

Alert! Executive Order (EO) 13635 has been superseded by a [new pay EO](#).

EXECUTIVE ORDER
13635
ADJUSTMENTS OF CERTAIN RATES OF PAY

By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 114(b) of the Continuing Appropriations Resolution, 2013 (Public Law 112–175), which provides that any statutory adjustments to current levels in certain pay schedules for civilian Federal employees may take effect on the first day of the first applicable pay period beginning after the date specified in section 106(3) of Public Law 112–175, it is hereby ordered as follows:

Section 1. *Statutory Pay Systems.* The rates of basic pay or salaries of the statutory pay systems (as defined in 5 U.S.C. 5302(1)), as adjusted under 5 U.S.C. 5303, are set forth on the schedules attached hereto and made a part hereof:

- (a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;
- (b) The Foreign Service Schedule (22 U.S.C. 3963) at Schedule 2; and
- (c) The schedules for the Veterans Health Administration of the Department of Veterans Affairs (38 U.S.C. 7306, 7404; section 301(a) of Public Law 102–40) at Schedule 3.

Sec. 2. *Senior Executive Service.* The ranges of rates of basic pay for senior executives in the Senior Executive Service, as established pursuant to 5 U.S.C. 5382, are set forth on Schedule 4 attached hereto and made a part hereof.

Sec. 3. *Certain Executive, Legislative, and Judicial Salaries.* The rates of basic pay or salaries for the following offices and positions are set forth on the schedules attached hereto and made a part hereof:

- (a) The Executive Schedule (5 U.S.C. 5312–5318) at Schedule 5;
- (b) The Vice President (3 U.S.C. 104) and the Congress (2 U.S.C. 31) at Schedule 6; and
- (c) Justices and judges (28 U.S.C. 5, 44(d), 135, 252, and 461(a), and section 140 of Public Law 97–92) at Schedule 7.

Sec. 4. *Uniformed Services.* The rates of monthly basic pay (37 U.S.C. 203(a)) for members of the uniformed services, as adjusted under 37 U.S.C. 1009, and the rate of monthly cadet or midshipman pay (37 U.S.C. 203(c)) are set forth on Schedule 8 attached hereto and made a part hereof.

Sec. 5. *Locality-Based Comparability Payments.* (a) Pursuant to section 5304 of title 5,

United States Code, and my authority to implement an alternative level of comparability payments under section 5304a of title 5, United States Code, locality-based comparability payments shall be paid in accordance with Schedule 9 attached hereto and made a part hereof.

(b) The Director of the Office of Personnel Management shall take such actions as may be necessary to implement these payments and to publish appropriate notice of such payments in the *Federal Register*.

Sec. 6. *Administrative Law Judges.* Pursuant to section 5372 of title 5, United States Code, the rates of basic pay for administrative law judges are set forth on Schedule 10 attached hereto and made a part hereof.

Sec. 7. *Effective Dates.* Schedule 8 is effective January 1, 2013. The other schedules contained herein are effective on the first day of the first applicable pay period beginning after the date specified in section 106(3) of Public Law 112–175.

Sec. 8. *Prior Order Superseded.* Executive Order 13594 of December 19, 2011, is superseded as of the effective dates specified in section 7 of this order.

BARACK OBAMA

THE WHITE HOUSE,
December 27, 2012

SCHEDULE 1--GENERAL SCHEDULE

(Effective on the first day of the first applicable pay period beginning after March 27, 2013)

