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OPM Issues Guidance on Schedule G

WASHINGTON, D.C. — Today, the U.S. Office of Personnel Management (OPM) issued formal guidance to federal agencies on the implementation of [Executive Order 14317, “Creating Schedule G in the Excepted Service,”](#) signed by President Trump on July 17. The new Schedule G authority allows agencies to classify and appoint individuals to noncareer positions of a policy-making or policy-advocating nature, filling a long-standing gap in the federal appointment structure.

“President Trump is committed to recruiting the most patriotic and capable Americans for federal service,” **OPM Director Scott Kuper said.** “Schedule G brings needed flexibility to the process of appointing noncareer policy roles across government, to ensure key policy-determining and policy-advocating positions are staffed in alignment with the administration’s priorities. OPM will work closely with agencies and the White House to implement this authority.”

Agencies seeking to use the Schedule G authority must coordinate through OPM’s Executive and Schedule C System (ESCS), with final review and approval from the White House Office of Presidential Personnel. Further guidance will be provided as OPM updates the Guide to Processing Personnel Actions (GPPA) with new codes and procedures for Schedule G appointments. Read the guidance to agencies [here](#).

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