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OPM Launches New Executive Development Programs to Equip Federal Leaders for the Future

WASHINGTON, D.C. — The U.S. Office of Personnel Management (OPM) today announced that registration is now open for its innovative Executive Development Programs, designed specifically for Senior Executives Service (SES), GS-15, and GS-14 leaders.

These programs are closely aligned with President Trump's [new Executive Core Qualifications](#) (ECQs) for senior executives, ensuring participants develop the critical competencies needed for today's federal leadership roles. By focusing on these updated standards, OPM is empowering leaders to deliver meaningful results and advance the mission of government agencies nationwide, drive President Trump's ambitious agenda, and improve performance and accountability across the federal government. The program is highlighted by training videos from key Trump Administration leaders and distinguished career Senior Executives.

On February 25, 2025, the Trump Administration released new [Performance Plans](#) for all SES that emphasized dedication to the Constitution, government efficiency, merit, and competence, holding subordinates accountable, and delivering results for the American people. It also included heightened measures for accountability and eliminated DEI criteria in alignment with President Trump's January 20 memorandum [Restoring Accountability for Career Senior Executives](#). On May 29, the Trump Administration issued [new ECQs and hiring and development criteria](#) for senior executives.

"The challenges facing our federal government and our country demand forward-thinking leadership. These programs are about more than career progression, they're about preparing exceptional public servants to lead with impact," **OPM Director Scott**

Kupor said. “By aligning development with updated core qualifications, we’re helping federal leaders deliver results that matter to the American people.”

Senior Executive Development Program (SEDP):

For SES, GS-15, and GS-14 leaders, SEDP features a dynamic on-demand video series, including podcast-style discussions with key Trump Administration leaders who share practical insights to enhance leadership effectiveness and impact. The program delivers transformative learning experiences that inspire action and sharpen strategic thinking. Interactive modules help deepen participant expertise and enable immediate application of new knowledge.

Leadership for an Efficient and Accountable Government (LEAG):

Tailored for high-potential GS-14 and GS-15 employees aspiring to SES roles, LEAG provides a strong foundation for advancement. The curriculum equips participants with essential leadership, strategic thinking, and program management skills, blending virtual and in-person sessions with interactive modules. LEAG participants will learn to connect strategic policy with practical implementation while building a powerful professional network.

Interested federal employees can register and learn more at www.opm.gov/EDP. [Click here](#) to watch a video with a preview of what’s to come.

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