	1	2	3	4	5	6	7	8	9	10
GS-1	\$17,892	\$18,490	\$19,085	\$19,677	\$20,272	\$20,622	\$21,210	\$21,802	\$21,826	\$22,382
GS-2	20,117	20,595	21,261	21,826	22,070	22,719	23,368	24,017	24,666	25,315
GS-3	21,949	22,681	23,413	24,145	24,877	25,609	26,341	27,073	27,805	28,537
GS-4	24,641	25,462	26,283	27,104	27,925	28,746	29,567	30,388	31,209	32,030
GS-5	27,568	28,487	29,406	30,325	31,244	32,163	33,082	34,001	34,920	35,839
GS-6	30,730	31,754	32,778	33,802	34,826	35,850	36,874	37,898	38,922	39,946
GS-7	34,149	35,287	36,425	37,563	38,701	39,839	40,977	42,115	43,253	44,391
GS-8	37,819	39,080	40,341	41,602	42,863	44,124	45,385	46,646	47,907	49,168
GS-9	41,771	43,163	44,555	45,947	47,339	48,731	50,123	51,515	52,907	54,299
GS-10	46,000	47,533	49,066	50,599	52,132	53,665	55,198	56,731	58,264	59,797
GS-11	50,538	52,223	53,908	55,593	57,278	58,963	60,648	62,333	64,018	65,703
GS-12	60,575	62,594	64,613	66,632	68,651	70,670	72,689	74,708	76,727	78,746
GS-13	72,032	74,433	76,834	79,235	81,636	84,037	86,438	88,839	91,240	93,641
GS-14	85,120	87,957	90,794	93,631	96,468	99,305	102,142	104,979	107,816	110,653
GS-15	100,126	103,464	106,802	110,140	113,478	116,816	120,154	123,492	126,830	130,168

SCHEDULE 2--FOREIGN SERVICE SCHEDULE

(Effective on the first day of the first applicable pay period beginning after March 27, 2013)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	\$100,126	\$81,131	\$65,740	\$53,268	\$43,163	\$38,586	\$34,495	\$30,838	\$27,568
2	103,130	83,565	67,712	54,866	44,458	39,744	35,530	31,763	28,395
3	106,224	86,072	69,744	56,512	45,792	40,936	36,596	32,716	29,247
4	109,410	88,654	71,836	58,207	47,165	42,164	37,694	33,698	30,124
5	112,693	91,314	73,991	59,954	48,580	43,429	38,824	34,708	31,028
6	116,073	94,053	76,211	61,752	50,038	44,732	39,989	35,750	31,959
7	119,556	96,875	78,497	63,605	51,539	46,074	41,189	36,822	32,918
8	123,142	99,781	80,852	65,513	53,085	47,456	42,424	37,927	33,905
9	126,837	102,774	83,277	67,478	54,678	48,880	43,697	39,065	34,922
10	130,168	105,858	85,776	69,503	56,318	50,346	45,008	40,237	35,970
11	130,168	109,033	88,349	71,588	58,007	51,856	46,358	41,444	37,049
12	130,168	112,304	91,000	73,735	59,748	53,412	47,749	42,687	38,161
13	130,168	115,673	93,730	75,947	61,540	55,014	49,182	43,968	39,305
14	130,168	119,144	96,541	78,226	63,386	56,665	50,657	45,287	40,485

**SCHEDULE 3--VETERANS HEALTH ADMINISTRATION SCHEDULES
DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period
beginning after March 27, 2013)

Schedule for the Office of the Under Secretary for Health
(38 U.S.C. 7306)*

Assistant Under Secretaries for Health \$158,065**
(Only applies to incumbents who are not physicians or dentists)

	<u>Minimum</u>	<u>Maximum</u>
Service Directors	\$117,428	\$145,839
Director, National Center for Preventive Health	100,126	145,839

Physician and Dentist Base and Longevity Schedule***

Physician Grade	\$98,477	\$144,444
Dentist Grade	98,477	144,444

Clinical Podiatrist, Chiropractor, and Optometrist Schedule

Chief Grade	\$100,126	\$130,168
Senior Grade.	85,120	110,653
Intermediate Grade.	72,032	93,641
Full Grade.	60,575	78,746
Associate Grade	50,538	65,703

