

Message from the Chair of the Data Integrity Board

I am pleased to present the Office of Personnel Management's Annual Report on Computer Matching Programs for calendar year 2024. This report is being published pursuant to the Privacy Act of 1974, 5 U.S.C. § 552a(u)(3)(D), and the Office of Management and Budget Circular A-108.

Inquiries about this report may be directed to privacy@opm.gov. This report, as well as previous Annual Reports on Computer Matching Programs, can be found at opm.gov/privacy.

Becky Ronayne

Chair of the Data Integrity Board

Acting Chief Privacy Officer and Senior Agency Official for Privacy

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Office of Personnel Management Data Integrity Board

The following individuals served on the OPM Data Integrity Board throughout calendar year 2024:

- Kirsten J. Moncada, Chair of the Data Integrity Board
Chief Privacy Officer and Senior Agency Official for Privacy
Email: Kirsten.Moncada@opm.gov
- Webb Lyons
General Counsel
- Guy Cavallo
Chief Information Officer
- Krista Boyd
Inspector General
- Marc Flaster, Secretary of the Data Integrity Board
Office of the Executive Secretariat, Privacy, and Information Management
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1900 E St NW (Room No. 5H27)
Washington, DC 20415
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The following individuals served on the OPM Data Integrity Board for part of calendar year 2024:

- Lori Amos
Deputy Associate Director for Retirement Services
- Laurie Bodenheimer
Associate Director, Healthcare and Insurance
- John Gill
Executive Director, Human Capital Data Modernization and Management
- Taka Ariga
Chief Data Officer
- Katie Malague
Chief Management Officer

Matching Programs for Calendar Year 2024

During calendar year 2024, six matching agreements were in effect; one was both established and concluded, three were renewed, one was newly established, and one was operational and conducted in compliance with the existing computer matching agreement.

Table 1: Match #1112

Duration	The matching program was established on January 20, 2024, and expired on September 30, 2024. The matching program was a one-time agreement, in effect for a period of 9 months.
Federal Register Notice	88 FR 88466 (December 21, 2023)
Source Agency	Office of Personnel Management
Recipient Agency	Social Security Administration
Purpose	The match enabled the verification of the eligibility of United States Postal Service (Postal Service) annuitants and their family members to enroll in Medicare Part B during the Postal Service Reform Act of 2022 (PSRA) Medicare special enrollment period (SEP) from April 1, 2024 to September 30, 2024.
Benefit-Cost Analysis	The benefit-cost ratio is a favorable 4.04:1.

Table 2: Match #1045

Duration	The matching program was re-established on April 20, 2024. The matching program is in effect for a period of 18 months (expiring October 19, 2025).
Federal Register Notice	89 FR 17529 (March 11, 2024)
Source Agency	Social Security Administration
Recipient Agency	Office of Personnel Management

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Purpose	The match enabled OPM to verify the earnings of disability retirees who are under the age of 60, disabled adult child survivors, certain retirees under the Federal Employees Retirement System, and certain annuitants under the Civil Service Retirement System to enforce statutory earning limitations.
Benefit-Cost Analysis	The benefit-cost ratio is a favorable 20.5:1

Table 3: Match #1071

Duration	The matching program was re-established on April 26, 2024. The matching program is in effect for a period of 18 months (expiring October 25, 2025).
Federal Register Notice	89 FR 17528 (March 11, 2024)
Source Agency	Social Security Administration
Recipient Agency	Office of Personnel Management
Purpose	The match allowed OPM to obtain SSA benefit data in order to offset specific benefits for disability annuitants, children survivor annuitants, and spousal survivor annuitants under Title II of the Social Security Act, to compute the benefits correctly, and determine eligibility for benefits.
Benefit-Cost Analysis	The benefit-cost ratio is favorable for disability annuitants (158:1), children survivor benefits (4,228:1), and spousal survivor annuitants (1,480:1).

Table 4: Match #1307

Duration	The matching program was established on March 14, 2024. The matching program is in effect for a period of 18 months (expiring September 13, 2025).
Federal Register Notice	89 FR 11331 (February 14, 2024)
Source Agency	Office of Personnel Management

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Recipient Agency	Social Security Administration
Purpose	The match enabled SSA to verify an individual's self-certification of eligibility for a Medicare prescription drug subsidy program and identify individuals who qualify for the program.
Benefit-Cost Analysis	The benefit-cost ratio is a favorable 119.9:1.

Table 5: Matches: #1005, #1019, #1020, and #1021 (Consolidated)

Duration	The matching program was re-established on March 11, 2024. The matching program is in effect for a period of 18 months (expiring September 10, 2025).
Federal Register Notice	89 FR 9891 (February 12, 2024)
Source Agency	Office of Personnel Management
Recipient Agency	Social Security Administration
Purpose	The match enabled SSA to use OPM benefit and payment data to offset specific SSA benefits by a percentage of civil service benefits received, as it was legally required to do.
Benefit-Cost Analysis	A benefit-cost analysis was performed separately for each of the consolidated matching programs, with the following favorable cost ratios: Match #1005, 17.7:1; Match #1019, 2.6:1; Match #1020, 2.8:1; and Match #1021, 7.13:1.

Table 6: Match #2306

Duration	The matching program was re-established in calendar year 2023; and was conducted in compliance with the existing computer matching agreement between the parties during calendar year 2024 (expiring June 7, 2025).
Federal Register Notice	88 FR 75596 (November 3, 2023)
Source Agency	Office of Personnel Management

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Recipient Agency	United States Department of Health and Human Services (HHS), Centers for Medicare & Medicaid Services (CMS)
Purpose	CMS, in its capacity as the Federally Facilitated Exchange, and other Administering Entities used OPM's eligibility information to verify an Applicant's or Enrollee's eligibility for Minimum Essential Coverage through an OPM Health Benefits Plan.
Benefit-Cost Analysis	A quantitative benefit-cost analysis was not provided; the DIBs approved this CMA based on the substantial qualitative benefits that CMS attributed to this match.

Adherence to CMA Terms and Continued Justification for the Disclosure of Records

OPM adhered to the terms of each of the matching agreements set out above and the disclosure of OPM records for use in each of those matching programs continues to be justified.

Disapproved Matching Programs

No matching programs were disapproved during this reporting period.

Violations

No violations of any matching agreements were alleged or identified during this reporting period.