

# MD-Individual Practice Association, Inc.

<http://www.uhctoday.com/fehbp>

M.D. IPA<sup>SM</sup>

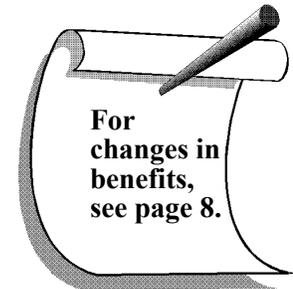
A UnitedHealthcare<sup>®</sup> Company

# 2008

## A Health Maintenance Organization

Serving: Washington, D.C., Maryland, Northern Virginia, Roanoke, Richmond and Tidewater areas

Enrollment in this plan is limited. You must live or work in our Geographic service area to enroll. See page 6 for requirements.



### Enrollment code for this Plan:

JP1 High Option – Self Only

JP2 High Option – Self and Family



This Plan has excellent accreditation from NCQA  
See the 2008 FEHB Guide for more information  
on accreditation.



Authorized for distribution by the:



**United States  
Office of Personnel Management**

Center for  
Retirement and Insurance Services  
<http://www.opm.gov/insure>

RI 73-100

**Important Notice from M.D. IPA About  
Our Prescription Drug Coverage and Medicare**

OPM has determined that M.D. IPA's prescription drug coverage is, on average, expected to pay out as much as the standard Medicare prescription drug coverage will pay for all plan participants and is considered Credible Coverage. Thus, you do not need to enroll in Medicare Part D and pay extra for prescription drug benefit coverage. If you decide to enroll in Medicare Part D later, you will not have to pay a penalty for the late enrollment as long as you keep your FEHB coverage.

However, if you choose to enroll in Medicare Part D, you can keep your FEHB coverage and your FEHB plan will coordinate benefits with Medicare.

Remember: If you are an annuitant and you cancel your FEHB coverage, you may not re-enroll in the FEHB Program.

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**Please be advised**

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If you lose or drop your FEHB coverage, and go 63 days or longer without prescription drug coverage that's at least as good as Medicare's prescription drug coverage, your monthly premium will go up at least 1% per month for every month that you did not have that coverage. For example, if you go 19 months without Medicare Part D prescription drug coverage, your premium will always be at least 19 percent higher than what most other people pay. You'll have to pay this higher premium as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the next Annual Coordinated Election Period (November 15th through December 31st) to enroll in Medicare Part D.

**Medicare's Low Income Benefits**

*For people with limited income and resources, extra help paying for a Medicare prescription drug plan is available. Information regarding this program is available through the Social Security Administration (SSA) online at [www.socialsecurity.gov](http://www.socialsecurity.gov), or call the SSA at 1-800-772-1213 (TTY 1-800-325-0778).*

You can get more information about Medicare prescription drug plans and the coverage offered in your area from these places:

- Visit [www.medicare.gov](http://www.medicare.gov) for personalized help,
- Call 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048.

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## Introduction

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This brochure describes the benefits of M.D. IPA under our contract (CS 1935) with the United States Office of Personnel Management, as authorized by the Federal Employees Health Benefits law. The address for M.D. IPA's administrative offices is:

MD-Individual Practice Association, Inc. (M.D. IPA)  
4 Taft Court  
Rockville, MD 20850

This brochure is the official statement of benefits. No oral statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure. It is your responsibility to be informed about your health benefits.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled in Self and Family coverage, each eligible family member is also entitled to these benefits. You do not have a right to benefits that were available before January 1, 2008, unless those benefits are also shown in this brochure.

OPM negotiates benefits and rates with each plan annually. Benefit changes are effective January 1, 2008, and changes are summarized on page 8. Rates are shown at the end of this brochure.

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## Plain Language

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All FEHB brochures are written in plain language to make them responsive, accessible, and understandable to the public. For instance,

- Except for necessary technical terms, we use common words. For instance, “you” means the enrollee or family member, “we” means M.D. IPA.
- We limit acronyms to ones you know. FEHB is the Federal Employees Health Benefits Program. OPM is the United States Office of Personnel Management. If we use others, we tell you what they mean first.
- Our brochure and other FEHB plans' brochures have the same format and similar descriptions to help you compare plans.

If you have comments or suggestions about how to improve the structure of this brochure, let OPM know. Visit OPM's “Rate Us” feedback area at [www.opm.gov/insure](http://www.opm.gov/insure) or e-mail OPM at [fehbwebcomments@opm.gov](mailto:fehbwebcomments@opm.gov). You may also write to OPM at the U.S. Office of Personnel Management, Insurance Services Programs, Program Planning & Evaluation Group, 1900 E Street, NW, Washington, DC 20415-3650.

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## Stop Health Care Fraud!

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Fraud increases the cost of health care for everyone and increases your Federal Employees Health Benefits Program premium.

OPM's Office of the Inspector General investigates all allegations of fraud, waste, and abuse in the FEHB Program regardless of the agency that employs you or from which you retired.

**Protect Yourself From Fraud** – Here are some things you can do to prevent fraud:

Do not give your plan identification (ID) number over the telephone or to people you do not know, except for your health care provider, authorized health benefits plan, or OPM representative.

- Let only the appropriate medical professionals review your medical record or recommend services.
- Avoid using health care providers who say that an item or service is not usually covered, but they know how to bill us to get it paid.
- Carefully review explanations of benefits (EOBs) statements that you receive from us.

- Do not ask your doctor to make false entries on certificates, bills, or records in order to get us to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:

Call the provider and ask for an explanation. There may be an error.

If the provider does not resolve the matter, call us at 1-800-FEP-8440 (1-800-337-8440) and explain the situation.

If we do not resolve the issue:

**CALL – THE HEALTH CARE FRAUD HOTLINE**

**202-418-3300**

**OR WRITE TO:**

**United States Office of Personnel Management  
Office of the Inspector General Fraud Hotline  
1900 E Street NW Room 6400  
Washington, DC 20415-1100**

- Do not maintain as a family member on your policy:
  - Your former spouse after a divorce decree or annulment is final (even if a court order stipulates otherwise); or
  - Your child over age 22 (unless he/she is disabled and incapable of self support).
- If you have any questions about the eligibility of a dependent, check with your personnel office if you are employed, with your retirement office (such as OPM) if you are retired, or with the National Finance Center if you are enrolled under Temporary Continuation of Coverage.
- You can be prosecuted for fraud and your agency may take action against you if you falsify a claim to obtain FEHB benefits or try to obtain services for someone who is not an eligible family member or who is no longer enrolled in the Plan.

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## **Preventing medical mistakes**

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An influential report from the Institute of Medicine estimates that up to 98,000 Americans die every year from medical mistakes in hospitals alone. That’s about 3,230 preventable deaths in the FEHB Program a year. While death is the most tragic outcome, medical mistakes cause other problems such as permanent disabilities, extended hospital stays, longer recoveries, and even additional treatments. By asking questions, learning more and understanding your risks, you can improve the safety of your own health care, and that of your family members. Take these simple steps:

### **1. Ask questions if you have doubts or concerns.**

- Ask questions and make sure you understand the answers.
- Choose a doctor with whom you feel comfortable talking.
- Take a relative or friend with you to help you ask questions and understand answers.

### **2. Keep and bring a list of all the medicines you take.**

- Bring the actual medicines or give your doctor and pharmacist a list of all the medicines that you take, including non-prescription (over-the-counter) medicines.
- Tell them about any drug allergies you have.
- Ask about any risks or side effects of the medication and what to avoid while taking it. Be sure to write down what your doctor or pharmacist says.

- Make sure your medicine is what the doctor ordered. Ask your pharmacist about the medication if it looks different than you expected.
- Read the label and patient package insert when you get your medicine, including all warnings and instructions.
- Know how to use your medicine. Especially note the times and conditions when your medicine should and should not be taken.
- Contact your doctor or pharmacist if you have any questions.

**3. Get the results of any test or procedure.**

- Ask when and how you will get the results of tests or procedures.
- Don't assume the results are fine if you do not get them when expected, be it in person, by phone, or by mail.
- Call your doctor and ask for your results.
- Ask what the results mean for your care.

**4. Talk to your doctor about which hospital is best for your health needs.**

- Ask your doctor about which hospital has the best care and results for your condition if you have more than one hospital to choose from to get the health care you need.
- Be sure you understand the instructions you get about follow-up care when you leave the hospital.

**5. Make sure you understand what will happen if you need surgery.**

- Make sure you, your doctor, and your surgeon all agree on exactly what will be done during the operation.
- Ask your doctor, "Who will manage my care when I am in the hospital?"
- Ask your surgeon:
  - Exactly what will you be doing?
  - About how long will it take?
  - What will happen after surgery?
  - How can I expect to feel during recovery?
- Tell the surgeon, anesthesiologist, and nurses about any allergies, bad reactions to anesthesia, and any medications you are taking.

Visit these Web sites for more information about patient safety:

- [www.ahrq.gov/path/beactive.htm](http://www.ahrq.gov/path/beactive.htm). The Agency for Healthcare Research and Quality makes available a wide-ranging list of topics not only to inform consumers about patient safety but to help choose quality health care providers and improve the quality of care you receive.
- [www.npsf.org](http://www.npsf.org). The National Patient Safety Foundation has information on how to ensure safer health care for you and your family.
- [www.talkaboutrx.org](http://www.talkaboutrx.org). The National Council on Patient Information and Education is dedicated to improving communication about the safe, appropriate use of medicines.
- [www.leapfroggroup.org](http://www.leapfroggroup.org). The Leapfrog Group is active in promoting safe practices in hospital care.
- [www.ahqa.org](http://www.ahqa.org). The American Health Quality Association represents organizations and health care professionals working to improve patient safety.
- [www.quic.gov/report](http://www.quic.gov/report). Find out what federal agencies are doing to identify threats to patient safety and help prevent mistakes in the nation's health care delivery system.

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## Section 1. Facts about this HMO Plan

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This Plan is a health maintenance organization (HMO). We require you to see specific physicians, hospitals, and other providers that contract with us. These Plan providers coordinate your health care services. The Plan is solely responsible for the selection of these providers in your area. Contact the Plan for a copy of their most recent provider directory. HMOs emphasize preventive care such as routine office visits, physical exams, well-baby care, and immunizations, in addition to treatment for illness and injury. Our providers follow generally accepted medical practice when prescribing any course of treatment.

When you receive services from Plan providers, you will not have to submit claim forms or pay bills. You pay only the copayments, coinsurance, and deductibles described in this brochure. When you receive emergency services from non-Plan providers, you may have to submit claim forms.

**You should join an HMO because you prefer the plan's benefits, not because a particular provider is available. You cannot change plans because a provider leaves our Plan. We cannot guarantee that any one physician, hospital, or other provider will be available and/or remain under contract with us.**

### **General features of our High Option**

- You must have referrals from your Primary Care Physician (PCP) for most services;
- We have a wide service area of participating providers you must use to access care.
- You will not have to routinely file claims for medical services;
- We have Customer Service available at 1-877-835-9861;
- We participate in the FSAFEDS Paperless Reimbursement Program (see Section 12 for more details);

### **How we pay providers**

We contract with individual physicians, medical groups, and hospitals to provide the benefits in this brochure. These Plan providers accept a negotiated payment from us, and you will only be responsible for your copayments or coinsurance. We follow Maryland state law for payment of non-participating providers when authorized by the Plan.

### **Your rights**

OPM requires that all FEHB plans provide certain information to their FEHB members. You may get information about us, our networks, and our providers and facilities. OPM's FEHB Web site ([www.opm.gov/insure](http://www.opm.gov/insure)) lists the specific types of information that we must make available to you. Some of the required information is listed below.

- M.D. IPA has been in existence since 1979
- M.D. IPA is a for-profit organization

If you want more information about us, call 1-877-835-9861, or write to the M.D. IPA Federal Employees Health Benefits Program at P.O. Box 30432, Salt Lake City, UT 84130-0432 or visit our Web site at [www.uhctoday.com/fehbp](http://www.uhctoday.com/fehbp).

### **Your medical and claims records are confidential**

We will keep your medical and claims records confidential. Please note that we may disclose your medical and claims information (including your prescription drug utilization) to any of your treating physicians or dispensing pharmacies.

### **Service Area**

To enroll in this Plan, you must live in or work in our Service Area. This is where our providers practice. Our service area is: Washington, D.C.

Maryland (the entire state)

Virginia

Cities of:

Alexandria, Charlottesville, Chesapeake, Clifton Forge, Colonial Heights, Covington, Emporia, Fairfax, Falls Church, Franklin, Fredericksburg, Hampton, Harrisonburg, Hopewell, Manassas, Manassas Park, Newport News, Norfolk, Norton, Petersburg, Poquoson, Portsmouth, Radford, Richmond, Roanoke, Salem, Staunton, Suffolk, Virginia Beach, Waynesboro, Williamsburg and Winchester.

Counties of:

Accomack, Albemarle, Alleghany, Amelia, Arlington, Augusta, Bath, Bedford, Bland, Botetourt, Buchanan, Buckingham, Caroline, Charles City, Charlotte, Chesterfield, Clarke, Craig, Culpeper, Cumberland, Dinwiddie, Fairfax, Fauquier, Floyd, Fluvanna, Franklin, Frederick, Giles, Goochland, Gloucester, Greene, Greensville, Hanover, Henrico, Isle of Wight, James City, King George, King William, King and Queen, Loudoun, Louisa, Lunenburg, Madison, Mathews, Middlesex, Montgomery, Nelson, New Kent, Northampton, Nottoway, Orange, Page, Patrick, Powhatan, Prince Edward, Prince George, Prince William, Pulaski, Rappahannock, Roanoke, Rockingham, Russell, Shenandoah, Southampton, Spotsylvania, Stafford, Surry, Sussex, Tazewell, Westmoreland, Wise, Wythe, and York.

Ordinarily, you must get your care from providers who contract with us. If you receive care outside our service area, we will pay only for emergency care benefits. We will not pay for any other health care services out of our service area unless the services have prior plan approval.

If you or a covered family member move outside of our service area, you can enroll in another plan. If your dependents live out of the area (for example, if your child goes to college in another state), you should consider enrolling in a fee-for-service plan or an HMO that has agreements with affiliates in other areas. If you or a family member move, you do not have to wait until Open Season to change plans. Contact your employing or retirement office.

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## Section 2. How we change for 2008

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Do not rely only on these change descriptions; this Section is not an official statement of benefits. For that, go to Section 5 Benefits. Also, we edited and clarified language throughout the brochure; any language change not shown here is a clarification that does not change benefits.

### Changes to this Plan

- United States Postal Service non-law enforcement career employees may now be covered either by Postal Category 1 or Postal Category 2 premiums rates.
- Your share of the non-Postal premium will increase for Self Only coverage and increase for Self and Family. See page 70.
- **Office visits**-The copayment for office visits to primary care physicians (PCP) for members age 13 and over will increase to \$15 per visit. See page 16.
- **Office visits**-The copayment for office visits to a specialist will increase to \$30 per visit. See page 16.
- **Outpatient surgical facility**-You now pay \$150 per outpatient surgical hospital visit. See page 37.
- **Inpatient hospital**-The inpatient hospital copayment will increase to \$150 per day for up to 3 days. See page 36.
- **Emergency room**-The copay for services received in a hospital emergency room will increase to \$75. See page 39.
- **Urgent care**-The copay for services received at an urgent care center will increase to \$50. See page 39.
- **Specialty Pharmacy Program**-Members are no longer required to use the Specialty Pharmacy Program to fill prescriptions used to treat certain rare, unusual or complex diseases. You may now elect to use this program voluntarily. See page 42 for the advantages of the Specialty Pharmacy Program.

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## Section 3. How you get care

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### Identification cards

We will send you an identification (ID) card when you enroll. You should carry your ID card with you at all times. You must show it whenever you receive services from a Plan provider, or fill a prescription at a Plan pharmacy. Until you receive your ID card, use your copy of the Health Benefits Election Form, SF-2809, your health benefits enrollment confirmation letter (for annuitants), or your electronic enrollment system (such as Employee Express) confirmation letter.

If you do not receive your ID card within 30 days after the effective date of your enrollment, or if you need replacement cards, call us at 877-835-9861 or write to us at M. D. IPA Federal Employees Health Benefits Program at P.O. Box 30432, Salt Lake City, UT 84130-0432 or visit our Web site at [www.uhctoday.com/fehbp](http://www.uhctoday.com/fehbp). You may also print temporary ID Cards or request replacement cards through our member Web site: [www.myuhc.com](http://www.myuhc.com).

### Where you get covered care

You get care from “Plan providers” and “Plan facilities.” You will only pay copayments and/or coinsurance and you will not have to file claims.

- **Plan providers**

Plan providers are physicians and other health care professionals in our service area that we contract with to provide covered services to our members. All of our physicians are credentialed in accordance with the standards set by the National Committee for Quality Assurance (NCQA). For further information on our credentialing procedures, please contact our Customer Service Department at 1-877-835-9861.