Physician Assistant and Expanded-Function
Dental Auxiliary Schedule****

Director Grade.	\$100,126	\$130,168
Assistant Director Grade.	85,120	110,653
Chief Grade	72,032	93,641
Senior Grade.	60,575	78,746
Intermediate Grade.	50,538	65,703
Full Grade.	41,771	54,299
Associate Grade	35,945	46,727
Junior Grade.	30,730	39,946

* This schedule does not apply to the Deputy Under Secretary for Health, the Associate Deputy Under Secretary for Health, Assistant Under Secretaries for Health who are physicians or dentists, Medical Directors, the Assistant Under Secretary for Nursing Programs, or the Director of Nursing Services.

** Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$146,400.

*** Pursuant to section 3 of Public Law 108-445 and 38 U.S.C. 7431, Veterans Health Administration physicians and dentists may also be paid market pay and performance pay.

**** Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4--SENIOR EXECUTIVE SERVICE

(Effective on the first day of the first applicable pay period beginning after March 27, 2013)

	<u>Minimum</u>	<u>Maximum</u>
Agencies with a Certified SES Performance Appraisal System	\$120,151	\$180,600
Agencies without a Certified SES Performance Appraisal System	\$120,151	\$166,100

SCHEDULE 5--EXECUTIVE SCHEDULE

(Effective on the first day of the first applicable pay period beginning after March 27, 2013)

Level I	\$200,700
Level II	180,600
Level III.	166,100
Level IV	156,300
Level V	146,400

SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS

(Effective on the first day of the first applicable pay period beginning after March 27, 2013)

Vice President	\$231,900
Senators	174,900
Members of the House of Representatives.	174,900
Delegates to the House of Representatives.	174,900
Resident Commissioner from Puerto Rico	174,900
President pro tempore of the Senate.	194,400
Majority leader and minority leader of the Senate.	194,400
Majority leader and minority leader of the House of Representatives	194,400
Speaker of the House of Representatives.	224,600

SCHEDULE 7--JUDICIAL SALARIES

(Effective on the first day of the first applicable pay period beginning after March 27, 2013)

Chief Justice of the United States	\$223,500
Associate Justices of the Supreme Court.	213,900
Circuit Judges	184,500
District Judges.	174,000
Judges of the Court of International Trade	174,000

**SCHEDULE 8--PAY OF THE UNIFORMED SERVICES
(Effective January 1, 2013)**

**Part I--MONTHLY BASIC PAY
YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)**

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
COMMISSIONED OFFICERS											
O-10**	-	-	-	-	-	-	-	-	-	-	-
O-9	-	-	-	-	-	-	-	-	-	-	-
O-8	\$9,847.80	\$10,170.30	\$10,384.50	\$10,444.20	\$10,711.50	\$11,157.60	\$11,261.40	\$11,685.00	\$11,806.50	\$12,171.60	\$12,700.20
O-7	8,182.50	8,562.90	8,738.70	8,878.50	9,131.70	9,381.90	9,671.10	9,959.40	10,248.60	11,157.60	11,924.70
O-6	6,064.80	6,663.00	7,100.10	7,100.10	7,127.10	7,432.80	7,473.00	7,473.00	7,897.80	8,648.70	9,089.40
O-5	5,055.90	5,695.50	6,089.70	6,164.10	6,410.10	6,557.10	6,880.80	7,118.40	7,425.30	7,895.10	8,118.00
O-4	4,362.30	5,049.90	5,386.80	5,461.80	5,774.70	6,109.80	6,527.70	6,852.90	7,078.80	7,208.70	7,283.70
O-3***	3,835.50	4,347.90	4,692.90	5,116.50	5,361.60	5,630.70	5,804.70	6,090.60	6,240.00	6,240.00	6,240.00
O-2***	3,314.10	3,774.30	4,347.00	4,493.70	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40
O-1***	2,876.40	2,994.00	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER****											
O-3E	-	-	-	\$5,116.50	\$5,361.60	\$5,630.70	\$5,804.70	\$6,090.60	\$6,332.10	\$6,470.70	\$6,659.40
O-2E	-	-	-	4,493.70	4,586.40	4,732.50	4,978.80	5,169.30	5,311.20	5,311.20	5,311.20
O-1E	-	-	-	3,619.20	3,864.60	4,007.70	4,153.80	4,297.20	4,493.70	4,493.70	4,493.70
WARRANT OFFICERS											
W-5	-	-	-	-	-	-	-	-	-	-	-
W-4	\$3,963.90	\$4,263.90	\$4,386.00	\$4,506.60	\$4,713.90	\$4,919.10	\$5,126.70	\$5,439.60	\$5,713.50	\$5,974.20	\$6,187.50
W-3	3,619.50	3,770.40	3,925.20	3,975.90	4,138.20	4,457.10	4,789.20	4,945.50	5,126.40	5,313.00	5,648.10
W-2	3,202.80	3,505.80	3,599.40	3,663.30	3,871.20	4,194.00	4,353.90	4,511.40	4,704.00	4,854.30	4,990.80
W-1	2,811.60	3,114.00	3,195.30	3,367.50	3,570.90	3,870.60	4,010.40	4,205.70	4,398.30	4,549.80	4,689.00

