHB Program and for your continued partnership.

Sincerely,

A handwritten signature in cursive script that reads "Alan P. Spielman".

Alan P. Spielman  
Director  
Healthcare and Insurance