We list Plan providers in our Directory of Health Care Professionals and also on our Web site, [www.uhctoday.com/fehbp](http://www.uhctoday.com/fehbp), which we update periodically. For this reason, we recommend that you access our member Web site at [www.myuhc.com](http://www.myuhc.com) to look up the most up-to-date information.

- **Plan facilities**

Plan facilities are hospitals and other facilities in our service area that we contract with to provide covered services to our members. We list Plan facilities in our *Directory of Health Care Professionals* and also on our Web site, [www.uhctoday.com/fehbp](http://www.uhctoday.com/fehbp), which we update periodically.

### What you must do to get covered care

It depends on the type of care you need. First, you and each family member must choose a primary care physician (PCP). This decision is important since your PCP provides or arranges for most of your health care. **Please see page 40 for information on accessing Mental Health and Substance Abuse benefits.**

To choose a PCP, check our *Directory of Health Care Professionals* or register on the member site, [www.myuhc.com](http://www.myuhc.com) and follow the instructions to select a PCP. You may also call the Customer Service Department at 877-835-9861 and we will process your selection for you over the phone. Or, if you wish, you may complete the “Federal Information Form” included in your open season information packet and mail to us at P.O. Box 30778, Salt Lake City, UT 84130-0778 or fax to 248-733-6257.

- **Primary care**

Your primary care physician (PCP) can be an internist, an obstetrician/gynecologist for a woman, a pediatrician for a child, or a general/family practitioner for any member of the family. Your PCP will provide most of your health care, or give you a referral to see a specialist.

If you want to change primary care physicians or if your primary care physician leaves the Plan, call us. We will help you select a new one. You may change your primary care physician (PCP) by submitting the "Federal Information Form", by mail to P.O. Box 30778, Salt Lake City, UT 84130-0778, by calling 1-877-835-9861, by faxing to 248-733-6257, or by submitting the change through the member Web site, [www.myuhc.com](http://www.myuhc.com). If we receive your request by the twentieth (20th) of the month, your change will become effective on the first day of the following month. If you change your PCP after the 20th of the month, the change will not be effective until the 1st day of the second month following the date of the change. For example, if you change your PCP on June 25, it would be effective August 1.

- **Specialty care**

Your primary care physician (PCP) will refer you to a specialist for needed care. Your referral is valid for up to four visits/consultations in a six month period for medical services and is valid for an unlimited number of visits in a twelve month period for behavioral health services. If you are changing your PCP, and currently have in effect a referral to a Specialist, it will be necessary to request a new referral from your new PCP. Additional visits beyond those originally authorized in the initial referral must be authorized by your PCP issuing you a new referral. Female members may see a participating obstetrician or gynecologist, or a participating Certified Nurse Midwife, for obstetrical and gynecological care without a referral. Obstetrical and gynecological services include routine care and follow-up services, as well as medically necessary services. Eye refraction exams and dental care not covered under the medical benefit are also available from Plan providers without a referral.

Here are some other things you should know about specialty care:

- If you need to see a specialist frequently because of a chronic, complex, or serious medical condition, your PCP will approve a treatment plan that allows you to see your specialist for an additional number of visits without another referral. Your PCP will use our criteria when approving your treatment plan (the physician may have to get an authorization or approval beforehand).
- If you are seeing a specialist when you enroll in our Plan, talk to your PCP. Your PCP will decide what treatment you need. If he or she decides to refer you to a specialist, ask if you can see your current specialist. If your current specialist does not participate with us, you must receive treatment from a specialist who does. Generally, we will not pay for you to see a specialist who does not participate with our Plan.
- If you are seeing a specialist and your specialist leaves the Plan, call your PCP, who will arrange for you to see another specialist. You may receive services from your current specialist until we can make arrangements for you to see someone else.

If you have a chronic and disabling condition and lose access to your specialist because we:

- Terminate our contract with your specialist for other than cause; or
- Drop out of the Federal Employees Health Benefits (FEHB) Program and you enroll in another FEHB program Plan; or
- Reduce our service area and you enroll in another FEHB Plan,

you may be able to continue seeing your specialist for up to 90 days after you receive notice of the change. Contact us, or if we drop out of the Program, contact your new plan.

If you are in the second or third trimester of pregnancy and you lose access to your specialist based on the above circumstances, you can continue to see your specialist until the end of your postpartum care, even if it is beyond the 90 days.

- **Hospital care**

Your Plan primary care physician (PCP) or specialist will make necessary hospital arrangements and supervise your care. This includes admission to a skilled nursing or other type of facility.

- **If you are hospitalized when your enrollment begins** We pay for covered services from the effective date of your enrollment. However, if you are in the hospital when your enrollment in our Plan begins, call our Customer Service Department immediately at 1-877-835-9861. If you are new to the FEHB Program, we will arrange for you to receive care and provide benefits for your covered services while you are in the hospital beginning on the effective date of coverage.

If you change from another FEHB plan to us, your former plan will pay for the hospital stay until:

- You are discharged, not merely moved to an alternative care center; or
- The day your benefits from your former plan run out; or
- The 92nd day after you become a member of this Plan, whichever happens first.

These provisions apply only to the benefits of the hospitalized person. If your plan terminates participation in the FEHB Program in whole or part, or if OPM orders an enrollment change, this continuation of coverage provision does not apply. In such cases, the hospitalized family member's benefits under the new plan begin on the effective day of enrollment.

- **Circumstances beyond our control** Under certain extraordinary circumstances, such as natural disasters, we may have to delay your services or we may be unable to provide them. In that case, we will make all reasonable efforts to provide you with the necessary care.

- **Services requiring our prior approval** Your primary care physician (PCP) has authority to refer you for most services. For certain services, however, your physician must obtain approval from us. All care must be arranged with Plan providers except for emergencies. Before giving approval, we consider if the service is covered, medically necessary, and follows generally accepted medical practice.

We call this review and approval process precertification. Your physician must obtain precertification for some services, such as, but not limited to the following services:

- Acupuncture
- Biofeedback
- Breast Reduction
- Reconstructive surgery
- Growth Hormone Therapy (GHT)
- Infertility Services
- Inpatient Hospitalization
- Morbid Obesity Surgery
- Magnetic resonance imaging (MRI)
- Magnetic resonance angiogram (MRA)
- PET Scans
- Nuclear medicine studies including cardiology
- Computed Tomography (CT) scans
- Therapies (Physical Therapy, Occupational Therapy and Speech Therapy)
  - All members must receive precertification for physical therapy and occupational therapy after the eighth (8th) visit
  - Precertification is required for speech therapy from the first (1st) visit for members under age 10.
- Dental services that are considered medical (not dental), except for fracture care and removal of cysts and tumors

- Temporomandibular Disorder and/or related Myofascial Pain Dysfunction (MPD) treatment
- Transplants
- Uvulopalatopharyngoplasty
- Durable Medical Equipment, Orthopedic and Prosthetic Devices
- Certain Mental Health and Substance Abuse services. See page 40.

In addition, your admitting physician and facility must also preauthorize any elective inpatient stays.

It is your **PCP's or specialist's responsibility** to obtain precertification for the procedures listed above before performing them. If the PCP or specialist does not do this, you will not be liable for the cost of covered services.

We will decide whether or not to precertify a procedure within two working days of the receipt of the information we need to make a decision.

If we deny the request or if you wish to extend the number of authorized visits, your PCP or specialist may ask us to reevaluate our decision or extend the number of authorized visits at any time. A decision will be made within one working day of receiving all of the information we need to make the decision.

**If you are not satisfied with our decision, you, or your PCP or specialist on your behalf, may appeal the decision.**

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## Section 4. Your costs for covered services

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This is what you will pay out-of-pocket for covered care.

**Copayments**

A copayment is a fixed amount of money you pay to the provider, facility, pharmacy, etc., when you receive certain services.

Example: When you see a primary care physician (PCP), you pay a copayment of \$15 per office visit and when you are admitted to the hospital, you pay \$150 per day for up to 3 days per admission.

**Cost-sharing**

Cost-sharing is the general term used to refer to your out-of-pocket costs (e.g. deductible, coinsurance, and copayments) for the covered care you receive.

**Deductible**

We do not have a deductible.

**Coinsurance**

Coinsurance is the percentage of our allowance that you must pay for your care.

Example: In our Plan, you pay 50% of our allowance for most infertility services and durable medical equipment.

**Your catastrophic protection out-of-pocket maximum**

After your copayments and coinsurance total \$1,800 per person or \$4,800 per family enrollment in any calendar year, you do not have to pay any more for covered services. However, copayments and coinsurance for the following services do not count toward your catastrophic protection out-of-pocket maximum, and you must continue to pay copayments and coinsurance for these services:

- Prescription drugs
- Dental Discount benefits
- Eyeglasses or contact lenses
- In-vitro fertilization

Be sure to keep accurate records of your copayments since you are responsible for informing us when you reach the maximum.

**Carryover**

If you changed to this Plan during open season from a plan with a catastrophic protection benefit and the effective date of the change was after January 1, any expenses that would have applied to that plan's catastrophic protection benefit during the prior year will be covered by your old plan if they are for care you received in January before your effective date of coverage in this Plan. If you have already met your old plan's catastrophic protection benefit level in full, it will continue to apply until the effective date of your coverage in this Plan. If you have not met this expense level in full, your old plan will first apply your covered out-of-pocket expenses until the prior year's catastrophic level is reached and then apply the catastrophic protection benefit to covered out-of-pocket expenses incurred from that point until the effective date of your coverage in this Plan. Your old plan will pay these covered expenses according to this year's benefits; benefit changes are effective January 1.

**When Government facilities bill us**

Facilities of the Department of Veterans Affairs, the Department of Defense and the Indian Health Services are entitled to seek reimbursement from us for certain services and supplies they provide to you or a family member. They may not seek more than their governing laws allow.

**High Option Benefits**

See page 8 for how our benefits changed this year. Page 68 is a benefit summary of the high option.

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**Section 5. High Option Benefits Overview**

This Plan is a High Option. Benefits are described in Section 5. Make sure that you review the benefits that are available.

The High Option Section 5 is divided into subsections. Please read *Important things you should keep in mind* at the beginning of the subsections. Also read the General exclusions in Section 6, they apply to the benefits in the following subsections. To obtain claims filing advice, or more information about High Option benefits, contact us at 1-877-835-9861 or at our Web site at [www.uhctoday.com/fehbp](http://www.uhctoday.com/fehbp).

High Option Benefits	You pay
<b>Medical services provided by physicians:</b>	
Diagnostic and treatment services provided in the office	Office visit copay: \$15 primary care physician ages 13 and older; \$0 under age 13; \$30 specialist
<b>Services provided by a hospital :</b>	
• Inpatient	\$150 per day up to 3 days per admission
• Outpatient Non-Surgical	\$50 per visit
• Outpatient Surgical	\$150 per visit
<b>Emergency benefits:</b>	
• In-area or out-of-area	\$50 per urgent care center visit; \$75 per emergency room visit
<b>Mental health and substance abuse treatment:</b>	Regular cost sharing
<b>Prescription drugs:</b>	
• Prescription drugs and Specialty Pharmaceuticals	Tier 1 - \$7, Tier 2 - \$25, Tier 3 - \$40 Injectable drugs (except insulin) – 20% up to \$50 All contraceptive drugs-one copayment up to a 90-day supply per prescription or refill
<b>Dental care:</b>	Discount fee schedule
<b>Vision care:</b>	\$25 copayment for an annual eye refraction exam.
<b>Special features:</b>	Transplant Centers of Excellence, Cancer Resource Services, Healthy Pregnancy Program, Health and Wellness Educational Information.

**Section 5(a). Medical services and supplies  
provided by physicians and other health care professionals**

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care.
- We have no deductible.
- A facility copay applies to services that appear in this section but are performed in an ambulatory surgical center or the outpatient department of a hospital.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.
- **YOUR PHYSICIAN MUST GET PRECERTIFICATION FOR SOME SERVICES AND/OR PROCEDURES.** Please refer to the precertification information shown in Section 3 to be sure which services require precertification.

Benefit Description	You pay
<b>Diagnostic and treatment services</b>	
Professional services of physicians <ul style="list-style-type: none"> <li>• In physician’s office</li> <li>• Office medical consultations</li> <li>• Second surgical opinion</li> </ul>	\$15 per office visit to your primary care physician ages 13 and up, nothing for children through age 12  \$30 per visit to a specialist  <b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay
Professional services of physicians <ul style="list-style-type: none"> <li>• In an urgent care center</li> <li>• In an emergency room</li> <li>• During a hospital stay</li> <li>• In a skilled nursing facility</li> </ul>	Nothing
At home	\$15 per visit from your primary care physician  \$30 per visit from a specialist
<b>Lab, X-ray and other diagnostic tests</b>	
Tests, such as: <ul style="list-style-type: none"> <li>• Blood tests</li> <li>• Urinalysis</li> <li>• Non-routine Pap tests</li> <li>• Pathology</li> <li>• X-rays</li> <li>• Non-routine mammograms</li> <li>• CAT Scans/MRI</li> <li>• Ultrasound</li> </ul>	Nothing if you receive these services during your office visit; otherwise,  \$30 per specialist visit  \$50 per outpatient non-surgical visit  <b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay

*Lab, X-ray and other diagnostic tests - continued on next page*

Benefit Description	You pay
<b>Lab, X-ray and other diagnostic tests (cont.)</b>	
<ul style="list-style-type: none"> <li>• Electrocardiogram and EEG</li> </ul>	<p>Nothing if you receive these services during your office visit; otherwise,</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<b>Preventive care, adult</b>	
<p>Routine physical every 3 years, when under age 65 and annually over age 65, which includes:</p> <p>Routine screenings, such as:</p> <ul style="list-style-type: none"> <li>• Total Blood Cholesterol</li> <li>• Colorectal Cancer Screening , including               <ul style="list-style-type: none"> <li>- Fecal occult blood test</li> <li>- Sigmoidoscopy, screening – every five years starting at age 50 or</li> <li>- Double contrast barium enema – every five years starting at age 50 or</li> <li>- Colonoscopy screening – every ten years starting at age 50</li> </ul> </li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p>Routine Prostate Specific Antigen (PSA) test – one annually for men age 40 and older</p>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p>
<p>Routine Pap test</p> <p><b>Note:</b> You do not pay a separate copay for a Pap test performed during your routine annual physical; see <i>Diagnostic and treatment services</i>, page 18.</p>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>Nothing per visit to a Certified Nurse Midwife</p>
<p>Routine mammogram – covered for women age 35 and older, as follows:</p> <ul style="list-style-type: none"> <li>• From age 35 through 39, one during this five year period</li> <li>• From age 40 through 64, one every calendar year</li> <li>• At age 65 and older, one every two consecutive calendar years</li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<ul style="list-style-type: none"> <li>• Adult routine immunizations endorsed by the Centers for Disease Control and Prevention (CDC)</li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p>
<p><i>Not covered: Physical exams and immunizations required for obtaining or continuing employment or insurance, attending schools or camp, or travel.</i></p>	<p><i>All charges</i></p>

Benefit Description	You pay
<b>Preventive care, children</b>	
<ul style="list-style-type: none"> <li>• Childhood immunizations recommended by the American Academy of Pediatrics               <ul style="list-style-type: none"> <li>- Hepatitis A-ages 12 to 23 months</li> <li>- Tetanus, Diphtheria and Pertussis (Tdap)-ages 11 to 12 years or 13 to 18 years of age for initial vaccination</li> <li>- Meningococcal-ages 11 to 12 years of age, entry to high school or age 15, and college freshman living in a dormitory</li> <li>- Influenza vaccine-ages 6 months to age 5</li> <li>- Rotavirus vaccine-infants ages 8 to 32 weeks</li> </ul> </li> </ul>	<p>\$15 per office visit to your primary care physician ages 13 and up, nothing for children through age 12</p> <p>\$30 per visit to a specialist</p>
<ul style="list-style-type: none"> <li>• Well-child care charges for routine examinations, immunizations and care (up to age 22)</li> <li>• Examinations, such as:               <ul style="list-style-type: none"> <li>- Hearing exams through age 18 to determine the need for hearing correction</li> <li>- Examinations done on the day of immunizations (up to age 22)</li> </ul> </li> </ul>	<p>\$15 per office visit to your primary care physician ages 13 and up, nothing for children through age 12</p> <p>\$30 per visit to a specialist</p>
<ul style="list-style-type: none"> <li>• Eye exams through age 17 to determine the need for vision correction</li> </ul> <p><b>Note:</b> You do not have to obtain a referral from your primary care physician for this service</p>	<p>\$25 per visit to a specialist</p>
<b>Maternity care</b>	
<p>Complete maternity (obstetrical) care, such as:</p> <ul style="list-style-type: none"> <li>• Prenatal care</li> <li>• Delivery</li> <li>• Postnatal care</li> </ul> <p><b>Note:</b> Here are some things to keep in mind:</p> <ul style="list-style-type: none"> <li>• Office visit copayments for routine obstetrical care are waived after the first maternity visit.</li> <li>• Routine care includes office visits, one office sonogram (as part of prenatal care) and laboratory work.</li> <li>• You do not have to obtain a referral to see a participating obstetrician or gynecologist, or a participating certified nurse midwife, for obstetrical and gynecological care. Obstetrical and gynecological services include routine care and follow-up services, as well as medically necessary services. A participating obstetrician/ gynecologist may issue referrals for pregnancy-related illnesses through the postpartum period.</li> <li>• You may remain in the hospital up to 48 hours after a regular delivery and 96 hours after a cesarean delivery. We will extend your inpatient stay if medically necessary.</li> <li>• We cover routine nursery care of the newborn child during the covered portion of the mother’s maternity stay. We will cover other care of an infant who requires non-routine treatment only if we cover the infant under a Self and Family enrollment. Surgical benefits, not maternity benefits, apply to circumcision.</li> </ul>	<p>Single \$30 copayment for routine obstetrical care per pregnancy; otherwise,</p> <p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>Nothing per visit to a certified nurse midwife</p>

