

**2012 LOCALITY RATES OF PAY**  
**MEMBERS OF BOARDS OF CONTRACT APPEALS (BCA)**  
**RATES FROZEN AT 2010 LEVELS**  
**EFFECTIVE JANUARY 2012**

<b>LOCALITY PAY AREA</b>	<b>CHAIRMAN</b>	<b>VICE CHAIRMAN</b>	<b>MEMBERS</b>
Atlanta-Sandy Springs-Gainesville, GA-AL	\$ 165,300 *	\$ 165,300 *	\$ 165,300 *
Boston-Worcester-Manchester, MA-NH-RI-ME	165,300 *	165,300 *	165,300 *
Buffalo-Niagara-Cattaraugus, NY	165,300 *	165,300 *	165,300 *
Chicago-Naperville-Michigan City, IL-IN-WI	165,300 *	165,300 *	165,300 *
Cincinnati-Middletown-Wilmington, OH-KY-IN	165,300 *	165,300 *	165,300 *
Cleveland-Akron-Elyria, OH	165,300 *	165,300 *	165,300 *
Columbus-Marion-Chillicothe, OH	165,300 *	165,300 *	165,300 *
Dallas-Fort Worth, TX	165,300 *	165,300 *	165,300 *
Dayton-Springfield-Greenville, OH	165,300 *	165,300 *	165,300 *
Denver-Aurora-Boulder, CO	165,300 *	165,300 *	165,300 *
Detroit-Warren-Flint, MI	165,300 *	165,300 *	165,300 *
Hartford-West Hartford-Willimantic, CT-MA	165,300 *	165,300 *	165,300 *
Houston-Baytown-Huntsville, TX	165,300 *	165,300 *	165,300 *
Huntsville-Decatur, AL	165,300 *	165,300 *	165,300 *
Indianapolis-Anderson-Columbus, IN	165,300 *	165,300 *	165,300 *
Los Angeles-Long Beach-Riverside, CA	165,300 *	165,300 *	165,300 *
Miami-Fort Lauderdale-Pompano Beach, FL	165,300 *	165,300 *	165,300 *
Milwaukee-Racine-Waukesha, WI	165,300 *	165,300 *	165,300 *
Minneapolis-St. Paul-St. Cloud, MN-WI	165,300 *	165,300 *	165,300 *
New York-Newark-Bridgeport, NY-NJ-CT-PA	165,300 *	165,300 *	165,300 *
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	165,300 *	165,300 *	165,300 *
Phoenix-Mesa-Scottsdale, AZ	165,300 *	165,300 *	165,300 *
Pittsburgh-New Castle, PA	165,300 *	165,300 *	165,300 *
Portland-Vancouver-Beaverton, OR-WA	165,300 *	165,300 *	165,300 *
Raleigh-Durham-Cary, NC	165,300 *	165,300 *	165,300 *
Richmond, VA	165,300 *	165,300 *	165,300 *
Sacramento-Arden-Arcade-Yuba City, CA-NV	165,300 *	165,300 *	165,300 *
San Diego-Carlsbad-San Marcos, CA	165,300 *	165,300 *	165,300 *
San Jose-San Francisco-Oakland, CA	165,300 *	165,300 *	165,300 *
Seattle-Tacoma-Olympia, WA	165,300 *	165,300 *	165,300 *
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	165,300 *	165,300 *	165,300 *
Rest of U.S.	165,300 *	165,300 *	165,300 *
State of Alaska	165,300 *	165,300 *	165,300 *
State of Hawaii	165,300 *	165,300 *	165,300 *
Other Nonforeign Areas as Defined in 5 CFR Part 591	165,300 *	165,300 *	165,300 *

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))