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OPM Launches Governmentwide Training for Supervisors

WASHINGTON, D.C. — The U.S. Office of Personnel Management (OPM) today announced the release of a new mandatory training program, “Performance Management for Supervisors,” designed to equip federal supervisors with the essential skills needed to lead high-performing, engaged teams.

The training, now available through the [Federal Performance Management Toolkit](#) focuses on an array of topics including employee recognition and awards, hiring and discipline, drafting effective performance goals, delivering meaningful feedback, and taking timely corrective action.

“Effective supervisors build effective agencies and a stronger government,” **OPM Director Scott Kuper said.** “This training advances President Trump’s priority of strengthening accountability and performance across the federal workforce, giving our leaders the tools, clarity, and confidence they need to set expectations, reward excellence, and take action when needed.”

The training is available immediately at no cost to agencies. Read the memo to agencies [here](#).

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