*Maternity care - continued on next page*

Benefit Description	You pay
<b>Maternity care (cont.)</b>	
<ul style="list-style-type: none"> <li>• Circumcisions are covered 100% during newborn stay. <b>Note:</b> Medically necessary circumcisions following the newborn stay are covered under the surgical benefit at the applicable copayment.</li> <li>• We pay hospitalization and surgeon services (delivery) the same as for illness and injury. See Hospital benefits (Section 5c) and Surgery benefits (Section 5b).</li> <li>• We cover delivery services by a midwife only at accredited birthing centers and hospitals</li> </ul>	<p>Single \$30 copayment for routine obstetrical care per pregnancy; otherwise,</p> <p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>Nothing per visit to a certified nurse midwife</p>
<b>Family planning</b>	
<p>A range of voluntary family planning services, limited to:</p> <ul style="list-style-type: none"> <li>• Voluntary sterilization (See Surgical procedures Section 5 (b))</li> <li>• Surgically implanted contraceptives</li> <li>• Administration of injectable contraceptive drugs (such as Depo Provera)</li> <li>• Insertion of intrauterine devices (IUDs)</li> <li>• Diaphragms and fitting of diaphragms</li> <li>• Genetic Counseling</li> </ul> <p><b>Note:</b> We cover oral and injectable contraceptives under the prescription drug benefit.</p>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<i>Not covered: Reversal of voluntary surgical sterilization</i>	<i>All charges</i>
<b>Infertility services</b>	
<p>Diagnosis and treatment of infertility such as:</p> <ul style="list-style-type: none"> <li>• Artificial insemination: <ul style="list-style-type: none"> <li>- intravaginal insemination (IVI)</li> <li>- intracervical insemination (ICI)</li> <li>- intrauterine insemination (IUI)</li> </ul> </li> </ul> <p>Artificial insemination is limited to (6) cycles per lifetime.</p> <ul style="list-style-type: none"> <li>• In-vitro fertilization is covered for married members when the following criteria is met: <ul style="list-style-type: none"> <li>- your oocytes are fertilized with your spouse’s sperm</li> <li>- you and your spouse have a history of infertility of at least 2 years, or</li> <li>- your infertility is associated with endometriosis, or exposure in-utero to diethylstilbestrol (DES), or blockage of, or surgical removal of one or both fallopian tubes (not due to voluntary sterilization), or abnormal male factors, including oligospermia, contributing to the infertility</li> <li>- you have been unable to attain a successful pregnancy through a less costly treatment that is covered by the Plan</li> </ul> </li> </ul> <p>In-vitro fertilization is limited to three (3) in-vitro attempts per live birth and a maximum lifetime benefit of \$100,000, except drugs (an attempt is counted toward this limit when injectable medications are started).</p>	<p>\$15 per PCP visit</p> <p>50% per office visit to other Plan physicians or health care practitioners</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

*Infertility services - continued on next page*  
High Option Section 5(a)

Benefit Description	You pay
<b>Infertility services (cont.)</b>	
<p><b>Note:</b> We cover injectable and oral fertility drugs for covered in-vitro fertilization services. We cover Clomid (clomiphene) for other infertility services. When covered, all infertility drugs are covered under the prescription drug benefit.</p>	<p>\$15 per PCP visit</p> <p>50% per office visit to other Plan physicians or health care practitioners</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• Assisted reproductive technology (ART) procedures, such as: <ul style="list-style-type: none"> <li>- embryo transplant, gamete intra-fallopian transfer (GIFT) and zygote intra-fallopian transfer (ZIFT), sex selection, surrogacy, host uterus, gene therapy, cryopreservation, and pre-implantation genetic diagnosis</li> </ul> </li> <li>• Services and supplies related to ART procedures</li> <li>• Cost of donor sperm and related costs</li> <li>• Cost of donor egg and related costs</li> <li>• Infertility services after voluntary sterilization or reversal of voluntary sterilization of either partner.</li> </ul>	<p><i>All charges</i></p>
<b>Allergy care</b>	
<ul style="list-style-type: none"> <li>• Testing and treatment</li> <li>• Allergy injections</li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p>Allergy serum</p>	<p>Nothing</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• Provocative food testing</li> <li>• Sublingual allergy desensitization</li> </ul>	<p><i>All charges</i></p>
<b>Treatment therapies</b>	
<ul style="list-style-type: none"> <li>• Chemotherapy and radiation therapy</li> </ul> <p>Note: High dose chemotherapy in association with autologous bone marrow transplants is limited to those transplants listed under Organ/Tissue Transplants on page 30.</p> <ul style="list-style-type: none"> <li>• Respiratory and inhalation therapy</li> <li>• Dialysis – hemodialysis and peritoneal dialysis</li> <li>• Intravenous (IV)/Infusion Therapy – Home IV and antibiotic therapy</li> <li>• Growth hormone therapy (GHT)</li> </ul> <p><b>Note:</b> Growth hormone is covered under the prescription drug benefit.</p>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

*Treatment therapies - continued on next page*

Benefit Description	You pay
<b>Treatment therapies (cont.)</b>	
<p><b>Note:</b> We only cover GHT when we preauthorize the treatment. We will ask you to submit information that establishes that the GHT is medically necessary. Ask us to authorize GHT before you begin treatment; otherwise, we will only cover GHT services from the date you submit the information. If you do not ask or if we determine GHT is not medically necessary, we will not cover the GHT or related services and supplies. See <i>Services requiring our prior approval</i> in Section 3.</p>	<p>\$15 per PCP visit            \$30 per specialist visit            \$50 per outpatient non-surgical visit  <b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<b>Physical and occupational therapies</b>	
<p>Up to two months or 60 visits (whichever is more) per condition, for the services of each of the following:</p> <ul style="list-style-type: none"> <li>• qualified physical therapists and</li> <li>• occupational therapists</li> </ul> <p><b>Note:</b> We only cover therapy to restore bodily function when there has been a total or partial loss of bodily function due to illness or injury.</p> <p>Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided for up to two months or 60 visits (whichever is more) per condition</p>	<p>\$30 per specialist visit            \$50 per outpatient non-surgical visit            Nothing per visit during covered inpatient admission  <b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• Long-term rehabilitative therapy</li> <li>• Exercise programs, gym or pool memberships Work hardening/functional capacity programs or evaluations</li> </ul>	<p><i>All charges</i></p>
<b>Speech therapy</b>	
<p>Up to two months or 60 visits (whichever is more) per condition</p>	<p>\$30 per specialist visit            \$50 per outpatient non-surgical visit            Nothing per visit during covered inpatient admission</p>
<b>Habilitative therapies</b>	
<p>Habilitative services for children under age 19 with congenital or genetic birth defects. Treatment is provided to enhance the child’s ability to function.</p> <p>Services include:</p> <ul style="list-style-type: none"> <li>• Speech therapy</li> <li>• Occupational therapy; and</li> <li>• Physical therapy</li> </ul> <p><b>Note:</b> No day or visits apply to these services. A congenital disorder means a significant structural or functional abnormality that was present from birth.</p> <p>Includes medically necessary habilitative services coverage for children with Autism, an Autism Spectrum disorder, or Cerebral Palsy</p>	<p>\$30 per specialist visit            \$50 per outpatient non-surgical visit  <b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

Benefit Description	You pay
<b>Hearing services (testing, treatment, and supplies)</b>	
<ul style="list-style-type: none"> <li>Hearing testing</li> <li>Hearing aid examinations for children under 19; hearing aids covered under <i>Durable Medical Equipment</i></li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p>
<i>Not covered: Hearing aids, except as covered for children under age 19 under Durable Medical Equipment in this section</i>	<i>All charges</i>
<b>Vision services (testing, treatment, and supplies)</b>	
Diagnosis and treatment of diseases of the eye	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p>
One pair of eyeglasses or contact lenses per lifetime to correct an impairment directly caused by accidental ocular injury or intraocular surgery (such as for cataracts)	50% of charges
<ul style="list-style-type: none"> <li>Annual eye refraction exam to provide a written lens prescription</li> </ul> <p><b>Note:</b> You do not have to obtain a referral from your PCP for this service</p>	\$25 per specialist visit
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li><i>Eyeglasses, contact lenses or related contact fittings</i></li> <li><i>Eye exercises and orthoptics</i></li> <li><i>Radial keratotomy and other refractive surgery</i></li> </ul>	<i>All charges</i>
<b>Foot care</b>	
Routine foot care when you are under active treatment for a metabolic or peripheral vascular disease, such as diabetes.	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li><i>Cutting, trimming or removal of corns, calluses, or the free edge of toenails, and similar routine treatment of conditions of the foot, except as stated above</i></li> <li><i>Treatment of weak, strained or flat feet or bunions or spurs; and of any instability, imbalance or subluxation of the foot (unless the treatment is by open cutting surgery)</i></li> </ul>	<i>All charges</i>
<b>Orthopedic and prosthetic devices</b>	
<ul style="list-style-type: none"> <li>Artificial limbs and eyes; stump hose</li> <li>External lenses following cataract removal</li> <li>Externally worn breast prostheses and surgical bras, including necessary replacements following a mastectomy</li> <li>Enteral equipment and supplies</li> <li>Ostomy supplies except deodorants, filters, lubricants, tape, appliance cleaners, adhesive and adhesive removers</li> <li>Orthotic braces and splints not available over-the-counter that straighten or change the shape of a body part</li> <li>Surgical dressings not available over-the-counter; (see <i>Durable medical equipment</i>)</li> </ul>	50% of charges

*Orthopedic and prosthetic devices - continued on next page*

Benefit Description	You pay
<p><b>Orthopedic and prosthetic devices (cont.)</b></p> <ul style="list-style-type: none"> <li>• A hair prosthesis for hair loss resulting from chemotherapy or radiation treatment for cancer. There is a limit of one hair prosthesis per lifetime, with a maximum cost of \$350.</li> <li>• Internal prosthetic devices, such as artificial joints, pacemakers, cochlear implants, and surgically implanted breast implant following mastectomy.</li> <li>• Corrective orthopedic appliances for non-dental treatment of temporomandibular joint (TMJ) pain dysfunction syndrome.</li> </ul> <p><b>Note:</b> Most orthopedic and prosthetic devices must be preauthorized. Call us at 1-877-835-9861 if your Plan physician prescribes this and you need assistance locating a health care physician or health care practitioner to sell or rent you orthopedic or prosthetic equipment. You may also call us to determine if a certain device is covered. Internal prosthetic devices are paid as hospital benefits; see Section 5(c) for payment information. Insertion of the device is paid as surgery; see Section 5(b) for coverage of the surgery to insert the device.</p>	<p>50% of charges</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• <i>Orthopedic and corrective shoes</i></li> <li>• <i>Arch supports</i></li> <li>• <i>Foot orthotics</i></li> <li>• <i>Heel pads and heel cups</i></li> <li>• <i>Lumbosacral supports</i></li> <li>• <i>Corsets, trusses, elastic stockings, support hose, and other supportive devices</i></li> <li>• <i>Prosthetic replacements provided less than 5 years after the last one we covered (except as needed to accommodate growth in children or socket replacement for members with significant residual limb volume or weight changes)</i></li> <li>• <i>External penile devices</i></li> <li>• <i>Speech prosthetics (except electrolarynx)</i></li> <li>• <i>Carpal tunnel splits</i></li> </ul>	<p><i>All charges</i></p>

Benefit Description	You pay
<b>Durable medical equipment (DME)</b>	
<p>We cover rental or purchase of durable medical equipment, at our option, including repair and adjustment. Covered items include:</p> <ul style="list-style-type: none"> <li>• Oxygen and the rental of equipment to administer oxygen (including tubing, connectors and masks);</li> <li>• Dialysis equipment;</li> <li>• Standard hospital beds;</li> <li>• Wheelchairs;</li> <li>• Crutches;</li> <li>• Walkers;</li> <li>• Blood glucose monitors;</li> <li>• Insulin pumps and insulin pump supplies;</li> <li>• Surgical dressings not available over-the-counter;</li> <li>• Therapeutic shoes for diabetics;</li> <li>• Braces, including necessary adjustments to shoes to accommodate braces, which are used for the purpose of supporting a weak or deformed body part;and</li> <li>• Braces restricting or eliminating motion in a diseased or injured part of the body.</li> </ul> <p><b>Note:</b> Most durable medical equipment must be preauthorized. Call us at 1-877-835-9861 if your Plan physician prescribes this equipment and you need assistance locating a health care physician or health care practitioner to rent or sell you durable medical equipment. You may also call us to see if a certain piece of equipment is covered.</p>	<p>50% of charges</p>
<p>Hearing aids for children under age 19, prescribed, fitted and dispensed by a licensed audiologist</p>	<p>50% of charges up to \$1,400 per ear every 36 months</p> <p>Note: You pay all charges exceeding \$1,400</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• <i>Power-operated vehicles</i></li> <li>• <i>Duplicate or backup equipment</i></li> <li>• <i>Parts and labor costs for supplies and accessories replaced due to wear and tear such as wheelchair tires and tubes</i></li> <li>• <i>Educational, vocational, or environmental equipment</i></li> <li>• <i>Deluxe or upgraded equipment and supplies</i></li> <li>• <i>Home or vehicle modifications, seat lifts</i></li> <li>• <i>Over-the-counter medical equipment and supplies</i></li> <li>• <i>Activities of daily living aids (such as grab bars and utensil holders)</i></li> <li>• <i>Personal hygiene equipment</i></li> <li>• <i>Paraffin baths, whirlpools, and cold therapy</i></li> <li>• <i>Augmentative communication devices</i></li> <li>• <i>Infertility monitors</i></li> <li>• <i>Physical fitness equipment</i></li> <li>• <i>Hearing aids for those over 19 years old</i></li> </ul>	<p><i>All charges</i></p>

Durable medical equipment (DME) - continued on next page

Benefit Description	You pay
<b>Durable medical equipment (DME) (cont.)</b>	
<ul style="list-style-type: none"> <li>• <i>Continuous pulse oximetry unless skilled nursing is involved in home care and it is part of their medically necessary equipment</i></li> </ul>	All charges
<b>Home health services</b>	
<ul style="list-style-type: none"> <li>• Medically necessary home health care ordered by a Plan physician and provided by a registered nurse (R.N.), licensed practical nurse (L.P.N.), licensed vocational nurse (L.V.N.), or home health aide. Services include oxygen therapy, intravenous therapy and medications.</li> <li>• Medical foods prescribed by a physician, to treat inherited metabolic diseases</li> <li>• Medical foods which are determined to be the sole source of nutrition and that cannot be obtained without a physician’s prescription.</li> </ul>	Nothing
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• <i>Nursing care requested by, or for the convenience of, the patient or the patient’s family;</i></li> <li>• <i>Home care primarily for personal assistance that does not include a medical component and is not diagnostic, therapeutic, or rehabilitative;</i></li> <li>• <i>Private duty nursing;</i></li> <li>• <i>Foods that you can obtain over the counter (without a prescription), even if prescribed by your physician</i></li> </ul>	All charges
<b>Chiropractic</b>	
Benefits for Chiropractic services are limited to \$500 per policy year.	50% of charges up to the maximum benefit and all charges thereafter
<b>Alternative treatments</b>	
<ul style="list-style-type: none"> <li>• Acupuncture – up to twelve (12) visits per calendar year for postoperative and chemotherapy nausea and vomiting, nausea of pregnancy, postoperative dental pain and as part of a comprehensive treatment program for chronic pain</li> <li>• Biofeedback for pain management, migraine treatment, bowel training and pelvic floor training for urinary incontinence</li> </ul>	\$30 per specialist visit
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• <i>Naturopathic services</i></li> <li>• <i>Hypnotherapy</i></li> <li>• <i>Massage therapy</i></li> <li>• <i>Herbal medicine</i></li> <li>• <i>Homeopathy</i></li> <li>• <i>Rolfing</i></li> </ul>	All charges

Benefit Description	You pay
<b>Educational classes and programs</b>	
<p>Childbirth education classes:</p> <p>When you complete the childbirth education class, submit a copy of the certificate of completion with the dates attended, as well as a copy of your canceled check or receipt to the claims submission address shown on the back of your ID Card.</p>	<p>All charges-we will reimburse up to \$50 for childbirth education classes</p>
<p>Smoking cessation program</p> <p>When you complete the smoking cessation program, submit a copy of the certificate of completion with the dates attended, as well as a copy of your canceled check or receipt to the claims submission address shown on the back of your ID Card.</p>	<p>All charges-we will reimburse up to \$100 for the smoking cessation program</p>
<p>Diabetes self management classes</p> <p><b>Note:</b> Includes training provided after the initial diagnosis of diabetes or pregnancy induced elevated blood glucose levels in the care and management of that condition, including nutritional counseling and proper use of diabetes equipment and supplies. Training upon diagnosis of a significant change in medical condition that requires a change in the self-management regime, and periodic continuing education training as warranted by the development of new techniques and treatment for diabetes.</p>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

**Section 5(b). Surgical and anesthesia services provided by physicians and other health care professionals**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care.
- We have no deductible.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.
- In certain geographic areas, the Health Plan has designated Centers for Cardiac Surgery, Ambulatory Surgery, Transplants and Joint Replacement.
- The amounts listed below are for the charges billed by a physician or other health care professional for your surgical care. Look in Section 5(c) for charges associated with the facility (i.e. hospital, surgical center, etc.).
- **YOUR PHYSICIAN MUST GET PRECERTIFICATION FOR SOME SURGICAL PROCEDURES** . Please refer to the precertification information shown in Section 3 to be sure which services require precertification and identify which surgeries require precertification.

