

**SALARY TABLE 2012-LA**  
**INCORPORATING A LOCALITY PAYMENT OF 27.16%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)

**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.85	\$ 11.21	\$ 11.57	\$ 11.93	\$ 12.29	\$ 12.50	\$ 12.86	\$ 13.22	\$ 13.23	\$ 13.57
	O	16.28	16.82	17.36	17.90	18.44	18.75	19.29	19.83	19.85	20.36
2	B	12.20	12.49	12.89	13.23	13.38	13.77	14.17	14.56	14.95	15.35
	O	18.30	18.74	19.34	19.85	20.07	20.66	21.26	21.84	22.43	23.03
3	B	13.31	13.75	14.19	14.64	15.08	15.52	15.97	16.41	16.86	17.30
	O	19.97	20.63	21.29	21.96	22.62	23.28	23.96	24.62	25.29	25.95
4	B	14.94	15.44	15.93	16.43	16.93	17.43	17.93	18.42	18.92	19.42
	O	22.41	23.16	23.90	24.65	25.40	26.15	26.90	27.63	28.38	29.13
5	B	16.71	17.27	17.83	18.38	18.94	19.50	20.06	20.61	21.17	21.73
	O	25.07	25.91	26.75	27.57	28.41	29.25	30.09	30.92	31.76	32.60
6	B	18.63	19.25	19.87	20.49	21.11	21.74	22.36	22.98	23.60	24.22
	O	27.95	28.88	29.81	30.74	31.67	32.61	33.54	34.47	35.40	36.33
7	B	20.70	21.39	22.08	22.77	23.46	24.15	24.85	25.54	26.23	26.92
	O	31.05	32.09	33.12	34.16	35.19	36.23	37.28	38.31	39.35	40.38
8	B	22.93	23.69	24.46	25.22	25.98	26.75	27.51	28.28	29.04	29.80
	O	34.40	35.54	36.69	37.83	38.97	40.13	41.27	41.84	41.84	41.84
9	B	25.32	26.17	27.01	27.86	28.70	29.54	30.39	31.23	32.08	32.92
	O	37.98	39.26	40.52	41.79	41.84	41.84	41.84	41.84	41.84	41.84
10	B	27.89	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26
	O	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84
11	B	30.64	31.66	32.68	33.70	34.72	35.75	36.77	37.79	38.81	39.83
	O	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84
12	B	36.72	37.95	39.17	40.40	41.62	42.85	44.07	45.29	46.52	47.74
	O	41.84	41.84	41.84	41.84	41.84	42.85	44.07	45.29	46.52	47.74
13	B	43.67	45.13	46.58	48.04	49.49	50.95	52.40	53.86	55.32	56.77
	O	43.67	45.13	46.58	48.04	49.49	50.95	52.40	53.86	55.32	56.77
14	B	51.61	53.33	55.05	56.77	58.49	60.21	61.93	63.65	65.37	67.09
	O	51.61	53.33	55.05	56.77	58.49	60.21	61.93	63.65	65.37	67.09
15	B	60.70	62.73	64.75	66.77	68.80	70.82	72.84	74.51	74.51	74.51
	O	60.70	62.73	64.75	66.77	68.80	70.82	72.84	74.51	74.51	74.51

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).