**SALARY TABLE 2011-LA**  
**INCORPORATING A LOCALITY PAYMENT OF 27.16%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**  
(See http://www.opm.gov/oca/11tables/locdef.asp for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**  
**EFFECTIVE JANUARY 2011**

### Annual Rates by Grade and Step

<table>
<thead>
<tr>
<th>Grade</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).