Benefit Description	You pay
<b>Surgical procedures</b>	
<p>A comprehensive range of services, such as:</p> <ul style="list-style-type: none"> <li>• Operative procedures</li> <li>• Treatment of fractures, including casting</li> <li>• Normal pre- and post-operative care by the surgeon</li> <li>• Correction of amblyopia and strabismus</li> <li>• Endoscopy procedures</li> <li>• Biopsy procedures</li> <li>• Removal of tumors and cysts</li> <li>• Correction of congenital anomalies (see <i>Reconstructive surgery</i>)</li> <li>• Surgical treatment of morbid obesity (bariatric surgery):                             <ul style="list-style-type: none"> <li>- Eligible members must be 18 or over; and</li> <li>- Individuals must have a Body Mass Index (BMI) greater than 35, with documented comorbidities, or 40 without documented comorbidities; and</li> <li>- The member’s PCP must submit clinical records documenting:                                     <ul style="list-style-type: none"> <li>• The member’s participation in a physician supervised weight loss regimen; and</li> </ul> </li> </ul> </li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

*Surgical procedures - continued on next page*

Benefit Description	You pay
<b>Surgical procedures (cont.)</b>	
<ul style="list-style-type: none"> <li>• The member’s attendance of at least one visit per month for six consecutive months of supervised weight loss regimen through the PCP or Nutritionist during the latest twelve month period.</li> <li>• Insertion of internal prosthetic devices . See 5(a) – <i>Orthopedic and prosthetic devices</i> for device coverage information               <ul style="list-style-type: none"> <li>- Voluntary sterilization (e.g., tubal ligation, vasectomy)</li> <li>- Treatment of burns</li> </ul> </li> </ul> <p><b>Note:</b> Generally, we pay for internal prostheses (devices) according to where the procedure is done. For example, we pay Hospital benefits for a pacemaker and Surgery benefits for insertion of the pacemaker.</p>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<i>Not covered: Reversal of voluntary sterilization</i>	<i>All Charges</i>
<b>Reconstructive surgery</b>	
<ul style="list-style-type: none"> <li>• Surgery to correct a functional defect.</li> <li>• Surgery to correct a condition caused by injury or illness if:               <ul style="list-style-type: none"> <li>- The condition produced a major effect on the member’s appearance, and</li> <li>- The condition can reasonably be expected to be corrected by such surgery.</li> </ul> </li> <li>• Surgery to correct a condition that existed at or from birth and is a significant deviation from the common form or norm. Examples of congenital anomalies are: protruding ear deformities; cleft lip; cleft palate; birth marks; and webbed fingers and toes. Your physician must precertify repair of congenital anomalies.</li> <li>• All stages of breast reconstruction surgery following a mastectomy, such as:               <ul style="list-style-type: none"> <li>- surgery to produce a symmetrical appearance on the other breast;</li> <li>- treatment of any physical complications, such as lymphedemas;</li> <li>- breast prostheses and surgical bras and replacements (see <i>Prosthetic devices</i>)</li> </ul> </li> </ul> <p><b>Note:</b> If you need a mastectomy, you may choose to have the procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure.</p>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

Benefit Description	You pay
<b>Reconstructive surgery (cont.)</b>	
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• <i>Cosmetic surgery – any surgical procedure (or any portion of a procedure) performed primarily to improve physical appearance through change in bodily form, except repair of accidental injury</i></li> <li>• <i>Surgeries related to sex transformation</i></li> </ul>	<p><i>All charges</i></p>
<b>Oral and maxillofacial surgery</b>	
<p>Oral surgical procedures, limited to:</p> <ul style="list-style-type: none"> <li>• Reduction of fractures of the jaws or facial bones;</li> <li>• Surgical correction of cleft lip, cleft palate or severe functional malocclusion; facial defects due to congenital syndromes such as cleft lip/cleft palate, Crouzon’s and Pierre-Robin’s.</li> <li>• Removal of stones from salivary ducts;</li> <li>• Excision of leukoplakia or malignancies;</li> <li>• Excision of cysts and incision of abscesses when done as independent procedures; and</li> <li>• Services provided by a physician, dentist, or other licensed practitioner which are medically necessary and commonly accepted for treatment of Temporomandibular Disorder (TMD) and/or related Myofacial pain Dysfunction (MPD).</li> </ul> <p><b>Note:</b> We will only cover these services when we preauthorize the treatment. See <i>Services requiring our prior approval</i> in Section 3.</p> <ul style="list-style-type: none"> <li>• Other surgical procedures that do not involve the teeth or their supporting structures.</li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p>Not covered:</p> <ul style="list-style-type: none"> <li>• <i>Oral implants and transplants and related procedures, including bone grafts to support implants.</i></li> <li>• <i>Procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva, and alveolar bone)</i></li> </ul>	<p><i>All charges</i></p>
<b>Organ/tissue transplants</b>	
<p>Solid organ transplants are limited to:</p> <ul style="list-style-type: none"> <li>• Cornea</li> <li>• Heart</li> <li>• Heart/lung</li> <li>• Single, double or lobar lung</li> <li>• Kidney</li> <li>• Kidney/Pancreas</li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

*Organ/tissue transplants - continued on next page*

Benefit Description	You pay
<b>Organ/tissue transplants (cont.)</b>	
<ul style="list-style-type: none"> <li>• Liver</li> <li>• Pancreas</li> <li>• Autologous pancreas islet cell transplant (as an adjunct to total or near total pancreatectomy) only for patients with chronic pancreatitis</li> <li>• Intestinal transplants:               <ul style="list-style-type: none"> <li>- Small intestine</li> <li>- Small intestine with the liver</li> <li>- Small intestine with multiple organs, such as the liver, stomach, and the pancreas</li> </ul> </li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p>Blood or marrow stem cell transplants limited to the stages of the following diagnosis:</p> <ul style="list-style-type: none"> <li>• Allogeneic transplants for:               <ul style="list-style-type: none"> <li>- Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia</li> <li>- Advanced Hodgkin’s lymphoma</li> <li>- Advanced non-Hodgkin’s lymphoma</li> <li>- Chronic myelogenous leukemia</li> <li>- Colon cancer</li> <li>- Non-small cell lung cancer</li> <li>- Prostate cancer</li> <li>- Severe combined immunodeficiency</li> <li>- Severe or very severe aplastic anemia</li> </ul> </li> <li>• Autologous transplants for:               <ul style="list-style-type: none"> <li>- Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia</li> <li>- Advanced Hodgkin’s lymphoma</li> <li>- Advanced non-Hodgkin’s lymphoma</li> <li>- Advanced neuroblastoma</li> </ul> </li> <li>• Autologous tandem transplants for recurrent germ cell tumors (including testicular cancer)</li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p>Blood or marrow stem cell transplants for:</p> <ul style="list-style-type: none"> <li>• Allogeneic transplants for:               <ul style="list-style-type: none"> <li>- Phagocytic deficiency diseases (e.g., Wiskott-Aldrich syndrome)</li> <li>- Advanced forms of myelodysplastic syndromes</li> <li>- Advanced neuroblastoma</li> <li>- Infantile malignant osteoporosis</li> <li>- Kostmann’s syndrome</li> <li>- Leukocyte adhesion deficiencies</li> </ul> </li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p>If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

*Organ/tissue transplants - continued on next page*

Benefit Description	You pay
<b>Organ/tissue transplants (cont.)</b>	
<ul style="list-style-type: none"> <li>- Mucopolysaccharidosis (e.g., Gaucher’s disease, metachromatic leukodystrophy, adrenoleukodystrophy)</li> <li>- Mucopolysaccharidosis (e.g., Hunter’s syndrome, Hurler’s syndrome, Sanfilippo’s syndrome, Maroteaux-Lamy syndrome variants)</li> <li>- Myeloproliferative disorders</li> <li>- Sickle cell anemia</li> <li>- Thalassemia major (homozygous beta-thalassemia)</li> <li>• Autologous transplants for:               <ul style="list-style-type: none"> <li>- Multiple myeloma</li> <li>- Testicular, mediastinal, retroperitoneal, and ovarian germ cell tumors</li> <li>- Breast cancer</li> <li>- Epithelial ovarian cancer</li> <li>- Amyloidosis</li> <li>- Ependyoblastoma</li> <li>- Ewing’s sarcoma</li> <li>- Medulloblastoma</li> <li>- Pineoblastoma</li> </ul> </li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p>If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p>Blood or marrow stem cell transplants covered only in a National Cancer Institute or National Institutes of Health approved clinical trial at a Plan-designated center of excellence and if approved by the Plan’s medical director in accordance with the Plan’s protocols for:</p> <ul style="list-style-type: none"> <li>• Allogeneic transplants for:               <ul style="list-style-type: none"> <li>- Chronic lymphocytic leukemia</li> <li>- Early stage (indolent or non-advanced) small cell lymphocytic lymphoma</li> <li>- Multiple myeloma</li> </ul> </li> <li>• Nonmyeloablative allogeneic transplants for               <ul style="list-style-type: none"> <li>- Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia</li> <li>- Advanced forms of myelodysplastic syndromes</li> <li>- Advanced Hodgkin’s lymphoma</li> <li>- Advanced non-Hodgkin’s lymphoma</li> <li>- Breast cancer</li> <li>- Chronic lymphocytic leukemia</li> <li>- Chronic myelogenous leukemia</li> <li>- Colon cancer</li> </ul> </li> </ul>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

*Organ/tissue transplants - continued on next page*

Benefit Description	You pay
<p><b>Organ/tissue transplants (cont.)</b></p> <ul style="list-style-type: none"> <li>- Early stage (indolent or non-advanced) small cell lymphocytic lymphoma</li> <li>- Multiple myeloma</li> <li>- Myeloproliferative disorders</li> <li>- Non-small cell lung cancer</li> <li>- Ovarian cancer</li> <li>- Prostate cancer</li> <li>- Renal cell carcinoma</li> <li>- Sarcomas</li> <li>• Autologous transplants for:               <ul style="list-style-type: none"> <li>- Chronic lymphocytic leukemia</li> <li>- Chronic myelogenous leukemia</li> <li>- Early stage (indolent or non-advanced) small cell lymphocytic lymphoma</li> <li>- Multiple sclerosis</li> <li>- Systemic lupus erythematosus</li> <li>- Systemic sclerosis</li> </ul> </li> <li>• National Transplant Program (NTP) – United Resource Network (URN) used for organ tissue transplants</li> </ul> <p><b>Limited Benefits</b> – Treatment for breast cancer, multiple myeloma, and epithelial ovarian cancer may be provided in a National Cancer Institute – or National Institutes of Health-approved clinical trial at a Plan-designated center of excellence and if approved by the Plan’s medical director in accordance with the Plan’s protocols.</p> <p><b>Note:</b> We cover related medical and hospital expenses of the donor when we cover the recipient. Transplants must be provided in a Plan designated Center for Transplants. These centers do a large volume of these procedures each year and have a comprehensive program of care. A listing of these Centers can be found in the Plan Directory of Health Care Providers, at our member web site <a href="http://www.myuhc.com">www.myuhc.com</a>, or call our Customer Service Department at 1-877-835-9861 to request an up-to-date listing.</p>	<p>\$15 per PCP visit</p> <p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• <i>Donor screening tests and donor search expenses, except those performed for the actual donor</i></li> <li>• <i>Implants of artificial organs</i></li> <li>• <i>Transplants not listed as covered</i></li> <li>• <i>All services related to non-covered transplants</i></li> </ul>	<p><i>All Charges</i></p>

*Organ/tissue transplants - continued on next page*

Benefit Description	You pay
<b>Organ/tissue transplants (cont.)</b>	
<ul style="list-style-type: none"> <li>• <i>All services associated with complications resulting from the removal of an organ from a non-member</i></li> </ul>	<i>All Charges</i>
<b>Anesthesia</b>	
Professional services provided in – <ul style="list-style-type: none"> <li>• Hospital (inpatient)</li> </ul>	Nothing
Professional services provided in – <ul style="list-style-type: none"> <li>• Hospital outpatient department</li> <li>• Skilled nursing facility</li> <li>• Ambulatory surgical center</li> <li>• Office</li> </ul>	Nothing

**Section 5(c). Services provided by a hospital or other facility, and ambulance services**

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care and you must be hospitalized in a Plan facility.
- We have no deductible
- Be sure to read Section 4, *Your costs for covered services* for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The amounts listed below are for the charges billed by the facility (i.e., hospital or surgical center) or ambulance service for your surgery or care. Any costs associated with the professional charge (i.e., physicians, etc.) are in Sections 5(a) or (b).
- **YOUR ATTENDING PHYSICIAN MUST GET PREAUTHORIZATION FOR ELECTIVE HOSPITAL STAYS.** Please refer to Section 3 to be sure which services require preauthorization.

Benefit Description	You pay
<b>Inpatient hospital</b>	
Room and board, such as <ul style="list-style-type: none"> <li>• Ward, semiprivate, or intensive care accommodations;</li> <li>• General nursing care; and</li> <li>• Meals and special diets.</li> </ul> <p><b>Note:</b> If you want a private room when it is not medically necessary, you pay the additional charge above the semiprivate room rate.</p>	\$150 per day for up to 3 days per admission
Other hospital services and supplies, such as: <ul style="list-style-type: none"> <li>• Operating, recovery, maternity, and other treatment rooms</li> <li>• Prescribed drugs and medicines</li> <li>• Diagnostic laboratory tests and X-rays</li> <li>• Administration of blood and blood products</li> <li>• Blood products, derivatives and components, artificial blood products and biological serum. Blood products include any product created from a component of blood such as, but not limited to, plasma, packed red blood cells, platelets, albumin, Factor VIII, immunoglobulin, and prolactin</li> <li>• Dressings , splints , casts , and sterile tray services</li> <li>• Medical supplies and equipment, including oxygen</li> <li>• Anesthetics, including nurse anesthetist services</li> <li>• Take-home items</li> <li>• Medical supplies, appliances, medical equipment, and any covered items billed by a hospital for use at home.</li> </ul>	Nothing

Benefit Description	You pay
<b>Inpatient hospital (cont.)</b>	
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• Custodial care</li> <li>• Non-covered facilities, such as nursing homes, schools</li> <li>• Personal comfort items, such as telephone, television, barber services, guest meals and beds</li> <li>• Private nursing care except when medically necessary</li> </ul>	<p><i>All Charges</i></p>
<b>Outpatient hospital or ambulatory surgical center</b>	
<ul style="list-style-type: none"> <li>• Operating, recovery, and other treatment rooms</li> <li>• Prescribed drugs and medicines</li> <li>• Diagnostic laboratory tests, X-rays, and pathology services</li> <li>• Administration of blood, blood plasma, and other biologicals</li> <li>• Blood products, derivatives and components, artificial blood products and biological serum</li> <li>• Pre-surgical testing</li> <li>• Dressings, casts, and sterile tray services</li> <li>• Medical supplies, including oxygen</li> <li>• Anesthetics and anesthesia service</li> </ul> <p><b>Note:</b> We cover hospital services and supplies related to dental procedures when necessitated by a non-dental physical impairment.</p>	<p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical hospital visit</p>
<b>Extended care benefits/Skilled nursing care facility benefits</b>	
<p>Extended care benefit:</p> <p>Skilled nursing facility (SNF): All necessary services provided for up to 60 days per calendar year in a skilled nursing facility when full-time nursing care is necessary and confinement in a skilled nursing facility is medically appropriate as determined by a Plan physician and approved by the Plan.</p> <p>Services include:</p> <ul style="list-style-type: none"> <li>• Bed, board and general nursing care</li> <li>• Drugs, biologicals, supplies and equipment ordinarily provided or arranged by the skilled nursing facility when prescribed by a Plan physician.</li> </ul>	<p>Nothing</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• Custodial care</li> <li>• Rest cures, domiciliary or convalescent care</li> </ul>	<p><i>All charges</i></p>

*Extended care benefits/Skilled nursing care facility benefits - continued on next page*

Benefit Description	You pay
<b>Extended care benefits/Skilled nursing care facility benefits (cont.)</b>	
<ul style="list-style-type: none"> <li>• <i>Personal comfort items, such as telephone, television, barber services, guest meals and beds</i></li> </ul>	<i>All charges</i>
<b>Hospice care</b>	
<p>Supportive or palliative care for a terminally ill member in the home or hospice facility. These services are provided under the direction of a Plan physician who certifies that you are in the terminal stages of illness, with a life expectancy of approximately six (6) months or less.</p> <p>Services include:</p> <ul style="list-style-type: none"> <li>• In home care or hospice facility</li> <li>• Family counseling</li> </ul>	Nothing
<i>Not covered: Independent nursing, private duty nursing, and homemaker services</i>	<i>All charges</i>
<b>Ambulance</b>	
Local professional ambulance service when medically appropriate	Nothing

**Section 5(d). Emergency services/accidents**

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary
- We have no deductible
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.

