

# Charter for the Federal Prevailing Rate Advisory Committee

1. Advisory **Committee's Official Designation:** Federal Prevailing Rate Advisory Committee (the Committee).
2. **Authority:** The Federal Prevailing Rate Advisory Committee is established under section 5347 of title 5, United States Code, and is being renewed in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended, 5 U.S.C. 10.
3. **Objectives and Scope of Activities:** The Committee studies the prevailing rate system and other matters pertinent to the establishment of prevailing rates under 5 U.S.C. Chapter 53, Subchapter IV, as amended.
4. **Description of Duties:** The Committee makes recommendations to the Director of the U.S. Office of Personnel Management on the policies on basic and premium pay administration for the prevailing rate system for Federal blue-collar workers. The Director has the ultimate authority to issue rules and regulations to administer the Federal Wage System.
5. **Agency or Federal Officer Receiving the Advisory Committee's Advice/Recommendations:** The Committee reports to the Director of the U.S. Office of Personnel Management.
6. **Support:** As provided by 5 U.S.C. 5347, the U.S. Office of Personnel Management provides such clerical and professional personnel as the Chairman of the Committee considers appropriate and necessary to carry out the functions of the Committee.
7. **Estimated Annual Operating Costs and Staff Years:** The estimated annual operating expenses of the Committee are \$77,866.00. Its estimated Federal staff years are 0.45 full-time equivalents (FTEs) totaling \$49,051, and payments to Federal Members are estimated to be \$28,815. The composition of the committee is determined in accordance with its enacting law.
8. **Estimated Number and Frequency of Meetings:** The Committee schedules one public meeting per year. Depending on the amount of business on the committee's agenda more or fewer meetings may be scheduled, at the call of the Chairman. A special meeting may be called if five members submit a written request to the Chairman.
9. **Duration:** There is no statutory termination date. The mandate of the Committee is one of a continuing nature until amended or revoked by act of Congress.
10. **Termination:** The Federal Prevailing Rate Advisory Committee is permanently

established by Public Law 92-392, and its charter is renewed every 2 years under the Federal Advisory Committee Act (Public Law 92-463).

11. **Membership and Designation:** The Federal Prevailing Rate Advisory Committee has five Regular Government Employee (management) members, five Representative (labor) members, and one Chairman appointed by the Director of the U.S. Office of Personnel Management. The Chairman of the Committee serves for a 4-year term, as set forth in 5 U.S.C. 5347(a)(1). Labor members of the Committee serve at the pleasure of the Director of the U.S. Office of Personnel Management. Labor membership is reviewed every 2 years to assure entitlement under the criteria set forth in 5 U.S.C. 5347(b).
12. **Subcommittees:** The Chairman of the Committee may, with U.S. Office of Personnel Management approval, form Working Groups to study specific technical issues and report back to the full Committee. Working Groups do not provide advice or work products directly to the Director of the U.S. Office of Personnel Management.
13. **Filing Date:** 1/9/2026

Approved:



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Scott Kuper  
Director  
U.S. Office of Personnel Management

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1/9/2026  
Date