

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Women Only)

2006 - 2010

Table 1-7

| GSR GRADE GROUPING | TOTAL | | NON-MINORITY | | MINORITY | | BLACK | | HISPANIC | | ASIAN/PACIFIC ISLANDER | | AMERICAN INDIAN/ALASKA NATIVE | |
|--------------------------------|---------|-------|--------------|------|----------|------|---------|------|----------|-----|------------------------|------|-------------------------------|-----|
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Total, GS & Related | | | | | | | | | | | | | | |
| 2006 | 695,753 | 100.0 | 427,381 | 61.4 | 268,372 | 38.6 | 167,730 | 24.1 | 49,539 | 7.1 | 33,841 | 4.9 | 17,262 | 2.5 |
| 2008 | 639,636 | 100.0 | 380,242 | 59.4 | 259,394 | 40.6 | 160,761 | 25.1 | 47,727 | 7.5 | 33,348 | 5.2 | 17,558 | 2.7 |
| 2010 | 746,493 | 100.0 | 444,102 | 59.5 | 302,396 | 40.5 | 184,455 | 24.7 | 55,862 | 7.5 | 42,645 | 5.7 | 19,434 | 2.6 |
| GS 1-4 | | | | | | | | | | | | | | |
| 2006 | 53,199 | 100.0 | 27,952 | 52.5 | 25,247 | 47.5 | 14,542 | 27.3 | 4,834 | 9.1 | 3,329 | 6.3 | 2,542 | 4.8 |
| 2008 | 47,674 | 100.0 | 25,057 | 52.6 | 22,617 | 47.4 | 13,307 | 27.9 | 3,840 | 8.1 | 3,140 | 6.6 | 2,330 | 4.9 |
| 2010 | 51,479 | 100.0 | 27,753 | 53.9 | 23,726 | 46.1 | 13,384 | 26.0 | 4,384 | 8.5 | 3,641 | 7.1 | 2,317 | 4.5 |
| GS 5-8 | | | | | | | | | | | | | | |
| 2006 | 245,892 | 100.0 | 138,316 | 56.3 | 117,576 | 47.8 | 69,423 | 28.2 | 19,919 | 8.1 | 10,332 | 4.2 | 7,902 | 3.2 |
| 2008 | 222,791 | 100.0 | 121,263 | 54.4 | 101,528 | 45.6 | 65,038 | 29.2 | 18,933 | 8.5 | 9,367 | 4.2 | 8,190 | 3.7 |
| 2010 | 240,875 | 100.0 | 131,972 | 54.8 | 108,903 | 45.2 | 69,036 | 28.7 | 19,978 | 8.3 | 11,176 | 4.6 | 8,713 | 3.6 |
| GS 9-11 | | | | | | | | | | | | | | |
| 2006 | 170,686 | 100.0 | 107,575 | 63.0 | 63,111 | 37.0 | 37,838 | 22.2 | 13,122 | 7.7 | 8,198 | 4.8 | 3,953 | 2.3 |
| 2008 | 155,570 | 100.0 | 94,971 | 61.0 | 60,599 | 39.0 | 36,291 | 23.3 | 12,650 | 8.1 | 7,623 | 4.9 | 4,035 | 2.6 |
| 2010 | 183,867 | 100.0 | 111,159 | 60.5 | 72,708 | 39.5 | 43,542 | 23.7 | 14,883 | 8.1 | 9,694 | 5.3 | 4,589 | 2.5 |
| GS 12-13 | | | | | | | | | | | | | | |
| 2006 | 172,840 | 100.0 | 114,895 | 66.5 | 57,945 | 33.5 | 37,233 | 21.5 | 9,546 | 5.5 | 8,864 | 5.1 | 2,302 | 1.3 |
| 2008 | 159,779 | 100.0 | 101,810 | 63.7 | 57,969 | 36.3 | 36,355 | 22.8 | 9,992 | 6.3 | 9,282 | 5.8 | 2,340 | 1.5 |
| 2010 | 201,107 | 100.0 | 126,163 | 62.7 | 74,944 | 37.3 | 45,574 | 22.7 | 13,509 | 6.7 | 12,875 | 6.4 | 2,989 | 1.5 |
| GS 14-15 | | | | | | | | | | | | | | |
| 2006 | 53,136 | 100.0 | 38,643 | 72.7 | 14,493 | 27.3 | 8,694 | 16.4 | 2,118 | 4.0 | 3,118 | 5.9 | 563 | 1.1 |
| 2008 | 53,822 | 100.0 | 37,141 | 69.0 | 16,681 | 31.0 | 9,770 | 18.2 | 2,312 | 4.3 | 3,936 | 7.3 | 663 | 1.2 |
| 2010 | 69,170 | 100.0 | 47,055 | 68.0 | 22,115 | 32.0 | 12,922 | 18.7 | 3,108 | 4.5 | 5,259 | 7.6 | 826 | 1.2 |
| | | | | | | | | | | | | | | |
| Senior Pay Levels | | | | | | | | | | | | | | |
| 2006 | 5,042 | 100.0 | 4,082 | 81.0 | 960 | 19.0 | 545 | 10.8 | 187 | 3.7 | 185 | 3.7 | 43 | 0.9 |
| 2008 | 7,945 | 100.0 | 5,907 | 74.3 | 2,038 | 25.7 | 661 | 8.3 | 331 | 4.2 | 945 | 11.9 | 101 | 1.3 |
| 2010 | 9,059 | 100.0 | 6,649 | 73.4 | 2,410 | 26.6 | 834 | 9.2 | 384 | 4.2 | 1,065 | 11.8 | 127 | 1.4 |

Source: U.S. Office of Personnel Management, Statistical Data Mart (SDM)