**What is a medical emergency?**

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

**What to do in case of emergency:**

**Emergencies within or outside our service area:**

If you are in an emergency situation, please call your Primary Care Physician. In extreme emergencies, if you are unable to contact your physician, contact the local emergency system (e.g., the 911 telephone system) or go to the nearest hospital emergency room. Be sure to tell the emergency room personnel that you are a Plan member so they can notify the Plan. You or a family member should notify the Plan or Primary Care Physician within 48 hours, unless it was not reasonably possible to notify us within that time. It is your responsibility to ensure that the Plan has been timely notified.

If you need to be hospitalized, the Plan must be notified within 48 hours or on the first working day following your admission, unless it was not reasonably possible to notify us within that time. If you are hospitalized in a non-Plan facility and Plan physicians believe care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full, unless the Plan physician or health care practitioner believes this would result in death, disability or significant jeopardy to your condition. To be covered by this Plan, any follow-up care recommended by non-Plan physicians or health care practitioners must be approved by the Plan or provided by Plan physicians or health care practitioners.

Benefit Description	You pay
<b>Emergency within or outside our service area</b>	
<ul style="list-style-type: none"> <li>• Emergency care at a doctor’s office</li> </ul>	\$15 per PCP visit \$30 per specialist visit
<ul style="list-style-type: none"> <li>• Emergency care at an urgent care center</li> </ul>	\$50 per urgent care center visit
<ul style="list-style-type: none"> <li>• Emergency care as an outpatient at a hospital, including doctors' services</li> </ul> <p><b>Note:</b> We waive the ER copay if you are admitted to the hospital</p>	\$75 per outpatient hospital visit, waived if admitted, then the inpatient hospital copay applies
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• <i>Elective care or non-emergency care and follow-up care recommended by non-Plan providers that has not been approved by the Plan or provided by Plan providers</i></li> </ul>	<i>All charges</i>

*Emergency within or outside our service area - continued on next page*

Benefit Description	You pay
<b>Emergency within or outside our service area (cont.)</b>	
<ul style="list-style-type: none"> <li>• <i>Emergency care provided outside the service area if the need for care could have been foreseen before leaving the service area</i></li> <li>• <i>Medical and hospital costs resulting from a normal full-term delivery of a baby outside the service area</i></li> </ul>	<i>All charges</i>
<b>Ambulance</b>	
<p>Professional ambulance service, including air ambulance, when medically appropriate.</p> <p><b>Note:</b> See 5(c) for non-emergency ambulance service.</p>	Nothing

**Section 5(e). Mental health and substance abuse benefits**

When you get our approval for services and follow a treatment plan we approve, cost-sharing and limitations for Plan mental health and substance abuse benefits will be no greater than for similar benefits for other illnesses and conditions.

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- We have no deductible
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.
- **YOU MUST GET PREAUTHORIZATION FOR THESE SERVICES.** See the instructions after the benefits description below.

Benefit Description	You pay
<b>Mental health and substance abuse benefits</b>	
<p>All diagnostic and treatment services recommended by a Plan provider and contained in a treatment plan that we approve. The treatment plan may include services, drugs, and supplies described elsewhere in this brochure.</p> <p><b>Note:</b> Plan benefits are payable only when we determine the care is clinically appropriate to treat your condition and only when you receive the care as part of a treatment plan that we approve.</p>	<p>Your cost sharing responsibilities are no greater than for other illnesses or conditions.</p>
<ul style="list-style-type: none"> <li>• Professional services, including individual or group therapy by providers such as psychiatrists, psychologists, or clinical social workers</li> <li>• Medication management</li> </ul>	<p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p><b>Note:</b> If your physician’s office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<ul style="list-style-type: none"> <li>• Diagnostic tests</li> </ul>	<p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p><b>Note:</b> If your physician's office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<ul style="list-style-type: none"> <li>• Services provided by a hospital or substance abuse facility while an inpatient</li> </ul>	<p>\$150 per day up to 3 days per inpatient admission</p>
<ul style="list-style-type: none"> <li>• Services provided by a participating hospital or other facility while an outpatient. This includes partial hospitalization and facility based intensive outpatient treatment.</li> </ul>	<p>\$50 per outpatient hospital visit</p>
<ul style="list-style-type: none"> <li>• Professional services in approved licensed alternative care settings such as half-way house, and residential treatment.</li> </ul>	<p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p>

*Mental health and substance abuse benefits - continued on next page*

Benefit Description	You pay
<b>Mental health and substance abuse benefits (cont.)</b>	
<p><b>Note:</b> The professional services covered in licensed alternative care settings are limited to those provided by participating licensed mental health professionals according to a treatment plan that has been approved by a Plan psychiatrist and Primary Care Physician.</p>	<p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p><b>Note:</b> If your physician's office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• <i>Services we have not approved</i></li> <li>• <i>Psychiatric evaluation or therapy on court order or as a condition of parole or probation, unless determined by a Plan physician to be necessary and appropriate.</i></li> <li>• <i>Services and supplies when paid for directly or indirectly by a local, State, or Federal Government agency.</i></li> </ul> <p><b>Note:</b> OPM will base its review of disputes about treatment plans on the treatment plan's clinical appropriateness. OPM will generally not order us to pay or provide one clinically appropriate treatment plan in favor of another.</p>	<p><i>All charges</i></p>

**Preauthorization**

Once you have been referred for mental health services you will have an unlimited number of visits in a twelve month period for most mental health services. To be eligible to receive some benefits your participating behavioral health care practitioner must obtain preauthorization for some services, including, but not limited to the following:

- All substance abuse treatments
- Psychological testing, Neuropsychological testing and Extended Developmental testing
- Partial hospitalization
- Intensive outpatient treatment
- Electro-convulsive therapy (ECT)

We list mental health and substance abuse physicians and health care practitioners in our *Directory of Health Care Professionals*, which we update periodically. The list is also on our member web site, [www.myuhc.com](http://www.myuhc.com). Information in the directory is subject to change; for this reason, we recommend that you access our web site to look up the most up-to-date information.

**Limitation**

We may limit your benefits if you do not obtain preauthorization for some services. Contact the UnitedBehavioral Health at 1-800-851-2054 for any questions on these benefits and preauthorization.

## Section 5(f). Prescription drug benefits

### Important things you should keep in mind about these benefits:

- We cover prescription medications, as described in the chart beginning on the next page.
- Please remember that all benefits are subject to the definitions, limitations and exclusions in this brochure and are payable only when we determine they are medically necessary.
- We have no deductible
- Certain medications require your health care provider to request approval from us in order for these to be payable under the Pharmacy Plan. The Pharmacy Plan requires approval for these prescription medications to make sure that they are being prescribed and used according to the Food and Drug Administration (FDA)-approved indications and dosing schedules and meet the definition of a covered service. If your pharmacist tells you that your prescription medication requires approval, ask your pharmacist or physician to contact the Plan at the number on your Member ID card for further instructions. You will find valuable information about our Prescription Drug List, as well as information about approval on our website, [www.uhctoday.com/fehbp](http://www.uhctoday.com/fehbp).
- **Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.**

### There are important features you should be aware of. These include:

- **Who can write your prescription.** A health care provider licensed to write the prescription.
- **Where you can obtain them.** You may fill the prescription at a Plan pharmacy. You may fill prescriptions for maintenance medications either by mail or at a retail pharmacy. Maintenance medications are those medications anticipated to be required for six months or longer, to treat a chronic condition such as high blood pressure, asthma, or diabetes. To locate the name of a Plan pharmacy near you, refer to your *Directory of Health Care Professionals*, call our Customer Service Department 1-877-835-9861, or visit our website, [www.uhctoday.com/fehbp](http://www.uhctoday.com/fehbp).
- **We use a Prescription Drug List (PDL).** Our PDL Management Committee creates a list that identifies FDA approved prescription medications, products, or devices that our Plan prefers for use. Our Plan covers all prescription medications written in accordance with FDA guidelines for a particular therapeutic indication whether or not the medication appears on our PDL, except for prescription medications or classes of medications listed under “Not Covered” in this section of the brochure.

The PDL consists of Tiers 1, 2, and 3. Each tier contains a mixture of generic, and brand name medications.

- **Tier 1** is your **lowest** copayment option (**\$7**). For the lowest out-of-pocket expense, you should always consider Tier 1 medications if you and your provider decide they are appropriate for your treatment.
- **Tier 2** is your **middle** copayment option (**\$25**). If you are currently taking a medication in Tier 2, ask your provider whether there are Tier 1 alternatives that may be appropriate for your treatment.
- **Tier 3** is your **highest** copayment option (**\$40**). Sometimes there are alternatives available in Tier 1 or Tier 2. If you are currently taking a medication in Tier 3, ask your provider whether there are Tier 1 or Tier 2 alternatives that may be appropriate for your treatment.

Our PDL Management Committee makes the final tier classifications by considering a number of factors including, but not limited to, clinical and economic factors. Clinical factors may include, but are not limited to, evaluations of the place of therapy, relative safety or efficacy. We periodically change the placement of a prescription drug product among the tiers. These changes occur in January, May and September. When tiers change, you are required to pay the new applicable Tier copay for that prescription drug product.

In rare cases, you will pay the full copayment amount for a medication when the actual cost of that medication is less than the discounted ingredient cost of the drug. This means if the medication you have filled costs \$6, you may have to pay the full copayment of \$7 if it is a Tier 1 medication. This is our network contracting policy, however, only a few retail pharmacies apply this policy. You will never pay more than the appropriate copayment for a medication. Contact our Customer Service Department at 877-835-9861 with questions.

**These are the dispensing limitations.**

**-Non-maintenance medications** - Non-maintenance medications are drugs a member requires for less than (6) months to treat a short-term medical condition. You may obtain up to a consecutive 34-day supply for a prescription per copayment. You will never receive less than what your prescription requires.

**-Maintenance medications** - Maintenance medications are drugs a member requires for six (6) months or more to treat a chronic condition. You may obtain up to a consecutive 90-day supply of maintenance medications as written by your provider. You may purchase maintenance medications through:

- Retail pharmacy – You will pay the applicable Tier copayment for each 30-day supply of medication for a 90-day supply.
- Mail order – You will pay a *\$21 copayment* for Tier 1 medications, a *\$75 copayment* for *Tier 2* medications and *\$120 copayment* for *Tier 3* medications for a 90-day supply received through mail order from MEDCO by Mail

You may refer to our web site, [www.uhctoday.com/fehbp](http://www.uhctoday.com/fehbp) for our complete maintenance drug classification list.

**-Contraceptives** - You pay one copay for up to a 90-day supply of contraceptive medications.

**-Special dispensing circumstances.** M.D. IPA will give special consideration to filling prescription medications for members covered under the FEHB if:

- You are called to active duty, or
- You are officially called off-site as a result of a national or other emergency, or
- You are going to be on vacation for an extended period of time

Your physician may need to request prior authorization from us in order to fill a prescription for the reasons listed above. Please contact us on 1-877-835-9861 for additional information.

**-Quantity Duration:** Some medications have a limited amount that can be covered for a specific period of time.

**-Quantity Level Limits:** Some medications have a limited amount that can be covered at one time.

We base these processes upon the manufacturer's package size, FDA-approved dosing guidelines as defined in the product package insert and/or the medical literature or guidelines that support the use of higher doses than the FDA-recommended dosage.

**-Refill Frequency:** A process that allows you to receive a refill once when you have used 75 percent of the medications. For example, a prescription that was filled for a 34-day supply can be refilled after 26 days. While this process provides advancement on your next prescription refill, we cannot dispense more than the total quantity your prescription allows.

- **Half Tablet Program.** With certain medications, you may elect to join the voluntary Half Tablet Program. This Program allows you to save money in copayments by electing a double strength medication, receiving half the quantity, and splitting the tablet in half. If you take advantage of this Program, you will pay half a copayment at a retail pharmacy or through mail order. Your provider must write the prescription for the increased dosage, with the instructions to “take a half tablet”. A free tablet splitter is provided. For more information on this Program please visit our Frequently Asked Questions at [www.halftablet.com](http://www.halftablet.com) or call 1-877-471-1860.

- **Specialty Pharmacy Program.** Our Specialty Pharmacy Program includes high cost medications to rare, unusual or complex diseases. Members we identify as utilizing specialty medications may choose to obtain these medications through one of our designated specialty pharmacies. You will pay the applicable Tier copay for your specialty medications. Although you may continue to receive your specialty medications through a retail pharmacy, our specialty pharmacy providers will provide superior assistance and support to you during your treatment. This Program may offer the following benefits to members:
  - Expertise in storing, handling and distributing these unique medications
  - Access to products and services that are not available through a traditional retail pharmacy
  - Access to nurses and pharmacists with expertise in complex and high cost diseases
  - Free supplies such as syringes and needles
  - Educational materials as well as support and development of a necessary care plan.
- **Why use Tier 1 drugs?** Medications in Tier 1 offer the best health care value and are available at the lowest copayment. Tier 2 medications are available at a higher copayment and Tier 3 medications are available at the highest copayment level. This approach helps to assure access to a wide range of medications and control health care costs for you.

Benefit Description	You pay
<b>Covered medications and supplies</b>	
<p>We cover the following medications and supplies prescribed by a Plan physician and obtained from a Plan pharmacy or through our mail order program:</p> <ul style="list-style-type: none"> <li>• Drugs and medicines that by Federal law of the United States require a physician’s prescription for their purchase, except those listed as <i>Not covered</i>.</li> <li>• Insulin-copayment applies to each 34-day supply.</li> <li>• Diabetic supplies, including insulin syringes, needles, glucose test tablets and test tape. Benedict’s solution or equivalent, and acetone test tablets.</li> <li>• Disposable needles and syringes for the administration of covered, prescribed medications.</li> <li>• Drugs for sexual dysfunction are limited. Contact the Plan for dosage limits.</li> <li>• Oral and injectable contraceptive drugs and devices; <b>Note:</b> Contraceptive drugs are subject to one copayment for up to a 90-day supply per prescription or refill.</li> <li>• Fertility drugs-injectable and oral fertility drugs for authorized in-vitro fertilization procedures; only Clomid (clomiphene) is covered for artificial insemination.</li> <li>• Drugs prescribed for smoking cessation are limited to (two) 90-day supplies within a 12 month period.</li> </ul>	<p>Tier 1 - \$7</p> <p>Tier 2 - \$25</p> <p>Tier 3 - \$40</p> <p>Injectable drugs (except insulin) – 20% up to \$50</p> <p><b>Note:</b> If you choose to fill a Tier 2 or Tier 3 drug when there is a Tier 1 alternative available, you will pay the \$7 (Tier 1 copay) plus the difference between the negotiated rate for the medication dispensed and the Tier 1 medication. If the prescribing physician indicates “dispense as written” you will be responsible for the applicable Tier 2 or Tier 3 copay only. You will not have to pay the difference between the negotiated rate for the medication dispensed and the Tier 1 medication</p>
<p><i>Not covered:</i></p> <ul style="list-style-type: none"> <li>• <i>Drugs and supplies for cosmetic purposes, including drugs for weight loss or control.</i></li> <li>• <i>Drugs to enhance athletic performance</i></li> <li>• <i>Medical supplies such as dressings and antiseptics.</i></li> </ul>	<p><i>All Charges</i></p>

*Covered medications and supplies - continued on next page*

Benefit Description	You pay
<b>Covered medications and supplies (cont.)</b>	
<ul style="list-style-type: none"> <li>• <i>Artificial insemination fertility drugs except Clomid (clomiphene)</i></li> <li>• <i>Drugs obtained at a non-Plan pharmacy; except for out-of-area emergencies</i></li> <li>• <i>Replacement prescription drug products resulting from loss, theft, spoilage, or breakage of original product.</i></li> <li>• <i>Vitamins, nutrients and food supplements that can be purchased without a prescription.</i></li> <li>• <i>Nonprescription medicines</i></li> <li>• <i>Drugs available over-the-counter that do not require a prescription order by federal or state law before being dispensed, and any drug that is therapeutically equivalent to an over-the-counter drug.</i></li> </ul>	<p><i>All Charges</i></p>

## Section 5(g). Dental benefits

**Important things you should keep in mind about these benefits:**

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary
- If you are enrolled in a Federal Employees Dental Vision Insurance Program (FEDVIP) Dental Plan. Your FEHB Plan will be First Primary payer of any Benefit payments and your FEDVIP Plan is secondary to your FEHB Plan. See Section 9 Coordinating benefits with other coverage.
- Plan dentists must provide or arrange your care.
- We have no deductible
- We cover hospitalization for dental procedures only when a non-dental physical impairment exists which makes hospitalization necessary to safeguard the health of the patient. See Section 5(c) for inpatient hospital benefits. We do not cover the dental procedure unless it is described below.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.

