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OPM Issues Memo Launching New Executive Development Programs

WASHINGTON, D.C. — The U.S. Office of Personnel Management (OPM) today issued a memo to agencies announcing the launch of two new executive development programs: the Senior Executive Development Program (SEDP) and Leadership for an Efficient and Accountable Government (LEAG). These programs aim to equip Senior Executives, Senior Professionals, GS-15s, GS-14s, and their non-Title 5 equivalents with the skills and knowledge to advance the administration's priorities and drive transformational change across federal agencies.

The memo outlines the Senior Executive Development Program (SEDP), a self-paced, on-demand video series featuring modules and podcast-style discussions led by federal experts. It covers critical topics such as constitutional governance, budget, policy, executive core qualifications, and strategic human capital management. Agencies are directed to ensure all career senior executives complete the program within one year as part of their executive development plans. Registration details are available on OPM's website [here](#).

The memo also introduces Leadership for an Efficient and Accountable Government (LEAG), an 80-hour intensive program for high-potential GS-14 and GS-15 employees. LEAG combines virtual and in-person instruction, coaching, assessments, and interactive modules, focusing on constitutional principles, President Trump's Executive Orders, and skills like crisis leadership and executive communication to prepare participants for senior leadership roles. Program details and registration are accessible via OPM's website [here](#).

"These programs are a bold step toward building a federal workforce that is agile, accountable, and ready to deliver results for the American people," **OPM Director Scott Kupor said**. "By investing in our leaders, we're ensuring they have the tools to advance President Trump's vision for a more efficient and effective government."

Read the memo [here](#).

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