

U.S. OFFICE OF PERSONNEL MANAGEMENT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

| | FY 2015 thru 03/31 |
|--|-----------------------------------|
| Complaint Activity Sec.1614.704 (a), (b), and (c) | |
| Number of Complaints Filed | 17 |
| Number of Complainants | 17 |
| Repeat Filers | 2 |
| Complaints by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i> | FY 2015 thru 03/31 |
| Race | 9 |
| Color | 3 |
| Religion | 1 |
| Reprisal | 4 |
| Sex | 8 |
| National Origin | 4 |
| Equal Pay Act | 0 |
| Age | 7 |
| Disability | 5 |
| Non-EEO basis | 0 |

| | FY 2015 thru 03/31 |
|--|-----------------------------------|
| Complaints by Issue Sec. 1614.704 (e) | |
| Appointment/Hire | 01 |
| Assignment of Duties | 02 |
| Awards | 00 |
| Conversion to Full Time | 00 |
| Disciplinary Action | 03 |
| (1) Demotion | 02 |
| (2) Reprimand | 01 |
| (3) Suspension | 00 |
| (4) Removal | 00 |
| (5) Other | 00 |
| Duty Hours | 00 |
| Evaluation/Appraisal | 05 |
| Examination/Test | 01 |
| Harassment | 04 |
| (1) Non-Sexual | 04 |
| (2) Sexual | 00 |
| Medical Examination | 00 |
| Pay (Including Overtime) | 00 |
| Promotion/Non-Selection | 03 |
| Reassignment | 00 |
| Denied | 00 |
| Directed | 00 |
| Reasonable Accommodation | 02 |
| Reinstatement | 00 |
| Retirement | 00 |
| Termination | 01 |

| | |
|--------------------------------|----|
| Terms/Conditions of Employment | 04 |
| Time and Attendance | 02 |
| Training | 00 |
| Other | 01 |

| Processing Time | | FY 2015 thru 03/31 |
|---|--|-----------------------------------|
| <i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i> | | |
| Complaints pending (for any length of time) during fiscal year | | |
| Average number of days in investigation stage | | 159 |
| Average number of days in final action stage | | 376 |
| Complaints pending (for any length of time) during fiscal year where hearing was requested | | |
| Average number of days in investigation stage | | 0 |
| Average number of days in final action stage (average days processing time) | | 0 |
| Complaints pending (for any length of time) during fiscal year where hearing was not requested | | |
| Average number of days in investigation stage | | 93 |
| Average number of days in final action stage | | 722 |
| Complaints dismissed by Agency | | |
| Total Complaints Dismissed by Agency | | 4 |
| Average days pending prior to dismissal | | 297 |
| Complaints Withdrawn by Complainants | | |
| Total complaints Withdrawn by Complainants | | 03 |

| Total Final Actions Finding Discrimination (Sec. 1614.704(i)) | | FY 2015 thru 03/31 | |
|---|--|-----------------------------------|----|
| | | # | % |
| Total Number of findings | | 00 | 00 |
| a. Without a hearing | | 00 | 00 |
| b. With a hearing | | 00 | 00 |
| Findings of discrimination Rendered by Basis | | FY 2015 thru 03/31 | |
| <i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i> | | | |
| | | # | % |
| Total Number of findings | | 00 | 00 |
| Race | | 00 | 00 |
| Color | | 00 | 00 |
| Religion | | 00 | 00 |
| Reprisal | | 00 | 00 |
| Sex | | 00 | 00 |
| National Origin | | 00 | 00 |
| Equal Pay Act | | 00 | 00 |
| Age | | 00 | 00 |
| Disability | | 00 | 00 |
| Non-EEO | | 00 | 00 |
| Findings After Hearing | | 00 | 00 |
| Race | | 00 | 00 |
| Color | | 00 | 00 |
| Religion | | 00 | 00 |
| Reprisal | | 00 | 00 |
| Sex | | 00 | 00 |
| National Origin | | 00 | 00 |

| | | |
|---------------------------------|----|----|
| Equal Pay Act | 00 | 00 |
| Age | 00 | 00 |
| Disability | 00 | 00 |
| Non-EEO | 00 | 00 |
| Findings Without Hearing | 00 | 00 |
| Race | 00 | 00 |
| Color | 00 | 00 |
| Religion | 00 | 00 |
| Reprisal | 00 | 00 |
| Sex | 00 | 00 |
| National Origin | 00 | 00 |
| Equal Pay Act | 00 | 00 |
| Age | 00 | 00 |
| Disability | 00 | 00 |
| Non-EEO | 00 | 00 |