Benefit Description	You Pay
<b>Accidental injury benefit</b>	
<p>We cover dental services necessary to promptly repair (but not replace) sound natural teeth. The need for these services must result from an accidental injury. Treatment must be initiated within seventy two (72) hours after the accident occurs. The Plan may grant an extension if the injury cannot be reasonably treated within seventy two (72) hours after the accident occurs due to extenuating circumstances (such as prolonged hospitalization). All accidental injury services must be completed within twelve (12) months of the injury.</p> <p><b>Note:</b> Dental services must be received from a participating Doctor of Dental Surgery, (D.D.S.) or Doctor of Medical Dentistry, (D.M.D.).</p> <p>Dental treatment for accidental injury is a limited benefit intended to stabilize your dental condition and includes only the following:</p> <ul style="list-style-type: none"> <li>• Emergency examination</li> <li>• Periapical and panoramic radiographs</li> <li>• Root canal therapy</li> <li>• Emergency, temporary splinting of the teeth</li> <li>• Prefabricated post and core</li> <li>• Simple, minimal restorative procedures (fillings)</li> <li>• Emergency extractions</li> <li>• Post-traumatic crowns are covered if it is the only treatment available</li> <li>• Replacement of a tooth lost due to accidental injury</li> </ul>	<p>\$30 per specialist visit</p> <p>\$50 per outpatient non-surgical visit</p> <p>\$150 per outpatient surgical visit</p> <p>\$150 per day up to 3 days per inpatient hospitalization</p> <p><b>Note:</b> If your physician's office is located in a hospital facility, you may be charged the additional outpatient hospital copay</p>

*Accidental injury benefit - continued on next page*

Benefit Description	You Pay
<b>Accidental injury benefit (cont.)</b>	
<i>Not covered:</i> <ul style="list-style-type: none"> <li>• Oral implants and related procedures, including bone grafts to support implants</li> <li>• Procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva and alveolar bone)</li> </ul>	

This section pertains only to the Dental Discount Program, which is the only dental benefit provided under our FEHB contract. The non-FEHB dental plan, described in Section 5 non-FEHB Benefits, is a PPO benefit.

The following list summarizes the fees for dental services provided by a participating PLAN GENERAL DENTIST ONLY. Services rendered by a plan general dentist that are not on the fee schedule, is provided at a 25 percent reduction of usual and customary (UCR) costs. Services (whether on the fee schedule or not) rendered by a Plan dental specialist are also provided at a 25 percent reduction of costs. The fees listed on this page, and the following page, do not reflect the payment to a Plan dental specialist. Cosmetic and implant-related services (implants, abutments, posts, screws and implant-supported prosthetics) are provided at a 10 percent discount by both plan general and specialist dentists. You do not have to obtain a referral from your Primary Care Physician (PCP) to obtain the following dental care services. For additional information, contact us at 1-877-835-9861. For a complete list of fees, or a list of participating dentists, please refer to our web site, [www.uhctoday.com](http://www.uhctoday.com).

Note: Anesthesia and facility charges for dental treatments, when necessary and precertified by the Plan, are paid under the appropriate medical benefit at the copay level indicated in that Section of this brochure.

	Dental service	You pay
<b>Type I</b>	<b>Diagnostic and Preventive Services</b>	
D1203	Topical Application of Fluoride (Prophylaxis not Included) – Child	N/C
D0120	Periodic Oral Examination	\$23.00
D0150	Comprehensive Oral Evaluation	\$40.00
D1110	Prophylaxis – Adult	\$46.00
D1120	Prophylaxis – Child	\$35.00
	Radiological Services	
D0210	Intraoral – Complete Series (including bitewings)	\$65.00
D0220	Intraoral – Periapical – First Film	\$14.00
D0272	Bitewings – 2 Films	\$22.00
D0330	Panoramic Film	\$60.00
<b>Type II</b>	<b>Basic Dental Services, Silver Restorations and All Other Services</b>	
D1351	Sealant, per tooth	\$26.00
	Amalgam Restorations – Adult or child	
D2150	Amalgam – 2 Surfaces	\$77.00
	Composite Restorations (White Filling)	
D2331	Resin – 2 Surfaces, Anterior	\$84.00

	<b>Dental service</b>	<b>You pay</b>
D2392	Resin – 2 Surfaces, Posterior	\$105.00
<b>Type III</b>	<b>Major Dental Services</b>	
	Crown and Inlay Services	
D2920	Recement Crown	\$50.00
D2930	Prefabricated Stainless Steel Crown--Primary Tooth	\$140.00
D2950	Core Buildup, Including Any Pins	\$77.00
D2952	Cast Post and Core In Addition to Crown	\$203.00
D2954	Prefabricated Post and Core In Addition to Crown	\$160.00
	Bridge Services	
D6930	Recement Bridge	\$67.00
D6970	Cast Post and Core in Addition to Bridge	\$185.00
	Endodontic Services	
D3110	Pulp Cap – Direct (Excluding Final Restoration)	\$37.00
D3310	Anterior (Excluding Final Restoration)	\$390.00
D3330	Molar (Excluding Final Restoration)	\$605.00
	Periodontic Services	
D4341	Periodontal Scaling and Root Planing – Per Quadrant	\$110.00
D4910	Periodontal Maintenance Procedures (Following Active Therapy)	\$70.00
	Prostodontics – Removable	
D5110	Complete Denture – Maxillary	\$675.00
D5213	Maxillary Partial Denture – Cast Metal Framework with Resin Denture Bases (Including any Conventional Clasps, Rest and Teeth)	\$730.00
D5730	Reline Complete Maxillary Denture (Chairside)	\$147.00
D5740	Reline Partial Maxillary Denture (Chairside)	\$140.00
	Oral Surgery Services	
D7140	Single Tooth	\$77.00
D7210	Surgical Removal of Erupted Tooth Requiring Evaluation of Mucoperiosteal Flap And Removal of Bone and/or Section of Tooth	\$120.00
D7230	Removal of Impacted Tooth – Partially Bony	\$210.00
D7240	Removal of Impacted Tooth – Completely Bony	\$250.00

For all services performed by a Dental Specialist (including orthodontic services) and any services not listed above, you pay a fee of 75 percent of the Dentist’s Usual and Customary fee. Cosmetic and implanted-related services are offered by both General and Specialist dentists, for which you pay 90 percent of the Dentist’s Usual and Customary fee.

**Section 5(h). Special features**

<p><b>Flexible benefits option</b></p>	<p>Under the flexible benefits option, we determine the most effective way to provide services.</p> <ul style="list-style-type: none"> <li>• We may identify medically appropriate alternatives to traditional care and coordinate other benefits as a less costly alternative benefit.</li> <li>• Alternative benefits are subject to our ongoing review.</li> <li>• By approving an alternative benefit, we cannot guarantee you will get it in the future.</li> <li>• The decision to offer an alternative benefit is solely ours, and we may withdraw it at any time and resume regular contract benefits.</li> </ul> <p><b>Our decision to offer or withdraw alternative benefits is not subject to OPM review under the disputed claims process.</b></p>
<p><b>Transplant Centers of Excellence</b></p>	<p>United Resource Network (URN) provides you access to one of the nation's leading transplant networks, managing more than 10,000 referrals each year. Centers of Excellence are selected through a process of quality measurement and cover all phases of patient health care from evaluation, pre-transplant, transplant, post-transplant and 12-month follow-up health care. Contact URN at 1-888-936-7246 to discuss information about transplants and physicians.</p>
<p><b>Cancer Resource Services</b></p>	<p>Cancer is one of the most prevalent conditions in medicine. Cancer Resource Services (CRS) provides unparalleled clinical and economic value in managing complex cancers-providing patients with access to expertise at leading cancer centers throughout the country. Call 1-866-936-6002 to discuss information about cancer centers and physicians.</p>
<p><b>Healthy Pregnancy Program</b></p>	<p>With our Healthy Pregnancy Program, M.D. IPA enrollees receive personal support through all stages of pregnancy and delivery. Some features of the program include a pregnancy assessment to identify special needs, identification of pregnancy risk factors, a 24-hour toll-free phone number to experienced nurses and customized maternity educational materials. To enroll in the Healthy Pregnancy Program, simply call toll-free to 1-800-411-7984, or visit <a href="http://www.healthy-pregnancy.com">www.healthy-pregnancy.com</a>.</p>
<p><b>Health and Wellness Educational Information</b></p>	<p>You can find healthy living articles and general information on <a href="http://www.myuhc.com">www.myuhc.com</a> or by calling 1-888-848-9355. Health and wellness topics and categories including addiction, family, fitness and nutrition, healthy aging, healthy pregnancy, preventive medicine, relationships and much more.</p>
<p><b>ParentSteps</b></p>	<p>ParentSteps Infertility Centers of Excellence Network provides access to some of the best infertility clinics in the country. These clinics have high pregnancy rates AND low incidence of multiple births. ParentSteps offers the ability to purchase treatment cycles and infertility medications at group discount prices. ParentSteps also provides infertility nurse specialists who can educate you on your diagnosis and treatment options. For more information, please visit ParentSteps at <a href="http://www.urnparentsteps.com">www.urnparentsteps.com</a> or call 1-866-774-4626.</p>
<p><b>Congenital Heart Disease Resource Service (CHDRS)</b></p>	<p>Members access the Congenital Heart Disease Centers of Excellence Network, providing care that is planned, coordinated and provided by a team of experts who specialize in treating Congenital Heart Disease. Potential benefits include accurate diagnosis, appropriate surgical interventions, higher survival rates and decreased costs. Participation is voluntary. Contact CHD Resource Services at 1-888-936-7246 before receiving care. More information is also available at <a href="http://www.urnweb.com">www.urnweb.com</a>.</p>

<b>Kidney Resource Services (KRS)</b>	Kidney Resource Services (KRS) provides access to top-performing dialysis centers and nurse consulting services to support the management of kidney diseases. Kidney transplantation candidates have access to the Transplant Centers of Excellence Network and Transplant Resources Services nurse consulting services. Please call a KRS nurse at 1-888-936-7246 for all inquiries and notifications related to End Stage Renal Disease (ESRD), including dialysis or vascular access for dialysis. Information is also available at <a href="http://www.urnweb.com">www.urnweb.com</a> .
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## Non-FEHB benefits available to Plan members

The benefits on this page are not part of the FEHB contract or premium, and you cannot file an FEHB disputed claim about them. Fees you pay for these services do not count toward FEHB deductibles or catastrophic protection out-of-pocket maximums. These programs and materials are the responsibility of the Plan, and all appeals must follow their guidelines. For additional information contact the Plan at 1-877-835-9861 or visit their web site at [www.uhctoday.com/fehbp](http://www.uhctoday.com/fehbp).

### Eyewear Benefits

M.D. IPA automatically provides an eyewear benefit at **no additional premium** to all of our FEHB members. The benefit includes coverage for prescribed eyeglasses or contacts in lieu of glasses once every 24 months. Members may select preferred, participating, or out-of-network level providers. See the *2008 Federal Employees Health Benefits Summary* for more benefit details and a listing of preferred and participating providers.

### PPO Dental Plan

In addition to the Dental Discount benefit as described in Section 5(h) of this brochure, M.D. IPA provides a PPO Dental Plan to all our enrolled Federal members. There is **no additional premium** for this benefit and enrollment is automatic when you enroll in M.D. IPA's FEHB health plan. See the *2008 Federal Employees Health Benefits Summary*.

### UnitedHealth Wellness

As a comprehensive portfolio of wellness programs and services offered through UnitedHealthcare on [www.myuhc.com](http://www.myuhc.com), UnitedHealth Wellness can help improve your total health and well-being. UnitedHealth Wellness is not insurance. Instead, it is our commitment to bring you more ways than ever to stay healthy. For more information, please also visit us on the web at [www.unitedhealthwellness.com](http://www.unitedhealthwellness.com) or call 1-888-848-9355. We are pleased to offer you the following portfolio of wellness programs and services:

#### Online Health Coach: Exercise Program

This program provides personalized exercise routines to help you meet the challenges of getting in shape. This staged approach to getting fit walks you through five program levels. Plus, you'll receive tips on nutrition, fitness articles and access to interactive tools to help you keep your exercise routine for life. To access this program, log on to [www.myuhc.com](http://www.myuhc.com), click 'Health & Wellness', then 'Your Personal Health Center' on the right side of the screen.

#### Online Personal Health Manager

Available on [www.myuhc.com](http://www.myuhc.com), the online Personal Health Manager helps you manage your health information all in one place.

- Securely record your current health status or conditions.
- Provide access to only those people you approve.
- Document your medical contacts.
- Create an emergency medical wallet card
- Store information from doctor visits and print reports

#### Online Health Assessment, and Personalized Report

Available through [myuhc.com](http://myuhc.com), the Health Assessment is an online confidential survey that helps assess your overall current state of health. After taking the 20-minute Health Assessment, you immediately receive a Personalized Report with your results. You then can begin taking steps to achieve a healthier lifestyle through using the online Health Improvement Programs, based on your Personalized Report's suggested improvement areas. You also have the option to speak with a consultative nurse about your results.

**Health and wellness library**-Get the latest information on a variety of health and wellness topics. Log on to [www.myuhc.com](http://www.myuhc.com) and click 'Health&Wellness', then 'Conditions AtoZ'.

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## Section 6. General exclusions – things we don't cover

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The exclusions in this section apply to all benefits. There may be other exclusions and limitations listed in Section 5 of this brochure. **Although we may list a specific service as a benefit, we will not cover it unless your Plan doctor determines it is medically necessary to prevent, diagnose, or treat your illness, disease, injury, or condition.**

We do not cover the following:

- Care by non-plan providers except for authorized referrals or emergencies (see Emergency services/accidents);
- Services, drugs, or supplies you receive while you are not enrolled in this Plan;
- Services, drugs, or supplies not medically necessary;
- Services, drugs, or supplies not required according to accepted standards of medical, dental, or psychiatric practice;
- Experimental or investigational procedures, treatments, drugs or devices (see specifics regarding transplants);
- Services, drugs, or supplies related to abortions, except when the life of the mother would be endangered if the fetus were carried to term, or when the pregnancy is the result of an act of rape or incest;
- Services, drugs, or supplies related to sex transformations;
- Services, drugs, or supplies you receive from a provider or facility barred from the FEHB Program; or
- Services, drugs, or supplies you receive without charge while in active military service.

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## Section 7. Filing a claim for covered services

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When you see Plan physicians, receive services at Plan hospitals and facilities, or obtain your prescription drugs at Plan pharmacies, you will not have to file claims. Just present your identification card and pay your copayment, or coinsurance .

You will only need to file a claim when you receive emergency services from non-plan providers. Sometimes these providers bill us directly. Check with the provider. If you need to file the claim, here is the process:

### **Medical and hospital benefits**

In most cases, providers and facilities file claims for you. Physicians must file on the form HCFA-1500, Health Insurance Claim Form. Your facility will file on the UB-92 form. For claims questions and assistance, call us 1-877-835-9861.

When you must file a claim - such as for services you receive outside the Plan's service area-submit it on the HCFA-1500 or a claim form that includes the information shown below. Bills and receipts should be itemized and show:

- Covered member's name and ID number;
- Name and address of the physician or facility that provided the service or supply;
- Dates you received the services or supplies;
- Diagnosis;
- Type of each service or supply
- The charge for each service or supply;
- A copy of the explanation of benefits, payments, or denial from any primary payer - such as the Medicare Summary Notice (MSN); and
- Receipts, if you paid for your services.

**Submit your claims to: M.D. IPA, a UnitedHealthcare Company, P.O. Box 740800, Atlanta, GA 30374-0800.**

### **Prescription drugs**

#### **Submit your claims to:**

Usually, there are no claim forms to fill out when you fill a prescription at a Plan pharmacy. In some cases, however, you may pay out-of-pocket, such as when you are outside the service area in a medical emergency. If this happens, send the following information:

- Your receipt,
- The drug NDC number,
- The pharmacy's NABP number, and
- The prescribing physician's or dentist's DEA number.

**Submit your claims to: Medco Health, P.O. Box 14711, Lexington, KY 40512.**

### **Other supplies or services**

**Submit your claims to: M.D.IPA, a UnitedHealthcare Company, P.O. Box 740800, Atlanta, GA 30374-0800.**

### **Deadline for filing your claim**

Send us all of the documents for your claim as soon as possible. You must submit the claim by December 31 of the year after the year you received the service, unless timely filing was prevented by administrative operations of Government or legal incapacity, provided the claim was submitted as soon as reasonably possible.

