

# Sample DE Scenario Questions

Excerpted from OPM  
Training Courses

Instructions:

The three sample questions to the right are provided to illustrate the content of the DE Certification Assessment.

Please note that on the actual DE Certification Assessment, detailed background information is provided for some questions and reference materials are available to look up information that may be important to consider when answering some questions.

## The following are the results for a GS-0343-11 Management Analyst assessment

|                    |                  |          |
|--------------------|------------------|----------|
| • Jana – 84 – NV   | Highly Qualified | 95 – 100 |
| • Karli – 92 – TP  |                  |          |
| • Larry – 78 – CP  | Well Qualified   | 85 – 94  |
| • Marvin – 86 – XP |                  |          |
| • Nick – 91 – CPS  | Qualified        | 70 – 84  |
| • Opal – 99 – NV   |                  |          |

Who should be placed in the Highly Qualified category?

- A. Opal
- B. Larry, Nick, and Opal
- C. Larry, Marvin, Nick, and Opal
- D. Karli, Larry, Marvin, Nick, and Opal

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John is applying for a Budget Assistant, GS-0561-05 position. He has 9 months of specialized experience and 75 semester hours toward his Bachelor's degree in Finance. Does he qualify for the Budget Assistant position at the GS-05 level?

- A. Yes, he qualifies for this position through experience alone.
- B. No, he must finish his degree before he can use his education to qualify.
- C. Yes, he has experience and education, that when combined, equals at least 100% of the requirement.
- D. No, he does not have enough education and experience to qualify through a combination.

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Mara (E-4) served honorably on active duty in the Army Reserve from July 1, 2000 – September 14, 2001. She has no qualifying badges or medals. How would you adjudicate her veterans' preference?

- A. NV
- B. SSP
- C. TP
- D. XP