| Findings of Discrimination Rendered by Issue | FY 2015 thru 03/31 | |
|--|--------------------------|-----------|
| | # | % |
| Total Number of findings | 00 | 00 |
| Appointment/Hire | 00 | 00 |
| Assignment of Duties | 00 | 00 |
| Awards | 00 | 00 |
| Conversion to Full Time | 00 | 00 |
| Disciplinary Action | 00 | 00 |
| Demotion | 00 | 00 |
| Reprimand | 00 | 00 |
| Suspension | 00 | 00 |
| Removal | 00 | 00 |
| Other | 00 | 00 |
| Duty Hours | 00 | 00 |
| Evaluation/Appraisal | 00 | 00 |
| Examination/Test | 00 | 00 |
| Harassment | 00 | 00 |
| Non-Sexual | 00 | 00 |
| Sexual | 00 | 00 |
| Medical Examination | 00 | 00 |
| Pay (Including Overtime) | 00 | 00 |
| Promotion/Non-Selection | 00 | 00 |
| Reassignment | 00 | 00 |
| Denied | 00 | 00 |
| Directed | 00 | 00 |
| Reasonable Accommodation | 00 | 00 |
| Reinstatement | 00 | 00 |
| Termination | 00 | 00 |
| Terms/Condition of Employment | 00 | 00 |
| Time and Attendance | 00 | 00 |
| Training | 00 | 00 |
| Other | 00 | 00 |
| Findings After Hearing | 00 | 00 |
| Appointment/Hire | 00 | 00 |
| Assignment of Duties | 00 | 00 |
| Awards | 00 | 00 |
| Conversion to Full Time | 00 | 00 |
| Disciplinary Action | 00 | 00 |

| | | |
|---------------------------------|-----------|-----------|
| Demotion | 00 | 00 |
| Reprimand | 00 | 00 |
| Suspension | 00 | 00 |
| Removal | 00 | 00 |
| Other | 00 | 00 |
| Duty Hours | 00 | 00 |
| Evaluation/Appraisal | 00 | 00 |
| Examination/Test | 00 | 00 |
| Harassment | 00 | 00 |
| Non-Sexual | 00 | 00 |
| Sexual | 00 | 00 |
| Medical Examination | 00 | 00 |
| Pay (Including Overtime) | 00 | 00 |
| Promotion/Non-Selection | 00 | 00 |
| Reassignment | 00 | 00 |
| Denied | 00 | 00 |
| Directed | 00 | 00 |
| Reasonable Accommodation | 00 | 00 |
| Reinstatement | 00 | 00 |
| Termination | 00 | 00 |
| Terms/Condition of Employment | 00 | 00 |
| Time and Attendance | 00 | 00 |
| Training | 00 | 00 |
| Other | 00 | 00 |
| Findings Without Hearing | 00 | 00 |
| Appointment/Hire | 00 | 00 |
| Assignment of Duties | 00 | 00 |
| Awards | 00 | 00 |
| Conversion to Full Time | 00 | 00 |
| Disciplinary Action | 00 | 00 |
| Demotion | 00 | 00 |
| Reprimand | 00 | 00 |
| Suspension | 00 | 00 |
| Removal | 00 | 00 |
| Other | 00 | 00 |
| Duty Hours | 00 | 00 |
| Evaluation/Appraisal | 00 | 00 |
| Examination/Test | 00 | 00 |
| Harassment | 00 | 00 |
| Non-Sexual | 00 | 00 |
| Sexual | 00 | 00 |
| Medical Examination | 00 | 00 |
| Pay (Including Overtime) | 00 | 00 |
| Promotion/Non-Selection | 00 | 00 |
| Reassignment | 00 | 00 |
| Denied | 00 | 00 |
| Directed | 00 | 00 |
| Reasonable Accommodation | 00 | 00 |
| Reinstatement | 00 | 00 |
| Termination | 00 | 00 |
| Terms/Condition of Employment | 00 | 00 |
| Time and Attendance | 00 | 00 |
| Training | 00 | 00 |
| Other | 00 | 00 |

| Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k)) | FY 2015 thru 03/31 |
|--|-----------------------------------|
| Total complaints from previous Fiscal years | 56 |
| Total Complainants | 56 |
| Status of complaints pending from previous fiscal years | |
| Investigation | 01 |
| Hearing | 44 |
| Final Agency Action | 11 |
| Appeal with EEOC Office of Federal Operations | 01 |

| Complaint Investigations | FY 2015 thru 03/31 |
|---|-----------------------------------|
| Pending Completion Where Investigation Exceeds Required Time Frames | 00 |