

**For Immediate Release**

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## **CHCO Council Setting Records in 2025**

**WASHINGTON, D.C. —** The U.S. Office of Personnel Management (OPM) today announced record levels of engagement and leadership from the Chief Human Capital Officers Council (CHCOC) under the Trump Administration, underscoring the Council's critical role in driving forward personnel policy and workforce reform across the federal government. The Chief Human Capital Officers Council is the principal interagency forum for federal human capital leaders, bringing together the Chief Human Capital Officers from across the Executive Branch to coordinate policy, share best practices, and advance government-wide workforce initiatives.

Since January of this year, the Council has held 71 sessions, an increase of almost double compared to the 40 sessions held last year. These sessions cover everything from discussing the Deferred Resignation Program and return-to-office policies to SES performance and collective bargaining. Between January and March alone, the Council convened 34 times in just 50 workdays. Alongside these sessions, the Council has distributed more than 200 communications to federal agencies this fiscal year, including official [memos](#), weekly updates, and special notices.

This represents a dramatic transformation under the Trump Administration. A 2021 [report](#) noted the CHCO Council met “infrequently” and was not fulfilling the vision of the Chief Human Capital Officers Act of 2002 to advise and coordinate on HR functions.

“The CHCOC has been nothing short of extraordinary this year. Their tireless work has given agency leaders the tools and clarity they need to implement President Trump’s workforce agenda with speed and precision,” **OPM Director Scott Kuper said.** “The CHCO Council has emerged as a force driving workforce reform and a more efficient and accountable civil service.”

“The Trump Administration is firing on all cylinders in delivering for the American people – including long-overdue reforms to the civil service and creating an effective and accountable government,” **Office of Management and Budget Deputy Director for Management Eric Ueland said.** “The CHCOC is an important venue for delivering on these priorities, and we look forward to more engagement and improvements to come.”

**Executive Director of the CHCOC Colleen Heller-Stein added,** “The numbers speak for themselves, our Council is convening at a pace and passion unlike any previous year. We are listening to the needs of agencies, responding in real time, and setting the stage for even more structured engagement.”