### **When we need more information**

Please reply promptly when we ask for additional information. We may delay processing or deny benefits for your claim if you do not respond.

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## Section 8. The disputed claims process

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Follow this Federal Employees Health Benefits Program disputed claims process if you disagree with our decision on your claim or request for services, drugs, or supplies – including a request for preauthorization/prior approval required by Section 3.

- 1** Ask us in writing to reconsider our initial decision. You must:
  - a) Write to us within 6 months from the date of our decision; and
  - b) Send your request to us at: M.D. IPA, a UnitedHealthcare Company's Federal Employees Health Benefits (FEHB) Program Appeals, P.O. Box 30573, Salt Lake City, Utah 84130-0573; and
  - c) Include a statement about why you believe our initial decision was wrong, based on specific benefit provisions in this brochure; and
  - d) Include copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms.

- 2** We have 30 days from the date we receive your request to:
  - a) Pay the claim (or, if applicable, arrange for the health care provider to give you the care); or
  - b) Write to you and maintain our denial - go to step 4; orAsk you or your provider for more information. If we ask your provider, we will send you a copy of our request—go to step 3.

- 3** You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have.

We will write to you with our decision.

- 4** If you do not agree with our decision, you may ask OPM to review it.

You must write to OPM within

- 90 days after the date of our letter upholding our initial decision; or
- 120 days after you first wrote to us - if we did not answer that request in some way within 30 days; or
- 120 days after we asked for additional information.

Write to OPM at: United States Office of Personnel Management, Insurance Services Programs, Health Insurance Group 3, 1900 E Street, NW, Washington, DC 20415-3630.

Send OPM the following information:

- A statement about why you believe our decision was wrong, based on specific benefit provisions in this brochure;
- Copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms;
- Copies of all letters you sent to us about the claim;
- Copies of all letters we sent to you about the claim; and
- Your daytime phone number and the best time to call.

**Note:** If you want OPM to review more than one claim, you must clearly identify which documents apply to which claim.

**Note:** You are the only person who has a right to file a disputed claim with OPM. Parties acting as your representative, such as medical providers, must include a copy of your specific written consent with the review request.

**Note:** The above deadlines may be extended if you show that you were unable to meet the deadline because of reasons beyond your control.

## 5

OPM will review your disputed claim request and will use the information it collects from you and us to decide whether our decision is correct. OPM will send you a final decision within 60 days. There are no other administrative appeals.

If you do not agree with OPM's decision, your only recourse is to sue. If you decide to sue, you must file the suit against OPM in Federal court by December 31 of the third year after the year in which you received the disputed services, drugs, or supplies or from the year in which you were denied precertification or prior approval. This is the only deadline that may not be extended.

OPM may disclose the information it collects during the review process to support their disputed claim decision. This information will become part of the court record.

You may not sue until you have completed the disputed claims process. Further, Federal law governs your lawsuit, benefits, and payment of benefits. The Federal court will base its review on the record that was before OPM when OPM decided to uphold or overturn our decision. You may recover only the amount of benefits in dispute.

**Note: If you have a serious or life threatening condition** (one that may cause permanent loss of bodily functions or death if not treated as soon as possible), and

- a) We haven't responded yet to your initial request for care or preauthorization/prior approval, then call us at 1-877-835-9861 and we will expedite our review; or
- b) We denied your initial request for care or preauthorization/prior approval, then:
  - If we expedite our review and maintain our denial, we will inform OPM so that they can give your claim expedited treatment too, or
  - You may call OPM's Health Insurance Group 3 at 202-606-0737 between 8 a.m. and 5 p.m. eastern time.

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## Section 9. Coordinating benefits with other coverage

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### **When you have other health coverage**

You must tell us if you or a covered family member has coverage under any other health plan or has automobile insurance that pays health care expenses without regard to fault. This is called “double coverage.”

When you have double coverage, one plan normally pays its benefits in full as the primary payer and the other plan pays a reduced benefit as the secondary payer. We, like other insurers, determine which coverage is primary according to the National Association of Insurance Commissioners’ guidelines.

When we are the primary payer, we will pay the benefits described in this brochure.

When we are the secondary payer, we will determine our allowance. After the primary plan pays, we will pay what is left of our allowance, up to our regular benefit. We will not pay more than our allowance. When we are the secondary payer, we will determine our allowance. After the primary plan pays, we will pay what is left of our allowance, up to our regular benefit. We will not pay more than our allowance.

### **What is Medicare?**

Medicare is a Health Insurance Program for:

- People 65 years of age or older;
- Some people with disabilities under 65 years of age; and
- People with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a transplant).

Medicare has four parts:

- Part A (Hospital Insurance). Most people do not have to pay for Part A. If you or your spouse worked for at least 10 years in Medicare-covered employment, you should be able to qualify for premium-free Part A insurance. (If you were a Federal employee at any time both before and during January 1983, you will receive credit for your Federal employment before January 1983.) Otherwise, if you are age 65 or older, you may be able to buy it. Contact 1-800-MEDICARE for more information.
- Part B (Medical Insurance). Most people pay monthly for Part B. Generally, Part B premiums are withheld from your monthly Social Security check or your retirement check.
- Part C (Medicare Advantage). You can enroll in a Medicare Advantage plan to get your Medicare benefits. We offer a Medicare Advantage plan. Please review the information on coordinating benefits with Medicare Advantage plans on the next page.
- Part D (Medicare prescription drug coverage). There is a monthly premium for Part D coverage. If you have limited savings and a low income, you may be eligible for Medicare’s Low-Income Benefits. For people with limited income and resources, extra help in paying for a Medicare prescription drug plan is available. Information regarding this program is available through the Social Security Administration (SSA). For more information about this extra help, visit SSA online at [www.socialsecurity.gov](http://www.socialsecurity.gov), or call them at 1-800-772-1213 (TTY 1-800-325-0778). Before enrolling in Medicare Part D, please review the important disclosure notice from us about the FEHB prescription drug coverage and Medicare. The notice is on the first inside page of this brochure. The notice will give you guidance on enrolling in Medicare Part D.

### **• Should I enroll in Medicare?**

The decision to enroll in Medicare is yours. We encourage you to apply for Medicare benefits 3 months before you turn age 65. It’s easy. Just call the Social Security Administration toll-free number 1-800-772-1213 to set up an appointment to apply. If you do not apply for one or more Parts of Medicare, you can still be covered under the FEHB Program.

If you can get premium-free Part A coverage, we advise you to enroll in it. Most Federal employees and annuitants are entitled to Medicare Part A at age 65 **without cost**. When you don't have to pay premiums for Medicare Part A, it makes good sense to obtain the coverage. It can reduce your out-of-pocket expenses as well as costs to the FEHB, which can help keep FEHB premiums down.

Everyone is charged a premium for Medicare Part B coverage. The Social Security Administration can provide you with premium and benefit information. Review the information and decide if it makes sense for you to buy the Medicare Part B coverage.

If you are eligible for Medicare, you may have choices in how you get your health care. Medicare Advantage is the term used to describe the various private health plan choices available to Medicare beneficiaries. The information in the next few pages shows how we coordinate benefits with Medicare, depending on whether you are in the Original Medicare Plan or a private Medicare Advantage plan.

- **The Original Medicare Plan (Part A or Part B)**

The Original Medicare Plan (Original Medicare) is available everywhere in the United States. It is the way everyone used to get Medicare benefits and is the way most people get their Medicare Part A and Part B benefits now. You may go to any doctor, specialist, or hospital that accepts Medicare. The Original Medicare Plan pays its share and you pay your share.

When you are enrolled in Original Medicare along with this Plan, you still need to follow the rules in this brochure for us to cover your care.

If your Plan physician does not participate in Medicare, you will have to file a claim with Medicare.

**Claims process when you have the Original Medicare Plan –**

You will probably not need to file a claim form when you have both our Plan and the Original Medicare Plan.

When we are the primary payer, we process the claim first.

When Original Medicare is the primary payer, Medicare processes your claim first. In most cases, your claim will be coordinated automatically and we will then provide secondary benefits for covered charges. To find out if you need to do something to file your claim, call us at 1-877-835-9861, or see our member Web site at [www.myuhc.com](http://www.myuhc.com).

**We waive some costs if the Original Medicare Plan is your primary payer –** We will waive some out-of-pocket costs as follows:

- All copayment and coinsurance amounts will be applied until you meet your Medicare Part B deductible. Once the Medicare Part B deductible has been met, all copayments and coinsurance are waived.
- We will pay all amounts identified as “patient responsibility” on the Medicare Explanation of Benefits as long as the service rendered is covered by our plan.

We will pay the Inpatient Medicare deductible.

- **Medicare Advantage (Part C)**

If you are eligible for Medicare, you may choose to enroll in and get your Medicare benefits from a Medicare Advantage plan. These are private health care choices (like HMOs and regional PPOs) in some areas of the country. To learn more about Medicare Advantage plans, contact Medicare at 1-800-MEDICARE (1-800-633-4227) or at [www.medicare.gov](http://www.medicare.gov).

If you enroll in a Medicare Advantage plan, the following options are available to you:

**This Plan and another plan's Medicare Advantage plan:** You may enroll in another plan's Medicare Advantage plan and also remain enrolled in our FEHB plan. We will still provide benefits when your Medicare Advantage plan is primary, even out of the Medicare Advantage plan's network and/or service area (if you use our Plan providers and follow our guidelines for getting care shown in Section 3), but we will not waive any of our copayments, or coinsurance. If you enroll in a Medicare Advantage plan, tell us. We will need to know whether you are in the Original Medicare Plan or in a Medicare Advantage plan so we can correctly coordinate benefits with Medicare.

**Suspended FEHB coverage to enroll in a Medicare Advantage plan:** If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a Medicare Advantage plan, eliminating your FEHB premium. (OPM does not contribute to your Medicare Advantage plan premium.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage or move out of the Medicare Advantage plan's service area..

- **Medicare prescription drug coverage (Part D)**

When we are the primary payer, we process the claim first. If you enroll in Medicare Part D and we are the secondary payer, we will review claims for your prescription drug costs that are not covered by Medicare Part D and consider them for payment under the FEHB plan.

Medicare always makes the final determination as to whether they are the primary payer. The following chart illustrates whether Medicare or this Plan should be the primary payer for you according to your employment status and other factors determined by Medicare. It is critical that you tell us if you or a covered family member has Medicare coverage so we can administer these requirements correctly.

<b>Primary Payer Chart</b>		
<b>A. When you - or your covered spouse - are age 65 or over and have Medicare and you...</b>	<b>The primary payer for the individual with Medicare is...</b>	
	<b>Medicare</b>	<b>This Plan</b>
1) Have FEHB coverage on your own as an active employee or through your spouse who is an active employee		✓
2) Have FEHB coverage on your own as an annuitant or through your spouse who is an annuitant	✓	
3) Are a reemployed annuitant with the Federal government and your position is excluded from the FEHB (your employing office will know if this is the case) and you are not covered under FEHB through your spouse under #1 above	✓	
4) Are a reemployed annuitant with the Federal government and your position is not excluded from the FEHB (your employing office will know if this is the case) and... • You have FEHB coverage on your own or through your spouse who is also an active employee		✓
• You have FEHB coverage through your spouse who is an annuitant	✓	
5) Are a Federal judge who retired under title 28, U.S.C., or a Tax Court judge who retired under Section 7447 of title 26, U.S.C. (or if your covered spouse is this type of judge) and you are not covered under FEHB through your spouse under #1 above	✓	
6) Are enrolled in Part B only, regardless of your employment status	✓ for Part B services	✓ for other services
7) Are a former Federal employee receiving Workers' Compensation and the Office of Workers' Compensation Programs has determined that you are unable to return to duty	✓ *	
<b>B. When you or a covered family member...</b>		
1) Have Medicare solely based on end stage renal disease (ESRD) and • It is within the first 30 months of eligibility for or entitlement to Medicare due to ESRD (30-month coordination period)		✓
• It is beyond the 30-month coordination period and you or a family member are still entitled to Medicare due to ESRD	✓	
2) Become eligible for Medicare due to ESRD while already a Medicare beneficiary and • This Plan was the primary payer before eligibility due to ESRD		✓ for 30-month coordination period
• Medicare was the primary payer before eligibility due to ESRD	✓	
<b>C. When either you or a covered family member are eligible for Medicare solely due to disability and you...</b>		
1) Have FEHB coverage on your own as an active employee or through a family member who is an active employee		✓
2) Have FEHB coverage on your own as an annuitant or through a family member who is an annuitant	✓	
<b>D. When you are covered under the FEHB Spouse Equity provision as a former spouse</b>		
	✓	

\*Workers' Compensation is primary for claims related to your condition under Workers' Compensation.

**TRICARE and  
CHAMPVA**

TRICARE is the health care program for eligible dependents of military persons, and retirees of the military. TRICARE includes the CHAMPUS program. CHAMPVA provides health coverage to disabled Veterans and their eligible dependents. IF TRICARE or CHAMPVA and this Plan cover you, we pay first. See your TRICARE or CHAMPVA Health Benefits Advisor if you have questions about these programs.

**Suspended FEHB coverage to enroll in TRICARE or CHAMPVA:** If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these programs, eliminating your FEHB premium. (OPM does not contribute to any applicable plan premiums.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under TRICARE or CHAMPVA.

**Workers' Compensation**

We do not cover services that:

You need because of a workplace-related illness or injury that the Office of Workers' Compensation Programs (OWCP) or a similar Federal or State agency determines they must provide; or

OWCP or a similar agency pays for through a third-party injury settlement or other similar proceeding that is based on a claim you filed under OWCP or similar laws.

Once OWCP or similar agency pays its maximum benefits for your treatment, we will cover your care.

**Medicaid**

When you have this Plan and Medicaid, we pay first.

**Suspended FEHB coverage to enroll in Medicaid or a similar State-sponsored program of medical assistance:** If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these State programs, eliminating your FEHB premium. For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the State program.

**When other Government  
agencies are responsible  
for your care**

We do not cover services and supplies when a local, State, or Federal government agency directly or indirectly pays for them.

**When others are  
responsible for injuries**

When you receive money to compensate you for medical or hospital care for injuries or illness caused by another person, you must reimburse us for any expenses we paid. However, we will cover the cost of treatment that exceeds the amount you received in the settlement.

If you do not seek damages you must agree to let us try. This is called subrogation. If you need more information, contact us for our subrogation procedures.

**When you have Federal  
Employees Dental and  
Vision Insurance Plan  
(FEDVIP) coverage**

Some FEHB plans already cover some dental and vision services. When you are covered by more than one vision/dental plan coverage provided under your FEHB plan remains as your primary coverage. FEDVIP coverage pays secondary to that coverage. When you enroll in a dental and/or vision plan on BENEFEDS.com, you will be asked to provide information on your FEHB plan so that your plans can coordinate benefits. Providing your FEHB information may reduce your out-of-pocket cost.

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## Section 10. Definitions of terms we use in this brochure

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<b>Calendar year</b>	January 1 through December 31 of the same year. For new enrollees, the calendar year begins on the effective date of their enrollment and ends on December 31 of the same year.
<b>Coinsurance</b>	Coinsurance is the percentage of our allowance that you must pay for your care. You may also be responsible for additional amounts. See page 13.
<b>Copayment</b>	A copayment is a fixed amount of money you pay when you receive covered services. See page 13.
<b>Cost-sharing</b>	Cost-sharing is the general term used to refer to your out-of-pocket costs (e.g. deductible, coinsurance, and copayments) for the covered care you receive.
<b>Covered services</b>	Care we provide benefits for, as described in this brochure.
<b>Custodial Care</b>	<p>Medical or non-medical services:</p> <ul style="list-style-type: none"><li>• Which are furnished mainly to assist you in the activities of daily living;</li><li>• For which professional skills or training is not required; and</li><li>• Which are not likely to result in the improvement of your condition or in your recovery;</li></ul> <p>Custodial care that lasts 90 days or more is sometimes known as long term care.</p>
<b>Experimental or investigational service</b>	<p>A drug, device, treatment or procedure is considered experimental is:</p> <ul style="list-style-type: none"><li>• It is not recognized, in accordance with generally accepted medical standards, as being safe and effective for your condition;</li><li>• It requires approval by a governmental authority (including the U.S. Food and Drug Administration) before you can use it, but they have not granted that approval; or</li><li>• It is the subject of a written protocol used by the treating facility for research, clinical trials, or other tests or studies to evaluate its safety, effectiveness, toxicity, or maximum tolerated dose.</li></ul> <p>We evaluate investigational/experimental treatments on a case-by-case basis as well as on a continual basis as a new and emerging treatments become available. We use a variety of resources to assist the Medical Director in deciding if a service is experimental or investigational including specific database searches of the National Institutes of Health (NIH) and the Health Care Financing Administration (HCFA), review by independent medical experts and an independent technology assessment firm.</p>
<b>Infertility</b>	The inability to achieve pregnancy after one year of unprotected intercourse.
<b>Medical necessity</b>	Services which are reasonably necessary in the exercise of good medical practice in accordance with professional standards accepted in the United States for the treatment of an active illness or injury. We determine medical necessity.
<b>Plan allowance</b>	Plan allowance is the amount we use to determine our payment and your coinsurance for covered services. Plans determine their allowances in different ways. M.D. IPA's Plan allowance is based upon an internally-developed fee schedule. Each CPT, HCPC or ADA procedure code is assigned a regional rate, based on your physician's or health care practitioner's office address. This rate includes your copayment or coinsurance amount. Participating physicians or health care practitioners accept this rate, including your copayment or coinsurance amount, as payment in full.
<b>Us/We</b>	Us and We refer to M.D. IPA.
<b>You</b>	You refers to the enrollee and each covered family member.