* For officers at pay grades O-7 through O-10, basic pay is limited to the rate of basic pay for level II of the Executive Schedule, which is currently \$14,975.10 per month and will change to \$15,050.10 effective on the first day of the first applicable pay period beginning after March 27, 2013, in accordance with this order. For officers at O-6 and below, basic pay is limited to the rate of basic pay for level V of the Executive Schedule, which is currently \$12,141.60 per month and will change to \$12,200.10 effective on the first day of the first applicable pay period beginning after March 27, 2013, in accordance with this order.

** For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)), basic pay for this grade is calculated to be \$20,937.90 per month, regardless of cumulative years of service computed under 37 U.S.C. 205. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level II of the Executive Schedule, which is currently \$14,975.10 per month and will change to \$15,050.10 effective on the first day of the first applicable pay period beginning after March 27, 2013, in accordance with this order.

*** Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

**** Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

**SCHEDULE 8--PAY OF THE UNIFORMED SERVICES (PAGE 2)
(Effective January 1, 2013)**

**Part I--MONTHLY BASIC PAY
YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)**

Pay Grade	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
COMMISSIONED OFFICERS											
O-10**	\$15,913.20*	\$15,990.60*	\$16,323.60*	\$16,902.60*	\$16,902.60*	\$17,747.70*	\$17,747.70*	\$18,634.80*	\$18,634.80*	\$19,566.90*	\$19,566.90*
O-9	13,917.60	14,118.60	14,408.10	14,913.30	14,913.30	15,659.40*	15,659.40*	16,442.40*	16,442.40*	17,264.40*	17,264.40*
O-8	13,187.10	13,512.30	13,512.30	13,512.30	13,512.30	13,850.40	13,850.40	14,196.60	14,196.60	14,196.60	14,196.60
O-7	11,924.70	11,924.70	11,924.70	11,985.60	11,985.60	12,225.30	12,225.30	12,225.30	12,225.30	12,225.30	12,225.30
O-6	9,529.80	9,780.60	10,034.40	10,526.70	10,526.70	10,736.70	10,736.70	10,736.70	10,736.70	10,736.70	10,736.70
O-5	8,338.80	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90
O-4	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70
O-3***	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00
O-2***	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40
O-1***	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER****											
O-3E	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40
O-2E	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20
O-1E	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70
WARRANT OFFICERS											
W-5	\$7,047.90	\$7,405.50	\$7,671.60	\$7,966.50	\$7,966.50	\$8,365.20	\$8,365.20	\$8,783.10	\$8,783.10	\$9,222.90	\$9,222.90
W-4	6,395.40	6,701.10	6,952.20	7,238.70	7,238.70	7,383.30	7,383.30	7,383.30	7,383.30	7,383.30	7,383.30
W-3	5,874.30	6,009.90	6,153.90	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50
W-2	5,153.70	5,261.10	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30
W-1	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20

