

**SALARY TABLE 2011-DET**  
**INCORPORATING A LOCALITY PAYMENT OF 24.09%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.59	\$ 10.94	\$ 11.29	\$ 11.64	\$ 11.99	\$ 12.20	\$ 12.55	\$ 12.90	\$ 12.91	\$ 13.24
	O	15.89	16.41	16.94	17.46	17.99	18.30	18.83	19.35	19.37	19.86
2	B	11.90	12.18	12.58	12.91	13.06	13.44	13.83	14.21	14.59	14.98
	O	17.85	18.27	18.87	19.37	19.59	20.16	20.75	21.32	21.89	22.47
3	B	12.99	13.42	13.85	14.28	14.72	15.15	15.58	16.02	16.45	16.88
	O	19.49	20.13	20.78	21.42	22.08	22.73	23.37	24.03	24.68	25.32
4	B	14.58	15.06	15.55	16.04	16.52	17.01	17.49	17.98	18.46	18.95
	O	21.87	22.59	23.33	24.06	24.78	25.52	26.24	26.97	27.69	28.43
5	B	16.31	16.85	17.40	17.94	18.48	19.03	19.57	20.11	20.66	21.20
	O	24.47	25.28	26.10	26.91	27.72	28.55	29.36	30.17	30.99	31.80
6	B	18.18	18.79	19.39	20.00	20.60	21.21	21.82	22.42	23.03	23.63
	O	27.27	28.19	29.09	30.00	30.90	31.82	32.73	33.63	34.55	35.45
7	B	20.20	20.88	21.55	22.22	22.90	23.57	24.25	24.92	25.59	26.27
	O	30.30	31.32	32.33	33.33	34.35	35.36	36.38	37.38	38.39	39.41
8	B	22.37	23.12	23.87	24.61	25.36	26.10	26.85	27.59	28.34	29.09
	O	33.56	34.68	35.81	36.92	38.04	39.15	40.28	40.82	40.82	40.82
9	B	24.71	25.54	26.36	27.18	28.01	28.83	29.65	30.48	31.30	32.12
	O	37.07	38.31	39.54	40.77	40.82	40.82	40.82	40.82	40.82	40.82
10	B	27.21	28.12	29.03	29.94	30.84	31.75	32.66	33.57	34.47	35.38
	O	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82
11	B	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
	O	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82	40.82
12	B	35.84	37.03	38.23	39.42	40.62	41.81	43.01	44.20	45.39	46.59
	O	40.82	40.82	40.82	40.82	40.82	41.81	43.01	44.20	45.39	46.59
13	B	42.62	44.04	45.46	46.88	48.30	49.72	51.14	52.56	53.98	55.40
	O	42.62	44.04	45.46	46.88	48.30	49.72	51.14	52.56	53.98	55.40
14	B	50.36	52.04	53.72	55.40	57.07	58.75	60.43	62.11	63.79	65.47
	O	50.36	52.04	53.72	55.40	57.07	58.75	60.43	62.11	63.79	65.47
15	B	59.24	61.21	63.19	65.16	67.14	69.11	71.09	73.06	74.51	74.51
	O	59.24	61.21	63.19	65.16	67.14	69.11	71.09	73.06	74.51	74.51

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).