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## Section 11. FEHB Facts

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### Coverage information

#### No pre-existing condition limitation

We will not refuse to cover the treatment of a condition you had before you enrolled in this Plan solely because you had the condition before you enrolled.

#### Where you can get information about enrolling in the FEHB Program

See [www.opm.gov/insure/health](http://www.opm.gov/insure/health) for enrollment information as well as:

- Information on the FEHB Program and plans available to you
- A health plan comparison tool
- A list of agencies who participate in Employee Express
- A link to Employee Express
- Information on and links to other electronic enrollment systems

Also, your employing or retirement office can answer your questions, and give you a *Guide to Federal Benefits*, brochures for other plans, and other materials you need to make an informed decision about your FEHB coverage. These materials tell you:

- When you may change your enrollment;
- How you can cover your family members;
- What happens when you transfer to another Federal agency, go on leave without pay, enter military service, or retire;
- When your enrollment ends; and
- When the next open season for enrollment begins.

We don't determine who is eligible for coverage and, in most cases, cannot change your enrollment status without information from your employing or retirement office.

#### Types of coverage available for you and your family

Self Only coverage is for you alone. Self and Family coverage is for you, your spouse, and your unmarried dependent children under age 22, including any foster children or stepchildren your employing or retirement office authorizes coverage for. Under certain circumstances, you may also continue coverage for a disabled child 22 years of age or older who is incapable of self-support.

If you have a Self Only enrollment, you may change to a Self and Family enrollment if you marry, give birth, or add a child to your family. You may change your enrollment 31 days before to 60 days after that event. The Self and Family enrollment begins on the first day of the pay period in which the child is born or becomes an eligible family member. When you change to Self and Family because you marry, the change is effective on the first day of the pay period that begins after your employing office receives your enrollment form; benefits will not be available to your spouse until you marry.

Your employing or retirement office will **not** notify you when a family member is no longer eligible to receive benefits, nor will we. Please tell us immediately when you add or remove family members from your coverage for any reason, including divorce, or when your child under age 22 marries or turns 22.

If you or one of your family members is enrolled in one FEHB plan, that person may not be enrolled in or covered as a family member by another FEHB plan.

#### Children's Equity Act

OPM has implemented the Federal Employees Health Benefits Children's Equity Act of 2000. This law mandates that you be enrolled for Self and Family coverage in the FEHB Program, if you are an employee subject to a court or administrative order requiring you to provide health benefits for your child(ren).

If this law applies to you, you must enroll for Self and Family coverage in a health plan that provides full benefits in the area where your children live or provide documentation to your employing office that you have obtained other health benefits coverage for your children. If you do not do so, your employing office will enroll you involuntarily as follows:

- If you have no FEHB coverage, your employing office will enroll you for Self and Family coverage in the Blue Cross and Blue Shield Service Benefit Plan's Basic Option;
- If you have a Self Only enrollment in a fee-for-service plan or in an HMO that serves the area where your children live, your employing office will change your enrollment to Self and Family in the same option of the same plan; or
- If you are enrolled in an HMO that does not serve the area where the children live, your employing office will change your enrollment to Self and Family in the Blue Cross and Blue Shield Service Benefit Plan's Basic Option.

As long as the court/administrative order is in effect, and you have at least one child identified in the order who is still eligible under the FEHB Program, you cannot cancel your enrollment, change to Self Only, or change to a plan that doesn't serve the area in which your children live, unless you provide documentation that you have other coverage for the children. If the court/administrative order is still in effect when you retire, and you have at least one child still eligible for FEHB coverage, you must continue your FEHB coverage into retirement (if eligible) and cannot cancel your coverage, change to Self Only, or change to a plan that doesn't serve the area in which your children live as long as the court/administrative order is in effect. Contact your employing office for further information.

#### **When benefits and premiums start**

The benefits in this brochure are effective January 1. If you joined this Plan during Open Season, your coverage begins on the first day of your first pay period that starts on or after January 1. **If you changed plans or plan options during Open Season and you receive care between January 1 and the effective date of coverage under your new plan or option, your claims will be paid according to the 2008 benefits of your old plan or option.** However, if your old plan left the FEHB Program at the end of the year, you are covered under that plan's 2007 benefits until the effective date of your coverage with your new plan. Annuitants' coverage and premiums begin on January 1. If you joined at any other time during the year, your employing office will tell you the effective date of coverage.

#### **When you retire**

When you retire, you can usually stay in the FEHB Program. Generally, you must have been enrolled in the FEHB Program for the last five years of your Federal service. If you do not meet this requirement, you may be eligible for other forms of coverage, such as Temporary Continuation of Coverage (TCC).

#### **When you lose benefits**

##### **When FEHB coverage ends**

You will receive an additional 31 days of coverage, for no additional premium, when:

- Your enrollment ends, unless you cancel your enrollment, or
- You are a family member no longer eligible for coverage.

You may be eligible for spouse equity coverage or Temporary Continuation of Coverage (TCC), or a conversion policy (a non-FEHB individual policy.)

## Upon divorce

If you are divorced from a Federal employee or annuitant, you may not continue to get benefits under your former spouse's enrollment. This is the case even when the court has ordered your former spouse to provide health coverage to you. However, you may be eligible for your own FEHB coverage under either the spouse equity law or Temporary Continuation of Coverage (TCC). If you are recently divorced or are anticipating a divorce, contact your ex-spouse's employing or retirement office to get RI 70-5, the *Guide To Federal Benefits for Temporary Continuation of Coverage and Former Spouse Enrollees*, or other information about your coverage choices. You can also download the guide from OPM's Web site, [www.opm.gov/insure](http://www.opm.gov/insure).

## Temporary Continuation of Coverage (TCC)

If you leave Federal service, or if you lose coverage because you no longer qualify as a family member, you may be eligible for Temporary Continuation of Coverage (TCC). For example, you can receive TCC if you are not able to continue your FEHB enrollment after you retire, if you lose your Federal job, if you are a covered dependent child and you turn 22 or marry, etc.

You may not elect TCC if you are fired from your Federal job due to gross misconduct.

**Enrolling in TCC.** Get the RI 79-27, which describes TCC, and the RI 70-5, the *Guide to Federal Benefits for Temporary Continuation of Coverage and Former Spouse Enrollees*, from your employing or retirement office or from [www.opm.gov/insure](http://www.opm.gov/insure). It explains what you have to do to enroll.

## Converting to individual coverage

You may convert to a non-FEHB individual policy if:

- Your coverage under TCC or the spouse equity law ends (If you canceled your coverage or did not pay your premium, you cannot convert);
- You decided not to receive coverage under TCC or the spouse equity law; or
- You are not eligible for coverage under TCC or the spouse equity law.

If you leave Federal service, your employing office will notify you of your right to convert. You must apply in writing to us within 31 days after you receive this notice. However, if you are a family member who is losing coverage, the employing or retirement office will **not** notify you. You must apply in writing to us within 31 days after you are no longer eligible for coverage.

Your benefits and rates will differ from those under the FEHB Program; however, you will not have to answer questions about your health, and we will not impose a waiting period or limit your coverage due to pre-existing conditions.

## Getting a Certificate of Group Health Plan Coverage

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) is a Federal law that offers limited Federal protections for health coverage availability and continuity to people who lose employer group coverage. If you leave the FEHB Program, we will give you a Certificate of Group Health Plan Coverage that indicates how long you have been enrolled with us. You can use this certificate when getting health insurance or other health care coverage. Your new plan must reduce or eliminate waiting periods, limitations, or exclusions for health related conditions based on the information in the certificate, as long as you enroll within 63 days of losing coverage under this Plan. If you have been enrolled with us for less than 12 months, but were previously enrolled in other FEHB plans, you may also request a certificate from those plans.

For more information, get OPM pamphlet RI 79-27, *Temporary Continuation of Coverage (TCC) under the FEHB Program*. See also the FEHB Web site at [www.opm.gov/insure/health](http://www.opm.gov/insure/health); refer to the "TCC and HIPAA" frequently asked questions. These highlight HIPAA rules, such as the requirement that Federal employees must exhaust any TCC eligibility as one condition for guaranteed access to individual health coverage under HIPAA, and information about Federal and State agencies you can contact for more information.

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## Section 12. Three Federal Programs complement FEHB benefits

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### Important information

OPM wants to make sure you are aware of three Federal programs that complement the FEHB Program.

First, the **Federal Long Term Care Insurance Program (FLTCIP)**, helps cover long term care costs, which are not covered under the FEHB.

Second, the **Federal Flexible Spending Account Program, also known as FSAFEDS**, lets you set aside pre-tax money to pay for health and dependent care expenses. The result can be a discount of 20% to more than 40% on services you routinely pay for out-of-pocket.

Third, the **Federal Employees Dental and Vision Insurance Program (FEDVIP)**, provides comprehensive dental and vision insurance at competitive group rates. There are several plans from which to choose. Under **FEDVIP** you may choose self only, self plus one, or self and family coverage for yourself and any qualified dependents.

### The Federal Long Term Care Insurance Program – *FLTCIP*

#### It's important protection

The Federal Long Term Care Insurance Program (FLTCIP) can help you pay for the potentially high cost of long term care services, which are not covered by FEHB plans. Long term care is help you receive to perform activities of daily living-such as bathing or dressing yourself-or supervision you receive because of severe cognitive impairment. To qualify for coverage under the FLTCIP, you must apply and pass a medical screening (called underwriting). To request an Information Kit and application call 1-800-LTC-FEDS (1-800-582-3337) (TTY 1-800-843-3557) or visit [www.ltcfeds.com](http://www.ltcfeds.com).

### The Federal Flexible Spending Account Program – *FSAFEDS*

#### What is an FSA?

It is a tax-favored benefit that allows you to set aside pre-tax money from your paychecks to pay for a variety of eligible expenses. Annuitants are not eligible to enroll.

There are three types of FSAs offered by FSAFEDS. Each type has a minimum annual election of \$250 and a maximum annual election of \$5,000.

- **Health Care Flexible Spending Account (HCFSA)**-Pays for eligible health care expenses (such as copayments, deductibles, over-the-counter medications and products, vision and dental expenses, and much more) for you and your dependents which are not covered or reimbursed by FEHBP coverage or or FEDVIP or other insurance.
- **Limited Expense Health Care FSA (LEX HCFSA)**-Designed for employees enrolled in or covered by a High Deductible Health Plan with a Health Savings Account. Eligible expenses are limited to dental and vision care expenses for you and your dependents, which are not covered or reimbursed, by FEHBP or FEDVIP coverage or other insurance.
- **Dependent Care FSA (DCFSA)**-Pays for eligible dependent care expenses for your child(ren) under age 13 or for dependants unable to care for themselves that allow you (and your spouse if married) to work, look for work (as long as you have earned income for the year), or attend school full-time.

#### Where can I get more information about FSAFEDS?

Visit [www.FSAFEDS.com](http://www.FSAFEDS.com) or call an FSAFEDS Benefit Counselor toll-free at 1-877-FSAFEDS (1-877-372-3337) Monday through Friday 9am until 9pm Eastern Time TTY 1-800-952-0450.

## **The Federal Employees Dental and Vision Insurance Program-*FEDVIP***

### **Important Information**

The Federal Employees Dental and Vision Insurance Program (FEDVIP) is a program, separate and different from the FEHB Program, established by the Federal Employee Dental and Vision Benefits Enhancement Act of 2004. This Program has no pre-existing condition limitations. FEDVIP is available to eligible Federal and Postal Service employees, retirees, and their eligible family members on an enrollee-pay-all basis. Premiums are withheld from salary on a pre-tax basis.

### **Dental Insurance**

Dental plans provide a comprehensive range of services, including the following:

- Class A (Basic) services, which include oral examinations, prophylaxis, diagnostic evaluations, sealants and x-rays
- Class B (Intermediate) services, which include restorative procedures such as fillings, pre-fabricated stainless steel crowns, periodontal scaling, tooth extractions and denture adjustments.
- Class C (Major) services which include endodontic services such as root canals, periodontal services such as gingivectomy, major restorative services such as crowns, oral surgery, bridges and prosthodontic services such as complete dentures.
- Class D (orthodontic) services with up to a 24-month waiting period

### **Vision Insurance**

Vision plans provide comprehensive eye examinations and coverage for lenses, frames and contact lenses. Other benefits such as discounts on **LASIK** surgery may also be available.

Please review the vision plans' benefits material for detailed information on the benefits covered, cost-sharing requirements, and preferred provider listings.

### **Additional Information**

You can find a comparison of the plans available and their premiums on the OPM web site at [www.opm.com/insure/dentalvision](http://www.opm.com/insure/dentalvision). This site also provides links to each plan's web site, where you can view detailed information about benefits and preferred providers.

### **How do I enroll?**

You enroll on the Internet at [www.BENEFEDS.com](http://www.BENEFEDS.com). For those without access to a computer call 1-877-888-3337 (TTY number, 1-877-889-5680).

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## Summary of benefits for the High Option of M.D. IPA - 2008

- **Do not rely on this chart alone.** All benefits are provided in full unless indicated and are subject to the definitions, limitations, and exclusions in this brochure. On this page we summarize specific expenses we cover; for more detail, look inside.
- If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.
- We only cover services provided or arranged by Plan physicians, except in emergencies.

High Option Benefits	You pay	Page
<b>Medical services provided by physicians:</b>		
Diagnostic and treatment services provided in the office	Office visit copay: \$15 primary care physician ages 13 and older; \$0 under age 13; \$30 specialist	17
<b>Services provided by a hospital:</b>		
• Inpatient	\$150 per day for up to 3 days per admission	36
• Outpatient Surgical	\$150 per visit	37
• Outpatient Non-Surgical	\$50 per visit	37
<b>Emergency benefits:</b>		
• In-area or out-of-area	\$50 per urgent care center visit \$75 per emergency room visit	39
<b>Mental health and substance abuse treatment:</b>	Regular cost sharing	41
<b>Prescription drugs:</b>	Tier 1 - \$7 Tier 2 - \$25 Tier 3 - \$40 Injectable drugs (except insulin) – 20% up to \$50 All contraceptive drugs-one copayment up to a 90-day supply per prescription or refill	45
<b>Dental care:</b>	Discount fee schedule	47
<b>Vision care:</b>	\$25 copayment for eye refraction exam.	24
<b>Special features:</b>	Transplant Centers of Excellence, Cancer Resource Services, Healthy Pregnancy Program, Health and Wellness Educational Information	50
<b>Protection against catastrophic costs (out-of-pocket maximum):</b>	Nothing after \$1,800/Self Only or \$4,800/Family enrollment per year  Some costs do not count toward this protection	13

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**Notes**

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## 2008 Rate Information for - M.D. IPA

**Non-Postal rates** apply to most non-Postal employees. If you are in a special enrollment category, refer to the *Guide to Federal Benefits* for that category or contact the agency that maintains your health benefits enrollment.

**Postal Category 1 rates** apply to certain career non-law enforcement Postal Service employees. **Postal Category 2 rates** apply to other career non-law enforcement Postal Service employees. *PostalEASE*, the employee self-service system used for FEHB enrollment, automatically provides the applicable premium to individual employees. Career non-law enforcement employees may also refer to the *Guide to Federal Benefits for United States Postal Service Employees*, RI 70-2 to determine their rates.

Different rates apply and a special Guide is published for Postal Service Inspectors and Office of Inspector General (OIG) employees (see RI 70-2IN).

For further assistance, Postal Service employees should call:

Human Resources Shared Service Center  
 1-877-477-3273, Option 5  
 TTY: 1-866-260-7507

Postal rates do not apply to non-career postal employees, postal retirees, or associate members of any postal employee organization who are not career postal employees. Refer to the applicable *Guide to Federal Benefits*.

Type of Enrollment	Enrollment Code	Non-Postal Premium				Postal Premium	
		Biweekly		Monthly		Biweekly	
		Gov't Share	Your Share	Gov't Share	Your Share	Category 1 Your Share	Category 2 Your Share

Washington, D.C., Maryland, Northern Virginia, Roanoke, Richmond, and Tidewater areas

<b>High Option Self Only</b>	JP1	\$145.04	\$54.17	\$314.25	\$117.37	\$29.99	\$27.98
<b>High Option Self and Family</b>	JP2	\$329.30	\$130.08	\$713.48	\$281.84	\$75.20	\$70.62