

**SALARY TABLE 2011-MIL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 18.10%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.07	\$ 10.41	\$ 10.75	\$ 11.08	\$ 11.41	\$ 11.61	\$ 11.94	\$ 12.28	\$ 12.29	\$ 12.60
	O	15.11	15.62	16.13	16.62	17.12	17.42	17.91	18.42	18.44	18.90
2	B	11.33	11.60	11.97	12.29	12.43	12.79	13.16	13.52	13.89	14.26
	O	17.00	17.40	17.96	18.44	18.65	19.19	19.74	20.28	20.84	21.39
3	B	14.83	15.24	15.65	16.07	16.48	16.89	17.30	17.71	18.13	18.54
	O	22.25	22.86	23.48	24.11	24.72	25.34	25.95	26.57	27.20	27.81
4	B	16.65	17.11	17.57	18.04	18.50	18.96	19.42	19.88	20.35	20.81
	O	24.98	25.67	26.36	27.06	27.75	28.44	29.13	29.82	30.53	31.22
5	B	19.14	19.66	20.18	20.69	21.21	21.73	22.25	22.76	23.28	23.80
	O	28.71	29.49	30.27	31.04	31.82	32.60	33.38	34.14	34.92	35.70
6	B	20.19	20.76	21.34	21.92	22.49	23.07	23.65	24.22	24.80	25.38
	O	30.29	31.14	32.01	32.88	33.74	34.61	35.48	36.33	37.20	38.07
7	B	21.79	22.43	23.08	23.72	24.36	25.00	25.64	26.28	26.92	27.56
	O	32.69	33.65	34.62	35.58	36.54	37.50	38.46	39.42	40.14	40.14
8	B	22.71	23.42	24.13	24.84	25.55	26.26	26.97	27.68	28.39	29.10
	O	34.07	35.13	36.20	37.26	38.33	39.39	40.14	40.14	40.14	40.14
9	B	24.30	25.09	25.87	26.66	27.44	28.22	29.01	29.79	30.57	31.36
	O	36.45	37.64	38.81	39.99	40.14	40.14	40.14	40.14	40.14	40.14
10	B	26.76	27.63	28.49	29.36	30.22	31.08	31.95	32.81	33.67	34.54
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
11	B	28.46	29.40	30.35	31.30	32.25	33.20	34.15	35.10	36.04	36.99
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
12	B	34.11	35.24	36.38	37.52	38.66	39.79	40.93	42.07	43.20	44.34
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.93	42.07	43.20	44.34
13	B	40.56	41.91	43.26	44.61	45.97	47.32	48.67	50.02	51.37	52.73
	O	40.56	41.91	43.26	44.61	45.97	47.32	48.67	50.02	51.37	52.73
14	B	47.93	49.53	51.12	52.72	54.32	55.92	57.51	59.11	60.71	62.31
	O	47.93	49.53	51.12	52.72	54.32	55.92	57.51	59.11	60.71	62.31
15	B	56.38	58.26	60.14	62.02	63.90	65.77	67.65	69.53	71.41	73.29
	O	56.38	58.26	60.14	62.02	63.90	65.77	67.65	69.53	71.41	73.29