* For officers at pay grades O-7 through O-10, basic pay is limited to the rate of basic pay for level II of the Executive Schedule, which is currently \$14,975.10 per month and will change to \$15,050.10 effective on the first day of the first applicable pay period beginning after March 27, 2013, in accordance with this order. For officers at O-6 and below, basic pay is limited to the rate of basic pay for level V of the Executive Schedule, which is currently \$12,141.60 per month and will change to \$12,200.10 effective on the first day of the first applicable pay period beginning after March 27, 2013, in accordance with this order.

** For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)), basic pay for this grade is calculated to be \$20,937.90 per month, regardless of cumulative years of service computed under 37 U.S.C. 205. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level II of the Executive Schedule, which is currently \$14,975.10 per month and will change to \$15,050.10 effective on the first day of the first applicable pay period beginning after March 27, 2013, in accordance with this order.

*** Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

**** Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

**SCHEDULE 8--PAY OF THE UNIFORMED SERVICES (PAGE 3)
(Effective January 1, 2013)**

Part I--MONTHLY BASIC PAY

YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
ENLISTED MEMBERS											
E-9*	-	-	-	-	-	-	\$4,788.90	\$4,897.50	\$5,034.30	\$5,194.80	\$5,357.40
E-8	-	-	-	-	-	\$3,920.10	4,093.50	4,200.90	4,329.60	4,469.10	4,720.50
E-7	\$2,725.20	\$2,974.50	\$3,088.20	\$3,239.10	\$3,357.00	3,559.20	3,673.20	3,875.70	4,043.70	4,158.60	4,281.00
E-6	2,357.10	2,593.80	2,708.10	2,819.40	2,935.50	3,196.50	3,298.50	3,495.30	3,555.60	3,599.70	3,650.70
E-5	2,159.40	2,304.30	2,415.90	2,529.90	2,707.50	2,893.50	3,045.60	3,064.20	3,064.20	3,064.20	3,064.20
E-4	1,979.70	2,081.10	2,193.90	2,304.90	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30
E-3	1,787.40	1,899.90	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80
E-2	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80
E-1**	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20
E-1***	1,402.20	-	-	-	-	-	-	-	-	-	-

* For noncommissioned officers serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, Sergeant Major of the Marine Corps, or Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff, basic pay for this grade is \$7,738.80 per month, regardless of cumulative years of service under 37 U.S.C. 205.

** Applies to personnel who have served 4 months or more on active duty.

*** Applies to personnel who have served less than 4 months on active duty.

SCHEDULE 8--PAY OF THE UNIFORMED SERVICES (PAGE 4)
(Effective January 1, 2013)

Part I--MONTHLY BASIC PAY

YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

Pay Grade	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
ENLISTED MEMBERS											
E-9*	\$5,617.50	\$5,837.10	\$6,068.70	\$6,422.70	\$6,422.70	\$6,743.40	\$6,743.40	\$7,080.90	\$7,080.90	\$7,435.20	\$7,435.20
E-8	4,847.70	5,064.60	5,184.90	5,481.00	5,481.00	5,591.40	5,591.40	5,591.40	5,591.40	5,591.40	5,591.40
E-7	4,328.40	4,487.40	4,572.90	4,897.80	4,897.80	4,897.80	4,897.80	4,897.80	4,897.80	4,897.80	4,897.80
E-6	3,650.70	3,650.70	3,650.70	3,650.70	3,650.70	3,650.70	3,650.70	3,650.70	3,650.70	3,650.70	3,650.70
E-5	3,064.20	3,064.20	3,064.20	3,064.20	3,064.20	3,064.20	3,064.20	3,064.20	3,064.20	3,064.20	3,064.20
E-4	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30
E-3	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80
E-2	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80
E-1**	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20
E-1***	-	-	-	-	-	-	-	-	-	-	-

* For noncommissioned officers serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, Sergeant Major of the Marine Corps, or Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff, basic pay for this grade is \$7,738.80 per month, regardless of cumulative years of service under 37 U.S.C. 205.

