FEDERAL PREVAILING RATE ADVISORY COMMITTEE

571st FPRAC

SHELDON FRIEDMAN, Chairperson, Presiding

Thursday, February 16, 2012

Room 5526 Office of Personnel Management Washington, D.C.

ATTENDANCE:

Members/Alternates:

Management Members MARK ALLEN, Office of Personnel Management SETH SHULMAN, Department of Defense TAMMY VANKEUREN, Department of Air Force R. LAMAR WILLIAMS, Department of Navy

Labor Members DENNIS PHELPS, MTD JACQUELINE SIMON, AFGE KEITH HILL, AFGE SARAH SUSZCZYK, NAGE TERRY GARNETT, ACT

Staff Specialists and Visitors: JEROME MIKOWICZ, Designated Federal Officer, Office of Personnel Management MADELINE GONZALEZ, Office of Personnel Management TERRI AVONDET, Office of Personnel Management CHRIS WALLACE, Office of Personnel Management H.L. ROVAN, Department of Defense JIM BRADY, Department of Defense KARL FENDT, Department of Defense CRAIG JERABEK, Department of Defense MELISSA ARROYO, Department of Navy SARAH BERNSTROM, Department of Defense DARLENE FREEMAN, Department of Air Force PAMELA SOKOL, Department of Army [via telephone] Recording Secretary: FEBBIE GRAY

[Transcript prepared from digital audio produced by FPRAC.]

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Rev	view of the Minutes of 570th Meeting5
010	l Business
a.	 Review of Lee County, Virginia, 557-MGT-2 Total Employment in the Eastern Tennessee Wages Area by County, 566-OPM-1 List of FWS Wage Areas with Fewer than 500 Employees, 566-OPM-2 Review of Criteria for Defining Appropriated
b.	 Fund Wage Areas, 545-OC-1 [REPRINT] Discussion of Survey Issues/Concerns - FPRAC's Chairman's Memorandum to Members on Survey Issues Work Group, 561-OC-1
c.	Special Wage Schedule Pay Practice for Federal Wage System Lock and Dam Employees, 562-MGT-1
d.	Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area, 562-MGT-2
e.	Letter from the American Federation of Government Employees, dated June 6, 2011, requesting FPRAC review a proposal to redefine Monroe County, PA from the Scranton-Wilkes-Barre, PA wage area to the New York, NY wage area, 564-AFGE-1
f.	Report of the Wage Area Definition Study Group, 570-MGT/LBR-15
Upc • 1 • H • H	<u>w Business</u> dates to 570-MGT/LBR-15 New York - Section XI. Potential Set of Revised Wage Schedules Hartford - Section XI. Potential Set of Revised Wage Schedules - Section XII. Unintended Consequences and Remarks Philadelphia - Section VI. Viability of Wage Surveys (definition of "orphan" counties in the Wilmington, DE

- Section VII. Set of Revised Wage Area Definitions
- Section XII. Unintended Consequences and Remarks
- San Francisco
 - Section VI. Viability of Wage Surveys (definition of "orphan" counties in the Stockton, CA wage area)
 - Section VII. Set of Revised Wage Area Definitions

PROCEEDINGS

CHAIRMAN FRIEDMAN: Good morning, everyone, and

welcome to this 571st meeting of FPRAC. My name is Sheldon Friedman. I am the Chairman of FPRAC, and as usual, why don't we go around and introduce ourselves.

Would you start today, Mark?

MR. ALLEN: Mark Allen with OPM.

MR. SHULMAN: Seth Shulman, Department of Defense.

MS. VANKEUREN: Tammy Vankeuren, Air Force.

MR. WILLIAMS: Lamar Williams, Department of the Navy.

MR. MIKOWICZ: Jerry Mikowicz, OPM, the Designated

Federal Official.

MR. PHELPS: Dennis Phelps for Metal Trades Department.

MR. HILL: Keith Hill, AFGE.

MS. SIMON: Jackie Simon, AFGE.

MS. SUSZCZYK: Sarah Suszczyk, NAGE.

MR. GARNETT: Terry Garnett, ACT.

CHAIRMAN FRIEDMAN: And I think we have somebody on the phone? Pamela, would you please introduce yourself for the recorder? MS. SOKOL: Pamela Sokol with Army.

CHAIRMAN FRIEDMAN: Thank you. Good morning. Now let's go around this side of the room. MS. AVONDET: Terri Avondet, OPM. MS. GONZALEZ: Madeline Gonzalez with OPM. MS. FREEMAN: Darlene Freeman, Air Force. MS. ARROYO: Melissa Arroyo, Department of Navy. MR. FENDT: Karl Fendt, DoD. MS. BERNSTROM: Sarah Bernstrom, DoD. MR. BRADY: Jim Brady, DoD. MR. JERABEK: Craig Jerabek, DoD. MR. ROVAN: Hank Rovan, DoD. MS. GRAY: Febbie Gray, OPM. MR. WALLACE: Chris Wallace, OPM. CHAIRMAN FRIEDMAN: Thank you all. Are there any announcements for our group? [No response.] CHAIRMAN FRIEDMAN: If not, we will move on to the review of the transcript of our last meeting. Are there any

changes that people have to that transcript beyond those that

you have already submitted?

[No response.]

CHAIRMAN FRIEDMAN: If not, is there agreement that we should accept the transcript?

MS. SIMON: Yes.

CHAIRMAN FRIEDMAN: Great. The transcript is accepted.

That brings up Old Business, and with the Committee's indulgence, I would suggest that we move straight to Item (f), the report of the Wage Area Definition Study Group, 570-MGT/LBR-1, and all the related updates that are listed under the New Business section. I know this is quite a large chunk of material.

The study group is also still continuing its work, but while we are here, this would be an opportunity to begin discussion, if people want to do that, of this interim report.

MS. SIMON: I would move that we defer our discussion of these updates until the work group has completed its work.

CHAIRMAN FRIEDMAN: Okay. Well, would the people on this side of the table wish to discuss?

MR. ALLEN: I think that is probably the best thing to do. We still have a few more working group meetings scheduled

in order to complete the report. I don't think we are really at a point right now where we can have an informed discussion about what the eventual final report will look like, but I think we are pretty close to completing it. I think we are making pretty good progress.

CHAIRMAN FRIEDMAN: Okay. I guess I should note that the members of the study group have a fresh bunch of material that Madeline circulated several days ago, and shortly after this meeting, we will convene a study group meeting.

Well, this could be a new -- I thought we set a record late last year for brief meetings, but we might beat it today, unless there's some New Business item I am not aware of. Is there any other New Business item?

[No response.]

MS. SIMON: No.

CHAIRMAN FRIEDMAN: If not, motion to adjourn would be MR. ALLEN: Mr. Chairman, I would like to mention that we have scheduled an additional FPRAC meeting on March the 8th -

CHAIRMAN FRIEDMAN: Right.

MR. ALLEN: -- which had not previously been announced. This is primarily to take a look at the working

groups' efforts.

CHAIRMAN FRIEDMAN: Yeah. We thought it would be important to have two meetings in March to make sure we have time to wrap up and discuss fully the report of the study group.

So back to the motion, there was a motion on the

floor. Is there any objection?

[No response.]

CHAIRMAN FRIEDMAN: Hearing none, we are adjourned. I will see some of you in the study group shortly.

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