** Applies to personnel who have served 4 months or more on active duty.

*** Applies to personnel who have served less than 4 months on active duty.

SCHEDULE 8--PAY OF THE UNIFORMED SERVICES (PAGE 5)

Part II--RATE OF MONTHLY CADET OR MIDSHIPMAN PAY

The rate of monthly cadet or midshipman pay authorized by 37 U.S.C. 203(c) is \$1,006.80.

Note: As a result of the enactment of sections 602-604 of Public Law 105-85, the National Defense Authorization Act for Fiscal Year 1998, the Secretary of Defense now has the authority to adjust the rates of basic allowances for subsistence and housing. Therefore, these allowances are no longer adjusted by the President in conjunction with the adjustment of basic pay for members of the uniformed services. Accordingly, the tables of allowances included in previous orders are not included here.

SCHEDULE 9--LOCALITY-BASED COMPARABILITY PAYMENTS

(Effective on the first day of the first applicable pay period
beginning after March 27, 2013)

<u>Locality Pay Area*</u>	<u>Rate</u>
Alaska.	24.69%
Atlanta-Sandy Springs-Gainesville, GA-AL.	19.29%
Boston-Worcester-Manchester, MA-NH-RI-ME.	24.80%
Buffalo-Niagara-Cattaraugus, NY	16.98%
Chicago-Naperville-Michigan City, IL-IN-WI.	25.10%
Cincinnati-Middletown-Wilmington, OH-KY-IN	18.55%
Cleveland-Akron-Elyria, OH	18.68%
Columbus-Marion-Chillicothe, OH	17.16%
Dallas-Fort Worth, TX	20.67%
Dayton-Springfield-Greenville, OH	16.24%
Denver-Aurora-Boulder, CO	22.52%
Detroit-Warren-Flint, MI	24.09%
Hartford-West Hartford-Willimantic, CT-MA	25.82%
Hawaii.	16.51%
Houston-Baytown-Huntsville, TX	28.71%
Huntsville-Decatur, AL.	16.02%
Indianapolis-Anderson-Columbus, IN.	14.68%
Los Angeles-Long Beach-Riverside, CA.	27.16%
Miami-Fort Lauderdale-Pompano Beach, FL	20.79%
Milwaukee-Racine-Waukesha, WI	18.10%
Minneapolis-St. Paul-St. Cloud, MN-WI	20.96%
New York-Newark-Bridgeport, NY-NJ-CT-PA	28.72%
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	21.79%
Phoenix-Mesa-Scottsdale, AZ	16.76%
Pittsburgh-New Castle, PA	16.37%
Portland-Vancouver-Beaverton, OR-WA	20.35%
Raleigh-Durham-Cary, NC	17.64%
Richmond, VA.	16.47%
Sacramento-Arden-Arcade-Yuba City, CA-NV.	22.20%
San Diego-Carlsbad-San Marcos, CA	24.19%
San Jose-San Francisco-Oakland, CA	35.15%
Seattle-Tacoma-Olympia, WA.	21.81%
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	24.22%
Rest of U.S.	14.16%

* Locality Pay Areas are defined in 5 CFR 531.603.

SCHEDULE 10--ADMINISTRATIVE LAW JUDGES

(Effective on the first day of the first applicable pay period
beginning after March 27, 2013)

AL-3/A	\$104,400
AL-3/B	112,400
AL-3/C	120,500
AL-3/D	128,400
AL-3/E	136,600
AL-3/F	144,400
AL-2	152,600
AL-1	156,300